

Compensation Manual Fiscal Year 2020-21



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Table of Contents

Table of Occupational Categories.....	1
Rates of Pay Sorted by Classification for Fiscal Year 2020-21	
Table of Pay Rates	4
CCSF Rates.....	5
MTA Rates.....	72
Fiscal Year 2020-21 Salary Grades	79
CCSF Salary Grades	80
MTA Salary Grades	255
CCSF MCCP Salary Plan	269
MTA MTAM Salary Plan	273
Non-MCCP Management Salary Plan	276
Job Codes and Grade by Bargaining Unit.....	284

Table of Occupational Categories

OCCUPATIONAL CATEGORIES

All classes are divided into Service Levels and, within those, Group Levels. The following is a listing of Service and Group Levels to assist in locating your area of interest.

SERVICE LEVEL: Untitled

Group Level: 0000 Untitled

SERVICE LEVEL: 1000 ADMINISTRATIVE, PERSONNEL, FISCAL AND CLERICAL

Group Level:

1100 Administrative and Management	1400 Clerical, Typing and Stenographic	1700 Office and Photographic Machine
1200 Personnel	1500 Administrative Secretarial	1800 Budget, Administrative and Statistical Analysis
1300 Publicity and Public Relations	1600 Payroll, Billing and Accounting	1900 Purchasing and Storekeeping

SERVICE LEVEL: 2000 HEALTH, WELFARE, DIETARY AND HOUSEKEEPING

Group Level:

2100 Hospital Administration	2400 Laboratory	2700 Housekeeping and Laundry
2200 Medical and Dental	2500 Therapy and Auxiliary	2800 Public Health
2300 Nursing	2600 Dietary and Food	2900 Social Services

SERVICE LEVEL: 3000 RECREATION, PARK, AGRICULTURAL AND CULTURAL

Group Level:

3100 Administrative	3300 Park	3500 Cultural
3200 Recreation	3400 Agriculture and Horticulture	3600 Library

SERVICE LEVEL: 4000 PROPERTY APPRAISAL, TAXATION AND REVENUE

Group Level:

4100 Property Administration	4200 Appraisal and Taxation	4300 Revenue
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SERVICE LEVEL: 5000 ENGINEERING AND PUBLIC WORKS

Group Level:

5100 Administrative	5300 Sub-Professional Engineering	5500 Project Manager
5200 Professional Engineering	5400 Community Development	5600 Energy and Environment

SERVICE LEVEL: 6000 INSPECTION

Group Level:

6100 Health and Sanitation Inspection

6200 Public Safety Inspection

6300 Construction Inspection

SERVICE LEVEL: 7000 LABOR AND TRADES

Group Level:

7100 Administrative

7300 Journeyman Trade

7500 Semi-Skilled and General Labor

7200 Supervisory

7400 Skilled Labor

SERVICE LEVEL: 8000 LEGAL PROTECTION AND DETENTION

Group Level:

8100 Legal and Court

8300 Correction and Detention

8600 Emergency Coordination

8200 Protection and Apprehension

8400 Probation and Parole

SERVICE LEVEL: 9000 TRANSPORTATION

Group Level:

9100 Street Transit

9300 Port Commission

9700 Manpower Planning Unit

9200 Airport Operation

9500 MTA Operations

9900 Federal Programs

SERVICE LEVEL: ALPHABETICAL

Group Level:

H2 Fire Fighter

Q2 Police Officer

Rates of Pay for Fiscal Year 2020-21

City and County of San Francisco (CCSF) Rates



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0109	Commissioner No Benefits <i>Commissioner No Benefits</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0110	Board/Commission Member, Group I, M=Contract Rate <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0111	Board/Commission Member, Group II, M = @ \$25.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$25	N/A	\$650		Z	D
0112	Board/Commission Member, Group III, M = @ \$50.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$50	N/A	\$1,300		Z	D
0113	Board/Commission Member, Group IV, M = @ \$75.00/Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$75	N/A	\$1,950		N	D
0114	Board/Commission Member, Group V, M = @ \$100.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		Z	M
0115	Board/Commission Member, Group VI, D = @ \$100.00/Half Day <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$100	N/A	\$2,600		N	D
0116	Board/Commission Member, \$300 per Meeting <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$300	N/A	\$7,800		Z	D
0118	Board/Commission Member, Group VII, M = @ \$500.00/Month <i>Member, Board Or Commission</i>	7/1/2020	00000	Flat Rate	\$500	N/A	\$13,000		N	M
0119	Commissioner 16.700c, No Pay <i>Member, Board Or Commission</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0140	Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2020	0140S	Flat Rate	\$12,951	N/A	\$336,726		Z	
0145	Chief of Department (Transitional), (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2020	0145S	Flat Rate	\$12,951	N/A	\$336,726		Z	
0150	Deputy Chief Of Department, (Fire Department) <i>Municipal Exec Assoc, Fire</i>	7/1/2020	0150S	Flat Rate	\$11,180	N/A	\$290,680		Z	
0170	Assistant Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0180	Law Librarian <i>Law Librarian and Assistant</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
0190	Bookbinder <i>Law Library - Bookbinder</i>	7/1/2020	00000	Contract Rate		N/A			N	C
0380	Inspector, (Police Department) <i>POA</i>	7/1/2020	0380S	Flat Rate	\$5,585	N/A	\$145,210		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0381	Inspector II <i>POA</i>	7/1/2020	0381S	Flat Rate	\$5,921	N/A	\$153,946		N	
0382	Inspector III <i>POA</i>	7/1/2020	0382S	Flat Rate	\$6,034	N/A	\$156,884		N	
0385	Crime Scene Investigations Manager <i>POA</i>	7/1/2020	0385S	Flat Rate	\$6,144	N/A	\$159,744		N	
0386	Crime Scene Investigations Manager 2 <i>POA</i>	7/1/2020	0386S	Flat Rate	\$6,514	N/A	\$169,364		N	
0387	Crime Scene Investigations Manager 3 <i>POA</i>	7/1/2020	0387S	Flat Rate	\$6,638	N/A	\$172,588		N	
0390	Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2020	0390S	Flat Rate	\$13,183	N/A	\$342,758		Z	
0395	Assistant Chief Of Police <i>Municipal Exec Assoc, Police</i>	7/1/2020	0395S	Flat Rate	\$12,153	N/A	\$315,978		Z	
0400	Deputy Chief <i>Municipal Exec Assoc, Police</i>	7/1/2020	0400S	Flat Rate	\$10,865	N/A	\$282,490		Z	
0401	Deputy Chief II <i>Municipal Exec Assoc, Police</i>	7/1/2020	0401S	Flat Rate	\$11,519	N/A	\$299,494		Z	
0402	Deputy Chief III <i>Municipal Exec Assoc, Police</i>	7/1/2020	0402S	Flat Rate	\$11,738	N/A	\$305,188		Z	
0488	Commander (Police Department) <i>Municipal Exec Assoc, Police</i>	7/1/2020	0488S	Flat Rate	\$8,830	N/A	\$229,580		Z	
0489	Commander 2 <i>Municipal Exec Assoc, Police</i>	7/1/2020	0489S	Flat Rate	\$9,362	N/A	\$243,412		Z	
0490	Commander III <i>Municipal Exec Assoc, Police</i>	7/1/2020	0490S	Flat Rate	\$9,540	N/A	\$248,040		Z	
0720	Member, Board Of Supervisors <i>Member, Board Of Sups</i>	7/1/2020 12/26/2020	0720S 0720T	Flat Rate Flat Rate	\$5,390 \$5,579	N/A \$140,148	\$140,148 \$145,054		Z	
0881	Mayoral Staff I <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	0881S 0881T	\$1,743 \$1,795	\$2,117 \$2,181	\$45,318 \$46,670	\$55,042 \$56,706		N	
0882	Mayoral Staff II <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	0882S 0882T	\$1,874 \$1,930	\$2,278 \$2,346	\$48,724 \$50,180	\$59,228 \$60,996		N	
0883	Mayoral Staff III <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	0883S 0883T	\$2,016 \$2,076	\$2,452 \$2,526	\$52,416 \$53,976	\$63,752 \$65,676		Z	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0884	Mayoral Staff IV	7/1/2020	0884S	\$2,169	\$2,636	\$56,394	\$68,536			Z
		12/26/2020	0884T	\$2,234	\$2,715	\$58,084	\$70,590			
	<i>Mgt. Unrepresented Employees</i>									
0885	Mayoral Staff V	7/1/2020	0885S	\$2,333	\$2,837	\$60,658	\$73,762			Z
	<i>Mgt. Unrepresented Employees</i>									
0886	Mayoral Staff VI	7/1/2020	0886S	\$2,499	\$3,038	\$64,974	\$78,988			Z
	<i>Mgt. Unrepresented Employees</i>									
0887	Mayoral Staff VII	7/1/2020	0887S	\$2,687	\$3,266	\$69,862	\$84,916			Z
	<i>Mgt. Unrepresented Employees</i>									
0888	Mayoral Staff VIII	7/1/2020	0888S	\$2,893	\$3,517	\$75,218	\$91,442			Z
	<i>Mgt. Unrepresented Employees</i>									
0889	Mayoral Staff IX	7/1/2020	0889S	\$3,112	\$3,781	\$80,912	\$98,306			Z
	<i>Mgt. Unrepresented Employees</i>									
0890	Mayoral Staff X	7/1/2020	0890S	\$3,362	\$4,086	\$87,412	\$106,236			Z
	<i>Mgt. Unrepresented Employees</i>									
0891	Mayoral Staff XI	7/1/2020	0891S	\$3,621	\$4,403	\$94,146	\$114,478			Z
	<i>Mgt. Unrepresented Employees</i>									
0892	Mayoral Staff XII	7/1/2020	0892S	\$3,893	\$4,730	\$101,218	\$122,980			Z
	<i>Mgt. Unrepresented Employees</i>									
0901	Mayoral Staff XIII	7/1/2020	00000	\$4,202	\$5,363	\$109,252	\$139,438			Z
	<i>Mgt. Unrepresented Employees</i>									
0902	Mayoral Staff XIV	7/1/2020	00000	\$4,505	\$5,749	\$117,130	\$149,474			Z
	<i>Mgt. Unrepresented Employees</i>									
0903	Mayoral Staff XV	7/1/2020	00000	\$4,863	\$6,207	\$126,438	\$161,382			Z
	<i>Mgt. Unrepresented Employees</i>									
0904	Mayoral Staff XVI	7/1/2020	00000	\$5,215	\$6,655	\$135,590	\$173,030			Z
	<i>Mgt. Unrepresented Employees</i>									
0905	Mayoral Staff XVII	7/1/2020	00000	\$5,630	\$7,184	\$146,380	\$186,784			Z
	<i>Mgt. Unrepresented Employees</i>									
0922	Manager I	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346			Z
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
	<i>Municipal Exec Assoc, Misc</i>									
0923	Manager II	7/1/2020	00000	\$4,476	\$5,713	\$116,376	\$148,538			Z
		12/26/2020	00000	\$4,610	\$5,884	\$119,860	\$152,984			
	<i>Municipal Exec Assoc, Misc</i>									
0931	Manager III	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134			Z
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
0932	Manager IV <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,181	\$6,612	\$134,706	\$171,912		Z	
		12/26/2020	00000	\$5,336	\$6,810	\$138,736	\$177,060			
0933	Manager V <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,586	\$7,132	\$145,236	\$185,432		Z	
		12/26/2020	00000	\$5,754	\$7,346	\$149,604	\$190,996			
0941	Manager VI <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030		Z	
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
0942	Manager VII <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,426	\$8,200	\$167,076	\$213,200		Z	
		12/26/2020	00000	\$6,619	\$8,446	\$172,094	\$219,596			
0943	Manager VIII <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$7,271	\$9,278	\$189,046	\$241,228		Z	
		12/26/2020	00000	\$7,489	\$9,556	\$194,714	\$248,456			
0951	Deputy Director I <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346		Z	
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
0952	Deputy Director II <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134		Z	
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
0953	Deputy Director III <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030		Z	
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
0954	Deputy Director IV <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564		Z	
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
0955	Deputy Director V <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$7,271	\$9,278	\$189,046	\$241,228		Z	
		12/26/2020	00000	\$7,489	\$9,556	\$194,714	\$248,456			
0961	Department Head I <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,181	\$6,612	\$134,706	\$171,912		Z	
		12/26/2020	00000	\$5,336	\$6,810	\$138,736	\$177,060			
0962	Department Head II <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,426	\$8,200	\$167,076	\$213,200		Z	
		12/26/2020	00000	\$6,619	\$8,446	\$172,094	\$219,596			
0963	Department Head III <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564		Z	
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
0964	Department Head IV <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$7,844	\$10,010	\$203,944	\$260,260		Z	
		12/26/2020	00000	\$8,079	\$10,310	\$210,054	\$268,060			
0965	Department Head V <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$9,742	\$12,433	\$253,292	\$323,258		Z	
		12/26/2020	00000	\$10,034	\$12,806	\$260,884	\$332,956			
0971	Transitional Department Head <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	Contract Rate		N/A			Z	C
1010	Information Systems Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1010S	\$2,355	\$3,683	\$61,230	\$95,758		N	
		12/26/2020	1010T	\$2,426	\$3,793	\$63,076	\$98,618			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1023	IS Administrator III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1023S	\$3,944	\$4,792	\$102,544	\$124,592			Z
		12/26/2020	1023T	\$4,062	\$4,936	\$105,612	\$128,336			
1024	IS Administrator-Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1024S	\$4,242	\$5,156	\$110,292	\$134,056			Z
		12/26/2020	1024T	\$4,369	\$5,311	\$113,594	\$138,086			
1031	IS Trainer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1031S	\$2,669	\$3,245	\$69,394	\$84,370			N
		12/26/2020	1031T	\$2,749	\$3,342	\$71,474	\$86,892			
1032	IS Trainer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1032S	\$3,245	\$3,944	\$84,370	\$102,544			Z
		12/26/2020	1032T	\$3,342	\$4,062	\$86,892	\$105,612			
1033	IS Trainer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1033S	\$3,944	\$4,792	\$102,544	\$124,592			Z
		12/26/2020	1033T	\$4,062	\$4,936	\$105,612	\$128,336			
1041	IS Engineer-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1041S	\$3,878	\$4,877	\$100,828	\$126,802			Z
		12/26/2020	1041T	\$3,994	\$5,023	\$103,844	\$130,598			
1042	IS Engineer-Journey <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1042S	\$4,294	\$5,401	\$111,644	\$140,426			Z
		12/26/2020	1042T	\$4,423	\$5,563	\$114,998	\$144,638			
1043	IS Engineer-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1043S	\$4,759	\$5,986	\$123,734	\$155,636			Z
		12/26/2020	1043T	\$4,902	\$6,166	\$127,452	\$160,316			
1044	IS Engineer-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1044S	\$5,120	\$6,440	\$133,120	\$167,440			Z
		12/26/2020	1044T	\$5,274	\$6,633	\$137,124	\$172,458			
1051	IS Business Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1051S	\$2,992	\$3,763	\$77,792	\$97,838			N
		12/26/2020	1051T	\$3,082	\$3,876	\$80,132	\$100,776			
1052	IS Business Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1052S	\$3,465	\$4,358	\$90,090	\$113,308			Z
		12/26/2020	1052T	\$3,569	\$4,489	\$92,794	\$116,714			
1053	IS Business Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1053S	\$4,011	\$5,046	\$104,286	\$131,196			Z
		12/26/2020	1053T	\$4,131	\$5,197	\$107,406	\$135,122			
1054	IS Business Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1054S	\$4,644	\$5,842	\$120,744	\$151,892			Z
		12/26/2020	1054T	\$4,783	\$6,017	\$124,358	\$156,442			
1061	IS Program Analyst-Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1061S	\$2,770	\$3,478	\$72,020	\$90,428			N
		12/26/2020	1061T	\$2,853	\$3,582	\$74,178	\$93,132			
1062	IS Programmer Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1062S	\$2,992	\$3,763	\$77,792	\$97,838			Z
		12/26/2020	1062T	\$3,082	\$3,876	\$80,132	\$100,776			
1063	IS Programmer Analyst-Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1063S	\$3,635	\$4,576	\$94,510	\$118,976			Z
		12/26/2020	1063T	\$3,744	\$4,713	\$97,344	\$122,538			
1064	IS Programmer Analyst-Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1064S	\$4,233	\$5,326	\$110,058	\$138,476			Z
		12/26/2020	1064T	\$4,360	\$5,486	\$113,360	\$142,636			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1070	IS Project Director	7/1/2020	1070S	\$5,120	\$6,440	\$133,120	\$167,440			Z
		12/26/2020	1070T	\$5,274	\$6,633	\$137,124	\$172,458			
	<i>Prof & Tech Eng, Local 21</i>									
1071	IS Manager	7/1/2020	1071S	\$5,373	\$7,655	\$139,698	\$199,030			Z
		12/26/2020	1071T	\$5,534	\$7,885	\$143,884	\$205,010			
	<i>Municipal Exec Assoc, Misc</i>									
1091	IT Operations Support Administrator I	7/1/2020	1091S	\$2,273	\$2,816	\$59,098	\$73,216			N
		12/26/2020	1091T	\$2,341	\$2,900	\$60,866	\$75,400			
	<i>Prof & Tech Eng, Local 21</i>									
1092	IT Operations Support Administrator II	7/1/2020	1092S	\$2,669	\$3,308	\$69,394	\$86,008			N
		12/26/2020	1092T	\$2,749	\$3,407	\$71,474	\$88,582			
	<i>Prof & Tech Eng, Local 21</i>									
1093	IT Operations Support Administrator III	7/1/2020	1093S	\$3,245	\$4,021	\$84,370	\$104,546			Z
		12/26/2020	1093T	\$3,342	\$4,142	\$86,892	\$107,692			
	<i>Prof & Tech Eng, Local 21</i>									
1094	IT Operations Support Administrator IV	7/1/2020	1094S	\$3,944	\$4,887	\$102,544	\$127,062			Z
		12/26/2020	1094T	\$4,062	\$5,034	\$105,612	\$130,884			
	<i>Prof & Tech Eng, Local 21</i>									
1095	IT Operations Support Administrator V	7/1/2020	1095S	\$4,242	\$5,260	\$110,292	\$136,760			Z
		12/26/2020	1095T	\$4,369	\$5,418	\$113,594	\$140,868			
	<i>Prof & Tech Eng, Local 21</i>									
1110	Executive Assistant To The Executive Director, Retirement System	7/1/2020	1110S	\$4,168	\$5,067	\$108,368	\$131,742			Z
		12/26/2020	1110T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>Municipal Exec Assoc, Misc</i>									
1114	Senior Portfolio Manager	7/1/2020	00000	\$5,980	\$7,633	\$155,480	\$198,458			Z
		12/26/2020	00000	\$6,159	\$7,862	\$160,134	\$204,412			
	<i>Municipal Exec Assoc, Misc</i>									
1115	Director	7/1/2020	00000	\$7,271	\$9,278	\$189,046	\$241,228			Z
		12/26/2020	00000	\$7,489	\$9,556	\$194,714	\$248,456			
	<i>Municipal Exec Assoc, Misc</i>									
1116	Managing Director	7/1/2020	00000	\$8,835	\$11,278	\$229,710	\$293,228			Z
		12/26/2020	00000	\$9,100	\$11,616	\$236,600	\$302,016			
	<i>Municipal Exec Assoc, Misc</i>									
1117	Deputy Director for Investments, Retirement System	7/1/2020	1117S	\$11,930	\$14,503	\$310,180	\$377,078			Z
		12/26/2020	1117T	\$12,288	\$14,938	\$319,488	\$388,388			
	<i>Municipal Exec Assoc, Misc</i>									
1119	Chief Investment Officer	7/1/2020	00000	\$10,565	\$13,486	\$274,690	\$350,636			Z
		12/26/2020	00000	\$10,882	\$13,891	\$282,932	\$361,166			
	<i>Municipal Exec Assoc, Misc</i>									
1130	Youth Commission Advisor	7/1/2020	1130S	\$2,461	\$2,992	\$63,986	\$77,792			Z
		12/26/2020	1130T	\$2,535	\$3,082	\$65,910	\$80,132			
	<i>Prof & Tech Eng, Local 21</i>									
1164	Administrator, SFGH Medical Center	7/1/2020	1164S	\$10,288	\$12,505	\$267,488	\$325,130			Z
		12/26/2020	1164T	\$10,597	\$12,880	\$275,522	\$334,880			
	<i>Municipal Exec Assoc, Misc</i>									
1165	Manager, Department of Public Health	7/1/2020	00000	\$8,200	\$10,465	\$213,200	\$272,090			Z
		12/26/2020	00000	\$8,446	\$10,779	\$219,596	\$280,254			
	<i>Municipal Exec Assoc, Misc</i>									
1166	Administrator, Department of Public Health	7/1/2020	00000	\$9,099	\$11,614	\$236,574	\$301,964			Z
		12/26/2020	00000	\$9,372	\$11,962	\$243,672	\$311,012			
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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1167	Physician Administrator, Department of Public Health <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$11,396	\$14,244	\$296,296	\$370,344			Z
		12/26/2020	00000	\$11,738	\$14,671	\$305,188	\$381,446			
1190	Mayor <i>Elected Officials</i>	7/1/2020	1190S	Flat Rate	\$13,504	N/A	\$351,116			Z
1201	Personnel Technician Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2020	1201S	\$2,461	\$2,992	\$63,986	\$77,792			N
		12/26/2020	1201T	\$2,535	\$3,082	\$65,910	\$80,132			
1202	Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1202S	\$2,228	\$2,709	\$57,928	\$70,434			N
		12/26/2020	1202T	\$2,295	\$2,790	\$59,670	\$72,540			
1203	Personnel Technician <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1203S	\$2,703	\$3,286	\$70,278	\$85,436			N
		12/26/2020	1203T	\$2,784	\$3,385	\$72,384	\$88,010			
1204	Senior Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1204S	\$2,579	\$3,135	\$67,054	\$81,510			N
		12/26/2020	1204T	\$2,656	\$3,229	\$69,056	\$83,954			
1209	Benefits Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	1209S	\$2,356	\$2,865	\$61,256	\$74,490			N
		12/26/2020	1209T	\$2,427	\$2,951	\$63,102	\$76,726			
1210	Benefits Analyst <i>SEIU, Local 1021, Misc</i>	7/1/2020	1210S	\$2,796	\$3,399	\$72,696	\$88,374			Z
		12/26/2020	1210T	\$2,880	\$3,501	\$74,880	\$91,026			
1218	Payroll Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1218S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	1218T	\$3,710	\$4,508	\$96,460	\$117,208			
1220	Payroll and Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1220S	\$2,560	\$3,112	\$66,560	\$80,912			N
		12/26/2020	1220T	\$2,637	\$3,205	\$68,562	\$83,330			
1222	Senior Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1222S	\$2,809	\$3,414	\$73,034	\$88,764			N
		12/26/2020	1222T	\$2,893	\$3,516	\$75,218	\$91,416			
1224	Principal Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1224S	\$3,097	\$3,763	\$80,522	\$97,838			N
		12/26/2020	1224T	\$3,190	\$3,876	\$82,940	\$100,776			
1226	Chief Payroll And Personnel Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1226S	\$3,266	\$3,969	\$84,916	\$103,194			N
		12/26/2020	1226T	\$3,364	\$4,088	\$87,464	\$106,288			
1227	Testing Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	1227S	\$2,254	\$2,740	\$58,604	\$71,240			N
		12/26/2020	1227T	\$2,322	\$2,822	\$60,372	\$73,372			
1229	Special Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1229S	\$4,859	\$7,219	\$126,334	\$187,694			N H
		12/26/2020	1229T	\$5,005	\$7,436	\$130,130	\$193,336			
1230	Instructional Designer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1230S	\$3,755	\$4,566	\$97,630	\$118,716			Z
		12/26/2020	1230T	\$3,868	\$4,703	\$100,568	\$122,278			
1231	Equal Employment Opportunity Programs Senior Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1231S	\$4,181	\$5,081	\$108,706	\$132,106			Z
		12/26/2020	1231T	\$4,306	\$5,233	\$111,956	\$136,058			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1232	Training Officer <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1232S 1232T	\$3,407 \$3,509	\$4,141 \$4,265	\$88,582 \$91,234	\$107,666 \$110,890		Z	
1233	Equal Employment Opportunity Programs Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1233S 1233T	\$3,299 \$3,398	\$4,010 \$4,130	\$85,774 \$88,348	\$104,260 \$107,380		Z	
1241	Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1241S 1241T	\$2,805 \$2,889	\$4,128 \$4,252	\$72,930 \$75,114	\$107,328 \$110,552		Z	
1244	Senior Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1244S 1244T	\$3,964 \$4,083	\$4,816 \$4,960	\$103,064 \$106,158	\$125,216 \$128,960		Z	
1246	Principal Human Resources Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1246S 1246T	\$4,700 \$4,841	\$5,713 \$5,884	\$122,200 \$125,866	\$148,538 \$152,984		Z	
1249	Human Resources Trainee <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1249S 1249T	\$2,664 \$2,744	\$2,805 \$2,889	\$69,264 \$71,344	\$72,930 \$75,114		N	
1250	Recruiter <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1250S 1250T	\$3,944 \$4,062	\$4,792 \$4,936	\$102,544 \$105,612	\$124,592 \$128,336		Z	
1251	Background Investigator <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	1251S 1251T	\$3,419 \$3,522	\$4,156 \$4,281	\$88,894 \$91,572	\$108,056 \$111,306		Z	
1280	Employee Relations Representative <i>Misc. Unrepresented Employees</i>	7/1/2020 12/26/2020	1280S 1280T	\$3,424 \$3,527	\$4,162 \$4,287	\$89,024 \$91,702	\$108,212 \$111,462		Z	
1281	Senior Employee Relations Representative <i>Misc. Unrepresented Employees</i>	7/1/2020 12/26/2020	1281S 1281T	\$4,367 \$4,498	\$5,309 \$5,468	\$113,542 \$116,948	\$138,034 \$142,168		Z	
1282	Manager, Employee Relations Division <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	00000 00000	\$5,181 \$5,336	\$6,612 \$6,810	\$134,706 \$138,736	\$171,912 \$177,060		Z	
1283	Director, Employee Relations Division <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	00000 00000	\$6,829 \$7,034	\$8,714 \$8,975	\$177,554 \$182,884	\$226,564 \$233,350		Z	
1293	Human Resources Director <i>Mgt. Unrepresented Employees</i>	7/1/2020 12/26/2020	00000 00000	\$7,844 \$8,079	\$10,010 \$10,310	\$203,944 \$210,054	\$260,260 \$268,060		Z	
1302	Customer Service Representative Trainee <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	1302S 1302T	\$2,649 \$2,728	\$3,221 \$3,318	\$68,874 \$70,928	\$83,746 \$86,268		N	
1304	Customer Service Representative <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	1304S 1304T	\$2,728 \$2,810	\$3,317 \$3,417	\$70,928 \$73,060	\$86,242 \$88,842		N	
1306	Customer Service Representative Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	1306S 1306T	\$3,091 \$3,184	\$3,755 \$3,868	\$80,366 \$82,784	\$97,630 \$100,568		N	
1310	Public Relations Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	1310S 1310T	\$2,254 \$2,322	\$2,740 \$2,822	\$58,604 \$60,372	\$71,240 \$73,372		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1312	Public Information Officer	7/1/2020	1312S	\$2,987	\$3,631	\$77,662	\$94,406			Z
		12/26/2020	1312T	\$3,077	\$3,740	\$80,002	\$97,240			
	<i>Prof & Tech Eng, Local 21</i>									
1314	Public Relations Officer	7/1/2020	1314S	\$3,561	\$4,328	\$92,586	\$112,528			Z
		12/26/2020	1314T	\$3,668	\$4,458	\$95,368	\$115,908			
	<i>Prof & Tech Eng, Local 21</i>									
1322	Customer Service Agent Trainee	7/1/2020	1322S	\$2,649	\$3,221	\$68,874	\$83,746			N
		12/26/2020	1322T	\$2,728	\$3,318	\$70,928	\$86,268			
	<i>SEIU, Local 1021, Misc</i>									
1324	Customer Service Agent	7/1/2020	1324S	\$2,728	\$3,317	\$70,928	\$86,242			N
		12/26/2020	1324T	\$2,810	\$3,417	\$73,060	\$88,842			
	<i>SEIU, Local 1021, Misc</i>									
1326	Customer Service Agent Supervisor	7/1/2020	1326S	\$3,091	\$3,755	\$80,366	\$97,630			N
		12/26/2020	1326T	\$3,184	\$3,868	\$82,784	\$100,568			
	<i>SEIU, Local 1021, Misc</i>									
1360	Special Assistant I	7/1/2020	1360S	\$1,826	\$2,217	\$47,476	\$57,642			N
		12/26/2020	1360T	\$1,881	\$2,284	\$48,906	\$59,384			
	<i>Prof & Tech Eng, Local 21</i>									
1361	Special Assistant II	7/1/2020	1361S	\$1,962	\$2,386	\$51,012	\$62,036			N
		12/26/2020	1361T	\$2,021	\$2,458	\$52,546	\$63,908			
	<i>Prof & Tech Eng, Local 21</i>									
1362	Special Assistant III	7/1/2020	1362S	\$2,112	\$2,567	\$54,912	\$66,742			N
		12/26/2020	1362T	\$2,175	\$2,644	\$56,550	\$68,744			
	<i>Prof & Tech Eng, Local 21</i>									
1363	Special Assistant IV	7/1/2020	1363S	\$2,273	\$2,761	\$59,098	\$71,786			N
		12/26/2020	1363T	\$2,341	\$2,844	\$60,866	\$73,944			
	<i>Prof & Tech Eng, Local 21</i>									
1364	Special Assistant V	7/1/2020	1364S	\$2,443	\$2,972	\$63,518	\$77,272			N
		12/26/2020	1364T	\$2,516	\$3,061	\$65,416	\$79,586			
	<i>Prof & Tech Eng, Local 21</i>									
1365	Special Assistant VI	7/1/2020	1365S	\$2,616	\$3,180	\$68,016	\$82,680			N
		12/26/2020	1365T	\$2,694	\$3,275	\$70,044	\$85,150			
	<i>Prof & Tech Eng, Local 21</i>									
1366	Special Assistant VII	7/1/2020	1366S	\$2,816	\$3,423	\$73,216	\$88,998			N
		12/26/2020	1366T	\$2,900	\$3,526	\$75,400	\$91,676			
	<i>Prof & Tech Eng, Local 21</i>									
1367	Special Assistant VIII	7/1/2020	1367S	\$3,029	\$3,682	\$78,754	\$95,732			N
		12/26/2020	1367T	\$3,120	\$3,792	\$81,120	\$98,592			
	<i>Prof & Tech Eng, Local 21</i>									
1368	Special Assistant IX	7/1/2020	1368S	\$3,259	\$3,961	\$84,734	\$102,986			Z
		12/26/2020	1368T	\$3,357	\$4,080	\$87,282	\$106,080			
	<i>Prof & Tech Eng, Local 21</i>									
1369	Special Assistant X	7/1/2020	1369S	\$3,526	\$4,283	\$91,676	\$111,358			Z
		12/26/2020	1369T	\$3,632	\$4,411	\$94,432	\$114,686			
	<i>Prof & Tech Eng, Local 21</i>									
1370	Special Assistant XI	7/1/2020	1370S	\$3,792	\$4,609	\$98,592	\$119,834			Z
		12/26/2020	1370T	\$3,906	\$4,747	\$101,556	\$123,422			
	<i>Prof & Tech Eng, Local 21</i>									
1371	Special Assistant XII	7/1/2020	1371S	\$4,079	\$4,958	\$106,054	\$128,908			Z
		12/26/2020	1371T	\$4,201	\$5,107	\$109,226	\$132,782			
	<i>Prof & Tech Eng, Local 21</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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1372	Special Assistant XIII	7/1/2020	1372S	\$4,367	\$5,309	\$113,542	\$138,034		Z		
		12/26/2020	1372T	\$4,498	\$5,468	\$116,948	\$142,168				
	<i>Municipal Exec Assoc, Misc</i>										
1373	Special Assistant XIV	7/1/2020	1373S	\$4,701	\$5,713	\$122,226	\$148,538		Z		
		12/26/2020	1373T	\$4,842	\$5,884	\$125,892	\$152,984				
	<i>Municipal Exec Assoc, Misc</i>										
1374	Special Assistant XV	7/1/2020	1374S	\$5,056	\$6,146	\$131,456	\$159,796		Z		
		12/26/2020	1374T	\$5,208	\$6,330	\$135,408	\$164,580				
	<i>Municipal Exec Assoc, Misc</i>										
1375	Special Assistant XVI	7/1/2020	1375S	\$5,440	\$6,612	\$141,440	\$171,912		Z		
		12/26/2020	1375T	\$5,603	\$6,810	\$145,678	\$177,060				
	<i>Municipal Exec Assoc, Misc</i>										
1376	Special Assistant XVII	7/1/2020	1376S	\$5,853	\$7,113	\$152,178	\$184,938		Z		
		12/26/2020	1376T	\$6,029	\$7,326	\$156,754	\$190,476				
	<i>Municipal Exec Assoc, Misc</i>										
1377	Special Assistant XVIII	7/1/2020	1377S	\$6,297	\$7,655	\$163,722	\$199,030		Z		
		12/26/2020	1377T	\$6,486	\$7,885	\$168,636	\$205,010				
	<i>Municipal Exec Assoc, Misc</i>										
1378	Special Assistant XIX	7/1/2020	1378S	\$6,731	\$8,182	\$175,006	\$212,732		Z		
		12/26/2020	1378T	\$6,933	\$8,427	\$180,258	\$219,102				
	<i>Municipal Exec Assoc, Misc</i>										
1379	Special Assistant XX	7/1/2020	1379S	\$7,150	\$8,691	\$185,900	\$225,966		Z		
		12/26/2020	1379T	\$7,365	\$8,952	\$191,490	\$232,752				
	<i>Municipal Exec Assoc, Misc</i>										
1380	Special Assistant XXI	7/1/2020	1380S	\$7,633	\$9,278	\$198,458	\$241,228		Z		
		12/26/2020	1380T	\$7,862	\$9,556	\$204,412	\$248,456				
	<i>Municipal Exec Assoc, Misc</i>										
1381	Special Assistant XXII	7/1/2020	1381S	\$8,200	\$9,967	\$213,200	\$259,142		Z		
		12/26/2020	1381T	\$8,446	\$10,266	\$219,596	\$266,916				
	<i>Municipal Exec Assoc, Misc</i>										
1402	Junior Clerk	7/1/2020	1402S	\$1,838	\$2,233	\$47,788	\$58,058		N		
		12/26/2020	1402T	\$1,893	\$2,300	\$49,218	\$59,800				
	<i>SEIU, Local 1021, Misc</i>										
1403	Elections Clerk	7/1/2020	1403S	\$2,217	\$2,695	\$57,642	\$70,070		N		
		12/26/2020	1403T	\$2,284	\$2,776	\$59,384	\$72,176				
	<i>SEIU, Local 1021, Misc</i>										
1404	Clerk	7/1/2020	1404S	\$2,002	\$2,432	\$52,052	\$63,232		N		
		12/26/2020	1404T	\$2,062	\$2,505	\$53,612	\$65,130				
	<i>SEIU, Local 1021, Misc</i>										
1406	Senior Clerk	7/1/2020	1406S	\$2,076	\$2,525	\$53,976	\$65,650		N		
		12/26/2020	1406T	\$2,138	\$2,601	\$55,588	\$67,626				
	<i>SEIU, Local 1021, Misc</i>										
1408	Principal Clerk	7/1/2020	1408S	\$2,740	\$3,331	\$71,240	\$86,606		N		
		12/26/2020	1408T	\$2,822	\$3,431	\$73,372	\$89,206				
	<i>SEIU, Local 1021, Misc</i>										
1410	Chief Clerk	7/1/2020	1410S	\$3,142	\$3,819	\$81,692	\$99,294		Z		
		12/26/2020	1410T	\$3,236	\$3,934	\$84,136	\$102,284				
	<i>SEIU, Local 1021, Misc</i>										
1424	Clerk Typist	7/1/2020	1424S	\$2,082	\$2,530	\$54,132	\$65,780		N		
		12/26/2020	1424T	\$2,144	\$2,606	\$55,744	\$67,756				
	<i>SEIU, Local 1021, Misc</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1426	Senior Clerk Typist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1426S	\$2,284	\$2,774	\$59,384	\$72,124		N	
		12/26/2020	1426T	\$2,353	\$2,857	\$61,178	\$74,282			
1428	Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1428S	\$2,427	\$2,949	\$63,102	\$76,674		N	
		12/26/2020	1428T	\$2,500	\$3,037	\$65,000	\$78,962			
1429	Nurses Staffing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020	1429S	\$2,233	\$2,714	\$58,058	\$70,564		N	
		12/26/2020	1429T	\$2,300	\$2,795	\$59,800	\$72,670			
1430	Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1430S	\$2,284	\$2,774	\$59,384	\$72,124		N	
		12/26/2020	1430T	\$2,353	\$2,857	\$61,178	\$74,282			
1431	Senior Unit Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1431S	\$2,525	\$3,066	\$65,650	\$79,716		N	
		12/26/2020	1431T	\$2,601	\$3,158	\$67,626	\$82,108			
1432	Senior Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1432S	\$2,517	\$3,059	\$65,442	\$79,534		N	
		12/26/2020	1432T	\$2,593	\$3,151	\$67,418	\$81,926			
1434	Shelter Service Representative <i>Teamsters, Local 856, Multi</i>	7/1/2020	1434S	\$2,085	\$2,661	\$54,210	\$69,186		N	
		12/26/2020	1434T	\$2,148	\$2,741	\$55,848	\$71,266			
1435	Shelter Officer Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1435S	\$2,403	\$2,921	\$62,478	\$75,946		Z	
		12/26/2020	1435T	\$2,475	\$3,009	\$64,350	\$78,234			
1436	Brailist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1436S	\$2,185	\$2,656	\$56,810	\$69,056		N	
		12/26/2020	1436T	\$2,251	\$2,736	\$58,526	\$71,136			
1437	Shelter Office Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1437S	\$2,265	\$2,754	\$58,890	\$71,604		N	
		12/26/2020	1437T	\$2,333	\$2,837	\$60,658	\$73,762			
1440	Medical Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1440S	\$2,427	\$2,949	\$63,102	\$76,674		N	
		12/26/2020	1440T	\$2,500	\$3,037	\$65,000	\$78,962			
1441	Senior Medical Transcriber Typist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1441S	\$2,525	\$3,066	\$65,650	\$79,716		N	
		12/26/2020	1441T	\$2,601	\$3,158	\$67,626	\$82,108			
1444	Secretary I <i>SEIU, Local 1021, Misc</i>	7/1/2020	1444S	\$2,175	\$2,643	\$56,550	\$68,718		N	
		12/26/2020	1444T	\$2,240	\$2,722	\$58,240	\$70,772			
1446	Secretary II <i>SEIU, Local 1021, Misc</i>	7/1/2020	1446S	\$2,517	\$3,059	\$65,442	\$79,534		N	
		12/26/2020	1446T	\$2,593	\$3,151	\$67,418	\$81,926			
1450	Executive Secretary I <i>SEIU, Local 1021, Misc</i>	7/1/2020	1450S	\$2,740	\$3,331	\$71,240	\$86,606		N	
		12/26/2020	1450T	\$2,822	\$3,431	\$73,372	\$89,206			
1452	Executive Secretary II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1452S	\$3,015	\$3,665	\$78,390	\$95,290		N	
		12/26/2020	1452T	\$3,105	\$3,775	\$80,730	\$98,150			
1454	Executive Secretary III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1454S	\$3,277	\$3,981	\$85,202	\$103,506		N	
		12/26/2020	1454T	\$3,375	\$4,100	\$87,750	\$106,600			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1458	Legal Secretary I	7/1/2020	1458S	\$2,921	\$3,550	\$75,946	\$92,300		N	
		12/26/2020	1458T	\$3,009	\$3,657	\$78,234	\$95,082			
	<i>SEIU, Local 1021, Misc</i>									
1460	Legal Secretary II	7/1/2020	1460S	\$3,142	\$3,819	\$81,692	\$99,294		N	
		12/26/2020	1460T	\$3,236	\$3,934	\$84,136	\$102,284			
	<i>SEIU, Local 1021, Misc</i>									
1464	Medical Clerk Stenographer	7/1/2020	1464S	\$2,809	\$3,414	\$73,034	\$88,764		N	
		12/26/2020	1464T	\$2,893	\$3,516	\$75,218	\$91,416			
	<i>SEIU, Local 1021, Misc</i>									
1466	Meter Reader	7/1/2020	1466S	\$2,403	\$2,921	\$62,478	\$75,946		N	
		12/26/2020	1466T	\$2,475	\$3,009	\$64,350	\$78,234			
	<i>Plumbers, Local 38</i>									
1470	Services And Supply Assistant Supervisor	7/1/2020	1470S	\$2,391	\$2,905	\$62,166	\$75,530		N	
		12/26/2020	1470T	\$2,463	\$2,992	\$64,038	\$77,792			
	<i>SEIU, Local 1021, Misc</i>									
1471	Elections Worker	7/1/2020	1471S	\$2,317	\$2,816	\$60,242	\$73,216		N	
		12/26/2020	1471T	\$2,387	\$2,900	\$62,062	\$75,400			
	<i>SEIU, Local 1021, Misc</i>									
1474	Claims Process Clerk	7/1/2020	1474S	\$2,361	\$2,871	\$61,386	\$74,646		N	
		12/26/2020	1474T	\$2,432	\$2,957	\$63,232	\$76,882			
	<i>SEIU, Local 1021, Misc</i>									
1476	Senior Claims Process Clerk	7/1/2020	1476S	\$2,636	\$3,203	\$68,536	\$83,278		N	
		12/26/2020	1476T	\$2,715	\$3,299	\$70,590	\$85,774			
	<i>SEIU, Local 1021, Misc</i>									
1478	Utility Services Representative	7/1/2020	1478S	\$2,585	\$3,142	\$67,210	\$81,692		N	
		12/26/2020	1478T	\$2,663	\$3,236	\$69,238	\$84,136			
	<i>SEIU, Local 1021, Misc</i>									
1480	Utility Services Representative Supervisor	7/1/2020	1480S	\$2,837	\$3,451	\$73,762	\$89,726		N	
		12/26/2020	1480T	\$2,922	\$3,555	\$75,972	\$92,430			
	<i>SEIU, Local 1021, Misc</i>									
1492	Assistant Clerk, Board Of Supervisors	7/1/2020	1492S	\$3,755	\$4,566	\$97,630	\$118,716		N	
		12/26/2020	1492T	\$3,868	\$4,703	\$100,568	\$122,278			
	<i>Prof & Tech Eng, Local 21</i>									
1522	Confidential Secretary To City Attorney	7/1/2020	1522S	\$3,508	\$4,262	\$91,208	\$110,812		Z	
		12/26/2020	1522T	\$3,613	\$4,390	\$93,938	\$114,140			
	<i>Prof & Tech Eng, Local 21</i>									
1543	Secretary, Commission on the Environment	7/1/2020	1543S	\$3,773	\$4,585	\$98,098	\$119,210		N	
		12/26/2020	1543T	\$3,886	\$4,723	\$101,036	\$122,798			
	<i>Prof & Tech Eng, Local 21</i>									
1544	Secretary, Library Commission	7/1/2020	1544S	\$3,595	\$4,367	\$93,470	\$113,542		Z	
		12/26/2020	1544T	\$3,703	\$4,498	\$96,278	\$116,948			
	<i>Prof & Tech Eng, Local 21</i>									
1549	Secretary, Juvenile Probation Commission	7/1/2020	1549S	\$2,956	\$3,595	\$76,856	\$93,470		N	
		12/26/2020	1549T	\$3,045	\$3,703	\$79,170	\$96,278			
	<i>Prof & Tech Eng, Local 21</i>									
1555	Secretary, Building Inspection Commission	7/1/2020	1555S	\$3,561	\$4,328	\$92,586	\$112,528		Z	
		12/26/2020	1555T	\$3,668	\$4,458	\$95,368	\$115,908			
	<i>Prof & Tech Eng, Local 21</i>									
1574	Executive Assistant To The Controller	7/1/2020	1574S	\$3,595	\$4,367	\$93,470	\$113,542		Z	
		12/26/2020	1574T	\$3,703	\$4,498	\$96,278	\$116,948			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1630	Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1630S	\$2,147	\$2,610	\$55,822	\$67,860			N
		12/26/2020	1630T	\$2,211	\$2,688	\$57,486	\$69,888			
1632	Senior Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1632S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	1632T	\$2,562	\$3,112	\$66,612	\$80,912			
1634	Principal Account Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1634S	\$2,809	\$3,414	\$73,034	\$88,764			N
		12/26/2020	1634T	\$2,893	\$3,516	\$75,218	\$91,416			
1635	Health Care Billing Clerk I <i>SEIU, Local 1021, Misc</i>	7/1/2020	1635S	\$2,345	\$2,849	\$60,970	\$74,074			N
		12/26/2020	1635T	\$2,415	\$2,934	\$62,790	\$76,284			
1636	Health Care Billing Clerk II <i>SEIU, Local 1021, Misc</i>	7/1/2020	1636S	\$2,636	\$3,203	\$68,536	\$83,278			N
		12/26/2020	1636T	\$2,715	\$3,299	\$70,590	\$85,774			
1637	Patient Accounts Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	1637S	\$2,735	\$3,324	\$71,110	\$86,424			N
		12/26/2020	1637T	\$2,817	\$3,424	\$73,242	\$89,024			
1649	Accountant Intern <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1649S	\$2,613	\$2,743	\$67,938	\$71,318			N
		12/26/2020	1649T	\$2,691	\$2,825	\$69,966	\$73,450			
1650	Accountant I <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1650S	\$2,709	\$3,292	\$70,434	\$85,592			N
		12/26/2020	1650T	\$2,790	\$3,391	\$72,540	\$88,166			
1652	Accountant II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1652S	\$3,002	\$3,646	\$78,052	\$94,796			Z
		12/26/2020	1652T	\$3,092	\$3,755	\$80,392	\$97,630			
1654	Accountant III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1654S	\$3,631	\$4,413	\$94,406	\$114,738			Z
		12/26/2020	1654T	\$3,740	\$4,545	\$97,240	\$118,170			
1657	Accountant IV <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1657S	\$4,202	\$5,107	\$109,252	\$132,782			Z
		12/26/2020	1657T	\$4,328	\$5,260	\$112,528	\$136,760			
1662	Patient Accounts Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1662S	\$2,837	\$3,451	\$73,762	\$89,726			N
		12/26/2020	1662T	\$2,922	\$3,555	\$75,972	\$92,430			
1663	Patient Accounts Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1663S	\$3,237	\$3,935	\$84,162	\$102,310			N
		12/26/2020	1663T	\$3,334	\$4,053	\$86,684	\$105,378			
1664	Patient Accounts Manager <i>SEIU, Local 1021, Misc</i>	7/1/2020	1664S	\$3,708	\$4,505	\$96,408	\$117,130			Z
		12/26/2020	1664T	\$3,819	\$4,640	\$99,294	\$120,640			
1670	Financial Systems Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1670S	\$4,887	\$5,940	\$127,062	\$154,440			Z
		12/26/2020	1670T	\$5,034	\$6,118	\$130,884	\$159,068			
1682	Controller <i>Mgt. Unrepresented Employees</i>	7/1/2020	00000	\$9,742	\$12,433	\$253,292	\$323,258			Z
		12/26/2020	00000	\$10,034	\$12,806	\$260,884	\$332,956			
1684	Auditor II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1684S	\$3,829	\$4,655	\$99,554	\$121,030			Z
		12/26/2020	1684T	\$3,944	\$4,795	\$102,544	\$124,670			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1686	Auditor III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1686S	\$4,303	\$5,230	\$111,878	\$135,980			Z
		12/26/2020	1686T	\$4,432	\$5,387	\$115,232	\$140,062			
1704	Communications Dispatcher I <i>SEIU, Local 1021, Misc</i>	7/1/2020	1704S	\$2,212	\$2,687	\$57,512	\$69,862			N
		12/26/2020	1704T	\$2,278	\$2,768	\$59,228	\$71,968			
1705	Communications Dispatcher II <i>SEIU, Local 1021, Misc</i>	7/1/2020	1705S	\$2,452	\$2,980	\$63,752	\$77,480			N
		12/26/2020	1705T	\$2,526	\$3,069	\$65,676	\$79,794			
1706	Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	1706S	\$1,987	\$2,416	\$51,662	\$62,816			N
		12/26/2020	1706T	\$2,047	\$2,488	\$53,222	\$64,688			
1708	Senior Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	1708S	\$2,191	\$2,662	\$56,966	\$69,212			N
		12/26/2020	1708T	\$2,257	\$2,742	\$58,682	\$71,292			
1710	Chief Telephone Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	1710S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	1710T	\$2,562	\$3,112	\$66,612	\$80,912			
1750	Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	1750S	\$1,812	\$2,201	\$47,112	\$57,226			N
		12/26/2020	1750T	\$1,866	\$2,267	\$48,516	\$58,942			
1752	Senior Microphoto/Imaging Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	1752S	\$2,333	\$2,837	\$60,658	\$73,762			N
		12/26/2020	1752T	\$2,403	\$2,922	\$62,478	\$75,972			
1760	Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	1760S	\$2,317	\$2,816	\$60,242	\$73,216			N
		12/26/2020	1760T	\$2,387	\$2,900	\$62,062	\$75,400			
1762	Senior Print/Mail Machine Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	1762S	\$2,312	\$2,809	\$60,112	\$73,034			N
		12/26/2020	1762T	\$2,381	\$2,893	\$61,906	\$75,218			
1764	Mail And Reproduction Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1764S	\$2,972	\$3,612	\$77,272	\$93,912			N
		12/26/2020	1764T	\$3,061	\$3,720	\$79,586	\$96,720			
1766	Media Production Technician <i>Theatrical Stage Emp, Local 16</i>	7/1/2020	1766S	\$2,374	\$2,885	\$61,724	\$75,010			N
		12/26/2020	1766T	\$2,445	\$2,972	\$63,570	\$77,272			
1767	Media Programming Specialist <i>Theatrical Stage Emp, Local 16</i>	7/1/2020	1767S	\$2,761	\$3,356	\$71,786	\$87,256			N
		12/26/2020	1767T	\$2,844	\$3,457	\$73,944	\$89,882			
1769	Media Production Supervisor <i>Theatrical Stage Emp, Local 16</i>	7/1/2020	1769S	\$3,430	\$4,168	\$89,180	\$108,368			Z
		12/26/2020	1769T	\$3,533	\$4,293	\$91,858	\$111,618			
1770	Photographer <i>SEIU, Local 1021, Misc</i>	7/1/2020	1770S	\$2,437	\$2,963	\$63,362	\$77,038			N
		12/26/2020	1770T	\$2,510	\$3,052	\$65,260	\$79,352			
1771	Media Production Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2020	1771S	\$2,703	\$3,286	\$70,278	\$85,436			N
		12/26/2020	1771T	\$2,784	\$3,385	\$72,384	\$88,010			
1773	Media Training Specialist <i>TWU, Local 200</i>	7/1/2020	1773S	\$3,472	\$4,223	\$90,272	\$109,798			N
		12/26/2020	1773T	\$3,576	\$4,350	\$92,976	\$113,100			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1774	Head Photographer	7/1/2020	1774S	\$2,921	\$3,550	\$75,946	\$92,300			N
		12/26/2020	1774T	\$3,009	\$3,657	\$78,234	\$95,082			
	<i>SEIU, Local 1021, Misc</i>									
1777	Media/Security Systems Specialist	7/1/2020	1777S	\$3,526	\$4,283	\$91,676	\$111,358			Z
		12/26/2020	1777T	\$3,632	\$4,411	\$94,432	\$114,686			
	<i>Theatrical Stage Emp, Local 16</i>									
1781	Media/Security Systems Supervisor	7/1/2020	1781S	\$4,048	\$4,921	\$105,248	\$127,946			Z
		12/26/2020	1781T	\$4,169	\$5,069	\$108,394	\$131,794			
	<i>Theatrical Stage Emp, Local 16</i>									
1801	Analyst Trainee	7/1/2020	1801S	\$2,217	\$3,440	\$57,642	\$89,440			Z
		12/26/2020	1801T	\$2,284	\$3,543	\$59,384	\$92,118			
	<i>Prof & Tech Eng, Local 21</i>									
1802	Research Assistant	7/1/2020	1802S	\$2,675	\$3,251	\$69,550	\$84,526			N
		12/26/2020	1802T	\$2,755	\$3,349	\$71,630	\$87,074			
	<i>SEIU, Local 1021, Misc</i>									
1803	Performance Analyst I	7/1/2020	1803S	\$2,709	\$3,292	\$70,434	\$85,592			N
		12/26/2020	1803T	\$2,790	\$3,391	\$72,540	\$88,166			
	<i>Prof & Tech Eng, Local 21</i>									
1804	Statistician	7/1/2020	1804S	\$2,987	\$3,631	\$77,662	\$94,406			Z
		12/26/2020	1804T	\$3,077	\$3,740	\$80,002	\$97,240			
	<i>Prof & Tech Eng, Local 21</i>									
1805	Performance Analyst II	7/1/2020	1805S	\$3,829	\$4,655	\$99,554	\$121,030			Z
		12/26/2020	1805T	\$3,944	\$4,795	\$102,544	\$124,670			
	<i>Prof & Tech Eng, Local 21</i>									
1806	Senior Statistician	7/1/2020	1806S	\$3,812	\$4,633	\$99,112	\$120,458			Z
		12/26/2020	1806T	\$3,926	\$4,772	\$102,076	\$124,072			
	<i>Prof & Tech Eng, Local 21</i>									
1812	Assistant Retirement Analyst	7/1/2020	1812S	\$2,980	\$3,621	\$77,480	\$94,146			N
		12/26/2020	1812T	\$3,069	\$3,730	\$79,794	\$96,980			
	<i>SEIU, Local 1021, Misc</i>									
1813	Senior Benefits Analyst	7/1/2020	1813S	\$3,382	\$4,111	\$87,932	\$106,886			Z
		12/26/2020	1813T	\$3,483	\$4,234	\$90,558	\$110,084			
	<i>SEIU, Local 1021, Misc</i>									
1814	Benefits Supervisor	7/1/2020	1814S	\$4,048	\$4,921	\$105,248	\$127,946			Z
		12/26/2020	1814T	\$4,169	\$5,069	\$108,394	\$131,794			
	<i>SEIU, Local 1021, Misc</i>									
1820	Junior Administrative Analyst	7/1/2020	1820S	\$2,461	\$2,992	\$63,986	\$77,792			N
		12/26/2020	1820T	\$2,535	\$3,082	\$65,910	\$80,132			
	<i>SEIU, Local 1021, Misc</i>									
1822	Administrative Analyst	7/1/2020	1822S	\$3,237	\$3,935	\$84,162	\$102,310			Z
		12/26/2020	1822T	\$3,334	\$4,053	\$86,684	\$105,378			
	<i>SEIU, Local 1021, Misc</i>									
1823	Senior Administrative Analyst	7/1/2020	1823S	\$3,773	\$4,585	\$98,098	\$119,210			Z
		12/26/2020	1823T	\$3,886	\$4,723	\$101,036	\$122,798			
	<i>Prof & Tech Eng, Local 21</i>									
1824	Principal Administrative Analyst	7/1/2020	1824S	\$4,367	\$5,309	\$113,542	\$138,034			Z
		12/26/2020	1824T	\$4,498	\$5,468	\$116,948	\$142,168			
	<i>Prof & Tech Eng, Local 21</i>									
1825	Principal Administrative Analyst II	7/1/2020	1825S	\$4,783	\$5,816	\$124,358	\$151,216			Z
		12/26/2020	1825T	\$4,926	\$5,990	\$128,076	\$155,740			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1827	Administrative Services Manager	7/1/2020	1827S	\$3,812	\$4,633	\$99,112	\$120,458			Z
		12/26/2020	1827T	\$3,926	\$4,772	\$102,076	\$124,072			
	<i>Prof & Tech Eng, Local 21</i>									
1830	Performance Analyst III - Project Manager	7/1/2020	1830S	\$4,721	\$5,740	\$122,746	\$149,240			Z
		12/26/2020	1830T	\$4,863	\$5,912	\$126,438	\$153,712			
	<i>Prof & Tech Eng, Local 21</i>									
1835	Legislative Assistant	7/1/2020	1835S	\$3,829	\$4,655	\$99,554	\$121,030			Z
		12/26/2020	1835T	\$3,944	\$4,795	\$102,544	\$124,670			
	<i>Prof & Tech Eng, Local 21</i>									
1839	Water Conservation Administrator	7/1/2020	1839S	\$4,315	\$5,246	\$112,190	\$136,396			Z
		12/26/2020	1839T	\$4,444	\$5,403	\$115,544	\$140,478			
	<i>Municipal Exec Assoc, Misc</i>									
1840	Junior Management Assistant	7/1/2020	1840S	\$2,623	\$3,190	\$68,198	\$82,940			N
		12/26/2020	1840T	\$2,702	\$3,286	\$70,252	\$85,436			
	<i>SEIU, Local 1021, Misc</i>									
1842	Management Assistant	7/1/2020	1842S	\$2,980	\$3,621	\$77,480	\$94,146			Z
		12/26/2020	1842T	\$3,069	\$3,730	\$79,794	\$96,980			
	<i>SEIU, Local 1021, Misc</i>									
1843	Executive Director, Southeast Community Facility Commission	7/1/2020	1843S	\$4,150	\$5,043	\$107,900	\$131,118			Z
		12/26/2020	1843T	\$4,275	\$5,194	\$111,150	\$135,044			
	<i>Municipal Exec Assoc, Misc</i>									
1844	Senior Management Assistant	7/1/2020	1844S	\$3,414	\$4,150	\$88,764	\$107,900			Z
		12/26/2020	1844T	\$3,516	\$4,275	\$91,416	\$111,150			
	<i>SEIU, Local 1021, Misc</i>									
1867	Auditor I	7/1/2020	1867S	\$2,709	\$3,292	\$70,434	\$85,592			Z
		12/26/2020	1867T	\$2,790	\$3,391	\$72,540	\$88,166			
	<i>Prof & Tech Eng, Local 21</i>									
1920	Inventory Clerk	7/1/2020	1920S	\$1,997	\$2,427	\$51,922	\$63,102			N
		12/26/2020	1920T	\$2,057	\$2,500	\$53,482	\$65,000			
	<i>SEIU, Local 1021, Misc</i>									
1922	Senior Inventory Clerk	7/1/2020	1922S	\$2,055	\$2,499	\$53,430	\$64,974			N
		12/26/2020	1922T	\$2,117	\$2,574	\$55,042	\$66,924			
	<i>SEIU, Local 1021, Misc</i>									
1924	Materials And Supplies Supervisor	7/1/2020	1924S	\$2,086	\$2,535	\$54,236	\$65,910			N
		12/26/2020	1924T	\$2,149	\$2,611	\$55,874	\$67,886			
	<i>SEIU, Local 1021, Misc</i>									
1926	Senior Materials And Supplies Supervisor	7/1/2020	1926S	\$2,254	\$2,740	\$58,604	\$71,240			N
		12/26/2020	1926T	\$2,322	\$2,822	\$60,372	\$73,372			
	<i>SEIU, Local 1021, Misc</i>									
1929	Parts Storekeeper	7/1/2020	1929S	\$2,461	\$2,992	\$63,986	\$77,792			N
		12/26/2020	1929T	\$2,535	\$3,082	\$65,910	\$80,132			
	<i>SEIU, Local 1021, Misc</i>									
1930	Warehouse Worker	7/1/2020	1930S	\$2,201	\$2,675	\$57,226	\$69,550			N
		12/26/2020	1930T	\$2,267	\$2,755	\$58,942	\$71,630			
	<i>SEIU, Local 1021, Misc</i>									
1931	Senior Parts Storekeeper	7/1/2020	1931S	\$2,675	\$3,251	\$69,550	\$84,526			N
		12/26/2020	1931T	\$2,755	\$3,349	\$71,630	\$87,074			
	<i>SEIU, Local 1021, Misc</i>									
1932	Assistant Storekeeper	7/1/2020	1932S	\$1,997	\$2,427	\$51,922	\$63,102			N
		12/26/2020	1932T	\$2,057	\$2,500	\$53,482	\$65,000			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1934	Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	1934S	\$2,191	\$2,662	\$56,966	\$69,212		N	
		12/26/2020	1934T	\$2,257	\$2,742	\$58,682	\$71,292			
1935	Principal Parts Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	1935S	\$2,809	\$3,414	\$73,034	\$88,764		N	
		12/26/2020	1935T	\$2,893	\$3,516	\$75,218	\$91,416			
1936	Senior Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	1936S	\$2,333	\$2,837	\$60,658	\$73,762		N	
		12/26/2020	1936T	\$2,403	\$2,922	\$62,478	\$75,972			
1938	Stores And Equipment Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	1938S	\$2,837	\$3,451	\$73,762	\$89,726		N	
		12/26/2020	1938T	\$2,922	\$3,555	\$75,972	\$92,430			
1942	Assistant Materials Coordinator <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1942S	\$3,682	\$4,476	\$95,732	\$116,376		N	
		12/26/2020	1942T	\$3,792	\$4,610	\$98,592	\$119,860			
1944	Materials Coordinator <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1944S	\$4,367	\$5,309	\$113,542	\$138,034		Z	
		12/26/2020	1944T	\$4,498	\$5,468	\$116,948	\$142,168			
1950	Assistant Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1950S	\$2,541	\$3,091	\$66,066	\$80,366		N	
		12/26/2020	1950T	\$2,617	\$3,184	\$68,042	\$82,784			
1952	Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1952S	\$3,180	\$3,865	\$82,680	\$100,490		Z	
		12/26/2020	1952T	\$3,275	\$3,981	\$85,150	\$103,506			
1956	Senior Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1956S	\$3,865	\$4,701	\$100,490	\$122,226		Z	
		12/26/2020	1956T	\$3,981	\$4,842	\$103,506	\$125,892			
1958	Supervising Purchaser <i>Prof & Tech Eng, Local 21</i>	7/1/2020	1958S	\$4,701	\$5,713	\$122,226	\$148,538		Z	
		12/26/2020	1958T	\$4,842	\$5,884	\$125,892	\$152,984			
2105	Patient Services Finance Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2105S	\$2,289	\$2,783	\$59,514	\$72,358		N	
		12/26/2020	2105T	\$2,358	\$2,866	\$61,308	\$74,516			
2106	Medical Staff Services Department Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2106S	\$2,585	\$3,142	\$67,210	\$81,692		Z	
		12/26/2020	2106T	\$2,663	\$3,236	\$69,238	\$84,136			
2107	Medical Staff Services Department Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2107S	\$3,266	\$3,969	\$84,916	\$103,194		Z	
		12/26/2020	2107T	\$3,364	\$4,088	\$87,464	\$106,288			
2110	Medical Records Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	2110S	\$2,361	\$2,871	\$61,386	\$74,646		N	
		12/26/2020	2110T	\$2,432	\$2,957	\$63,232	\$76,882			
2112	Medical Record Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2112S	\$2,649	\$3,221	\$68,874	\$83,746		N	
		12/26/2020	2112T	\$2,728	\$3,318	\$70,928	\$86,268			
2114	Medical Records Technician Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	2114S	\$3,097	\$3,763	\$80,522	\$97,838		N	
		12/26/2020	2114T	\$3,190	\$3,876	\$82,940	\$100,776			
2119	Health Care Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2119S	\$3,292	\$4,002	\$85,592	\$104,052		Z	
		12/26/2020	2119T	\$3,391	\$4,122	\$88,166	\$107,172			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type	
2143	Hospital Assistant Administrator	7/1/2020	2143S	\$4,966	\$6,036	\$129,116	\$156,936			Z	
		12/26/2020	2143T	\$5,115	\$6,217	\$132,990	\$161,642				
	<i>Municipal Exec Assoc, Misc</i>										
2202	Dental Aide	7/1/2020	2202S	\$2,623	\$3,190	\$68,198	\$82,940			N	
		12/26/2020	2202T	\$2,702	\$3,286	\$70,252	\$85,436				
	<i>SEIU, Local 1021, Misc</i>										
2204	Dental Hygienist	7/1/2020	2204S	\$3,569	\$4,338	\$92,794	\$112,788			N	
		12/26/2020	2204T	\$3,676	\$4,468	\$95,576	\$116,168				
	<i>SEIU, Local 1021, Misc</i>										
2210	Dentist	7/1/2020	2210S	\$5,657	\$7,401	\$147,082	\$192,426			Z	
		12/26/2020	2210T	\$5,827	\$7,623	\$151,502	\$198,198				
	<i>Physician/Dentists 8-CC, UAPD</i>										
2218	Physician Assistant	7/1/2020	2218S	\$6,323	\$8,951	\$164,398	\$232,726			N	
		12/26/2020	2218T	\$6,513	\$9,220	\$169,338	\$239,720				
	<i>Prof & Tech Eng, Local 21</i>										
2230	Physician Specialist	7/1/2020	2230S	\$6,955	\$9,848	\$180,830	\$256,048			Z	
		12/26/2020	2230T	\$7,164	\$10,143	\$186,264	\$263,718				
	<i>Physician/Dentists 8-CC, UAPD</i>										
2232	Senior Physician Specialist	7/1/2020	2232S	\$7,668	\$10,599	\$199,368	\$275,574			Z	
		12/26/2020	2232T	\$7,898	\$10,917	\$205,348	\$283,842				
	<i>Physician/Dentists 8-CC, UAPD</i>										
2233	Supervising Physician Specialist	7/1/2020	2233S	\$8,253	\$11,399	\$214,578	\$296,374			Z	
		12/26/2020	2233T	\$8,501	\$11,741	\$221,026	\$305,266				
	<i>Physician/Dentists 11-AA, UAPD</i>										
2242	Senior Psychiatric Physician Specialist	7/1/2020	2242S	\$9,259	\$13,103	\$240,734	\$340,678			Z	
		12/26/2020	2242T	\$9,537	\$13,496	\$247,962	\$350,896				
	<i>Physician/Dentists 8-CC, UAPD</i>										
2243	Supervising Psychiatric Physician Specialist	7/1/2020	2243S	\$9,965	\$14,092	\$259,090	\$366,392			Z	
		12/26/2020	2243T	\$10,264	\$14,515	\$266,864	\$377,390				
	<i>Physician/Dentists 11-AA, UAPD</i>										
2273	Post M.D. 1	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2275	Post M.D. 2	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2277	Post M.D. 3	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2279	Post M.D. 4	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2281	Post M.D. 5	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2283	Post M.D. 6	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										
2285	Post M.D. 7	7/1/2020	00000	Contract Rate		N/A				N C	
	<i>CAIR/CIR (Interns & Residents)</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2287	Post M.D. 8 <i>CAIR/CIR (Interns & Residents)</i>	7/1/2020	00000	Contract Rate		N/A			N	C
2289	Post M.D. 9 <i>CAIR/CIR (Interns & Residents)</i>	7/1/2020	00000	Contract Rate		N/A			N	C
2292	Shelter Veterinarian <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2020 12/26/2020	2292S 2292T	\$4,328 \$4,458	\$5,657 \$5,827	\$112,528 \$115,908	\$147,082 \$151,502			Z
2302	Nursing Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2302S 2302T	\$2,599 \$2,677	\$3,158 \$3,253	\$67,574 \$69,602	\$82,108 \$84,578			N
2303	Patient Care Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2303S 2303T	\$2,065 \$2,127	\$3,158 \$3,253	\$53,690 \$55,302	\$82,108 \$84,578			N
2305	Psychiatric Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2305S 2305T	\$2,809 \$2,893	\$3,414 \$3,516	\$73,034 \$75,218	\$88,764 \$91,416			N
2306	Senior Psychiatric Orderly <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2306S 2306T	\$2,921 \$3,009	\$3,550 \$3,657	\$75,946 \$78,234	\$92,300 \$95,082			N
2310	Surgical Procedures Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2310S 2310T	\$2,837 \$2,922	\$3,451 \$3,555	\$73,762 \$75,972	\$89,726 \$92,430			N
2312	Licensed Vocational Nurse <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2312S 2312T	\$2,796 \$2,880	\$3,399 \$3,501	\$72,696 \$74,880	\$88,374 \$91,026			N
2314	Behavioral Health Team Leader <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	2314S 2314T	\$2,942 \$3,030	\$3,576 \$3,683	\$76,492 \$78,780	\$92,976 \$95,758			N
2320	Registered Nurse <i>SEIU, Local 1021, RN</i>	7/1/2020 12/26/2020	2320S 2320T	\$5,105 \$5,258	\$6,704 \$6,905	\$132,730 \$136,708	\$174,304 \$179,530			N
2322	Nurse Manager <i>Teamsters, Local 856, Spv RN</i>	7/1/2020 12/26/2020	2322S 2322T	\$5,928 \$6,106	\$8,631 \$8,890	\$154,128 \$158,756	\$224,406 \$231,140			N
2323	Clinical Nurse Specialist <i>SEIU, Local 1021, RN</i>	7/1/2020 12/26/2020	2323S 2323T	\$6,326 \$6,516	\$8,953 \$9,222	\$164,476 \$169,416	\$232,778 \$239,772			N
2324	Nursing Supervisor <i>Teamsters, Local 856, Spv RN</i>	7/1/2020 12/26/2020	2324S 2324T	\$6,533 \$6,729	\$9,513 \$9,798	\$169,858 \$174,954	\$247,338 \$254,748			Z
2325	Nurse Midwife <i>SEIU, Local 1021, RN</i>	7/1/2020 12/26/2020	2325S 2325T	\$5,740 \$5,912	\$8,953 \$9,222	\$149,240 \$153,712	\$232,778 \$239,772			N
2326	Nursing Supervisor Psychiatric <i>Teamsters, Local 856, Spv RN</i>	7/1/2020 12/26/2020	2326S 2326T	\$6,533 \$6,729	\$9,513 \$9,798	\$169,858 \$174,954	\$247,338 \$254,748			Z
2328	Nurse Practitioner <i>SEIU, Local 1021, RN</i>	7/1/2020 12/26/2020	2328S 2328T	\$6,323 \$6,513	\$8,951 \$9,220	\$164,398 \$169,338	\$232,726 \$239,720			N

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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2330	Anesthetist <i>SEIU, Local 1021, RN</i>	7/1/2020	2330S	\$8,328	\$11,780	\$216,528	\$306,280		N	
		12/26/2020	2330T	\$8,578	\$12,133	\$223,028	\$315,458			
2390	Sterile Processing and Distribution Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2390S	\$2,714	\$3,299	\$70,564	\$85,774		N	
		12/26/2020	2390T	\$2,795	\$3,398	\$72,670	\$88,348			
2392	Senior Sterile Processing and Distribution Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2392S	\$3,331	\$4,048	\$86,606	\$105,248		N	
		12/26/2020	2392T	\$3,431	\$4,169	\$89,206	\$108,394			
2402	Laboratory Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2020	2402S	\$2,163	\$2,630	\$56,238	\$68,380		N	
		12/26/2020	2402T	\$2,228	\$2,709	\$57,928	\$70,434			
2403	Forensic Laboratory Analyst <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2403S	\$3,059	\$3,718	\$79,534	\$96,668		N	
		12/26/2020	2403T	\$3,151	\$3,830	\$81,926	\$99,580			
2406	Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2020	2406S	\$2,675	\$3,251	\$69,550	\$84,526		N	
		12/26/2020	2406T	\$2,755	\$3,349	\$71,630	\$87,074			
2408	Senior Pharmacy Helper <i>SEIU, Local 1021, Misc</i>	7/1/2020	2408S	\$2,687	\$3,266	\$69,862	\$84,916		N	
		12/26/2020	2408T	\$2,768	\$3,364	\$71,968	\$87,464			
2409	Pharmacy Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2409S	\$3,059	\$3,718	\$79,534	\$96,668		N	
		12/26/2020	2409T	\$3,151	\$3,830	\$81,926	\$99,580			
2416	Laboratory Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2020	2416S	\$2,443	\$2,972	\$63,518	\$77,272		N	
		12/26/2020	2416T	\$2,516	\$3,061	\$65,416	\$79,586			
2424	Diagnostic Imaging Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020	2424S	\$2,509	\$3,050	\$65,234	\$79,300		N	
		12/26/2020	2424T	\$2,584	\$3,142	\$67,184	\$81,692			
2430	Medical Evaluations Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020	2430S	\$2,322	\$2,822	\$60,372	\$73,372		N	
		12/26/2020	2430T	\$2,392	\$2,907	\$62,192	\$75,582			
2436	Electroencephalograph Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2020	2436S	\$2,687	\$3,266	\$69,862	\$84,916		N	
		12/26/2020	2436T	\$2,768	\$3,364	\$71,968	\$87,464			
2450	Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2450S	\$5,309	\$6,775	\$138,034	\$176,150		Z	
		12/26/2020	2450T	\$5,468	\$6,978	\$142,168	\$181,428			
2453	Supervising Pharmacist <i>Teamsters, Local 856, Multi</i>	7/1/2020	2453S	\$6,484	\$7,880	\$168,584	\$204,880		Z	
		12/26/2020	2453T	\$6,679	\$8,116	\$173,654	\$211,016			
2454	Clinical Pharmacist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2454S	\$5,853	\$7,470	\$152,178	\$194,220		N	
		12/26/2020	2454T	\$6,029	\$7,694	\$156,754	\$200,044			
2456	Forensic Toxicologist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2456S	\$4,079	\$4,958	\$106,054	\$128,908		Z	
		12/26/2020	2456T	\$4,201	\$5,107	\$109,226	\$132,782			
2457	Forensic Toxicologist Supervisor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2457S	\$5,207	\$6,327	\$135,382	\$164,502		Z	
		12/26/2020	2457T	\$5,363	\$6,517	\$139,438	\$169,442			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type	
2458	Chief Forensic Toxicologist	7/1/2020	2458S	\$7,201	\$8,752	\$187,226	\$227,552			Z	
		12/26/2020	2458T	\$7,417	\$9,015	\$192,842	\$234,390				
	<i>Prof & Tech Eng, Local 21</i>										
2463	Microbiologist I/II	7/1/2020	2463S	\$3,135	\$5,363	\$81,510	\$139,438			Z	
		12/26/2020	2463T	\$3,229	\$5,524	\$83,954	\$143,624				
	<i>Teamsters, Local 856, Multi</i>										
2467	Diagnostic Imaging Technologist I	7/1/2020	2467S	\$3,755	\$5,034	\$97,630	\$130,884			N	
		12/26/2020	2467T	\$3,868	\$5,185	\$100,568	\$134,810				
	<i>SEIU, Local 1021, Misc</i>										
2468	Diagnostic Imaging Technologist II	7/1/2020	2468S	\$3,944	\$5,285	\$102,544	\$137,410			N	
		12/26/2020	2468T	\$4,062	\$5,444	\$105,612	\$141,544				
	<i>SEIU, Local 1021, Misc</i>										
2469	Diagnostic Imaging Technologist III	7/1/2020	2469S	\$4,141	\$5,550	\$107,666	\$144,300			N	
		12/26/2020	2469T	\$4,265	\$5,717	\$110,890	\$148,642				
	<i>SEIU, Local 1021, Misc</i>										
2470	Diagnostic Imaging Technologist IV	7/1/2020	2470S	\$4,210	\$5,642	\$109,460	\$146,692			N	
		12/26/2020	2470T	\$4,336	\$5,811	\$112,736	\$151,086				
	<i>SEIU, Local 1021, Misc</i>										
2471	Radiologic Technologist I, II, III	7/1/2020	2471S	\$3,755	\$5,550	\$97,630	\$144,300			N	
		12/26/2020	2471T	\$3,868	\$5,717	\$100,568	\$148,642				
	<i>SEIU, Local 1021, Misc</i>										
2472	Radiologic Technologist Lead	7/1/2020	2472S	\$4,348	\$5,828	\$113,048	\$151,528			N	
		12/26/2020	2472T	\$4,478	\$6,003	\$116,428	\$156,078				
	<i>SEIU, Local 1021, Misc</i>										
2473	Diagnostic Medical Sonographer I, II, III	7/1/2020	2473S	\$4,210	\$6,220	\$109,460	\$161,720			N	
		12/26/2020	2473T	\$4,336	\$6,407	\$112,736	\$166,582				
	<i>SEIU, Local 1021, Misc</i>										
2474	Diagnostic Medical Sonographer Lead	7/1/2020	2474S	\$4,873	\$6,531	\$126,698	\$169,806			N	
		12/26/2020	2474T	\$5,019	\$6,727	\$130,494	\$174,902				
	<i>SEIU, Local 1021, Misc</i>										
2481	Water Quality Technician	7/1/2020	2481S	\$2,643	\$3,718	\$68,718	\$96,668			N	
		12/26/2020	2481T	\$2,722	\$3,830	\$70,772	\$99,580				
	<i>Prof & Tech Eng, Local 21</i>										
2482	Water Quality Technician III	7/1/2020	2482S	\$3,292	\$4,002	\$85,592	\$104,052			N	
		12/26/2020	2482T	\$3,391	\$4,122	\$88,166	\$107,172				
	<i>Prof & Tech Eng, Local 21</i>										
2483	Biologist	7/1/2020	2483S	\$3,135	\$4,413	\$81,510	\$114,738			Z	
		12/26/2020	2483T	\$3,229	\$4,545	\$83,954	\$118,170				
	<i>Prof & Tech Eng, Local 21</i>										
2484	Biologist III	7/1/2020	2484S	\$4,413	\$5,363	\$114,738	\$139,438			Z	
		12/26/2020	2484T	\$4,545	\$5,524	\$118,170	\$143,624				
	<i>Prof & Tech Eng, Local 21</i>										
2485	Supervising Biologist	7/1/2020	2485S	\$4,744	\$5,766	\$123,344	\$149,916			Z	
		12/26/2020	2485T	\$4,886	\$5,939	\$127,036	\$154,414				
	<i>Prof & Tech Eng, Local 21</i>										
2486	Chemist	7/1/2020	2486S	\$3,135	\$4,413	\$81,510	\$114,738			Z	
		12/26/2020	2486T	\$3,229	\$4,545	\$83,954	\$118,170				
	<i>Prof & Tech Eng, Local 21</i>										
2487	Chemist III	7/1/2020	2487S	\$4,413	\$5,363	\$114,738	\$139,438			Z	
		12/26/2020	2487T	\$4,545	\$5,524	\$118,170	\$143,624				
	<i>Prof & Tech Eng, Local 21</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2488	Supervising Chemist	7/1/2020	2488S	\$4,744	\$5,766	\$123,344	\$149,916			Z
		12/26/2020	2488T	\$4,886	\$5,939	\$127,036	\$154,414			
	<i>Prof & Tech Eng, Local 21</i>									
2489	Laboratory Services Manager	7/1/2020	2489S	\$5,156	\$6,267	\$134,056	\$162,942			Z
		12/26/2020	2489T	\$5,311	\$6,455	\$138,086	\$167,830			
	<i>Prof & Tech Eng, Local 21</i>									
2496	Imaging Supervisor	7/1/2020	2496S	\$4,887	\$5,940	\$127,062	\$154,440			N
		9/22/2020	2496S	\$4,887	\$6,858	\$127,062	\$178,308			
		12/26/2020	2496T	\$5,034	\$7,064	\$130,884	\$183,664			
	<i>Teamsters, Local 856, Multi</i>									
2514	Orthopedic Technician I	7/1/2020	2514S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	2514T	\$2,562	\$3,112	\$66,612	\$80,912			
	<i>SEIU, Local 1021, Misc</i>									
2515	Orthopedic Technician II	7/1/2020	2515S	\$2,610	\$3,171	\$67,860	\$82,446			N
		12/26/2020	2515T	\$2,688	\$3,266	\$69,888	\$84,916			
	<i>SEIU, Local 1021, Misc</i>									
2520	Morgue Attendant	7/1/2020	2520S	\$2,740	\$3,331	\$71,240	\$86,606			N
		12/26/2020	2520T	\$2,822	\$3,431	\$73,372	\$89,206			
	<i>SEIU, Local 1021, Misc</i>									
2522	Senior Morgue Attendant	7/1/2020	2522S	\$2,783	\$3,382	\$72,358	\$87,932			N
		12/26/2020	2522T	\$2,866	\$3,483	\$74,516	\$90,558			
	<i>SEIU, Local 1021, Misc</i>									
2523	Forensic Autopsy Technician	7/1/2020	2523S	\$2,809	\$3,414	\$73,034	\$88,764			N
		12/26/2020	2523T	\$2,893	\$3,516	\$75,218	\$91,416			
	<i>SEIU, Local 1021, Misc</i>									
2533	Emergency Medical Services Agency Specialist	7/1/2020	2533S	\$4,168	\$5,067	\$108,368	\$131,742			Z
		12/26/2020	2533T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>SEIU, Local 1021, Misc</i>									
2536	Respiratory Care Practitioner	7/1/2020	2536S	\$2,849	\$3,463	\$74,074	\$90,038			N
		12/26/2020	2536T	\$2,934	\$3,567	\$76,284	\$92,742			
	<i>SEIU, Local 1021, Misc</i>									
2537	Respiratory Care Practitioner II	7/1/2020	2537S	\$3,602	\$4,377	\$93,652	\$113,802			N
		12/26/2020	2537T	\$3,710	\$4,508	\$96,460	\$117,208			
	<i>SEIU, Local 1021, Misc</i>									
2538	Audiometrist	7/1/2020	2538S	\$3,665	\$4,677	\$95,290	\$121,602			N
		12/26/2020	2538T	\$3,775	\$4,817	\$98,150	\$125,242			
	<i>Prof & Tech Eng, Local 21</i>									
2540	Audiologist	7/1/2020	2540S	\$3,961	\$5,056	\$102,986	\$131,456			Z
		12/26/2020	2540T	\$4,080	\$5,208	\$106,080	\$135,408			
	<i>Prof & Tech Eng, Local 21</i>									
2542	Speech Pathologist	7/1/2020	2542S	\$3,944	\$5,285	\$102,544	\$137,410			Z
		12/26/2020	2542T	\$4,062	\$5,444	\$105,612	\$141,544			
	<i>Prof & Tech Eng, Local 21</i>									
2548	Occupational Therapist	7/1/2020	2548S	\$3,576	\$5,034	\$92,976	\$130,884			Z
		12/26/2020	2548T	\$3,683	\$5,185	\$95,758	\$134,810			
	<i>Prof & Tech Eng, Local 21</i>									
2550	Senior Occupational Therapist	7/1/2020	2550S	\$4,041	\$5,685	\$105,066	\$147,810			Z
		12/26/2020	2550T	\$4,162	\$5,856	\$108,212	\$152,256			
	<i>Prof & Tech Eng, Local 21</i>									
2551	Mental Health Treatment Specialist	7/1/2020	2551S	\$3,550	\$4,315	\$92,300	\$112,190			N
		12/26/2020	2551T	\$3,657	\$4,444	\$95,082	\$115,544			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2552	Director Of Activities, Therapy And Volunteer Services <i>SEIU, Local 1021, Misc</i>	7/1/2020	2552S	\$3,266	\$3,969	\$84,916	\$103,194		Z	
		12/26/2020	2552T	\$3,364	\$4,088	\$87,464	\$106,288			
2554	Therapy Aide <i>SEIU, Local 1021, Misc</i>	7/1/2020	2554S	\$2,837	\$3,451	\$73,762	\$89,726		N	
		12/26/2020	2554T	\$2,922	\$3,555	\$75,972	\$92,430			
2555	Physical Therapist Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2555S	\$3,009	\$4,032	\$78,234	\$104,832		N	
		12/26/2020	2555T	\$3,099	\$4,153	\$80,574	\$107,978			
2556	Physical Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2556S	\$3,576	\$5,034	\$92,976	\$130,884		Z	
		12/26/2020	2556T	\$3,683	\$5,185	\$95,758	\$134,810			
2558	Senior Physical Therapist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2558S	\$4,041	\$5,685	\$105,066	\$147,810		Z	
		12/26/2020	2558T	\$4,162	\$5,856	\$108,212	\$152,256			
2561	Optometrist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2561S	\$4,390	\$5,336	\$114,140	\$138,736		N	
		12/26/2020	2561T	\$4,522	\$5,496	\$117,572	\$142,896			
2565	Acupuncturist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2565S	\$2,865	\$3,482	\$74,490	\$90,532		Z	
		12/26/2020	2565T	\$2,951	\$3,586	\$76,726	\$93,236			
2566	Rehabilitation Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2566S	\$2,871	\$3,491	\$74,646	\$90,766		N	
		12/26/2020	2566T	\$2,957	\$3,596	\$76,882	\$93,496			
2574	Clinical Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2574S	\$3,994	\$4,853	\$103,844	\$126,178		Z	
		12/26/2020	2574T	\$4,114	\$4,999	\$106,964	\$129,974			
2575	Research Psychologist <i>SEIU, Local 1021, Misc</i>	7/1/2020	2575S	\$4,291	\$5,215	\$111,566	\$135,590		Z	
		12/26/2020	2575T	\$4,420	\$5,371	\$114,920	\$139,646			
2576	Supervising Clinical Psychologist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2576S	\$4,454	\$5,414	\$115,804	\$140,764		Z	
		12/26/2020	2576T	\$4,588	\$5,576	\$119,288	\$144,976			
2577	Medical Examiner's Investigator I <i>SEIU, Local 1021, Misc</i>	7/1/2020	2577S	\$2,987	\$3,631	\$77,662	\$94,406		N	
		12/26/2020	2577T	\$3,077	\$3,740	\$80,002	\$97,240			
2578	Medical Examiner's Investigator II <i>SEIU, Local 1021, Misc</i>	7/1/2020	2578S	\$3,631	\$4,413	\$94,406	\$114,738		N	
		12/26/2020	2578T	\$3,740	\$4,545	\$97,240	\$118,170			
2579	Medical Examiner's Investigator III <i>SEIU, Local 1021, Misc</i>	7/1/2020	2579S	\$3,994	\$4,853	\$103,844	\$126,178		N	
		12/26/2020	2579T	\$4,114	\$4,999	\$106,964	\$129,974			
2583	Home Health Aide <i>SEIU, Local 1021, Misc</i>	7/1/2020	2583S	\$1,691	\$2,050	\$43,966	\$53,300		N	
		12/26/2020	2583T	\$1,742	\$2,112	\$45,292	\$54,912			
2584	Chief Medical Examiner <i>Municipal Exec Assoc, Misc</i>	8/24/2020	00000	\$9,742	\$12,433	\$253,292	\$323,258		Z	
		12/26/2020	00000	\$10,034	\$12,806	\$260,884	\$332,956			
2585	Health Worker I <i>SEIU, Local 1021, Misc</i>	7/1/2020	2585S	\$2,031	\$2,467	\$52,806	\$64,142		N	
		12/26/2020	2585T	\$2,092	\$2,541	\$54,392	\$66,066			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2586	Health Worker II <i>SEIU, Local 1021, Misc</i>	7/1/2020	2586S	\$2,273	\$2,761	\$59,098	\$71,786			N
		12/26/2020	2586T	\$2,341	\$2,844	\$60,866	\$73,944			
2587	Health Worker III <i>SEIU, Local 1021, Misc</i>	7/1/2020	2587S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	2587T	\$2,562	\$3,112	\$66,612	\$80,912			
2588	Health Worker IV <i>SEIU, Local 1021, Misc</i>	7/1/2020	2588S	\$2,905	\$3,531	\$75,530	\$91,806			N
		12/26/2020	2588T	\$2,992	\$3,637	\$77,792	\$94,562			
2589	Health Program Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2589S	\$2,949	\$3,583	\$76,674	\$93,158			Z
		12/26/2020	2589T	\$3,037	\$3,690	\$78,962	\$95,940			
2591	Health Program Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2591S	\$3,356	\$4,079	\$87,256	\$106,054			Z
		12/26/2020	2591T	\$3,457	\$4,201	\$89,882	\$109,226			
2593	Health Program Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2593S	\$3,755	\$4,566	\$97,630	\$118,716			Z
		12/26/2020	2593T	\$3,868	\$4,703	\$100,568	\$122,278			
2594	Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2594S	\$3,451	\$4,193	\$89,726	\$109,018			Z
		12/26/2020	2594T	\$3,555	\$4,319	\$92,430	\$112,294			
2595	Senior Employee Assistance Counselor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	2595S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	2595T	\$3,710	\$4,508	\$96,460	\$117,208			
2598	Assistant Medical Examiner <i>Physician/Dentists 8-CC, UAPD</i>	7/1/2020	2598S	\$8,925	\$12,560	\$232,050	\$326,560			Z
		12/26/2020	2598T	\$9,193	\$12,937	\$239,018	\$336,362			
2604	Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2020	2604S	\$1,812	\$2,312	\$47,112	\$60,112			N
		12/26/2020	2604T	\$1,866	\$2,381	\$48,516	\$61,906			
2606	Senior Food Service Worker <i>SEIU, Local 1021, Misc</i>	7/1/2020	2606S	\$1,902	\$2,427	\$49,452	\$63,102			N
		12/26/2020	2606T	\$1,959	\$2,500	\$50,934	\$65,000			
2608	Supply Room Attendant <i>SEIU, Local 1021, Misc</i>	7/1/2020	2608S	\$1,956	\$2,381	\$50,856	\$61,906			N
		12/26/2020	2608T	\$2,015	\$2,452	\$52,390	\$63,752			
2618	Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	2618S	\$2,345	\$2,849	\$60,970	\$74,074			N
		12/26/2020	2618T	\$2,415	\$2,934	\$62,790	\$76,284			
2619	Senior Food Service Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	2619S	\$2,585	\$3,142	\$67,210	\$81,692			N
		12/26/2020	2619T	\$2,663	\$3,236	\$69,238	\$84,136			
2620	Food Service Manager Administrator <i>Municipal Exec Assoc, Misc</i>	7/1/2020	2620S	\$3,112	\$3,781	\$80,912	\$98,306			Z
		12/26/2020	2620T	\$3,205	\$3,894	\$83,330	\$101,244			
2622	Dietetic Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	2622S	\$2,201	\$2,675	\$57,226	\$69,550			N
		12/26/2020	2622T	\$2,267	\$2,755	\$58,942	\$71,630			
2624	Dietitian <i>SEIU, Local 1021, Misc</i>	7/1/2020	2624S	\$3,142	\$3,819	\$81,692	\$99,294			Z
		12/26/2020	2624T	\$3,236	\$3,934	\$84,136	\$102,284			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2626	Chief Dietitian	7/1/2020 12/26/2020	2626S 2626T	\$3,451 \$3,555	\$4,193 \$4,319	\$89,726 \$92,430	\$109,018 \$112,294		Z	
	<i>SEIU, Local 1021, Misc</i>									
2650	Assistant Cook	7/1/2020 12/26/2020	2650S 2650T	\$1,948 \$2,006	\$2,366 \$2,437	\$50,648 \$52,156	\$61,516 \$63,362		N	
	<i>SEIU, Local 1021, Misc</i>									
2654	Cook	7/1/2020 12/26/2020	2654S 2654T	\$2,427 \$2,500	\$2,949 \$3,037	\$63,102 \$65,000	\$76,674 \$78,962		N	
	<i>SEIU, Local 1021, Misc</i>									
2656	Chef	7/1/2020 12/26/2020	2656S 2656T	\$2,740 \$2,822	\$3,331 \$3,431	\$71,240 \$73,372	\$86,606 \$89,206		N	
	<i>SEIU, Local 1021, Misc</i>									
2706	Housekeeper/Food Service Cleaner	7/1/2020 12/26/2020	2706S 2706T	\$1,838 \$1,893	\$2,233 \$2,300	\$47,788 \$49,218	\$58,058 \$59,800		N	
	<i>SEIU, Local 1021, Misc</i>									
2708	Custodian	7/1/2020 12/26/2020	2708S 2708T	\$2,092 \$2,155	\$2,541 \$2,617	\$54,392 \$56,030	\$66,066 \$68,042		N	
	<i>SEIU, Local 1021, Misc</i>									
2716	Custodial Assistant Supervisor	7/1/2020 12/26/2020	2716S 2716T	\$2,300 \$2,369	\$2,796 \$2,880	\$59,800 \$61,594	\$72,696 \$74,880		N	
	<i>SEIU, Local 1021, Misc</i>									
2718	Custodial Supervisor	7/1/2020 12/26/2020	2718S 2718T	\$2,535 \$2,611	\$3,083 \$3,175	\$65,910 \$67,886	\$80,158 \$82,550		N	
	<i>SEIU, Local 1021, Misc</i>									
2719	Janitorial Services Assistant Supervisor	7/1/2020 12/26/2020	2719S 2719T	\$2,748 \$2,830	\$3,341 \$3,441	\$71,448 \$73,580	\$86,866 \$89,466		N	
	<i>SEIU, Local 1021, Misc</i>									
2720	Janitorial Services Supervisor	7/1/2020 12/26/2020	2720S 2720T	\$2,796 \$2,880	\$3,399 \$3,501	\$72,696 \$74,880	\$88,374 \$91,026		N	
	<i>SEIU, Local 1021, Misc</i>									
2736	Porter	7/1/2020 12/26/2020	2736S 2736T	\$2,092 \$2,155	\$2,541 \$2,617	\$54,392 \$56,030	\$66,066 \$68,042		N	
	<i>SEIU, Local 1021, Misc</i>									
2738	Porter Assistant Supervisor	7/1/2020 12/26/2020	2738S 2738T	\$2,300 \$2,369	\$2,796 \$2,880	\$59,800 \$61,594	\$72,696 \$74,880		N	
	<i>SEIU, Local 1021, Misc</i>									
2740	Porter Supervisor I	7/1/2020 12/26/2020	2740S 2740T	\$2,535 \$2,611	\$3,083 \$3,175	\$65,910 \$67,886	\$80,158 \$82,550		N	
	<i>SEIU, Local 1021, Misc</i>									
2770	Senior Laundry Worker	7/1/2020 12/26/2020	2770S 2770T	\$2,031 \$2,092	\$2,467 \$2,541	\$52,806 \$54,392	\$64,142 \$66,066		N	
	<i>SEIU, Local 1021, Misc</i>									
2785	Assistant General Services Manager	7/1/2020 12/26/2020	2785S 2785T	\$2,783 \$2,866	\$3,382 \$3,483	\$72,358 \$74,516	\$87,932 \$90,558		Z	
	<i>Municipal Exec Assoc, Misc</i>									
2802	Epidemiologist I	7/1/2020 12/26/2020	2802S 2802T	\$2,987 \$3,077	\$3,631 \$3,740	\$77,662 \$80,002	\$94,406 \$97,240		Z	
	<i>Prof & Tech Eng, Local 21</i>									
2803	Epidemiologist II	7/1/2020 12/26/2020	2803S 2803T	\$3,812 \$3,926	\$4,633 \$4,772	\$99,112 \$102,076	\$120,458 \$124,072		Z	
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2806	Disease Control Investigator	7/1/2020	2806S	\$2,714	\$3,299	\$70,564	\$85,774			Z
		12/26/2020	2806T	\$2,795	\$3,398	\$72,670	\$88,348			
<i>TWU, Local 250-A, Misc</i>										
2808	Senior Disease Control Investigator	7/1/2020	2808S	\$2,921	\$3,550	\$75,946	\$92,300			Z
		12/26/2020	2808T	\$3,009	\$3,657	\$78,234	\$95,082			
<i>TWU, Local 250-A, Misc</i>										
2810	Principal Disease Control Investigator	7/1/2020	2810S	\$3,362	\$4,086	\$87,412	\$106,236			Z
		12/26/2020	2810T	\$3,463	\$4,209	\$90,038	\$109,434			
<i>TWU, Local 250-A, Misc</i>										
2818	Health Program Planner	7/1/2020	2818S	\$3,382	\$4,111	\$87,932	\$106,886			N
		12/26/2020	2818T	\$3,483	\$4,234	\$90,558	\$110,084			
<i>SEIU, Local 1021, Misc</i>										
2819	Assistant Health Educator	7/1/2020	2819S	\$3,002	\$3,646	\$78,052	\$94,796			N
		12/26/2020	2819T	\$3,092	\$3,755	\$80,392	\$97,630			
<i>Prof & Tech Eng, Local 21</i>										
2820	Senior Health Program Planner	7/1/2020	2820S	\$3,915	\$4,757	\$101,790	\$123,682			Z
		12/26/2020	2820T	\$4,032	\$4,900	\$104,832	\$127,400			
<i>SEIU, Local 1021, Misc</i>										
2822	Health Educator	7/1/2020	2822S	\$3,472	\$4,223	\$90,272	\$109,798			Z
		12/26/2020	2822T	\$3,576	\$4,350	\$92,976	\$113,100			
<i>Prof & Tech Eng, Local 21</i>										
2825	Senior Health Educator	7/1/2020	2825S	\$3,739	\$4,544	\$97,214	\$118,144			Z
		12/26/2020	2825T	\$3,851	\$4,680	\$100,126	\$121,680			
<i>Prof & Tech Eng, Local 21</i>										
2830	Public Health Nurse	7/1/2020	2830S	\$5,105	\$6,704	\$132,730	\$174,304			N
		12/26/2020	2830T	\$5,258	\$6,905	\$136,708	\$179,530			
<i>SEIU, Local 1021, RN</i>										
2846	Nutritionist	7/1/2020	2846S	\$3,472	\$4,223	\$90,272	\$109,798			Z
		12/26/2020	2846T	\$3,576	\$4,350	\$92,976	\$113,100			
<i>Prof & Tech Eng, Local 21</i>										
2903	Hospital Eligibility Worker	7/1/2020	2903S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	2903T	\$2,562	\$3,112	\$66,612	\$80,912			
<i>SEIU, Local 1021, Misc</i>										
2904	Human Services Technician	7/1/2020	2904S	\$2,422	\$2,942	\$62,972	\$76,492			N
		12/26/2020	2904T	\$2,495	\$3,030	\$64,870	\$78,780			
<i>SEIU, Local 1021, Misc</i>										
2905	Human Services Agency Senior Eligibility Worker	7/1/2020	2905S	\$2,254	\$3,463	\$58,604	\$90,038			N
		12/26/2020	2905T	\$2,322	\$3,567	\$60,372	\$92,742			
<i>SEIU, Local 1021, Misc</i>										
2907	Eligibility Worker Supervisor	7/1/2020	2907S	\$3,158	\$3,839	\$82,108	\$99,814			N
		12/26/2020	2907T	\$3,253	\$3,954	\$84,578	\$102,804			
<i>SEIU, Local 1021, Misc</i>										
2908	Senior Hospital Eligibility Worker	7/1/2020	2908S	\$2,849	\$3,463	\$74,074	\$90,038			N
		12/26/2020	2908T	\$2,934	\$3,567	\$76,284	\$92,742			
<i>SEIU, Local 1021, Misc</i>										
2909	Hospital Eligibility Worker Supervisor	7/1/2020	2909S	\$3,482	\$4,234	\$90,532	\$110,084			N
		12/26/2020	2909T	\$3,586	\$4,361	\$93,236	\$113,386			
<i>SEIU, Local 1021, Misc</i>										
2910	Social Worker	7/1/2020	2910S	\$2,560	\$3,112	\$66,560	\$80,912			Z
		12/26/2020	2910T	\$2,637	\$3,205	\$68,562	\$83,330			
<i>SEIU, Local 1021, Misc</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2913	Program Specialist	7/1/2020	2913S	\$3,158	\$3,839	\$82,108	\$99,814			N
		12/26/2020	2913T	\$3,253	\$3,954	\$84,578	\$102,804			
	<i>SEIU, Local 1021, Misc</i>									
2914	Social Work Supervisor	7/1/2020	2914S	\$3,299	\$4,010	\$85,774	\$104,260			Z
		12/26/2020	2914T	\$3,398	\$4,130	\$88,348	\$107,380			
	<i>SEIU, Local 1021, Misc</i>									
2915	Program Specialist Supervisor	7/1/2020	2915S	\$3,655	\$4,445	\$95,030	\$115,570			Z
		12/26/2020	2915T	\$3,765	\$4,578	\$97,890	\$119,028			
	<i>SEIU, Local 1021, Misc</i>									
2916	Social Work Specialist	7/1/2020	2916S	\$3,158	\$3,839	\$82,108	\$99,814			N
		12/26/2020	2916T	\$3,253	\$3,954	\$84,578	\$102,804			
	<i>SEIU, Local 1021, Misc</i>									
2917	Program Support Analyst	7/1/2020	2917S	\$3,877	\$4,713	\$100,802	\$122,538			Z
		12/26/2020	2917T	\$3,993	\$4,854	\$103,818	\$126,204			
	<i>SEIU, Local 1021, Misc</i>									
2918	Human Services Agency Social Worker	7/1/2020	2918S	\$2,322	\$3,569	\$60,372	\$92,794			Z
		12/26/2020	2918T	\$2,392	\$3,676	\$62,192	\$95,576			
	<i>SEIU, Local 1021, Misc</i>									
2919	Child Care Specialist	7/1/2020	2919S	\$1,838	\$2,233	\$47,788	\$58,058			N
		12/26/2020	2919T	\$1,893	\$2,300	\$49,218	\$59,800			
	<i>SEIU, Local 1021, Misc</i>									
2920	Medical Social Worker	7/1/2020	2920S	\$3,451	\$4,193	\$89,726	\$109,018			Z
		12/26/2020	2920T	\$3,555	\$4,319	\$92,430	\$112,294			
	<i>SEIU, Local 1021, Misc</i>									
2922	Senior Medical Social Worker	7/1/2020	2922S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	2922T	\$3,710	\$4,508	\$96,460	\$117,208			
	<i>SEIU, Local 1021, Misc</i>									
2924	Medical Social Work Supervisor	7/1/2020	2924S	\$3,855	\$4,685	\$100,230	\$121,810			Z
		12/26/2020	2924T	\$3,971	\$4,826	\$103,246	\$125,476			
	<i>Prof & Tech Eng, Local 21</i>									
2930	Behavioral Health Clinician	7/1/2020	2930S	\$3,451	\$4,193	\$89,726	\$109,018			Z
		12/26/2020	2930T	\$3,555	\$4,319	\$92,430	\$112,294			
	<i>SEIU, Local 1021, Misc</i>									
2931	Marriage, Family And Child Counselor	7/1/2020	2931S	\$3,451	\$4,193	\$89,726	\$109,018			Z
		12/26/2020	2931T	\$3,555	\$4,319	\$92,430	\$112,294			
	<i>SEIU, Local 1021, Misc</i>									
2932	Senior Behavioral Health Clinician	7/1/2020	2932S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	2932T	\$3,710	\$4,508	\$96,460	\$117,208			
	<i>SEIU, Local 1021, Misc</i>									
2933	Conservatorship/Case Management Supervisor	7/1/2020	2933S	\$3,819	\$4,642	\$99,294	\$120,692			Z
		12/26/2020	2933T	\$3,934	\$4,781	\$102,284	\$124,306			
	<i>SEIU, Local 1021, Misc</i>									
2935	Senior Marriage, Family & Child Counselor	7/1/2020	2935S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	2935T	\$3,710	\$4,508	\$96,460	\$117,208			
	<i>SEIU, Local 1021, Misc</i>									
2940	Protective Services Worker	7/1/2020	2940S	\$3,451	\$4,403	\$89,726	\$114,478			Z
		12/26/2020	2940T	\$3,555	\$4,535	\$92,430	\$117,910			
	<i>SEIU, Local 1021, Misc</i>									
2944	Protective Services Supervisor	7/1/2020	2944S	\$3,877	\$4,950	\$100,802	\$128,700			Z
		12/26/2020	2944T	\$3,993	\$5,099	\$103,818	\$132,574			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
2948	Human Services Section Manager	7/1/2020	2948S	\$4,357	\$5,296	\$113,282	\$137,696			Z
		12/26/2020	2948T	\$4,488	\$5,455	\$116,688	\$141,830			
	<i>SEIU, Local 1021, Misc</i>									
2966	Welfare Fraud Investigator	7/1/2020	2966S	\$3,682	\$4,476	\$95,732	\$116,376			N
		12/26/2020	2966T	\$3,792	\$4,610	\$98,592	\$119,860			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2967	Supervising Welfare Fraud Investigator	7/1/2020	2967S	\$4,002	\$4,863	\$104,052	\$126,438			N
		12/26/2020	2967T	\$4,122	\$5,009	\$107,172	\$130,234			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
2975	Citizens Complaint Officer	7/1/2020	2975S	\$2,980	\$3,621	\$77,480	\$94,146			Z
		12/26/2020	2975T	\$3,069	\$3,730	\$79,794	\$96,980			
	<i>SEIU, Local 1021, Misc</i>									
2978	Contract Compliance Officer II	7/1/2020	2978S	\$4,804	\$5,840	\$124,904	\$151,840			Z
		12/26/2020	2978T	\$4,948	\$6,015	\$128,648	\$156,390			
	<i>Prof & Tech Eng, Local 21</i>									
2982	Rent Board Supervisor	7/1/2020	2982S	\$3,631	\$4,413	\$94,406	\$114,738			Z
		12/26/2020	2982T	\$3,740	\$4,545	\$97,240	\$118,170			
	<i>Prof & Tech Eng, Local 21</i>									
2991	Coordinator, Human Rights Commission	7/1/2020	2991S	\$4,086	\$4,966	\$106,236	\$129,116			Z
		12/26/2020	2991T	\$4,209	\$5,115	\$109,434	\$132,990			
	<i>SEIU, Local 1021, Misc</i>									
2992	Contract Compliance Officer I	7/1/2020	2992S	\$3,665	\$4,454	\$95,290	\$115,804			Z
		12/26/2020	2992T	\$3,775	\$4,588	\$98,150	\$119,288			
	<i>Prof & Tech Eng, Local 21</i>									
2996	Representative, Human Rights Commission	7/1/2020	2996S	\$3,362	\$4,086	\$87,412	\$106,236			Z
		12/26/2020	2996T	\$3,463	\$4,209	\$90,038	\$109,434			
	<i>SEIU, Local 1021, Misc</i>									
2998	Representative, Commission On The Status Of Women	7/1/2020	2998S	\$3,423	\$4,159	\$88,998	\$108,134			Z
		12/26/2020	2998T	\$3,526	\$4,284	\$91,676	\$111,384			
	<i>SEIU, Local 1021, Misc</i>									
3208	Pool Lifeguard	7/1/2020	3208S	Flat Rate	\$1,691	N/A	\$43,966			N H
		12/26/2020	3208T	Flat Rate	\$1,742	N/A	\$45,292			
	<i>SEIU, Local 1021, Misc</i>									
3209	Swimming Instructor	7/1/2020	3209S	Flat Rate	\$1,898	N/A	\$49,348			N H
		12/26/2020	3209T	Flat Rate	\$1,955	N/A	\$50,830			
	<i>SEIU, Local 1021, Misc</i>									
3210	Swimming Instructor/Pool Lifeguard	7/1/2020	3210S	\$2,025	\$2,461	\$52,650	\$63,986			N
		12/26/2020	3210T	\$2,086	\$2,535	\$54,236	\$65,910			
	<i>SEIU, Local 1021, Misc</i>									
3213	Aquatics Facility Assistant Supervisor	7/1/2020	3213S	\$2,127	\$2,585	\$55,302	\$67,210			N
		12/26/2020	3213T	\$2,191	\$2,663	\$56,966	\$69,238			
	<i>SEIU, Local 1021, Misc</i>									
3215	Aquatics Facility Supervisor	7/1/2020	3215S	\$2,783	\$3,382	\$72,358	\$87,932			Z
		12/26/2020	3215T	\$2,866	\$3,483	\$74,516	\$90,558			
	<i>SEIU, Local 1021, Misc</i>									
3232	Marina Assistant	7/1/2020	3232S	\$2,289	\$2,783	\$59,514	\$72,358			N
		12/26/2020	3232T	\$2,358	\$2,866	\$61,308	\$74,516			
	<i>SEIU, Local 1021, Misc</i>									
3233	Marina Associate Manager	7/1/2020	3233S	\$2,585	\$3,142	\$67,210	\$81,692			Z
		12/26/2020	3233T	\$2,663	\$3,236	\$69,238	\$84,136			
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3260	Crafts Instructor	7/1/2020	3260S	\$2,265	\$2,754	\$58,890	\$71,604			Z
		12/26/2020	3260T	\$2,333	\$2,837	\$60,658	\$73,762			
	<i>SEIU, Local 1021, Misc</i>									
3264	Camp Assistant	7/1/2020	3264S	\$1,333	\$1,389	\$34,658	\$36,114			N
		12/26/2020	3264T	\$1,373	\$1,431	\$35,698	\$37,206			
	<i>SEIU, Local 1021, Misc</i>									
3278	Recreation Facility Assistant	7/1/2020	3278S	\$1,333	\$1,610	\$34,658	\$41,860			N
		12/26/2020	3278T	\$1,373	\$1,658	\$35,698	\$43,108			
	<i>SEIU, Local 1021, Misc</i>									
3279	Recreation Leader	7/1/2020	3279S	\$1,459	\$2,247	\$37,934	\$58,422			N
		12/26/2020	3279T	\$1,503	\$2,314	\$39,078	\$60,164			
	<i>SEIU, Local 1021, Misc</i>									
3283	Recreation Specialist	7/1/2020	3283S	\$2,265	\$2,754	\$58,890	\$71,604			N
		12/26/2020	3283T	\$2,333	\$2,837	\$60,658	\$73,762			
	<i>SEIU, Local 1021, Misc</i>									
3286	Recreation Coordinator	7/1/2020	3286S	\$2,333	\$2,837	\$60,658	\$73,762			Z
		12/26/2020	3286T	\$2,403	\$2,922	\$62,478	\$75,972			
	<i>SEIU, Local 1021, Misc</i>									
3289	Recreation Supervisor	7/1/2020	3289S	\$3,203	\$3,893	\$83,278	\$101,218			Z
		12/26/2020	3289T	\$3,299	\$4,010	\$85,774	\$104,260			
	<i>SEIU, Local 1021, Misc</i>									
3291	Principal Recreation Supervisor	7/1/2020	3291S	\$3,692	\$4,488	\$95,992	\$116,688			Z
		12/26/2020	3291T	\$3,803	\$4,623	\$98,878	\$120,198			
	<i>SEIU, Local 1021, Misc</i>									
3292	Assistant Superintendent Recreation	7/1/2020	3292S	\$4,338	\$5,274	\$112,788	\$137,124			Z
		12/26/2020	3292T	\$4,468	\$5,432	\$116,168	\$141,232			
	<i>SEIU, Local 1021, Misc</i>									
3302	Admission Attendant	7/1/2020	3302S	\$1,778	\$2,157	\$46,228	\$56,082			N
		12/26/2020	3302T	\$1,831	\$2,222	\$47,606	\$57,772			
	<i>SEIU, Local 1021, Misc</i>									
3310	Stable Attendant	7/1/2020	3310S	\$2,076	\$2,525	\$53,976	\$65,650			N
		12/26/2020	3310T	\$2,138	\$2,601	\$55,588	\$67,626			
	<i>SEIU, Local 1021, Misc</i>									
3370	Animal Care Attendant	7/1/2020	3370S	\$2,085	\$2,661	\$54,210	\$69,186			N
		12/26/2020	3370T	\$2,148	\$2,741	\$55,848	\$71,266			
	<i>Teamsters, Local 856, Multi</i>									
3371	Animal Care Supervisor	7/1/2020	3371S	\$2,437	\$2,963	\$63,362	\$77,038			Z
		12/26/2020	3371T	\$2,510	\$3,052	\$65,260	\$79,352			
	<i>SEIU, Local 1021, Misc</i>									
3372	Animal Control Officer	7/1/2020	3372S	\$2,311	\$2,949	\$60,086	\$76,674			N
		12/26/2020	3372T	\$2,380	\$3,037	\$61,880	\$78,962			
	<i>Teamsters, Local 856, Multi</i>									
3374	Volunteer/Outreach Coordinator	7/1/2020	3374S	\$2,844	\$3,457	\$73,944	\$89,882			Z
		12/26/2020	3374T	\$2,929	\$3,561	\$76,154	\$92,586			
	<i>Prof & Tech Eng, Local 21</i>									
3375	Animal Health Technician	7/1/2020	3375S	\$1,938	\$2,356	\$50,388	\$61,256			N
		12/26/2020	3375T	\$1,996	\$2,427	\$51,896	\$63,102			
	<i>SEIU, Local 1021, Misc</i>									
3376	Animal Care Assistant Supervisor	7/1/2020	3376S	\$2,300	\$2,796	\$59,800	\$72,696			N
		12/26/2020	3376T	\$2,369	\$2,880	\$61,594	\$74,880			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3378	Animal Control Assistant Supervisor	7/1/2020	3378S	\$2,356	\$2,865	\$61,256	\$74,490			N
		12/26/2020	3378T	\$2,427	\$2,951	\$63,102	\$76,726			
	<i>SEIU, Local 1021, Misc</i>									
3379	Animal Control Supervisor	7/1/2020	3379S	\$2,893	\$3,517	\$75,218	\$91,442			N
		12/26/2020	3379T	\$2,980	\$3,623	\$77,480	\$94,198			
	<i>SEIU, Local 1021, Misc</i>									
3402	Farmer	7/1/2020	3402S	\$2,443	\$2,972	\$63,518	\$77,272			N
		12/26/2020	3402T	\$2,516	\$3,061	\$65,416	\$79,586			
	<i>Laborers, Local 261</i>									
3408	Apprentice Arborist Technician I	7/1/2020	3408S	\$1,802	\$2,130	\$46,852	\$55,380			N
		12/26/2020	3408T	\$1,856	\$2,194	\$48,256	\$57,044			
	<i>Laborers, Local 261</i>									
3409	Apprentice Arborist Technician II	7/1/2020	3409S	\$2,293	\$2,621	\$59,618	\$68,146			N
		12/26/2020	3409T	\$2,362	\$2,700	\$61,412	\$70,200			
	<i>Laborers, Local 261</i>									
3410	Apprentice Gardener	7/1/2020	3410S	\$1,634	\$2,379	\$42,484	\$61,854			N
		12/26/2020	3410T	\$1,683	\$2,450	\$43,758	\$63,700			
	<i>Laborers, Local 261</i>									
3417	Gardener	7/1/2020	3417S	\$2,443	\$2,972	\$63,518	\$77,272			N
		12/26/2020	3417T	\$2,516	\$3,061	\$65,416	\$79,586			
	<i>Laborers, Local 261</i>									
3419	Municipal Stadium Groundskeeper	7/1/2020	3419S	\$2,830	\$3,440	\$73,580	\$89,440			N
		12/26/2020	3419T	\$2,915	\$3,543	\$75,790	\$92,118			
	<i>Laborers, Local 261</i>									
3420	Natural Resource Specialist	7/1/2020	3420S	\$2,677	\$3,256	\$69,602	\$84,656			N
		12/26/2020	3420T	\$2,757	\$3,354	\$71,682	\$87,204			
	<i>Laborers, Local 261</i>									
3421	Chief Natural Resource Specialist	7/1/2020	3421S	\$3,256	\$3,957	\$84,656	\$102,882			N
		12/26/2020	3421T	\$3,354	\$4,076	\$87,204	\$105,976			
	<i>Laborers, Local 261</i>									
3422	Park Section Supervisor	7/1/2020	3422S	\$2,972	\$3,612	\$77,272	\$93,912	Yes		N
		12/26/2020	3422T	\$3,061	\$3,720	\$79,586	\$96,720			
	<i>Laborers, Local 261</i>									
3424	Integrated Pest Management Specialist	7/1/2020	3424S	\$2,972	\$3,612	\$77,272	\$93,912			N
		12/26/2020	3424T	\$3,061	\$3,720	\$79,586	\$96,720			
	<i>Laborers, Local 261</i>									
3425	Senior Integrated Pest Management Specialist	7/1/2020	3425S	\$3,180	\$3,865	\$82,680	\$100,490			N
		12/26/2020	3425T	\$3,275	\$3,981	\$85,150	\$103,506			
	<i>Laborers, Local 261</i>									
3426	Forester	7/1/2020	3426S	\$3,637	\$4,422	\$94,562	\$114,972			Z
		12/26/2020	3426T	\$3,746	\$4,555	\$97,396	\$118,430			
	<i>Municipal Exec Assoc, Misc</i>									
3428	Nursery Specialist	7/1/2020	3428S	\$2,885	\$3,507	\$75,010	\$91,182			N
		12/26/2020	3428T	\$2,972	\$3,612	\$77,272	\$93,912			
	<i>Laborers, Local 261</i>									
3430	Chief Nursery Specialist	7/1/2020	3430S	\$3,341	\$4,058	\$86,866	\$105,508	Yes		N
		12/26/2020	3430T	\$3,441	\$4,180	\$89,466	\$108,680			
	<i>Laborers, Local 261</i>									
3434	Arborist Technician	7/1/2020	3434S	\$2,695	\$3,692	\$70,070	\$95,992	Yes		N
		12/26/2020	3434T	\$2,776	\$3,803	\$72,176	\$98,878			
	<i>Laborers, Local 261</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3435	Urban Forestry Inspector	7/1/2020	3435S	\$2,891	\$3,516	\$75,166	\$91,416			N
		12/26/2020	3435T	\$2,978	\$3,621	\$77,428	\$94,146			
	<i>Laborers, Local 261</i>									
3436	Arborist Technician Supervisor I	7/1/2020	3436S	\$3,391	\$4,121	\$88,166	\$107,146	Yes		N
		12/26/2020	3436T	\$3,493	\$4,245	\$90,818	\$110,370			
	<i>Laborers, Local 261</i>									
3438	Arborist Technician Supervisor II	7/1/2020	3438S	\$3,559	\$4,324	\$92,534	\$112,424			Z
		12/26/2020	3438T	\$3,666	\$4,454	\$95,316	\$115,804			
	<i>Laborers, Local 261</i>									
3450	Agricultural Inspector	7/1/2020	3450S	\$2,493	\$3,029	\$64,818	\$78,754			N
		12/26/2020	3450T	\$2,568	\$3,120	\$66,768	\$81,120			
	<i>SEIU, Local 1021, Misc</i>									
3464	Area Supervisor, Parks, Squares And Facilities	7/1/2020	3464S	\$3,491	\$4,242	\$90,766	\$110,292			Z
		12/26/2020	3464T	\$3,596	\$4,369	\$93,496	\$113,594			
	<i>Municipal Exec Assoc, Misc</i>									
3486	Watershed Forester	7/1/2020	3486S	\$3,819	\$4,642	\$99,294	\$120,692			Z
		12/26/2020	3486T	\$3,934	\$4,781	\$102,284	\$124,306			
	<i>Municipal Exec Assoc, Misc</i>									
3518	Associate Museum Conservator, Asian Art Museum	7/1/2020	3518S	\$3,142	\$3,819	\$81,692	\$99,294			Z
		12/26/2020	3518T	\$3,236	\$3,934	\$84,136	\$102,284			
	<i>SEIU, Local 1021, Misc</i>									
3520	Museum Preparator	7/1/2020	3520S	\$2,137	\$2,599	\$55,562	\$67,574			N
		12/26/2020	3520T	\$2,201	\$2,677	\$57,226	\$69,602			
	<i>SEIU, Local 1021, Misc</i>									
3522	Senior Museum Preparator	7/1/2020	3522S	\$2,333	\$2,837	\$60,658	\$73,762			N
		12/26/2020	3522T	\$2,403	\$2,922	\$62,478	\$75,972			
	<i>SEIU, Local 1021, Misc</i>									
3524	Principal Museum Preparator	7/1/2020	3524S	\$2,783	\$3,382	\$72,358	\$87,932			N
		12/26/2020	3524T	\$2,866	\$3,483	\$74,516	\$90,558			
	<i>SEIU, Local 1021, Misc</i>									
3525	Chief Preparator	7/1/2020	3525S	\$3,059	\$3,718	\$79,534	\$96,668			Z
		12/26/2020	3525T	\$3,151	\$3,830	\$81,926	\$99,580			
	<i>SEIU, Local 1021, Misc</i>									
3530	Chaplain	7/1/2020	3530S	\$2,905	\$3,531	\$75,530	\$91,806			Z
		12/26/2020	3530T	\$2,992	\$3,637	\$77,792	\$94,562			
	<i>Prof & Tech Eng, Local 21</i>									
3541	Curator I	7/1/2020	3541S	\$2,381	\$2,893	\$61,906	\$75,218			N
		12/26/2020	3541T	\$2,452	\$2,980	\$63,752	\$77,480			
	<i>TWU, Local 250-A, Misc</i>									
3542	Curator II	7/1/2020	3542S	\$2,905	\$3,531	\$75,530	\$91,806			Z
		12/26/2020	3542T	\$2,992	\$3,637	\$77,792	\$94,562			
	<i>TWU, Local 250-A, Misc</i>									
3544	Curator III	7/1/2020	3544S	\$3,066	\$3,727	\$79,716	\$96,902			Z
		12/26/2020	3544T	\$3,158	\$3,839	\$82,108	\$99,814			
	<i>TWU, Local 250-A, Misc</i>									
3546	Curator IV	7/1/2020	3546S	\$3,855	\$4,685	\$100,230	\$121,810			Z
		12/26/2020	3546T	\$3,971	\$4,826	\$103,246	\$125,476			
	<i>SEIU, Local 1021, Misc</i>									
3549	Arts Program Assistant	7/1/2020	3549S	\$2,623	\$3,190	\$68,198	\$82,940			N
		12/26/2020	3549T	\$2,702	\$3,286	\$70,252	\$85,436			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
3554	Associate Museum Registrar	7/1/2020	3554S	\$2,191	\$2,662	\$56,966	\$69,212		N	
		12/26/2020	3554T	\$2,257	\$2,742	\$58,682	\$71,292			
<i>SEIU, Local 1021, Misc</i>										
3556	Museum Registrar	7/1/2020	3556S	\$2,547	\$3,097	\$66,222	\$80,522		N	
		12/26/2020	3556T	\$2,623	\$3,190	\$68,198	\$82,940			
<i>SEIU, Local 1021, Misc</i>										
3558	Senior Museum Registrar	7/1/2020	3558S	\$3,066	\$3,727	\$79,716	\$96,902		Z	
		12/26/2020	3558T	\$3,158	\$3,839	\$82,108	\$99,814			
<i>SEIU, Local 1021, Misc</i>										
3602	Library Page	7/1/2020	3602S	\$1,861	\$2,259	\$48,386	\$58,734		N	
		12/26/2020	3602T	\$1,917	\$2,327	\$49,842	\$60,502			
<i>SEIU, Local 1021, Misc</i>										
3610	Library Assistant	7/1/2020	3610S	\$2,284	\$2,774	\$59,384	\$72,124		N	
		12/26/2020	3610T	\$2,353	\$2,857	\$61,178	\$74,282			
<i>SEIU, Local 1021, Misc</i>										
3616	Library Technical Assistant I	7/1/2020	3616S	\$2,687	\$3,266	\$69,862	\$84,916		N	
		12/26/2020	3616T	\$2,768	\$3,364	\$71,968	\$87,464			
<i>SEIU, Local 1021, Misc</i>										
3618	Library Technical Assistant II	7/1/2020	3618S	\$2,921	\$3,550	\$75,946	\$92,300		N	
		12/26/2020	3618T	\$3,009	\$3,657	\$78,234	\$95,082			
<i>SEIU, Local 1021, Misc</i>										
3620	Conservation Technician I	7/1/2020	3620S	\$2,687	\$3,266	\$69,862	\$84,916		N	
		12/26/2020	3620T	\$2,768	\$3,364	\$71,968	\$87,464			
<i>SEIU, Local 1021, Misc</i>										
3621	Conservation Technician II	7/1/2020	3621S	\$2,921	\$3,550	\$75,946	\$92,300		N	
		12/26/2020	3621T	\$3,009	\$3,657	\$78,234	\$95,082			
<i>SEIU, Local 1021, Misc</i>										
3630	Librarian I	7/1/2020	3630S	\$3,129	\$3,803	\$81,354	\$98,878		Z	
		12/26/2020	3630T	\$3,223	\$3,917	\$83,798	\$101,842			
<i>SEIU, Local 1021, Misc</i>										
3632	Librarian II	7/1/2020	3632S	\$3,463	\$4,210	\$90,038	\$109,460		Z	
		12/26/2020	3632T	\$3,567	\$4,336	\$92,742	\$112,736			
<i>SEIU, Local 1021, Misc</i>										
3633	Librarian II- Asian Arts	7/1/2020	3633S	\$3,463	\$4,210	\$90,038	\$109,460		Z	
		12/26/2020	3633T	\$3,567	\$4,336	\$92,742	\$112,736			
<i>SEIU, Local 1021, Misc</i>										
3634	Librarian III	7/1/2020	3634S	\$3,819	\$4,642	\$99,294	\$120,692		Z	
		12/26/2020	3634T	\$3,934	\$4,781	\$102,284	\$124,306			
<i>SEIU, Local 1021, Misc</i>										
4119	Events & Facilities Specialist	7/1/2020	4119S	\$3,083	\$3,748	\$80,158	\$97,448		Z	
		12/26/2020	4119T	\$3,175	\$3,860	\$82,550	\$100,360			
<i>SEIU, Local 1021, Misc</i>										
4140	Real Property Officer	7/1/2020	4140S	\$3,893	\$4,730	\$101,218	\$122,980		Z	
		12/26/2020	4140T	\$4,010	\$4,872	\$104,260	\$126,672			
<i>Prof & Tech Eng, Local 21</i>										
4142	Senior Real Property Officer	7/1/2020	4142S	\$4,505	\$5,475	\$117,130	\$142,350		Z	
		12/26/2020	4142T	\$4,640	\$5,639	\$120,640	\$146,614			
<i>Prof & Tech Eng, Local 21</i>										
4143	Principal Real Property Officer	7/1/2020	4143S	\$5,215	\$6,337	\$135,590	\$164,762		Z	
		12/26/2020	4143T	\$5,371	\$6,527	\$139,646	\$169,702			
<i>Prof & Tech Eng, Local 21</i>										

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4213	Assessor-Recorder Office Assistant	7/1/2020 12/26/2020	4213S 4213T	\$2,147 \$2,211	\$2,610 \$2,688	\$55,822 \$57,486	\$67,860 \$69,888		N	
	<i>SEIU, Local 1021, Misc</i>									
4214	Assessor-Recorder Office Specialist	7/1/2020 12/26/2020	4214S 4214T	\$2,386 \$2,458	\$2,900 \$2,987	\$62,036 \$63,908	\$75,400 \$77,662		N	
	<i>SEIU, Local 1021, Misc</i>									
4215	Assessor-Recorder Senior Office Specialist	7/1/2020 12/26/2020	4215S 4215T	\$2,636 \$2,715	\$3,362 \$3,463	\$68,536 \$70,590	\$87,412 \$90,038		N	
	<i>SEIU, Local 1021, Misc</i>									
4216	Assessor-Recorder Operations Supervisor	7/1/2020 12/26/2020	4216S 4216T	\$3,221 \$3,318	\$3,915 \$4,032	\$83,746 \$86,268	\$101,790 \$104,832		N	
	<i>SEIU, Local 1021, Misc</i>									
4220	Tax Auditor-Appraiser	7/1/2020 12/26/2020	4220S 4220T	\$3,212 \$3,308	\$3,904 \$4,021	\$83,512 \$86,008	\$101,504 \$104,546			Z
	<i>Prof & Tech Eng, Local 21</i>									
4222	Senior Tax Auditor-Appraiser	7/1/2020 12/26/2020	4222S 4222T	\$3,718 \$3,830	\$4,519 \$4,655	\$96,668 \$99,580	\$117,494 \$121,030			Z
	<i>Prof & Tech Eng, Local 21</i>									
4224	Principal Tax Auditor-Appraiser	7/1/2020 12/26/2020	4224S 4224T	\$4,303 \$4,432	\$5,230 \$5,387	\$111,878 \$115,232	\$135,980 \$140,062			Z
	<i>Prof & Tech Eng, Local 21</i>									
4230	Estate Investigator	7/1/2020 12/26/2020	4230S 4230T	\$3,135 \$3,229	\$3,812 \$3,926	\$81,510 \$83,954	\$99,112 \$102,076			N
	<i>Prof & Tech Eng, Local 21</i>									
4231	Senior Estate Investigator	7/1/2020 12/26/2020	4231S 4231T	\$3,372 \$3,473	\$4,099 \$4,222	\$87,672 \$90,298	\$106,574 \$109,772			Z
	<i>Prof & Tech Eng, Local 21</i>									
4232	Veterans Claims Representative	7/1/2020 12/26/2020	4232S 4232T	\$3,158 \$3,253	\$3,839 \$3,954	\$82,108 \$84,578	\$99,814 \$102,804			N
	<i>Prof & Tech Eng, Local 21</i>									
4233	Veterans Claims Representative Supervisor	7/1/2020 12/26/2020	4233S 4233T	\$3,540 \$3,646	\$4,303 \$4,432	\$92,040 \$94,796	\$111,878 \$115,232			N
	<i>Prof & Tech Eng, Local 21</i>									
4260	Real Property Appraiser Trainee	7/1/2020 12/26/2020	4260S 4260T	\$2,422 \$2,495	\$2,942 \$3,030	\$62,972 \$64,870	\$76,492 \$78,780			N
	<i>Prof & Tech Eng, Local 21</i>									
4261	Real Property Appraiser	7/1/2020 12/26/2020	4261S 4261T	\$3,212 \$3,308	\$3,904 \$4,021	\$83,512 \$86,008	\$101,504 \$104,546			Z
	<i>Prof & Tech Eng, Local 21</i>									
4265	Senior Real Property Appraiser	7/1/2020 12/26/2020	4265S 4265T	\$3,718 \$3,830	\$4,519 \$4,655	\$96,668 \$99,580	\$117,494 \$121,030			Z
	<i>Prof & Tech Eng, Local 21</i>									
4267	Principal Real Property Appraiser	7/1/2020 12/26/2020	4267S 4267T	\$4,303 \$4,432	\$5,230 \$5,387	\$111,878 \$115,232	\$135,980 \$140,062			Z
	<i>Prof & Tech Eng, Local 21</i>									
4290	Assessor	7/1/2020	4290S	Flat Rate	\$8,408	N/A	\$218,596			Z
	<i>Elected Officials</i>									
4306	Collections Officer	7/1/2020 12/26/2020	4306S 4306T	\$2,579 \$2,656	\$3,135 \$3,229	\$67,054 \$69,056	\$81,510 \$83,954			N
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
4308	Senior Collections Officer	7/1/2020	4308S	\$2,774	\$3,372	\$72,124	\$87,672			N
		12/26/2020	4308T	\$2,857	\$3,473	\$74,282	\$90,298			
	<i>SEIU, Local 1021, Misc</i>									
4310	Commercial Division Assistant Supervisor	7/1/2020	4310S	\$3,221	\$3,915	\$83,746	\$101,790			Z
		12/26/2020	4310T	\$3,318	\$4,032	\$86,268	\$104,832			
	<i>Municipal Exec Assoc, Misc</i>									
4320	Cashier I	7/1/2020	4320S	\$2,082	\$2,530	\$54,132	\$65,780			N
		12/26/2020	4320T	\$2,144	\$2,606	\$55,744	\$67,756			
	<i>SEIU, Local 1021, Misc</i>									
4321	Cashier II	7/1/2020	4321S	\$2,228	\$2,709	\$57,928	\$70,434			N
		12/26/2020	4321T	\$2,295	\$2,790	\$59,670	\$72,540			
	<i>SEIU, Local 1021, Misc</i>									
4322	Cashier III	7/1/2020	4322S	\$2,499	\$3,038	\$64,974	\$78,988			N
		12/26/2020	4322T	\$2,574	\$3,129	\$66,924	\$81,354			
	<i>SEIU, Local 1021, Misc</i>									
4331	Investment Analyst	7/1/2020	4331S	\$4,099	\$4,981	\$106,574	\$129,506			Z
		12/26/2020	4331T	\$4,222	\$5,130	\$109,772	\$133,380			
	<i>SEIU, Local 1021, Misc</i>									
4334	Investigator, Tax Collector	7/1/2020	4334S	\$3,331	\$4,048	\$86,606	\$105,248			N
		12/26/2020	4334T	\$3,431	\$4,169	\$89,206	\$108,394			
	<i>SEIU, Local 1021, Misc</i>									
4335	Senior Investigator, Tax Collector	7/1/2020	4335S	\$3,482	\$4,234	\$90,532	\$110,084			N
		12/26/2020	4335T	\$3,586	\$4,361	\$93,236	\$113,386			
	<i>SEIU, Local 1021, Misc</i>									
4337	Principal Investigator, Tax Collector	7/1/2020	4337S	\$3,692	\$4,488	\$95,992	\$116,688			N
		12/26/2020	4337T	\$3,803	\$4,623	\$98,878	\$120,198			
	<i>SEIU, Local 1021, Misc</i>									
4366	Collection Supervisor	7/1/2020	4366S	\$2,987	\$3,631	\$77,662	\$94,406			N
		12/26/2020	4366T	\$3,077	\$3,740	\$80,002	\$97,240			
	<i>SEIU, Local 1021, Misc</i>									
4390	Treasurer	7/1/2020	4390S	Flat Rate	\$7,939	N/A	\$206,424			Z
	<i>Elected Officials</i>									
5120	Architectural Administrator	7/1/2020	5120S	\$4,413	\$5,363	\$114,738	\$139,438			Z
		12/26/2020	5120T	\$4,545	\$5,524	\$118,170	\$143,624			
	<i>Prof & Tech Eng, Local 21</i>									
5130	Sewage Treatment Plant Superintendent	7/1/2020	5130S	\$5,081	\$6,177	\$132,106	\$160,602			Z
		12/26/2020	5130T	\$5,233	\$6,362	\$136,058	\$165,412			
	<i>Prof & Tech Eng, Local 21</i>									
5148	Water Operations Analyst	7/1/2020	5148S	Flat Rate	\$5,815	N/A	\$151,190			N
		12/26/2020	5148T	Flat Rate	\$5,989	N/A	\$155,714			
	<i>Stationary Engineers, Local 39</i>									
5149	Superintendent Of Water Treatment Facilities	7/1/2020	5149S	Flat Rate	\$6,442	N/A	\$167,492			N
		12/26/2020	5149T	Flat Rate	\$6,635	N/A	\$172,510			
	<i>Stationary Engineers, Local 39</i>									
5174	Administrative Engineer	7/1/2020	5174S	\$5,494	\$6,678	\$142,844	\$173,628			Z
		12/26/2020	5174T	\$5,659	\$6,878	\$147,134	\$178,828			
	<i>Prof & Tech Eng, Local 21</i>									
5177	Safety Officer	7/1/2020	5177S	\$4,841	\$5,883	\$125,866	\$152,958			Z
		12/26/2020	5177T	\$4,986	\$6,059	\$129,636	\$157,534			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5201	Junior Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5201S	\$3,357	\$4,081	\$87,282	\$106,106			N
		12/26/2020	5201T	\$3,458	\$4,203	\$89,908	\$109,278			
5203	Assistant Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5203S	\$3,792	\$4,609	\$98,592	\$119,834			Z
		12/26/2020	5203T	\$3,906	\$4,747	\$101,556	\$123,422			
5207	Associate Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5207S	\$4,413	\$5,364	\$114,738	\$139,464			Z
		12/26/2020	5207T	\$4,545	\$5,525	\$118,170	\$143,650			
5209	Industrial Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5209S	\$4,413	\$5,364	\$114,738	\$139,464			Z
		12/26/2020	5209T	\$4,545	\$5,525	\$118,170	\$143,650			
5211	Engineer/Architect/Landscape Architect Senior <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5211S	\$5,915	\$7,188	\$153,790	\$186,888			Z
		12/26/2020	5211T	\$6,092	\$7,404	\$158,392	\$192,504			
5212	Engineer/Architect Principal <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5212S	\$6,864	\$8,345	\$178,464	\$216,970			Z
		12/26/2020	5212T	\$7,070	\$8,595	\$183,820	\$223,470			
5214	Building Plans Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5214S	\$5,633	\$6,846	\$146,458	\$177,996			Z
		12/26/2020	5214T	\$5,802	\$7,051	\$150,852	\$183,326			
5215	Fire Protection Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5215S	\$5,032	\$6,116	\$130,832	\$159,016			Z
5216	Chief Surveyor <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5216S	\$4,677	\$5,685	\$121,602	\$147,810			Z
		12/26/2020	5216T	\$4,817	\$5,856	\$125,242	\$152,256			
5218	Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5218S	\$5,633	\$6,846	\$146,458	\$177,996			Z
		12/26/2020	5218T	\$5,802	\$7,051	\$150,852	\$183,326			
5219	Senior Structural Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5219S	\$6,522	\$7,926	\$169,572	\$206,076			Z
		12/26/2020	5219T	\$6,718	\$8,164	\$174,668	\$212,264			
5241	Engineer <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5241S	\$5,109	\$6,212	\$132,834	\$161,512			Z
		12/26/2020	5241T	\$5,262	\$6,398	\$136,812	\$166,348			
5260	Architectural/Landscape Architectural Assistant I <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5260S	\$2,942	\$3,576	\$76,492	\$92,976			N
		12/26/2020	5260T	\$3,030	\$3,683	\$78,780	\$95,758			
5261	Architectural/Landscape Architectural Assistant II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5261S	\$3,245	\$3,944	\$84,370	\$102,544			N
		12/26/2020	5261T	\$3,342	\$4,062	\$86,892	\$105,612			
5262	Landscape Architectural Associate 1 <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5262S	\$3,718	\$4,519	\$96,668	\$117,494			N
		12/26/2020	5262T	\$3,830	\$4,655	\$99,580	\$121,030			
5264	Airport Noise Abatement Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2020	5264S	\$3,029	\$3,682	\$78,754	\$95,732			N
		12/26/2020	5264T	\$3,120	\$3,792	\$81,120	\$98,592			
5265	Architectural Associate I <i>Prof & Tech Eng, Local 21</i>	7/1/2020	5265S	\$3,718	\$4,519	\$96,668	\$117,494			N
		12/26/2020	5265T	\$3,830	\$4,655	\$99,580	\$121,030			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5266	Architectural Associate II	7/1/2020	5266S	\$4,328	\$5,260	\$112,528	\$136,760			Z
		12/26/2020	5266T	\$4,458	\$5,418	\$115,908	\$140,868			
	<i>Prof & Tech Eng, Local 21</i>									
5268	Architect	7/1/2020	5268S	\$5,009	\$6,091	\$130,234	\$158,366			Z
		12/26/2020	5268T	\$5,159	\$6,274	\$134,134	\$163,124			
	<i>Prof & Tech Eng, Local 21</i>									
5271	Senior Airport Noise Abatement Specialist	7/1/2020	5271S	\$3,299	\$4,010	\$85,774	\$104,260			N
		12/26/2020	5271T	\$3,398	\$4,130	\$88,348	\$107,380			
	<i>SEIU, Local 1021, Misc</i>									
5272	Landscape Architectural Associate II	7/1/2020	5272S	\$4,328	\$5,260	\$112,528	\$136,760			Z
		12/26/2020	5272T	\$4,458	\$5,418	\$115,908	\$140,868			
	<i>Prof & Tech Eng, Local 21</i>									
5274	Landscape Architect	7/1/2020	5274S	\$5,009	\$6,091	\$130,234	\$158,366			Z
		12/26/2020	5274T	\$5,159	\$6,274	\$134,134	\$163,124			
	<i>Prof & Tech Eng, Local 21</i>									
5275	Planner Technician	7/1/2020	5275S	\$2,366	\$2,877	\$61,516	\$74,802			N
		12/26/2020	5275T	\$2,437	\$2,963	\$63,362	\$77,038			
	<i>Prof & Tech Eng, Local 21</i>									
5276	City Planning Intern	7/1/2020	5276S	\$2,249	\$2,735	\$58,474	\$71,110			N
		12/26/2020	5276T	\$2,316	\$2,817	\$60,216	\$73,242			
	<i>Prof & Tech Eng, Local 21</i>									
5277	Planner I	7/1/2020	5277S	\$2,721	\$3,308	\$70,746	\$86,008			Z
		12/26/2020	5277T	\$2,803	\$3,407	\$72,878	\$88,582			
	<i>Prof & Tech Eng, Local 21</i>									
5278	Planner II	7/1/2020	5278S	\$3,308	\$4,021	\$86,008	\$104,546			Z
		12/26/2020	5278T	\$3,407	\$4,142	\$88,582	\$107,692			
	<i>Prof & Tech Eng, Local 21</i>									
5283	Planner V	7/1/2020	5283S	\$5,524	\$6,713	\$143,624	\$174,538			Z
		12/26/2020	5283T	\$5,690	\$6,914	\$147,940	\$179,764			
	<i>Prof & Tech Eng, Local 21</i>									
5288	Transportation Planner II	7/1/2020	5288S	\$3,308	\$4,021	\$86,008	\$104,546			Z
		12/26/2020	5288T	\$3,407	\$4,142	\$88,582	\$107,692			
	<i>Prof & Tech Eng, Local 21</i>									
5289	Transportation Planner III	7/1/2020	5289S	\$3,926	\$4,772	\$102,076	\$124,072			Z
		12/26/2020	5289T	\$4,044	\$4,915	\$105,144	\$127,790			
	<i>Prof & Tech Eng, Local 21</i>									
5290	Transportation Planner IV	7/1/2020	5290S	\$4,655	\$5,657	\$121,030	\$147,082			Z
		12/26/2020	5290T	\$4,795	\$5,827	\$124,670	\$151,502			
	<i>Prof & Tech Eng, Local 21</i>									
5291	Planner III	7/1/2020	5291S	\$3,926	\$4,772	\$102,076	\$124,072			Z
		12/26/2020	5291T	\$4,044	\$4,915	\$105,144	\$127,790			
	<i>Prof & Tech Eng, Local 21</i>									
5293	Planner IV	7/1/2020	5293S	\$4,655	\$5,657	\$121,030	\$147,082			Z
		12/26/2020	5293T	\$4,795	\$5,827	\$124,670	\$151,502			
	<i>Prof & Tech Eng, Local 21</i>									
5298	Planner III-Environmental Review	7/1/2020	5298S	\$3,926	\$4,772	\$102,076	\$124,072			Z
		12/26/2020	5298T	\$4,044	\$4,915	\$105,144	\$127,790			
	<i>Prof & Tech Eng, Local 21</i>									
5299	Planner IV-Environmental Review	7/1/2020	5299S	\$4,655	\$5,657	\$121,030	\$147,082			Z
		12/26/2020	5299T	\$4,795	\$5,827	\$124,670	\$151,502			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5302	Traffic Survey Technician	7/1/2020	5302S	\$2,735	\$3,324	\$71,110	\$86,424			N
		12/26/2020	5302T	\$2,817	\$3,424	\$73,242	\$89,024			
	<i>Prof & Tech Eng, Local 21</i>									
5303	Supervisor, Traffic And Street Signs	7/1/2020	5303S	\$3,595	\$4,367	\$93,470	\$113,542			N
		12/26/2020	5303T	\$3,703	\$4,498	\$96,278	\$116,948			
	<i>Prof & Tech Eng, Local 21</i>									
5304	Materials Testing Aide	7/1/2020	5304S	\$2,567	\$3,120	\$66,742	\$81,120			N
		12/26/2020	5304T	\$2,644	\$3,214	\$68,744	\$83,564			
	<i>Prof & Tech Eng, Local 21</i>									
5305	Materials Testing Technician	7/1/2020	5305S	\$2,748	\$3,341	\$71,448	\$86,866			N
		12/26/2020	5305T	\$2,830	\$3,441	\$73,580	\$89,466			
	<i>Prof & Tech Eng, Local 21</i>									
5310	Survey Assistant I	7/1/2020	5310S	\$2,817	\$3,424	\$73,242	\$89,024			N
		12/26/2020	5310T	\$2,902	\$3,527	\$75,452	\$91,702			
	<i>Prof & Tech Eng, Local 21</i>									
5312	Survey Assistant II	7/1/2020	5312S	\$3,166	\$3,849	\$82,316	\$100,074			N
		12/26/2020	5312T	\$3,261	\$3,964	\$84,786	\$103,064			
	<i>Prof & Tech Eng, Local 21</i>									
5314	Survey Associate	7/1/2020	5314S	\$3,648	\$4,434	\$94,848	\$115,284			N
		12/26/2020	5314T	\$3,757	\$4,567	\$97,682	\$118,742			
	<i>Prof & Tech Eng, Local 21</i>									
5320	Illustrator And Art Designer	7/1/2020	5320S	\$3,075	\$3,739	\$79,950	\$97,214			Z
		12/26/2020	5320T	\$3,167	\$3,851	\$82,342	\$100,126			
	<i>Prof & Tech Eng, Local 21</i>									
5322	Graphic Artist	7/1/2020	5322S	\$2,366	\$3,021	\$61,516	\$78,546			N
		12/26/2020	5322T	\$2,437	\$3,112	\$63,362	\$80,912			
	<i>SEIU, Local 1021, Misc</i>									
5330	Graphics Supervisor	7/1/2020	5330S	\$3,229	\$3,926	\$83,954	\$102,076			N
		12/26/2020	5330T	\$3,326	\$4,044	\$86,476	\$105,144			
	<i>Prof & Tech Eng, Local 21</i>									
5362	Engineering Assistant	7/1/2020	5362S	\$2,774	\$3,372	\$72,124	\$87,672			N
		12/26/2020	5362T	\$2,857	\$3,473	\$74,282	\$90,298			
	<i>Prof & Tech Eng, Local 21</i>									
5364	Engineering Associate I	7/1/2020	5364S	\$3,075	\$3,739	\$79,950	\$97,214			N
		12/26/2020	5364T	\$3,167	\$3,851	\$82,342	\$100,126			
	<i>Prof & Tech Eng, Local 21</i>									
5366	Engineering Associate II	7/1/2020	5366S	\$3,561	\$4,328	\$92,586	\$112,528			N
		12/26/2020	5366T	\$3,668	\$4,458	\$95,368	\$115,908			
	<i>Prof & Tech Eng, Local 21</i>									
5380	Student Design Trainee I, Arch., Engr., & Planning	7/1/2020	5380S	Flat Rate	\$2,360	N/A	\$61,360			N
		12/26/2020	5380T	Flat Rate	\$2,431	N/A	\$63,206			
	<i>Prof & Tech Eng, Local 21</i>									
5381	Student Design Trainee II, Arch, Engr, & Planning	7/1/2020	5381S	Flat Rate	\$2,535	N/A	\$65,910			N
		12/26/2020	5381T	Flat Rate	\$2,611	N/A	\$67,886			
	<i>Prof & Tech Eng, Local 21</i>									
5382	Student Design Trainee III, Arch, Engr, & Planning	7/1/2020	5382S	Flat Rate	\$2,656	N/A	\$69,056			N
		12/26/2020	5382T	Flat Rate	\$2,736	N/A	\$71,136			
	<i>Prof & Tech Eng, Local 21</i>									
5408	Coordinator Of Citizen Involvement	7/1/2020	5408S	\$4,150	\$5,043	\$107,900	\$131,118			Z
		12/26/2020	5408T	\$4,275	\$5,194	\$111,150	\$135,044			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
5502	Project Manager I	7/1/2020	5502S	Flat Rate	\$5,754	N/A	\$149,604			Z
		12/26/2020	5502T	Flat Rate	\$5,927	N/A	\$154,102			
<i>Prof & Tech Eng, Local 21</i>										
5504	Project Manager II	7/1/2020	5504S	Flat Rate	\$6,658	N/A	\$173,108			Z
		12/26/2020	5504T	Flat Rate	\$6,858	N/A	\$178,308			
<i>Prof & Tech Eng, Local 21</i>										
5506	Project Manager III	7/1/2020	5506S	Flat Rate	\$8,083	N/A	\$210,158			Z
		12/26/2020	5506T	Flat Rate	\$8,325	N/A	\$216,450			
<i>Prof & Tech Eng, Local 21</i>										
5508	Project Manager IV	7/1/2020	5508S	Flat Rate	\$9,015	N/A	\$234,390			Z
		12/26/2020	5508T	Flat Rate	\$9,285	N/A	\$241,410			
<i>Prof & Tech Eng, Local 21</i>										
5601	Utility Analyst	7/1/2020	5601S	\$2,559	\$3,972	\$66,534	\$103,272			N
		12/26/2020	5601T	\$2,636	\$4,091	\$68,536	\$106,366			
<i>Prof & Tech Eng, Local 21</i>										
5602	Utility Specialist	7/1/2020	5602S	\$3,863	\$5,712	\$100,438	\$148,512			Z
		12/26/2020	5602T	\$3,979	\$5,883	\$103,454	\$152,958			
<i>Prof & Tech Eng, Local 21</i>										
5620	Regulatory Specialist	7/1/2020	5620S	\$3,926	\$4,772	\$102,076	\$124,072			Z
		12/26/2020	5620T	\$4,044	\$4,915	\$105,144	\$127,790			
<i>Prof & Tech Eng, Local 21</i>										
5638	Environmental Assistant	7/1/2020	5638S	\$2,682	\$3,259	\$69,732	\$84,734			N
		12/26/2020	5638T	\$2,762	\$3,357	\$71,812	\$87,282			
<i>Prof & Tech Eng, Local 21</i>										
5640	Environmental Specialist	7/1/2020	5640S	\$3,259	\$3,961	\$84,734	\$102,986			Z
		12/26/2020	5640T	\$3,357	\$4,080	\$87,282	\$106,080			
<i>Prof & Tech Eng, Local 21</i>										
5642	Senior Environmental Specialist	7/1/2020	5642S	\$3,792	\$4,609	\$98,592	\$119,834			Z
		12/26/2020	5642T	\$3,906	\$4,747	\$101,556	\$123,422			
<i>Prof & Tech Eng, Local 21</i>										
5644	Principal Environmental Specialist	7/1/2020	5644S	\$4,328	\$5,260	\$112,528	\$136,760			Z
		12/26/2020	5644T	\$4,458	\$5,418	\$115,908	\$140,868			
<i>Prof & Tech Eng, Local 21</i>										
6108	Environmental Health Technician I	7/1/2020	6108S	\$2,687	\$3,266	\$69,862	\$84,916			N
		12/26/2020	6108T	\$2,768	\$3,364	\$71,968	\$87,464			
<i>SEIU, Local 1021, Misc</i>										
6110	Environmental Health Technician II	7/1/2020	6110S	\$3,038	\$3,692	\$78,988	\$95,992			N
		12/26/2020	6110T	\$3,129	\$3,803	\$81,354	\$98,878			
<i>SEIU, Local 1021, Misc</i>										
6115	Wastewater Control Inspector	7/1/2020	6115S	\$3,561	\$4,328	\$92,586	\$112,528			N
		12/26/2020	6115T	\$3,668	\$4,458	\$95,368	\$115,908			
<i>Prof & Tech Eng, Local 21</i>										
6116	Supervising Wastewater Control Inspector	7/1/2020	6116S	\$4,303	\$5,230	\$111,878	\$135,980			N
		12/26/2020	6116T	\$4,432	\$5,387	\$115,232	\$140,062			
<i>Prof & Tech Eng, Local 21</i>										
6120	Environmental Health Inspector	7/1/2020	6120S	\$3,994	\$4,853	\$103,844	\$126,178			Z
		12/26/2020	6120T	\$4,114	\$4,999	\$106,964	\$129,974			
<i>TWU, Local 250-A, Misc</i>										
6122	Senior Environmental Health Inspector	7/1/2020	6122S	\$4,274	\$5,195	\$111,124	\$135,070			Z
		12/26/2020	6122T	\$4,402	\$5,351	\$114,452	\$139,126			
<i>TWU, Local 250-A, Misc</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6124	Principal Environmental Health Inspector	7/1/2020	6124S	\$4,597	\$5,586	\$119,522	\$145,236			Z
		12/26/2020	6124T	\$4,735	\$5,754	\$123,110	\$149,604			
	<i>TWU, Local 250-A, Misc</i>									
6130	Safety Analyst	7/1/2020	6130S	\$4,390	\$5,336	\$114,140	\$138,736			Z
		12/26/2020	6130T	\$4,522	\$5,496	\$117,572	\$142,896			
	<i>Prof & Tech Eng, Local 21</i>									
6137	Assistant Industrial Hygienist	7/1/2020	6137S	\$3,308	\$4,021	\$86,008	\$104,546			Z
		12/26/2020	6137T	\$3,407	\$4,142	\$88,582	\$107,692			
	<i>Prof & Tech Eng, Local 21</i>									
6138	Industrial Hygienist	7/1/2020	6138S	\$4,390	\$5,336	\$114,140	\$138,736			Z
		12/26/2020	6138T	\$4,522	\$5,496	\$117,572	\$142,896			
	<i>Prof & Tech Eng, Local 21</i>									
6139	Senior Industrial Hygienist	7/1/2020	6139S	\$4,841	\$5,883	\$125,866	\$152,958			Z
		12/26/2020	6139T	\$4,986	\$6,059	\$129,636	\$157,534			
	<i>Prof & Tech Eng, Local 21</i>									
6220	Inspector Of Weights And Measures	7/1/2020	6220S	\$2,493	\$3,029	\$64,818	\$78,754			N
		12/26/2020	6220T	\$2,568	\$3,120	\$66,768	\$81,120			
	<i>SEIU, Local 1021, Misc</i>									
6222	Deputy Sealer of Weights and Measures	7/1/2020	6222S	\$3,460	\$4,206	\$89,960	\$109,356			Z
		12/26/2020	6222T	\$3,564	\$4,332	\$92,664	\$112,632			
	<i>Prof & Tech Eng, Local 21</i>									
6229	Street Inspector Trainee	7/1/2020	6229S	\$2,334	\$2,874	\$60,684	\$74,724			N
		12/26/2020	6229T	\$2,404	\$2,960	\$62,504	\$76,960			
	<i>Prof & Tech Eng, Local 21</i>									
6230	Street Inspector	7/1/2020	6230S	\$2,956	\$3,595	\$76,856	\$93,470			N
		12/26/2020	6230T	\$3,045	\$3,703	\$79,170	\$96,278			
	<i>Prof & Tech Eng, Local 21</i>									
6231	Senior Street Inspector	7/1/2020	6231S	\$3,423	\$4,159	\$88,998	\$108,134			N
		12/26/2020	6231T	\$3,526	\$4,284	\$91,676	\$111,384			
	<i>Prof & Tech Eng, Local 21</i>									
6232	Street Inspection Supervisor	7/1/2020	6232S	\$3,961	\$4,815	\$102,986	\$125,190			N
		12/26/2020	6232T	\$4,080	\$4,959	\$106,080	\$128,934			
	<i>Prof & Tech Eng, Local 21</i>									
6235	Heating And Ventilating Inspector	7/1/2020	6235S	\$4,168	\$5,067	\$108,368	\$131,742	Yes		N
		12/26/2020	6235T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>Sheet Metal Workers, Local 104</i>									
6242	Plumbing Inspector	7/1/2020	6242S	\$4,168	\$5,067	\$108,368	\$131,742	Yes		N
		12/26/2020	6242T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>Plumbers, Local 38</i>									
6244	Chief Plumbing Inspector	7/1/2020	6244S	\$5,067	\$6,159	\$131,742	\$160,134	Yes		Z
		12/26/2020	6244T	\$5,219	\$6,344	\$135,694	\$164,944			
	<i>Plumbers, Local 38</i>									
6246	Senior Plumbing Inspector	7/1/2020	6246S	\$4,597	\$5,586	\$119,522	\$145,236	Yes		N
		12/26/2020	6246T	\$4,735	\$5,754	\$123,110	\$149,604			
	<i>Plumbers, Local 38</i>									
6248	Electrical Inspector	7/1/2020	6248S	\$4,168	\$5,067	\$108,368	\$131,742	Yes		N
		12/26/2020	6248T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>Electrical Workers, Local 6</i>									
6249	Senior Electrical Inspector	7/1/2020	6249S	\$4,597	\$5,586	\$119,522	\$145,236	Yes		N
		12/26/2020	6249T	\$4,735	\$5,754	\$123,110	\$149,604			
	<i>Electrical Workers, Local 6</i>									

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6250	Chief Electrical Inspector <i>Electrical Workers, Local 6</i>	7/1/2020	6250S	\$5,067	\$6,159	\$131,742	\$160,134	Yes	Z	
		12/26/2020	6250T	\$5,219	\$6,344	\$135,694	\$164,944			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2020	6252S	\$4,168	\$5,067	\$108,368	\$131,742	Yes	N	
		12/26/2020	6252T	\$4,293	\$5,219	\$111,618	\$135,694			
6262	Plan Checker <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6262S	\$3,631	\$4,413	\$94,406	\$114,738			N
		12/26/2020	6262T	\$3,740	\$4,545	\$97,240	\$118,170			
6266	Senior Plan Checker <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6266S	\$4,454	\$5,414	\$115,804	\$140,764			Z
		12/26/2020	6266T	\$4,588	\$5,576	\$119,288	\$144,976			
6270	Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6270S	\$4,168	\$5,067	\$108,368	\$131,742			N
		12/26/2020	6270T	\$4,293	\$5,219	\$111,618	\$135,694			
6272	Senior Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6272S	\$4,597	\$5,586	\$119,522	\$145,236			N
		12/26/2020	6272T	\$4,735	\$5,754	\$123,110	\$149,604			
6274	Chief Housing Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6274S	\$5,067	\$6,159	\$131,742	\$160,134			Z
		12/26/2020	6274T	\$5,219	\$6,344	\$135,694	\$164,944			
6281	Fire Safety Inspector II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6281S	Flat Rate	\$5,766	N/A	\$149,916			N
6315	Cost Estimator <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6315S	\$4,069	\$4,946	\$105,794	\$128,596			Z
		12/26/2020	6315T	\$4,191	\$5,094	\$108,966	\$132,444			
6317	Assistant Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6317S	\$3,091	\$3,755	\$80,366	\$97,630			N
		12/26/2020	6317T	\$3,184	\$3,868	\$82,784	\$100,568			
6318	Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6318S	\$3,755	\$4,566	\$97,630	\$118,716			N
		12/26/2020	6318T	\$3,868	\$4,703	\$100,568	\$122,278			
6319	Senior Construction Inspector <i>Prof & Tech Eng, Local 21</i>	7/1/2020	6319S	\$4,141	\$5,034	\$107,666	\$130,884			N
		12/26/2020	6319T	\$4,265	\$5,185	\$110,890	\$134,810			
6321	Permit Technician I <i>SEIU, Local 1021, Misc</i>	7/1/2020	6321S	\$2,076	\$2,525	\$53,976	\$65,650			N
		12/26/2020	6321T	\$2,138	\$2,601	\$55,588	\$67,626			
6322	Permit Technician II <i>SEIU, Local 1021, Misc</i>	7/1/2020	6322S	\$2,740	\$3,331	\$71,240	\$86,606			N
		12/26/2020	6322T	\$2,822	\$3,431	\$73,372	\$89,206			
6323	Permit Technician III <i>SEIU, Local 1021, Misc</i>	7/1/2020	6323S	\$3,142	\$3,819	\$81,692	\$99,294			N
		12/26/2020	6323T	\$3,236	\$3,934	\$84,136	\$102,284			
6331	Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2020	6331S	\$4,168	\$5,067	\$108,368	\$131,742			N
		12/26/2020	6331T	\$4,293	\$5,219	\$111,618	\$135,694			
6333	Senior Building Inspector <i>Building Inspects - 6331/33</i>	7/1/2020	6333S	\$4,597	\$5,586	\$119,522	\$145,236			N
		12/26/2020	6333T	\$4,735	\$5,754	\$123,110	\$149,604			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
6334	Chief Building Inspector	7/1/2020	6334S	\$5,067	\$6,159	\$131,742	\$160,134			Z
		12/26/2020	6334T	\$5,219	\$6,344	\$135,694	\$164,944			
<i>Building Inspects - 6332</i>										
6335	Disability Access Coordinator	7/1/2020	6335S	\$5,713	\$6,943	\$148,538	\$180,518			Z
		12/26/2020	6335T	\$5,884	\$7,151	\$152,984	\$185,926			
<i>Prof & Tech Eng, Local 21</i>										
7108	Heavy Equipment Operations Assistant Supervisor	7/1/2020	7108S	\$3,855	\$4,685	\$100,230	\$121,810	Yes		Z
		12/26/2020	7108T	\$3,971	\$4,826	\$103,246	\$125,476			
<i>Operating Engineers, Local 3</i>										
7110	Mobile Equipment Assistant Supervisor	7/1/2020	7110S	\$3,665	\$4,454	\$95,290	\$115,804	Yes		Z
		12/26/2020	7110T	\$3,775	\$4,588	\$98,150	\$119,288			
<i>Operating Engineers, Local 3</i>										
7120	Buildings And Grounds Maintenance Superintendent	7/1/2020	7120S	Flat Rate	\$5,704	N/A	\$148,304			N
		12/26/2020	7120T	Flat Rate	\$5,875	N/A	\$152,750			
<i>Stationary Engineers, Local 39</i>										
7123	Parking Meter and Machine Shop Manager	7/1/2020	7123S	\$4,532	\$5,509	\$117,832	\$143,234			Z
		12/26/2020	7123T	\$4,668	\$5,674	\$121,368	\$147,524			
<i>Municipal Exec Assoc, Misc</i>										
7126	Mechanical Shop And Equipment Superintendent	7/1/2020	7126S	\$4,443	\$5,394	\$115,518	\$140,244	Yes		N
		12/26/2020	7126T	\$4,576	\$5,556	\$118,976	\$144,456			
<i>Auto Machinist, Local 1414</i>										
7132	Telecommunication Supervisor	7/1/2020	7132S	\$4,701	\$5,713	\$122,226	\$148,538			Z
		12/26/2020	7132T	\$4,842	\$5,884	\$125,892	\$152,984			
<i>Prof & Tech Eng, Local 21</i>										
7134	Water Construction And Maintenance Superintendent	7/1/2020	7134S	\$5,104	\$6,205	\$132,704	\$161,330	Yes		N
		12/26/2020	7134T	\$5,257	\$6,391	\$136,682	\$166,166			
<i>Plumbers, Local 38</i>										
7136	Water Shops And Equipment Superintendent	7/1/2020	7136S	\$4,505	\$5,475	\$117,130	\$142,350	Yes		N
		12/26/2020	7136T	\$4,640	\$5,639	\$120,640	\$146,614			
<i>Plumbers, Local 38</i>										
7203	Buildings And Grounds Maintenance Supervisor	7/1/2020	7203S	Flat Rate	\$4,874	N/A	\$126,724			N
		12/26/2020	7203T	Flat Rate	\$5,020	N/A	\$130,520			
<i>Stationary Engineers, Local 39</i>										
7204	Chief Water Service Inspector	7/1/2020	7204S	\$4,804	\$5,840	\$124,904	\$151,840			N
		12/26/2020	7204T	\$4,948	\$6,015	\$128,648	\$156,390			
<i>Plumbers, Local 38</i>										
7205	Chief Stationary Engineer	7/1/2020	7205S	Flat Rate	\$4,970	N/A	\$129,220			N
		12/26/2020	7205T	Flat Rate	\$5,119	N/A	\$133,094			
<i>Stationary Engineers, Local 39</i>										
7208	Heavy Equipment Operations Supervisor	7/1/2020	7208S	\$4,048	\$4,921	\$105,248	\$127,946	Yes		Z
		12/26/2020	7208T	\$4,169	\$5,069	\$108,394	\$131,794			
<i>Operating Engineers, Local 3</i>										
7210	Mobile Equipment Supervisor	7/1/2020	7210S	\$3,848	\$4,677	\$100,048	\$121,602	Yes		Z
		12/26/2020	7210T	\$3,963	\$4,817	\$103,038	\$125,242			
<i>Operating Engineers, Local 3</i>										
7211	Cement Finisher Supervisor II	7/1/2020	7211S	\$4,048	\$4,921	\$105,248	\$127,946			N
		12/26/2020	7211T	\$4,169	\$5,069	\$108,394	\$131,794			
<i>SEIU, Local 1021, Misc</i>										
7213	Plumber Supervisor I	7/1/2020	7213S	\$4,193	\$5,096	\$109,018	\$132,496	Yes		N
		12/26/2020	7213T	\$4,319	\$5,249	\$112,294	\$136,474			
<i>Plumbers, Local 38</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7215	General Laborer Supervisor I <i>Laborers, Local 261</i>	7/1/2020	7215S	\$2,667	\$3,242	\$69,342	\$84,292	Yes	N	
		12/26/2020	7215T	\$2,747	\$3,339	\$71,422	\$86,814			
7218	Asbestos Abatement Worker II <i>SEIU, Local 1021, Misc</i>	7/1/2020	7218S	Flat Rate	\$3,583	N/A	\$93,158			N
		12/26/2020	7218T	Flat Rate	\$3,690	N/A	\$95,940			
7219	Maintenance Scheduler <i>SEIU, Local 1021, Misc</i>	7/1/2020	7219S	\$2,809	\$3,414	\$73,034	\$88,764			N
		12/26/2020	7219T	\$2,893	\$3,516	\$75,218	\$91,416			
7220	Asphalt Finisher Supervisor I <i>Laborers, Local 261</i>	7/1/2020	7220S	\$3,391	\$4,121	\$88,166	\$107,146	Yes		N
		12/26/2020	7220T	\$3,493	\$4,245	\$90,818	\$110,370			
7221	Asphalt Plant Supervisor I <i>Operating Engineers, Local 3</i>	7/1/2020	7221S	\$3,718	\$4,519	\$96,668	\$117,494	Yes		N
		12/26/2020	7221T	\$3,830	\$4,655	\$99,580	\$121,030			
7223	Cable Machinery Supervisor <i>Stationary Engineers, Local 39</i>	7/1/2020	7223S	Flat Rate	\$6,008	N/A	\$156,208			N
		12/26/2020	7223T	Flat Rate	\$6,188	N/A	\$160,888			
7226	Carpenter Supervisor I <i>Carpenters, Local 22</i>	7/1/2020	7226S	\$3,952	\$4,804	\$102,752	\$124,904	Yes		N
		12/26/2020	7226T	\$4,071	\$4,948	\$105,846	\$128,648			
7227	Cement Finisher Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2020	7227S	\$3,819	\$4,642	\$99,294	\$120,692			N
		12/26/2020	7227T	\$3,934	\$4,781	\$102,284	\$124,306			
7229	Transmission Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7229S	\$4,454	\$5,414	\$115,804	\$140,764	Yes		N
		12/26/2020	7229T	\$4,588	\$5,576	\$119,288	\$144,976			
7232	Hetch Hetchy Mechanical Shop Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2020	7232S	Flat Rate	\$4,381	N/A	\$113,906			N
		12/26/2020	7232T	Flat Rate	\$4,512	N/A	\$117,312			
7233	Glazier Supervisor I <i>Glaziers, Local 718</i>	7/1/2020	7233S	\$3,952	\$4,804	\$102,752	\$124,904	Yes		N
		12/26/2020	7233T	\$4,071	\$4,948	\$105,846	\$128,648			
7236	Locksmith Supervisor I <i>Carpenters, Local 22</i>	7/1/2020	7236S	\$3,952	\$4,804	\$102,752	\$124,904	Yes		N
		12/26/2020	7236T	\$4,071	\$4,948	\$105,846	\$128,648			
7238	Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7238S	\$4,071	\$4,950	\$105,846	\$128,700	Yes		N
		12/26/2020	7238T	\$4,193	\$5,099	\$109,018	\$132,574			
7239	Plumber Supervisor II <i>Plumbers, Local 38</i>	7/1/2020	7239S	\$4,622	\$5,618	\$120,172	\$146,068	Yes		N
		12/26/2020	7239T	\$4,761	\$5,787	\$123,786	\$150,462			
7240	Water Meter Shop Supervisor I <i>Plumbers, Local 38</i>	7/1/2020	7240S	\$3,317	\$4,030	\$86,242	\$104,780	Yes		N
		12/26/2020	7240T	\$3,417	\$4,151	\$88,842	\$107,926			
7241	Senior Maintenance Controller <i>Auto Machinist, Local 1414</i>	7/1/2020	7241S	Flat Rate	\$4,869	N/A	\$126,594			N
		12/26/2020	7241T	Flat Rate	\$5,015	N/A	\$130,390			
7242	Painter Supervisor I <i>SF City Workers United</i>	7/1/2020	7242S	\$3,350	\$4,291	\$87,100	\$111,566	Yes		N
		12/26/2020	7242T	\$3,451	\$4,420	\$89,726	\$114,920			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7243	Parking Meter Repairer Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2020	7243S	\$3,158	\$3,839	\$82,108	\$99,814			N
		12/26/2020	7243T	\$3,253	\$3,954	\$84,578	\$102,804			
7244	Power Plant Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7244S	\$3,451	\$4,193	\$89,726	\$109,018	Yes		N
		12/26/2020	7244T	\$3,555	\$4,319	\$92,430	\$112,294			
7245	Chief Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7245S	Flat Rate	\$5,345	N/A	\$138,970			N
		12/26/2020	7245T	Flat Rate	\$5,505	N/A	\$143,130			
7246	Sewer Repair Supervisor <i>Laborers, Local 261</i>	7/1/2020	7246S	\$3,926	\$4,772	\$102,076	\$124,072	Yes		N
		12/26/2020	7246T	\$4,044	\$4,915	\$105,144	\$127,790			
7247	Sheet Metal Worker Supervisor II <i>Sheet Metal Workers, Local 104</i>	7/1/2020	7247S	\$4,556	\$5,539	\$118,456	\$144,014	Yes		N
		12/26/2020	7247T	\$4,693	\$5,705	\$122,018	\$148,330			
7248	Steamfitter Supervisor II <i>Plumbers, Local 38</i>	7/1/2020	7248S	\$4,622	\$5,618	\$120,172	\$146,068	Yes		N
		12/26/2020	7248T	\$4,761	\$5,787	\$123,786	\$150,462			
7249	Automotive Mechanic Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7249S	Flat Rate	\$4,869	N/A	\$126,594			N
		12/26/2020	7249T	Flat Rate	\$5,015	N/A	\$130,390			
7250	Utility Plumber Supervisor I <i>Plumbers, Local 38</i>	7/1/2020	7250S	\$4,193	\$5,096	\$109,018	\$132,496	Yes		N
		12/26/2020	7250T	\$4,319	\$5,249	\$112,294	\$136,474			
7252	Chief Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7252S	Flat Rate	\$5,345	N/A	\$138,970			N
		12/26/2020	7252T	Flat Rate	\$5,505	N/A	\$143,130			
7254	Automotive Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7254S	Flat Rate	\$4,869	N/A	\$126,594			N
		12/26/2020	7254T	Flat Rate	\$5,015	N/A	\$130,390			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7255S	\$4,071	\$4,950	\$105,846	\$128,700	Yes		N
		12/26/2020	7255T	\$4,193	\$5,099	\$109,018	\$132,574			
7257	Communication Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7257S	\$3,943	\$4,792	\$102,518	\$124,592	Yes		N
		12/26/2020	7257T	\$4,061	\$4,936	\$105,586	\$128,336			
7258	Maintenance Machinist Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7258S	Flat Rate	\$5,114	N/A	\$132,964			N
		12/26/2020	7258T	Flat Rate	\$5,267	N/A	\$136,942			
7259	Water And Power Maintenance Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2020	7259S	\$3,221	\$3,915	\$83,746	\$101,790			N
		12/26/2020	7259T	\$3,318	\$4,032	\$86,268	\$104,832			
7262	Maintenance Planner <i>Stationary Engineers, Local 39</i>	7/1/2020	7262S	Flat Rate	\$5,046	N/A	\$131,196			N
		12/26/2020	7262T	Flat Rate	\$5,197	N/A	\$135,122			
7263	Maintenance Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2020	7263S	\$4,422	\$5,373	\$114,972	\$139,698			Z
		12/26/2020	7263T	\$4,555	\$5,534	\$118,430	\$143,884			
7264	Automotive Body And Fender Worker Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7264S	Flat Rate	\$4,869	N/A	\$126,594			N
		12/26/2020	7264T	Flat Rate	\$5,015	N/A	\$130,390			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7268	Window Cleaner Supervisor	7/1/2020	7268S	\$3,105	\$3,773	\$80,730	\$98,098			N
		12/26/2020	7268T	\$3,198	\$3,886	\$83,148	\$101,036			
	<i>SEIU, Local 1021, Misc</i>									
7270	Watershed Keeper Supervisor	7/1/2020	7270S	\$2,905	\$3,531	\$75,530	\$91,806			N
		12/26/2020	7270T	\$2,992	\$3,637	\$77,792	\$94,562			
	<i>SEIU, Local 1021, Misc</i>									
7272	Carpenter Supervisor II	7/1/2020	7272S	\$4,357	\$5,296	\$113,282	\$137,696	Yes		N
		12/26/2020	7272T	\$4,488	\$5,455	\$116,688	\$141,830			
	<i>Carpenters, Local 22</i>									
7273	Communications Line Worker Supervisor II	7/1/2020	7273S	\$4,387	\$5,334	\$114,062	\$138,684	Yes		N
		12/26/2020	7273T	\$4,519	\$5,494	\$117,494	\$142,844			
	<i>Electrical Workers, Local 6</i>									
7275	Telecommunications Technician Supervisor	7/1/2020	7275S	\$4,315	\$5,246	\$112,190	\$136,396	Yes		N
		12/26/2020	7275T	\$4,444	\$5,403	\$115,544	\$140,478			
	<i>Electrical Workers, Local 6</i>									
7276	Electrician Supervisor II	7/1/2020	7276S	\$4,532	\$5,509	\$117,832	\$143,234	Yes		N
		12/26/2020	7276T	\$4,668	\$5,674	\$121,368	\$147,524			
	<i>Electrical Workers, Local 6</i>									
7277	City Shops Asst Superintendent	7/1/2020	7277S	\$4,399	\$5,342	\$114,374	\$138,892	Yes		Z
		12/26/2020	7277T	\$4,531	\$5,502	\$117,806	\$143,052			
	<i>Auto Machinist, Local 1414</i>									
7278	Painter Supervisor II	7/1/2020	7278S	\$3,708	\$4,505	\$96,408	\$117,130	Yes		N
		12/26/2020	7278T	\$3,819	\$4,640	\$99,294	\$120,640			
	<i>SF City Workers United</i>									
7281	Street Environmental Services Operations Supervisor	7/1/2020	7281S	\$3,595	\$4,367	\$93,470	\$113,542	Yes		N
		12/26/2020	7281T	\$3,703	\$4,498	\$96,278	\$116,948			
	<i>Laborers, Local 261</i>									
7282	Street Repair Supervisor II	7/1/2020	7282S	\$3,748	\$4,556	\$97,448	\$118,456			N
		12/26/2020	7282T	\$3,860	\$4,693	\$100,360	\$122,018			
	<i>Laborers, Local 261</i>									
7284	Utility Plumber Supervisor II	7/1/2020	7284S	\$4,622	\$5,618	\$120,172	\$146,068	Yes		N
		12/26/2020	7284T	\$4,761	\$5,787	\$123,786	\$150,462			
	<i>Plumbers, Local 38</i>									
7285	Transmission Line Worker Supervisor II	7/1/2020	7285S	\$4,958	\$6,027	\$128,908	\$156,702	Yes		N
		12/26/2020	7285T	\$5,107	\$6,208	\$132,782	\$161,408			
	<i>Electrical Workers, Local 6</i>									
7286	Wire Rope Cable Maintenance Supervisor	7/1/2020	7286S	Flat Rate	\$4,468	N/A	\$116,168			N
		12/26/2020	7286T	Flat Rate	\$4,602	N/A	\$119,652			
	<i>Stationary Engineers, Local 39</i>									
7287	Supervising Electronic Maintenance Technician	7/1/2020	7287S	\$4,622	\$5,618	\$120,172	\$146,068	Yes		N
		12/26/2020	7287T	\$4,761	\$5,787	\$123,786	\$150,462			
	<i>Electrical Workers, Local 6</i>									
7303	Barber	7/1/2020	7303S	\$2,452	\$2,980	\$63,752	\$77,480			N
		12/26/2020	7303T	\$2,526	\$3,069	\$65,676	\$79,794			
	<i>SEIU, Local 1021, Misc</i>									
7306	Automotive Body And Fender Worker	7/1/2020	7306S	Flat Rate	\$3,747	N/A	\$97,422			N
		12/26/2020	7306T	Flat Rate	\$3,859	N/A	\$100,334			
	<i>Auto Machinist, Local 1414</i>									
7307	Bricklayer	7/1/2020	7307S	\$3,521	\$4,274	\$91,546	\$111,124	Yes		N
		12/26/2020	7307T	\$3,627	\$4,402	\$94,302	\$114,452			
	<i>BrickLayers, Local 3</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2020	7308S	\$3,877	\$4,713	\$100,802	\$122,538	Yes	N	
		12/26/2020	7308T	\$3,993	\$4,854	\$103,818	\$126,204			
7309	Car And Auto Painter <i>Auto Machinist, Local 1414</i>	7/1/2020	7309S	Flat Rate	\$3,747	N/A	\$97,422		N	
		12/26/2020	7309T	Flat Rate	\$3,859	N/A	\$100,334			
7311	Cement Mason <i>Cement Masons, Local 300 (580)</i>	7/1/2020	7311S	\$2,837	\$3,451	\$73,762	\$89,726	Yes	N	
		12/26/2020	7311T	\$2,922	\$3,555	\$75,972	\$92,430			
7313	Automotive Machinist <i>Auto Machinist, Local 1414</i>	7/1/2020	7313S	Flat Rate	\$3,747	N/A	\$97,422		N	
		12/26/2020	7313T	Flat Rate	\$3,859	N/A	\$100,334			
7314	Apprentice Stationary Engineer I <i>Stationary Engineers, Local 39</i>	7/1/2020	7314S	\$2,487	\$3,058	\$64,662	\$79,508		N	
		12/26/2020	7314T	\$2,562	\$3,150	\$66,612	\$81,900			
7315	Automotive Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2020	7315S	Flat Rate	\$4,418	N/A	\$114,868		N	
		12/26/2020	7315T	Flat Rate	\$4,551	N/A	\$118,326			
7316	Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2020	7316S	\$3,763	\$4,574	\$97,838	\$118,924		N	
		12/26/2020	7316T	\$3,876	\$4,711	\$100,776	\$122,486			
7317	Senior Water Service Inspector <i>Plumbers, Local 38</i>	7/1/2020	7317S	\$4,357	\$5,296	\$113,282	\$137,696		N	
		12/26/2020	7317T	\$4,488	\$5,455	\$116,688	\$141,830			
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2020	7318S	\$3,994	\$4,853	\$103,844	\$126,178		N	
		12/26/2020	7318T	\$4,114	\$4,999	\$106,964	\$129,974			
7320	Apprentice Automotive Machinist 1 <i>Auto Machinist, Local 1414</i>	7/1/2020	7320S	\$2,049	\$2,796	\$53,274	\$72,696		N	
		12/26/2020	7320T	\$2,110	\$2,880	\$54,860	\$74,880			
7321	Apprentice Automotive Machinist 2 <i>Auto Machinist, Local 1414</i>	7/1/2020	7321S	\$2,889	\$3,354	\$75,114	\$87,204		N	
		12/26/2020	7321T	\$2,976	\$3,455	\$77,376	\$89,830			
7322	Automotive Body And Fender Worker Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2020	7322S	Flat Rate	\$4,418	N/A	\$114,868		N	
		12/26/2020	7322T	Flat Rate	\$4,551	N/A	\$118,326			
7324	Beautician <i>SEIU, Local 1021, Misc</i>	7/1/2020	7324S	\$2,452	\$2,980	\$63,752	\$77,480		N	
		12/26/2020	7324T	\$2,526	\$3,069	\$65,676	\$79,794			
7325	General Utility Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2020	7325S	Flat Rate	\$4,142	N/A	\$107,692		N	
		12/26/2020	7325T	Flat Rate	\$4,266	N/A	\$110,916			
7326	Glazier <i>Glaziers, Local 718</i>	7/1/2020	7326S	\$3,237	\$3,935	\$84,162	\$102,310	Yes	N	
		12/26/2020	7326T	\$3,334	\$4,053	\$86,684	\$105,378			
7327	Apprentice Maintenance Machinist I <i>Auto Machinist, Local 1414</i>	7/1/2020	7327S	\$2,197	\$2,796	\$57,122	\$72,696		N	
		12/26/2020	7327T	\$2,263	\$2,880	\$58,838	\$74,880			
7328	Operating Engineer, Universal <i>Operating Engineers, Local 3</i>	7/1/2020	7328S	\$3,491	\$4,242	\$90,766	\$110,292	Yes	N	
		12/26/2020	7328T	\$3,596	\$4,369	\$93,496	\$113,594			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2020	7329S	\$4,315	\$5,246	\$112,190	\$136,396	Yes	N	
		12/26/2020	7329T	\$4,444	\$5,403	\$115,544	\$140,478			
7330	Senior General Utility Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2020	7330S	Flat Rate	\$4,175	N/A	\$108,550			N
		12/26/2020	7330T	Flat Rate	\$4,300	N/A	\$111,800			
7331	Apprentice Maintenance Machinist II <i>Auto Machinist, Local 1414</i>	7/1/2020	7331S	\$2,997	\$3,594	\$77,922	\$93,444			N
		12/26/2020	7331T	\$3,087	\$3,702	\$80,262	\$96,252			
7332	Maintenance Machinist <i>Auto Machinist, Local 1414</i>	7/1/2020	7332S	\$3,308	\$4,015	\$86,008	\$104,390	Yes	N	
		12/26/2020	7332T	\$3,407	\$4,135	\$88,582	\$107,510			
7333	Apprentice Stationary Engineer II <i>Stationary Engineers, Local 39</i>	7/1/2020	7333S	\$2,548	\$3,722	\$66,248	\$96,772	Yes	N	
		12/26/2020	7333T	\$2,624	\$3,834	\$68,224	\$99,684			
7334	Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2020	7334S	Flat Rate	\$3,917	N/A	\$101,842			N
		12/26/2020	7334T	Flat Rate	\$4,035	N/A	\$104,910			
7335	Senior Stationary Engineer <i>Stationary Engineers, Local 39</i>	7/1/2020	7335S	Flat Rate	\$4,440	N/A	\$115,440			N
		12/26/2020	7335T	Flat Rate	\$4,573	N/A	\$118,898			
7336	Electronic Instrumentation Technician, Water Pollution Control <i>Prof & Tech Eng, Local 21</i>	7/1/2020	7336S	\$4,060	\$4,934	\$105,560	\$128,284			N
		12/26/2020	7336T	\$4,182	\$5,082	\$108,732	\$132,132			
7337	Maintenance Machinist Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2020	7337S	\$3,784	\$4,597	\$98,384	\$119,522	Yes	N	
		12/26/2020	7337T	\$3,898	\$4,735	\$101,348	\$123,110			
7338	Electrical Line Worker <i>Electrical Workers, Local 6</i>	7/1/2020	7338S	Flat Rate	\$4,376	N/A	\$113,776			N
		12/26/2020	7338T	Flat Rate	\$4,507	N/A	\$117,182			
7339	Apprentice Stationary Engineer, Water Treatment Plant I <i>Stationary Engineers, Local 39</i>	7/1/2020	7339S	\$2,739	\$3,371	\$71,214	\$87,646			N
		12/26/2020	7339T	\$2,821	\$3,472	\$73,346	\$90,272			
7340	Maintenance Controller <i>Auto Machinist, Local 1414</i>	12/26/2020	7340T	Flat Rate	\$4,551	N/A	\$118,326			N
7341	Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7341S	Flat Rate	\$4,216	N/A	\$109,616			N
		12/26/2020	7341T	Flat Rate	\$4,342	N/A	\$112,892			
7342	Locksmith <i>Carpenters, Local 22</i>	7/1/2020	7342S	\$3,203	\$3,893	\$83,278	\$101,218	Yes	N	
		12/26/2020	7342T	\$3,299	\$4,010	\$85,774	\$104,260			
7343	Senior Stationary Engineer, Water Treatment Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7343S	Flat Rate	\$4,772	N/A	\$124,072			N
		12/26/2020	7343T	Flat Rate	\$4,915	N/A	\$127,790			
7344	Carpenter <i>Carpenters, Local 22</i>	7/1/2020	7344S	\$3,203	\$3,893	\$83,278	\$101,218	Yes	N	
		12/26/2020	7344T	\$3,299	\$4,010	\$85,774	\$104,260			
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2020	7345S	\$3,602	\$4,377	\$93,652	\$113,802	Yes	N	
		12/26/2020	7345T	\$3,710	\$4,508	\$96,460	\$117,208			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7346	Painter <i>SF City Workers United</i>	7/1/2020	7346S	\$2,949	\$3,583	\$76,674	\$93,158	Yes	N	
		12/26/2020	7346T	\$3,037	\$3,690	\$78,962	\$95,940			
7347	Plumber <i>Plumbers, Local 38</i>	7/1/2020	7347S	\$3,727	\$4,532	\$96,902	\$117,832	Yes	N	
		12/26/2020	7347T	\$3,839	\$4,668	\$99,814	\$121,368			
7348	Steamfitter <i>Plumbers, Local 38</i>	7/1/2020	7348S	\$3,727	\$4,532	\$96,902	\$117,832	Yes	N	
		12/26/2020	7348T	\$3,839	\$4,668	\$99,814	\$121,368			
7349	Steamfitter Supervisor I <i>Plumbers, Local 38</i>	7/1/2020	7349S	\$4,193	\$5,096	\$109,018	\$132,496	Yes	N	
		12/26/2020	7349T	\$4,319	\$5,249	\$112,294	\$136,474			
7350	Transmission and Distribution Line Worker <i>Electrical Workers, Local 6</i>	7/1/2020	7350S	Flat Rate	\$4,825	N/A	\$125,450			N
		12/26/2020	7350T	Flat Rate	\$4,970	N/A	\$129,220			
7352	Apprentice Stationary Engineer, Water Treatment Plant II <i>Stationary Engineers, Local 39</i>	7/1/2020	7352S	\$3,581	\$4,004	\$93,106	\$104,104			N
		12/26/2020	7352T	\$3,688	\$4,124	\$95,888	\$107,224			
7353	Water Meter Repairer <i>Plumbers, Local 38</i>	7/1/2020	7353S	\$3,008	\$3,658	\$78,208	\$95,108			N
		12/26/2020	7353T	\$3,098	\$3,768	\$80,548	\$97,968			
7354	Apprentice Power Line Worker 1 <i>Electrical Workers, Local 6</i>	7/1/2020	7354S	\$2,654	\$3,377	\$69,004	\$87,802			N
		12/26/2020	7354T	\$2,734	\$3,478	\$71,084	\$90,428			
7355	Truck Driver <i>Teamsters, Local 853</i>	7/1/2020	7355S	\$2,894	\$3,684	\$75,244	\$95,784			N
		12/26/2020	7355T	\$2,981	\$3,795	\$77,506	\$98,670			
7356	Apprentice Stationary Engineer, Sewage Plant II <i>Stationary Engineers, Local 39</i>	7/1/2020	7356S	\$3,581	\$4,004	\$93,106	\$104,104			N
		12/26/2020	7356T	\$3,688	\$4,124	\$95,888	\$107,224			
7357	Apprentice Power Line Worker 2 <i>Electrical Workers, Local 6</i>	7/1/2020	7357S	\$3,618	\$4,343	\$94,068	\$112,918			N
		12/26/2020	7357T	\$3,727	\$4,473	\$96,902	\$116,298			
7358	Pattern Maker <i>Carpenters, Local 22</i>	7/1/2020	7358S	\$3,362	\$4,086	\$87,412	\$106,236	Yes	N	
		12/26/2020	7358T	\$3,463	\$4,209	\$90,038	\$109,434			
7360	Pipe Welder <i>Plumbers, Local 38</i>	7/1/2020	7360S	\$3,727	\$4,532	\$96,902	\$117,832	Yes	N	
		12/26/2020	7360T	\$3,839	\$4,668	\$99,814	\$121,368			
7362	Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	7362S	\$4,168	\$5,067	\$108,368	\$131,742			N
		12/26/2020	7362T	\$4,293	\$5,219	\$111,618	\$135,694			
7368	Senior Communications Systems Technician <i>SEIU, Local 1021, Misc</i>	7/1/2020	7368S	\$4,825	\$5,865	\$125,450	\$152,490			N
		12/26/2020	7368T	\$4,970	\$6,041	\$129,220	\$157,066			
7370	Rigger <i>Operating Engineers, Local 3</i>	7/1/2020	7370S	\$2,709	\$3,292	\$70,434	\$85,592	Yes	N	
		12/26/2020	7370T	\$2,790	\$3,391	\$72,540	\$88,166			
7372	Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7372S	Flat Rate	\$4,216	N/A	\$109,616			N
		12/26/2020	7372T	Flat Rate	\$4,342	N/A	\$112,892			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7373	Senior Stationary Engineer, Sewage Plant <i>Stationary Engineers, Local 39</i>	7/1/2020	7373S	Flat Rate	\$4,772	N/A	\$124,072			N
		12/26/2020	7373T	Flat Rate	\$4,915	N/A	\$127,790			
7375	Apprentice Stationary Engineer, Sewage Plant I <i>Stationary Engineers, Local 39</i>	7/1/2020	7375S	\$2,739	\$3,371	\$71,214	\$87,646			N
		12/26/2020	7375T	\$2,821	\$3,472	\$73,346	\$90,272			
7376	Sheet Metal Worker <i>Sheet Metal Workers, Local 104</i>	7/1/2020	7376S	\$3,748	\$4,556	\$97,448	\$118,456	Yes		N
		12/26/2020	7376T	\$3,860	\$4,693	\$100,360	\$122,018			
7377	Stage Electrician <i>Theatrical Stage Emp, Local 16</i>	7/1/2020	7377S	\$3,430	\$4,168	\$89,180	\$108,368	Yes		N
		12/26/2020	7377T	\$3,533	\$4,293	\$91,858	\$111,618			
7378	Tile Setter <i>BrickLayers, Local 3</i>	7/1/2020	7378S	\$2,949	\$3,583	\$76,674	\$93,158	Yes		N
		12/26/2020	7378T	\$3,037	\$3,690	\$78,962	\$95,940			
7381	Automotive Mechanic <i>Auto Machinist, Local 1414</i>	7/1/2020	7381S	Flat Rate	\$3,670	N/A	\$95,420			N
		12/26/2020	7381T	Flat Rate	\$3,780	N/A	\$98,280			
7382	Automotive Mechanic Assistant Supervisor <i>Auto Machinist, Local 1414</i>	7/1/2020	7382S	Flat Rate	\$4,418	N/A	\$114,868			N
		12/26/2020	7382T	Flat Rate	\$4,551	N/A	\$118,326			
7383	Apprentice Automotive Mechanic 1 <i>Auto Machinist, Local 1414</i>	7/1/2020	7383S	\$2,007	\$2,555	\$52,182	\$66,430			N
		12/26/2020	7383T	\$2,067	\$2,632	\$53,742	\$68,432			
7384	Apprentice Automotive Mechanic 2 <i>Auto Machinist, Local 1414</i>	7/1/2020	7384S	\$2,738	\$3,285	\$71,188	\$85,410			N
		12/26/2020	7384T	\$2,820	\$3,384	\$73,320	\$87,984			
7388	Utility Plumber <i>Plumbers, Local 38</i>	7/1/2020	7388S	\$3,727	\$4,532	\$96,902	\$117,832	Yes		N
		12/26/2020	7388T	\$3,839	\$4,668	\$99,814	\$121,368			
7389	Metalsmith <i>Iron Workers, Local 377</i>	7/1/2020	7389S	\$2,740	\$3,331	\$71,240	\$86,606	Yes		N
		12/26/2020	7389T	\$2,822	\$3,431	\$73,372	\$89,206			
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2020	7390S	\$3,142	\$3,819	\$81,692	\$99,294	Yes		N
		12/26/2020	7390T	\$3,236	\$3,934	\$84,136	\$102,284			
7392	Window Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2020	7392S	\$2,822	\$3,430	\$73,372	\$89,180			N
		12/26/2020	7392T	\$2,907	\$3,533	\$75,582	\$91,858			
7393	Soft Floor Coverer <i>Carpet, Linoleum & Soft Tile</i>	7/1/2020	7393S	\$3,203	\$3,893	\$83,278	\$101,218	Yes		N
		12/26/2020	7393T	\$3,299	\$4,010	\$85,774	\$104,260			
7394	Soft Floor Coverer Supervisor I <i>Carpet, Linoleum & Soft Tile</i>	7/1/2020	7394S	\$3,952	\$4,804	\$102,752	\$124,904	Yes		N
		12/26/2020	7394T	\$4,071	\$4,948	\$105,846	\$128,648			
7395	Ornamental Iron Worker <i>Iron Workers, Local 377</i>	7/1/2020	7395S	\$3,097	\$3,763	\$80,522	\$97,838	Yes		N
		12/26/2020	7395T	\$3,190	\$3,876	\$82,940	\$100,776			
7398	Apprentice Cement Mason I <i>Cement Masons, Local 300 (580)</i>	7/1/2020	7398S	\$2,243	\$2,588	\$58,318	\$67,288			N
		12/26/2020	7398T	\$2,310	\$2,666	\$60,060	\$69,316			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7399	Apprentice Cement Mason II <i>Cement Masons, Local 300 (580)</i>	7/1/2020 12/26/2020	7399S 7399T	\$2,760 \$2,843	\$3,278 \$3,376	\$71,760 \$73,918	\$85,228 \$87,776		N	
7404	Asphalt Finisher <i>Laborers, Local 261</i>	7/1/2020 12/26/2020	7404S 7404T	\$2,493 \$2,568	\$3,029 \$3,120	\$64,818 \$66,768	\$78,754 \$81,120		N	
7410	Automotive Service Worker <i>TWU, Local 250-A, AutoServ</i>	7/1/2020 12/26/2020	7410S 7410T	\$2,432 \$2,505	\$2,956 \$3,045	\$63,232 \$65,130	\$76,856 \$79,170		N	
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2020 12/26/2020	7412S 7412T	\$2,675 \$2,755	\$3,251 \$3,349	\$69,550 \$71,630	\$84,526 \$87,074		N	
7416	Book Repairer <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	7416S 7416T	\$2,180 \$2,245	\$2,649 \$2,728	\$56,680 \$58,370	\$68,874 \$70,928		N	
7418	Senior Book Repairer <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	7418S 7418T	\$2,636 \$2,715	\$3,203 \$3,299	\$68,536 \$70,590	\$83,278 \$85,774		N	
7420	Bridgetender <i>Stationary Engineers, Local 39</i>	7/1/2020 12/26/2020	7420S 7420T	Flat Rate Flat Rate	\$3,049 \$3,140	N/A N/A	\$79,274 \$81,640		N	
7421	Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2020 12/26/2020	7421S 7421T	\$2,643 \$2,722	\$3,212 \$3,308	\$68,718 \$70,772	\$83,512 \$86,008		N	
7422	Senior Sewer Maintenance Worker <i>Laborers, Local 261</i>	7/1/2020 12/26/2020	7422S 7422T	\$3,040 \$3,131	\$3,694 \$3,805	\$79,040 \$81,406	\$96,044 \$98,930	Yes	N	
7424	Dryer Mixer Operator <i>Operating Engineers, Local 3</i>	7/1/2020 12/26/2020	7424S 7424T	\$3,015 \$3,105	\$3,665 \$3,775	\$78,390 \$80,730	\$95,290 \$98,150	Yes	N	
7428	Hodcarrier <i>Hod Carriers, Local 36</i>	7/1/2020 12/26/2020	7428S 7428T	\$2,849 \$2,934	\$3,463 \$3,567	\$74,074 \$76,284	\$90,038 \$92,742	Yes	N	
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7430S 7430T	\$3,451 \$3,555	\$4,193 \$4,319	\$89,726 \$92,430	\$109,018 \$112,294		N	
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7432S 7432T	\$2,963 \$3,052	\$3,602 \$3,710	\$77,038 \$79,352	\$93,652 \$96,460		N	
7434	Maintenance Machinist Helper <i>Auto Machinist, Local 1414</i>	7/1/2020 12/26/2020	7434S 7434T	\$2,437 \$2,510	\$2,957 \$3,046	\$63,362 \$65,260	\$76,882 \$79,196	Yes	N	
7441	Tool Room Mechanic And Custodian <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	7441S 7441T	\$1,929 \$1,987	\$2,345 \$2,415	\$50,154 \$51,662	\$60,970 \$62,790		N	
7444	Parking Meter Repairer <i>Teamsters, Local 856, Multi</i>	7/1/2020 12/26/2020	7444S 7444T	\$2,714 \$2,795	\$3,299 \$3,398	\$70,564 \$72,670	\$85,774 \$88,348		N	
7449	Sewer Service Worker <i>Plumbers, Local 38</i>	7/1/2020 12/26/2020	7449S 7449T	\$3,521 \$3,627	\$4,274 \$4,402	\$91,546 \$94,302	\$111,124 \$114,452	Yes	N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7457	Sign Worker <i>Prof & Tech Eng, Local 21</i>	7/1/2020	7457S	\$2,504	\$3,044	\$65,104	\$79,144			N
		12/26/2020	7457T	\$2,579	\$3,135	\$67,054	\$81,510			
7463	Utility Plumber Apprentice I <i>Plumbers, Local 38</i>	7/1/2020	7463S	\$2,265	\$3,171	\$58,890	\$82,446			N
		12/26/2020	7463T	\$2,333	\$3,266	\$60,658	\$84,916			
7464	Utility Plumber Apprentice II <i>Plumbers, Local 38</i>	7/1/2020	7464S	\$3,399	\$4,306	\$88,374	\$111,956			N
		12/26/2020	7464T	\$3,501	\$4,435	\$91,026	\$115,310			
7465	General Plumber Apprentice I <i>Plumbers, Local 38</i>	7/1/2020	7465S	\$2,265	\$3,171	\$58,890	\$82,446			N
		12/26/2020	7465T	\$2,333	\$3,266	\$60,658	\$84,916			
7466	General Plumber Apprentice II <i>Plumbers, Local 38</i>	7/1/2020	7466S	\$3,399	\$4,306	\$88,374	\$111,956			N
		12/26/2020	7466T	\$3,501	\$4,435	\$91,026	\$115,310			
7470	Watershed Keeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	7470S	\$2,599	\$3,158	\$67,574	\$82,108			N
		12/26/2020	7470T	\$2,677	\$3,253	\$69,602	\$84,578			
7472	Wire Rope Cable Maintenance Mechanic <i>Stationary Engineers, Local 39</i>	7/1/2020	7472S	Flat Rate	\$3,957	N/A	\$102,882			N
		12/26/2020	7472T	Flat Rate	\$4,076	N/A	\$105,976			
7473	Wire Rope Cable Maintenance Mechanic Trainee <i>Stationary Engineers, Local 39</i>	7/1/2020	7473S	Flat Rate	\$3,155	N/A	\$82,030			N
		12/26/2020	7473T	Flat Rate	\$3,250	N/A	\$84,500			
7480	Power Generation Technician I <i>Electrical Workers, Local 6</i>	7/1/2020	7480S	\$3,440	\$4,181	\$89,440	\$108,706			N
		12/26/2020	7480T	\$3,543	\$4,306	\$92,118	\$111,956			
7482	Power Generation Technician II <i>Electrical Workers, Local 6</i>	7/1/2020	7482S	\$3,916	\$4,759	\$101,816	\$123,734			N
		12/26/2020	7482T	\$4,033	\$4,902	\$104,858	\$127,452			
7484	Senior Power Generation Technician <i>Electrical Workers, Local 6</i>	7/1/2020	7484S	\$4,182	\$5,084	\$108,732	\$132,184			N
		12/26/2020	7484T	\$4,307	\$5,237	\$111,982	\$136,162			
7488	Power Generation Supervisor <i>Electrical Workers, Local 6</i>	7/1/2020	7488S	\$4,887	\$5,940	\$127,062	\$154,440			N
		12/26/2020	7488T	\$5,034	\$6,118	\$130,884	\$159,068			
7501	Environmental Service Worker <i>Laborers, Local 261</i>	7/1/2020	7501S	\$1,441	\$2,301	\$37,466	\$59,826			N
		12/26/2020	7501T	\$1,484	\$2,370	\$38,584	\$61,620			
7502	Asphalt Worker <i>Laborers, Local 261</i>	7/1/2020	7502S	\$2,408	\$2,929	\$62,608	\$76,154			N
		12/26/2020	7502T	\$2,480	\$3,017	\$64,480	\$78,442			
7510	Lighting Fixture Maintenance Worker <i>Electrical Workers, Local 6</i>	7/1/2020	7510S	\$2,086	\$2,535	\$54,236	\$65,910			N
		12/26/2020	7510T	\$2,149	\$2,611	\$55,874	\$67,886			
7514	General Laborer <i>Laborers, Local 261</i>	7/1/2020	7514S	\$2,361	\$2,871	\$61,386	\$74,646			N
		12/26/2020	7514T	\$2,432	\$2,957	\$63,232	\$76,882			
7524	Institution Utility Worker <i>SEIU, Local 1021, Misc</i>	7/1/2020	7524S	\$1,997	\$2,427	\$51,922	\$63,102			N
		12/26/2020	7524T	\$2,057	\$2,500	\$53,482	\$65,000			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7542	Watershed Worker (Seasonal)	7/1/2020	7542S	Flat Rate	\$1,938	N/A	\$50,388		N	H
		12/26/2020	7542T	Flat Rate	\$1,996	N/A	\$51,896			
	<i>SEIU, Local 1021, Misc</i>									
8104	Victim & Witness Technician	7/1/2020	8104S	\$2,169	\$2,636	\$56,394	\$68,536		N	
		12/26/2020	8104T	\$2,234	\$2,715	\$58,084	\$70,590			
	<i>SEIU, Local 1021, Misc</i>									
8106	Legal Process Clerk	7/1/2020	8106S	\$2,175	\$2,643	\$56,550	\$68,718		N	
		12/26/2020	8106T	\$2,240	\$2,722	\$58,240	\$70,772			
	<i>SEIU, Local 1021, Misc</i>									
8108	Senior Legal Process Clerk	7/1/2020	8108S	\$2,386	\$2,900	\$62,036	\$75,400		N	
		12/26/2020	8108T	\$2,458	\$2,987	\$63,908	\$77,662			
	<i>SEIU, Local 1021, Misc</i>									
8109	Document Examiner Technician	7/1/2020	8109S	\$2,636	\$3,203	\$68,536	\$83,278		N	
		12/26/2020	8109T	\$2,715	\$3,299	\$70,590	\$85,774			
	<i>SEIU, Local 1021, Misc</i>									
8113	Court Clerk	7/1/2020	8113S	\$3,299	\$4,010	\$85,774	\$104,260		N	
		12/26/2020	8113T	\$3,398	\$4,130	\$88,348	\$107,380			
	<i>SEIU, Local 1021, Misc</i>									
8118	Legislative Clerk	7/1/2020	8118S	\$3,029	\$3,682	\$78,754	\$95,732		N	
		12/26/2020	8118T	\$3,120	\$3,792	\$81,120	\$98,592			
	<i>Prof & Tech Eng, Local 21</i>									
8124	Investigator, Department of Police Accountability	7/1/2020	8124S	\$3,457	\$4,202	\$89,882	\$109,252		Z	
		12/26/2020	8124T	\$3,561	\$4,328	\$92,586	\$112,528			
	<i>SEIU, Local 1021, Misc</i>									
8126	Senior Investigator, Department of Police Accountability	7/1/2020	8126S	\$3,792	\$4,609	\$98,592	\$119,834		Z	
		12/26/2020	8126T	\$3,906	\$4,747	\$101,556	\$123,422			
	<i>TWU, Local 200</i>									
8129	Victim/Witness Investigator I	7/1/2020	8129S	\$2,662	\$3,237	\$69,212	\$84,162		N	
		12/26/2020	8129T	\$2,742	\$3,334	\$71,292	\$86,684			
	<i>SEIU, Local 1021, Misc</i>									
8131	Victim/Witness Investigator II	7/1/2020	8131S	\$2,921	\$3,550	\$75,946	\$92,300		N	
		12/26/2020	8131T	\$3,009	\$3,657	\$78,234	\$95,082			
	<i>SEIU, Local 1021, Misc</i>									
8132	District Attorney's Investigative Assistant	7/1/2020	8132S	\$2,714	\$3,463	\$70,564	\$90,038		L	
		12/26/2020	8132T	\$2,795	\$3,567	\$72,670	\$92,742			
	<i>Prof & Tech Eng, Local 21</i>									
8133	Victim/Witness Investigator III	7/1/2020	8133S	\$3,482	\$4,234	\$90,532	\$110,084		Z	
		12/26/2020	8133T	\$3,586	\$4,361	\$93,236	\$113,386			
	<i>SEIU, Local 1021, Misc</i>									
8135	Assistant Chief Victim/Witness Investigator	7/1/2020	8135S	\$3,781	\$4,597	\$98,306	\$119,522		Z	
		12/26/2020	8135T	\$3,894	\$4,735	\$101,244	\$123,110			
	<i>SEIU, Local 1021, Misc</i>									
8139	Industrial Injury Investigator	7/1/2020	8139S	\$2,849	\$3,463	\$74,074	\$90,038		Z	
		12/26/2020	8139T	\$2,934	\$3,567	\$76,284	\$92,742			
	<i>SEIU, Local 1021, Misc</i>									
8141	Worker's Compensation Adjuster	7/1/2020	8141S	\$3,237	\$3,935	\$84,162	\$102,310		Z	
		12/26/2020	8141T	\$3,334	\$4,053	\$86,684	\$105,378			
	<i>SEIU, Local 1021, Misc</i>									
8142	Public Defender's Investigator	7/1/2020	8142S	\$3,457	\$4,202	\$89,882	\$109,252		Z	
		12/26/2020	8142T	\$3,561	\$4,328	\$92,586	\$112,528			
	<i>SEIU, Local 1021, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8143	Senior Public Defender's Investigator <i>SEIU, Local 1021, Misc</i>	7/1/2020	8143S	\$3,755	\$4,566	\$97,630	\$118,716			Z
		12/26/2020	8143T	\$3,868	\$4,703	\$100,568	\$122,278			
8146	District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2020	8146S	\$4,048	\$5,166	\$105,248	\$134,316			L
		12/26/2020	8146T	\$4,169	\$5,321	\$108,394	\$138,346			
8147	Senior District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2020	8147S	\$4,402	\$5,617	\$114,452	\$146,042			L
		12/26/2020	8147T	\$4,534	\$5,786	\$117,884	\$150,436			
8148	Chief District Attorney's Investigator <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030			Z
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
8149	Assistant Chief District Attorney's Investigator <i>SFDA Investigators Assn</i>	7/1/2020	8149S	\$4,685	\$5,980	\$121,810	\$155,480			Z
		12/26/2020	8149T	\$4,826	\$6,159	\$125,476	\$160,134			
8150	Principal District Attorney's Investigator, Special Unit <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134			Z
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
8151	Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8151S	\$3,885	\$4,721	\$101,010	\$122,746			N
		12/26/2020	8151T	\$4,002	\$4,863	\$104,052	\$126,438			
8152	Senior Claims Investigator, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8152S	\$4,283	\$5,207	\$111,358	\$135,382			N
		12/26/2020	8152T	\$4,411	\$5,363	\$114,686	\$139,438			
8157	Child Support Officer I <i>SEIU, Local 1021, Misc</i>	7/1/2020	8157S	\$2,493	\$3,029	\$64,818	\$78,754			L
		12/26/2020	8157T	\$2,568	\$3,120	\$66,768	\$81,120			
8158	Child Support Officer II <i>SEIU, Local 1021, Misc</i>	7/1/2020	8158S	\$2,893	\$3,517	\$75,218	\$91,442			L
		12/26/2020	8158T	\$2,980	\$3,623	\$77,480	\$94,198			
8159	Child Support Officer III <i>SEIU, Local 1021, Misc</i>	7/1/2020	8159S	\$3,451	\$4,193	\$89,726	\$109,018			N
		12/26/2020	8159T	\$3,555	\$4,319	\$92,430	\$112,294			
8165	Worker's Compensation Supervisor I <i>SEIU, Local 1021, Misc</i>	7/1/2020	8165S	\$4,111	\$4,996	\$106,886	\$129,896			Z
		12/26/2020	8165T	\$4,234	\$5,146	\$110,084	\$133,796			
8167	Administrative Hearing Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8167S	\$3,526	\$4,283	\$91,676	\$111,358			Z
		12/26/2020	8167T	\$3,632	\$4,411	\$94,432	\$114,686			
8169	Legislative Assistant, City Attorney's Office <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8169S	\$2,942	\$3,576	\$76,492	\$92,976			Z
		12/26/2020	8169T	\$3,030	\$3,683	\$78,780	\$95,758			
8170	Medical Claims Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	8170S	\$3,482	\$4,234	\$90,532	\$110,084			Z
		12/26/2020	8170T	\$3,586	\$4,361	\$93,236	\$113,386			
8173	Legal Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8173S	\$3,091	\$3,755	\$80,366	\$97,630			N
		12/26/2020	8173T	\$3,184	\$3,868	\$82,784	\$100,568			
8177	Attorney (Civil/Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2020	8177S	\$4,731	\$8,287	\$123,006	\$215,462			Z
		12/26/2020	8177T	\$4,873	\$8,536	\$126,698	\$221,936			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8181	Assistant Chief Attorney I <i>Municipal Attorneys Assoc</i>	7/1/2020	8181S	\$7,690	\$9,349	\$199,940	\$243,074			Z
		12/26/2020	8181T	\$7,921	\$9,629	\$205,946	\$250,354			
8182	Head Attorney, Civil And Criminal <i>Municipal Attorneys Assoc</i>	7/1/2020	8182S	\$7,324	\$8,903	\$190,424	\$231,478			Z
		12/26/2020	8182T	\$7,544	\$9,170	\$196,144	\$238,420			
8183	Assistant Chief Attorney II <i>Municipal Attorneys Assoc</i>	7/1/2020	8183S	\$8,076	\$9,815	\$209,976	\$255,190			Z
		12/26/2020	8183T	\$8,318	\$10,109	\$216,268	\$262,834			
8190	Attorney, Tax Collector <i>Municipal Attorneys Assoc</i>	7/1/2020	8190S	\$7,184	\$8,733	\$186,784	\$227,058			Z
		12/26/2020	8190T	\$7,400	\$8,995	\$192,400	\$233,870			
8193	Chief Attorney I (Civil & Criminal) <i>Municipal Attorneys Assoc</i>	7/1/2020	8193S	\$8,160	\$9,920	\$212,160	\$257,920			Z
		12/26/2020	8193T	\$8,405	\$10,218	\$218,530	\$265,668			
8196	Public Defender <i>Elected Officials</i>	7/1/2020	8196S	Flat Rate	\$10,253	N/A	\$266,577			Z
8197	City Attorney <i>Elected Officials</i>	7/1/2020	8197S	Flat Rate	\$11,147	N/A	\$289,819			Z
8198	District Attorney <i>Elected Officials</i>	7/1/2020	8198S	Flat Rate	\$11,829	N/A	\$307,553			Z
8201	School Crossing Guard <i>SEIU, Local 1021, Misc</i>	7/1/2020	8201S	Flat Rate	\$1,706	N/A	\$44,356			N H
		12/26/2020	8201T	Flat Rate	\$1,757	N/A	\$45,682			
8202	Security Guard <i>SEIU, Local 1021, Misc</i>	7/1/2020	8202S	\$1,920	\$2,333	\$49,920	\$60,658			N
		12/26/2020	8202T	\$1,978	\$2,403	\$51,428	\$62,478			
8204	Institutional Police Officer <i>SEIU, Local 1021, Misc</i>	7/1/2020	8204S	\$2,721	\$3,308	\$70,746	\$86,008			L
		12/26/2020	8204T	\$2,803	\$3,407	\$72,878	\$88,582			
8205	Institutional Police Sergeant <i>SFIPOA, Op Eng, Local 3</i>	7/1/2020	8205S	\$3,073	\$5,355	\$79,898	\$139,230			L
		12/26/2020	8205T	\$3,165	\$5,516	\$82,290	\$143,416			
8207	Building And Grounds Patrol Officer <i>SEIU, Local 1021, Misc</i>	7/1/2020	8207S	\$2,333	\$2,837	\$60,658	\$73,762			N
		12/26/2020	8207T	\$2,403	\$2,922	\$62,478	\$75,972			
8208	Park Ranger <i>SEIU, Local 1021, Misc</i>	7/1/2020	8208S	\$2,450	\$2,979	\$63,700	\$77,454			N
		12/26/2020	8208T	\$2,524	\$3,068	\$65,624	\$79,768			
8210	Head Park Ranger <i>SEIU, Local 1021, Misc</i>	7/1/2020	8210S	\$3,038	\$3,693	\$78,988	\$96,018			N
		12/26/2020	8210T	\$3,129	\$3,804	\$81,354	\$98,904			
8211	Supervising Building and Grounds Patrol Officer <i>SEIU, Local 1021, Misc</i>	7/1/2020	8211S	\$2,583	\$3,139	\$67,158	\$81,614			N
		12/26/2020	8211T	\$2,660	\$3,233	\$69,160	\$84,058			
8217	Community Police Services Aide Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	8217S	\$2,905	\$3,531	\$75,530	\$91,806			N
		12/26/2020	8217T	\$2,992	\$3,637	\$77,792	\$94,562			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8219	Parking Enforcement Administrator	7/1/2020	8219S	\$3,526	\$4,283	\$91,676	\$111,358			N
		12/26/2020	8219T	\$3,632	\$4,411	\$94,432	\$114,686			
	<i>Prof & Tech Eng, Local 21</i>									
8226	Museum Guard	7/1/2020	8226S	\$2,333	\$2,837	\$60,658	\$73,762			N
		12/26/2020	8226T	\$2,403	\$2,922	\$62,478	\$75,972			
	<i>SEIU, Local 1021, Misc</i>									
8228	Museum Security Supervisor	7/1/2020	8228S	\$2,599	\$3,158	\$67,574	\$82,108			N
		12/26/2020	8228T	\$2,677	\$3,253	\$69,602	\$84,578			
	<i>SEIU, Local 1021, Misc</i>									
8229	Manager of Museum Security Services	7/1/2020	8229S	\$3,066	\$3,727	\$79,716	\$96,902			N
		12/26/2020	8229T	\$3,158	\$3,839	\$82,108	\$99,814			
	<i>Municipal Exec Assoc, Misc</i>									
8234	Fire Alarm Dispatcher	7/1/2020	8234S	\$2,921	\$3,550	\$75,946	\$92,300			N
		12/26/2020	8234T	\$3,009	\$3,657	\$78,234	\$95,082			
	<i>SEIU, Local 1021, Misc</i>									
8236	Chief Fire Alarm Dispatcher	7/1/2020	8236S	\$3,463	\$4,210	\$90,038	\$109,460			N
		12/26/2020	8236T	\$3,567	\$4,336	\$92,742	\$112,736			
	<i>SEIU, Local 1021, Misc</i>									
8238	Public Safety Communications Dispatcher	7/1/2020	8238S	\$3,463	\$4,210	\$90,038	\$109,460			N
		12/26/2020	8238T	\$3,567	\$4,336	\$92,742	\$112,736			
	<i>SEIU, Local 1021, Misc</i>									
8239	Public Safety Communications Supervisor	7/1/2020	8239S	\$3,893	\$4,730	\$101,218	\$122,980			N
		12/26/2020	8239T	\$4,010	\$4,872	\$104,260	\$126,672			
	<i>SEIU, Local 1021, Misc</i>									
8240	Public Safety Communications Coordinator	7/1/2020	8240S	\$4,087	\$4,967	\$106,262	\$129,142			N
		12/26/2020	8240T	\$4,210	\$5,116	\$109,460	\$133,016			
	<i>Prof & Tech Eng, Local 21</i>									
8247	Emergency Planning Coordinator	7/1/2020	8247S	\$3,308	\$4,021	\$86,008	\$104,546			Z
		12/26/2020	8247T	\$3,407	\$4,142	\$88,582	\$107,692			
	<i>Prof & Tech Eng, Local 21</i>									
8249	Fingerprint Technician I	7/1/2020	8249S	\$2,300	\$2,796	\$59,800	\$72,696			N
		12/26/2020	8249T	\$2,369	\$2,880	\$61,594	\$74,880			
	<i>SEIU, Local 1021, Misc</i>									
8250	Fingerprint Technician II	7/1/2020	8250S	\$2,487	\$3,021	\$64,662	\$78,546			N
		12/26/2020	8250T	\$2,562	\$3,112	\$66,612	\$80,912			
	<i>SEIU, Local 1021, Misc</i>									
8251	Fingerprint Technician III	7/1/2020	8251S	\$2,675	\$3,251	\$69,550	\$84,526			N
		12/26/2020	8251T	\$2,755	\$3,349	\$71,630	\$87,074			
	<i>SEIU, Local 1021, Misc</i>									
8252	Forensic Latent Examiner I	7/1/2020	8252S	\$2,942	\$3,576	\$76,492	\$92,976			N
		12/26/2020	8252T	\$3,030	\$3,683	\$78,780	\$95,758			
	<i>Prof & Tech Eng, Local 21</i>									
8253	Forensic Latent Examiner II	7/1/2020	8253S	\$3,362	\$4,086	\$87,412	\$106,236			N
		12/26/2020	8253T	\$3,463	\$4,209	\$90,038	\$109,434			
	<i>Prof & Tech Eng, Local 21</i>									
8254	Forensic Latent Examiner Supervisor	7/1/2020	8254S	\$3,708	\$4,505	\$96,408	\$117,130			N
		12/26/2020	8254T	\$3,819	\$4,640	\$99,294	\$120,640			
	<i>Prof & Tech Eng, Local 21</i>									
8259	Criminalist I	7/1/2020	8259S	\$3,120	\$3,792	\$81,120	\$98,592			Z
		12/26/2020	8259T	\$3,214	\$3,906	\$83,564	\$101,556			
	<i>Prof & Tech Eng, Local 21</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8260	Criminalist II <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8260S	\$4,202	\$5,107	\$109,252	\$132,782			Z
		12/26/2020	8260T	\$4,328	\$5,260	\$112,528	\$136,760			
8262	Criminalist III <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8262S	\$5,363	\$6,518	\$139,438	\$169,468			Z
		12/26/2020	8262T	\$5,524	\$6,714	\$143,624	\$174,564			
8264	Forensic Document Examiner <i>Prof & Tech Eng, Local 21</i>	7/1/2020	8264S	\$4,079	\$4,958	\$106,054	\$128,908			Z
		12/26/2020	8264T	\$4,201	\$5,107	\$109,226	\$132,782			
8274	Police Cadet <i>SEIU, Local 1021, Misc</i>	7/1/2020	8274S	\$1,506	\$1,826	\$39,156	\$47,476			N
		12/26/2020	8274T	\$1,551	\$1,881	\$40,326	\$48,906			
8300	Sheriff's Cadet <i>SEIU, Local 1021, Misc</i>	7/1/2020	8300S	\$1,922	\$2,333	\$49,972	\$60,658			N
		12/26/2020	8300T	\$1,980	\$2,403	\$51,480	\$62,478			
8301	Sheriff's Property Keeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	8301S	\$2,244	\$2,728	\$58,344	\$70,928			N
		12/26/2020	8301T	\$2,311	\$2,810	\$60,086	\$73,060			
8302	Deputy Sheriff I <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2020	8302S	\$2,881	\$3,677	\$74,906	\$95,602			N
		12/26/2020	8302T	\$2,967	\$3,787	\$77,142	\$98,462			
8304	Deputy Sheriff <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2020	8304S	\$2,881	\$4,465	\$74,906	\$116,090			L
		12/26/2020	8304T	\$2,967	\$4,599	\$77,142	\$119,574			
8306	Senior Deputy Sheriff <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2020	8306S	\$3,878	\$4,951	\$100,828	\$128,726			L
		12/26/2020	8306T	\$3,994	\$5,100	\$103,844	\$132,600			
8308	Sheriff's Sergeant <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8308S	\$4,194	\$5,355	\$109,044	\$139,230			L
		12/26/2020	8308T	\$4,320	\$5,516	\$112,320	\$143,416			
8310	Sheriff's Lieutenant <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8310S	\$4,845	\$6,180	\$125,970	\$160,680			N
		12/26/2020	8310T	\$5,024	\$6,409	\$130,624	\$166,634			
8312	Sheriff's Captain <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8312S	\$5,571	\$7,108	\$144,846	\$184,808			Z
		12/26/2020	8312T	\$5,794	\$7,392	\$150,644	\$192,192			
8315	Assistant Sheriff <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
8316	Assistant Counselor <i>SEIU, Local 1021, Misc</i>	7/1/2020	8316S	\$2,254	\$2,740	\$58,604	\$71,240			N
		12/26/2020	8316T	\$2,322	\$2,822	\$60,372	\$73,372			
8317	Chief Deputy Sheriff (PERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
8318	Counselor II (PERS) <i>SEIU, Local 1021, Misc</i>	7/1/2020	8318S	\$3,091	\$3,755	\$80,366	\$97,630			N
		12/26/2020	8318T	\$3,184	\$3,868	\$82,784	\$100,568			
8320	Counselor, Juvenile Hall (PERS) <i>SEIU, Local 1021, Misc</i>	7/1/2020	8320S	\$2,567	\$3,120	\$66,742	\$81,120			N
		12/26/2020	8320T	\$2,644	\$3,214	\$68,744	\$83,564			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8321	Counselor, Log Cabin Ranch (PERS)	7/1/2020	8321S	\$2,761	\$3,356	\$71,786	\$87,256			N
		12/26/2020	8321T	\$2,844	\$3,457	\$73,944	\$89,882			
	<i>SEIU, Local 1021, Misc</i>									
8322	Senior Counselor, Juvenile Hall and Log Cabin Ranch (PERS)	7/1/2020	8322S	\$3,324	\$4,041	\$86,424	\$105,066			N
		12/26/2020	8322T	\$3,424	\$4,162	\$89,024	\$108,212			
	<i>Teamsters, Local 856, Multi</i>									
8324	Supervising Counselor, Juvenile Court	7/1/2020	8324S	\$3,423	\$4,159	\$88,998	\$108,134			N
		12/26/2020	8324T	\$3,526	\$4,284	\$91,676	\$111,384			
	<i>Teamsters, Local 856, Multi</i>									
8326	Assistant Director, Log Cabin Ranch	7/1/2020	8326S	\$3,299	\$4,010	\$85,774	\$104,260			Z
		12/26/2020	8326T	\$3,398	\$4,130	\$88,348	\$107,380			
	<i>Municipal Exec Assoc, Misc</i>									
8330	Director, Log Cabin Ranch	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346			Z
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
	<i>Municipal Exec Assoc, Misc</i>									
8340	Senior Supervising Institution Manager (PERS)	7/1/2020	8340S	\$3,430	\$4,168	\$89,180	\$108,368			Z
		12/26/2020	8340T	\$3,533	\$4,293	\$91,858	\$111,618			
	<i>Municipal Exec Assoc, Misc</i>									
8344	Director, Juvenile Hall	7/1/2020	00000	\$4,476	\$5,713	\$116,376	\$148,538			Z
		12/26/2020	00000	\$4,610	\$5,884	\$119,860	\$152,984			
	<i>Municipal Exec Assoc, Misc</i>									
8348	Undersheriff	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
	<i>Municipal Exec Assoc, Misc</i>									
8350	Sheriff	7/1/2020	8350S	Flat Rate	\$10,079	N/A	\$262,050			Z
	<i>Elected Officials</i>									
8413	Asst. Chief Probation Officer, Juvenile Probation	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030			Z
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
	<i>Municipal Exec Assoc, Misc</i>									
8414	Supervising Probation Officer, Juvenile Court	7/1/2020	8414S	\$4,111	\$4,996	\$106,886	\$129,896			Z
		12/26/2020	8414T	\$4,234	\$5,146	\$110,084	\$133,796			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8415	Senior Supervising Probation Officer, Juvenile Probation	7/1/2020	8415S	\$4,519	\$5,491	\$117,494	\$142,766			Z
		12/26/2020	8415T	\$4,655	\$5,656	\$121,030	\$147,056			
	<i>Municipal Exec Assoc, Misc</i>									
8416	Director, Probation Services	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346			Z
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
	<i>Municipal Exec Assoc, Misc</i>									
8418	Chief Probation Officer, Juvenile Court	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
	<i>Municipal Exec Assoc, Misc</i>									
8420	Rehabilitation Services Coordinator	7/1/2020	8420S	\$3,362	\$4,086	\$87,412	\$106,236			Z
		12/26/2020	8420T	\$3,463	\$4,209	\$90,038	\$109,434			
	<i>SEIU, Local 1021, Misc</i>									
8434	Supervising Adult Probation Officer	7/1/2020	8434S	\$4,111	\$4,996	\$106,886	\$129,896			Z
		12/26/2020	8434T	\$4,234	\$5,146	\$110,084	\$133,796			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8435	Division Director, Adult Probation	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346			Z
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8436	Chief Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,426	\$8,200	\$167,076	\$213,200			Z
		12/26/2020	00000	\$6,619	\$8,446	\$172,094	\$219,596			
8438	Chief Deputy Adult Probation Officer <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134			Z
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
8444	Deputy Probation Officer <i>Probation Off Assoc (DPOA)</i>	7/1/2020	8444S	\$2,763	\$4,481	\$71,838	\$116,506			N
		12/26/2020	8444T	\$2,846	\$4,615	\$73,996	\$119,990			
8446	Court Alternative Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2020	8446S	\$2,605	\$3,165	\$67,730	\$82,290			Z
		12/26/2020	8446T	\$2,683	\$3,260	\$69,758	\$84,760			
8452	Criminal Justice Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2020	8452S	\$3,550	\$4,315	\$92,300	\$112,190			Z
		12/26/2020	8452T	\$3,657	\$4,444	\$95,082	\$115,544			
8504	Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2020	8504S	\$2,881	\$4,465	\$74,906	\$116,090			L
		12/26/2020	8504T	\$2,967	\$4,599	\$77,142	\$119,574			
8506	Senior Deputy Sheriff (SFERS) <i>Deputy Sheriffs' Assoc (DSA)</i>	7/1/2020	8506S	\$3,878	\$4,951	\$100,828	\$128,726			L
		12/26/2020	8506T	\$3,994	\$5,100	\$103,844	\$132,600			
8508	Sheriff's Sergeant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8508S	\$4,194	\$5,355	\$109,044	\$139,230			L
		12/26/2020	8508T	\$4,320	\$5,516	\$112,320	\$143,416			
8510	Sheriff's Lieutenant (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8510S	\$4,845	\$6,180	\$125,970	\$160,680			N
		12/26/2020	8510T	\$5,024	\$6,409	\$130,624	\$166,634			
8512	Sheriff's Captain (SFERS) <i>Sheriffs' Mgrs and Supv (MSA)</i>	7/1/2020	8512S	\$5,571	\$7,108	\$144,846	\$184,808			Z
		12/26/2020	8512T	\$5,794	\$7,392	\$150,644	\$192,192			
8516	Assistant Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
8517	Chief Deputy Sheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
8518	Undersheriff (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564			Z
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
8520	Sheriff (SFERS) <i>Elected Officials</i>	7/1/2020	8520S	Flat Rate	\$10,079	N/A	\$262,050			Z
8529	Probation Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020	8529S	\$2,233	\$2,714	\$58,058	\$70,564			N
		12/26/2020	8529T	\$2,300	\$2,795	\$59,800	\$72,670			
8530	Deputy Probation Officer (SFERS) <i>Probation Off Assoc (DPOA)</i>	7/1/2020	8530S	\$2,763	\$4,481	\$71,838	\$116,506			N
		12/26/2020	8530T	\$2,846	\$4,615	\$73,996	\$119,990			
8532	Supervising Probation, Officer, Juvenile Court (SFERS) <i>Sup Probation Ofcr, Op Eng 3</i>	7/1/2020	8532S	\$4,111	\$4,996	\$106,886	\$129,896			Z
		12/26/2020	8532T	\$4,234	\$5,146	\$110,084	\$133,796			



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8534	Supervising Adult Probation Officer (SFERS)	7/1/2020	8534S	\$4,111	\$4,996	\$106,886	\$129,896			Z
		12/26/2020	8534T	\$4,234	\$5,146	\$110,084	\$133,796			
	<i>Sup Probation Ofcr, Op Eng 3</i>									
8540	Senior Supervising Probation Officer, Juvenile Probation (SFERS)	7/1/2020	8540S	\$4,519	\$5,491	\$117,494	\$142,766			Z
		12/26/2020	8540T	\$4,655	\$5,656	\$121,030	\$147,056			
	<i>Municipal Exec Assoc, Misc</i>									
8550	District Attorney's Investigator (SFERS)	7/1/2020	8550S	\$4,048	\$5,166	\$105,248	\$134,316			L
		12/26/2020	8550T	\$4,169	\$5,321	\$108,394	\$138,346			
	<i>SFDA Investigators Assn</i>									
8552	Senior District Attorney's Investigator (SFERS)	7/1/2020	8552S	\$4,402	\$5,617	\$114,452	\$146,042			L
		12/26/2020	8552T	\$4,534	\$5,786	\$117,884	\$150,436			
	<i>SFDA Investigators Assn</i>									
8554	Assistant Chief District Attorney's Investigator (SFERS)	7/1/2020	8554S	\$4,685	\$5,980	\$121,810	\$155,480			Z
		12/26/2020	8554T	\$4,826	\$6,159	\$125,476	\$160,134			
	<i>SFDA Investigators Assn</i>									
8556	Chief District Attorney Investigator (SFERS)	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030			Z
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
	<i>Municipal Exec Assoc, Misc</i>									
8558	Principle District Attorney Investigator, Special Unit (SFERS)	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134			Z
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
	<i>Municipal Exec Assoc, Misc</i>									
8560	Assistant Counselor (SFERS)	7/1/2020	8560S	\$2,254	\$2,740	\$58,604	\$71,240			N
		12/26/2020	8560T	\$2,322	\$2,822	\$60,372	\$73,372			
	<i>SEIU, Local 1021, Misc</i>									
8562	Counselor, Juvenile Hall (SFERS)	7/1/2020	8562S	\$2,567	\$3,120	\$66,742	\$81,120			N
		12/26/2020	8562T	\$2,644	\$3,214	\$68,744	\$83,564			
	<i>SEIU, Local 1021, Misc</i>									
8564	Counselor, Log Cabin Ranch (SFERS)	7/1/2020	8564S	\$2,761	\$3,356	\$71,786	\$87,256			N
		12/26/2020	8564T	\$2,844	\$3,457	\$73,944	\$89,882			
	<i>SEIU, Local 1021, Misc</i>									
8566	Counselor II (SFERS)	7/1/2020	8566S	\$3,091	\$3,755	\$80,366	\$97,630			N
		12/26/2020	8566T	\$3,184	\$3,868	\$82,784	\$100,568			
	<i>SEIU, Local 1021, Misc</i>									
8568	Senior Counselor, Juvenile Hall and Log Cabin Ranch (SFERS)	7/1/2020	8568S	\$3,324	\$4,041	\$86,424	\$105,066			N
		12/26/2020	8568T	\$3,424	\$4,162	\$89,024	\$108,212			
	<i>Teamsters, Local 856, Multi</i>									
8572	Supervising Counselor, Juvenile Court (SFERS)	7/1/2020	8572S	\$3,423	\$4,159	\$88,998	\$108,134			N
		12/26/2020	8572T	\$3,526	\$4,284	\$91,676	\$111,384			
	<i>Teamsters, Local 856, Multi</i>									
8574	Assistant Director, Log Cabin Ranch (SFERS)	7/1/2020	8574S	\$3,299	\$4,010	\$85,774	\$104,260			Z
		12/26/2020	8574T	\$3,398	\$4,130	\$88,348	\$107,380			
	<i>Municipal Exec Assoc, Misc</i>									
8576	Director, Log Cabin Ranch (SFERS)	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346			Z
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
	<i>Municipal Exec Assoc, Misc</i>									
8578	Senior Supervising Institution Manager (SFERS)	7/1/2020	8578S	\$3,430	\$4,168	\$89,180	\$108,368			Z
		12/26/2020	8578T	\$3,533	\$4,293	\$91,858	\$111,618			
	<i>Municipal Exec Assoc, Misc</i>									
8580	Director, Juvenile Hall (SFERS)	7/1/2020	00000	\$4,476	\$5,713	\$116,376	\$148,538			Z
		12/26/2020	00000	\$4,610	\$5,884	\$119,860	\$152,984			
	<i>Municipal Exec Assoc, Misc</i>									



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
8582	Assistant Chief Probation Officer, Juvenile Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$5,998 \$6,178	\$7,655 \$7,885	\$155,948 \$160,628	\$199,030 \$205,010		Z	
8584	Director, Probation Services (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$4,168 \$4,293	\$5,321 \$5,481	\$108,368 \$111,618	\$138,346 \$142,506		Z	
8586	Chief Probation Officer, Juvenile Court (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$6,829 \$7,034	\$8,714 \$8,975	\$177,554 \$182,884	\$226,564 \$233,350		Z	
8588	Division Director, Adult Probation (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$4,168 \$4,293	\$5,321 \$5,481	\$108,368 \$111,618	\$138,346 \$142,506		Z	
8590	Chief Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$6,426 \$6,619	\$8,200 \$8,446	\$167,076 \$172,094	\$213,200 \$219,596		Z	
8592	Chief Deputy Adult Probation Officer (SFERS) <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	00000 00000	\$4,825 \$4,970	\$6,159 \$6,344	\$125,450 \$129,220	\$160,134 \$164,944		Z	
8600	Emergency Services Assistant <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	8600S 8600T	\$2,366 \$2,437	\$2,877 \$2,963	\$61,516 \$63,362	\$74,802 \$77,038		N	
8601	Emergency Services Coordinator I <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	8601S 8601T	\$2,721 \$2,803	\$3,308 \$3,407	\$70,746 \$72,878	\$86,008 \$88,582		Z	
8602	Emergency Services Coordinator II <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	8602S 8602T	\$3,308 \$3,407	\$4,021 \$4,142	\$86,008 \$88,582	\$104,546 \$107,692		Z	
8603	Emergency Services Coordinator III <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	8603S 8603T	\$3,926 \$4,044	\$4,772 \$4,915	\$102,076 \$105,144	\$124,072 \$127,790		Z	
8604	Emergency Services Coordinator IV <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	8604S 8604T	\$4,655 \$4,795	\$5,657 \$5,827	\$121,030 \$124,670	\$147,082 \$151,502		Z	
9144	Investigator, Taxi and Accessible Services <i>TWU, Local 200</i>	7/1/2020 12/26/2020	9144S 9144T	\$3,440 \$3,543	\$4,181 \$4,306	\$89,440 \$92,118	\$108,706 \$111,956		N	
9151	Real Estate Development Manager, SFMTA <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	9151S 9151T	\$4,655 \$4,795	\$5,657 \$5,827	\$121,030 \$124,670	\$147,082 \$151,502		Z	
9155	Claims Investigator <i>TWU, Local 200</i>	7/1/2020 12/26/2020	9155S 9155T	\$3,904 \$4,021	\$4,745 \$4,887	\$101,504 \$104,546	\$123,370 \$127,062		N	
9156	Senior Claims Investigator <i>TWU, Local 200</i>	7/1/2020 12/26/2020	9156S 9156T	\$4,303 \$4,432	\$5,230 \$5,387	\$111,878 \$115,232	\$135,980 \$140,062		N	
9157	Claims Adjuster <i>TWU, Local 200</i>	7/1/2020 12/26/2020	9157S 9157T	\$4,303 \$4,432	\$5,230 \$5,387	\$111,878 \$115,232	\$135,980 \$140,062		N	
9202	Airport Communications Dispatcher <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	9202S 9202T	\$3,112 \$3,205	\$3,781 \$3,894	\$80,912 \$83,330	\$98,306 \$101,244		N	

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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9203	Senior Airport Communications Dispatcher	7/1/2020	9203S	\$3,430	\$4,168	\$89,180	\$108,368			N
		12/26/2020	9203T	\$3,533	\$4,293	\$91,858	\$111,618			
	<i>SEIU, Local 1021, Misc</i>									
9204	Airport Communications Supervisor	7/1/2020	9204S	\$3,692	\$4,488	\$95,992	\$116,688			N
		12/26/2020	9204T	\$3,803	\$4,623	\$98,878	\$120,198			
	<i>SEIU, Local 1021, Misc</i>									
9206	Airport Property Specialist I	7/1/2020	9206S	\$3,893	\$4,730	\$101,218	\$122,980			Z
		12/26/2020	9206T	\$4,010	\$4,872	\$104,260	\$126,672			
	<i>Prof & Tech Eng, Local 21</i>									
9209	Community Police Services Aide	7/1/2020	9209S	\$2,509	\$3,050	\$65,234	\$79,300			N
		12/26/2020	9209T	\$2,584	\$3,142	\$67,184	\$81,692			
	<i>SEIU, Local 1021, Misc</i>									
9212	Aviation Security Analyst	7/1/2020	9212S	\$3,286	\$3,994	\$85,436	\$103,844			N
		12/26/2020	9212T	\$3,385	\$4,114	\$88,010	\$106,964			
	<i>SEIU, Local 1021, Misc</i>									
9213	Airfield Safety Officer	7/1/2020	9213S	\$3,532	\$4,294	\$91,832	\$111,644			N
		12/26/2020	9213T	\$3,638	\$4,423	\$94,588	\$114,998			
	<i>SEIU, Local 1021, Misc</i>									
9220	Aviation Security Operations Supervisor	7/1/2020	9220S	\$3,855	\$4,685	\$100,230	\$121,810			N
		12/26/2020	9220T	\$3,971	\$4,826	\$103,246	\$125,476			
	<i>SEIU, Local 1021, Misc</i>									
9221	Airport Operations Supervisor	7/1/2020	9221S	\$4,241	\$5,154	\$110,266	\$134,004			N
		12/26/2020	9221T	\$4,368	\$5,309	\$113,568	\$138,034			
	<i>SEIU, Local 1021, Misc</i>									
9230	Airport Custodial Services Supervisor	7/1/2020	9230S	\$2,877	\$3,498	\$74,802	\$90,948			N
		12/26/2020	9230T	\$2,963	\$3,603	\$77,038	\$93,678			
	<i>SEIU, Local 1021, Misc</i>									
9232	Airport Mechanical Maintenance Supervisor	7/1/2020	9232S	Flat Rate	\$6,011	N/A	\$156,286			N
		12/26/2020	9232T	Flat Rate	\$6,191	N/A	\$160,966			
	<i>Stationary Engineers, Local 39</i>									
9234	Airport Security ID Technician	7/1/2020	9234S	\$2,284	\$2,774	\$59,384	\$72,124			N
		12/26/2020	9234T	\$2,353	\$2,857	\$61,178	\$74,282			
	<i>SEIU, Local 1021, Misc</i>									
9236	Airport Ground Transportation Technician	7/1/2020	9236S	\$2,284	\$2,774	\$59,384	\$72,124			N
		12/26/2020	9236T	\$2,353	\$2,857	\$61,178	\$74,282			
	<i>SEIU, Local 1021, Misc</i>									
9240	Airport Electrician	7/1/2020	9240S	\$4,047	\$4,919	\$105,222	\$127,894	Yes		N
		12/26/2020	9240T	\$4,168	\$5,067	\$108,368	\$131,742			
	<i>Electrical Workers, Local 6</i>									
9241	Airport Electrician Supervisor	7/1/2020	9241S	\$4,399	\$5,348	\$114,374	\$139,048	Yes		N
		12/26/2020	9241T	\$4,531	\$5,508	\$117,806	\$143,208			
	<i>Electrical Workers, Local 6</i>									
9242	Head Airport Electrician	7/1/2020	9242S	\$4,620	\$5,616	\$120,120	\$146,016	Yes		N
		12/26/2020	9242T	\$4,759	\$5,784	\$123,734	\$150,384			
	<i>Electrical Workers, Local 6</i>									
9247	Airport Emergency Planning Coordinator	7/1/2020	9247S	\$3,602	\$4,377	\$93,652	\$113,802			Z
		12/26/2020	9247T	\$3,710	\$4,508	\$96,460	\$117,208			
	<i>Municipal Exec Assoc, Misc</i>									
9251	Public Relations Manager	7/1/2020	9251S	\$4,721	\$5,740	\$122,746	\$149,240			Z
		12/26/2020	9251T	\$4,863	\$5,912	\$126,438	\$153,712			
	<i>Municipal Exec Assoc, Misc</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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9252	Communications Specialist	7/1/2020	9252S	\$3,659	\$4,449	\$95,134	\$115,674			Z
		12/26/2020	9252T	\$3,769	\$4,582	\$97,994	\$119,132			
	<i>Municipal Exec Assoc, Misc</i>									
9254	Airport Communications Officer	7/1/2020	9254S	\$3,659	\$4,449	\$95,134	\$115,674			Z
		12/26/2020	9254T	\$3,769	\$4,582	\$97,994	\$119,132			
	<i>Municipal Exec Assoc, Misc</i>									
9255	Airport Economic Planner	7/1/2020	9255S	\$4,633	\$5,630	\$120,458	\$146,380			Z
		12/26/2020	9255T	\$4,772	\$5,799	\$124,072	\$150,774			
	<i>Prof & Tech Eng, Local 21</i>									
9258	Airport Assistant Deputy Director, Business And Finance	7/1/2020	9258S	\$5,373	\$6,532	\$139,698	\$169,832			Z
		12/26/2020	9258T	\$5,534	\$6,728	\$143,884	\$174,928			
	<i>Municipal Exec Assoc, Misc</i>									
9328	Apprentice Pile Worker I	7/1/2020	9328S	\$2,491	\$3,320	\$64,766	\$86,320			N
		12/26/2020	9328T	\$2,566	\$3,420	\$66,716	\$88,920			
	<i>Pile Drivers, Local 34</i>									
9329	Apprentice Pile Worker II	7/1/2020	9329S	\$3,320	\$3,942	\$86,320	\$102,492			N
		12/26/2020	9329T	\$3,420	\$4,060	\$88,920	\$105,560			
	<i>Pile Drivers, Local 34</i>									
9330	Pile Worker	7/1/2020	9330S	\$3,414	\$4,150	\$88,764	\$107,900	Yes		N
		12/26/2020	9330T	\$3,516	\$4,275	\$91,416	\$111,150			
	<i>Pile Drivers, Local 34</i>									
9331	Piledriver Engine Operator	7/1/2020	9331S	\$3,540	\$4,303	\$92,040	\$111,878	Yes		N
		12/26/2020	9331T	\$3,646	\$4,432	\$94,796	\$115,232			
	<i>Operating Engineers, Local 3</i>									
9332	Piledriver Supervisor I	7/1/2020	9332S	\$3,819	\$4,642	\$99,294	\$120,692	Yes		N
		12/26/2020	9332T	\$3,934	\$4,781	\$102,284	\$124,306			
	<i>Pile Drivers, Local 34</i>									
9342	Ornamental Iron Worker Supervisor I	7/1/2020	9342S	\$3,521	\$4,274	\$91,546	\$111,124	Yes		N
		12/26/2020	9342T	\$3,627	\$4,402	\$94,302	\$114,452			
	<i>Iron Workers, Local 377</i>									
9343	Roofers	7/1/2020	9343S	\$2,992	\$3,637	\$77,792	\$94,562	Yes		N
		12/26/2020	9343T	\$3,082	\$3,746	\$80,132	\$97,396			
	<i>Roofers, Local 40</i>									
9344	Roofers Supervisor I	7/1/2020	9344S	\$3,451	\$4,193	\$89,726	\$109,018	Yes		N
		12/26/2020	9344T	\$3,555	\$4,319	\$92,430	\$112,294			
	<i>Roofers, Local 40</i>									
9345	Sheet Metal Supervisor I	7/1/2020	9345S	\$4,193	\$5,096	\$109,018	\$132,496	Yes		N
		12/26/2020	9345T	\$4,319	\$5,249	\$112,294	\$136,474			
	<i>Sheet Metal Workers, Local 104</i>									
9346	Fusion Welder	7/1/2020	9346S	\$3,672	\$4,463	\$95,472	\$116,038	Yes		N
		12/26/2020	9346T	\$3,782	\$4,597	\$98,332	\$119,522			
	<i>Iron Workers, Local 377</i>									
9354	Elevator and Crane Technician	7/1/2020	9354S	\$4,168	\$5,067	\$108,368	\$131,742	Yes		N
		12/26/2020	9354T	\$4,293	\$5,219	\$111,618	\$135,694			
	<i>Electrical Workers, Local 6</i>									
9357	Wharfinger I/II	7/1/2020	9357S	\$3,050	\$4,730	\$79,300	\$122,980			N
		12/26/2020	9357T	\$3,142	\$4,872	\$81,692	\$126,672			
	<i>SEIU, Local 1021, Misc</i>									
9358	Crane Mechanic Supervisor	7/1/2020	9358S	\$4,377	\$5,321	\$113,802	\$138,346	Yes		N
		12/26/2020	9358T	\$4,508	\$5,481	\$117,208	\$142,506			
	<i>Electrical Workers, Local 6</i>									

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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9375	Assistant Deputy Director, Port <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9375S	\$5,440	\$6,612	\$141,440	\$171,912			Z
		12/26/2020	9375T	\$5,603	\$6,810	\$145,678	\$177,060			
9376	Marine Operations Specialist <i>Prof & Tech Eng, Local 21</i>	7/1/2020	9376S	\$3,561	\$4,328	\$92,586	\$112,528			Z
		12/26/2020	9376T	\$3,668	\$4,458	\$95,368	\$115,908			
9382	Government And Public Affairs Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9382S	\$4,532	\$5,509	\$117,832	\$143,234			Z
		12/26/2020	9382T	\$4,668	\$5,674	\$121,368	\$147,524			
9386	Senior Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2020	9386S	\$4,519	\$5,491	\$117,494	\$142,766			Z
		12/26/2020	9386T	\$4,655	\$5,656	\$121,030	\$147,056			
9393	Maritime Marketing Representative <i>Prof & Tech Eng, Local 21</i>	7/1/2020	9393S	\$4,348	\$5,285	\$113,048	\$137,410			Z
		12/26/2020	9393T	\$4,478	\$5,444	\$116,428	\$141,544			
9395	Property Manager, Port <i>Prof & Tech Eng, Local 21</i>	7/1/2020	9395S	\$3,893	\$4,730	\$101,218	\$122,980			Z
		12/26/2020	9395T	\$4,010	\$4,872	\$104,260	\$126,672			
9399	Port Director <i>Mgt. Unrepresented Employees</i>	7/1/2020	00000	Contract Rate		N/A				Z C
9702	Employment And Training Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2020	9702S	\$2,585	\$3,142	\$67,210	\$81,692			N
		12/26/2020	9702T	\$2,663	\$3,236	\$69,238	\$84,136			
9703	Human Services Agency Employment & Training Specialist II <i>SEIU, Local 1021, Misc</i>	7/1/2020	9703S	\$2,345	\$3,672	\$60,970	\$95,472			N
		12/26/2020	9703T	\$2,415	\$3,782	\$62,790	\$98,332			
9704	Employment & Training Specialist III <i>SEIU, Local 1021, Misc</i>	7/1/2020	9704S	\$3,097	\$3,763	\$80,522	\$97,838			Z
		12/26/2020	9704T	\$3,190	\$3,876	\$82,940	\$100,776			
9705	Employment & Training Specialist IV <i>SEIU, Local 1021, Misc</i>	7/1/2020	9705S	\$3,414	\$4,150	\$88,764	\$107,900			Z
		12/26/2020	9705T	\$3,516	\$4,275	\$91,416	\$111,150			
9706	Employment & Training Specialist V <i>SEIU, Local 1021, Misc</i>	7/1/2020	9706S	\$3,763	\$4,574	\$97,838	\$118,924			Z
		12/26/2020	9706T	\$3,876	\$4,711	\$100,776	\$122,486			
9708	Employment & Training Specialist VI <i>SEIU, Local 1021, Misc</i>	7/1/2020	9708S	\$4,463	\$5,424	\$116,038	\$141,024			Z
		12/26/2020	9708T	\$4,597	\$5,587	\$119,522	\$145,262			
9722	Specialist In Aging II <i>SEIU, Local 1021, Misc</i>	7/1/2020	9722S	\$3,414	\$4,150	\$88,764	\$107,900			Z
		12/26/2020	9722T	\$3,516	\$4,275	\$91,416	\$111,150			
9770	Community Development Assistant <i>SEIU, Local 1021, Misc</i>	7/1/2020	9770S	\$2,437	\$2,963	\$63,362	\$77,038			N
		12/26/2020	9770T	\$2,510	\$3,052	\$65,260	\$79,352			
9772	Community Development Specialist <i>SEIU, Local 1021, Misc</i>	7/1/2020	9772S	\$3,066	\$3,727	\$79,716	\$96,902			Z
		12/26/2020	9772T	\$3,158	\$3,839	\$82,108	\$99,814			
9774	Senior Community Development Specialist I <i>SEIU, Local 1021, Misc</i>	7/1/2020	9774S	\$3,550	\$4,315	\$92,300	\$112,190			Z
		12/26/2020	9774T	\$3,657	\$4,444	\$95,082	\$115,544			

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City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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9775	Senior Community Development Specialist II	7/1/2020	9775S	\$4,210	\$5,118	\$109,460	\$133,068		Z		
		12/26/2020	9775T	\$4,336	\$5,272	\$112,736	\$137,072				
	<i>SEIU, Local 1021, Misc</i>										
9910	Public Service Trainee	7/1/2020	00000	Contract Rate		N/A			N	C	
		12/26/2020									
	<i>SEIU, Local 1021, Misc</i>										
9912	Public Service Aide - Technical	7/1/2020	9912S	\$1,333	\$1,432	\$34,658	\$37,232		N		
		12/26/2020	9912T	\$1,373	\$1,475	\$35,698	\$38,350				
	<i>SEIU, Local 1021, Misc</i>										
9914	Public Service Aide - Administration	7/1/2020	9914S	Flat Rate	\$1,694	N/A	\$44,044		N		
		12/26/2020	9914T	Flat Rate	\$1,745	N/A	\$45,370				
	<i>SEIU, Local 1021, Misc</i>										
9916	Public Service Aide - Public Works	7/1/2020	9916S	\$1,333	\$1,519	\$34,658	\$39,494		N		
		12/26/2020	9916T	\$1,373	\$1,565	\$35,698	\$40,690				
	<i>Laborers, Local 261</i>										
9920	Public Service Aide - Assistant To Professionals	7/1/2020	9920S	Flat Rate	\$1,699	N/A	\$44,174		N		
		12/26/2020	9920T	Flat Rate	\$1,750	N/A	\$45,500				
	<i>SEIU, Local 1021, Misc</i>										
9922	Public Service Aide - Associate To Professionals	7/1/2020	9922S	Flat Rate	\$1,859	N/A	\$48,334		N		
		12/26/2020	9922T	Flat Rate	\$1,915	N/A	\$49,790				
	<i>SEIU, Local 1021, Misc</i>										
9924	Public Service Aide - Health Services	7/1/2020	9924S	Flat Rate	\$1,721	N/A	\$44,746		N		
		12/26/2020	9924T	Flat Rate	\$1,773	N/A	\$46,098				
	<i>SEIU, Local 1021, Misc</i>										
9940	Pre-Apprentice Automotive Mechanic	7/1/2020	9940S	Flat Rate	\$1,642	N/A	\$42,692		N		
		12/26/2020	9940T	Flat Rate	\$1,691	N/A	\$43,966				
	<i>Auto Machinist, Local 1414</i>										
9976	Technology Expert I	7/1/2020	00000	Contract Rate		N/A			Z	C	
		12/26/2020									
	<i>Prof & Tech Eng, Local 21</i>										
9978	Technology Expert II	7/1/2020	00000	Contract Rate		N/A			Z	C	
		12/26/2020									
	<i>Municipal Exec Assoc, Misc</i>										
9979	Labor and Employment Advisor	7/1/2020	00000	Contract Rate		N/A			Z	C	
		12/26/2020									
	<i>Mgt. Unrepresented Employees</i>										
9989	Executive Contract Employee with FBP	7/1/2020	00000	Contract Rate		N/A			N	C	
		12/26/2020									
	<i>Unrepresented Contract Rte FBP</i>										
AB44	Confidential Chief Attorney II, (Civil & Criminal)	7/1/2020	AB44S	\$8,439	\$10,259	\$219,414	\$266,734		Z		
		12/26/2020	AB44T	\$8,692	\$10,567	\$225,992	\$274,742				
	<i>Mgt. Unrepresented Employees</i>										
AC35	Board/Commission Secretary 3	7/1/2020	AC35S	\$4,032	\$4,900	\$104,832	\$127,400		N		
		12/26/2020	AC35T	\$4,153	\$5,047	\$107,978	\$131,222				
	<i>Misc. Unrepresented Employees</i>										
H001	Fire Rescue Paramedic	7/1/2020	H001S	\$4,352	\$5,294	\$113,152	\$137,644		N		
		12/26/2020									
	<i>SEIU, Local 1021, H-1</i>										
H002	Firefighter	7/1/2020	H002S	\$3,117	\$4,810	\$81,042	\$125,060		N		
		12/26/2020									
	<i>Firefighters, Local 798, Unit 1</i>										



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

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H003	EMT/Paramedic/Firefighter <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H003S	\$2,856	\$5,559	\$74,256	\$144,534		N	
H004	Inspector, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H004S	Flat Rate	\$5,766	N/A	\$149,916		N	
H006	Investigator, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H006S	Flat Rate	\$5,766	N/A	\$149,916		N	
H008	EMT Paramedic <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H008S	\$2,856	\$4,833	\$74,256	\$125,658		N	
H009	Community Paramedic <i>Firefighters, Local 798, Unit 1</i>	4/12/2021	H009T	\$2,999	\$5,075	\$77,974	\$131,950		N	
H010	Incident Support Specialist <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H010S	Flat Rate	\$5,240	N/A	\$136,240		N	
H016	Technical Training Specialist, Fire Department <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H016S	Flat Rate	\$5,588	N/A	\$145,288		N	
H018	Coordinator Of Community Service <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H018S	Flat Rate	\$5,588	N/A	\$145,288		N	
H020	Lieutenant, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H020S	Flat Rate	\$5,589	N/A	\$145,314		N	
H022	Lieutenant, Fire Prevention <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H022S	Flat Rate	\$6,310	N/A	\$164,060		N	
H023	Lieutenant, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H023S	Flat Rate	\$5,589	N/A	\$145,314		N	
H024	Lieutenant, Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H024S	Flat Rate	\$6,310	N/A	\$164,060		N	
H028	Lieutenant, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H028S	Flat Rate	\$6,381	N/A	\$165,906		N	
H029	Special Services Officer <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H029S	Flat Rate	\$6,381	N/A	\$165,906		N	
H030	Captain, Fire Suppression <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H030S	Flat Rate	\$6,382	N/A	\$165,932		N	
H032	Captain, Fire Prevention or Fire Investigation <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H032S	Flat Rate	\$7,207	N/A	\$187,382		N	
H033	Captain, Emergency Medical Services <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H033S	Flat Rate	\$6,382	N/A	\$165,932		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
H039	Captain, Division Of Training <i>Firefighters, Local 798, Unit 1</i>	7/1/2020	H039S	Flat Rate	\$7,660	N/A	\$199,160		N	
H040	Battalion Chief, Fire Suppression <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H040S	Flat Rate	\$7,661	N/A	\$199,186		N	
H042	Assistant Fire Marshal <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H042S	Flat Rate	\$8,137	N/A	\$211,562		N	
H043	EMS Section Chief <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H043S	Flat Rate	\$7,661	N/A	\$199,186		N	
H050	Assistant Chief Of Department, (Fire Department) <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H050S	Flat Rate	\$8,853	N/A	\$230,178		N	
H051	Assistant Deputy Chief II <i>Municipal Exec Assoc, Fire</i>	7/1/2020	H051S	Flat Rate	\$9,879	N/A	\$256,854		Z	
H053	Emergency Medical Services Chief <i>Municipal Exec Assoc, Fire</i>	7/1/2020	H053S	Flat Rate	\$9,879	N/A	\$256,854		Z	
H110	Marine Engineer Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H110S	Flat Rate	\$6,382	N/A	\$165,932		N	
H120	Pilot Of Fire Boats <i>Firefighters, Local 798, Unit 2</i>	7/1/2020	H120S	Flat Rate	\$6,382	N/A	\$165,932		N	
O035	Management Assistant II (OCII) <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	O035S O035T	\$2,981 \$3,070	\$3,622 \$3,731	\$77,506 \$79,820	\$94,172 \$97,006		Z	
O695	Accountant III (OCII) <i>SEIU, Local 1021, Misc</i>	7/1/2020 12/26/2020	O695S O695T	\$3,634 \$3,743	\$4,416 \$4,548	\$94,484 \$97,318	\$114,816 \$118,248		Z	
O970	Accounting Supervisor (OCII) <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	O970S O970T	\$5,077 \$5,229	\$6,172 \$6,357	\$132,002 \$135,954	\$160,472 \$165,282		Z	
O990	Assistant Project Manager (OCII) <i>Prof & Tech Eng, Local 21</i>	7/1/2020 12/26/2020	O990S O990T	\$4,373 \$4,504	\$5,318 \$5,478	\$113,698 \$117,104	\$138,268 \$142,428		Z	
P103	Special Nurse <i>SEIU, Local 1021, RN</i>	7/1/2020 12/26/2020	P103S P103T	\$6,380 \$6,571	\$8,382 \$8,633	\$165,880 \$170,846	\$217,932 \$224,458		N	H
Q002	Police Officer <i>POA</i>	7/1/2020	Q002S	\$3,456	\$4,809	\$89,856	\$125,034		N	
Q003	Police Officer II <i>POA</i>	7/1/2020	Q003S	\$3,664	\$5,098	\$95,264	\$132,548		N	
Q004	Police Officer III <i>POA</i>	7/1/2020	Q004S	\$3,734	\$5,196	\$97,084	\$135,096		N	



City and County of San Francisco – Department of Human Resources

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
Q035	Assistant Inspector	7/1/2020	Q035S	Flat Rate	\$5,585	N/A	\$145,210		N	
	<i>POA</i>									
Q036	Assistant Inspector II	7/1/2020	Q036S	Flat Rate	\$5,921	N/A	\$153,946		N	
	<i>POA</i>									
Q037	Assistant Inspector III	7/1/2020	Q037S	Flat Rate	\$6,034	N/A	\$156,884		N	
	<i>POA</i>									
Q050	Sergeant, (Police Department)	7/1/2020	Q050S	Flat Rate	\$5,585	N/A	\$145,210		N	
	<i>POA</i>									
Q051	Sergeant II	7/1/2020	Q051S	Flat Rate	\$5,921	N/A	\$153,946		N	
	<i>POA</i>									
Q052	Sergeant III	7/1/2020	Q052S	Flat Rate	\$6,034	N/A	\$156,884		N	
	<i>POA</i>									
Q060	Lieutenant, (Police Department)	7/1/2020	Q060S	Flat Rate	\$6,378	N/A	\$165,828		N	
	<i>POA</i>									
Q061	Lieutenant II	7/1/2020	Q061S	Flat Rate	\$6,762	N/A	\$175,812		N	
	<i>POA</i>									
Q062	Lieutenant III	7/1/2020	Q062S	Flat Rate	\$6,890	N/A	\$179,140		N	
	<i>POA</i>									
Q063	Director of Forensic Services	7/1/2020	Q063S	Flat Rate	\$7,626	N/A	\$198,276		Z	
	<i>Municipal Exec Assoc, Police</i>									
Q080	Captain, (Police Department)	7/1/2020	Q080S	Flat Rate	\$8,059	N/A	\$209,534		Z	
	<i>POA</i>									
Q081	Captain II	7/1/2020	Q081S	Flat Rate	\$8,544	N/A	\$222,144		Z	
	<i>POA</i>									
Q082	Captain III	7/1/2020	Q082S	Flat Rate	\$8,707	N/A	\$226,382		Z	
	<i>POA</i>									

Municipal Transportation Agency (MTA) Rates



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
1773	Media Training Specialist <i>TWU, Local 200</i>	7/1/2020	1773S	\$3,372	\$4,099	\$87,672	\$106,574			N
		12/26/2020	1773T	\$3,473	\$4,222	\$90,298	\$109,772			
1937	Supervising Parts Storekeeper <i>SEIU, Local 1021, Misc</i>	7/1/2020	1937S	\$2,949	\$3,583	\$76,674	\$93,158			N
		12/26/2020	1937T	\$3,037	\$3,690	\$78,962	\$95,940			
6252	Line Inspector <i>Electrical Workers, Local 6</i>	7/1/2020	6252S	\$4,359	\$5,299	\$113,334	\$137,774	Yes		N
		12/26/2020	6252T	\$4,490	\$5,458	\$116,740	\$141,908			
7212	Automotive Transit Equipment Supervisor <i>Municipal Exec Assoc, Misc</i>	7/1/2020	7212S	\$5,740	\$6,976	\$149,240	\$181,376			N
		12/26/2020	7212T	\$5,912	\$7,185	\$153,712	\$186,810			
7214	Electrical Transit Equipment Supervisor <i>Electrical Workers, Local 6</i>	7/1/2020	7214S	\$4,873	\$5,925	\$126,698	\$154,050	Yes		N
		12/26/2020	7214T	\$5,019	\$6,103	\$130,494	\$158,678			
7216	Electrical Transit Shop Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7216S	\$4,422	\$5,373	\$114,972	\$139,698	Yes		N
		12/26/2020	7216T	\$4,555	\$5,534	\$118,430	\$143,884			
7225	Transit Paint Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7225S	Flat Rate	\$4,869	N/A	\$126,594			N
		12/26/2020	7225T	Flat Rate	\$5,015	N/A	\$130,390			
7228	Automotive Transit Shop Supervisor I <i>Auto Machinist, Local 1414</i>	7/1/2020	7228S	Flat Rate	\$5,370	N/A	\$139,620			N
		12/26/2020	7228T	Flat Rate	\$5,531	N/A	\$143,806			
7235	Transit Power Line Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7235S	\$4,297	\$5,223	\$111,722	\$135,798	Yes		N
		12/26/2020	7235T	\$4,426	\$5,380	\$115,076	\$139,880			
7238	Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7238S	\$4,079	\$4,958	\$106,054	\$128,908	Yes		N
		12/26/2020	7238T	\$4,201	\$5,107	\$109,226	\$132,782			
7244	Power Plant Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7244S	\$3,584	\$4,356	\$93,184	\$113,256	Yes		N
		12/26/2020	7244T	\$3,692	\$4,487	\$95,992	\$116,662			
7253	Electrical Transit Mechanic Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7253S	\$4,010	\$4,873	\$104,260	\$126,698	Yes		N
		12/26/2020	7253T	\$4,130	\$5,019	\$107,380	\$130,494			
7255	Power House Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7255S	\$4,079	\$4,958	\$106,054	\$128,908	Yes		N
		12/26/2020	7255T	\$4,201	\$5,107	\$109,226	\$132,782			
7256	Electric Motor Repair Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	7256S	\$4,088	\$4,969	\$106,288	\$129,194	Yes		N
		12/26/2020	7256T	\$4,211	\$5,118	\$109,486	\$133,068			
7274	Transit Power Line Worker Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2020	7274S	\$4,623	\$5,618	\$120,198	\$146,068	Yes		N
		12/26/2020	7274T	\$4,762	\$5,787	\$123,812	\$150,462			
7276	Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2020	7276S	\$4,556	\$5,539	\$118,456	\$144,014	Yes		N
		12/26/2020	7276T	\$4,693	\$5,705	\$122,018	\$148,330			
7279	Powerhouse Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2020	7279S	\$4,338	\$5,274	\$112,788	\$137,124	Yes		N
		12/26/2020	7279T	\$4,468	\$5,432	\$116,168	\$141,232			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7283	Track Maintenance Superintendent, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2020 12/26/2020	7283S 7283T	\$3,781 \$3,894	\$4,597 \$4,735	\$98,306 \$101,244	\$119,522 \$123,110		Z	
7287	Supervising Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7287S 7287T	\$4,642 \$4,781	\$5,642 \$5,811	\$120,692 \$124,306	\$146,692 \$151,086	Yes	N	
7305	Metal Fabricator <i>Auto Machinist, Local 1414</i>	7/1/2020 12/26/2020	7305S 7305T	\$2,914 \$3,001	\$3,538 \$3,644	\$75,764 \$78,026	\$91,988 \$94,744	Yes	N	
7308	Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7308S 7308T	\$3,885 \$4,002	\$4,721 \$4,863	\$101,010 \$104,052	\$122,746 \$126,438	Yes	N	
7310	Transit Power Cable Splicer <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7310S 7310T	\$4,193 \$4,319	\$5,095 \$5,248	\$109,018 \$112,294	\$132,470 \$136,448		N	
7318	Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7318S 7318T	\$4,010 \$4,130	\$4,873 \$5,019	\$104,260 \$107,380	\$126,698 \$130,494		N	
7319	Electric Motor Repairer <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7319S 7319T	\$3,204 \$3,300	\$3,895 \$4,012	\$83,304 \$85,800	\$101,270 \$104,312	Yes	N	
7329	Electronic Maintenance Technician Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7329S 7329T	\$4,338 \$4,468	\$5,274 \$5,432	\$112,788 \$116,168	\$137,124 \$141,232	Yes	N	
7345	Electrician <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7345S 7345T	\$3,621 \$3,730	\$4,403 \$4,535	\$94,146 \$96,980	\$114,478 \$117,910	Yes	N	
7364	Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7364S 7364T	\$2,985 \$3,075	\$3,628 \$3,737	\$77,610 \$79,950	\$94,328 \$97,162	Yes	N	
7365	Senior Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7365S 7365T	\$3,358 \$3,459	\$4,081 \$4,203	\$87,308 \$89,934	\$106,106 \$109,278	Yes	N	
7366	Transit Power Line Worker <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7366S 7366T	\$4,404 \$4,536	\$4,737 \$4,879	\$114,504 \$117,936	\$123,162 \$126,854		N	
7371	Electrical Transit System Mechanic <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7371S 7371T	\$3,142 \$3,236	\$3,819 \$3,934	\$81,692 \$84,136	\$99,294 \$102,284	Yes	N	
7380	Electrical Transit Mechanic, Assistant Supervisor <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7380S 7380T	\$3,637 \$3,746	\$4,422 \$4,555	\$94,562 \$97,396	\$114,972 \$118,430	Yes	N	
7390	Welder <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7390S 7390T	\$3,221 \$3,318	\$3,915 \$4,032	\$83,746 \$86,268	\$101,790 \$104,832	Yes	N	
7408	Assistant Power House Operator <i>Electrical Workers, Local 6</i>	7/1/2020 12/26/2020	7408S 7408T	\$2,294 \$2,363	\$2,789 \$2,873	\$59,644 \$61,438	\$72,514 \$74,698	Yes	N	
7412	Automotive Service Worker Assistant Supervisor <i>TWU, Local 200</i>	7/1/2020 12/26/2020	7412S 7412T	\$2,599 \$2,677	\$3,158 \$3,253	\$67,574 \$69,602	\$82,108 \$84,578		N	



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
7430	Assistant Electronic Maintenance Technician <i>Electrical Workers, Local 6</i>	7/1/2020	7430S	\$3,463	\$4,210	\$90,038	\$109,460		N	
		12/26/2020	7430T	\$3,567	\$4,336	\$92,742	\$112,736			
7432	Electrical Line Helper <i>Electrical Workers, Local 6</i>	7/1/2020	7432S	\$2,980	\$3,621	\$77,480	\$94,146		N	
		12/26/2020	7432T	\$3,069	\$3,730	\$79,794	\$96,980			
7454	Traffic Signal Operator <i>SEIU, Local 1021, Misc</i>	7/1/2020	7454S	\$1,736	\$2,107	\$45,136	\$54,782		N	
		12/26/2020	7454T	\$1,788	\$2,170	\$46,488	\$56,420			
7510	Lighting Fixture Maintenance Worker <i>Electrical Workers, Local 6</i>	7/1/2020	7510S	\$2,107	\$2,560	\$54,782	\$66,560		N	
		12/26/2020	7510T	\$2,170	\$2,637	\$56,420	\$68,562			
8121	Transit Fare Inspector Supervisor/Investigator <i>TWU, Local 200</i>	7/1/2020	8121S	\$3,245	\$3,944	\$84,370	\$102,544		Z	
		12/26/2020	8121T	\$3,342	\$4,062	\$86,892	\$105,612			
8214	Parking Control Officer <i>SEIU, Local 1021, Misc</i>	7/1/2020	8214S	\$2,197	\$2,830	\$57,122	\$73,580		N	
		12/26/2020	8214T	\$2,263	\$2,915	\$58,838	\$75,790			
8216	Senior Parking Control Officer <i>SEIU, Local 1021, Misc</i>	7/1/2020	8216S	\$2,623	\$3,382	\$68,198	\$87,932		N	
		12/26/2020	8216T	\$2,702	\$3,483	\$70,252	\$90,558			
9102	Transit Car Cleaner <i>SEIU, Local 1021, Misc</i>	7/1/2020	9102S	\$2,322	\$2,822	\$60,372	\$73,372		N	
		12/26/2020	9102T	\$2,392	\$2,907	\$62,192	\$75,582			
9104	Transit Car Cleaner Assistant Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	9104S	\$2,547	\$3,097	\$66,222	\$80,522		N	
		12/26/2020	9104T	\$2,623	\$3,190	\$68,198	\$82,940			
9110	Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2020	9110S	\$2,322	\$2,822	\$60,372	\$73,372		N	
		12/26/2020	9110T	\$2,392	\$2,907	\$62,192	\$75,582			
9116	Senior Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2020	9116S	\$2,687	\$3,266	\$69,862	\$84,916		N	
		12/26/2020	9116T	\$2,768	\$3,364	\$71,968	\$87,464			
9117	Principal Fare Collections Receiver <i>SEIU, Local 1021, Misc</i>	7/1/2020	9117S	\$3,382	\$4,111	\$87,932	\$106,886		N	
		12/26/2020	9117T	\$3,483	\$4,234	\$90,558	\$110,084			
9118	Transit Revenue Supervisor <i>SEIU, Local 1021, Misc</i>	7/1/2020	9118S	\$3,521	\$4,274	\$91,546	\$111,124		N	
		12/26/2020	9118T	\$3,627	\$4,402	\$94,302	\$114,452			
9122	Transit Information Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	9122S	\$2,535	\$3,083	\$65,910	\$80,158		N	
		12/26/2020	9122T	\$2,611	\$3,175	\$67,886	\$82,550			
9124	Senior Transit Information Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	9124S	\$2,649	\$3,221	\$68,874	\$83,746		N	
		12/26/2020	9124T	\$2,728	\$3,318	\$70,928	\$86,268			
9126	Transit Traffic Checker <i>SEIU, Local 1021, Misc</i>	7/1/2020	9126S	\$2,560	\$3,112	\$66,560	\$80,912		N	
		12/26/2020	9126T	\$2,637	\$3,205	\$68,562	\$83,330			
9128	Senior Transit Traffic Checker <i>SEIU, Local 1021, Misc</i>	7/1/2020	9128S	\$2,754	\$3,350	\$71,604	\$87,100		N	
		12/26/2020	9128T	\$2,837	\$3,451	\$73,762	\$89,726			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9131	Station Agent, Municipal Railway <i>SEIU, Local 1021, Misc</i>	7/1/2020	9131S	\$3,050	\$3,708	\$79,300	\$96,408		N	
		12/26/2020	9131T	\$3,142	\$3,819	\$81,692	\$99,294			
9132	Transit Fare Inspector <i>TWU, Local 250-A, TranFare</i>	7/1/2020	9132S	\$2,592	\$3,151	\$67,392	\$81,926		N	
		12/26/2020	9132T	\$2,670	\$3,246	\$69,420	\$84,396			
9135	Passenger Service Specialist <i>TWU, Local 200</i>	7/1/2020	9135S	\$2,553	\$3,105	\$66,378	\$80,730		N	
		12/26/2020	9135T	\$2,630	\$3,198	\$68,380	\$83,148			
9136	Transit Training Specialist <i>TWU, Local 200</i>	7/1/2020	9136S	\$3,482	\$4,232	\$90,532	\$110,032		N	
		12/26/2020	9136T	\$3,586	\$4,359	\$93,236	\$113,334			
9139	Transit Supervisor <i>TWU, Local 200</i>	7/1/2020	9139S	\$3,372	\$4,099	\$87,672	\$106,574		N	
		12/26/2020	9139T	\$3,473	\$4,222	\$90,298	\$109,772			
9140	Transit Manager I <i>TWU, Local 200</i>	7/1/2020	9140S	\$3,981	\$4,841	\$103,506	\$125,866		Z	
		12/26/2020	9140T	\$4,100	\$4,986	\$106,600	\$129,636			
9141	Transit Manager II <i>TWU, Local 200</i>	7/1/2020	9141S	\$4,498	\$5,466	\$116,948	\$142,116		Z	
		12/26/2020	9141T	\$4,633	\$5,630	\$120,458	\$146,380			
9142	Transit Manager III <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9142S	\$4,873	\$5,925	\$126,698	\$154,050		Z	
		12/26/2020	9142T	\$5,019	\$6,103	\$130,494	\$158,678			
9143	Senior Operations Manager <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9143S	\$5,766	\$7,009	\$149,916	\$182,234		Z	
		12/26/2020	9143T	\$5,939	\$7,219	\$154,414	\$187,694			
9145	Traffic Signal Electrician <i>Electrical Workers, Local 6</i>	7/1/2020	9145S	Flat Rate	\$4,812	N/A	\$125,112		N	
		12/26/2020	9145T	Flat Rate	\$4,956	N/A	\$128,856			
9146	Manager, Accessible Services <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9146S	\$3,839	\$4,668	\$99,814	\$121,368		Z	
		12/26/2020	9146T	\$3,954	\$4,808	\$102,804	\$125,008			
9147	Traffic Signal Electrician Supervisor I <i>Electrical Workers, Local 6</i>	7/1/2020	9147S	Flat Rate	\$5,405	N/A	\$140,530		N	
		12/26/2020	9147T	Flat Rate	\$5,567	N/A	\$144,742			
9149	Traffic Signal Electrician Supervisor II <i>Electrical Workers, Local 6</i>	7/1/2020	9149S	Flat Rate	\$6,038	N/A	\$156,988		N	
		12/26/2020	9149T	Flat Rate	\$6,219	N/A	\$161,694			
9150	Train Controller <i>TWU, Local 200</i>	7/1/2020	9150S	\$3,904	\$4,745	\$101,504	\$123,370		N	
		12/26/2020	9150T	\$4,021	\$4,887	\$104,546	\$127,062			
9152	Transportation Controller Trainee <i>TWU, Local 200</i>	7/1/2020	9152S	\$3,372	\$4,099	\$87,672	\$106,574		N	
		12/26/2020	9152T	\$3,473	\$4,222	\$90,298	\$109,772			
9153	Transportation Controller <i>TWU, Local 200</i>	7/1/2020	9153S	\$4,242	\$5,156	\$110,292	\$134,056		N	
		12/26/2020	9153T	\$4,369	\$5,311	\$113,594	\$138,086			
9160	Transportation Operations Specialist <i>TWU, Local 200</i>	7/1/2020	9160S	\$4,453	\$5,414	\$115,778	\$140,764		N	
		12/26/2020	9160T	\$4,587	\$5,576	\$119,262	\$144,976			



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9163	Transit Operator <i>TWU, Local 250-A, TransitOpr</i>	7/1/2020	9163S	\$2,101	\$3,001	\$54,626	\$78,026		N	H
		12/26/2020	9163T	\$2,164	\$3,091	\$56,264	\$80,366			
9166	Transit Ambassador <i>SEIU, Local 1021, Misc</i>	1/29/2021	9166T	\$1,612	\$1,612	N/A	\$41,912		N	
9172	Manager II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,168	\$5,321	\$108,368	\$138,346		Z	
		12/26/2020	00000	\$4,293	\$5,481	\$111,618	\$142,506			
9174	Manager IV, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,825	\$6,159	\$125,450	\$160,134		Z	
		12/26/2020	00000	\$4,970	\$6,344	\$129,220	\$164,944			
9177	Manager III, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$4,476	\$5,713	\$116,376	\$148,538		Z	
		12/26/2020	00000	\$4,610	\$5,884	\$119,860	\$152,984			
9179	Manager V, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,181	\$6,612	\$134,706	\$171,912		Z	
		12/26/2020	00000	\$5,336	\$6,810	\$138,736	\$177,060			
9180	Manager VI, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,586	\$7,132	\$145,236	\$185,432		Z	
		12/26/2020	00000	\$5,754	\$7,346	\$149,604	\$190,996			
9181	Manager VII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,998	\$7,655	\$155,948	\$199,030		Z	
		12/26/2020	00000	\$6,178	\$7,885	\$160,628	\$205,010			
9182	Manager VIII, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,426	\$8,200	\$167,076	\$213,200		Z	
		12/26/2020	00000	\$6,619	\$8,446	\$172,094	\$219,596			
9183	Deputy Director I, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$6,829	\$8,714	\$177,554	\$226,564		Z	
		12/26/2020	00000	\$7,034	\$8,975	\$182,884	\$233,350			
9184	Deputy General Manager - Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9184S	\$6,877	\$8,797	\$178,802	\$228,722		Z	
		12/26/2020	9184T	\$7,083	\$9,061	\$184,158	\$235,586			
9185	Chief Operating Officer, Public Transportation Dept. <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9185S	\$8,622	\$11,012	\$224,172	\$286,312		Z	
		12/26/2020	9185T	\$8,881	\$11,342	\$230,906	\$294,892			
9187	Deputy Director II, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$7,271	\$9,278	\$189,046	\$241,228		Z	
		12/26/2020	00000	\$7,489	\$9,556	\$194,714	\$248,456			
9189	Director Of Planning, Municipal Railway <i>Municipal Exec Assoc, Misc</i>	7/1/2020	9189S	\$5,373	\$6,532	\$139,698	\$169,832		Z	
		12/26/2020	9189T	\$5,534	\$6,728	\$143,884	\$174,928			
9190	Board Secretary, Municipal Transportation Agency <i>Municipal Exec Assoc, Misc</i>	7/1/2020	00000	\$5,181	\$6,612	\$134,706	\$171,912		Z	
		12/26/2020	00000	\$5,336	\$6,810	\$138,736	\$177,060			
9504	Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	9504S	\$2,541	\$3,091	\$66,066	\$80,366		N	
		12/26/2020	9504T	\$2,617	\$3,184	\$68,042	\$82,784			
9506	Senior Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	9506S	\$2,789	\$3,391	\$72,514	\$88,166		N	
		12/26/2020	9506T	\$2,873	\$3,493	\$74,698	\$90,818			
9508	Principal Permit and Citation Clerk <i>SEIU, Local 1021, Misc</i>	7/1/2020	9508S	\$3,038	\$3,692	\$78,988	\$95,992		N	
		12/26/2020	9508T	\$3,129	\$3,803	\$81,354	\$98,878			

Type: H = Hourly Rate; D = Daily Rate; M = Monthly Rate; C = Contract Rate

Overtime: Z = Exempt (salaried); N = Non-exempt (hourly); L = May not accumulate comp time in excess of 480 hours



City and County of San Francisco – Department of Human Resources – SFMTA

Rates of Pay for Fiscal Year 2020 - 2021

Class	Title / Representation	Effective Date	Grade	Biweekly Low	Biweekly High	Annual Low	Annual High	Enter Step 5	OT	Pay Type
9520	Transportation Safety Specialist	7/1/2020	9520S	\$4,193	\$5,096	\$109,018	\$132,496			Z
		12/26/2020	9520T	\$4,319	\$5,249	\$112,294	\$136,474			
	<i>TWU, Local 200</i>									

Fiscal Year 2020-2021 Salary Grades

CCSF Salary Grades



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0140S					0881S				
1	161.8875	12,951	28,061	336,726	1	21.7875	1,743	3,777	45,318
0145S					2	22.8750	1,830	3,965	47,580
1	161.8875	12,951	28,061	336,726	3	24.0000	1,920	4,160	49,920
0150S					4	25.2000	2,016	4,368	52,416
1	139.7500	11,180	24,223	290,680	5	26.4625	2,117	4,587	55,042
0380S					0881T				
1	69.8125	5,585	12,101	145,210	1	22.4375	1,795	3,889	46,670
0381S					2	23.5625	1,885	4,084	49,010
1	74.0125	5,921	12,829	153,946	3	24.7250	1,978	4,286	51,428
0382S					4	25.9500	2,076	4,498	53,976
1	75.4250	6,034	13,074	156,884	5	27.2625	2,181	4,726	56,706
0385S					0882S				
1	76.8000	6,144	13,312	159,744	1	23.4250	1,874	4,060	48,724
0386S					2	24.5750	1,966	4,260	51,116
1	81.4250	6,514	14,114	169,364	3	25.8125	2,065	4,474	53,690
0387S					4	27.1125	2,169	4,700	56,394
1	82.9750	6,638	14,382	172,588	5	28.4750	2,278	4,936	59,228
0390S					0882T				
1	164.7875	13,183	28,563	342,758	1	24.1250	1,930	4,182	50,180
0395S					2	25.3125	2,025	4,388	52,650
1	151.9125	12,153	26,332	315,978	3	26.5875	2,127	4,609	55,302
0400S					4	27.9250	2,234	4,840	58,084
1	135.8125	10,865	23,541	282,490	5	29.3250	2,346	5,083	60,996
0401S					0883S				
1	143.9875	11,519	24,958	299,494	1	25.2000	2,016	4,368	52,416
0402S					2	26.4625	2,117	4,587	55,042
1	146.7250	11,738	25,432	305,188	3	27.7750	2,222	4,814	57,772
0488S					4	29.1625	2,333	5,055	60,658
1	110.3750	8,830	19,132	229,580	5	30.6500	2,452	5,313	63,752
0489S					0883T				
1	117.0250	9,362	20,284	243,412	1	25.9500	2,076	4,498	53,976
0490S					2	27.2625	2,181	4,726	56,706
1	119.2500	9,540	20,670	248,040	3	28.6125	2,289	4,960	59,514
0720S					4	30.0375	2,403	5,207	62,478
1	67.3788	5,390	11,679	140,148	5	31.5750	2,526	5,473	65,676
0720T									
1	69.7375	5,579	12,088	145,054					
2	67.3788	5,390	11,679	140,148					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
0884S					0889S				
1	27.1125	2,169	4,700	56,394	1	38.9000	3,112	6,743	80,912
2	28.4750	2,278	4,936	59,228	2	40.8250	3,266	7,076	84,916
3	29.8875	2,391	5,181	62,166	3	42.8750	3,430	7,432	89,180
4	31.3625	2,509	5,436	65,234	4	45.0250	3,602	7,804	93,652
5	32.9500	2,636	5,711	68,536	5	47.2625	3,781	8,192	98,306
0884T					0890S				
1	27.9250	2,234	4,840	58,084	1	42.0250	3,362	7,284	87,412
2	29.3250	2,346	5,083	60,996	2	44.1375	3,531	7,651	91,806
3	30.7875	2,463	5,337	64,038	3	46.3500	3,708	8,034	96,408
4	32.3000	2,584	5,599	67,184	4	48.6625	3,893	8,435	101,218
5	33.9375	2,715	5,883	70,590	5	51.0750	4,086	8,853	106,236
0885S					0891S				
1	29.1625	2,333	5,055	60,658	1	45.2625	3,621	7,846	94,146
2	30.6500	2,452	5,313	63,752	2	47.5375	3,803	8,240	98,878
3	32.1625	2,573	5,575	66,898	3	49.9250	3,994	8,654	103,844
4	33.7875	2,703	5,857	70,278	4	52.4125	4,193	9,085	109,018
5	35.4625	2,837	6,147	73,762	5	55.0375	4,403	9,540	114,478
0886S					0892S				
1	31.2375	2,499	5,415	64,974	1	48.6625	3,893	8,435	101,218
2	32.7875	2,623	5,683	68,198	2	51.0875	4,087	8,855	106,262
3	34.4250	2,754	5,967	71,604	3	53.6375	4,291	9,297	111,566
4	36.1625	2,893	6,268	75,218	4	56.3125	4,505	9,761	117,130
5	37.9750	3,038	6,582	78,988	5	59.1250	4,730	10,248	122,980
0887S					1010S				
1	33.5875	2,687	5,822	69,862	1	29.4375	2,355	5,103	61,230
2	35.2750	2,822	6,114	73,372	2	30.3000	2,424	5,252	63,024
3	37.0375	2,963	6,420	77,038	3	43.6375	3,491	7,564	90,766
4	38.9000	3,112	6,743	80,912	4	44.8375	3,587	7,772	93,262
5	40.8250	3,266	7,076	84,916	5	46.0375	3,683	7,980	95,758
0888S					6	33.6625	2,693	5,835	70,018
1	36.1625	2,893	6,268	75,218	7	34.5875	2,767	5,995	71,942
2	37.9750	3,038	6,582	78,988	8	35.5375	2,843	6,160	73,918
3	39.8750	3,190	6,912	82,940	9	31.1750	2,494	5,404	64,844
4	41.8750	3,350	7,258	87,100	10	32.0375	2,563	5,553	66,638
5	43.9625	3,517	7,620	91,442	11	32.9125	2,633	5,705	68,458



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1010T					1031S				
1	30.3250	2,426	5,256	63,076	1	33.3625	2,669	5,783	69,394
2	31.2125	2,497	5,410	64,922	2	35.0250	2,802	6,071	72,852
3	44.9500	3,596	7,791	93,496	3	36.7750	2,942	6,374	76,492
4	46.1875	3,695	8,006	96,070	4	38.6375	3,091	6,697	80,366
5	47.4125	3,793	8,218	98,618	5	40.5625	3,245	7,031	84,370
6	34.6750	2,774	6,010	72,124	1031T				
7	35.6250	2,850	6,175	74,100	1	34.3625	2,749	5,956	71,474
8	36.6000	2,928	6,344	76,128	2	36.0750	2,886	6,253	75,036
9	32.1125	2,569	5,566	66,794	3	37.8750	3,030	6,565	78,780
10	33.0000	2,640	5,720	68,640	4	39.8000	3,184	6,899	82,784
11	33.9000	2,712	5,876	70,512	5	41.7750	3,342	7,241	86,892
1023S					1032S				
1	49.3000	3,944	8,545	102,544	1	40.5625	3,245	7,031	84,370
2	51.7625	4,141	8,972	107,666	2	42.5875	3,407	7,382	88,582
3	54.3500	4,348	9,421	113,048	3	44.7000	3,576	7,748	92,976
4	57.0750	4,566	9,893	118,716	4	46.9375	3,755	8,136	97,630
5	59.9000	4,792	10,383	124,592	5	49.3000	3,944	8,545	102,544
1023T					1032T				
1	50.7750	4,062	8,801	105,612	1	41.7750	3,342	7,241	86,892
2	53.3125	4,265	9,241	110,890	2	43.8625	3,509	7,603	91,234
3	55.9750	4,478	9,702	116,428	3	46.0375	3,683	7,980	95,758
4	58.7875	4,703	10,190	122,278	4	48.3500	3,868	8,381	100,568
5	61.7000	4,936	10,695	128,336	5	50.7750	4,062	8,801	105,612
1024S					1033S				
1	53.0250	4,242	9,191	110,292	1	49.3000	3,944	8,545	102,544
2	55.6750	4,454	9,650	115,804	2	51.7625	4,141	8,972	107,666
3	58.4625	4,677	10,134	121,602	3	54.3500	4,348	9,421	113,048
4	61.3750	4,910	10,638	127,660	4	57.0750	4,566	9,893	118,716
5	64.4500	5,156	11,171	134,056	5	59.9000	4,792	10,383	124,592
1024T					1033T				
1	54.6125	4,369	9,466	113,594	1	50.7750	4,062	8,801	105,612
2	57.3500	4,588	9,941	119,288	2	53.3125	4,265	9,241	110,890
3	60.2125	4,817	10,437	125,242	3	55.9750	4,478	9,702	116,428
4	63.2125	5,057	10,957	131,482	4	58.7875	4,703	10,190	122,278
5	66.3875	5,311	11,507	138,086	5	61.7000	4,936	10,695	128,336



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1041S					1042T				
1	48.4750	3,878	8,402	100,828	1	55.2875	4,423	9,583	114,998
2	49.6625	3,973	8,608	103,298	2	56.6875	4,535	9,826	117,910
3	50.8625	4,069	8,816	105,794	3	58.0625	4,645	10,064	120,770
4	52.6375	4,211	9,124	109,486	4	60.0875	4,807	10,415	124,982
5	53.9750	4,318	9,356	112,268	5	61.6000	4,928	10,677	128,128
6	55.3125	4,425	9,588	115,050	6	63.0875	5,047	10,935	131,222
7	56.6625	4,533	9,822	117,858	7	64.6500	5,172	11,206	134,472
8	58.0500	4,644	10,062	120,744	8	66.2125	5,297	11,477	137,722
9	59.4875	4,759	10,311	123,734	9	67.9000	5,432	11,769	141,232
10	60.9625	4,877	10,567	126,802	10	69.5375	5,563	12,053	144,638
1041T					1043S				
1	49.9250	3,994	8,654	103,844	1	59.4875	4,759	10,311	123,734
2	51.1500	4,092	8,866	106,392	2	60.9625	4,877	10,567	126,802
3	52.3875	4,191	9,081	108,966	3	62.4625	4,997	10,827	129,922
4	54.2125	4,337	9,397	112,762	4	64.6000	5,168	11,197	134,368
5	55.6000	4,448	9,637	115,648	5	66.1625	5,293	11,468	137,618
6	56.9750	4,558	9,876	118,508	6	67.8125	5,425	11,754	141,050
7	58.3625	4,669	10,116	121,394	7	69.5375	5,563	12,053	144,638
8	59.7875	4,783	10,363	124,358	8	71.2375	5,699	12,348	148,174
9	61.2750	4,902	10,621	127,452	9	73.0250	5,842	12,658	151,892
10	62.7875	5,023	10,883	130,598	10	74.8250	5,986	12,970	155,636
1042S					1043T				
1	53.6750	4,294	9,304	111,644	1	61.2750	4,902	10,621	127,452
2	55.0375	4,403	9,540	114,478	2	62.7875	5,023	10,883	130,598
3	56.3750	4,510	9,772	117,260	3	64.3375	5,147	11,152	133,822
4	58.3375	4,667	10,112	121,342	4	66.5375	5,323	11,533	138,398
5	59.8000	4,784	10,365	124,384	5	68.1500	5,452	11,813	141,752
6	61.2500	4,900	10,617	127,400	6	69.8500	5,588	12,107	145,288
7	62.7625	5,021	10,879	130,546	7	71.6250	5,730	12,415	148,980
8	64.2875	5,143	11,143	133,718	8	73.3750	5,870	12,718	152,620
9	65.9250	5,274	11,427	137,124	9	75.2125	6,017	13,037	156,442
10	67.5125	5,401	11,702	140,426	10	77.0750	6,166	13,360	160,316



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1044S					1051S				
1	64.0000	5,120	11,093	133,120	1	37.4000	2,992	6,483	77,792
2	65.6000	5,248	11,371	136,448	2	38.3750	3,070	6,652	79,820
3	67.2375	5,379	11,655	139,854	3	39.2875	3,143	6,810	81,718
4	69.5375	5,563	12,053	144,638	4	40.6375	3,251	7,044	84,526
5	71.2375	5,699	12,348	148,174	5	41.6750	3,334	7,224	86,684
6	73.0250	5,842	12,658	151,892	6	42.7125	3,417	7,404	88,842
7	74.8250	5,986	12,970	155,636	7	43.7750	3,502	7,588	91,052
8	76.6625	6,133	13,288	159,458	8	44.7875	3,583	7,763	93,158
9	78.5625	6,285	13,618	163,410	9	45.9500	3,676	7,965	95,576
10	80.5000	6,440	13,953	167,440	10	47.0375	3,763	8,153	97,838
11	82.4750	6,598	14,296	171,548	1051T				
12	84.5500	6,764	14,655	175,864	1	38.5250	3,082	6,678	80,132
13	86.7000	6,936	15,028	180,336	2	39.5250	3,162	6,851	82,212
1044T					3	40.4625	3,237	7,014	84,162
1	65.9250	5,274	11,427	137,124	4	41.8625	3,349	7,256	87,074
2	67.5625	5,405	11,711	140,530	5	42.9250	3,434	7,440	89,284
3	69.2500	5,540	12,003	144,040	6	44.0000	3,520	7,627	91,520
4	71.6250	5,730	12,415	148,980	7	45.0875	3,607	7,815	93,782
5	73.3750	5,870	12,718	152,620	8	46.1250	3,690	7,995	95,940
6	75.2125	6,017	13,037	156,442	9	47.3250	3,786	8,203	98,436
7	77.0750	6,166	13,360	160,316	10	48.4500	3,876	8,398	100,776
8	78.9625	6,317	13,687	164,242	1052S				
9	80.9250	6,474	14,027	168,324	1	43.3125	3,465	7,508	90,090
10	82.9125	6,633	14,372	172,458	2	44.3750	3,550	7,692	92,300
11	84.9500	6,796	14,725	176,696	3	45.4375	3,635	7,876	94,510
12	87.0875	6,967	15,095	181,142	4	47.0375	3,763	8,153	97,838
13	89.3000	7,144	15,479	185,744	5	48.2125	3,857	8,357	100,282
					6	49.4250	3,954	8,567	102,804
					7	50.6250	4,050	8,775	105,300
					8	51.8875	4,151	8,994	107,926
					9	53.1625	4,253	9,215	110,578
					10	54.4750	4,358	9,442	113,308



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1052T					1054S				
1	44.6125	3,569	7,733	92,794	1	58.0500	4,644	10,062	120,744
2	45.7125	3,657	7,924	95,082	2	59.4875	4,759	10,311	123,734
3	46.8000	3,744	8,112	97,344	3	60.9625	4,877	10,567	126,802
4	48.4500	3,876	8,398	100,776	4	63.0750	5,046	10,933	131,196
5	49.6625	3,973	8,608	103,298	5	64.6000	5,168	11,197	134,368
6	50.9125	4,073	8,825	105,898	6	66.1625	5,293	11,468	137,618
7	52.1500	4,172	9,039	108,472	7	67.8125	5,425	11,754	141,050
8	53.4500	4,276	9,265	111,176	8	69.5375	5,563	12,053	144,638
9	54.7625	4,381	9,492	113,906	9	71.2375	5,699	12,348	148,174
10	56.1125	4,489	9,726	116,714	10	73.0250	5,842	12,658	151,892
1053S					1054T				
1	50.1375	4,011	8,691	104,286	11	74.8500	5,988	12,974	155,688
2	51.4250	4,114	8,914	106,964	12	76.7250	6,138	13,299	159,588
3	52.6375	4,211	9,124	109,486	13	78.6250	6,290	13,628	163,540
4	54.4750	4,358	9,442	113,308	1	59.7875	4,783	10,363	124,358
5	55.8125	4,465	9,674	116,090	2	61.2750	4,902	10,621	127,452
6	57.2000	4,576	9,915	118,976	3	62.7875	5,023	10,883	130,598
7	58.6250	4,690	10,162	121,940	4	64.9625	5,197	11,260	135,122
8	60.0875	4,807	10,415	124,982	5	66.5375	5,323	11,533	138,398
9	61.5625	4,925	10,671	128,050	6	68.1500	5,452	11,813	141,752
10	63.0750	5,046	10,933	131,196	7	69.8500	5,588	12,107	145,288
1053T					1054S				
1	51.6375	4,131	8,951	107,406	8	71.6250	5,730	12,415	148,980
2	52.9625	4,237	9,180	110,162	9	73.3750	5,870	12,718	152,620
3	54.2125	4,337	9,397	112,762	10	75.2125	6,017	13,037	156,442
4	56.1125	4,489	9,726	116,714	11	77.1000	6,168	13,364	160,368
5	57.4875	4,599	9,965	119,574	12	79.0250	6,322	13,698	164,372
6	58.9125	4,713	10,212	122,538	13	80.9875	6,479	14,038	168,454
7	60.3875	4,831	10,467	125,606					
8	61.8875	4,951	10,727	128,726					
9	63.4125	5,073	10,992	131,898					
10	64.9625	5,197	11,260	135,122					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1061S					1062T				
1	34.6250	2,770	6,002	72,020	1	38.5250	3,082	6,678	80,132
2	35.4625	2,837	6,147	73,762	2	39.5250	3,162	6,851	82,212
3	36.3500	2,908	6,301	75,608	3	40.4625	3,237	7,014	84,162
4	37.5875	3,007	6,515	78,182	4	41.8625	3,349	7,256	87,074
5	38.5500	3,084	6,682	80,184	5	42.9250	3,434	7,440	89,284
6	39.4625	3,157	6,840	82,082	6	44.0000	3,520	7,627	91,520
7	40.4500	3,236	7,011	84,136	7	45.0875	3,607	7,815	93,782
8	41.4500	3,316	7,185	86,216	8	46.1250	3,690	7,995	95,940
9	42.5000	3,400	7,367	88,400	9	47.3250	3,786	8,203	98,436
10	43.4750	3,478	7,536	90,428	10	48.4500	3,876	8,398	100,776
1061T					1063S				
1	35.6625	2,853	6,182	74,178	1	45.4375	3,635	7,876	94,510
2	36.5250	2,922	6,331	75,972	2	46.6125	3,729	8,080	96,954
3	37.4375	2,995	6,489	77,870	3	47.8000	3,824	8,285	99,424
4	38.7125	3,097	6,710	80,522	4	49.4250	3,954	8,567	102,804
5	39.7125	3,177	6,884	82,602	5	50.6250	4,050	8,775	105,300
6	40.6500	3,252	7,046	84,552	6	51.8875	4,151	8,994	107,926
7	41.6625	3,333	7,222	86,658	7	53.1625	4,253	9,215	110,578
8	42.6875	3,415	7,399	88,790	8	54.4750	4,358	9,442	113,308
9	43.7750	3,502	7,588	91,052	9	55.8125	4,465	9,674	116,090
10	44.7750	3,582	7,761	93,132	10	57.2000	4,576	9,915	118,976
1062S					1063T				
1	37.4000	2,992	6,483	77,792	1	46.8000	3,744	8,112	97,344
2	38.3750	3,070	6,652	79,820	2	48.0125	3,841	8,322	99,866
3	39.2875	3,143	6,810	81,718	3	49.2375	3,939	8,535	102,414
4	40.6375	3,251	7,044	84,526	4	50.9125	4,073	8,825	105,898
5	41.6750	3,334	7,224	86,684	5	52.1500	4,172	9,039	108,472
6	42.7125	3,417	7,404	88,842	6	53.4500	4,276	9,265	111,176
7	43.7750	3,502	7,588	91,052	7	54.7625	4,381	9,492	113,906
8	44.7875	3,583	7,763	93,158	8	56.1125	4,489	9,726	116,714
9	45.9500	3,676	7,965	95,576	9	57.4875	4,599	9,965	119,574
10	47.0375	3,763	8,153	97,838	10	58.9125	4,713	10,212	122,538



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1064S					1070S				
1	52.9125	4,233	9,172	110,058	1	64.0000	5,120	11,093	133,120
2	54.2500	4,340	9,403	112,840	2	65.6000	5,248	11,371	136,448
3	55.5375	4,443	9,627	115,518	3	67.2375	5,379	11,655	139,854
4	57.5250	4,602	9,971	119,652	4	69.5375	5,563	12,053	144,638
5	58.8875	4,711	10,207	122,486	5	71.2375	5,699	12,348	148,174
6	60.3500	4,828	10,461	125,528	6	73.0250	5,842	12,658	151,892
7	61.9000	4,952	10,729	128,752	7	74.8250	5,986	12,970	155,636
8	63.3875	5,071	10,987	131,846	8	76.6625	6,133	13,288	159,458
9	64.9625	5,197	11,260	135,122	9	78.5625	6,285	13,618	163,410
10	66.5750	5,326	11,540	138,476	10	80.5000	6,440	13,953	167,440
11	68.2250	5,458	11,826	141,908	11	82.4750	6,598	14,296	171,548
12	69.9375	5,595	12,123	145,470	12	84.5500	6,764	14,655	175,864
13	71.7000	5,736	12,428	149,136	13	86.7000	6,936	15,028	180,336
1064T					1070T				
1	54.5000	4,360	9,447	113,360	1	65.9250	5,274	11,427	137,124
2	55.8750	4,470	9,685	116,220	2	67.5625	5,405	11,711	140,530
3	57.2000	4,576	9,915	118,976	3	69.2500	5,540	12,003	144,040
4	59.2500	4,740	10,270	123,240	4	71.6250	5,730	12,415	148,980
5	60.6500	4,852	10,513	126,152	5	73.3750	5,870	12,718	152,620
6	62.1625	4,973	10,775	129,298	6	75.2125	6,017	13,037	156,442
7	63.7625	5,101	11,052	132,626	7	77.0750	6,166	13,360	160,316
8	65.2875	5,223	11,317	135,798	8	78.9625	6,317	13,687	164,242
9	66.9125	5,353	11,598	139,178	9	80.9250	6,474	14,027	168,324
10	68.5750	5,486	11,886	142,636	10	82.9125	6,633	14,372	172,458
11	70.2750	5,622	12,181	146,172	11	84.9500	6,796	14,725	176,696
12	72.0375	5,763	12,487	149,838	12	87.0875	6,967	15,095	181,142
13	73.8500	5,908	12,801	153,608	13	89.3000	7,144	15,479	185,744
					1071S				
					1	67.1625	5,373	11,642	139,698
					2	70.5375	5,643	12,227	146,718
					3	74.0750	5,926	12,840	154,076
					4	77.7625	6,221	13,479	161,746
					5	81.6500	6,532	14,153	169,832
					6	85.7875	6,863	14,870	178,438
					7	90.0250	7,202	15,604	187,252
					8	94.5750	7,566	16,393	196,716
					9	95.6875	7,655	16,586	199,030



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1071T					1092S				
1	69.1750	5,534	11,990	143,884	1	33.3625	2,669	5,783	69,394
2	72.6500	5,812	12,593	151,112	2	34.1875	2,735	5,926	71,110
3	76.3000	6,104	13,225	158,704	3	35.0250	2,802	6,071	72,852
4	80.1000	6,408	13,884	166,608	4	35.8875	2,871	6,221	74,646
5	84.1000	6,728	14,577	174,928	5	36.7750	2,942	6,374	76,492
6	88.3625	7,069	15,316	183,794	6	37.6875	3,015	6,533	78,390
7	92.7250	7,418	16,072	192,868	7	38.6375	3,091	6,697	80,366
8	97.4125	7,793	16,885	202,618	8	39.5625	3,165	6,858	82,290
9	98.5625	7,885	17,084	205,010	9	40.5625	3,245	7,031	84,370
1091S					10	41.3500	3,308	7,167	86,008
1	28.4125	2,273	4,925	59,098	1092T				
2	29.1000	2,328	5,044	60,528	1	34.3625	2,749	5,956	71,474
3	29.8250	2,386	5,170	62,036	2	35.2125	2,817	6,104	73,242
4	30.5375	2,443	5,293	63,518	3	36.0750	2,886	6,253	75,036
5	31.3000	2,504	5,425	65,104	4	36.9625	2,957	6,407	76,882
6	32.0875	2,567	5,562	66,742	5	37.8750	3,030	6,565	78,780
7	32.8750	2,630	5,698	68,380	6	38.8125	3,105	6,728	80,730
8	33.6875	2,695	5,839	70,070	7	39.8000	3,184	6,899	82,784
9	34.5125	2,761	5,982	71,786	8	40.7500	3,260	7,063	84,760
10	35.2000	2,816	6,101	73,216	9	41.7750	3,342	7,241	86,892
1091T					10	42.5875	3,407	7,382	88,582
1	29.2625	2,341	5,072	60,866	1093S				
2	29.9750	2,398	5,196	62,348	1	40.5625	3,245	7,031	84,370
3	30.7250	2,458	5,326	63,908	2	41.5500	3,324	7,202	86,424
4	31.4500	2,516	5,451	65,416	3	42.5875	3,407	7,382	88,582
5	32.2375	2,579	5,588	67,054	4	43.6375	3,491	7,564	90,766
6	33.0500	2,644	5,729	68,744	5	44.7000	3,576	7,748	92,976
7	33.8625	2,709	5,870	70,434	6	45.8125	3,665	7,941	95,290
8	34.7000	2,776	6,015	72,176	7	46.9375	3,755	8,136	97,630
9	35.5500	2,844	6,162	73,944	8	48.1000	3,848	8,337	100,048
10	36.2500	2,900	6,283	75,400	9	49.3000	3,944	8,545	102,544
					10	50.2625	4,021	8,712	104,546



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1093T					1095S				
1	41.7750	3,342	7,241	86,892	1	53.0250	4,242	9,191	110,292
2	42.8000	3,424	7,419	89,024	2	54.3500	4,348	9,421	113,048
3	43.8625	3,509	7,603	91,234	3	55.6750	4,454	9,650	115,804
4	44.9500	3,596	7,791	93,496	4	57.0750	4,566	9,893	118,716
5	46.0375	3,683	7,980	95,758	5	58.4625	4,677	10,134	121,602
6	47.1875	3,775	8,179	98,150	6	59.9000	4,792	10,383	124,592
7	48.3500	3,868	8,381	100,568	7	61.3750	4,910	10,638	127,660
8	49.5375	3,963	8,587	103,038	8	62.9250	5,034	10,907	130,884
9	50.7750	4,062	8,801	105,612	9	64.4500	5,156	11,171	134,056
10	51.7750	4,142	8,974	107,692	10	65.7500	5,260	11,397	136,760
1094S					1095T				
1	49.3000	3,944	8,545	102,544	1	54.6125	4,369	9,466	113,594
2	50.5125	4,041	8,756	105,066	2	55.9750	4,478	9,702	116,428
3	51.7625	4,141	8,972	107,666	3	57.3500	4,588	9,941	119,288
4	53.0250	4,242	9,191	110,292	4	58.7875	4,703	10,190	122,278
5	54.3500	4,348	9,421	113,048	5	60.2125	4,817	10,437	125,242
6	55.6750	4,454	9,650	115,804	6	61.7000	4,936	10,695	128,336
7	57.0750	4,566	9,893	118,716	7	63.2125	5,057	10,957	131,482
8	58.4625	4,677	10,134	121,602	8	64.8125	5,185	11,234	134,810
9	59.9000	4,792	10,383	124,592	9	66.3875	5,311	11,507	138,086
10	61.0875	4,887	10,589	127,062	10	67.7250	5,418	11,739	140,868
1094T					1110S				
1	50.7750	4,062	8,801	105,612	1	52.1000	4,168	9,031	108,368
2	52.0250	4,162	9,018	108,212	2	54.7125	4,377	9,484	113,802
3	53.3125	4,265	9,241	110,890	3	57.4625	4,597	9,960	119,522
4	54.6125	4,369	9,466	113,594	4	60.3125	4,825	10,454	125,450
5	55.9750	4,478	9,702	116,428	5	63.3375	5,067	10,979	131,742
6	57.3500	4,588	9,941	119,288	6	66.5125	5,321	11,529	138,346
7	58.7875	4,703	10,190	122,278	7	69.8250	5,586	12,103	145,236
8	60.2125	4,817	10,437	125,242	1110T				
9	61.7000	4,936	10,695	128,336	1	53.6625	4,293	9,302	111,618
10	62.9250	5,034	10,907	130,884	2	56.3500	4,508	9,767	117,208
					3	59.1875	4,735	10,259	123,110
					4	62.1250	4,970	10,768	129,220
					5	65.2375	5,219	11,308	135,694
					6	68.5125	5,481	11,876	142,506
					7	71.9250	5,754	12,467	149,604



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1117S					1164T				
1	149.1250	11,930	25,848	310,180	1	132.4625	10,597	22,960	275,522
2	156.6000	12,528	27,144	325,728	2	139.0625	11,125	24,104	289,250
3	164.4250	13,154	28,500	342,004	3	146.0125	11,681	25,309	303,706
4	172.6500	13,812	29,926	359,112	4	153.3125	12,265	26,574	318,890
5	181.2875	14,503	31,423	377,078	5	161.0000	12,880	27,907	334,880
1117T					1190S				
1	153.6000	12,288	26,624	319,488	1	168.8058	13,504	29,260	351,116
2	161.3000	12,904	27,959	335,504	1201S				
3	169.3625	13,549	29,356	352,274	1	30.7625	2,461	5,332	63,986
4	177.8250	14,226	30,823	369,876	2	32.3125	2,585	5,601	67,210
5	186.7250	14,938	32,366	388,388	3	33.9250	2,714	5,880	70,564
1130S					1201T				
1	30.7625	2,461	5,332	63,986	1	31.6875	2,535	5,493	65,910
2	32.3125	2,585	5,601	67,210	2	33.2875	2,663	5,770	69,238
3	33.9250	2,714	5,880	70,564	3	34.9375	2,795	6,056	72,670
4	35.6125	2,849	6,173	74,074	4	36.6750	2,934	6,357	76,284
5	37.4000	2,992	6,483	77,792	5	38.5250	3,082	6,678	80,132
1130T					1202S				
1	31.6875	2,535	5,493	65,910	1	27.8500	2,228	4,827	57,928
2	33.2875	2,663	5,770	69,238	2	29.2625	2,341	5,072	60,866
3	34.9375	2,795	6,056	72,670	3	30.7125	2,457	5,324	63,882
4	36.6750	2,934	6,357	76,284	4	32.2375	2,579	5,588	67,054
5	38.5250	3,082	6,678	80,132	5	33.8625	2,709	5,870	70,434
1164S					1202T				
1	128.6000	10,288	22,291	267,488	1	28.6875	2,295	4,973	59,670
2	135.0125	10,801	23,402	280,826	2	30.1375	2,411	5,224	62,686
3	141.7625	11,341	24,572	294,866	3	31.6375	2,531	5,484	65,806
4	148.8500	11,908	25,801	309,608	4	33.2000	2,656	5,755	69,056
5	156.3125	12,505	27,094	325,130	5	34.8750	2,790	6,045	72,540
6	164.1375	13,131	28,451	341,406					
7	172.3500	13,788	29,874	358,488					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1203S					1210S				
1	33.7875	2,703	5,857	70,278	1	34.9500	2,796	6,058	72,696
2	35.4625	2,837	6,147	73,762	2	36.7000	2,936	6,361	76,336
3	37.2500	2,980	6,457	77,480	3	38.5375	3,083	6,680	80,158
4	39.1125	3,129	6,780	81,354	4	40.4625	3,237	7,014	84,162
5	41.0750	3,286	7,120	85,436	5	42.4875	3,399	7,365	88,374
1203T					1210T				
1	34.8000	2,784	6,032	72,384	1	36.0000	2,880	6,240	74,880
2	36.5250	2,922	6,331	75,972	2	37.8000	3,024	6,552	78,624
3	38.3625	3,069	6,650	79,794	3	39.6875	3,175	6,879	82,550
4	40.2875	3,223	6,983	83,798	4	41.6750	3,334	7,224	86,684
5	42.3125	3,385	7,334	88,010	5	43.7625	3,501	7,586	91,026
1204S					1218S				
1	32.2375	2,579	5,588	67,054	1	45.0250	3,602	7,804	93,652
2	33.8625	2,709	5,870	70,434	2	47.2625	3,781	8,192	98,306
3	35.5500	2,844	6,162	73,944	3	49.6125	3,969	8,600	103,194
4	37.3375	2,987	6,472	77,662	4	52.1000	4,168	9,031	108,368
5	39.1875	3,135	6,793	81,510	5	54.7125	4,377	9,484	113,802
1204T					1218T				
1	33.2000	2,656	5,755	69,056	1	46.3750	3,710	8,038	96,460
2	34.8750	2,790	6,045	72,540	2	48.6750	3,894	8,437	101,244
3	36.6125	2,929	6,346	76,154	3	51.1000	4,088	8,857	106,288
4	38.4625	3,077	6,667	80,002	4	53.6625	4,293	9,302	111,618
5	40.3625	3,229	6,996	83,954	5	56.3500	4,508	9,767	117,208
1209S					1220S				
1	29.4500	2,356	5,105	61,256	1	32.0000	2,560	5,547	66,560
2	30.9125	2,473	5,358	64,298	2	33.5875	2,687	5,822	69,862
3	32.4875	2,599	5,631	67,574	3	35.2750	2,822	6,114	73,372
4	34.1000	2,728	5,911	70,928	4	37.0375	2,963	6,420	77,038
5	35.8125	2,865	6,208	74,490	5	38.9000	3,112	6,743	80,912
1209T					1220T				
1	30.3375	2,427	5,259	63,102	1	32.9625	2,637	5,714	68,562
2	31.8375	2,547	5,519	66,222	2	34.6000	2,768	5,997	71,968
3	33.4625	2,677	5,800	69,602	3	36.3375	2,907	6,299	75,582
4	35.1250	2,810	6,088	73,060	4	38.1500	3,052	6,613	79,352
5	36.8875	2,951	6,394	76,726	5	40.0625	3,205	6,944	83,330



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1222S					1227S				
1	35.1125	2,809	6,086	73,034	1	28.1750	2,254	4,884	58,604
2	36.8625	2,949	6,390	76,674	2	29.5750	2,366	5,126	61,516
3	38.7125	3,097	6,710	80,522	3	31.0875	2,487	5,389	64,662
4	40.6375	3,251	7,044	84,526	4	32.6250	2,610	5,655	67,860
5	42.6750	3,414	7,397	88,764	5	34.2500	2,740	5,937	71,240
1222T					1227T				
1	36.1625	2,893	6,268	75,218	1	29.0250	2,322	5,031	60,372
2	37.9625	3,037	6,580	78,962	2	30.4625	2,437	5,280	63,362
3	39.8750	3,190	6,912	82,940	3	32.0250	2,562	5,551	66,612
4	41.8625	3,349	7,256	87,074	4	33.6000	2,688	5,824	69,888
5	43.9500	3,516	7,618	91,416	5	35.2750	2,822	6,114	73,372
1224S					1229S				
1	38.7125	3,097	6,710	80,522	1	60.7375	4,859	10,528	126,334
2	40.6375	3,251	7,044	84,526	2	90.2375	7,219	15,641	187,694
3	42.6750	3,414	7,397	88,764	1229T				
4	44.7875	3,583	7,763	93,158	1	62.5625	5,005	10,844	130,130
5	47.0375	3,763	8,153	97,838	2	92.9500	7,436	16,111	193,336
1224T					1230S				
1	39.8750	3,190	6,912	82,940	1	46.9375	3,755	8,136	97,630
2	41.8625	3,349	7,256	87,074	2	49.3000	3,944	8,545	102,544
3	43.9500	3,516	7,618	91,416	3	51.7625	4,141	8,972	107,666
4	46.1250	3,690	7,995	95,940	4	54.3500	4,348	9,421	113,048
5	48.4500	3,876	8,398	100,776	5	57.0750	4,566	9,893	118,716
1226S					1230T				
1	40.8250	3,266	7,076	84,916	1	48.3500	3,868	8,381	100,568
2	42.8750	3,430	7,432	89,180	2	50.7750	4,062	8,801	105,612
3	45.0250	3,602	7,804	93,652	3	53.3125	4,265	9,241	110,890
4	47.2625	3,781	8,192	98,306	4	55.9750	4,478	9,702	116,428
5	49.6125	3,969	8,600	103,194	5	58.7875	4,703	10,190	122,278
1226T									
1	42.0500	3,364	7,289	87,464					
2	44.1625	3,533	7,655	91,858					
3	46.3750	3,710	8,038	96,460					
4	48.6750	3,894	8,437	101,244					
5	51.1000	4,088	8,857	106,288					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1231S					1233S				
1	52.2625	4,181	9,059	108,706	1	41.2375	3,299	7,148	85,774
2	54.8750	4,390	9,512	114,140	2	43.2875	3,463	7,503	90,038
3	57.6125	4,609	9,986	119,834	3	45.4625	3,637	7,880	94,562
4	60.5125	4,841	10,489	125,866	4	47.7375	3,819	8,275	99,294
5	63.5125	5,081	11,009	132,106	5	50.1250	4,010	8,688	104,260
6	65.1000	5,208	11,284	135,408	1233T				
7	66.7250	5,338	11,566	138,788	1	42.4750	3,398	7,362	88,348
8	68.3875	5,471	11,854	142,246	2	44.5875	3,567	7,729	92,742
1231T					3	46.8250	3,746	8,116	97,396
1	53.8250	4,306	9,330	111,956	4	49.1750	3,934	8,524	102,284
2	56.5250	4,522	9,798	117,572	5	51.6250	4,130	8,948	107,380
3	59.3375	4,747	10,285	123,422	1241S				
4	62.3250	4,986	10,803	129,636	1	35.0625	2,805	6,078	72,930
5	65.4125	5,233	11,338	136,058	2	36.7500	2,940	6,370	76,440
6	67.0500	5,364	11,622	139,464	3	38.5750	3,086	6,686	80,236
7	68.7250	5,498	11,912	142,948	4	40.4500	3,236	7,011	84,136
8	70.4375	5,635	12,209	146,510	5	42.4250	3,394	7,354	88,244
1232S					6	44.5625	3,565	7,724	92,690
1	42.5875	3,407	7,382	88,582	7	46.8125	3,745	8,114	97,370
2	44.7000	3,576	7,748	92,976	8	49.1625	3,933	8,522	102,258
3	46.9375	3,755	8,136	97,630	9	51.6000	4,128	8,944	107,328
4	49.3000	3,944	8,545	102,544	1241T				
5	51.7625	4,141	8,972	107,666	1	36.1125	2,889	6,260	75,114
6	53.0625	4,245	9,198	110,370	2	37.8500	3,028	6,561	78,728
7	54.3875	4,351	9,427	113,126	3	39.7375	3,179	6,888	82,654
8	55.7500	4,460	9,663	115,960	4	41.6625	3,333	7,222	86,658
1232T					5	43.7000	3,496	7,575	90,896
1	43.8625	3,509	7,603	91,234	6	45.9000	3,672	7,956	95,472
2	46.0375	3,683	7,980	95,758	7	48.2125	3,857	8,357	100,282
3	48.3500	3,868	8,381	100,568	8	50.6375	4,051	8,777	105,326
4	50.7750	4,062	8,801	105,612	9	53.1500	4,252	9,213	110,552
5	53.3125	4,265	9,241	110,890	1244S				
6	54.6500	4,372	9,473	113,672	1	49.5500	3,964	8,589	103,064
7	56.0250	4,482	9,711	116,532	2	52.0250	4,162	9,018	108,212
8	57.4250	4,594	9,954	119,444	3	54.6250	4,370	9,468	113,620
					4	57.3625	4,589	9,943	119,314
					5	60.2000	4,816	10,435	125,216



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1244T					1250T				
1	51.0375	4,083	8,847	106,158	1	50.7750	4,062	8,801	105,612
2	53.5875	4,287	9,289	111,462	2	53.3125	4,265	9,241	110,890
3	56.2625	4,501	9,752	117,026	3	55.9750	4,478	9,702	116,428
4	59.0875	4,727	10,242	122,902	4	58.7875	4,703	10,190	122,278
5	62.0000	4,960	10,747	128,960	5	61.7000	4,936	10,695	128,336
1246S					1251S				
1	58.7500	4,700	10,183	122,200	1	42.7375	3,419	7,408	88,894
2	61.6875	4,935	10,693	128,310	2	44.8750	3,590	7,778	93,340
3	64.7750	5,182	11,228	134,732	3	47.1125	3,769	8,166	97,994
4	68.0125	5,441	11,789	141,466	4	49.4750	3,958	8,576	102,908
5	71.4125	5,713	12,378	148,538	5	51.9500	4,156	9,005	108,056
6	73.2000	5,856	12,688	152,256	1251T				
7	74.9750	5,998	12,996	155,948	1	44.0250	3,522	7,631	91,572
8	76.8625	6,149	13,323	159,874	2	46.2250	3,698	8,012	96,148
1246T					3	48.5250	3,882	8,411	100,932
1	60.5125	4,841	10,489	125,866	4	50.9625	4,077	8,834	106,002
2	63.5375	5,083	11,013	132,158	5	53.5125	4,281	9,276	111,306
3	66.7125	5,337	11,564	138,762	1280S				
4	70.0500	5,604	12,142	145,704	1	42.8000	3,424	7,419	89,024
5	73.5500	5,884	12,749	152,984	2	44.9250	3,594	7,787	93,444
6	75.4000	6,032	13,069	156,832	3	47.1750	3,774	8,177	98,124
7	77.2250	6,178	13,386	160,628	4	49.5500	3,964	8,589	103,064
8	79.1625	6,333	13,722	164,658	5	52.0250	4,162	9,018	108,212
1249S					6	54.6250	4,370	9,468	113,620
1	33.3000	2,664	5,772	69,264	7	57.3625	4,589	9,943	119,314
2	35.0625	2,805	6,078	72,930	8	60.2000	4,816	10,435	125,216
1249T					1280T				
1	34.3000	2,744	5,945	71,344	1	44.0875	3,527	7,642	91,702
2	36.1125	2,889	6,260	75,114	2	46.2750	3,702	8,021	96,252
1250S					3	48.5875	3,887	8,422	101,062
1	49.3000	3,944	8,545	102,544	4	51.0375	4,083	8,847	106,158
2	51.7625	4,141	8,972	107,666	5	53.5875	4,287	9,289	111,462
3	54.3500	4,348	9,421	113,048	6	56.2625	4,501	9,752	117,026
4	57.0750	4,566	9,893	118,716	7	59.0875	4,727	10,242	122,902
5	59.9000	4,792	10,383	124,592	8	62.0000	4,960	10,747	128,960



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1281S					1304T				
1	54.5875	4,367	9,462	113,542	1	35.1250	2,810	6,088	73,060
2	57.3125	4,585	9,934	119,210	2	36.8875	2,951	6,394	76,726
3	60.1875	4,815	10,433	125,190	3	38.7375	3,099	6,715	80,574
4	63.2000	5,056	10,955	131,456	4	40.6625	3,253	7,048	84,578
5	66.3625	5,309	11,503	138,034	5	42.7125	3,417	7,404	88,842
6	69.6875	5,575	12,079	144,950	1306S				
7	73.1625	5,853	12,682	152,178	1	38.6375	3,091	6,697	80,366
8	76.8250	6,146	13,316	159,796	2	40.5625	3,245	7,031	84,370
1281T					3	42.5875	3,407	7,382	88,582
1	56.2250	4,498	9,746	116,948	4	44.7000	3,576	7,748	92,976
2	59.0375	4,723	10,233	122,798	5	46.9375	3,755	8,136	97,630
3	61.9875	4,959	10,745	128,934	1306T				
4	65.1000	5,208	11,284	135,408	1	39.8000	3,184	6,899	82,784
5	68.3500	5,468	11,847	142,168	2	41.7750	3,342	7,241	86,892
6	71.7750	5,742	12,441	149,292	3	43.8625	3,509	7,603	91,234
7	75.3625	6,029	13,063	156,754	4	46.0375	3,683	7,980	95,758
8	79.1250	6,330	13,715	164,580	5	48.3500	3,868	8,381	100,568
1302S					1310S				
1	33.1125	2,649	5,740	68,874	1	28.1750	2,254	4,884	58,604
2	34.7875	2,783	6,030	72,358	2	29.5750	2,366	5,126	61,516
3	36.5125	2,921	6,329	75,946	3	31.0875	2,487	5,389	64,662
4	38.3250	3,066	6,643	79,716	4	32.6250	2,610	5,655	67,860
5	40.2625	3,221	6,979	83,746	5	34.2500	2,740	5,937	71,240
1302T					1310T				
1	34.1000	2,728	5,911	70,928	1	29.0250	2,322	5,031	60,372
2	35.8250	2,866	6,210	74,516	2	30.4625	2,437	5,280	63,362
3	37.6125	3,009	6,520	78,234	3	32.0250	2,562	5,551	66,612
4	39.4750	3,158	6,842	82,108	4	33.6000	2,688	5,824	69,888
5	41.4750	3,318	7,189	86,268	5	35.2750	2,822	6,114	73,372
1304S					1312S				
1	34.1000	2,728	5,911	70,928	1	37.3375	2,987	6,472	77,662
2	35.8125	2,865	6,208	74,490	2	39.1875	3,135	6,793	81,510
3	37.6125	3,009	6,520	78,234	3	41.1500	3,292	7,133	85,592
4	39.4750	3,158	6,842	82,108	4	43.2125	3,457	7,490	89,882
5	41.4625	3,317	7,187	86,242	5	45.3875	3,631	7,867	94,406



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1312T					1324S				
1	38.4625	3,077	6,667	80,002	1	34.1000	2,728	5,911	70,928
2	40.3625	3,229	6,996	83,954	2	35.8125	2,865	6,208	74,490
3	42.3875	3,391	7,347	88,166	3	37.6125	3,009	6,520	78,234
4	44.5125	3,561	7,716	92,586	4	39.4750	3,158	6,842	82,108
5	46.7500	3,740	8,103	97,240	5	41.4625	3,317	7,187	86,242
1314S					1324T				
1	44.5125	3,561	7,716	92,586	1	35.1250	2,810	6,088	73,060
2	46.7375	3,739	8,101	97,214	2	36.8875	2,951	6,394	76,726
3	49.0750	3,926	8,506	102,076	3	38.7375	3,099	6,715	80,574
4	51.5125	4,121	8,929	107,146	4	40.6625	3,253	7,048	84,578
5	54.1000	4,328	9,377	112,528	5	42.7125	3,417	7,404	88,842
6	55.4500	4,436	9,611	115,336	1326S				
7	56.8375	4,547	9,852	118,222	1	38.6375	3,091	6,697	80,366
8	58.2625	4,661	10,099	121,186	2	40.5625	3,245	7,031	84,370
1314T					3	42.5875	3,407	7,382	88,582
1	45.8500	3,668	7,947	95,368	4	44.7000	3,576	7,748	92,976
2	48.1375	3,851	8,344	100,126	5	46.9375	3,755	8,136	97,630
3	50.5500	4,044	8,762	105,144	1326T				
4	53.0625	4,245	9,198	110,370	1	39.8000	3,184	6,899	82,784
5	55.7250	4,458	9,659	115,908	2	41.7750	3,342	7,241	86,892
6	57.1125	4,569	9,900	118,794	3	43.8625	3,509	7,603	91,234
7	58.5375	4,683	10,147	121,758	4	46.0375	3,683	7,980	95,758
8	60.0125	4,801	10,402	124,826	5	48.3500	3,868	8,381	100,568
1322S					1360S				
1	33.1125	2,649	5,740	68,874	1	22.8250	1,826	3,956	47,476
2	34.7875	2,783	6,030	72,358	2	23.9500	1,916	4,151	49,816
3	36.5125	2,921	6,329	75,946	3	25.1500	2,012	4,359	52,312
4	38.3250	3,066	6,643	79,716	4	26.4000	2,112	4,576	54,912
5	40.2625	3,221	6,979	83,746	5	27.7125	2,217	4,804	57,642
1322T					1360T				
1	34.1000	2,728	5,911	70,928	1	23.5125	1,881	4,076	48,906
2	35.8250	2,866	6,210	74,516	2	24.6625	1,973	4,275	51,298
3	37.6125	3,009	6,520	78,234	3	25.9000	2,072	4,489	53,872
4	39.4750	3,158	6,842	82,108	4	27.1875	2,175	4,713	56,550
5	41.4750	3,318	7,189	86,268	5	28.5500	2,284	4,949	59,384



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1361S					1364S				
1	24.5250	1,962	4,251	51,012	1	30.5375	2,443	5,293	63,518
2	25.7500	2,060	4,463	53,560	2	32.0875	2,567	5,562	66,742
3	27.0375	2,163	4,687	56,238	3	33.6875	2,695	5,839	70,070
4	28.4125	2,273	4,925	59,098	4	35.3750	2,830	6,132	73,580
5	29.8250	2,386	5,170	62,036	5	37.1500	2,972	6,439	77,272
1361T					1364T				
1	25.2625	2,021	4,379	52,546	1	31.4500	2,516	5,451	65,416
2	26.5250	2,122	4,598	55,172	2	33.0500	2,644	5,729	68,744
3	27.8500	2,228	4,827	57,928	3	34.7000	2,776	6,015	72,176
4	29.2625	2,341	5,072	60,866	4	36.4375	2,915	6,316	75,790
5	30.7250	2,458	5,326	63,908	5	38.2625	3,061	6,632	79,586
1362S					1365S				
1	26.4000	2,112	4,576	54,912	1	32.7000	2,616	5,668	68,016
2	27.7125	2,217	4,804	57,642	2	34.3500	2,748	5,954	71,448
3	29.1000	2,328	5,044	60,528	3	36.0625	2,885	6,251	75,010
4	30.5375	2,443	5,293	63,518	4	37.8625	3,029	6,563	78,754
5	32.0875	2,567	5,562	66,742	5	39.7500	3,180	6,890	82,680
1362T					1365T				
1	27.1875	2,175	4,713	56,550	1	33.6750	2,694	5,837	70,044
2	28.5500	2,284	4,949	59,384	2	35.3750	2,830	6,132	73,580
3	29.9750	2,398	5,196	62,348	3	37.1500	2,972	6,439	77,272
4	31.4500	2,516	5,451	65,416	4	39.0000	3,120	6,760	81,120
5	33.0500	2,644	5,729	68,744	5	40.9375	3,275	7,096	85,150
1363S					1366S				
1	28.4125	2,273	4,925	59,098	1	35.2000	2,816	6,101	73,216
2	29.8250	2,386	5,170	62,036	2	36.9500	2,956	6,405	76,856
3	31.3000	2,504	5,425	65,104	3	38.8125	3,105	6,728	80,730
4	32.8750	2,630	5,698	68,380	4	40.7375	3,259	7,061	84,734
5	34.5125	2,761	5,982	71,786	5	42.7875	3,423	7,417	88,998
1363T					1366T				
1	29.2625	2,341	5,072	60,866	1	36.2500	2,900	6,283	75,400
2	30.7250	2,458	5,326	63,908	2	38.0625	3,045	6,598	79,170
3	32.2375	2,579	5,588	67,054	3	39.9750	3,198	6,929	83,148
4	33.8625	2,709	5,870	70,434	4	41.9625	3,357	7,274	87,282
5	35.5500	2,844	6,162	73,944	5	44.0750	3,526	7,640	91,676



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1367S					1370S				
1	37.8625	3,029	6,563	78,754	1	47.4000	3,792	8,216	98,592
2	39.7500	3,180	6,890	82,680	2	49.7625	3,981	8,626	103,506
3	41.7625	3,341	7,239	86,866	3	52.2625	4,181	9,059	108,706
4	43.8375	3,507	7,599	91,182	4	54.8750	4,390	9,512	114,140
5	46.0250	3,682	7,978	95,732	5	57.6125	4,609	9,986	119,834
1367T					1370T				
1	39.0000	3,120	6,760	81,120	1	48.8250	3,906	8,463	101,556
2	40.9375	3,275	7,096	85,150	2	51.2500	4,100	8,883	106,600
3	43.0125	3,441	7,456	89,466	3	53.8250	4,306	9,330	111,956
4	45.1500	3,612	7,826	93,912	4	56.5250	4,522	9,798	117,572
5	47.4000	3,792	8,216	98,592	5	59.3375	4,747	10,285	123,422
1368S					1371S				
1	40.7375	3,259	7,061	84,734	1	50.9875	4,079	8,838	106,054
2	42.7875	3,423	7,417	88,998	2	53.5375	4,283	9,280	111,358
3	44.9375	3,595	7,789	93,470	3	56.2250	4,498	9,746	116,948
4	47.1625	3,773	8,175	98,098	4	59.0125	4,721	10,229	122,746
5	49.5125	3,961	8,582	102,986	5	61.9750	4,958	10,742	128,908
1368T					1371T				
1	41.9625	3,357	7,274	87,282	1	52.5125	4,201	9,102	109,226
2	44.0750	3,526	7,640	91,676	2	55.1375	4,411	9,557	114,686
3	46.2875	3,703	8,023	96,278	3	57.9125	4,633	10,038	120,458
4	48.5750	3,886	8,420	101,036	4	60.7875	4,863	10,537	126,438
5	51.0000	4,080	8,840	106,080	5	63.8375	5,107	11,065	132,782
1369S					1372S				
1	44.0750	3,526	7,640	91,676	1	54.5875	4,367	9,462	113,542
2	46.2750	3,702	8,021	96,252	2	57.3125	4,585	9,934	119,210
3	48.5625	3,885	8,418	101,010	3	60.1875	4,815	10,433	125,190
4	51.0000	4,080	8,840	106,080	4	63.2000	5,056	10,955	131,456
5	53.5375	4,283	9,280	111,358	5	66.3625	5,309	11,503	138,034
1369T					1372T				
1	45.4000	3,632	7,869	94,432	1	56.2250	4,498	9,746	116,948
2	47.6625	3,813	8,262	99,138	2	59.0375	4,723	10,233	122,798
3	50.0250	4,002	8,671	104,052	3	61.9875	4,959	10,745	128,934
4	52.5250	4,202	9,104	109,252	4	65.1000	5,208	11,284	135,408
5	55.1375	4,411	9,557	114,686	5	68.3500	5,468	11,847	142,168



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1373S					1376S				
1	58.7625	4,701	10,186	122,226	1	73.1625	5,853	12,682	152,178
2	61.6750	4,934	10,690	128,284	2	76.8125	6,145	13,314	159,770
3	64.7625	5,181	11,226	134,706	3	80.6625	6,453	13,982	167,778
4	68.0000	5,440	11,787	141,440	4	84.6875	6,775	14,679	176,150
5	71.4125	5,713	12,378	148,538	5	88.9125	7,113	15,412	184,938
1373T					1376T				
1	60.5250	4,842	10,491	125,892	1	75.3625	6,029	13,063	156,754
2	63.5250	5,082	11,011	132,132	2	79.1125	6,329	13,713	164,554
3	66.7000	5,336	11,561	138,736	3	83.0875	6,647	14,402	172,822
4	70.0375	5,603	12,140	145,678	4	87.2250	6,978	15,119	181,428
5	73.5500	5,884	12,749	152,984	5	91.5750	7,326	15,873	190,476
1374S					1377S				
1	63.2000	5,056	10,955	131,456	1	78.7125	6,297	13,644	163,722
2	66.3625	5,309	11,503	138,034	2	82.6500	6,612	14,326	171,912
3	69.6875	5,575	12,079	144,950	3	86.7875	6,943	15,043	180,518
4	73.1625	5,853	12,682	152,178	4	91.1250	7,290	15,795	189,540
5	76.8250	6,146	13,316	159,796	5	95.6875	7,655	16,586	199,030
1374T					1377T				
1	65.1000	5,208	11,284	135,408	1	81.0750	6,486	14,053	168,636
2	68.3500	5,468	11,847	142,168	2	85.1250	6,810	14,755	177,060
3	71.7750	5,742	12,441	149,292	3	89.3875	7,151	15,494	185,926
4	75.3625	6,029	13,063	156,754	4	93.8625	7,509	16,270	195,234
5	79.1250	6,330	13,715	164,580	5	98.5625	7,885	17,084	205,010
1375S					1378S				
1	68.0000	5,440	11,787	141,440	1	84.1375	6,731	14,584	175,006
2	71.4125	5,713	12,378	148,538	2	88.3500	7,068	15,314	183,768
3	74.9750	5,998	12,996	155,948	3	92.7750	7,422	16,081	192,972
4	78.7125	6,297	13,644	163,722	4	97.4125	7,793	16,885	202,618
5	82.6500	6,612	14,326	171,912	5	102.2750	8,182	17,728	212,732
1375T					1378T				
1	70.0375	5,603	12,140	145,678	1	86.6625	6,933	15,022	180,258
2	73.5500	5,884	12,749	152,984	2	91.0000	7,280	15,773	189,280
3	77.2250	6,178	13,386	160,628	3	95.5625	7,645	16,564	198,770
4	81.0750	6,486	14,053	168,636	4	100.3375	8,027	17,392	208,702
5	85.1250	6,810	14,755	177,060	5	105.3375	8,427	18,259	219,102



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1379S					1402S				
1	89.3750	7,150	15,492	185,900	1	22.9750	1,838	3,982	47,788
2	93.8500	7,508	16,267	195,208	2	24.1125	1,929	4,180	50,154
3	98.5375	7,883	17,080	204,958	3	25.3125	2,025	4,388	52,650
4	103.4750	8,278	17,936	215,228	4	26.5875	2,127	4,609	55,302
5	108.6375	8,691	18,831	225,966	5	27.9125	2,233	4,838	58,058
1379T					1402T				
1	92.0625	7,365	15,958	191,490	1	23.6625	1,893	4,102	49,218
2	96.6625	7,733	16,755	201,058	2	24.8375	1,987	4,305	51,662
3	101.4875	8,119	17,591	211,094	3	26.0750	2,086	4,520	54,236
4	106.5750	8,526	18,473	221,676	4	27.3875	2,191	4,747	56,966
5	111.9000	8,952	19,396	232,752	5	28.7500	2,300	4,983	59,800
1380S					1403S				
1	95.4125	7,633	16,538	198,458	1	27.7125	2,217	4,804	57,642
2	100.1750	8,014	17,364	208,364	2	29.1000	2,328	5,044	60,528
3	105.2000	8,416	18,235	218,816	3	30.5375	2,443	5,293	63,518
4	110.4375	8,835	19,143	229,710	4	32.0875	2,567	5,562	66,742
5	115.9750	9,278	20,102	241,228	5	33.6875	2,695	5,839	70,070
1380T					1403T				
1	98.2750	7,862	17,034	204,412	1	28.5500	2,284	4,949	59,384
2	103.1750	8,254	17,884	214,604	2	29.9750	2,398	5,196	62,348
3	108.3500	8,668	18,781	225,368	3	31.4500	2,516	5,451	65,416
4	113.7500	9,100	19,717	236,600	4	33.0500	2,644	5,729	68,744
5	119.4500	9,556	20,705	248,456	5	34.7000	2,776	6,015	72,176
1381S					1404S				
1	102.5000	8,200	17,767	213,200	1	25.0250	2,002	4,338	52,052
2	107.6125	8,609	18,653	223,834	2	26.2750	2,102	4,554	54,652
3	113.0125	9,041	19,589	235,066	3	27.5875	2,207	4,782	57,382
4	118.6500	9,492	20,566	246,792	4	28.9625	2,317	5,020	60,242
5	124.5875	9,967	21,595	259,142	5	30.4000	2,432	5,269	63,232
1381T					1404T				
1	105.5750	8,446	18,300	219,596	1	25.7750	2,062	4,468	53,612
2	110.8375	8,867	19,212	230,542	2	27.0625	2,165	4,691	56,290
3	116.4000	9,312	20,176	242,112	3	28.4125	2,273	4,925	59,098
4	122.2125	9,777	21,184	254,202	4	29.8375	2,387	5,172	62,062
5	128.3250	10,266	22,243	266,916	5	31.3125	2,505	5,428	65,130



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1406S					1410S				
1	25.9500	2,076	4,498	53,976	1	39.2750	3,142	6,808	81,692
2	27.2500	2,180	4,723	56,680	2	41.2375	3,299	7,148	85,774
3	28.6125	2,289	4,960	59,514	3	43.2875	3,463	7,503	90,038
4	30.0375	2,403	5,207	62,478	4	45.4625	3,637	7,880	94,562
5	31.5625	2,525	5,471	65,650	5	47.7375	3,819	8,275	99,294
6	31.6250	2,530	5,482	65,780	1410T				
7	34.6750	2,774	6,010	72,124	1	40.4500	3,236	7,011	84,136
8	33.0375	2,643	5,727	68,718	2	42.4750	3,398	7,362	88,348
9	38.2375	3,059	6,628	79,534	3	44.5875	3,567	7,729	92,742
10	36.8625	2,949	6,390	76,674	4	46.8250	3,746	8,116	97,396
1406T					5	49.1750	3,934	8,524	102,284
1	26.7250	2,138	4,632	55,588	1424S				
2	28.0625	2,245	4,864	58,370	1	26.0250	2,082	4,511	54,132
3	29.4750	2,358	5,109	61,308	2	27.3125	2,185	4,734	56,810
4	30.9375	2,475	5,363	64,350	3	28.6750	2,294	4,970	59,644
5	32.5125	2,601	5,636	67,626	4	30.1000	2,408	5,217	62,608
6	32.5750	2,606	5,646	67,756	5	31.6250	2,530	5,482	65,780
7	35.7125	2,857	6,190	74,282	6	34.6750	2,774	6,010	72,124
8	34.0250	2,722	5,898	70,772	7	38.2375	3,059	6,628	79,534
9	39.3875	3,151	6,827	81,926	1424T				
10	37.9625	3,037	6,580	78,962	1	26.8000	2,144	4,645	55,744
1408S					2	28.1375	2,251	4,877	58,526
1	34.2500	2,740	5,937	71,240	3	29.5375	2,363	5,120	61,438
2	35.9625	2,877	6,234	74,802	4	31.0000	2,480	5,373	64,480
3	37.7625	3,021	6,546	78,546	5	32.5750	2,606	5,646	67,756
4	39.6375	3,171	6,871	82,446	6	35.7125	2,857	6,190	74,282
5	41.6375	3,331	7,217	86,606	7	39.3875	3,151	6,827	81,926
1408T					1426S				
1	35.2750	2,822	6,114	73,372	1	28.5500	2,284	4,949	59,384
2	37.0375	2,963	6,420	77,038	2	29.9625	2,397	5,194	62,322
3	38.9000	3,112	6,743	80,912	3	31.4625	2,517	5,454	65,442
4	40.8250	3,266	7,076	84,916	4	33.0375	2,643	5,727	68,718
5	42.8875	3,431	7,434	89,206	5	34.6750	2,774	6,010	72,124
					6	38.2375	3,059	6,628	79,534



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1426T					1430T				
1	29.4125	2,353	5,098	61,178	1	29.4125	2,353	5,098	61,178
2	30.8625	2,469	5,350	64,194	2	30.8625	2,469	5,350	64,194
3	32.4125	2,593	5,618	67,418	3	32.4125	2,593	5,618	67,418
4	34.0250	2,722	5,898	70,772	4	34.0250	2,722	5,898	70,772
5	35.7125	2,857	6,190	74,282	5	35.7125	2,857	6,190	74,282
6	39.3875	3,151	6,827	81,926	1431S				
1428S					1	31.5625	2,525	5,471	65,650
1	30.3375	2,427	5,259	63,102	2	33.1125	2,649	5,740	68,874
2	31.8375	2,547	5,519	66,222	3	34.7875	2,783	6,030	72,358
3	33.4375	2,675	5,796	69,550	4	36.5125	2,921	6,329	75,946
4	35.1125	2,809	6,086	73,034	5	38.3250	3,066	6,643	79,716
5	36.8625	2,949	6,390	76,674	1431T				
1428T					1	32.5125	2,601	5,636	67,626
1	31.2500	2,500	5,417	65,000	2	34.1000	2,728	5,911	70,928
2	32.7875	2,623	5,683	68,198	3	35.8250	2,866	6,210	74,516
3	34.4375	2,755	5,969	71,630	4	37.6125	3,009	6,520	78,234
4	36.1625	2,893	6,268	75,218	5	39.4750	3,158	6,842	82,108
5	37.9625	3,037	6,580	78,962	1432S				
1429S					1	31.4625	2,517	5,454	65,442
1	27.9125	2,233	4,838	58,058	2	33.0375	2,643	5,727	68,718
2	29.3125	2,345	5,081	60,970	3	34.6750	2,774	6,010	72,124
3	30.7625	2,461	5,332	63,986	4	36.4250	2,914	6,314	75,764
4	32.3125	2,585	5,601	67,210	5	38.2375	3,059	6,628	79,534
5	33.9250	2,714	5,880	70,564	1432T				
1429T					1	32.4125	2,593	5,618	67,418
1	28.7500	2,300	4,983	59,800	2	34.0250	2,722	5,898	70,772
2	30.1875	2,415	5,233	62,790	3	35.7125	2,857	6,190	74,282
3	31.6875	2,535	5,493	65,910	4	37.5125	3,001	6,502	78,026
4	33.2875	2,663	5,770	69,238	5	39.3875	3,151	6,827	81,926
5	34.9375	2,795	6,056	72,670	1434S				
1430S					1	26.0625	2,085	4,518	54,210
1	28.5500	2,284	4,949	59,384	2	27.3750	2,190	4,745	56,940
2	29.9625	2,397	5,194	62,322	3	28.7500	2,300	4,983	59,800
3	31.4625	2,517	5,454	65,442	4	30.1750	2,414	5,230	62,764
4	33.0375	2,643	5,727	68,718	5	31.6625	2,533	5,488	65,858
5	34.6750	2,774	6,010	72,124	6	33.2625	2,661	5,766	69,186



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1434T					1437T				
1	26.8500	2,148	4,654	55,848	1	29.1625	2,333	5,055	60,658
2	28.2000	2,256	4,888	58,656	2	30.6500	2,452	5,313	63,752
3	29.6125	2,369	5,133	61,594	3	32.1750	2,574	5,577	66,924
4	31.0750	2,486	5,386	64,636	4	33.7750	2,702	5,854	70,252
5	32.6125	2,609	5,653	67,834	5	35.4625	2,837	6,147	73,762
6	34.2625	2,741	5,939	71,266	1440S				
1435S					1	30.3375	2,427	5,259	63,102
1	30.0375	2,403	5,207	62,478	2	31.8375	2,547	5,519	66,222
2	31.5625	2,525	5,471	65,650	3	33.4375	2,675	5,796	69,550
3	33.1125	2,649	5,740	68,874	4	35.1125	2,809	6,086	73,034
4	34.7875	2,783	6,030	72,358	5	36.8625	2,949	6,390	76,674
5	36.5125	2,921	6,329	75,946	1440T				
1435T					1	31.2500	2,500	5,417	65,000
1	30.9375	2,475	5,363	64,350	2	32.7875	2,623	5,683	68,198
2	32.5125	2,601	5,636	67,626	3	34.4375	2,755	5,969	71,630
3	34.1000	2,728	5,911	70,928	4	36.1625	2,893	6,268	75,218
4	35.8250	2,866	6,210	74,516	5	37.9625	3,037	6,580	78,962
5	37.6125	3,009	6,520	78,234	1441S				
1436S					1	31.5625	2,525	5,471	65,650
1	27.3125	2,185	4,734	56,810	2	33.1125	2,649	5,740	68,874
2	28.6750	2,294	4,970	59,644	3	34.7875	2,783	6,030	72,358
3	30.1000	2,408	5,217	62,608	4	36.5125	2,921	6,329	75,946
4	31.6250	2,530	5,482	65,780	5	38.3250	3,066	6,643	79,716
5	33.2000	2,656	5,755	69,056	1441T				
1436T					1	32.5125	2,601	5,636	67,626
1	28.1375	2,251	4,877	58,526	2	34.1000	2,728	5,911	70,928
2	29.5375	2,363	5,120	61,438	3	35.8250	2,866	6,210	74,516
3	31.0000	2,480	5,373	64,480	4	37.6125	3,009	6,520	78,234
4	32.5750	2,606	5,646	67,756	5	39.4750	3,158	6,842	82,108
5	34.2000	2,736	5,928	71,136	1444S				
1437S					1	27.1875	2,175	4,713	56,550
1	28.3125	2,265	4,908	58,890	2	28.5500	2,284	4,949	59,384
2	29.7625	2,381	5,159	61,906	3	29.9625	2,397	5,194	62,322
3	31.2375	2,499	5,415	64,974	4	31.4625	2,517	5,454	65,442
4	32.7875	2,623	5,683	68,198	5	33.0375	2,643	5,727	68,718
5	34.4250	2,754	5,967	71,604					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1444T					1452T				
1	28.0000	2,240	4,853	58,240	1	38.8125	3,105	6,728	80,730
2	29.4125	2,353	5,098	61,178	2	40.7500	3,260	7,063	84,760
3	30.8625	2,469	5,350	64,194	3	42.8000	3,424	7,419	89,024
4	32.4125	2,593	5,618	67,418	4	44.9500	3,596	7,791	93,496
5	34.0250	2,722	5,898	70,772	5	47.1875	3,775	8,179	98,150
1446S					1454S				
1	31.4625	2,517	5,454	65,442	1	40.9625	3,277	7,100	85,202
2	33.0375	2,643	5,727	68,718	2	43.0000	3,440	7,453	89,440
3	34.6750	2,774	6,010	72,124	3	45.1500	3,612	7,826	93,912
4	36.4250	2,914	6,314	75,764	4	47.4000	3,792	8,216	98,592
5	38.2375	3,059	6,628	79,534	5	49.7625	3,981	8,626	103,506
1446T					1454T				
1	32.4125	2,593	5,618	67,418	1	42.1875	3,375	7,313	87,750
2	34.0250	2,722	5,898	70,772	2	44.2875	3,543	7,677	92,118
3	35.7125	2,857	6,190	74,282	3	46.5000	3,720	8,060	96,720
4	37.5125	3,001	6,502	78,026	4	48.8250	3,906	8,463	101,556
5	39.3875	3,151	6,827	81,926	5	51.2500	4,100	8,883	106,600
1450S					1458S				
1	34.2500	2,740	5,937	71,240	1	36.5125	2,921	6,329	75,946
2	35.9625	2,877	6,234	74,802	2	38.3250	3,066	6,643	79,716
3	37.7625	3,021	6,546	78,546	3	40.2625	3,221	6,979	83,746
4	39.6375	3,171	6,871	82,446	4	42.2750	3,382	7,328	87,932
5	41.6375	3,331	7,217	86,606	5	44.3750	3,550	7,692	92,300
1450T					1458T				
1	35.2750	2,822	6,114	73,372	1	37.6125	3,009	6,520	78,234
2	37.0375	2,963	6,420	77,038	2	39.4750	3,158	6,842	82,108
3	38.9000	3,112	6,743	80,912	3	41.4750	3,318	7,189	86,268
4	40.8250	3,266	7,076	84,916	4	43.5375	3,483	7,547	90,558
5	42.8875	3,431	7,434	89,206	5	45.7125	3,657	7,924	95,082
1452S					1460S				
1	37.6875	3,015	6,533	78,390	1	39.2750	3,142	6,808	81,692
2	39.5625	3,165	6,858	82,290	2	41.2375	3,299	7,148	85,774
3	41.5500	3,324	7,202	86,424	3	43.2875	3,463	7,503	90,038
4	43.6375	3,491	7,564	90,766	4	45.4625	3,637	7,880	94,562
5	45.8125	3,665	7,941	95,290	5	47.7375	3,819	8,275	99,294



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1460T					1470T				
1	40.4500	3,236	7,011	84,136	1	30.7875	2,463	5,337	64,038
2	42.4750	3,398	7,362	88,348	2	32.3000	2,584	5,599	67,184
3	44.5875	3,567	7,729	92,742	3	33.9375	2,715	5,883	70,590
4	46.8250	3,746	8,116	97,396	4	35.6125	2,849	6,173	74,074
5	49.1750	3,934	8,524	102,284	5	37.4000	2,992	6,483	77,792
1464S					1471S				
1	35.1125	2,809	6,086	73,034	1	28.9625	2,317	5,020	60,242
2	36.8625	2,949	6,390	76,674	2	30.4000	2,432	5,269	63,232
3	38.7125	3,097	6,710	80,522	3	31.9125	2,553	5,532	66,378
4	40.6375	3,251	7,044	84,526	4	33.5250	2,682	5,811	69,732
5	42.6750	3,414	7,397	88,764	5	35.2000	2,816	6,101	73,216
1464T					1471T				
1	36.1625	2,893	6,268	75,218	1	29.8375	2,387	5,172	62,062
2	37.9625	3,037	6,580	78,962	2	31.3125	2,505	5,428	65,130
3	39.8750	3,190	6,912	82,940	3	32.8750	2,630	5,698	68,380
4	41.8625	3,349	7,256	87,074	4	34.5250	2,762	5,984	71,812
5	43.9500	3,516	7,618	91,416	5	36.2500	2,900	6,283	75,400
1466S					1474S				
1	30.0375	2,403	5,207	62,478	1	29.5125	2,361	5,116	61,386
2	31.5625	2,525	5,471	65,650	2	30.9875	2,479	5,371	64,454
3	33.1125	2,649	5,740	68,874	3	32.5625	2,605	5,644	67,730
4	34.7875	2,783	6,030	72,358	4	34.1875	2,735	5,926	71,110
5	36.5125	2,921	6,329	75,946	5	35.8875	2,871	6,221	74,646
1466T					1474T				
1	30.9375	2,475	5,363	64,350	1	30.4000	2,432	5,269	63,232
2	32.5125	2,601	5,636	67,626	2	31.9125	2,553	5,532	66,378
3	34.1000	2,728	5,911	70,928	3	33.5375	2,683	5,813	69,758
4	35.8250	2,866	6,210	74,516	4	35.2125	2,817	6,104	73,242
5	37.6125	3,009	6,520	78,234	5	36.9625	2,957	6,407	76,882
1470S					1476S				
1	29.8875	2,391	5,181	62,166	1	32.9500	2,636	5,711	68,536
2	31.3625	2,509	5,436	65,234	2	34.5750	2,766	5,993	71,916
3	32.9500	2,636	5,711	68,536	3	36.3125	2,905	6,294	75,530
4	34.5750	2,766	5,993	71,916	4	38.1250	3,050	6,608	79,300
5	36.3125	2,905	6,294	75,530	5	40.0375	3,203	6,940	83,278



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1476T					1492T				
1	33.9375	2,715	5,883	70,590	1	48.3500	3,868	8,381	100,568
2	35.6125	2,849	6,173	74,074	2	50.7750	4,062	8,801	105,612
3	37.4000	2,992	6,483	77,792	3	53.3125	4,265	9,241	110,890
4	39.2750	3,142	6,808	81,692	4	55.9750	4,478	9,702	116,428
5	41.2375	3,299	7,148	85,774	5	58.7875	4,703	10,190	122,278
1478S					1522S				
1	32.3125	2,585	5,601	67,210	1	43.8500	3,508	7,601	91,208
2	33.9250	2,714	5,880	70,564	2	46.0250	3,682	7,978	95,732
3	35.6125	2,849	6,173	74,074	3	48.3125	3,865	8,374	100,490
4	37.4000	2,992	6,483	77,792	4	50.7500	4,060	8,797	105,560
5	39.2750	3,142	6,808	81,692	5	53.2750	4,262	9,234	110,812
1478T					1522T				
1	33.2875	2,663	5,770	69,238	1	45.1625	3,613	7,828	93,938
2	34.9375	2,795	6,056	72,670	2	47.4000	3,792	8,216	98,592
3	36.6750	2,934	6,357	76,284	3	49.7625	3,981	8,626	103,506
4	38.5250	3,082	6,678	80,132	4	52.2750	4,182	9,061	108,732
5	40.4500	3,236	7,011	84,136	5	54.8750	4,390	9,512	114,140
1480S					1543S				
1	35.4625	2,837	6,147	73,762	1	47.1625	3,773	8,175	98,098
2	37.2500	2,980	6,457	77,480	2	49.5125	3,961	8,582	102,986
3	39.1125	3,129	6,780	81,354	3	51.9875	4,159	9,011	108,134
4	41.0750	3,286	7,120	85,436	4	54.5875	4,367	9,462	113,542
5	43.1375	3,451	7,477	89,726	5	57.3125	4,585	9,934	119,210
1480T					1543T				
1	36.5250	2,922	6,331	75,972	1	48.5750	3,886	8,420	101,036
2	38.3625	3,069	6,650	79,794	2	51.0000	4,080	8,840	106,080
3	40.2875	3,223	6,983	83,798	3	53.5500	4,284	9,282	111,384
4	42.3125	3,385	7,334	88,010	4	56.2250	4,498	9,746	116,948
5	44.4375	3,555	7,703	92,430	5	59.0375	4,723	10,233	122,798
1492S					1544S				
1	46.9375	3,755	8,136	97,630	1	44.9375	3,595	7,789	93,470
2	49.3000	3,944	8,545	102,544	2	47.1625	3,773	8,175	98,098
3	51.7625	4,141	8,972	107,666	3	49.5125	3,961	8,582	102,986
4	54.3500	4,348	9,421	113,048	4	51.9875	4,159	9,011	108,134
5	57.0750	4,566	9,893	118,716	5	54.5875	4,367	9,462	113,542



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1544T					1574T				
1	46.2875	3,703	8,023	96,278	1	46.2875	3,703	8,023	96,278
2	48.5750	3,886	8,420	101,036	2	48.5750	3,886	8,420	101,036
3	51.0000	4,080	8,840	106,080	3	51.0000	4,080	8,840	106,080
4	53.5500	4,284	9,282	111,384	4	53.5500	4,284	9,282	111,384
5	56.2250	4,498	9,746	116,948	5	56.2250	4,498	9,746	116,948
1549S					1630S				
1	36.9500	2,956	6,405	76,856	1	26.8375	2,147	4,652	55,822
2	38.8125	3,105	6,728	80,730	2	28.1750	2,254	4,884	58,604
3	40.7375	3,259	7,061	84,734	3	29.5750	2,366	5,126	61,516
4	42.7875	3,423	7,417	88,998	4	31.0875	2,487	5,389	64,662
5	44.9375	3,595	7,789	93,470	5	32.6250	2,610	5,655	67,860
1549T					1630T				
1	38.0625	3,045	6,598	79,170	1	27.6375	2,211	4,791	57,486
2	39.9750	3,198	6,929	83,148	2	29.0250	2,322	5,031	60,372
3	41.9625	3,357	7,274	87,282	3	30.4625	2,437	5,280	63,362
4	44.0750	3,526	7,640	91,676	4	32.0250	2,562	5,551	66,612
5	46.2875	3,703	8,023	96,278	5	33.6000	2,688	5,824	69,888
1555S					1632S				
1	44.5125	3,561	7,716	92,586	1	31.0875	2,487	5,389	64,662
2	46.7375	3,739	8,101	97,214	2	32.6250	2,610	5,655	67,860
3	49.0750	3,926	8,506	102,076	3	34.2500	2,740	5,937	71,240
4	51.5125	4,121	8,929	107,146	4	35.9625	2,877	6,234	74,802
5	54.1000	4,328	9,377	112,528	5	37.7625	3,021	6,546	78,546
1555T					1632T				
1	45.8500	3,668	7,947	95,368	1	32.0250	2,562	5,551	66,612
2	48.1375	3,851	8,344	100,126	2	33.6000	2,688	5,824	69,888
3	50.5500	4,044	8,762	105,144	3	35.2750	2,822	6,114	73,372
4	53.0625	4,245	9,198	110,370	4	37.0375	2,963	6,420	77,038
5	55.7250	4,458	9,659	115,908	5	38.9000	3,112	6,743	80,912
1574S					1634S				
1	44.9375	3,595	7,789	93,470	1	35.1125	2,809	6,086	73,034
2	47.1625	3,773	8,175	98,098	2	36.8625	2,949	6,390	76,674
3	49.5125	3,961	8,582	102,986	3	38.7125	3,097	6,710	80,522
4	51.9875	4,159	9,011	108,134	4	40.6375	3,251	7,044	84,526
5	54.5875	4,367	9,462	113,542	5	42.6750	3,414	7,397	88,764



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1634T					1637T				
1	36.1625	2,893	6,268	75,218	1	35.2125	2,817	6,104	73,242
2	37.9625	3,037	6,580	78,962	2	36.9625	2,957	6,407	76,882
3	39.8750	3,190	6,912	82,940	3	38.8125	3,105	6,728	80,730
4	41.8625	3,349	7,256	87,074	4	40.7500	3,260	7,063	84,760
5	43.9500	3,516	7,618	91,416	5	42.8000	3,424	7,419	89,024
1635S					1649S				
1	29.3125	2,345	5,081	60,970	1	32.6625	2,613	5,662	67,938
2	30.7625	2,461	5,332	63,986	2	34.2875	2,743	5,943	71,318
3	32.3125	2,585	5,601	67,210	1649T				
4	33.9250	2,714	5,880	70,564	1	33.6375	2,691	5,831	69,966
5	35.6125	2,849	6,173	74,074	2	35.3125	2,825	6,121	73,450
1635T					1650S				
1	30.1875	2,415	5,233	62,790	1	33.8625	2,709	5,870	70,434
2	31.6875	2,535	5,493	65,910	2	35.5500	2,844	6,162	73,944
3	33.2875	2,663	5,770	69,238	3	37.3375	2,987	6,472	77,662
4	34.9375	2,795	6,056	72,670	4	39.1875	3,135	6,793	81,510
5	36.6750	2,934	6,357	76,284	5	41.1500	3,292	7,133	85,592
1636S					1650T				
1	32.9500	2,636	5,711	68,536	1	34.8750	2,790	6,045	72,540
2	34.5750	2,766	5,993	71,916	2	36.6125	2,929	6,346	76,154
3	36.3125	2,905	6,294	75,530	3	38.4625	3,077	6,667	80,002
4	38.1250	3,050	6,608	79,300	4	40.3625	3,229	6,996	83,954
5	40.0375	3,203	6,940	83,278	5	42.3875	3,391	7,347	88,166
1636T					1652S				
1	33.9375	2,715	5,883	70,590	1	37.5250	3,002	6,504	78,052
2	35.6125	2,849	6,173	74,074	2	39.3875	3,151	6,827	81,926
3	37.4000	2,992	6,483	77,792	3	41.3500	3,308	7,167	86,008
4	39.2750	3,142	6,808	81,692	4	43.4000	3,472	7,523	90,272
5	41.2375	3,299	7,148	85,774	5	45.5750	3,646	7,900	94,796
1637S					1652T				
1	34.1875	2,735	5,926	71,110	1	38.6500	3,092	6,699	80,392
2	35.8875	2,871	6,221	74,646	2	40.5750	3,246	7,033	84,396
3	37.6875	3,015	6,533	78,390	3	42.5875	3,407	7,382	88,582
4	39.5625	3,165	6,858	82,290	4	44.7000	3,576	7,748	92,976
5	41.5500	3,324	7,202	86,424	5	46.9375	3,755	8,136	97,630



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1654S					1662T				
1	45.3875	3,631	7,867	94,406	1	36.5250	2,922	6,331	75,972
2	47.6500	3,812	8,259	99,112	2	38.3625	3,069	6,650	79,794
3	50.0250	4,002	8,671	104,052	3	40.2875	3,223	6,983	83,798
4	52.5250	4,202	9,104	109,252	4	42.3125	3,385	7,334	88,010
5	55.1625	4,413	9,562	114,738	5	44.4375	3,555	7,703	92,430
1654T					1663S				
1	46.7500	3,740	8,103	97,240	1	40.4625	3,237	7,014	84,162
2	49.0750	3,926	8,506	102,076	2	42.4875	3,399	7,365	88,374
3	51.5250	4,122	8,931	107,172	3	44.6125	3,569	7,733	92,794
4	54.1000	4,328	9,377	112,528	4	46.8500	3,748	8,121	97,448
5	56.8125	4,545	9,848	118,170	5	49.1875	3,935	8,526	102,310
1657S					1663T				
1	52.5250	4,202	9,104	109,252	1	41.6750	3,334	7,224	86,684
2	55.1625	4,413	9,562	114,738	2	43.7625	3,501	7,586	91,026
3	57.9125	4,633	10,038	120,458	3	45.9500	3,676	7,965	95,576
4	60.7875	4,863	10,537	126,438	4	48.2500	3,860	8,363	100,360
5	63.8375	5,107	11,065	132,782	5	50.6625	4,053	8,782	105,378
6	65.3750	5,230	11,332	135,980	1664S				
7	67.0375	5,363	11,620	139,438	1	46.3500	3,708	8,034	96,408
8	68.6375	5,491	11,897	142,766	2	48.6625	3,893	8,435	101,218
1657T					3	51.0750	4,086	8,853	106,236
1	54.1000	4,328	9,377	112,528	4	53.6375	4,291	9,297	111,566
2	56.8125	4,545	9,848	118,170	5	56.3125	4,505	9,761	117,130
3	59.6500	4,772	10,339	124,072	1664T				
4	62.6125	5,009	10,853	130,234	1	47.7375	3,819	8,275	99,294
5	65.7500	5,260	11,397	136,760	2	50.1250	4,010	8,688	104,260
6	67.3375	5,387	11,672	140,062	3	52.6125	4,209	9,120	109,434
7	69.0500	5,524	11,969	143,624	4	55.2500	4,420	9,577	114,920
8	70.7000	5,656	12,255	147,056	5	58.0000	4,640	10,053	120,640
1662S									
1	35.4625	2,837	6,147	73,762					
2	37.2500	2,980	6,457	77,480					
3	39.1125	3,129	6,780	81,354					
4	41.0750	3,286	7,120	85,436					
5	43.1375	3,451	7,477	89,726					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1670S					1686S				
1	61.0875	4,887	10,589	127,062	1	53.7875	4,303	9,323	111,878
2	64.1625	5,133	11,122	133,458	2	56.4875	4,519	9,791	117,494
3	67.3375	5,387	11,672	140,062	3	59.3125	4,745	10,281	123,370
4	70.7125	5,657	12,257	147,082	4	62.2625	4,981	10,792	129,506
5	74.2500	5,940	12,870	154,440	5	65.3750	5,230	11,332	135,980
6	76.1375	6,091	13,197	158,366	6	67.0375	5,363	11,620	139,438
7	77.9875	6,239	13,518	162,214	7	68.6375	5,491	11,897	142,766
8	79.9250	6,394	13,854	166,244	8	70.3750	5,630	12,198	146,380
1670T					1686T				
1	62.9250	5,034	10,907	130,884	1	55.4000	4,432	9,603	115,232
2	66.0875	5,287	11,455	137,462	2	58.1875	4,655	10,086	121,030
3	69.3625	5,549	12,023	144,274	3	61.0875	4,887	10,589	127,062
4	72.8375	5,827	12,625	151,502	4	64.1250	5,130	11,115	133,380
5	76.4750	6,118	13,256	159,068	5	67.3375	5,387	11,672	140,062
6	78.4250	6,274	13,594	163,124	6	69.0500	5,524	11,969	143,624
7	80.3250	6,426	13,923	167,076	7	70.7000	5,656	12,255	147,056
8	82.3250	6,586	14,270	171,236	8	72.4875	5,799	12,565	150,774
1684S					1704S				
1	47.8625	3,829	8,296	99,554	1	27.6500	2,212	4,793	57,512
2	50.2625	4,021	8,712	104,546	2	29.0250	2,322	5,031	60,372
3	52.7875	4,223	9,150	109,798	3	30.4625	2,437	5,280	63,362
4	55.4250	4,434	9,607	115,284	4	32.0000	2,560	5,547	66,560
5	58.1875	4,655	10,086	121,030	5	33.5875	2,687	5,822	69,862
1684T					1704T				
1	49.3000	3,944	8,545	102,544	1	28.4750	2,278	4,936	59,228
2	51.7750	4,142	8,974	107,692	2	29.9000	2,392	5,183	62,192
3	54.3750	4,350	9,425	113,100	3	31.3750	2,510	5,438	65,260
4	57.0875	4,567	9,895	118,742	4	32.9625	2,637	5,714	68,562
5	59.9375	4,795	10,389	124,670	5	34.6000	2,768	5,997	71,968
					1705S				
					1	30.6500	2,452	5,313	63,752
					2	32.1625	2,573	5,575	66,898
					3	33.7875	2,703	5,857	70,278
					4	35.4625	2,837	6,147	73,762
					5	37.2500	2,980	6,457	77,480



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1705T					1710T				
1	31.5750	2,526	5,473	65,676	1	32.0250	2,562	5,551	66,612
2	33.1250	2,650	5,742	68,900	2	33.6000	2,688	5,824	69,888
3	34.8000	2,784	6,032	72,384	3	35.2750	2,822	6,114	73,372
4	36.5250	2,922	6,331	75,972	4	37.0375	2,963	6,420	77,038
5	38.3625	3,069	6,650	79,794	5	38.9000	3,112	6,743	80,912
1706S					1750S				
1	24.8375	1,987	4,305	51,662	1	22.6500	1,812	3,926	47,112
2	26.0750	2,086	4,520	54,236	2	23.7750	1,902	4,121	49,452
3	27.3875	2,191	4,747	56,966	3	24.9625	1,997	4,327	51,922
4	28.7500	2,300	4,983	59,800	4	26.2000	2,096	4,541	54,496
5	30.2000	2,416	5,235	62,816	5	27.5125	2,201	4,769	57,226
1706T					1750T				
1	25.5875	2,047	4,435	53,222	1	23.3250	1,866	4,043	48,516
2	26.8625	2,149	4,656	55,874	2	24.4875	1,959	4,245	50,934
3	28.2125	2,257	4,890	58,682	3	25.7125	2,057	4,457	53,482
4	29.6125	2,369	5,133	61,594	4	26.9875	2,159	4,678	56,134
5	31.1000	2,488	5,391	64,688	5	28.3375	2,267	4,912	58,942
1708S					1752S				
1	27.3875	2,191	4,747	56,966	1	29.1625	2,333	5,055	60,658
2	28.7500	2,300	4,983	59,800	2	30.6500	2,452	5,313	63,752
3	30.2000	2,416	5,235	62,816	3	32.1625	2,573	5,575	66,898
4	31.6875	2,535	5,493	65,910	4	33.7875	2,703	5,857	70,278
5	33.2750	2,662	5,768	69,212	5	35.4625	2,837	6,147	73,762
1708T					1752T				
1	28.2125	2,257	4,890	58,682	1	30.0375	2,403	5,207	62,478
2	29.6125	2,369	5,133	61,594	2	31.5750	2,526	5,473	65,676
3	31.1000	2,488	5,391	64,688	3	33.1250	2,650	5,742	68,900
4	32.6375	2,611	5,657	67,886	4	34.8000	2,784	6,032	72,384
5	34.2750	2,742	5,941	71,292	5	36.5250	2,922	6,331	75,972
1710S					1760S				
1	31.0875	2,487	5,389	64,662	1	28.9625	2,317	5,020	60,242
2	32.6250	2,610	5,655	67,860	2	30.4000	2,432	5,269	63,232
3	34.2500	2,740	5,937	71,240	3	31.9125	2,553	5,532	66,378
4	35.9625	2,877	6,234	74,802	4	33.5250	2,682	5,811	69,732
5	37.7625	3,021	6,546	78,546	5	35.2000	2,816	6,101	73,216



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1760T					1766T				
1	29.8375	2,387	5,172	62,062	1	30.5625	2,445	5,298	63,570
2	31.3125	2,505	5,428	65,130	2	32.1000	2,568	5,564	66,768
3	32.8750	2,630	5,698	68,380	3	33.6750	2,694	5,837	70,044
4	34.5250	2,762	5,984	71,812	4	35.3750	2,830	6,132	73,580
5	36.2500	2,900	6,283	75,400	5	37.1500	2,972	6,439	77,272
1762S					1767S				
1	28.9000	2,312	5,009	60,112	1	34.5125	2,761	5,982	71,786
2	30.3375	2,427	5,259	63,102	2	36.2500	2,900	6,283	75,400
3	31.8375	2,547	5,519	66,222	3	38.0500	3,044	6,595	79,144
4	33.4375	2,675	5,796	69,550	4	39.9500	3,196	6,925	83,096
5	35.1125	2,809	6,086	73,034	5	41.9500	3,356	7,271	87,256
1762T					1767T				
1	29.7625	2,381	5,159	61,906	1	35.5500	2,844	6,162	73,944
2	31.2500	2,500	5,417	65,000	2	37.3375	2,987	6,472	77,662
3	32.7875	2,623	5,683	68,198	3	39.1875	3,135	6,793	81,510
4	34.4375	2,755	5,969	71,630	4	41.1500	3,292	7,133	85,592
5	36.1625	2,893	6,268	75,218	5	43.2125	3,457	7,490	89,882
1764S					1769S				
1	37.1500	2,972	6,439	77,272	1	42.8750	3,430	7,432	89,180
2	39.0000	3,120	6,760	81,120	2	45.0250	3,602	7,804	93,652
3	40.9625	3,277	7,100	85,202	3	47.2625	3,781	8,192	98,306
4	43.0000	3,440	7,453	89,440	4	49.6125	3,969	8,600	103,194
5	45.1500	3,612	7,826	93,912	5	52.1000	4,168	9,031	108,368
1764T					1769T				
1	38.2625	3,061	6,632	79,586	1	44.1625	3,533	7,655	91,858
2	40.1750	3,214	6,964	83,564	2	46.3750	3,710	8,038	96,460
3	42.1875	3,375	7,313	87,750	3	48.6750	3,894	8,437	101,244
4	44.2875	3,543	7,677	92,118	4	51.1000	4,088	8,857	106,288
5	46.5000	3,720	8,060	96,720	5	53.6625	4,293	9,302	111,618
1766S					1770S				
1	29.6750	2,374	5,144	61,724	1	30.4625	2,437	5,280	63,362
2	31.1625	2,493	5,402	64,818	2	32.0000	2,560	5,547	66,560
3	32.7000	2,616	5,668	68,016	3	33.5875	2,687	5,822	69,862
4	34.3500	2,748	5,954	71,448	4	35.2750	2,822	6,114	73,372
5	36.0625	2,885	6,251	75,010	5	37.0375	2,963	6,420	77,038



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1770T					1774T				
1	31.3750	2,510	5,438	65,260	1	37.6125	3,009	6,520	78,234
2	32.9625	2,637	5,714	68,562	2	39.4750	3,158	6,842	82,108
3	34.6000	2,768	5,997	71,968	3	41.4750	3,318	7,189	86,268
4	36.3375	2,907	6,299	75,582	4	43.5375	3,483	7,547	90,558
5	38.1500	3,052	6,613	79,352	5	45.7125	3,657	7,924	95,082
1771S					1777S				
1	33.7875	2,703	5,857	70,278	1	44.0750	3,526	7,640	91,676
2	35.4625	2,837	6,147	73,762	2	46.2750	3,702	8,021	96,252
3	37.2500	2,980	6,457	77,480	3	48.5625	3,885	8,418	101,010
4	39.1125	3,129	6,780	81,354	4	51.0000	4,080	8,840	106,080
5	41.0750	3,286	7,120	85,436	5	53.5375	4,283	9,280	111,358
1771T					1777T				
1	34.8000	2,784	6,032	72,384	1	45.4000	3,632	7,869	94,432
2	36.5250	2,922	6,331	75,972	2	47.6625	3,813	8,262	99,138
3	38.3625	3,069	6,650	79,794	3	50.0250	4,002	8,671	104,052
4	40.2875	3,223	6,983	83,798	4	52.5250	4,202	9,104	109,252
5	42.3125	3,385	7,334	88,010	5	55.1375	4,411	9,557	114,686
1773S					1781S				
1	43.4000	3,472	7,523	90,272	1	50.6000	4,048	8,771	105,248
2	45.5750	3,646	7,900	94,796	2	53.1375	4,251	9,211	110,526
3	47.8625	3,829	8,296	99,554	3	55.7875	4,463	9,670	116,038
4	50.2625	4,021	8,712	104,546	4	58.5625	4,685	10,151	121,810
5	52.7875	4,223	9,150	109,798	5	61.5125	4,921	10,662	127,946
1773T					1781T				
1	44.7000	3,576	7,748	92,976	1	52.1125	4,169	9,033	108,394
2	46.9375	3,755	8,136	97,630	2	54.7375	4,379	9,488	113,854
3	49.3000	3,944	8,545	102,544	3	57.4625	4,597	9,960	119,522
4	51.7750	4,142	8,974	107,692	4	60.3250	4,826	10,456	125,476
5	54.3750	4,350	9,425	113,100	5	63.3625	5,069	10,983	131,794
1774S									
1	36.5125	2,921	6,329	75,946					
2	38.3250	3,066	6,643	79,716					
3	40.2625	3,221	6,979	83,746					
4	42.2750	3,382	7,328	87,932					
5	44.3750	3,550	7,692	92,300					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1801S					1803S				
1	27.7125	2,217	4,804	57,642	1	33.8625	2,709	5,870	70,434
2	29.1000	2,328	5,044	60,528	2	35.5500	2,844	6,162	73,944
3	30.5375	2,443	5,293	63,518	3	37.3375	2,987	6,472	77,662
4	32.0875	2,567	5,562	66,742	4	39.1875	3,135	6,793	81,510
5	33.6875	2,695	5,839	70,070	5	41.1500	3,292	7,133	85,592
6	35.3750	2,830	6,132	73,580	1803T				
7	37.1500	2,972	6,439	77,272	1	34.8750	2,790	6,045	72,540
8	39.0000	3,120	6,760	81,120	2	36.6125	2,929	6,346	76,154
9	40.9625	3,277	7,100	85,202	3	38.4625	3,077	6,667	80,002
10	43.0000	3,440	7,453	89,440	4	40.3625	3,229	6,996	83,954
1801T					5	42.3875	3,391	7,347	88,166
1	28.5500	2,284	4,949	59,384	1804S				
2	29.9750	2,398	5,196	62,348	1	37.3375	2,987	6,472	77,662
3	31.4500	2,516	5,451	65,416	2	39.1875	3,135	6,793	81,510
4	33.0500	2,644	5,729	68,744	3	41.1500	3,292	7,133	85,592
5	34.7000	2,776	6,015	72,176	4	43.2125	3,457	7,490	89,882
6	36.4375	2,915	6,316	75,790	5	45.3875	3,631	7,867	94,406
7	38.2625	3,061	6,632	79,586	1804T				
8	40.1750	3,214	6,964	83,564	1	38.4625	3,077	6,667	80,002
9	42.1875	3,375	7,313	87,750	2	40.3625	3,229	6,996	83,954
10	44.2875	3,543	7,677	92,118	3	42.3875	3,391	7,347	88,166
1802S					4	44.5125	3,561	7,716	92,586
1	33.4375	2,675	5,796	69,550	5	46.7500	3,740	8,103	97,240
2	35.1125	2,809	6,086	73,034	1805S				
3	36.8625	2,949	6,390	76,674	1	47.8625	3,829	8,296	99,554
4	38.7125	3,097	6,710	80,522	2	50.2625	4,021	8,712	104,546
5	40.6375	3,251	7,044	84,526	3	52.7875	4,223	9,150	109,798
1802T					4	55.4250	4,434	9,607	115,284
1	34.4375	2,755	5,969	71,630	5	58.1875	4,655	10,086	121,030
2	36.1625	2,893	6,268	75,218	1805T				
3	37.9625	3,037	6,580	78,962	1	49.3000	3,944	8,545	102,544
4	39.8750	3,190	6,912	82,940	2	51.7750	4,142	8,974	107,692
5	41.8625	3,349	7,256	87,074	3	54.3750	4,350	9,425	113,100
					4	57.0875	4,567	9,895	118,742
					5	59.9375	4,795	10,389	124,670



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1806S					1813T				
1	47.6500	3,812	8,259	99,112	1	43.5375	3,483	7,547	90,558
2	50.0250	4,002	8,671	104,052	2	45.7125	3,657	7,924	95,082
3	52.5250	4,202	9,104	109,252	3	47.9875	3,839	8,318	99,814
4	55.1625	4,413	9,562	114,738	4	50.4000	4,032	8,736	104,832
5	57.9125	4,633	10,038	120,458	5	52.9250	4,234	9,174	110,084
6	59.3125	4,745	10,281	123,370	1814S				
7	60.7875	4,863	10,537	126,438	1	50.6000	4,048	8,771	105,248
8	62.2625	4,981	10,792	129,506	2	53.1375	4,251	9,211	110,526
1806T					3	55.7875	4,463	9,670	116,038
1	49.0750	3,926	8,506	102,076	4	58.5625	4,685	10,151	121,810
2	51.5250	4,122	8,931	107,172	5	61.5125	4,921	10,662	127,946
3	54.1000	4,328	9,377	112,528	1814T				
4	56.8125	4,545	9,848	118,170	1	52.1125	4,169	9,033	108,394
5	59.6500	4,772	10,339	124,072	2	54.7375	4,379	9,488	113,854
6	61.0875	4,887	10,589	127,062	3	57.4625	4,597	9,960	119,522
7	62.6125	5,009	10,853	130,234	4	60.3250	4,826	10,456	125,476
8	64.1250	5,130	11,115	133,380	5	63.3625	5,069	10,983	131,794
1812S					1820S				
1	37.2500	2,980	6,457	77,480	1	30.7625	2,461	5,332	63,986
2	39.1125	3,129	6,780	81,354	2	32.3125	2,585	5,601	67,210
3	41.0750	3,286	7,120	85,436	3	33.9250	2,714	5,880	70,564
4	43.1375	3,451	7,477	89,726	4	35.6125	2,849	6,173	74,074
5	45.2625	3,621	7,846	94,146	5	37.4000	2,992	6,483	77,792
1812T					1820T				
1	38.3625	3,069	6,650	79,794	1	31.6875	2,535	5,493	65,910
2	40.2875	3,223	6,983	83,798	2	33.2875	2,663	5,770	69,238
3	42.3125	3,385	7,334	88,010	3	34.9375	2,795	6,056	72,670
4	44.4375	3,555	7,703	92,430	4	36.6750	2,934	6,357	76,284
5	46.6250	3,730	8,082	96,980	5	38.5250	3,082	6,678	80,132
1813S					1822S				
1	42.2750	3,382	7,328	87,932	1	40.4625	3,237	7,014	84,162
2	44.3750	3,550	7,692	92,300	2	42.4875	3,399	7,365	88,374
3	46.5875	3,727	8,075	96,902	3	44.6125	3,569	7,733	92,794
4	48.9375	3,915	8,483	101,790	4	46.8500	3,748	8,121	97,448
5	51.3875	4,111	8,907	106,886	5	49.1875	3,935	8,526	102,310



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1822T					1825S				
1	41.6750	3,334	7,224	86,684	1	59.7875	4,783	10,363	124,358
2	43.7625	3,501	7,586	91,026	2	62.8000	5,024	10,885	130,624
3	45.9500	3,676	7,965	95,576	3	65.9250	5,274	11,427	137,124
4	48.2500	3,860	8,363	100,360	4	69.2375	5,539	12,001	144,014
5	50.6625	4,053	8,782	105,378	5	72.7000	5,816	12,601	151,216
1823S					6	74.5125	5,961	12,916	154,986
1	47.1625	3,773	8,175	98,098	7	76.3750	6,110	13,238	158,860
2	49.5125	3,961	8,582	102,986	8	78.2875	6,263	13,570	162,838
3	51.9875	4,159	9,011	108,134	1825T				
4	54.5875	4,367	9,462	113,542	1	61.5750	4,926	10,673	128,076
5	57.3125	4,585	9,934	119,210	2	64.6875	5,175	11,213	134,550
1823T					3	67.9000	5,432	11,769	141,232
1	48.5750	3,886	8,420	101,036	4	71.3125	5,705	12,361	148,330
2	51.0000	4,080	8,840	106,080	5	74.8750	5,990	12,978	155,740
3	53.5500	4,284	9,282	111,384	6	76.7500	6,140	13,303	159,640
4	56.2250	4,498	9,746	116,948	7	78.6625	6,293	13,635	163,618
5	59.0375	4,723	10,233	122,798	8	80.6375	6,451	13,977	167,726
1824S					1827S				
1	54.5875	4,367	9,462	113,542	1	47.6500	3,812	8,259	99,112
2	57.3125	4,585	9,934	119,210	2	50.0250	4,002	8,671	104,052
3	60.1875	4,815	10,433	125,190	3	52.5250	4,202	9,104	109,252
4	63.2000	5,056	10,955	131,456	4	55.1625	4,413	9,562	114,738
5	66.3625	5,309	11,503	138,034	5	57.9125	4,633	10,038	120,458
1824T					1827T				
1	56.2250	4,498	9,746	116,948	1	49.0750	3,926	8,506	102,076
2	59.0375	4,723	10,233	122,798	2	51.5250	4,122	8,931	107,172
3	61.9875	4,959	10,745	128,934	3	54.1000	4,328	9,377	112,528
4	65.1000	5,208	11,284	135,408	4	56.8125	4,545	9,848	118,170
5	68.3500	5,468	11,847	142,168	5	59.6500	4,772	10,339	124,072



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1830S					1839T				
1	59.0125	4,721	10,229	122,746	1	55.5500	4,444	9,629	115,544
2	61.9750	4,958	10,742	128,908	2	58.3500	4,668	10,114	121,368
3	65.0875	5,207	11,282	135,382	3	61.2500	4,900	10,617	127,400
4	68.3250	5,466	11,843	142,116	4	64.3250	5,146	11,150	133,796
5	71.7500	5,740	12,437	149,240	5	67.5375	5,403	11,707	140,478
6	73.5375	5,883	12,747	152,958	6	70.9250	5,674	12,294	147,524
7	75.3375	6,027	13,059	156,702	7	74.4750	5,958	12,909	154,908
8	77.2125	6,177	13,384	160,602	1840S				
1830T					1	32.7875	2,623	5,683	68,198
1	60.7875	4,863	10,537	126,438	2	34.4250	2,754	5,967	71,604
2	63.8375	5,107	11,065	132,782	3	36.1625	2,893	6,268	75,218
3	67.0375	5,363	11,620	139,438	4	37.9750	3,038	6,582	78,988
4	70.3750	5,630	12,198	146,380	5	39.8750	3,190	6,912	82,940
5	73.9000	5,912	12,809	153,712	1840T				
6	75.7375	6,059	13,128	157,534	1	33.7750	2,702	5,854	70,252
7	77.6000	6,208	13,451	161,408	2	35.4625	2,837	6,147	73,762
8	79.5250	6,362	13,784	165,412	3	37.2500	2,980	6,457	77,480
1835S					4	39.1125	3,129	6,780	81,354
1	47.8625	3,829	8,296	99,554	5	41.0750	3,286	7,120	85,436
2	50.2625	4,021	8,712	104,546	1842S				
3	52.7875	4,223	9,150	109,798	1	37.2500	2,980	6,457	77,480
4	55.4250	4,434	9,607	115,284	2	39.1125	3,129	6,780	81,354
5	58.1875	4,655	10,086	121,030	3	41.0750	3,286	7,120	85,436
1835T					4	43.1375	3,451	7,477	89,726
1	49.3000	3,944	8,545	102,544	5	45.2625	3,621	7,846	94,146
2	51.7750	4,142	8,974	107,692	1842T				
3	54.3750	4,350	9,425	113,100	1	38.3625	3,069	6,650	79,794
4	57.0875	4,567	9,895	118,742	2	40.2875	3,223	6,983	83,798
5	59.9375	4,795	10,389	124,670	3	42.3125	3,385	7,334	88,010
1839S					4	44.4375	3,555	7,703	92,430
1	53.9375	4,315	9,349	112,190	5	46.6250	3,730	8,082	96,980
2	56.6500	4,532	9,819	117,832					
3	59.4625	4,757	10,307	123,682					
4	62.4500	4,996	10,825	129,896					
5	65.5750	5,246	11,366	136,396					
6	68.8625	5,509	11,936	143,234					
7	72.3000	5,784	12,532	150,384					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1843S					1867T				
1	51.8750	4,150	8,992	107,900	1	34.8750	2,790	6,045	72,540
2	54.4625	4,357	9,440	113,282	2	36.6125	2,929	6,346	76,154
3	57.1750	4,574	9,910	118,924	3	38.4625	3,077	6,667	80,002
4	60.0500	4,804	10,409	124,904	4	40.3625	3,229	6,996	83,954
5	63.0375	5,043	10,927	131,118	5	42.3875	3,391	7,347	88,166
6	66.1875	5,295	11,473	137,670	1920S				
7	69.5000	5,560	12,047	144,560	1	24.9625	1,997	4,327	51,922
1843T					2	26.2000	2,096	4,541	54,496
1	53.4375	4,275	9,263	111,150	3	27.5125	2,201	4,769	57,226
2	56.1000	4,488	9,724	116,688	4	28.9000	2,312	5,009	60,112
3	58.8875	4,711	10,207	122,486	5	30.3375	2,427	5,259	63,102
4	61.8500	4,948	10,721	128,648	1920T				
5	64.9250	5,194	11,254	135,044	1	25.7125	2,057	4,457	53,482
6	68.1750	5,454	11,817	141,804	2	26.9875	2,159	4,678	56,134
7	71.5875	5,727	12,409	148,902	3	28.3375	2,267	4,912	58,942
1844S					4	29.7625	2,381	5,159	61,906
1	42.6750	3,414	7,397	88,764	5	31.2500	2,500	5,417	65,000
2	44.7875	3,583	7,763	93,158	1922S				
3	47.0375	3,763	8,153	97,838	1	25.6875	2,055	4,453	53,430
4	49.4000	3,952	8,563	102,752	2	26.9625	2,157	4,674	56,082
5	51.8750	4,150	8,992	107,900	3	28.3125	2,265	4,908	58,890
1844T					4	29.7625	2,381	5,159	61,906
1	43.9500	3,516	7,618	91,416	5	31.2375	2,499	5,415	64,974
2	46.1250	3,690	7,995	95,940	1922T				
3	48.4500	3,876	8,398	100,776	1	26.4625	2,117	4,587	55,042
4	50.8875	4,071	8,821	105,846	2	27.7750	2,222	4,814	57,772
5	53.4375	4,275	9,263	111,150	3	29.1625	2,333	5,055	60,658
1867S					4	30.6500	2,452	5,313	63,752
1	33.8625	2,709	5,870	70,434	5	32.1750	2,574	5,577	66,924
2	35.5500	2,844	6,162	73,944	1924S				
3	37.3375	2,987	6,472	77,662	1	26.0750	2,086	4,520	54,236
4	39.1875	3,135	6,793	81,510	2	27.3875	2,191	4,747	56,966
5	41.1500	3,292	7,133	85,592	3	28.7500	2,300	4,983	59,800
					4	30.2000	2,416	5,235	62,816
					5	31.6875	2,535	5,493	65,910



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1924T					1930T				
1	26.8625	2,149	4,656	55,874	1	28.3375	2,267	4,912	58,942
2	28.2125	2,257	4,890	58,682	2	29.7625	2,381	5,159	61,906
3	29.6125	2,369	5,133	61,594	3	31.2500	2,500	5,417	65,000
4	31.1000	2,488	5,391	64,688	4	32.7875	2,623	5,683	68,198
5	32.6375	2,611	5,657	67,886	5	34.4375	2,755	5,969	71,630
1926S					1931S				
1	28.1750	2,254	4,884	58,604	1	33.4375	2,675	5,796	69,550
2	29.5750	2,366	5,126	61,516	2	35.1125	2,809	6,086	73,034
3	31.0875	2,487	5,389	64,662	3	36.8625	2,949	6,390	76,674
4	32.6250	2,610	5,655	67,860	4	38.7125	3,097	6,710	80,522
5	34.2500	2,740	5,937	71,240	5	40.6375	3,251	7,044	84,526
1926T					1931T				
1	29.0250	2,322	5,031	60,372	1	34.4375	2,755	5,969	71,630
2	30.4625	2,437	5,280	63,362	2	36.1625	2,893	6,268	75,218
3	32.0250	2,562	5,551	66,612	3	37.9625	3,037	6,580	78,962
4	33.6000	2,688	5,824	69,888	4	39.8750	3,190	6,912	82,940
5	35.2750	2,822	6,114	73,372	5	41.8625	3,349	7,256	87,074
1929S					1932S				
1	30.7625	2,461	5,332	63,986	1	24.9625	1,997	4,327	51,922
2	32.3125	2,585	5,601	67,210	2	26.2000	2,096	4,541	54,496
3	33.9250	2,714	5,880	70,564	3	27.5125	2,201	4,769	57,226
4	35.6125	2,849	6,173	74,074	4	28.9000	2,312	5,009	60,112
5	37.4000	2,992	6,483	77,792	5	30.3375	2,427	5,259	63,102
1929T					1932T				
1	31.6875	2,535	5,493	65,910	1	25.7125	2,057	4,457	53,482
2	33.2875	2,663	5,770	69,238	2	26.9875	2,159	4,678	56,134
3	34.9375	2,795	6,056	72,670	3	28.3375	2,267	4,912	58,942
4	36.6750	2,934	6,357	76,284	4	29.7625	2,381	5,159	61,906
5	38.5250	3,082	6,678	80,132	5	31.2500	2,500	5,417	65,000
1930S					1934S				
1	27.5125	2,201	4,769	57,226	1	27.3875	2,191	4,747	56,966
2	28.9000	2,312	5,009	60,112	2	28.7500	2,300	4,983	59,800
3	30.3375	2,427	5,259	63,102	3	30.2000	2,416	5,235	62,816
4	31.8375	2,547	5,519	66,222	4	31.6875	2,535	5,493	65,910
5	33.4375	2,675	5,796	69,550	5	33.2750	2,662	5,768	69,212



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1934T					1938T				
1	28.2125	2,257	4,890	58,682	1	36.5250	2,922	6,331	75,972
2	29.6125	2,369	5,133	61,594	2	38.3625	3,069	6,650	79,794
3	31.1000	2,488	5,391	64,688	3	40.2875	3,223	6,983	83,798
4	32.6375	2,611	5,657	67,886	4	42.3125	3,385	7,334	88,010
5	34.2750	2,742	5,941	71,292	5	44.4375	3,555	7,703	92,430
1935S					1942S				
1	35.1125	2,809	6,086	73,034	1	46.0250	3,682	7,978	95,732
2	36.8625	2,949	6,390	76,674	2	48.3125	3,865	8,374	100,490
3	38.7125	3,097	6,710	80,522	3	50.7500	4,060	8,797	105,560
4	40.6375	3,251	7,044	84,526	4	53.2750	4,262	9,234	110,812
5	42.6750	3,414	7,397	88,764	5	55.9500	4,476	9,698	116,376
1935T					1942T				
1	36.1625	2,893	6,268	75,218	1	47.4000	3,792	8,216	98,592
2	37.9625	3,037	6,580	78,962	2	49.7625	3,981	8,626	103,506
3	39.8750	3,190	6,912	82,940	3	52.2750	4,182	9,061	108,732
4	41.8625	3,349	7,256	87,074	4	54.8750	4,390	9,512	114,140
5	43.9500	3,516	7,618	91,416	5	57.6250	4,610	9,988	119,860
1936S					1944S				
1	29.1625	2,333	5,055	60,658	1	54.5875	4,367	9,462	113,542
2	30.6500	2,452	5,313	63,752	2	57.3125	4,585	9,934	119,210
3	32.1625	2,573	5,575	66,898	3	60.1875	4,815	10,433	125,190
4	33.7875	2,703	5,857	70,278	4	63.2000	5,056	10,955	131,456
5	35.4625	2,837	6,147	73,762	5	66.3625	5,309	11,503	138,034
1936T					1944T				
1	30.0375	2,403	5,207	62,478	1	56.2250	4,498	9,746	116,948
2	31.5750	2,526	5,473	65,676	2	59.0375	4,723	10,233	122,798
3	33.1250	2,650	5,742	68,900	3	61.9875	4,959	10,745	128,934
4	34.8000	2,784	6,032	72,384	4	65.1000	5,208	11,284	135,408
5	36.5250	2,922	6,331	75,972	5	68.3500	5,468	11,847	142,168
1938S					1950S				
1	35.4625	2,837	6,147	73,762	1	31.7625	2,541	5,506	66,066
2	37.2500	2,980	6,457	77,480	2	33.3625	2,669	5,783	69,394
3	39.1125	3,129	6,780	81,354	3	35.0250	2,802	6,071	72,852
4	41.0750	3,286	7,120	85,436	4	36.7750	2,942	6,374	76,492
5	43.1375	3,451	7,477	89,726	5	38.6375	3,091	6,697	80,366



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1950T					1958S				
1	32.7125	2,617	5,670	68,042	1	58.7625	4,701	10,186	122,226
2	34.3625	2,749	5,956	71,474	2	61.6750	4,934	10,690	128,284
3	36.0750	2,886	6,253	75,036	3	64.7625	5,181	11,226	134,706
4	37.8750	3,030	6,565	78,780	4	68.0000	5,440	11,787	141,440
5	39.8000	3,184	6,899	82,784	5	71.4125	5,713	12,378	148,538
1952S					6	73.1625	5,853	12,682	152,178
1	39.7500	3,180	6,890	82,680	7	74.9750	5,998	12,996	155,948
2	41.7625	3,341	7,239	86,866	8	76.8250	6,146	13,316	159,796
3	43.8375	3,507	7,599	91,182	1958T				
4	46.0250	3,682	7,978	95,732	1	60.5250	4,842	10,491	125,892
5	48.3125	3,865	8,374	100,490	2	63.5250	5,082	11,011	132,132
1952T					3	66.7000	5,336	11,561	138,736
1	40.9375	3,275	7,096	85,150	4	70.0375	5,603	12,140	145,678
2	43.0125	3,441	7,456	89,466	5	73.5500	5,884	12,749	152,984
3	45.1500	3,612	7,826	93,912	6	75.3625	6,029	13,063	156,754
4	47.4000	3,792	8,216	98,592	7	77.2250	6,178	13,386	160,628
5	49.7625	3,981	8,626	103,506	8	79.1250	6,330	13,715	164,580
1956S					2105S				
1	48.3125	3,865	8,374	100,490	1	28.6125	2,289	4,960	59,514
2	50.7500	4,060	8,797	105,560	2	30.0375	2,403	5,207	62,478
3	53.2750	4,262	9,234	110,812	3	31.5625	2,525	5,471	65,650
4	55.9500	4,476	9,698	116,376	4	33.1125	2,649	5,740	68,874
5	58.7625	4,701	10,186	122,226	5	34.7875	2,783	6,030	72,358
1956T					2105T				
1	49.7625	3,981	8,626	103,506	1	29.4750	2,358	5,109	61,308
2	52.2750	4,182	9,061	108,732	2	30.9375	2,475	5,363	64,350
3	54.8750	4,390	9,512	114,140	3	32.5125	2,601	5,636	67,626
4	57.6250	4,610	9,988	119,860	4	34.1000	2,728	5,911	70,928
5	60.5250	4,842	10,491	125,892	5	35.8250	2,866	6,210	74,516
					2106S				
					1	32.3125	2,585	5,601	67,210
					2	33.9250	2,714	5,880	70,564
					3	35.6125	2,849	6,173	74,074
					4	37.4000	2,992	6,483	77,792
					5	39.2750	3,142	6,808	81,692



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2106T					2112T				
1	33.2875	2,663	5,770	69,238	1	34.1000	2,728	5,911	70,928
2	34.9375	2,795	6,056	72,670	2	35.8250	2,866	6,210	74,516
3	36.6750	2,934	6,357	76,284	3	37.6125	3,009	6,520	78,234
4	38.5250	3,082	6,678	80,132	4	39.4750	3,158	6,842	82,108
5	40.4500	3,236	7,011	84,136	5	41.4750	3,318	7,189	86,268
2107S					2114S				
1	40.8250	3,266	7,076	84,916	1	38.7125	3,097	6,710	80,522
2	42.8750	3,430	7,432	89,180	2	40.6375	3,251	7,044	84,526
3	45.0250	3,602	7,804	93,652	3	42.6750	3,414	7,397	88,764
4	47.2625	3,781	8,192	98,306	4	44.7875	3,583	7,763	93,158
5	49.6125	3,969	8,600	103,194	5	47.0375	3,763	8,153	97,838
2107T					2114T				
1	42.0500	3,364	7,289	87,464	1	39.8750	3,190	6,912	82,940
2	44.1625	3,533	7,655	91,858	2	41.8625	3,349	7,256	87,074
3	46.3750	3,710	8,038	96,460	3	43.9500	3,516	7,618	91,416
4	48.6750	3,894	8,437	101,244	4	46.1250	3,690	7,995	95,940
5	51.1000	4,088	8,857	106,288	5	48.4500	3,876	8,398	100,776
2110S					2119S				
1	29.5125	2,361	5,116	61,386	1	41.1500	3,292	7,133	85,592
2	30.9875	2,479	5,371	64,454	2	43.2125	3,457	7,490	89,882
3	32.5625	2,605	5,644	67,730	3	45.3875	3,631	7,867	94,406
4	34.1875	2,735	5,926	71,110	4	47.6500	3,812	8,259	99,112
5	35.8875	2,871	6,221	74,646	5	50.0250	4,002	8,671	104,052
2110T					2119T				
1	30.4000	2,432	5,269	63,232	1	42.3875	3,391	7,347	88,166
2	31.9125	2,553	5,532	66,378	2	44.5125	3,561	7,716	92,586
3	33.5375	2,683	5,813	69,758	3	46.7500	3,740	8,103	97,240
4	35.2125	2,817	6,104	73,242	4	49.0750	3,926	8,506	102,076
5	36.9625	2,957	6,407	76,882	5	51.5250	4,122	8,931	107,172
2112S					2143S				
1	33.1125	2,649	5,740	68,874	1	62.0750	4,966	10,760	129,116
2	34.7875	2,783	6,030	72,358	2	65.1875	5,215	11,299	135,590
3	36.5125	2,921	6,329	75,946	3	68.4375	5,475	11,863	142,350
4	38.3250	3,066	6,643	79,716	4	71.8625	5,749	12,456	149,474
5	40.2625	3,221	6,979	83,746	5	75.4500	6,036	13,078	156,936



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2143T					2210T				
1	63.9375	5,115	11,083	132,990	1	72.8375	5,827	12,625	151,502
2	67.1375	5,371	11,637	139,646	2	76.4750	6,118	13,256	159,068
3	70.4875	5,639	12,218	146,614	3	80.3250	6,426	13,923	167,076
4	74.0125	5,921	12,829	153,946	4	84.3125	6,745	14,614	175,370
5	77.7125	6,217	13,470	161,642	5	88.5375	7,083	15,347	184,158
2202S					6	92.9500	7,436	16,111	193,336
1	32.7875	2,623	5,683	68,198	7	95.2875	7,623	16,517	198,198
2	34.4250	2,754	5,967	71,604	2218S				
3	36.1625	2,893	6,268	75,218	1	79.0375	6,323	13,700	164,398
4	37.9750	3,038	6,582	78,988	2	83.0750	6,646	14,400	172,796
5	39.8750	3,190	6,912	82,940	3	87.1625	6,973	15,108	181,298
2202T					4	91.5375	7,323	15,867	190,398
1	33.7750	2,702	5,854	70,252	5	96.1000	7,688	16,657	199,888
2	35.4625	2,837	6,147	73,762	6	99.0000	7,920	17,160	205,920
3	37.2500	2,980	6,457	77,480	7	102.1125	8,169	17,700	212,394
4	39.1125	3,129	6,780	81,354	8	105.2625	8,421	18,246	218,946
5	41.0750	3,286	7,120	85,436	9	108.5375	8,683	18,813	225,758
2204S					10	111.8875	8,951	19,394	232,726
1	44.6125	3,569	7,733	92,794	11	114.6875	9,175	19,879	238,550
2	46.8500	3,748	8,121	97,448	12	117.5375	9,403	20,373	244,478
3	49.1875	3,935	8,526	102,310	13	120.4750	9,638	20,882	250,588
4	51.6500	4,132	8,953	107,432	2218T				
5	54.2250	4,338	9,399	112,788	1	81.4125	6,513	14,112	169,338
2204T					2	85.5625	6,845	14,831	177,970
1	45.9500	3,676	7,965	95,576	3	89.7750	7,182	15,561	186,732
2	48.2500	3,860	8,363	100,360	4	94.2875	7,543	16,343	196,118
3	50.6625	4,053	8,782	105,378	5	98.9875	7,919	17,158	205,894
4	53.2000	4,256	9,221	110,656	6	101.9750	8,158	17,676	212,108
5	55.8500	4,468	9,681	116,168	7	105.1750	8,414	18,230	218,764
2210S					8	108.4250	8,674	18,794	225,524
1	70.7125	5,657	12,257	147,082	9	111.7875	8,943	19,377	232,518
2	74.2500	5,940	12,870	154,440	10	115.2500	9,220	19,977	239,720
3	77.9875	6,239	13,518	162,214	11	118.1250	9,450	20,475	245,700
4	81.8625	6,549	14,190	170,274	12	121.0625	9,685	20,984	251,810
5	85.9625	6,877	14,900	178,802	13	124.0875	9,927	21,509	258,102
6	90.2375	7,219	15,641	187,694					
7	92.5125	7,401	16,036	192,426					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2230S					2232T				
1	86.9375	6,955	15,069	180,830	1	98.7250	7,898	17,112	205,348
2	91.3625	7,309	15,836	190,034	2	103.7625	8,301	17,986	215,826
3	95.8875	7,671	16,621	199,446	3	108.8625	8,709	18,870	226,434
4	100.6875	8,055	17,453	209,430	4	114.3125	9,145	19,814	237,770
5	105.7375	8,459	18,328	219,934	5	120.0875	9,607	20,815	249,782
6	108.9000	8,712	18,876	226,512	6	123.6625	9,893	21,435	257,218
7	112.3000	8,984	19,465	233,584	7	124.5250	9,962	21,584	259,012
8	115.7875	9,263	20,070	240,838	8	128.3750	10,270	22,252	267,020
9	119.3875	9,551	20,694	248,326	9	132.3375	10,587	22,939	275,262
10	123.1000	9,848	21,337	256,048	10	136.4625	10,917	23,654	283,842
2230T					2233S				
1	89.5500	7,164	15,522	186,264	1	103.1625	8,253	17,882	214,578
2	94.1000	7,528	16,311	195,728	2	108.4125	8,673	18,792	225,498
3	98.7625	7,901	17,119	205,426	3	113.7625	9,101	19,719	236,626
4	103.7125	8,297	17,977	215,722	4	119.5125	9,561	20,716	248,586
5	108.9125	8,713	18,878	226,538	5	125.4625	10,037	21,747	260,962
6	112.1625	8,973	19,442	233,298	6	129.2125	10,337	22,397	268,762
7	115.6750	9,254	20,050	240,604	7	130.0250	10,402	22,538	270,452
8	119.2625	9,541	20,672	248,066	8	134.0250	10,722	23,231	278,772
9	122.9750	9,838	21,316	255,788	9	138.2125	11,057	23,957	287,482
10	126.7875	10,143	21,977	263,718	10	142.4875	11,399	24,698	296,374
2232S					2233T				
1	95.8500	7,668	16,614	199,368	1	106.2625	8,501	18,419	221,026
2	100.7375	8,059	17,461	209,534	2	111.6625	8,933	19,355	232,258
3	105.6875	8,455	18,319	219,830	3	117.1750	9,374	20,310	243,724
4	110.9875	8,879	19,238	230,854	4	123.1000	9,848	21,337	256,048
5	116.5875	9,327	20,209	242,502	5	129.2250	10,338	22,399	268,788
6	120.0625	9,605	20,811	249,730	6	133.0875	10,647	23,069	276,822
7	120.9000	9,672	20,956	251,472	7	133.9250	10,714	23,214	278,564
8	124.6375	9,971	21,604	259,246	8	138.0500	11,044	23,929	287,144
9	128.4875	10,279	22,271	267,254	9	142.3625	11,389	24,676	296,114
10	132.4875	10,599	22,965	275,574	10	146.7625	11,741	25,439	305,266



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2242S					2242T				
1	115.7375	9,259	20,061	240,734	1	119.2125	9,537	20,664	247,962
2	121.6375	9,731	21,084	253,006	2	125.2875	10,023	21,717	260,598
3	127.6125	10,209	22,120	265,434	3	131.4375	10,515	22,783	273,390
4	134.0125	10,721	23,229	278,746	4	138.0375	11,043	23,927	287,118
5	140.7750	11,262	24,401	292,812	5	145.0000	11,600	25,133	301,600
6	144.9750	11,598	25,129	301,548	6	149.3250	11,946	25,883	310,596
7	145.9875	11,679	25,305	303,654	7	150.3625	12,029	26,063	312,754
8	150.5000	12,040	26,087	313,040	8	155.0125	12,401	26,869	322,426
9	155.1500	12,412	26,893	322,712	9	159.8000	12,784	27,699	332,384
10	159.9750	12,798	27,729	332,748	10	164.7750	13,182	28,561	342,732
11	118.5000	9,480	20,540	246,480	11	122.0500	9,764	21,155	253,864
12	124.5375	9,963	21,587	259,038	12	128.2750	10,262	22,234	266,812
13	130.6500	10,452	22,646	271,752	13	134.5750	10,766	23,326	279,916
14	137.2125	10,977	23,784	285,402	14	141.3250	11,306	24,496	293,956
15	144.1375	11,531	24,984	299,806	15	148.4625	11,877	25,734	308,802
16	148.4250	11,874	25,727	308,724	16	152.8750	12,230	26,498	317,980
17	149.4625	11,957	25,907	310,882	17	153.9500	12,316	26,685	320,216
18	154.0875	12,327	26,709	320,502	18	158.7125	12,697	27,510	330,122
19	158.8375	12,707	27,532	330,382	19	163.6000	13,088	28,357	340,288
20	163.7875	13,103	28,390	340,678	20	168.7000	13,496	29,241	350,896



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2243S					2243T				
1	124.5625	9,965	21,591	259,090	1	128.3000	10,264	22,239	266,864
2	130.9125	10,473	22,692	272,298	2	134.8375	10,787	23,372	280,462
3	137.3625	10,989	23,810	285,714	3	141.4875	11,319	24,525	294,294
4	144.3125	11,545	25,014	300,170	4	148.6375	11,891	25,764	309,166
5	151.5000	12,120	26,260	315,120	5	156.0500	12,484	27,049	324,584
6	156.0250	12,482	27,044	324,532	6	160.7000	12,856	27,855	334,256
7	157.0000	12,560	27,213	326,560	7	161.7125	12,937	28,030	336,362
8	161.8375	12,947	28,052	336,622	8	166.6875	13,335	28,893	346,710
9	166.8875	13,351	28,927	347,126	9	171.9000	13,752	29,796	357,552
10	172.0500	13,764	29,822	357,864	10	177.2125	14,177	30,717	368,602
11	127.5375	10,203	22,107	265,278	11	131.3625	10,509	22,770	273,234
12	134.0250	10,722	23,231	278,772	12	138.0500	11,044	23,929	287,144
13	140.6375	11,251	24,377	292,526	13	144.8625	11,589	25,110	301,314
14	147.7500	11,820	25,610	307,320	14	152.1875	12,175	26,379	316,550
15	155.1000	12,408	26,884	322,608	15	159.7500	12,780	27,690	332,280
16	159.7375	12,779	27,688	332,254	16	164.5250	13,162	28,518	342,212
17	160.7375	12,859	27,861	334,334	17	165.5625	13,245	28,698	344,370
18	165.6875	13,255	28,719	344,630	18	170.6625	13,653	29,582	354,978
19	170.8625	13,669	29,616	355,394	19	175.9875	14,079	30,505	366,054
20	176.1500	14,092	30,533	366,392	20	181.4375	14,515	31,449	377,390
					2292S				
					1	54.1000	4,328	9,377	112,528
					2	56.8000	4,544	9,845	118,144
					3	59.6500	4,772	10,339	124,072
					4	62.6125	5,009	10,853	130,234
					5	65.7500	5,260	11,397	136,760
					6	69.0500	5,524	11,969	143,624
					7	70.7125	5,657	12,257	147,082
					2292T				
					1	55.7250	4,458	9,659	115,908
					2	58.5000	4,680	10,140	121,680
					3	61.4375	4,915	10,649	127,790
					4	64.4875	5,159	11,178	134,134
					5	67.7250	5,418	11,739	140,868
					6	71.1250	5,690	12,328	147,940
					7	72.8375	5,827	12,625	151,502



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2302S					2305S				
1	32.4875	2,599	5,631	67,574	1	35.1125	2,809	6,086	73,034
2	34.1000	2,728	5,911	70,928	2	36.8625	2,949	6,390	76,674
3	35.8125	2,865	6,208	74,490	3	38.7125	3,097	6,710	80,522
4	37.6125	3,009	6,520	78,234	4	40.6375	3,251	7,044	84,526
5	39.4750	3,158	6,842	82,108	5	42.6750	3,414	7,397	88,764
2302T					2305T				
1	33.4625	2,677	5,800	69,602	1	36.1625	2,893	6,268	75,218
2	35.1250	2,810	6,088	73,060	2	37.9625	3,037	6,580	78,962
3	36.8875	2,951	6,394	76,726	3	39.8750	3,190	6,912	82,940
4	38.7375	3,099	6,715	80,574	4	41.8625	3,349	7,256	87,074
5	40.6625	3,253	7,048	84,578	5	43.9500	3,516	7,618	91,416
2303S					2306S				
1	25.8125	2,065	4,474	53,690	1	36.5125	2,921	6,329	75,946
2	27.1125	2,169	4,700	56,394	2	38.3250	3,066	6,643	79,716
3	28.4750	2,278	4,936	59,228	3	40.2625	3,221	6,979	83,746
4	29.8875	2,391	5,181	62,166	4	42.2750	3,382	7,328	87,932
5	31.3625	2,509	5,436	65,234	5	44.3750	3,550	7,692	92,300
6	32.4875	2,599	5,631	67,574	2306T				
7	34.1000	2,728	5,911	70,928	1	37.6125	3,009	6,520	78,234
8	35.8125	2,865	6,208	74,490	2	39.4750	3,158	6,842	82,108
9	37.6125	3,009	6,520	78,234	3	41.4750	3,318	7,189	86,268
10	39.4750	3,158	6,842	82,108	4	43.5375	3,483	7,547	90,558
2303T					5	45.7125	3,657	7,924	95,082
1	26.5875	2,127	4,609	55,302	2310S				
2	27.9250	2,234	4,840	58,084	1	35.4625	2,837	6,147	73,762
3	29.3250	2,346	5,083	60,996	2	37.2500	2,980	6,457	77,480
4	30.7875	2,463	5,337	64,038	3	39.1125	3,129	6,780	81,354
5	32.3000	2,584	5,599	67,184	4	41.0750	3,286	7,120	85,436
6	33.4625	2,677	5,800	69,602	5	43.1375	3,451	7,477	89,726
7	35.1250	2,810	6,088	73,060	2310T				
8	36.8875	2,951	6,394	76,726	1	36.5250	2,922	6,331	75,972
9	38.7375	3,099	6,715	80,574	2	38.3625	3,069	6,650	79,794
10	40.6625	3,253	7,048	84,578	3	40.2875	3,223	6,983	83,798
					4	42.3125	3,385	7,334	88,010
					5	44.4375	3,555	7,703	92,430



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2312S					2320T				
1	34.9500	2,796	6,058	72,696	1	65.7250	5,258	11,392	136,708
2	36.7000	2,936	6,361	76,336	2	67.7875	5,423	11,750	140,998
3	38.5375	3,083	6,680	80,158	3	69.9250	5,594	12,120	145,444
4	40.4625	3,237	7,014	84,162	4	71.9000	5,752	12,463	149,552
5	42.4875	3,399	7,365	88,374	5	74.1500	5,932	12,853	154,232
2312T					6	76.4250	6,114	13,247	158,964
1	36.0000	2,880	6,240	74,880	7	78.7875	6,303	13,657	163,878
2	37.8000	3,024	6,552	78,624	8	81.2500	6,500	14,083	169,000
3	39.6875	3,175	6,879	82,550	9	83.7875	6,703	14,523	174,278
4	41.6750	3,334	7,224	86,684	10	86.3125	6,905	14,961	179,530
5	43.7625	3,501	7,586	91,026	2322S				
2314S					1	74.1000	5,928	12,844	154,128
1	36.7750	2,942	6,374	76,492	2	77.7750	6,222	13,481	161,772
2	38.6375	3,091	6,697	80,366	3	81.6625	6,533	14,155	169,858
3	40.5625	3,245	7,031	84,370	4	85.7250	6,858	14,859	178,308
4	42.5875	3,407	7,382	88,582	5	90.0125	7,201	15,602	187,226
5	44.7000	3,576	7,748	92,976	6	92.6875	7,415	16,066	192,790
2314T					7	95.5000	7,640	16,553	198,640
1	37.8750	3,030	6,565	78,780	8	98.5000	7,880	17,073	204,880
2	39.8000	3,184	6,899	82,784	9	101.4750	8,118	17,589	211,068
3	41.7750	3,342	7,241	86,892	10	104.6250	8,370	18,135	217,620
4	43.8625	3,509	7,603	91,234	11	107.8875	8,631	18,701	224,406
5	46.0375	3,683	7,980	95,758	2322T				
2320S					1	76.3250	6,106	13,230	158,756
1	63.8125	5,105	11,061	132,730	2	80.1125	6,409	13,886	166,634
2	65.8125	5,265	11,408	136,890	3	84.1125	6,729	14,580	174,954
3	67.8875	5,431	11,767	141,206	4	88.3000	7,064	15,305	183,664
4	69.8000	5,584	12,099	145,184	5	92.7125	7,417	16,070	192,842
5	71.9875	5,759	12,478	149,734	6	95.4625	7,637	16,547	198,562
6	74.2000	5,936	12,861	154,336	7	98.3625	7,869	17,050	204,594
7	76.4875	6,119	13,258	159,094	8	101.4500	8,116	17,585	211,016
8	78.8875	6,311	13,674	164,086	9	104.5250	8,362	18,118	217,412
9	81.3500	6,508	14,101	169,208	10	107.7625	8,621	18,679	224,146
10	83.8000	6,704	14,525	174,304	11	111.1250	8,890	19,262	231,140



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2323S					2324T				
1	79.0750	6,326	13,706	164,476	1	84.1125	6,729	14,580	174,954
2	83.0250	6,642	14,391	172,692	2	88.3000	7,064	15,305	183,664
3	87.2250	6,978	15,119	181,428	3	92.7125	7,417	16,070	192,842
4	91.5875	7,327	15,875	190,502	4	97.3875	7,791	16,881	202,566
5	96.1250	7,690	16,662	199,940	5	102.1625	8,173	17,708	212,498
6	98.9625	7,917	17,154	205,842	6	105.2375	8,419	18,241	218,894
7	102.0875	8,167	17,695	212,342	7	108.3875	8,671	18,787	225,446
8	105.2250	8,418	18,239	218,868	8	111.7625	8,941	19,372	232,466
9	108.5125	8,681	18,809	225,706	9	115.2125	9,217	19,970	239,642
10	111.9125	8,953	19,398	232,778	10	118.7875	9,503	20,590	247,078
2323T					2325S				
1	81.4500	6,516	14,118	169,416	1	71.7500	5,740	12,437	149,240
2	85.5125	6,841	14,822	177,866	2	75.3000	6,024	13,052	156,624
3	89.8375	7,187	15,572	186,862	3	79.0750	6,326	13,706	164,476
4	94.3375	7,547	16,352	196,222	4	83.0250	6,642	14,391	172,692
5	99.0125	7,921	17,162	205,946	5	87.2250	6,978	15,119	181,428
6	101.9375	8,155	17,669	212,030	6	89.8375	7,187	15,572	186,862
7	105.1500	8,412	18,226	218,712	7	92.6500	7,412	16,059	192,712
8	108.3875	8,671	18,787	225,446	8	95.5125	7,641	16,556	198,666
9	111.7625	8,941	19,372	232,466	9	98.4875	7,879	17,071	204,854
10	115.2750	9,222	19,981	239,772	10	101.5000	8,120	17,593	211,120
2324S					2326S				
1	81.6625	6,533	14,155	169,858	11	79.0750	6,326	13,706	164,476
2	85.7250	6,858	14,859	178,308	12	83.0250	6,642	14,391	172,692
3	90.0125	7,201	15,602	187,226	13	87.2250	6,978	15,119	181,428
4	94.5500	7,564	16,389	196,664	14	91.5875	7,327	15,875	190,502
5	99.1875	7,935	17,193	206,310	15	96.1250	7,690	16,662	199,940
6	102.1750	8,174	17,710	212,524	16	98.9625	7,917	17,154	205,842
7	105.2250	8,418	18,239	218,868	17	102.0875	8,167	17,695	212,342
8	108.5125	8,681	18,809	225,706	18	105.2250	8,418	18,239	218,868
9	111.8625	8,949	19,390	232,674	19	108.5125	8,681	18,809	225,706
10	115.3250	9,226	19,990	239,876	20	111.9125	8,953	19,398	232,778
11	118.9125	9,513	20,612	247,338					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2325T					2326T				
1	73.9000	5,912	12,809	153,712	1	84.1125	6,729	14,580	174,954
2	77.5625	6,205	13,444	161,330	2	88.3000	7,064	15,305	183,664
3	81.4500	6,516	14,118	169,416	3	92.7125	7,417	16,070	192,842
4	85.5125	6,841	14,822	177,866	4	97.3875	7,791	16,881	202,566
5	89.8375	7,187	15,572	186,862	5	102.1625	8,173	17,708	212,498
6	92.5375	7,403	16,040	192,478	6	105.2375	8,419	18,241	218,894
7	95.4250	7,634	16,540	198,484	7	108.3875	8,671	18,787	225,446
8	98.3750	7,870	17,052	204,620	8	111.7625	8,941	19,372	232,466
9	101.4375	8,115	17,583	210,990	9	115.2125	9,217	19,970	239,642
10	104.5500	8,364	18,122	217,464	10	118.7875	9,503	20,590	247,078
11	81.4500	6,516	14,118	169,416	11	122.4750	9,798	21,229	254,748
12	85.5125	6,841	14,822	177,866	2328S				
13	89.8375	7,187	15,572	186,862	1	79.0375	6,323	13,700	164,398
14	94.3375	7,547	16,352	196,222	2	83.0750	6,646	14,400	172,796
15	99.0125	7,921	17,162	205,946	3	87.1625	6,973	15,108	181,298
16	101.9375	8,155	17,669	212,030	4	91.5375	7,323	15,867	190,398
17	105.1500	8,412	18,226	218,712	5	96.1000	7,688	16,657	199,888
18	108.3875	8,671	18,787	225,446	6	99.0000	7,920	17,160	205,920
19	111.7625	8,941	19,372	232,466	7	102.1125	8,169	17,700	212,394
20	115.2750	9,222	19,981	239,772	8	105.2625	8,421	18,246	218,946
2326S					9	108.5375	8,683	18,813	225,758
1	81.6625	6,533	14,155	169,858	10	111.8875	8,951	19,394	232,726
2	85.7250	6,858	14,859	178,308	2328T				
3	90.0125	7,201	15,602	187,226	1	81.4125	6,513	14,112	169,338
4	94.5500	7,564	16,389	196,664	2	85.5625	6,845	14,831	177,970
5	99.1875	7,935	17,193	206,310	3	89.7750	7,182	15,561	186,732
6	102.1750	8,174	17,710	212,524	4	94.2875	7,543	16,343	196,118
7	105.2250	8,418	18,239	218,868	5	98.9875	7,919	17,158	205,894
8	108.5125	8,681	18,809	225,706	6	101.9750	8,158	17,676	212,108
9	111.8625	8,949	19,390	232,674	7	105.1750	8,414	18,230	218,764
10	115.3250	9,226	19,990	239,876	8	108.4250	8,674	18,794	225,524
11	118.9125	9,513	20,612	247,338	9	111.7875	8,943	19,377	232,518
					10	115.2500	9,220	19,977	239,720



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2330S					2392S				
1	104.1000	8,328	18,044	216,528	1	41.6375	3,331	7,217	86,606
2	109.2500	8,740	18,937	227,240	2	43.7250	3,498	7,579	90,948
3	114.7000	9,176	19,881	238,576	3	45.9000	3,672	7,956	95,472
4	120.4750	9,638	20,882	250,588	4	48.1875	3,855	8,353	100,230
5	126.4500	10,116	21,918	263,016	5	50.6000	4,048	8,771	105,248
6	130.2750	10,422	22,581	270,972	2392T				
7	134.3375	10,747	23,285	279,422	1	42.8875	3,431	7,434	89,206
8	138.5000	11,080	24,007	288,080	2	45.0375	3,603	7,807	93,678
9	142.8125	11,425	24,754	297,050	3	47.2750	3,782	8,194	98,332
10	147.2500	11,780	25,523	306,280	4	49.6375	3,971	8,604	103,246
2330T					5	52.1125	4,169	9,033	108,394
1	107.2250	8,578	18,586	223,028	2402S				
2	112.5250	9,002	19,504	234,052	1	27.0375	2,163	4,687	56,238
3	118.1375	9,451	20,477	245,726	2	28.4125	2,273	4,925	59,098
4	124.0875	9,927	21,509	258,102	3	29.8250	2,386	5,170	62,036
5	130.2375	10,419	22,575	270,894	4	31.3000	2,504	5,425	65,104
6	134.1875	10,735	23,259	279,110	5	32.8750	2,630	5,698	68,380
7	138.3625	11,069	23,983	287,794	2402T				
8	142.6500	11,412	24,726	296,712	1	27.8500	2,228	4,827	57,928
9	147.1000	11,768	25,497	305,968	2	29.2625	2,341	5,072	60,866
10	151.6625	12,133	26,288	315,458	3	30.7250	2,458	5,326	63,908
2390S					4	32.2375	2,579	5,588	67,054
1	33.9250	2,714	5,880	70,564	5	33.8625	2,709	5,870	70,434
2	35.6125	2,849	6,173	74,074	2403S				
3	37.4000	2,992	6,483	77,792	1	38.2375	3,059	6,628	79,534
4	39.2750	3,142	6,808	81,692	2	40.1500	3,212	6,959	83,512
5	41.2375	3,299	7,148	85,774	3	42.1500	3,372	7,306	87,672
2390T					4	44.2500	3,540	7,670	92,040
1	34.9375	2,795	6,056	72,670	5	46.4750	3,718	8,056	96,668
2	36.6750	2,934	6,357	76,284	2403T				
3	38.5250	3,082	6,678	80,132	1	39.3875	3,151	6,827	81,926
4	40.4500	3,236	7,011	84,136	2	41.3500	3,308	7,167	86,008
5	42.4750	3,398	7,362	88,348	3	43.4125	3,473	7,525	90,298
					4	45.5750	3,646	7,900	94,796
					5	47.8750	3,830	8,298	99,580



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2406S					2416S				
1	33.4375	2,675	5,796	69,550	1	30.5375	2,443	5,293	63,518
2	35.1125	2,809	6,086	73,034	2	32.0875	2,567	5,562	66,742
3	36.8625	2,949	6,390	76,674	3	33.6875	2,695	5,839	70,070
4	38.7125	3,097	6,710	80,522	4	35.3750	2,830	6,132	73,580
5	40.6375	3,251	7,044	84,526	5	37.1500	2,972	6,439	77,272
2406T					2416T				
1	34.4375	2,755	5,969	71,630	1	31.4500	2,516	5,451	65,416
2	36.1625	2,893	6,268	75,218	2	33.0500	2,644	5,729	68,744
3	37.9625	3,037	6,580	78,962	3	34.7000	2,776	6,015	72,176
4	39.8750	3,190	6,912	82,940	4	36.4375	2,915	6,316	75,790
5	41.8625	3,349	7,256	87,074	5	38.2625	3,061	6,632	79,586
2408S					2424S				
1	33.5875	2,687	5,822	69,862	1	31.3625	2,509	5,436	65,234
2	35.2750	2,822	6,114	73,372	2	32.9500	2,636	5,711	68,536
3	37.0375	2,963	6,420	77,038	3	34.5750	2,766	5,993	71,916
4	38.9000	3,112	6,743	80,912	4	36.3125	2,905	6,294	75,530
5	40.8250	3,266	7,076	84,916	5	38.1250	3,050	6,608	79,300
2408T					2424T				
1	34.6000	2,768	5,997	71,968	1	32.3000	2,584	5,599	67,184
2	36.3375	2,907	6,299	75,582	2	33.9375	2,715	5,883	70,590
3	38.1500	3,052	6,613	79,352	3	35.6125	2,849	6,173	74,074
4	40.0625	3,205	6,944	83,330	4	37.4000	2,992	6,483	77,792
5	42.0500	3,364	7,289	87,464	5	39.2750	3,142	6,808	81,692
2409S					2430S				
1	38.2375	3,059	6,628	79,534	1	29.0250	2,322	5,031	60,372
2	40.1500	3,212	6,959	83,512	2	30.4625	2,437	5,280	63,362
3	42.1500	3,372	7,306	87,672	3	32.0000	2,560	5,547	66,560
4	44.2500	3,540	7,670	92,040	4	33.5875	2,687	5,822	69,862
5	46.4750	3,718	8,056	96,668	5	35.2750	2,822	6,114	73,372
2409T					2430T				
1	39.3875	3,151	6,827	81,926	1	29.9000	2,392	5,183	62,192
2	41.3500	3,308	7,167	86,008	2	31.3750	2,510	5,438	65,260
3	43.4125	3,473	7,525	90,298	3	32.9625	2,637	5,714	68,562
4	45.5750	3,646	7,900	94,796	4	34.6000	2,768	5,997	71,968
5	47.8750	3,830	8,298	99,580	5	36.3375	2,907	6,299	75,582



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2436S					2454S				
1	33.5875	2,687	5,822	69,862	1	73.1625	5,853	12,682	152,178
2	35.2750	2,822	6,114	73,372	2	76.8125	6,145	13,314	159,770
3	37.0375	2,963	6,420	77,038	3	80.6625	6,453	13,982	167,778
4	38.9000	3,112	6,743	80,912	4	84.6875	6,775	14,679	176,150
5	40.8250	3,266	7,076	84,916	5	88.9125	7,113	15,412	184,938
2436T					2454T				
1	34.6000	2,768	5,997	71,968	1	75.3625	6,029	13,063	156,754
2	36.3375	2,907	6,299	75,582	2	79.1125	6,329	13,713	164,554
3	38.1500	3,052	6,613	79,352	3	83.0875	6,647	14,402	172,822
4	40.0625	3,205	6,944	83,330	4	87.2250	6,978	15,119	181,428
5	42.0500	3,364	7,289	87,464	5	91.5750	7,326	15,873	190,476
2450S					2456S				
1	66.3625	5,309	11,503	138,034	1	50.9875	4,079	8,838	106,054
2	69.6875	5,575	12,079	144,950	2	53.5375	4,283	9,280	111,358
3	73.1625	5,853	12,682	152,178	3	56.2250	4,498	9,746	116,948
4	76.8250	6,146	13,316	159,796	4	59.0125	4,721	10,229	122,746
5	80.6625	6,453	13,982	167,778	5	61.9750	4,958	10,742	128,908
6	84.6875	6,775	14,679	176,150	2456T				
2450T					1	52.5125	4,201	9,102	109,226
1	68.3500	5,468	11,847	142,168	2	55.1375	4,411	9,557	114,686
2	71.7750	5,742	12,441	149,292	3	57.9125	4,633	10,038	120,458
3	75.3625	6,029	13,063	156,754	4	60.7875	4,863	10,537	126,438
4	79.1250	6,330	13,715	164,580	5	63.8375	5,107	11,065	132,782
5	83.0875	6,647	14,402	172,822	2457S				
6	87.2250	6,978	15,119	181,428	1	65.0875	5,207	11,282	135,382
2453S					2	68.3250	5,466	11,843	142,116
1	81.0500	6,484	14,049	168,584	3	71.7500	5,740	12,437	149,240
2	85.1000	6,808	14,751	177,008	4	75.3375	6,027	13,059	156,702
3	89.3625	7,149	15,490	185,874	5	79.0875	6,327	13,709	164,502
4	93.8125	7,505	16,261	195,130	2457T				
5	98.5000	7,880	17,073	204,880	1	67.0375	5,363	11,620	139,438
2453T					2	70.3750	5,630	12,198	146,380
1	83.4875	6,679	14,471	173,654	3	73.9000	5,912	12,809	153,712
2	87.6500	7,012	15,193	182,312	4	77.6000	6,208	13,451	161,408
3	92.0375	7,363	15,953	191,438	5	81.4625	6,517	14,120	169,442
4	96.6250	7,730	16,748	200,980					
5	101.4500	8,116	17,585	211,016					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2458S					2463T				
1	90.0125	7,201	15,602	187,226	1	40.3625	3,229	6,996	83,954
2	94.5250	7,562	16,384	196,612	2	42.3875	3,391	7,347	88,166
3	99.2375	7,939	17,201	206,414	3	44.5125	3,561	7,716	92,586
4	104.2000	8,336	18,061	216,736	4	46.7500	3,740	8,103	97,240
5	109.4000	8,752	18,963	227,552	5	49.0750	3,926	8,506	102,076
6	112.1625	8,973	19,442	233,298	6	51.5250	4,122	8,931	107,172
7	114.8750	9,190	19,912	238,940	7	54.1000	4,328	9,377	112,528
8	117.7625	9,421	20,412	244,946	8	56.8125	4,545	9,848	118,170
2458T					9	59.6500	4,772	10,339	124,072
1	92.7125	7,417	16,070	192,842	10	62.6125	5,009	10,853	130,234
2	97.3625	7,789	16,876	202,514	11	65.7500	5,260	11,397	136,760
3	102.2125	8,177	17,717	212,602	12	69.0500	5,524	11,969	143,624
4	107.3250	8,586	18,603	223,236	2467S				
5	112.6875	9,015	19,533	234,390	1	46.9375	3,755	8,136	97,630
6	115.5250	9,242	20,024	240,292	2	49.3000	3,944	8,545	102,544
7	118.3250	9,466	20,510	246,116	3	51.7625	4,141	8,972	107,666
8	121.3000	9,704	21,025	252,304	4	54.3500	4,348	9,421	113,048
2463S					5	57.0750	4,566	9,893	118,716
1	39.1875	3,135	6,793	81,510	6	59.9000	4,792	10,383	124,592
2	41.1500	3,292	7,133	85,592	7	62.9250	5,034	10,907	130,884
3	43.2125	3,457	7,490	89,882	2467T				
4	45.3875	3,631	7,867	94,406	1	48.3500	3,868	8,381	100,568
5	47.6500	3,812	8,259	99,112	2	50.7750	4,062	8,801	105,612
6	50.0250	4,002	8,671	104,052	3	53.3125	4,265	9,241	110,890
7	52.5250	4,202	9,104	109,252	4	55.9750	4,478	9,702	116,428
8	55.1625	4,413	9,562	114,738	5	58.7875	4,703	10,190	122,278
9	57.9125	4,633	10,038	120,458	6	61.7000	4,936	10,695	128,336
10	60.7875	4,863	10,537	126,438	7	64.8125	5,185	11,234	134,810
11	63.8375	5,107	11,065	132,782	2468S				
12	67.0375	5,363	11,620	139,438	1	49.3000	3,944	8,545	102,544
					2	51.7625	4,141	8,972	107,666
					3	54.3500	4,348	9,421	113,048
					4	57.0750	4,566	9,893	118,716
					5	59.9000	4,792	10,383	124,592
					6	62.9250	5,034	10,907	130,884
					7	66.0625	5,285	11,451	137,410



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2468T					2470T				
1	50.7750	4,062	8,801	105,612	1	54.2000	4,336	9,395	112,736
2	53.3125	4,265	9,241	110,890	2	56.9375	4,555	9,869	118,430
3	55.9750	4,478	9,702	116,428	3	59.7625	4,781	10,359	124,306
4	58.7875	4,703	10,190	122,278	4	62.7375	5,019	10,875	130,494
5	61.7000	4,936	10,695	128,336	5	65.9000	5,272	11,423	137,072
6	64.8125	5,185	11,234	134,810	6	69.1750	5,534	11,990	143,884
7	68.0500	5,444	11,795	141,544	7	72.6375	5,811	12,591	151,086
2469S					2471S				
1	51.7625	4,141	8,972	107,666	1	46.9375	3,755	8,136	97,630
2	54.3500	4,348	9,421	113,048	2	49.3000	3,944	8,545	102,544
3	57.0750	4,566	9,893	118,716	3	51.7625	4,141	8,972	107,666
4	59.9000	4,792	10,383	124,592	4	54.3500	4,348	9,421	113,048
5	62.9250	5,034	10,907	130,884	5	57.0750	4,566	9,893	118,716
6	66.0625	5,285	11,451	137,410	6	59.9000	4,792	10,383	124,592
7	69.3750	5,550	12,025	144,300	7	62.9250	5,034	10,907	130,884
2469T					2471T				
1	53.3125	4,265	9,241	110,890	1	48.3500	3,868	8,381	100,568
2	55.9750	4,478	9,702	116,428	2	50.7750	4,062	8,801	105,612
3	58.7875	4,703	10,190	122,278	3	53.3125	4,265	9,241	110,890
4	61.7000	4,936	10,695	128,336	4	55.9750	4,478	9,702	116,428
5	64.8125	5,185	11,234	134,810	5	58.7875	4,703	10,190	122,278
6	68.0500	5,444	11,795	141,544	6	61.7000	4,936	10,695	128,336
7	71.4625	5,717	12,387	148,642	7	64.8125	5,185	11,234	134,810
2470S					2472S				
1	52.6250	4,210	9,122	109,460	1	54.3500	4,348	9,421	113,048
2	55.2750	4,422	9,581	114,972	2	57.0750	4,566	9,893	118,716
3	58.0250	4,642	10,058	120,692	3	59.9000	4,792	10,383	124,592
4	60.9125	4,873	10,558	126,698	4	62.9250	5,034	10,907	130,884
5	63.9750	5,118	11,089	133,068	5	66.0625	5,285	11,451	137,410
6	67.1625	5,373	11,642	139,698	6	69.3750	5,550	12,025	144,300
7	70.5250	5,642	12,224	146,692	7	72.8500	5,828	12,627	151,528



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2472T					2474T				
1	55.9750	4,478	9,702	116,428	1	62.7375	5,019	10,875	130,494
2	58.7875	4,703	10,190	122,278	2	65.9000	5,272	11,423	137,072
3	61.7000	4,936	10,695	128,336	3	69.1750	5,534	11,990	143,884
4	64.8125	5,185	11,234	134,810	4	72.6375	5,811	12,591	151,086
5	68.0500	5,444	11,795	141,544	5	76.2750	6,102	13,221	158,652
6	71.4625	5,717	12,387	148,642	6	80.0875	6,407	13,882	166,582
7	75.0375	6,003	13,007	156,078	7	84.0875	6,727	14,575	174,902
2473S					2481S				
1	52.6250	4,210	9,122	109,460	1	33.0375	2,643	5,727	68,718
2	55.2750	4,422	9,581	114,972	2	34.6750	2,774	6,010	72,124
3	58.0250	4,642	10,058	120,692	3	36.4250	2,914	6,314	75,764
4	60.9125	4,873	10,558	126,698	4	38.2375	3,059	6,628	79,534
5	63.9750	5,118	11,089	133,068	5	40.1500	3,212	6,959	83,512
6	67.1625	5,373	11,642	139,698	6	42.1500	3,372	7,306	87,672
7	70.5250	5,642	12,224	146,692	7	44.2500	3,540	7,670	92,040
8	74.0500	5,924	12,835	154,024	8	46.4750	3,718	8,056	96,668
9	77.7500	6,220	13,477	161,720	2481T				
2473T					1	34.0250	2,722	5,898	70,772
1	54.2000	4,336	9,395	112,736	2	35.7125	2,857	6,190	74,282
2	56.9375	4,555	9,869	118,430	3	37.5125	3,001	6,502	78,026
3	59.7625	4,781	10,359	124,306	4	39.3875	3,151	6,827	81,926
4	62.7375	5,019	10,875	130,494	5	41.3500	3,308	7,167	86,008
5	65.9000	5,272	11,423	137,072	6	43.4125	3,473	7,525	90,298
6	69.1750	5,534	11,990	143,884	7	45.5750	3,646	7,900	94,796
7	72.6375	5,811	12,591	151,086	8	47.8750	3,830	8,298	99,580
8	76.2750	6,102	13,221	158,652	2482S				
9	80.0875	6,407	13,882	166,582	1	41.1500	3,292	7,133	85,592
2474S					2	43.2125	3,457	7,490	89,882
1	60.9125	4,873	10,558	126,698	3	45.3875	3,631	7,867	94,406
2	63.9750	5,118	11,089	133,068	4	47.6500	3,812	8,259	99,112
3	67.1625	5,373	11,642	139,698	5	50.0250	4,002	8,671	104,052
4	70.5250	5,642	12,224	146,692	2482T				
5	74.0500	5,924	12,835	154,024	1	42.3875	3,391	7,347	88,166
6	77.7500	6,220	13,477	161,720	2	44.5125	3,561	7,716	92,586
7	81.6375	6,531	14,151	169,806	3	46.7500	3,740	8,103	97,240
					4	49.0750	3,926	8,506	102,076
					5	51.5250	4,122	8,931	107,172



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2483S					2485T				
1	39.1875	3,135	6,793	81,510	1	61.0750	4,886	10,586	127,036
2	41.1500	3,292	7,133	85,592	2	64.1375	5,131	11,117	133,406
3	43.2125	3,457	7,490	89,882	3	67.3375	5,387	11,672	140,062
4	45.3875	3,631	7,867	94,406	4	70.6875	5,655	12,253	147,030
5	47.6500	3,812	8,259	99,112	5	74.2375	5,939	12,868	154,414
6	50.0250	4,002	8,671	104,052	2486S				
7	52.5250	4,202	9,104	109,252	1	39.1875	3,135	6,793	81,510
8	55.1625	4,413	9,562	114,738	2	41.1500	3,292	7,133	85,592
2483T					3	43.2125	3,457	7,490	89,882
1	40.3625	3,229	6,996	83,954	4	45.3875	3,631	7,867	94,406
2	42.3875	3,391	7,347	88,166	5	47.6500	3,812	8,259	99,112
3	44.5125	3,561	7,716	92,586	6	50.0250	4,002	8,671	104,052
4	46.7500	3,740	8,103	97,240	7	52.5250	4,202	9,104	109,252
5	49.0750	3,926	8,506	102,076	8	55.1625	4,413	9,562	114,738
6	51.5250	4,122	8,931	107,172	2486T				
7	54.1000	4,328	9,377	112,528	1	40.3625	3,229	6,996	83,954
8	56.8125	4,545	9,848	118,170	2	42.3875	3,391	7,347	88,166
2484S					3	44.5125	3,561	7,716	92,586
1	55.1625	4,413	9,562	114,738	4	46.7500	3,740	8,103	97,240
2	57.9125	4,633	10,038	120,458	5	49.0750	3,926	8,506	102,076
3	60.7875	4,863	10,537	126,438	6	51.5250	4,122	8,931	107,172
4	63.8375	5,107	11,065	132,782	7	54.1000	4,328	9,377	112,528
5	67.0375	5,363	11,620	139,438	8	56.8125	4,545	9,848	118,170
2484T					2487S				
1	56.8125	4,545	9,848	118,170	1	55.1625	4,413	9,562	114,738
2	59.6500	4,772	10,339	124,072	2	57.9125	4,633	10,038	120,458
3	62.6125	5,009	10,853	130,234	3	60.7875	4,863	10,537	126,438
4	65.7500	5,260	11,397	136,760	4	63.8375	5,107	11,065	132,782
5	69.0500	5,524	11,969	143,624	5	67.0375	5,363	11,620	139,438
2485S					2487T				
1	59.3000	4,744	10,279	123,344	1	56.8125	4,545	9,848	118,170
2	62.2750	4,982	10,794	129,532	2	59.6500	4,772	10,339	124,072
3	65.3750	5,230	11,332	135,980	3	62.6125	5,009	10,853	130,234
4	68.6250	5,490	11,895	142,740	4	65.7500	5,260	11,397	136,760
5	72.0750	5,766	12,493	149,916	5	69.0500	5,524	11,969	143,624



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2488S					2496T				
1	59.3000	4,744	10,279	123,344	1	62.9250	5,034	10,907	130,884
2	62.2750	4,982	10,794	129,532	2	66.0875	5,287	11,455	137,462
3	65.3750	5,230	11,332	135,980	3	69.3625	5,549	12,023	144,274
4	68.6250	5,490	11,895	142,740	4	72.8375	5,827	12,625	151,502
5	72.0750	5,766	12,493	149,916	5	76.4750	6,118	13,256	159,068
2488T					6	78.7875	6,303	13,657	163,878
1	61.0750	4,886	10,586	127,036	7	88.3000	7,064	15,305	183,664
2	64.1375	5,131	11,117	133,406	2514S				
3	67.3375	5,387	11,672	140,062	1	31.0875	2,487	5,389	64,662
4	70.6875	5,655	12,253	147,030	2	32.6250	2,610	5,655	67,860
5	74.2375	5,939	12,868	154,414	3	34.2500	2,740	5,937	71,240
2489S					4	35.9625	2,877	6,234	74,802
1	64.4500	5,156	11,171	134,056	5	37.7625	3,021	6,546	78,546
2	67.6750	5,414	11,730	140,764	2514T				
3	71.0625	5,685	12,318	147,810	1	32.0250	2,562	5,551	66,612
4	74.6000	5,968	12,931	155,168	2	33.6000	2,688	5,824	69,888
5	78.3375	6,267	13,579	162,942	3	35.2750	2,822	6,114	73,372
6	80.3250	6,426	13,923	167,076	4	37.0375	2,963	6,420	77,038
7	82.2500	6,580	14,257	171,080	5	38.9000	3,112	6,743	80,912
8	84.3250	6,746	14,616	175,396	2515S				
2489T					1	32.6250	2,610	5,655	67,860
1	66.3875	5,311	11,507	138,086	2	34.2500	2,740	5,937	71,240
2	69.7000	5,576	12,081	144,976	3	35.9625	2,877	6,234	74,802
3	73.2000	5,856	12,688	152,256	4	37.7625	3,021	6,546	78,546
4	76.8375	6,147	13,319	159,822	5	39.6375	3,171	6,871	82,446
5	80.6875	6,455	13,986	167,830	2515T				
6	82.7375	6,619	14,341	172,094	1	33.6000	2,688	5,824	69,888
7	84.7125	6,777	14,684	176,202	2	35.2750	2,822	6,114	73,372
8	86.8500	6,948	15,054	180,648	3	37.0375	2,963	6,420	77,038
2496S					4	38.9000	3,112	6,743	80,912
1	61.0875	4,887	10,589	127,062	5	40.8250	3,266	7,076	84,916
2	64.1625	5,133	11,122	133,458	2520S				
3	67.3375	5,387	11,672	140,062	1	34.2500	2,740	5,937	71,240
4	70.7125	5,657	12,257	147,082	2	35.9625	2,877	6,234	74,802
5	74.2500	5,940	12,870	154,440	3	37.7625	3,021	6,546	78,546
6	76.4875	6,119	13,258	159,094	4	39.6375	3,171	6,871	82,446
7	85.7250	6,858	14,859	178,308	5	41.6375	3,331	7,217	86,606



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2520T					2533T				
1	35.2750	2,822	6,114	73,372	1	53.6625	4,293	9,302	111,618
2	37.0375	2,963	6,420	77,038	2	56.3500	4,508	9,767	117,208
3	38.9000	3,112	6,743	80,912	3	59.1875	4,735	10,259	123,110
4	40.8250	3,266	7,076	84,916	4	62.1250	4,970	10,768	129,220
5	42.8875	3,431	7,434	89,206	5	65.2375	5,219	11,308	135,694
2522S					2536S				
1	34.7875	2,783	6,030	72,358	1	35.6125	2,849	6,173	74,074
2	36.5125	2,921	6,329	75,946	2	37.4000	2,992	6,483	77,792
3	38.3250	3,066	6,643	79,716	3	39.2750	3,142	6,808	81,692
4	40.2625	3,221	6,979	83,746	4	41.2375	3,299	7,148	85,774
5	42.2750	3,382	7,328	87,932	5	43.2875	3,463	7,503	90,038
2522T					2536T				
1	35.8250	2,866	6,210	74,516	1	36.6750	2,934	6,357	76,284
2	37.6125	3,009	6,520	78,234	2	38.5250	3,082	6,678	80,132
3	39.4750	3,158	6,842	82,108	3	40.4500	3,236	7,011	84,136
4	41.4750	3,318	7,189	86,268	4	42.4750	3,398	7,362	88,348
5	43.5375	3,483	7,547	90,558	5	44.5875	3,567	7,729	92,742
2523S					2537S				
1	35.1125	2,809	6,086	73,034	1	45.0250	3,602	7,804	93,652
2	36.8625	2,949	6,390	76,674	2	47.2625	3,781	8,192	98,306
3	38.7125	3,097	6,710	80,522	3	49.6125	3,969	8,600	103,194
4	40.6375	3,251	7,044	84,526	4	52.1000	4,168	9,031	108,368
5	42.6750	3,414	7,397	88,764	5	54.7125	4,377	9,484	113,802
2523T					2537T				
1	36.1625	2,893	6,268	75,218	1	46.3750	3,710	8,038	96,460
2	37.9625	3,037	6,580	78,962	2	48.6750	3,894	8,437	101,244
3	39.8750	3,190	6,912	82,940	3	51.1000	4,088	8,857	106,288
4	41.8625	3,349	7,256	87,074	4	53.6625	4,293	9,302	111,618
5	43.9500	3,516	7,618	91,416	5	56.3500	4,508	9,767	117,208
2533S					2538S				
1	52.1000	4,168	9,031	108,368	1	45.8125	3,665	7,941	95,290
2	54.7125	4,377	9,484	113,802	2	48.1000	3,848	8,337	100,048
3	57.4625	4,597	9,960	119,522	3	50.5125	4,041	8,756	105,066
4	60.3125	4,825	10,454	125,450	4	53.0250	4,242	9,191	110,292
5	63.3375	5,067	10,979	131,742	5	55.6750	4,454	9,650	115,804
					6	58.4625	4,677	10,134	121,602



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2538T					2548S				
1	47.1875	3,775	8,179	98,150	1	44.7000	3,576	7,748	92,976
2	49.5375	3,963	8,587	103,038	2	46.9375	3,755	8,136	97,630
3	52.0250	4,162	9,018	108,212	3	49.3000	3,944	8,545	102,544
4	54.6125	4,369	9,466	113,594	4	51.7625	4,141	8,972	107,666
5	57.3500	4,588	9,941	119,288	5	54.3500	4,348	9,421	113,048
6	60.2125	4,817	10,437	125,242	6	57.0750	4,566	9,893	118,716
2540S					2548T				
1	49.5125	3,961	8,582	102,986	7	59.9000	4,792	10,383	124,592
2	51.9875	4,159	9,011	108,134	8	62.9250	5,034	10,907	130,884
3	54.5875	4,367	9,462	113,542	1	46.0375	3,683	7,980	95,758
4	57.3125	4,585	9,934	119,210	2	48.3500	3,868	8,381	100,568
5	60.1875	4,815	10,433	125,190	3	50.7750	4,062	8,801	105,612
6	63.2000	5,056	10,955	131,456	4	53.3125	4,265	9,241	110,890
2540T					2550S				
1	51.0000	4,080	8,840	106,080	5	55.9750	4,478	9,702	116,428
2	53.5500	4,284	9,282	111,384	6	58.7875	4,703	10,190	122,278
3	56.2250	4,498	9,746	116,948	7	61.7000	4,936	10,695	128,336
4	59.0375	4,723	10,233	122,798	8	64.8125	5,185	11,234	134,810
5	61.9875	4,959	10,745	128,934	2550T				
6	65.1000	5,208	11,284	135,408	1	52.0250	4,162	9,018	108,212
2542S					2550T				
1	49.3000	3,944	8,545	102,544	2	54.6125	4,369	9,466	113,594
2	51.7625	4,141	8,972	107,666	3	57.3500	4,588	9,941	119,288
3	54.3500	4,348	9,421	113,048	4	60.2125	4,817	10,437	125,242
4	57.0750	4,566	9,893	118,716	5	63.2125	5,057	10,957	131,482
5	59.9000	4,792	10,383	124,592	6	66.3875	5,311	11,507	138,086
6	62.9250	5,034	10,907	130,884	7	69.7000	5,576	12,081	144,976
7	66.0625	5,285	11,451	137,410	8	73.2000	5,856	12,688	152,256
2542T									
1	50.7750	4,062	8,801	105,612					
2	53.3125	4,265	9,241	110,890					
3	55.9750	4,478	9,702	116,428					
4	58.7875	4,703	10,190	122,278					
5	61.7000	4,936	10,695	128,336					
6	64.8125	5,185	11,234	134,810					
7	68.0500	5,444	11,795	141,544					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2551S					2555S				
1	44.3750	3,550	7,692	92,300	1	37.6125	3,009	6,520	78,234
2	46.5875	3,727	8,075	96,902	2	39.4750	3,158	6,842	82,108
3	48.9375	3,915	8,483	101,790	3	41.4625	3,317	7,187	86,242
4	51.3875	4,111	8,907	106,886	4	43.5250	3,482	7,544	90,532
5	53.9375	4,315	9,349	112,190	5	45.6875	3,655	7,919	95,030
2551T					6	47.9875	3,839	8,318	99,814
1	45.7125	3,657	7,924	95,082	7	50.4000	4,032	8,736	104,832
2	47.9875	3,839	8,318	99,814	2555T				
3	50.4000	4,032	8,736	104,832	1	38.7375	3,099	6,715	80,574
4	52.9250	4,234	9,174	110,084	2	40.6625	3,253	7,048	84,578
5	55.5500	4,444	9,629	115,544	3	42.7125	3,417	7,404	88,842
2552S					4	44.8250	3,586	7,770	93,236
1	40.8250	3,266	7,076	84,916	5	47.0625	3,765	8,158	97,890
2	42.8750	3,430	7,432	89,180	6	49.4250	3,954	8,567	102,804
3	45.0250	3,602	7,804	93,652	7	51.9125	4,153	8,998	107,978
4	47.2625	3,781	8,192	98,306	2556S				
5	49.6125	3,969	8,600	103,194	1	44.7000	3,576	7,748	92,976
2552T					2	46.9375	3,755	8,136	97,630
1	42.0500	3,364	7,289	87,464	3	49.3000	3,944	8,545	102,544
2	44.1625	3,533	7,655	91,858	4	51.7625	4,141	8,972	107,666
3	46.3750	3,710	8,038	96,460	5	54.3500	4,348	9,421	113,048
4	48.6750	3,894	8,437	101,244	6	57.0750	4,566	9,893	118,716
5	51.1000	4,088	8,857	106,288	7	59.9000	4,792	10,383	124,592
2554S					8	62.9250	5,034	10,907	130,884
1	35.4625	2,837	6,147	73,762	2556T				
2	37.2500	2,980	6,457	77,480	1	46.0375	3,683	7,980	95,758
3	39.1125	3,129	6,780	81,354	2	48.3500	3,868	8,381	100,568
4	41.0750	3,286	7,120	85,436	3	50.7750	4,062	8,801	105,612
5	43.1375	3,451	7,477	89,726	4	53.3125	4,265	9,241	110,890
2554T					5	55.9750	4,478	9,702	116,428
1	36.5250	2,922	6,331	75,972	6	58.7875	4,703	10,190	122,278
2	38.3625	3,069	6,650	79,794	7	61.7000	4,936	10,695	128,336
3	40.2875	3,223	6,983	83,798	8	64.8125	5,185	11,234	134,810
4	42.3125	3,385	7,334	88,010					
5	44.4375	3,555	7,703	92,430					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2558S					2565T				
1	50.5125	4,041	8,756	105,066	1	36.8875	2,951	6,394	76,726
2	53.0250	4,242	9,191	110,292	2	38.7375	3,099	6,715	80,574
3	55.6750	4,454	9,650	115,804	3	40.6625	3,253	7,048	84,578
4	58.4625	4,677	10,134	121,602	4	42.7125	3,417	7,404	88,842
5	61.3750	4,910	10,638	127,660	5	44.8250	3,586	7,770	93,236
6	64.4500	5,156	11,171	134,056	2566S				
7	67.6750	5,414	11,730	140,764	1	35.8875	2,871	6,221	74,646
8	71.0625	5,685	12,318	147,810	2	37.6875	3,015	6,533	78,390
2558T					3	39.5625	3,165	6,858	82,290
1	52.0250	4,162	9,018	108,212	4	41.5500	3,324	7,202	86,424
2	54.6125	4,369	9,466	113,594	5	43.6375	3,491	7,564	90,766
3	57.3500	4,588	9,941	119,288	2566T				
4	60.2125	4,817	10,437	125,242	1	36.9625	2,957	6,407	76,882
5	63.2125	5,057	10,957	131,482	2	38.8125	3,105	6,728	80,730
6	66.3875	5,311	11,507	138,086	3	40.7500	3,260	7,063	84,760
7	69.7000	5,576	12,081	144,976	4	42.8000	3,424	7,419	89,024
8	73.2000	5,856	12,688	152,256	5	44.9500	3,596	7,791	93,496
2561S					2574S				
1	54.8750	4,390	9,512	114,140	1	49.9250	3,994	8,654	103,844
2	57.6125	4,609	9,986	119,834	2	52.4125	4,193	9,085	109,018
3	60.5125	4,841	10,489	125,866	3	55.0375	4,403	9,540	114,478
4	63.5125	5,081	11,009	132,106	4	57.7750	4,622	10,014	120,172
5	66.7000	5,336	11,561	138,736	5	60.6625	4,853	10,515	126,178
2561T					2574T				
1	56.5250	4,522	9,798	117,572	1	51.4250	4,114	8,914	106,964
2	59.3375	4,747	10,285	123,422	2	53.9875	4,319	9,358	112,294
3	62.3250	4,986	10,803	129,636	3	56.6875	4,535	9,826	117,910
4	65.4125	5,233	11,338	136,058	4	59.5125	4,761	10,316	123,786
5	68.7000	5,496	11,908	142,896	5	62.4875	4,999	10,831	129,974
2565S					2575S				
1	35.8125	2,865	6,208	74,490	1	53.6375	4,291	9,297	111,566
2	37.6125	3,009	6,520	78,234	2	56.3125	4,505	9,761	117,130
3	39.4750	3,158	6,842	82,108	3	59.1250	4,730	10,248	122,980
4	41.4625	3,317	7,187	86,242	4	62.0750	4,966	10,760	129,116
5	43.5250	3,482	7,544	90,532	5	65.1875	5,215	11,299	135,590



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2575T					2578T				
1	55.2500	4,420	9,577	114,920	1	46.7500	3,740	8,103	97,240
2	58.0000	4,640	10,053	120,640	2	49.0750	3,926	8,506	102,076
3	60.9000	4,872	10,556	126,672	3	51.5250	4,122	8,931	107,172
4	63.9375	5,115	11,083	132,990	4	54.1000	4,328	9,377	112,528
5	67.1375	5,371	11,637	139,646	5	56.8125	4,545	9,848	118,170
2576S					2579S				
1	55.6750	4,454	9,650	115,804	1	49.9250	3,994	8,654	103,844
2	58.4625	4,677	10,134	121,602	2	52.4125	4,193	9,085	109,018
3	61.3750	4,910	10,638	127,660	3	55.0375	4,403	9,540	114,478
4	64.4500	5,156	11,171	134,056	4	57.7750	4,622	10,014	120,172
5	67.6750	5,414	11,730	140,764	5	60.6625	4,853	10,515	126,178
2576T					2579T				
1	57.3500	4,588	9,941	119,288	1	51.4250	4,114	8,914	106,964
2	60.2125	4,817	10,437	125,242	2	53.9875	4,319	9,358	112,294
3	63.2125	5,057	10,957	131,482	3	56.6875	4,535	9,826	117,910
4	66.3875	5,311	11,507	138,086	4	59.5125	4,761	10,316	123,786
5	69.7000	5,576	12,081	144,976	5	62.4875	4,999	10,831	129,974
2577S					2583S				
1	37.3375	2,987	6,472	77,662	1	21.1375	1,691	3,664	43,966
2	39.1875	3,135	6,793	81,510	2	22.1750	1,774	3,844	46,124
3	41.1500	3,292	7,133	85,592	3	23.2625	1,861	4,032	48,386
4	43.2125	3,457	7,490	89,882	4	24.4000	1,952	4,229	50,752
5	45.3875	3,631	7,867	94,406	5	25.6250	2,050	4,442	53,300
2577T					2583T				
1	38.4625	3,077	6,667	80,002	1	21.7750	1,742	3,774	45,292
2	40.3625	3,229	6,996	83,954	2	22.8375	1,827	3,959	47,502
3	42.3875	3,391	7,347	88,166	3	23.9625	1,917	4,154	49,842
4	44.5125	3,561	7,716	92,586	4	25.1375	2,011	4,357	52,286
5	46.7500	3,740	8,103	97,240	5	26.4000	2,112	4,576	54,912
2578S					2585S				
1	45.3875	3,631	7,867	94,406	1	25.3875	2,031	4,401	52,806
2	47.6500	3,812	8,259	99,112	2	26.6625	2,133	4,622	55,458
3	50.0250	4,002	8,671	104,052	3	27.9875	2,239	4,851	58,214
4	52.5250	4,202	9,104	109,252	4	29.3875	2,351	5,094	61,126
5	55.1625	4,413	9,562	114,738	5	30.8375	2,467	5,345	64,142



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2585T					2588T				
1	26.1500	2,092	4,533	54,392	1	37.4000	2,992	6,483	77,792
2	27.4625	2,197	4,760	57,122	2	39.2750	3,142	6,808	81,692
3	28.8250	2,306	4,996	59,956	3	41.2375	3,299	7,148	85,774
4	30.2750	2,422	5,248	62,972	4	43.2875	3,463	7,503	90,038
5	31.7625	2,541	5,506	66,066	5	45.4625	3,637	7,880	94,562
2586S					2589S				
1	28.4125	2,273	4,925	59,098	1	36.8625	2,949	6,390	76,674
2	29.8250	2,386	5,170	62,036	2	38.7125	3,097	6,710	80,522
3	31.3000	2,504	5,425	65,104	3	40.6375	3,251	7,044	84,526
4	32.8750	2,630	5,698	68,380	4	42.6750	3,414	7,397	88,764
5	34.5125	2,761	5,982	71,786	5	44.7875	3,583	7,763	93,158
2586T					2589T				
1	29.2625	2,341	5,072	60,866	1	37.9625	3,037	6,580	78,962
2	30.7250	2,458	5,326	63,908	2	39.8750	3,190	6,912	82,940
3	32.2375	2,579	5,588	67,054	3	41.8625	3,349	7,256	87,074
4	33.8625	2,709	5,870	70,434	4	43.9500	3,516	7,618	91,416
5	35.5500	2,844	6,162	73,944	5	46.1250	3,690	7,995	95,940
2587S					2591S				
1	31.0875	2,487	5,389	64,662	1	41.9500	3,356	7,271	87,256
2	32.6250	2,610	5,655	67,860	2	44.0625	3,525	7,638	91,650
3	34.2500	2,740	5,937	71,240	3	46.2750	3,702	8,021	96,252
4	35.9625	2,877	6,234	74,802	4	48.5625	3,885	8,418	101,010
5	37.7625	3,021	6,546	78,546	5	50.9875	4,079	8,838	106,054
2587T					2591T				
1	32.0250	2,562	5,551	66,612	1	43.2125	3,457	7,490	89,882
2	33.6000	2,688	5,824	69,888	2	45.3875	3,631	7,867	94,406
3	35.2750	2,822	6,114	73,372	3	47.6625	3,813	8,262	99,138
4	37.0375	2,963	6,420	77,038	4	50.0250	4,002	8,671	104,052
5	38.9000	3,112	6,743	80,912	5	52.5125	4,201	9,102	109,226
2588S									
1	36.3125	2,905	6,294	75,530					
2	38.1250	3,050	6,608	79,300					
3	40.0375	3,203	6,940	83,278					
4	42.0250	3,362	7,284	87,412					
5	44.1375	3,531	7,651	91,806					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2593S					2595S				
1	46.9375	3,755	8,136	97,630	1	45.0250	3,602	7,804	93,652
2	49.3000	3,944	8,545	102,544	2	47.2625	3,781	8,192	98,306
3	51.7625	4,141	8,972	107,666	3	49.6125	3,969	8,600	103,194
4	54.3500	4,348	9,421	113,048	4	52.1000	4,168	9,031	108,368
5	57.0750	4,566	9,893	118,716	5	54.7125	4,377	9,484	113,802
6	58.4625	4,677	10,134	121,602	6	56.1000	4,488	9,724	116,688
7	59.9000	4,792	10,383	124,592	7	57.4625	4,597	9,960	119,522
8	61.3750	4,910	10,638	127,660	8	58.9125	4,713	10,212	122,538
2593T					2595T				
1	48.3500	3,868	8,381	100,568	1	46.3750	3,710	8,038	96,460
2	50.7750	4,062	8,801	105,612	2	48.6750	3,894	8,437	101,244
3	53.3125	4,265	9,241	110,890	3	51.1000	4,088	8,857	106,288
4	55.9750	4,478	9,702	116,428	4	53.6625	4,293	9,302	111,618
5	58.7875	4,703	10,190	122,278	5	56.3500	4,508	9,767	117,208
6	60.2125	4,817	10,437	125,242	6	57.7875	4,623	10,017	120,198
7	61.7000	4,936	10,695	128,336	7	59.1875	4,735	10,259	123,110
8	63.2125	5,057	10,957	131,482	8	60.6750	4,854	10,517	126,204
2594S					2598S				
1	43.1375	3,451	7,477	89,726	1	111.5625	8,925	19,338	232,050
2	45.2625	3,621	7,846	94,146	2	117.1375	9,371	20,304	243,646
3	47.5375	3,803	8,240	98,878	3	123.0250	9,842	21,324	255,892
4	49.9250	3,994	8,654	103,844	4	129.1250	10,330	22,382	268,580
5	52.4125	4,193	9,085	109,018	5	135.6125	10,849	23,506	282,074
2594T					2598T				
1	44.4375	3,555	7,703	92,430	1	114.9125	9,193	19,918	239,018
2	46.6250	3,730	8,082	96,980	2	120.6500	9,652	20,913	250,952
3	48.9625	3,917	8,487	101,842	3	126.7125	10,137	21,964	263,562
4	51.4250	4,114	8,914	106,964	4	133.0000	10,640	23,053	276,640
5	53.9875	4,319	9,358	112,294	5	139.6750	11,174	24,210	290,524
					6	146.6500	11,732	25,419	305,032
					7	153.9875	12,319	26,691	320,294
					8	161.7125	12,937	28,030	336,362



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2604S					2608T				
1	22.6500	1,812	3,926	47,112	1	25.1875	2,015	4,366	52,390
2	23.7750	1,902	4,121	49,452	2	26.4625	2,117	4,587	55,042
3	24.9625	1,997	4,327	51,922	3	27.7750	2,222	4,814	57,772
4	26.2000	2,096	4,541	54,496	4	29.1625	2,333	5,055	60,658
5	27.5125	2,201	4,769	57,226	5	30.6500	2,452	5,313	63,752
6	28.9000	2,312	5,009	60,112	2618S				
2604T					1	29.3125	2,345	5,081	60,970
1	23.3250	1,866	4,043	48,516	2	30.7625	2,461	5,332	63,986
2	24.4875	1,959	4,245	50,934	3	32.3125	2,585	5,601	67,210
3	25.7125	2,057	4,457	53,482	4	33.9250	2,714	5,880	70,564
4	26.9875	2,159	4,678	56,134	5	35.6125	2,849	6,173	74,074
5	28.3375	2,267	4,912	58,942	2618T				
6	29.7625	2,381	5,159	61,906	1	30.1875	2,415	5,233	62,790
2606S					2	31.6875	2,535	5,493	65,910
1	23.7750	1,902	4,121	49,452	3	33.2875	2,663	5,770	69,238
2	24.9625	1,997	4,327	51,922	4	34.9375	2,795	6,056	72,670
3	26.2000	2,096	4,541	54,496	5	36.6750	2,934	6,357	76,284
4	27.5125	2,201	4,769	57,226	2619S				
5	28.9000	2,312	5,009	60,112	1	32.3125	2,585	5,601	67,210
6	30.3375	2,427	5,259	63,102	2	33.9250	2,714	5,880	70,564
2606T					3	35.6125	2,849	6,173	74,074
1	24.4875	1,959	4,245	50,934	4	37.4000	2,992	6,483	77,792
2	25.7125	2,057	4,457	53,482	5	39.2750	3,142	6,808	81,692
3	26.9875	2,159	4,678	56,134	2619T				
4	28.3375	2,267	4,912	58,942	1	33.2875	2,663	5,770	69,238
5	29.7625	2,381	5,159	61,906	2	34.9375	2,795	6,056	72,670
6	31.2500	2,500	5,417	65,000	3	36.6750	2,934	6,357	76,284
2608S					4	38.5250	3,082	6,678	80,132
1	24.4500	1,956	4,238	50,856	5	40.4500	3,236	7,011	84,136
2	25.6875	2,055	4,453	53,430	2620S				
3	26.9625	2,157	4,674	56,082	1	38.9000	3,112	6,743	80,912
4	28.3125	2,265	4,908	58,890	2	40.8250	3,266	7,076	84,916
5	29.7625	2,381	5,159	61,906	3	42.8750	3,430	7,432	89,180
					4	45.0250	3,602	7,804	93,652
					5	47.2625	3,781	8,192	98,306
					6	49.6125	3,969	8,600	103,194
					7	52.1000	4,168	9,031	108,368



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2620T					2626T				
1	40.0625	3,205	6,944	83,330	1	44.4375	3,555	7,703	92,430
2	42.0500	3,364	7,289	87,464	2	46.6250	3,730	8,082	96,980
3	44.1625	3,533	7,655	91,858	3	48.9625	3,917	8,487	101,842
4	46.3750	3,710	8,038	96,460	4	51.4250	4,114	8,914	106,964
5	48.6750	3,894	8,437	101,244	5	53.9875	4,319	9,358	112,294
6	51.1000	4,088	8,857	106,288	2650S				
7	53.6625	4,293	9,302	111,618	1	24.3500	1,948	4,221	50,648
2622S					2	25.5625	2,045	4,431	53,170
1	27.5125	2,201	4,769	57,226	3	26.8375	2,147	4,652	55,822
2	28.9000	2,312	5,009	60,112	4	28.1750	2,254	4,884	58,604
3	30.3375	2,427	5,259	63,102	5	29.5750	2,366	5,126	61,516
4	31.8375	2,547	5,519	66,222	2650T				
5	33.4375	2,675	5,796	69,550	1	25.0750	2,006	4,346	52,156
2622T					2	26.3250	2,106	4,563	54,756
1	28.3375	2,267	4,912	58,942	3	27.6375	2,211	4,791	57,486
2	29.7625	2,381	5,159	61,906	4	29.0250	2,322	5,031	60,372
3	31.2500	2,500	5,417	65,000	5	30.4625	2,437	5,280	63,362
4	32.7875	2,623	5,683	68,198	2654S				
5	34.4375	2,755	5,969	71,630	1	30.3375	2,427	5,259	63,102
2624S					2	31.8375	2,547	5,519	66,222
1	39.2750	3,142	6,808	81,692	3	33.4375	2,675	5,796	69,550
2	41.2375	3,299	7,148	85,774	4	35.1125	2,809	6,086	73,034
3	43.2875	3,463	7,503	90,038	5	36.8625	2,949	6,390	76,674
4	45.4625	3,637	7,880	94,562	2654T				
5	47.7375	3,819	8,275	99,294	1	31.2500	2,500	5,417	65,000
2624T					2	32.7875	2,623	5,683	68,198
1	40.4500	3,236	7,011	84,136	3	34.4375	2,755	5,969	71,630
2	42.4750	3,398	7,362	88,348	4	36.1625	2,893	6,268	75,218
3	44.5875	3,567	7,729	92,742	5	37.9625	3,037	6,580	78,962
4	46.8250	3,746	8,116	97,396	2656S				
5	49.1750	3,934	8,524	102,284	1	34.2500	2,740	5,937	71,240
2626S					2	35.9625	2,877	6,234	74,802
1	43.1375	3,451	7,477	89,726	3	37.7625	3,021	6,546	78,546
2	45.2625	3,621	7,846	94,146	4	39.6375	3,171	6,871	82,446
3	47.5375	3,803	8,240	98,878	5	41.6375	3,331	7,217	86,606
4	49.9250	3,994	8,654	103,844					
5	52.4125	4,193	9,085	109,018					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2656T					2716T				
1	35.2750	2,822	6,114	73,372	1	29.6125	2,369	5,133	61,594
2	37.0375	2,963	6,420	77,038	2	31.1000	2,488	5,391	64,688
3	38.9000	3,112	6,743	80,912	3	32.6375	2,611	5,657	67,886
4	40.8250	3,266	7,076	84,916	4	34.2750	2,742	5,941	71,292
5	42.8875	3,431	7,434	89,206	5	36.0000	2,880	6,240	74,880
2706S					2718S				
1	22.9750	1,838	3,982	47,788	1	31.6875	2,535	5,493	65,910
2	24.1125	1,929	4,180	50,154	2	33.2750	2,662	5,768	69,212
3	25.3125	2,025	4,388	52,650	3	34.9500	2,796	6,058	72,696
4	26.5875	2,127	4,609	55,302	4	36.7000	2,936	6,361	76,336
5	27.9125	2,233	4,838	58,058	5	38.5375	3,083	6,680	80,158
2706T					2718T				
1	23.6625	1,893	4,102	49,218	1	32.6375	2,611	5,657	67,886
2	24.8375	1,987	4,305	51,662	2	34.2750	2,742	5,941	71,292
3	26.0750	2,086	4,520	54,236	3	36.0000	2,880	6,240	74,880
4	27.3875	2,191	4,747	56,966	4	37.8000	3,024	6,552	78,624
5	28.7500	2,300	4,983	59,800	5	39.6875	3,175	6,879	82,550
2708S					2719S				
1	26.1500	2,092	4,533	54,392	1	34.3500	2,748	5,954	71,448
2	27.4625	2,197	4,760	57,122	2	36.0625	2,885	6,251	75,010
3	28.8375	2,307	4,999	59,982	3	37.8625	3,029	6,563	78,754
4	30.2750	2,422	5,248	62,972	4	39.7500	3,180	6,890	82,680
5	31.7625	2,541	5,506	66,066	5	41.7625	3,341	7,239	86,866
2708T					2719T				
1	26.9375	2,155	4,669	56,030	1	35.3750	2,830	6,132	73,580
2	28.2875	2,263	4,903	58,838	2	37.1500	2,972	6,439	77,272
3	29.7000	2,376	5,148	61,776	3	39.0000	3,120	6,760	81,120
4	31.1875	2,495	5,406	64,870	4	40.9375	3,275	7,096	85,150
5	32.7125	2,617	5,670	68,042	5	43.0125	3,441	7,456	89,466
2716S					2720S				
1	28.7500	2,300	4,983	59,800	1	34.9500	2,796	6,058	72,696
2	30.2000	2,416	5,235	62,816	2	36.7000	2,936	6,361	76,336
3	31.6875	2,535	5,493	65,910	3	38.5375	3,083	6,680	80,158
4	33.2750	2,662	5,768	69,212	4	40.4625	3,237	7,014	84,162
5	34.9500	2,796	6,058	72,696	5	42.4875	3,399	7,365	88,374



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2720T					2740T				
1	36.0000	2,880	6,240	74,880	1	32.6375	2,611	5,657	67,886
2	37.8000	3,024	6,552	78,624	2	34.2750	2,742	5,941	71,292
3	39.6875	3,175	6,879	82,550	3	36.0000	2,880	6,240	74,880
4	41.6750	3,334	7,224	86,684	4	37.8000	3,024	6,552	78,624
5	43.7625	3,501	7,586	91,026	5	39.6875	3,175	6,879	82,550
2736S					2770S				
1	26.1500	2,092	4,533	54,392	1	25.3875	2,031	4,401	52,806
2	27.4625	2,197	4,760	57,122	2	26.6625	2,133	4,622	55,458
3	28.8375	2,307	4,999	59,982	3	27.9875	2,239	4,851	58,214
4	30.2750	2,422	5,248	62,972	4	29.3875	2,351	5,094	61,126
5	31.7625	2,541	5,506	66,066	5	30.8375	2,467	5,345	64,142
2736T					2770T				
1	26.9375	2,155	4,669	56,030	1	26.1500	2,092	4,533	54,392
2	28.2875	2,263	4,903	58,838	2	27.4625	2,197	4,760	57,122
3	29.7000	2,376	5,148	61,776	3	28.8250	2,306	4,996	59,956
4	31.1875	2,495	5,406	64,870	4	30.2750	2,422	5,248	62,972
5	32.7125	2,617	5,670	68,042	5	31.7625	2,541	5,506	66,066
2738S					2785S				
1	28.7500	2,300	4,983	59,800	1	34.7875	2,783	6,030	72,358
2	30.2000	2,416	5,235	62,816	2	36.5125	2,921	6,329	75,946
3	31.6875	2,535	5,493	65,910	3	38.3250	3,066	6,643	79,716
4	33.2750	2,662	5,768	69,212	4	40.2625	3,221	6,979	83,746
5	34.9500	2,796	6,058	72,696	5	42.2750	3,382	7,328	87,932
2738T					2785T				
1	29.6125	2,369	5,133	61,594	6	44.3750	3,550	7,692	92,300
2	31.1000	2,488	5,391	64,688	7	46.5875	3,727	8,075	96,902
3	32.6375	2,611	5,657	67,886	1	35.8250	2,866	6,210	74,516
4	34.2750	2,742	5,941	71,292	2	37.6125	3,009	6,520	78,234
5	36.0000	2,880	6,240	74,880	3	39.4750	3,158	6,842	82,108
2740S					2785T				
1	31.6875	2,535	5,493	65,910	4	41.4750	3,318	7,189	86,268
2	33.2750	2,662	5,768	69,212	5	43.5375	3,483	7,547	90,558
3	34.9500	2,796	6,058	72,696	6	45.7125	3,657	7,924	95,082
4	36.7000	2,936	6,361	76,336	7	47.9875	3,839	8,318	99,814
5	38.5375	3,083	6,680	80,158					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2802S					2808S				
1	37.3375	2,987	6,472	77,662	1	36.5125	2,921	6,329	75,946
2	39.1875	3,135	6,793	81,510	2	38.3250	3,066	6,643	79,716
3	41.1500	3,292	7,133	85,592	3	40.2625	3,221	6,979	83,746
4	43.2125	3,457	7,490	89,882	4	42.2750	3,382	7,328	87,932
5	45.3875	3,631	7,867	94,406	5	44.3750	3,550	7,692	92,300
2802T					2808T				
1	38.4625	3,077	6,667	80,002	1	37.6125	3,009	6,520	78,234
2	40.3625	3,229	6,996	83,954	2	39.4750	3,158	6,842	82,108
3	42.3875	3,391	7,347	88,166	3	41.4750	3,318	7,189	86,268
4	44.5125	3,561	7,716	92,586	4	43.5375	3,483	7,547	90,558
5	46.7500	3,740	8,103	97,240	5	45.7125	3,657	7,924	95,082
2803S					2810S				
1	47.6500	3,812	8,259	99,112	1	42.0250	3,362	7,284	87,412
2	50.0250	4,002	8,671	104,052	2	44.1375	3,531	7,651	91,806
3	52.5250	4,202	9,104	109,252	3	46.3500	3,708	8,034	96,408
4	55.1625	4,413	9,562	114,738	4	48.6625	3,893	8,435	101,218
5	57.9125	4,633	10,038	120,458	5	51.0750	4,086	8,853	106,236
2803T					2810T				
1	49.0750	3,926	8,506	102,076	1	43.2875	3,463	7,503	90,038
2	51.5250	4,122	8,931	107,172	2	45.4625	3,637	7,880	94,562
3	54.1000	4,328	9,377	112,528	3	47.7375	3,819	8,275	99,294
4	56.8125	4,545	9,848	118,170	4	50.1250	4,010	8,688	104,260
5	59.6500	4,772	10,339	124,072	5	52.6125	4,209	9,120	109,434
2806S					2818S				
1	33.9250	2,714	5,880	70,564	1	42.2750	3,382	7,328	87,932
2	35.6125	2,849	6,173	74,074	2	44.3750	3,550	7,692	92,300
3	37.4000	2,992	6,483	77,792	3	46.5875	3,727	8,075	96,902
4	39.2750	3,142	6,808	81,692	4	48.9375	3,915	8,483	101,790
5	41.2375	3,299	7,148	85,774	5	51.3875	4,111	8,907	106,886
2806T					2818T				
1	34.9375	2,795	6,056	72,670	1	43.5375	3,483	7,547	90,558
2	36.6750	2,934	6,357	76,284	2	45.7125	3,657	7,924	95,082
3	38.5250	3,082	6,678	80,132	3	47.9875	3,839	8,318	99,814
4	40.4500	3,236	7,011	84,136	4	50.4000	4,032	8,736	104,832
5	42.4750	3,398	7,362	88,348	5	52.9250	4,234	9,174	110,084



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2819S					2825S				
1	37.5250	3,002	6,504	78,052	1	46.7375	3,739	8,101	97,214
2	39.3875	3,151	6,827	81,926	2	49.0750	3,926	8,506	102,076
3	41.3500	3,308	7,167	86,008	3	51.5125	4,121	8,929	107,146
4	43.4000	3,472	7,523	90,272	4	54.1000	4,328	9,377	112,528
5	45.5750	3,646	7,900	94,796	5	56.8000	4,544	9,845	118,144
2819T					2825T				
1	38.6500	3,092	6,699	80,392	1	48.1375	3,851	8,344	100,126
2	40.5750	3,246	7,033	84,396	2	50.5500	4,044	8,762	105,144
3	42.5875	3,407	7,382	88,582	3	53.0625	4,245	9,198	110,370
4	44.7000	3,576	7,748	92,976	4	55.7250	4,458	9,659	115,908
5	46.9375	3,755	8,136	97,630	5	58.5000	4,680	10,140	121,680
2820S					2830S				
1	48.9375	3,915	8,483	101,790	1	63.8125	5,105	11,061	132,730
2	51.3875	4,111	8,907	106,886	2	65.8125	5,265	11,408	136,890
3	53.9375	4,315	9,349	112,190	3	67.8875	5,431	11,767	141,206
4	56.6500	4,532	9,819	117,832	4	69.8000	5,584	12,099	145,184
5	59.4625	4,757	10,307	123,682	5	71.9875	5,759	12,478	149,734
2820T					2830T				
1	50.4000	4,032	8,736	104,832	6	74.2000	5,936	12,861	154,336
2	52.9250	4,234	9,174	110,084	7	76.4875	6,119	13,258	159,094
3	55.5500	4,444	9,629	115,544	8	78.8875	6,311	13,674	164,086
4	58.3500	4,668	10,114	121,368	9	81.3500	6,508	14,101	169,208
5	61.2500	4,900	10,617	127,400	10	83.8000	6,704	14,525	174,304
2822S					2830T				
1	43.4000	3,472	7,523	90,272	1	65.7250	5,258	11,392	136,708
2	45.5750	3,646	7,900	94,796	2	67.7875	5,423	11,750	140,998
3	47.8625	3,829	8,296	99,554	3	69.9250	5,594	12,120	145,444
4	50.2625	4,021	8,712	104,546	4	71.9000	5,752	12,463	149,552
5	52.7875	4,223	9,150	109,798	5	74.1500	5,932	12,853	154,232
2822T					2830T				
1	44.7000	3,576	7,748	92,976	6	76.4250	6,114	13,247	158,964
2	46.9375	3,755	8,136	97,630	7	78.7875	6,303	13,657	163,878
3	49.3000	3,944	8,545	102,544	8	81.2500	6,500	14,083	169,000
4	51.7750	4,142	8,974	107,692	9	83.7875	6,703	14,523	174,278
5	54.3750	4,350	9,425	113,100	10	86.3125	6,905	14,961	179,530



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2846S					2905S				
1	43.4000	3,472	7,523	90,272	1	28.1750	2,254	4,884	58,604
2	45.5750	3,646	7,900	94,796	2	29.5750	2,366	5,126	61,516
3	47.8625	3,829	8,296	99,554	3	31.0875	2,487	5,389	64,662
4	50.2625	4,021	8,712	104,546	4	32.6250	2,610	5,655	67,860
5	52.7875	4,223	9,150	109,798	5	34.2500	2,740	5,937	71,240
2846T					6	35.9625	2,877	6,234	74,802
1	44.7000	3,576	7,748	92,976	7	37.7625	3,021	6,546	78,546
2	46.9375	3,755	8,136	97,630	8	39.6375	3,171	6,871	82,446
3	49.3000	3,944	8,545	102,544	9	41.6375	3,331	7,217	86,606
4	51.7750	4,142	8,974	107,692	10	43.2875	3,463	7,503	90,038
5	54.3750	4,350	9,425	113,100	2905T				
2903S					1	29.0250	2,322	5,031	60,372
1	31.0875	2,487	5,389	64,662	2	30.4625	2,437	5,280	63,362
2	32.6250	2,610	5,655	67,860	3	32.0250	2,562	5,551	66,612
3	34.2500	2,740	5,937	71,240	4	33.6000	2,688	5,824	69,888
4	35.9625	2,877	6,234	74,802	5	35.2750	2,822	6,114	73,372
5	37.7625	3,021	6,546	78,546	6	37.0375	2,963	6,420	77,038
2903T					7	38.9000	3,112	6,743	80,912
1	32.0250	2,562	5,551	66,612	8	40.8250	3,266	7,076	84,916
2	33.6000	2,688	5,824	69,888	9	42.8875	3,431	7,434	89,206
3	35.2750	2,822	6,114	73,372	10	44.5875	3,567	7,729	92,742
4	37.0375	2,963	6,420	77,038	2907S				
5	38.9000	3,112	6,743	80,912	1	39.4750	3,158	6,842	82,108
2904S					2	41.4625	3,317	7,187	86,242
1	30.2750	2,422	5,248	62,972	3	43.5250	3,482	7,544	90,532
2	31.7625	2,541	5,506	66,066	4	45.6875	3,655	7,919	95,030
3	33.3625	2,669	5,783	69,394	5	47.9875	3,839	8,318	99,814
4	35.0250	2,802	6,071	72,852	2907T				
5	36.7750	2,942	6,374	76,492	1	40.6625	3,253	7,048	84,578
2904T					2	42.7125	3,417	7,404	88,842
1	31.1875	2,495	5,406	64,870	3	44.8250	3,586	7,770	93,236
2	32.7125	2,617	5,670	68,042	4	47.0625	3,765	8,158	97,890
3	34.3625	2,749	5,956	71,474	5	49.4250	3,954	8,567	102,804
4	36.0750	2,886	6,253	75,036					
5	37.8750	3,030	6,565	78,780					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2908S					2913S				
1	35.6125	2,849	6,173	74,074	1	39.4750	3,158	6,842	82,108
2	37.4000	2,992	6,483	77,792	2	41.4625	3,317	7,187	86,242
3	39.2750	3,142	6,808	81,692	3	43.5250	3,482	7,544	90,532
4	41.2375	3,299	7,148	85,774	4	45.6875	3,655	7,919	95,030
5	43.2875	3,463	7,503	90,038	5	47.9875	3,839	8,318	99,814
2908T					2913T				
1	36.6750	2,934	6,357	76,284	1	40.6625	3,253	7,048	84,578
2	38.5250	3,082	6,678	80,132	2	42.7125	3,417	7,404	88,842
3	40.4500	3,236	7,011	84,136	3	44.8250	3,586	7,770	93,236
4	42.4750	3,398	7,362	88,348	4	47.0625	3,765	8,158	97,890
5	44.5875	3,567	7,729	92,742	5	49.4250	3,954	8,567	102,804
2909S					2914S				
1	43.5250	3,482	7,544	90,532	1	41.2375	3,299	7,148	85,774
2	45.6875	3,655	7,919	95,030	2	43.2875	3,463	7,503	90,038
3	47.9875	3,839	8,318	99,814	3	45.4625	3,637	7,880	94,562
4	50.4000	4,032	8,736	104,832	4	47.7375	3,819	8,275	99,294
5	52.9250	4,234	9,174	110,084	5	50.1250	4,010	8,688	104,260
2909T					2914T				
1	44.8250	3,586	7,770	93,236	1	42.4750	3,398	7,362	88,348
2	47.0625	3,765	8,158	97,890	2	44.5875	3,567	7,729	92,742
3	49.4250	3,954	8,567	102,804	3	46.8250	3,746	8,116	97,396
4	51.9125	4,153	8,998	107,978	4	49.1750	3,934	8,524	102,284
5	54.5125	4,361	9,449	113,386	5	51.6250	4,130	8,948	107,380
2910S					2915S				
1	32.0000	2,560	5,547	66,560	1	45.6875	3,655	7,919	95,030
2	33.5875	2,687	5,822	69,862	2	47.9875	3,839	8,318	99,814
3	35.2750	2,822	6,114	73,372	3	50.4000	4,032	8,736	104,832
4	37.0375	2,963	6,420	77,038	4	52.9250	4,234	9,174	110,084
5	38.9000	3,112	6,743	80,912	5	55.5625	4,445	9,631	115,570
2910T					2915T				
1	32.9625	2,637	5,714	68,562	1	47.0625	3,765	8,158	97,890
2	34.6000	2,768	5,997	71,968	2	49.4250	3,954	8,567	102,804
3	36.3375	2,907	6,299	75,582	3	51.9125	4,153	8,998	107,978
4	38.1500	3,052	6,613	79,352	4	54.5125	4,361	9,449	113,386
5	40.0625	3,205	6,944	83,330	5	57.2250	4,578	9,919	119,028



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2916S					2918T				
1	39.4750	3,158	6,842	82,108	1	29.9000	2,392	5,183	62,192
2	41.4625	3,317	7,187	86,242	2	31.3750	2,510	5,438	65,260
3	43.5250	3,482	7,544	90,532	3	32.9625	2,637	5,714	68,562
4	45.6875	3,655	7,919	95,030	4	34.6000	2,768	5,997	71,968
5	47.9875	3,839	8,318	99,814	5	36.3375	2,907	6,299	75,582
2916T					2919S				
1	40.6625	3,253	7,048	84,578	6	38.1500	3,052	6,613	79,352
2	42.7125	3,417	7,404	88,842	7	40.0625	3,205	6,944	83,330
3	44.8250	3,586	7,770	93,236	8	42.0500	3,364	7,289	87,464
4	47.0625	3,765	8,158	97,890	9	44.1625	3,533	7,655	91,858
5	49.4250	3,954	8,567	102,804	10	45.9500	3,676	7,965	95,576
2917S					2919T				
1	48.4625	3,877	8,400	100,802	1	23.6625	1,893	4,102	49,218
2	50.8875	4,071	8,821	105,846	2	24.8375	1,987	4,305	51,662
3	53.4250	4,274	9,260	111,124	3	26.0750	2,086	4,520	54,236
4	56.1000	4,488	9,724	116,688	4	27.3875	2,191	4,747	56,966
5	58.9125	4,713	10,212	122,538	5	28.7500	2,300	4,983	59,800
2917T					2920S				
1	49.9125	3,993	8,652	103,818	1	43.1375	3,451	7,477	89,726
2	52.4125	4,193	9,085	109,018	2	45.2625	3,621	7,846	94,146
3	55.0250	4,402	9,538	114,452	3	47.5375	3,803	8,240	98,878
4	57.7875	4,623	10,017	120,198	4	49.9250	3,994	8,654	103,844
5	60.6750	4,854	10,517	126,204	5	52.4125	4,193	9,085	109,018
2918S					2920T				
1	29.0250	2,322	5,031	60,372	1	44.4375	3,555	7,703	92,430
2	30.4625	2,437	5,280	63,362	2	46.6250	3,730	8,082	96,980
3	32.0000	2,560	5,547	66,560	3	48.9625	3,917	8,487	101,842
4	33.5875	2,687	5,822	69,862	4	51.4250	4,114	8,914	106,964
5	35.2750	2,822	6,114	73,372	5	53.9875	4,319	9,358	112,294
6	37.0375	2,963	6,420	77,038					
7	38.9000	3,112	6,743	80,912					
8	40.8250	3,266	7,076	84,916					
9	42.8750	3,430	7,432	89,180					
10	44.6125	3,569	7,733	92,794					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2922S					2931S				
1	45.0250	3,602	7,804	93,652	1	43.1375	3,451	7,477	89,726
2	47.2625	3,781	8,192	98,306	2	45.2625	3,621	7,846	94,146
3	49.6125	3,969	8,600	103,194	3	47.5375	3,803	8,240	98,878
4	52.1000	4,168	9,031	108,368	4	49.9250	3,994	8,654	103,844
5	54.7125	4,377	9,484	113,802	5	52.4125	4,193	9,085	109,018
2922T					2931T				
1	46.3750	3,710	8,038	96,460	1	44.4375	3,555	7,703	92,430
2	48.6750	3,894	8,437	101,244	2	46.6250	3,730	8,082	96,980
3	51.1000	4,088	8,857	106,288	3	48.9625	3,917	8,487	101,842
4	53.6625	4,293	9,302	111,618	4	51.4250	4,114	8,914	106,964
5	56.3500	4,508	9,767	117,208	5	53.9875	4,319	9,358	112,294
2924S					2932S				
1	48.1875	3,855	8,353	100,230	1	45.0250	3,602	7,804	93,652
2	50.6000	4,048	8,771	105,248	2	47.2625	3,781	8,192	98,306
3	53.1375	4,251	9,211	110,526	3	49.6125	3,969	8,600	103,194
4	55.7875	4,463	9,670	116,038	4	52.1000	4,168	9,031	108,368
5	58.5625	4,685	10,151	121,810	5	54.7125	4,377	9,484	113,802
2924T					2932T				
1	49.6375	3,971	8,604	103,246	1	46.3750	3,710	8,038	96,460
2	52.1125	4,169	9,033	108,394	2	48.6750	3,894	8,437	101,244
3	54.7375	4,379	9,488	113,854	3	51.1000	4,088	8,857	106,288
4	57.4625	4,597	9,960	119,522	4	53.6625	4,293	9,302	111,618
5	60.3250	4,826	10,456	125,476	5	56.3500	4,508	9,767	117,208
2930S					2933S				
1	43.1375	3,451	7,477	89,726	1	47.7375	3,819	8,275	99,294
2	45.2625	3,621	7,846	94,146	2	50.1250	4,010	8,688	104,260
3	47.5375	3,803	8,240	98,878	3	52.6250	4,210	9,122	109,460
4	49.9250	3,994	8,654	103,844	4	55.2750	4,422	9,581	114,972
5	52.4125	4,193	9,085	109,018	5	58.0250	4,642	10,058	120,692
2930T					2933T				
1	44.4375	3,555	7,703	92,430	1	49.1750	3,934	8,524	102,284
2	46.6250	3,730	8,082	96,980	2	51.6250	4,130	8,948	107,380
3	48.9625	3,917	8,487	101,842	3	54.2000	4,336	9,395	112,736
4	51.4250	4,114	8,914	106,964	4	56.9375	4,555	9,869	118,430
5	53.9875	4,319	9,358	112,294	5	59.7625	4,781	10,359	124,306



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2935S					2944T				
1	45.0250	3,602	7,804	93,652	1	49.9125	3,993	8,652	103,818
2	47.2625	3,781	8,192	98,306	2	52.4125	4,193	9,085	109,018
3	49.6125	3,969	8,600	103,194	3	55.0250	4,402	9,538	114,452
4	52.1000	4,168	9,031	108,368	4	57.7875	4,623	10,017	120,198
5	54.7125	4,377	9,484	113,802	5	60.6750	4,854	10,517	126,204
2935T					2948S				
1	46.3750	3,710	8,038	96,460	1	54.4625	4,357	9,440	113,282
2	48.6750	3,894	8,437	101,244	2	57.1750	4,574	9,910	118,924
3	51.1000	4,088	8,857	106,288	3	60.0500	4,804	10,409	124,904
4	53.6625	4,293	9,302	111,618	4	63.0375	5,043	10,927	131,118
5	56.3500	4,508	9,767	117,208	5	66.2000	5,296	11,475	137,696
2940S					2948T				
1	43.1375	3,451	7,477	89,726	1	56.1000	4,488	9,724	116,688
2	45.2625	3,621	7,846	94,146	2	58.8875	4,711	10,207	122,486
3	47.5375	3,803	8,240	98,878	3	61.8500	4,948	10,721	128,648
4	49.9250	3,994	8,654	103,844	4	64.9250	5,194	11,254	135,044
5	52.4125	4,193	9,085	109,018	5	68.1875	5,455	11,819	141,830
6	55.0375	4,403	9,540	114,478	2966S				
2940T					1	46.0250	3,682	7,978	95,732
1	44.4375	3,555	7,703	92,430	2	48.3125	3,865	8,374	100,490
2	46.6250	3,730	8,082	96,980	3	50.7500	4,060	8,797	105,560
3	48.9625	3,917	8,487	101,842	4	53.2750	4,262	9,234	110,812
4	51.4250	4,114	8,914	106,964	5	55.9500	4,476	9,698	116,376
5	53.9875	4,319	9,358	112,294	2966T				
6	56.6875	4,535	9,826	117,910	1	47.4000	3,792	8,216	98,592
2944S					2	49.7625	3,981	8,626	103,506
1	48.4625	3,877	8,400	100,802	3	52.2750	4,182	9,061	108,732
2	50.8875	4,071	8,821	105,846	4	54.8750	4,390	9,512	114,140
3	53.4250	4,274	9,260	111,124	5	57.6250	4,610	9,988	119,860
4	56.1000	4,488	9,724	116,688	2967S				
5	58.9125	4,713	10,212	122,538	1	50.0250	4,002	8,671	104,052
6	61.8750	4,950	10,725	128,700	2	52.5250	4,202	9,104	109,252
					3	55.1625	4,413	9,562	114,738
					4	57.9125	4,633	10,038	120,458
					5	60.7875	4,863	10,537	126,438



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2967T					2982T				
1	51.5250	4,122	8,931	107,172	1	46.7500	3,740	8,103	97,240
2	54.1000	4,328	9,377	112,528	2	49.0750	3,926	8,506	102,076
3	56.8125	4,545	9,848	118,170	3	51.5250	4,122	8,931	107,172
4	59.6500	4,772	10,339	124,072	4	54.1000	4,328	9,377	112,528
5	62.6125	5,009	10,853	130,234	5	56.8125	4,545	9,848	118,170
2975S					2991S				
1	37.2500	2,980	6,457	77,480	1	51.0750	4,086	8,853	106,236
2	39.1125	3,129	6,780	81,354	2	53.6375	4,291	9,297	111,566
3	41.0750	3,286	7,120	85,436	3	56.3125	4,505	9,761	117,130
4	43.1375	3,451	7,477	89,726	4	59.1250	4,730	10,248	122,980
5	45.2625	3,621	7,846	94,146	5	62.0750	4,966	10,760	129,116
2975T					2991T				
1	38.3625	3,069	6,650	79,794	1	52.6125	4,209	9,120	109,434
2	40.2875	3,223	6,983	83,798	2	55.2500	4,420	9,577	114,920
3	42.3125	3,385	7,334	88,010	3	58.0000	4,640	10,053	120,640
4	44.4375	3,555	7,703	92,430	4	60.9000	4,872	10,556	126,672
5	46.6250	3,730	8,082	96,980	5	63.9375	5,115	11,083	132,990
2978S					2992S				
1	60.0500	4,804	10,409	124,904	1	45.8125	3,665	7,941	95,290
2	63.0375	5,043	10,927	131,118	2	48.1000	3,848	8,337	100,048
3	66.2000	5,296	11,475	137,696	3	50.5125	4,041	8,756	105,066
4	69.5125	5,561	12,049	144,586	4	53.0250	4,242	9,191	110,292
5	73.0000	5,840	12,653	151,840	5	55.6750	4,454	9,650	115,804
2978T					2992T				
1	61.8500	4,948	10,721	128,648	1	47.1875	3,775	8,179	98,150
2	64.9250	5,194	11,254	135,044	2	49.5375	3,963	8,587	103,038
3	68.1875	5,455	11,819	141,830	3	52.0250	4,162	9,018	108,212
4	71.6000	5,728	12,411	148,928	4	54.6125	4,369	9,466	113,594
5	75.1875	6,015	13,033	156,390	5	57.3500	4,588	9,941	119,288
2982S					2996S				
1	45.3875	3,631	7,867	94,406	1	42.0250	3,362	7,284	87,412
2	47.6500	3,812	8,259	99,112	2	44.1375	3,531	7,651	91,806
3	50.0250	4,002	8,671	104,052	3	46.3500	3,708	8,034	96,408
4	52.5250	4,202	9,104	109,252	4	48.6625	3,893	8,435	101,218
5	55.1625	4,413	9,562	114,738	5	51.0750	4,086	8,853	106,236



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
2996T					3213S				
1	43.2875	3,463	7,503	90,038	1	26.5875	2,127	4,609	55,302
2	45.4625	3,637	7,880	94,562	2	27.9125	2,233	4,838	58,058
3	47.7375	3,819	8,275	99,294	3	29.3125	2,345	5,081	60,970
4	50.1250	4,010	8,688	104,260	4	30.7625	2,461	5,332	63,986
5	52.6125	4,209	9,120	109,434	5	32.3125	2,585	5,601	67,210
2998S					3213T				
1	42.7875	3,423	7,417	88,998	1	27.3875	2,191	4,747	56,966
2	44.9375	3,595	7,789	93,470	2	28.7500	2,300	4,983	59,800
3	47.1625	3,773	8,175	98,098	3	30.1875	2,415	5,233	62,790
4	49.5125	3,961	8,582	102,986	4	31.6875	2,535	5,493	65,910
5	51.9875	4,159	9,011	108,134	5	33.2875	2,663	5,770	69,238
2998T					3215S				
1	44.0750	3,526	7,640	91,676	1	34.7875	2,783	6,030	72,358
2	46.2875	3,703	8,023	96,278	2	36.5125	2,921	6,329	75,946
3	48.5750	3,886	8,420	101,036	3	38.3250	3,066	6,643	79,716
4	51.0000	4,080	8,840	106,080	4	40.2625	3,221	6,979	83,746
5	53.5500	4,284	9,282	111,384	5	42.2750	3,382	7,328	87,932
3208S					3215T				
1	21.1375	1,691	3,664	43,966	1	35.8250	2,866	6,210	74,516
3208T									
1	21.7750	1,742	3,774	45,292	2	37.6125	3,009	6,520	78,234
3209S									
1	23.7250	1,898	4,112	49,348	3	39.4750	3,158	6,842	82,108
3209T									
1	24.4375	1,955	4,236	50,830	4	41.4750	3,318	7,189	86,268
3210S					3232S				
1	25.3125	2,025	4,388	52,650	1	28.6125	2,289	4,960	59,514
2	26.5875	2,127	4,609	55,302	2	30.0375	2,403	5,207	62,478
3	27.9125	2,233	4,838	58,058	3	31.5625	2,525	5,471	65,650
4	29.3125	2,345	5,081	60,970	4	33.1125	2,649	5,740	68,874
5	30.7625	2,461	5,332	63,986	5	34.7875	2,783	6,030	72,358
3210T					3232T				
1	26.0750	2,086	4,520	54,236	1	29.4750	2,358	5,109	61,308
2	27.3875	2,191	4,747	56,966	2	30.9375	2,475	5,363	64,350
3	28.7500	2,300	4,983	59,800	3	32.5125	2,601	5,636	67,626
4	30.1875	2,415	5,233	62,790	4	34.1000	2,728	5,911	70,928
5	31.6875	2,535	5,493	65,910	5	35.8250	2,866	6,210	74,516



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3233S					3264T				
1	32.3125	2,585	5,601	67,210	1	17.1625	1,373	2,975	35,698
2	33.9250	2,714	5,880	70,564	2	17.1625	1,373	2,975	35,698
3	35.6125	2,849	6,173	74,074	3	17.1625	1,373	2,975	35,698
4	37.4000	2,992	6,483	77,792	4	17.1625	1,373	2,975	35,698
5	39.2750	3,142	6,808	81,692	5	17.8875	1,431	3,101	37,206
6	41.2375	3,299	7,148	85,774	3278S				
7	43.2875	3,463	7,503	90,038	1	16.6625	1,333	2,888	34,658
3233T					2	17.3875	1,391	3,014	36,166
1	33.2875	2,663	5,770	69,238	3	18.2500	1,460	3,163	37,960
2	34.9375	2,795	6,056	72,670	4	19.1625	1,533	3,322	39,858
3	36.6750	2,934	6,357	76,284	5	20.1250	1,610	3,488	41,860
4	38.5250	3,082	6,678	80,132	3278T				
5	40.4500	3,236	7,011	84,136	1	17.1625	1,373	2,975	35,698
6	42.4750	3,398	7,362	88,348	2	17.9125	1,433	3,105	37,258
7	44.5875	3,567	7,729	92,742	3	18.8000	1,504	3,259	39,104
3260S					4	19.7375	1,579	3,421	41,054
1	28.3125	2,265	4,908	58,890	5	20.7250	1,658	3,592	43,108
2	29.7625	2,381	5,159	61,906	3279S				
3	31.2375	2,499	5,415	64,974	1	18.2375	1,459	3,161	37,934
4	32.7875	2,623	5,683	68,198	2	21.0750	1,686	3,653	43,836
5	34.4250	2,754	5,967	71,604	3	28.0875	2,247	4,869	58,422
3260T					3279T				
1	29.1625	2,333	5,055	60,658	1	18.7875	1,503	3,257	39,078
2	30.6500	2,452	5,313	63,752	2	21.7125	1,737	3,764	45,162
3	32.1750	2,574	5,577	66,924	3	28.9250	2,314	5,014	60,164
4	33.7750	2,702	5,854	70,252	3283S				
5	35.4625	2,837	6,147	73,762	1	28.3125	2,265	4,908	58,890
3264S					2	29.7625	2,381	5,159	61,906
1	16.6625	1,333	2,888	34,658	3	31.2375	2,499	5,415	64,974
2	16.6625	1,333	2,888	34,658	4	32.7875	2,623	5,683	68,198
3	16.6625	1,333	2,888	34,658	5	34.4250	2,754	5,967	71,604
4	16.6625	1,333	2,888	34,658	3283T				
5	17.3625	1,389	3,010	36,114	1	29.1625	2,333	5,055	60,658
					2	30.6500	2,452	5,313	63,752
					3	32.1750	2,574	5,577	66,924
					4	33.7750	2,702	5,854	70,252
					5	35.4625	2,837	6,147	73,762



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3286S					3292S				
1	29.1625	2,333	5,055	60,658	1	54.2250	4,338	9,399	112,788
2	30.6500	2,452	5,313	63,752	2	56.9500	4,556	9,871	118,456
3	32.1625	2,573	5,575	66,898	3	59.7875	4,783	10,363	124,358
4	33.7875	2,703	5,857	70,278	4	62.8000	5,024	10,885	130,624
5	35.4625	2,837	6,147	73,762	5	65.9250	5,274	11,427	137,124
3286T					3292T				
1	30.0375	2,403	5,207	62,478	1	55.8500	4,468	9,681	116,168
2	31.5750	2,526	5,473	65,676	2	58.6625	4,693	10,168	122,018
3	33.1250	2,650	5,742	68,900	3	61.5750	4,926	10,673	128,076
4	34.8000	2,784	6,032	72,384	4	64.6875	5,175	11,213	134,550
5	36.5250	2,922	6,331	75,972	5	67.9000	5,432	11,769	141,232
3289S					3302S				
1	40.0375	3,203	6,940	83,278	1	22.2250	1,778	3,852	46,228
2	42.0250	3,362	7,284	87,412	2	23.3125	1,865	4,041	48,490
3	44.1375	3,531	7,651	91,806	3	24.4500	1,956	4,238	50,856
4	46.3500	3,708	8,034	96,408	4	25.6875	2,055	4,453	53,430
5	48.6625	3,893	8,435	101,218	5	26.9625	2,157	4,674	56,082
3289T					3302T				
1	41.2375	3,299	7,148	85,774	1	22.8875	1,831	3,967	47,606
2	43.2875	3,463	7,503	90,038	2	24.0125	1,921	4,162	49,946
3	45.4625	3,637	7,880	94,562	3	25.1875	2,015	4,366	52,390
4	47.7375	3,819	8,275	99,294	4	26.4625	2,117	4,587	55,042
5	50.1250	4,010	8,688	104,260	5	27.7750	2,222	4,814	57,772
3291S					3310S				
1	46.1500	3,692	7,999	95,992	1	25.9500	2,076	4,498	53,976
2	48.4625	3,877	8,400	100,802	2	27.2500	2,180	4,723	56,680
3	50.8875	4,071	8,821	105,846	3	28.6125	2,289	4,960	59,514
4	53.4250	4,274	9,260	111,124	4	30.0375	2,403	5,207	62,478
5	56.1000	4,488	9,724	116,688	5	31.5625	2,525	5,471	65,650
3291T					3310T				
1	47.5375	3,803	8,240	98,878	1	26.7250	2,138	4,632	55,588
2	49.9125	3,993	8,652	103,818	2	28.0625	2,245	4,864	58,370
3	52.4125	4,193	9,085	109,018	3	29.4750	2,358	5,109	61,308
4	55.0250	4,402	9,538	114,452	4	30.9375	2,475	5,363	64,350
5	57.7875	4,623	10,017	120,198	5	32.5125	2,601	5,636	67,626



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3370S					3372T				
1	26.0625	2,085	4,518	54,210	1	29.7500	2,380	5,157	61,880
2	27.3750	2,190	4,745	56,940	2	31.2375	2,499	5,415	64,974
3	28.7500	2,300	4,983	59,800	3	32.8125	2,625	5,688	68,250
4	30.1750	2,414	5,230	62,764	4	34.4375	2,755	5,969	71,630
5	31.6625	2,533	5,488	65,858	5	36.1750	2,894	6,270	75,244
6	33.2625	2,661	5,766	69,186	6	37.9625	3,037	6,580	78,962
3370T					3374S				
1	26.8500	2,148	4,654	55,848	1	35.5500	2,844	6,162	73,944
2	28.2000	2,256	4,888	58,656	2	37.3375	2,987	6,472	77,662
3	29.6125	2,369	5,133	61,594	3	39.1875	3,135	6,793	81,510
4	31.0750	2,486	5,386	64,636	4	41.1500	3,292	7,133	85,592
5	32.6125	2,609	5,653	67,834	5	43.2125	3,457	7,490	89,882
6	34.2625	2,741	5,939	71,266	6	44.2500	3,540	7,670	92,040
3371S					3374T				
1	30.4625	2,437	5,280	63,362	1	36.6125	2,929	6,346	76,154
2	32.0000	2,560	5,547	66,560	2	38.4625	3,077	6,667	80,002
3	33.5875	2,687	5,822	69,862	3	40.3625	3,229	6,996	83,954
4	35.2750	2,822	6,114	73,372	4	42.3875	3,391	7,347	88,166
5	37.0375	2,963	6,420	77,038	5	44.5125	3,561	7,716	92,586
3371T					3375S				
1	31.3750	2,510	5,438	65,260	1	24.2250	1,938	4,199	50,388
2	32.9625	2,637	5,714	68,562	2	25.4375	2,035	4,409	52,910
3	34.6000	2,768	5,997	71,968	3	26.7125	2,137	4,630	55,562
4	36.3375	2,907	6,299	75,582	4	28.0500	2,244	4,862	58,344
5	38.1500	3,052	6,613	79,352	5	29.4500	2,356	5,105	61,256
3372S					3375T				
1	28.8875	2,311	5,007	60,086	1	24.9500	1,996	4,325	51,896
2	30.3250	2,426	5,256	63,076	2	26.2000	2,096	4,541	54,496
3	31.8625	2,549	5,523	66,274	3	27.5125	2,201	4,769	57,226
4	33.4375	2,675	5,796	69,550	4	28.8875	2,311	5,007	60,086
5	35.1250	2,810	6,088	73,060	5	30.3375	2,427	5,259	63,102
6	36.8625	2,949	6,390	76,674					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3376S					3402S				
1	28.7500	2,300	4,983	59,800	1	30.5375	2,443	5,293	63,518
2	30.2000	2,416	5,235	62,816	2	32.0875	2,567	5,562	66,742
3	31.6875	2,535	5,493	65,910	3	33.6875	2,695	5,839	70,070
4	33.2750	2,662	5,768	69,212	4	35.3750	2,830	6,132	73,580
5	34.9500	2,796	6,058	72,696	5	37.1500	2,972	6,439	77,272
3376T					3402T				
1	29.6125	2,369	5,133	61,594	1	31.4500	2,516	5,451	65,416
2	31.1000	2,488	5,391	64,688	2	33.0500	2,644	5,729	68,744
3	32.6375	2,611	5,657	67,886	3	34.7000	2,776	6,015	72,176
4	34.2750	2,742	5,941	71,292	4	36.4375	2,915	6,316	75,790
5	36.0000	2,880	6,240	74,880	5	38.2625	3,061	6,632	79,586
3378S					3408S				
1	29.4500	2,356	5,105	61,256	1	22.5250	1,802	3,904	46,852
2	30.9125	2,473	5,358	64,298	2	24.5625	1,965	4,258	51,090
3	32.4875	2,599	5,631	67,574	3	26.6250	2,130	4,615	55,380
4	34.1000	2,728	5,911	70,928	3408T				
5	35.8125	2,865	6,208	74,490	1	23.2000	1,856	4,021	48,256
3378T					2	25.3000	2,024	4,385	52,624
1	30.3375	2,427	5,259	63,102	3	27.4250	2,194	4,754	57,044
2	31.8375	2,547	5,519	66,222	3409S				
3	33.4625	2,677	5,800	69,602	1	28.6625	2,293	4,968	59,618
4	35.1250	2,810	6,088	73,060	2	30.7250	2,458	5,326	63,908
5	36.8875	2,951	6,394	76,726	3	32.7625	2,621	5,679	68,146
3379S					3409T				
1	36.1625	2,893	6,268	75,218	1	29.5250	2,362	5,118	61,412
2	37.8750	3,030	6,565	78,780	2	31.6500	2,532	5,486	65,832
3	39.8750	3,190	6,912	82,940	3	33.7500	2,700	5,850	70,200
4	41.8750	3,350	7,258	87,100	3410S				
5	43.9625	3,517	7,620	91,442	1	20.4250	1,634	3,540	42,484
3379T					2	22.2875	1,783	3,863	46,358
1	37.2500	2,980	6,457	77,480	3	24.1500	1,932	4,186	50,232
2	39.0125	3,121	6,762	81,146	4	26.0125	2,081	4,509	54,106
3	41.0750	3,286	7,120	85,436	5	27.8625	2,229	4,830	57,954
4	43.1375	3,451	7,477	89,726	6	29.7375	2,379	5,155	61,854
5	45.2875	3,623	7,850	94,198					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3410T					3420T				
1	21.0375	1,683	3,647	43,758	1	34.4625	2,757	5,974	71,682
2	22.9500	1,836	3,978	47,736	2	36.2125	2,897	6,277	75,322
3	24.8750	1,990	4,312	51,740	3	38.0000	3,040	6,587	79,040
4	26.7875	2,143	4,643	55,718	4	39.9125	3,193	6,918	83,018
5	28.7000	2,296	4,975	59,696	5	41.9250	3,354	7,267	87,204
6	30.6250	2,450	5,308	63,700	3421S				
3417S					1	40.7000	3,256	7,055	84,656
1	30.5375	2,443	5,293	63,518	2	42.7125	3,417	7,404	88,842
2	32.0875	2,567	5,562	66,742	3	44.8750	3,590	7,778	93,340
3	33.6875	2,695	5,839	70,070	4	47.1000	3,768	8,164	97,968
4	35.3750	2,830	6,132	73,580	5	49.4625	3,957	8,574	102,882
5	37.1500	2,972	6,439	77,272	3421T				
3417T					1	41.9250	3,354	7,267	87,204
1	31.4500	2,516	5,451	65,416	2	44.0000	3,520	7,627	91,520
2	33.0500	2,644	5,729	68,744	3	46.2250	3,698	8,012	96,148
3	34.7000	2,776	6,015	72,176	4	48.5125	3,881	8,409	100,906
4	36.4375	2,915	6,316	75,790	5	50.9500	4,076	8,831	105,976
5	38.2625	3,061	6,632	79,586	3422S				
3419S					1	37.1500	2,972	6,439	77,272
1	35.3750	2,830	6,132	73,580	2	39.0000	3,120	6,760	81,120
2	37.1500	2,972	6,439	77,272	3	40.9625	3,277	7,100	85,202
3	39.0000	3,120	6,760	81,120	4	43.0000	3,440	7,453	89,440
4	40.9625	3,277	7,100	85,202	5	45.1500	3,612	7,826	93,912
5	43.0000	3,440	7,453	89,440	3422T				
3419T					1	38.2625	3,061	6,632	79,586
1	36.4375	2,915	6,316	75,790	2	40.1750	3,214	6,964	83,564
2	38.2625	3,061	6,632	79,586	3	42.1875	3,375	7,313	87,750
3	40.1750	3,214	6,964	83,564	4	44.2875	3,543	7,677	92,118
4	42.1875	3,375	7,313	87,750	5	46.5000	3,720	8,060	96,720
5	44.2875	3,543	7,677	92,118	3424S				
3420S					1	37.1500	2,972	6,439	77,272
1	33.4625	2,677	5,800	69,602	2	39.0000	3,120	6,760	81,120
2	35.1625	2,813	6,095	73,138	3	40.9625	3,277	7,100	85,202
3	36.8875	2,951	6,394	76,726	4	43.0000	3,440	7,453	89,440
4	38.7500	3,100	6,717	80,600	5	45.1500	3,612	7,826	93,912
5	40.7000	3,256	7,055	84,656					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3424T					3428S				
1	38.2625	3,061	6,632	79,586	1	36.0625	2,885	6,251	75,010
2	40.1750	3,214	6,964	83,564	2	37.8750	3,030	6,565	78,780
3	42.1875	3,375	7,313	87,750	3	39.7500	3,180	6,890	82,680
4	44.2875	3,543	7,677	92,118	4	41.7625	3,341	7,239	86,866
5	46.5000	3,720	8,060	96,720	5	43.8375	3,507	7,599	91,182
3425S					3428T				
1	39.7500	3,180	6,890	82,680	1	37.1500	2,972	6,439	77,272
2	41.7625	3,341	7,239	86,866	2	39.0125	3,121	6,762	81,146
3	43.8375	3,507	7,599	91,182	3	40.9375	3,275	7,096	85,150
4	46.0250	3,682	7,978	95,732	4	43.0125	3,441	7,456	89,466
5	48.3125	3,865	8,374	100,490	5	45.1500	3,612	7,826	93,912
3425T					3430S				
1	40.9375	3,275	7,096	85,150	1	41.7625	3,341	7,239	86,866
2	43.0125	3,441	7,456	89,466	2	43.8375	3,507	7,599	91,182
3	45.1500	3,612	7,826	93,912	3	46.0250	3,682	7,978	95,732
4	47.4000	3,792	8,216	98,592	4	48.3125	3,865	8,374	100,490
5	49.7625	3,981	8,626	103,506	5	50.7250	4,058	8,792	105,508
3426S					3430T				
1	45.4625	3,637	7,880	94,562	1	43.0125	3,441	7,456	89,466
2	47.7375	3,819	8,275	99,294	2	45.1500	3,612	7,826	93,912
3	50.1250	4,010	8,688	104,260	3	47.4000	3,792	8,216	98,592
4	52.6250	4,210	9,122	109,460	4	49.7625	3,981	8,626	103,506
5	55.2750	4,422	9,581	114,972	5	52.2500	4,180	9,057	108,680
6	58.0375	4,643	10,060	120,718	3434S				
7	60.9375	4,875	10,563	126,750	1	33.6875	2,695	5,839	70,070
3426T					2	35.3750	2,830	6,132	73,580
1	46.8250	3,746	8,116	97,396	3	37.1500	2,972	6,439	77,272
2	49.1750	3,934	8,524	102,284	4	39.0000	3,120	6,760	81,120
3	51.6250	4,130	8,948	107,380	5	40.9625	3,277	7,100	85,202
4	54.2000	4,336	9,395	112,736	6	37.9750	3,038	6,582	78,988
5	56.9375	4,555	9,869	118,430	7	39.8750	3,190	6,912	82,940
6	59.7750	4,782	10,361	124,332	8	41.8750	3,350	7,258	87,100
7	62.7625	5,021	10,879	130,546	9	43.9625	3,517	7,620	91,442
					10	46.1500	3,692	7,999	95,992



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3434T					3438S				
1	34.7000	2,776	6,015	72,176	1	44.4875	3,559	7,711	92,534
2	36.4375	2,915	6,316	75,790	2	46.7000	3,736	8,095	97,136
3	38.2625	3,061	6,632	79,586	3	49.0250	3,922	8,498	101,972
4	40.1750	3,214	6,964	83,564	4	51.5000	4,120	8,927	107,120
5	42.1875	3,375	7,313	87,750	5	54.0500	4,324	9,369	112,424
6	39.1125	3,129	6,780	81,354	3438T				
7	41.0750	3,286	7,120	85,436	1	45.8250	3,666	7,943	95,316
8	43.1375	3,451	7,477	89,726	2	48.1000	3,848	8,337	100,048
9	45.2875	3,623	7,850	94,198	3	50.5000	4,040	8,753	105,040
10	47.5375	3,803	8,240	98,878	4	53.0500	4,244	9,195	110,344
3435S					3450S				
1	36.1375	2,891	6,264	75,166	1	31.1625	2,493	5,402	64,818
2	37.9500	3,036	6,578	78,936	2	32.7000	2,616	5,668	68,016
3	39.8625	3,189	6,910	82,914	3	34.3500	2,748	5,954	71,448
4	41.8375	3,347	7,252	87,022	4	36.0625	2,885	6,251	75,010
5	43.9500	3,516	7,618	91,416	5	37.8625	3,029	6,563	78,754
3435T					3450T				
1	37.2250	2,978	6,452	77,428	1	32.1000	2,568	5,564	66,768
2	39.0875	3,127	6,775	81,302	2	33.6750	2,694	5,837	70,044
3	41.0625	3,285	7,118	85,410	3	35.3750	2,830	6,132	73,580
4	43.0875	3,447	7,469	89,622	4	37.1500	2,972	6,439	77,272
5	45.2625	3,621	7,846	94,146	5	39.0000	3,120	6,760	81,120
3436S					3464S				
1	42.3875	3,391	7,347	88,166	1	43.6375	3,491	7,564	90,766
2	44.5125	3,561	7,716	92,586	2	45.8125	3,665	7,941	95,290
3	46.7375	3,739	8,101	97,214	3	48.1000	3,848	8,337	100,048
4	49.0750	3,926	8,506	102,076	4	50.5125	4,041	8,756	105,066
5	51.5125	4,121	8,929	107,146	5	53.0250	4,242	9,191	110,292
3436T					3464T				
1	43.6625	3,493	7,568	90,818	1	44.9500	3,596	7,791	93,496
2	45.8500	3,668	7,947	95,368	2	47.1875	3,775	8,179	98,150
3	48.1375	3,851	8,344	100,126	3	49.5375	3,963	8,587	103,038
4	50.5500	4,044	8,762	105,144	4	52.0250	4,162	9,018	108,212
5	53.0625	4,245	9,198	110,370	5	54.6125	4,369	9,466	113,594



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3486S					3520T				
1	47.7375	3,819	8,275	99,294	1	27.5125	2,201	4,769	57,226
2	50.1250	4,010	8,688	104,260	2	28.8875	2,311	5,007	60,086
3	52.6250	4,210	9,122	109,460	3	30.3375	2,427	5,259	63,102
4	55.2750	4,422	9,581	114,972	4	31.8375	2,547	5,519	66,222
5	58.0250	4,642	10,058	120,692	5	33.4625	2,677	5,800	69,602
6	60.9250	4,874	10,560	126,724	3522S				
7	63.9750	5,118	11,089	133,068	1	29.1625	2,333	5,055	60,658
3486T					2	30.6500	2,452	5,313	63,752
1	49.1750	3,934	8,524	102,284	3	32.1625	2,573	5,575	66,898
2	51.6250	4,130	8,948	107,380	4	33.7875	2,703	5,857	70,278
3	54.2000	4,336	9,395	112,736	5	35.4625	2,837	6,147	73,762
4	56.9375	4,555	9,869	118,430	3522T				
5	59.7625	4,781	10,359	124,306	1	30.0375	2,403	5,207	62,478
6	62.7500	5,020	10,877	130,520	2	31.5750	2,526	5,473	65,676
7	65.9000	5,272	11,423	137,072	3	33.1250	2,650	5,742	68,900
3518S					4	34.8000	2,784	6,032	72,384
1	39.2750	3,142	6,808	81,692	5	36.5250	2,922	6,331	75,972
2	41.2375	3,299	7,148	85,774	3524S				
3	43.2875	3,463	7,503	90,038	1	34.7875	2,783	6,030	72,358
4	45.4625	3,637	7,880	94,562	2	36.5125	2,921	6,329	75,946
5	47.7375	3,819	8,275	99,294	3	38.3250	3,066	6,643	79,716
3518T					4	40.2625	3,221	6,979	83,746
1	40.4500	3,236	7,011	84,136	5	42.2750	3,382	7,328	87,932
2	42.4750	3,398	7,362	88,348	3524T				
3	44.5875	3,567	7,729	92,742	1	35.8250	2,866	6,210	74,516
4	46.8250	3,746	8,116	97,396	2	37.6125	3,009	6,520	78,234
5	49.1750	3,934	8,524	102,284	3	39.4750	3,158	6,842	82,108
3520S					4	41.4750	3,318	7,189	86,268
1	26.7125	2,137	4,630	55,562	5	43.5375	3,483	7,547	90,558
2	28.0500	2,244	4,862	58,344	3525S				
3	29.4500	2,356	5,105	61,256	1	38.2375	3,059	6,628	79,534
4	30.9125	2,473	5,358	64,298	2	40.1500	3,212	6,959	83,512
5	32.4875	2,599	5,631	67,574	3	42.1500	3,372	7,306	87,672
					4	44.2500	3,540	7,670	92,040
					5	46.4750	3,718	8,056	96,668



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3525T					3542T				
1	39.3875	3,151	6,827	81,926	1	37.4000	2,992	6,483	77,792
2	41.3500	3,308	7,167	86,008	2	39.2750	3,142	6,808	81,692
3	43.4125	3,473	7,525	90,298	3	41.2375	3,299	7,148	85,774
4	45.5750	3,646	7,900	94,796	4	43.2875	3,463	7,503	90,038
5	47.8750	3,830	8,298	99,580	5	45.4625	3,637	7,880	94,562
3530S					3544S				
1	36.3125	2,905	6,294	75,530	1	38.3250	3,066	6,643	79,716
2	38.1250	3,050	6,608	79,300	2	40.2625	3,221	6,979	83,746
3	40.0375	3,203	6,940	83,278	3	42.2750	3,382	7,328	87,932
4	42.0250	3,362	7,284	87,412	4	44.3750	3,550	7,692	92,300
5	44.1375	3,531	7,651	91,806	5	46.5875	3,727	8,075	96,902
3530T					3544T				
1	37.4000	2,992	6,483	77,792	1	39.4750	3,158	6,842	82,108
2	39.2750	3,142	6,808	81,692	2	41.4750	3,318	7,189	86,268
3	41.2375	3,299	7,148	85,774	3	43.5375	3,483	7,547	90,558
4	43.2875	3,463	7,503	90,038	4	45.7125	3,657	7,924	95,082
5	45.4625	3,637	7,880	94,562	5	47.9875	3,839	8,318	99,814
3541S					3546S				
1	29.7625	2,381	5,159	61,906	1	48.1875	3,855	8,353	100,230
2	31.2375	2,499	5,415	64,974	2	50.6000	4,048	8,771	105,248
3	32.7875	2,623	5,683	68,198	3	53.1375	4,251	9,211	110,526
4	34.4250	2,754	5,967	71,604	4	55.7875	4,463	9,670	116,038
5	36.1625	2,893	6,268	75,218	5	58.5625	4,685	10,151	121,810
3541T					3546T				
1	30.6500	2,452	5,313	63,752	1	49.6375	3,971	8,604	103,246
2	32.1750	2,574	5,577	66,924	2	52.1125	4,169	9,033	108,394
3	33.7750	2,702	5,854	70,252	3	54.7375	4,379	9,488	113,854
4	35.4625	2,837	6,147	73,762	4	57.4625	4,597	9,960	119,522
5	37.2500	2,980	6,457	77,480	5	60.3250	4,826	10,456	125,476
3542S					3549S				
1	36.3125	2,905	6,294	75,530	1	32.7875	2,623	5,683	68,198
2	38.1250	3,050	6,608	79,300	2	34.4250	2,754	5,967	71,604
3	40.0375	3,203	6,940	83,278	3	36.1625	2,893	6,268	75,218
4	42.0250	3,362	7,284	87,412	4	37.9750	3,038	6,582	78,988
5	44.1375	3,531	7,651	91,806	5	39.8750	3,190	6,912	82,940



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3549T					3558T				
1	33.7750	2,702	5,854	70,252	1	39.4750	3,158	6,842	82,108
2	35.4625	2,837	6,147	73,762	2	41.4750	3,318	7,189	86,268
3	37.2500	2,980	6,457	77,480	3	43.5375	3,483	7,547	90,558
4	39.1125	3,129	6,780	81,354	4	45.7125	3,657	7,924	95,082
5	41.0750	3,286	7,120	85,436	5	47.9875	3,839	8,318	99,814
3554S					3602S				
1	27.3875	2,191	4,747	56,966	1	23.2625	1,861	4,032	48,386
2	28.7500	2,300	4,983	59,800	2	24.4000	1,952	4,229	50,752
3	30.2000	2,416	5,235	62,816	3	25.6250	2,050	4,442	53,300
4	31.6875	2,535	5,493	65,910	4	26.9125	2,153	4,665	55,978
5	33.2750	2,662	5,768	69,212	5	28.2375	2,259	4,895	58,734
3554T					3602T				
1	28.2125	2,257	4,890	58,682	1	23.9625	1,917	4,154	49,842
2	29.6125	2,369	5,133	61,594	2	25.1375	2,011	4,357	52,286
3	31.1000	2,488	5,391	64,688	3	26.4000	2,112	4,576	54,912
4	32.6375	2,611	5,657	67,886	4	27.7250	2,218	4,806	57,668
5	34.2750	2,742	5,941	71,292	5	29.0875	2,327	5,042	60,502
3556S					3610S				
1	31.8375	2,547	5,519	66,222	1	28.5500	2,284	4,949	59,384
2	33.4375	2,675	5,796	69,550	2	29.9625	2,397	5,194	62,322
3	35.1125	2,809	6,086	73,034	3	31.4625	2,517	5,454	65,442
4	36.8625	2,949	6,390	76,674	4	33.0375	2,643	5,727	68,718
5	38.7125	3,097	6,710	80,522	5	34.6750	2,774	6,010	72,124
3556T					3610T				
1	32.7875	2,623	5,683	68,198	1	29.4125	2,353	5,098	61,178
2	34.4375	2,755	5,969	71,630	2	30.8625	2,469	5,350	64,194
3	36.1625	2,893	6,268	75,218	3	32.4125	2,593	5,618	67,418
4	37.9625	3,037	6,580	78,962	4	34.0250	2,722	5,898	70,772
5	39.8750	3,190	6,912	82,940	5	35.7125	2,857	6,190	74,282
3558S					3616S				
1	38.3250	3,066	6,643	79,716	1	33.5875	2,687	5,822	69,862
2	40.2625	3,221	6,979	83,746	2	35.2750	2,822	6,114	73,372
3	42.2750	3,382	7,328	87,932	3	37.0375	2,963	6,420	77,038
4	44.3750	3,550	7,692	92,300	4	38.9000	3,112	6,743	80,912
5	46.5875	3,727	8,075	96,902	5	40.8250	3,266	7,076	84,916



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3616T					3621T				
1	34.6000	2,768	5,997	71,968	1	37.6125	3,009	6,520	78,234
2	36.3375	2,907	6,299	75,582	2	39.4750	3,158	6,842	82,108
3	38.1500	3,052	6,613	79,352	3	41.4750	3,318	7,189	86,268
4	40.0625	3,205	6,944	83,330	4	43.5375	3,483	7,547	90,558
5	42.0500	3,364	7,289	87,464	5	45.7125	3,657	7,924	95,082
3618S					3630S				
1	36.5125	2,921	6,329	75,946	1	39.1125	3,129	6,780	81,354
2	38.3250	3,066	6,643	79,716	2	41.0750	3,286	7,120	85,436
3	40.2625	3,221	6,979	83,746	3	43.1375	3,451	7,477	89,726
4	42.2750	3,382	7,328	87,932	4	45.2625	3,621	7,846	94,146
5	44.3750	3,550	7,692	92,300	5	47.5375	3,803	8,240	98,878
3618T					3630T				
1	37.6125	3,009	6,520	78,234	1	40.2875	3,223	6,983	83,798
2	39.4750	3,158	6,842	82,108	2	42.3125	3,385	7,334	88,010
3	41.4750	3,318	7,189	86,268	3	44.4375	3,555	7,703	92,430
4	43.5375	3,483	7,547	90,558	4	46.6250	3,730	8,082	96,980
5	45.7125	3,657	7,924	95,082	5	48.9625	3,917	8,487	101,842
3620S					3632S				
1	33.5875	2,687	5,822	69,862	1	43.2875	3,463	7,503	90,038
2	35.2750	2,822	6,114	73,372	2	45.4625	3,637	7,880	94,562
3	37.0375	2,963	6,420	77,038	3	47.7375	3,819	8,275	99,294
4	38.9000	3,112	6,743	80,912	4	50.1250	4,010	8,688	104,260
5	40.8250	3,266	7,076	84,916	5	52.6250	4,210	9,122	109,460
3620T					3632T				
1	34.6000	2,768	5,997	71,968	1	44.5875	3,567	7,729	92,742
2	36.3375	2,907	6,299	75,582	2	46.8250	3,746	8,116	97,396
3	38.1500	3,052	6,613	79,352	3	49.1750	3,934	8,524	102,284
4	40.0625	3,205	6,944	83,330	4	51.6250	4,130	8,948	107,380
5	42.0500	3,364	7,289	87,464	5	54.2000	4,336	9,395	112,736
3621S					3633S				
1	36.5125	2,921	6,329	75,946	1	43.2875	3,463	7,503	90,038
2	38.3250	3,066	6,643	79,716	2	45.4625	3,637	7,880	94,562
3	40.2625	3,221	6,979	83,746	3	47.7375	3,819	8,275	99,294
4	42.2750	3,382	7,328	87,932	4	50.1250	4,010	8,688	104,260
5	44.3750	3,550	7,692	92,300	5	52.6250	4,210	9,122	109,460



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
3633T					4140T				
1	44.5875	3,567	7,729	92,742	1	50.1250	4,010	8,688	104,260
2	46.8250	3,746	8,116	97,396	2	52.6250	4,210	9,122	109,460
3	49.1750	3,934	8,524	102,284	3	55.2500	4,420	9,577	114,920
4	51.6250	4,130	8,948	107,380	4	58.0000	4,640	10,053	120,640
5	54.2000	4,336	9,395	112,736	5	60.9000	4,872	10,556	126,672
3634S					4142S				
1	47.7375	3,819	8,275	99,294	1	56.3125	4,505	9,761	117,130
2	50.1250	4,010	8,688	104,260	2	59.1250	4,730	10,248	122,980
3	52.6250	4,210	9,122	109,460	3	62.0750	4,966	10,760	129,116
4	55.2750	4,422	9,581	114,972	4	65.1875	5,215	11,299	135,590
5	58.0250	4,642	10,058	120,692	5	68.4375	5,475	11,863	142,350
3634T					4142T				
1	49.1750	3,934	8,524	102,284	1	58.0000	4,640	10,053	120,640
2	51.6250	4,130	8,948	107,380	2	60.9000	4,872	10,556	126,672
3	54.2000	4,336	9,395	112,736	3	63.9375	5,115	11,083	132,990
4	56.9375	4,555	9,869	118,430	4	67.1375	5,371	11,637	139,646
5	59.7625	4,781	10,359	124,306	5	70.4875	5,639	12,218	146,614
4119S					4143S				
1	38.5375	3,083	6,680	80,158	1	65.1875	5,215	11,299	135,590
2	40.4625	3,237	7,014	84,162	2	68.4375	5,475	11,863	142,350
3	42.4875	3,399	7,365	88,374	3	71.8625	5,749	12,456	149,474
4	44.6125	3,569	7,733	92,794	4	75.4500	6,036	13,078	156,936
5	46.8500	3,748	8,121	97,448	5	79.2125	6,337	13,730	164,762
4119T					4143T				
1	39.6875	3,175	6,879	82,550	6	81.3000	6,504	14,092	169,104
2	41.6750	3,334	7,224	86,684	7	83.1875	6,655	14,419	173,030
3	43.7625	3,501	7,586	91,026	8	85.3625	6,829	14,796	177,554
4	45.9500	3,676	7,965	95,576	1	67.1375	5,371	11,637	139,646
5	48.2500	3,860	8,363	100,360	2	70.4875	5,639	12,218	146,614
4140S					4143T				
1	48.6625	3,893	8,435	101,218	3	74.0125	5,921	12,829	153,946
2	51.0875	4,087	8,855	106,262	4	77.7125	6,217	13,470	161,642
3	53.6375	4,291	9,297	111,566	5	81.5875	6,527	14,142	169,702
4	56.3125	4,505	9,761	117,130	6	83.7375	6,699	14,515	174,174
5	59.1250	4,730	10,248	122,980	7	85.6875	6,855	14,853	178,230
					8	87.9250	7,034	15,240	182,884



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4213S					4216S				
1	26.8375	2,147	4,652	55,822	1	40.2625	3,221	6,979	83,746
2	28.1750	2,254	4,884	58,604	2	42.2750	3,382	7,328	87,932
3	29.5750	2,366	5,126	61,516	3	44.3750	3,550	7,692	92,300
4	31.0875	2,487	5,389	64,662	4	46.5875	3,727	8,075	96,902
5	32.6250	2,610	5,655	67,860	5	48.9375	3,915	8,483	101,790
4213T					4216T				
1	27.6375	2,211	4,791	57,486	1	41.4750	3,318	7,189	86,268
2	29.0250	2,322	5,031	60,372	2	43.5375	3,483	7,547	90,558
3	30.4625	2,437	5,280	63,362	3	45.7125	3,657	7,924	95,082
4	32.0250	2,562	5,551	66,612	4	47.9875	3,839	8,318	99,814
5	33.6000	2,688	5,824	69,888	5	50.4000	4,032	8,736	104,832
4214S					4220S				
1	29.8250	2,386	5,170	62,036	1	40.1500	3,212	6,959	83,512
2	31.3000	2,504	5,425	65,104	2	42.1500	3,372	7,306	87,672
3	32.8750	2,630	5,698	68,380	3	44.2500	3,540	7,670	92,040
4	34.5125	2,761	5,982	71,786	4	46.4750	3,718	8,056	96,668
5	36.2500	2,900	6,283	75,400	5	48.8000	3,904	8,459	101,504
4214T					4220T				
1	30.7250	2,458	5,326	63,908	1	41.3500	3,308	7,167	86,008
2	32.2375	2,579	5,588	67,054	2	43.4125	3,473	7,525	90,298
3	33.8625	2,709	5,870	70,434	3	45.5750	3,646	7,900	94,796
4	35.5500	2,844	6,162	73,944	4	47.8750	3,830	8,298	99,580
5	37.3375	2,987	6,472	77,662	5	50.2625	4,021	8,712	104,546
4215S					4222S				
1	32.9500	2,636	5,711	68,536	1	46.4750	3,718	8,056	96,668
2	34.5750	2,766	5,993	71,916	2	48.8000	3,904	8,459	101,504
3	36.3125	2,905	6,294	75,530	3	51.2375	4,099	8,881	106,574
4	38.1250	3,050	6,608	79,300	4	53.7875	4,303	9,323	111,878
5	40.0375	3,203	6,940	83,278	5	56.4875	4,519	9,791	117,494
6	42.0250	3,362	7,284	87,412	4222T				
4215T					1	47.8750	3,830	8,298	99,580
1	33.9375	2,715	5,883	70,590	2	50.2625	4,021	8,712	104,546
2	35.6125	2,849	6,173	74,074	3	52.7750	4,222	9,148	109,772
3	37.4000	2,992	6,483	77,792	4	55.4000	4,432	9,603	115,232
4	39.2750	3,142	6,808	81,692	5	58.1875	4,655	10,086	121,030
5	41.2375	3,299	7,148	85,774					
6	43.2875	3,463	7,503	90,038					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4224S					4231T				
1	53.7875	4,303	9,323	111,878	1	43.4125	3,473	7,525	90,298
2	56.4875	4,519	9,791	117,494	2	45.5750	3,646	7,900	94,796
3	59.3125	4,745	10,281	123,370	3	47.8750	3,830	8,298	99,580
4	62.2625	4,981	10,792	129,506	4	50.2625	4,021	8,712	104,546
5	65.3750	5,230	11,332	135,980	5	52.7750	4,222	9,148	109,772
6	67.0375	5,363	11,620	139,438	4232S				
7	68.6375	5,491	11,897	142,766	1	39.4750	3,158	6,842	82,108
8	70.3750	5,630	12,198	146,380	2	41.4625	3,317	7,187	86,242
4224T					3	43.5250	3,482	7,544	90,532
1	55.4000	4,432	9,603	115,232	4	45.6875	3,655	7,919	95,030
2	58.1875	4,655	10,086	121,030	5	47.9875	3,839	8,318	99,814
3	61.0875	4,887	10,589	127,062	4232T				
4	64.1250	5,130	11,115	133,380	1	40.6625	3,253	7,048	84,578
5	67.3375	5,387	11,672	140,062	2	42.7125	3,417	7,404	88,842
6	69.0500	5,524	11,969	143,624	3	44.8250	3,586	7,770	93,236
7	70.7000	5,656	12,255	147,056	4	47.0625	3,765	8,158	97,890
8	72.4875	5,799	12,565	150,774	5	49.4250	3,954	8,567	102,804
4230S					4233S				
1	39.1875	3,135	6,793	81,510	1	44.2500	3,540	7,670	92,040
2	41.1500	3,292	7,133	85,592	2	46.4750	3,718	8,056	96,668
3	43.2125	3,457	7,490	89,882	3	48.8000	3,904	8,459	101,504
4	45.3875	3,631	7,867	94,406	4	51.2375	4,099	8,881	106,574
5	47.6500	3,812	8,259	99,112	5	53.7875	4,303	9,323	111,878
4230T					6	55.1250	4,410	9,555	114,660
1	40.3625	3,229	6,996	83,954	7	56.5125	4,521	9,796	117,546
2	42.3875	3,391	7,347	88,166	8	57.9250	4,634	10,040	120,484
3	44.5125	3,561	7,716	92,586	4233T				
4	46.7500	3,740	8,103	97,240	1	45.5750	3,646	7,900	94,796
5	49.0750	3,926	8,506	102,076	2	47.8750	3,830	8,298	99,580
4231S					3	50.2625	4,021	8,712	104,546
1	42.1500	3,372	7,306	87,672	4	52.7750	4,222	9,148	109,772
2	44.2500	3,540	7,670	92,040	5	55.4000	4,432	9,603	115,232
3	46.4750	3,718	8,056	96,668	6	56.7750	4,542	9,841	118,092
4	48.8000	3,904	8,459	101,504	7	58.2125	4,657	10,090	121,082
5	51.2375	4,099	8,881	106,574	8	59.6625	4,773	10,342	124,098



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4260S					4267S				
1	30.2750	2,422	5,248	62,972	1	53.7875	4,303	9,323	111,878
2	31.7625	2,541	5,506	66,066	2	56.4875	4,519	9,791	117,494
3	33.3625	2,669	5,783	69,394	3	59.3125	4,745	10,281	123,370
4	35.0250	2,802	6,071	72,852	4	62.2625	4,981	10,792	129,506
5	36.7750	2,942	6,374	76,492	5	65.3750	5,230	11,332	135,980
4260T					6	67.0375	5,363	11,620	139,438
1	31.1875	2,495	5,406	64,870	7	68.6375	5,491	11,897	142,766
2	32.7125	2,617	5,670	68,042	8	70.3750	5,630	12,198	146,380
3	34.3625	2,749	5,956	71,474	4267T				
4	36.0750	2,886	6,253	75,036	1	55.4000	4,432	9,603	115,232
5	37.8750	3,030	6,565	78,780	2	58.1875	4,655	10,086	121,030
4261S					3	61.0875	4,887	10,589	127,062
1	40.1500	3,212	6,959	83,512	4	64.1250	5,130	11,115	133,380
2	42.1500	3,372	7,306	87,672	5	67.3375	5,387	11,672	140,062
3	44.2500	3,540	7,670	92,040	6	69.0500	5,524	11,969	143,624
4	46.4750	3,718	8,056	96,668	7	70.7000	5,656	12,255	147,056
5	48.8000	3,904	8,459	101,504	8	72.4875	5,799	12,565	150,774
4261T					4290S				
1	41.3500	3,308	7,167	86,008	1	105.0942	8,408	18,216	218,596
2	43.4125	3,473	7,525	90,298	4306S				
3	45.5750	3,646	7,900	94,796	1	32.2375	2,579	5,588	67,054
4	47.8750	3,830	8,298	99,580	2	33.8625	2,709	5,870	70,434
5	50.2625	4,021	8,712	104,546	3	35.5500	2,844	6,162	73,944
4265S					4	37.3375	2,987	6,472	77,662
1	46.4750	3,718	8,056	96,668	5	39.1875	3,135	6,793	81,510
2	48.8000	3,904	8,459	101,504	4306T				
3	51.2375	4,099	8,881	106,574	1	33.2000	2,656	5,755	69,056
4	53.7875	4,303	9,323	111,878	2	34.8750	2,790	6,045	72,540
5	56.4875	4,519	9,791	117,494	3	36.6125	2,929	6,346	76,154
4265T					4	38.4625	3,077	6,667	80,002
1	47.8750	3,830	8,298	99,580	5	40.3625	3,229	6,996	83,954
2	50.2625	4,021	8,712	104,546	4308S				
3	52.7750	4,222	9,148	109,772	1	34.6750	2,774	6,010	72,124
4	55.4000	4,432	9,603	115,232	2	36.4250	2,914	6,314	75,764
5	58.1875	4,655	10,086	121,030	3	38.2375	3,059	6,628	79,534
					4	40.1500	3,212	6,959	83,512
					5	42.1500	3,372	7,306	87,672



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4308T					4321S				
1	35.7125	2,857	6,190	74,282	1	27.8500	2,228	4,827	57,928
2	37.5125	3,001	6,502	78,026	2	29.2625	2,341	5,072	60,866
3	39.3875	3,151	6,827	81,926	3	30.7125	2,457	5,324	63,882
4	41.3500	3,308	7,167	86,008	4	32.2375	2,579	5,588	67,054
5	43.4125	3,473	7,525	90,298	5	33.8625	2,709	5,870	70,434
4310S					4321T				
1	40.2625	3,221	6,979	83,746	1	28.6875	2,295	4,973	59,670
2	42.2750	3,382	7,328	87,932	2	30.1375	2,411	5,224	62,686
3	44.3750	3,550	7,692	92,300	3	31.6375	2,531	5,484	65,806
4	46.5875	3,727	8,075	96,902	4	33.2000	2,656	5,755	69,056
5	48.9375	3,915	8,483	101,790	5	34.8750	2,790	6,045	72,540
6	51.3875	4,111	8,907	106,886	4322S				
7	53.9375	4,315	9,349	112,190	1	31.2375	2,499	5,415	64,974
4310T					2	32.7875	2,623	5,683	68,198
1	41.4750	3,318	7,189	86,268	3	34.4250	2,754	5,967	71,604
2	43.5375	3,483	7,547	90,558	4	36.1625	2,893	6,268	75,218
3	45.7125	3,657	7,924	95,082	5	37.9750	3,038	6,582	78,988
4	47.9875	3,839	8,318	99,814	4322T				
5	50.4000	4,032	8,736	104,832	1	32.1750	2,574	5,577	66,924
6	52.9250	4,234	9,174	110,084	2	33.7750	2,702	5,854	70,252
7	55.5500	4,444	9,629	115,544	3	35.4625	2,837	6,147	73,762
4320S					4	37.2500	2,980	6,457	77,480
1	26.0250	2,082	4,511	54,132	5	39.1125	3,129	6,780	81,354
2	27.3125	2,185	4,734	56,810	4331S				
3	28.6750	2,294	4,970	59,644	1	51.2375	4,099	8,881	106,574
4	30.1000	2,408	5,217	62,608	2	53.7875	4,303	9,323	111,878
5	31.6250	2,530	5,482	65,780	3	56.4875	4,519	9,791	117,494
4320T					4	59.3125	4,745	10,281	123,370
1	26.8000	2,144	4,645	55,744	5	62.2625	4,981	10,792	129,506
2	28.1375	2,251	4,877	58,526	4331T				
3	29.5375	2,363	5,120	61,438	1	52.7750	4,222	9,148	109,772
4	31.0000	2,480	5,373	64,480	2	55.4000	4,432	9,603	115,232
5	32.5750	2,606	5,646	67,756	3	58.1875	4,655	10,086	121,030
					4	61.0875	4,887	10,589	127,062
					5	64.1250	5,130	11,115	133,380



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
4334S					4366S				
1	41.6375	3,331	7,217	86,606	1	37.3375	2,987	6,472	77,662
2	43.7250	3,498	7,579	90,948	2	39.1875	3,135	6,793	81,510
3	45.9000	3,672	7,956	95,472	3	41.1500	3,292	7,133	85,592
4	48.1875	3,855	8,353	100,230	4	43.2125	3,457	7,490	89,882
5	50.6000	4,048	8,771	105,248	5	45.3875	3,631	7,867	94,406
4334T					4366T				
1	42.8875	3,431	7,434	89,206	1	38.4625	3,077	6,667	80,002
2	45.0375	3,603	7,807	93,678	2	40.3625	3,229	6,996	83,954
3	47.2750	3,782	8,194	98,332	3	42.3875	3,391	7,347	88,166
4	49.6375	3,971	8,604	103,246	4	44.5125	3,561	7,716	92,586
5	52.1125	4,169	9,033	108,394	5	46.7500	3,740	8,103	97,240
4335S					4390S				
1	43.5250	3,482	7,544	90,532	1	99.2423	7,939	17,202	206,424
2	45.6875	3,655	7,919	95,030	5120S				
3	47.9875	3,839	8,318	99,814	1	55.1625	4,413	9,562	114,738
4	50.4000	4,032	8,736	104,832	2	57.9125	4,633	10,038	120,458
5	52.9250	4,234	9,174	110,084	3	60.7875	4,863	10,537	126,438
4335T					4	63.8375	5,107	11,065	132,782
1	44.8250	3,586	7,770	93,236	5	67.0375	5,363	11,620	139,438
2	47.0625	3,765	8,158	97,890	5120T				
3	49.4250	3,954	8,567	102,804	1	56.8125	4,545	9,848	118,170
4	51.9125	4,153	8,998	107,978	2	59.6500	4,772	10,339	124,072
5	54.5125	4,361	9,449	113,386	3	62.6125	5,009	10,853	130,234
4337S					4	65.7500	5,260	11,397	136,760
1	46.1500	3,692	7,999	95,992	5	69.0500	5,524	11,969	143,624
2	48.4625	3,877	8,400	100,802	5130S				
3	50.8875	4,071	8,821	105,846	1	63.5125	5,081	11,009	132,106
4	53.4250	4,274	9,260	111,124	2	66.7000	5,336	11,561	138,736
5	56.1000	4,488	9,724	116,688	3	70.0250	5,602	12,138	145,652
4337T					4	73.5375	5,883	12,747	152,958
1	47.5375	3,803	8,240	98,878	5	77.2125	6,177	13,384	160,602
2	49.9125	3,993	8,652	103,818	6	79.0875	6,327	13,709	164,502
3	52.4125	4,193	9,085	109,018	7	81.0750	6,486	14,053	168,636
4	55.0250	4,402	9,538	114,452	8	83.0500	6,644	14,395	172,744
5	57.7875	4,623	10,017	120,198					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5130T					5177T				
1	65.4125	5,233	11,338	136,058	1	62.3250	4,986	10,803	129,636
2	68.7000	5,496	11,908	142,896	2	65.4125	5,233	11,338	136,058
3	72.1250	5,770	12,502	150,020	3	68.7000	5,496	11,908	142,896
4	75.7375	6,059	13,128	157,534	4	72.1250	5,770	12,502	150,020
5	79.5250	6,362	13,784	165,412	5	75.7375	6,059	13,128	157,534
6	81.4625	6,517	14,120	169,442	6	77.6000	6,208	13,451	161,408
7	83.5125	6,681	14,476	173,706	7	79.5250	6,362	13,784	165,412
8	85.5375	6,843	14,827	177,918	8	81.4625	6,517	14,120	169,442
5148S					5201S				
1	72.6875	5,815	12,599	151,190	1	41.9625	3,357	7,274	87,282
5148T					5201T				
1	74.8625	5,989	12,976	155,714	2	44.0750	3,526	7,640	91,676
5149S					5201T				
1	80.5250	6,442	13,958	167,492	3	46.2875	3,703	8,023	96,278
5149T					5201T				
1	82.9375	6,635	14,376	172,510	4	48.5875	3,887	8,422	101,062
5174S					5201T				
1	68.6750	5,494	11,904	142,844	5	51.0125	4,081	8,842	106,106
2	72.1250	5,770	12,502	150,020	5201T				
3	75.7125	6,057	13,124	157,482	1	43.2250	3,458	7,492	89,908
4	79.5250	6,362	13,784	165,412	2	45.4000	3,632	7,869	94,432
5	83.4750	6,678	14,469	173,628	3	47.6750	3,814	8,264	99,164
5174T					5203S				
1	70.7375	5,659	12,261	147,134	1	47.4000	3,792	8,216	98,592
2	74.2875	5,943	12,877	154,518	2	49.7500	3,980	8,623	103,480
3	77.9875	6,239	13,518	162,214	3	52.2500	4,180	9,057	108,680
4	81.9125	6,553	14,198	170,378	4	54.8375	4,387	9,505	114,062
5	85.9750	6,878	14,902	178,828	5	57.6125	4,609	9,986	119,834
5177S					5203T				
1	60.5125	4,841	10,489	125,866	1	48.8250	3,906	8,463	101,556
2	63.5125	5,081	11,009	132,106	2	51.2375	4,099	8,881	106,574
3	66.7000	5,336	11,561	138,736	3	53.8125	4,305	9,328	111,930
4	70.0250	5,602	12,138	145,652	4	56.4875	4,519	9,791	117,494
5	73.5375	5,883	12,747	152,958	5	59.3375	4,747	10,285	123,422
6	75.3375	6,027	13,059	156,702					
7	77.2125	6,177	13,384	160,602					
8	79.0875	6,327	13,709	164,502					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5207S					5211T				
1	55.1625	4,413	9,562	114,738	1	76.1500	6,092	13,199	158,392
2	57.9250	4,634	10,040	120,484	2	79.9750	6,398	13,862	166,348
3	60.8250	4,866	10,543	126,516	3	83.9750	6,718	14,556	174,668
4	63.8625	5,109	11,070	132,834	4	88.1375	7,051	15,277	183,326
5	67.0500	5,364	11,622	139,464	5	92.5500	7,404	16,042	192,504
5207T					5212S				
1	56.8125	4,545	9,848	118,170	1	85.8000	6,864	14,872	178,464
2	59.6625	4,773	10,342	124,098	2	90.1000	7,208	15,617	187,408
3	62.6500	5,012	10,859	130,312	3	94.6125	7,569	16,400	196,794
4	65.7750	5,262	11,401	136,812	4	99.3500	7,948	17,221	206,648
5	69.0625	5,525	11,971	143,650	5	104.3125	8,345	18,081	216,970
5209S					5212T				
1	55.1625	4,413	9,562	114,738	6	106.8500	8,548	18,521	222,248
2	57.9250	4,634	10,040	120,484	7	109.5375	8,763	18,987	227,838
3	60.8250	4,866	10,543	126,516	8	112.1625	8,973	19,442	233,298
4	63.8625	5,109	11,070	132,834	1	88.3750	7,070	15,318	183,820
5	67.0500	5,364	11,622	139,464	2	92.8000	7,424	16,085	193,024
6	68.7250	5,498	11,912	142,948	3	97.4500	7,796	16,891	202,696
7	70.4500	5,636	12,211	146,536	4	102.3250	8,186	17,736	212,836
8	72.2125	5,777	12,517	150,202	5	107.4375	8,595	18,623	223,470
5209T					5214S				
1	56.8125	4,545	9,848	118,170	6	110.0500	8,804	19,075	228,904
2	59.6625	4,773	10,342	124,098	7	112.8250	9,026	19,556	234,676
3	62.6500	5,012	10,859	130,312	8	115.5250	9,242	20,024	240,292
4	65.7750	5,262	11,401	136,812	1	70.4125	5,633	12,205	146,458
5	69.0625	5,525	11,971	143,650	2	73.9375	5,915	12,816	153,790
6	70.7875	5,663	12,270	147,238	3	77.6500	6,212	13,459	161,512
7	72.5625	5,805	12,578	150,930	4	81.5250	6,522	14,131	169,572
8	74.3750	5,950	12,892	154,700	5	85.5750	6,846	14,833	177,996
5211S					5214T				
1	73.9375	5,915	12,816	153,790	1	72.5250	5,802	12,571	150,852
2	77.6500	6,212	13,459	161,512	2	76.1500	6,092	13,199	158,392
3	81.5250	6,522	14,131	169,572	3	79.9750	6,398	13,862	166,348
4	85.5750	6,846	14,833	177,996	4	83.9750	6,718	14,556	174,668
5	89.8500	7,188	15,574	186,888	5	88.1375	7,051	15,277	183,326



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5215S					5219S				
1	62.9000	5,032	10,903	130,832	1	81.5250	6,522	14,131	169,572
2	66.0375	5,283	11,447	137,358	2	85.5750	6,846	14,833	177,996
3	69.3500	5,548	12,021	144,248	3	89.8500	7,188	15,574	186,888
4	72.8250	5,826	12,623	151,476	4	94.3625	7,549	16,356	196,274
5	76.4500	6,116	13,251	159,016	5	99.0750	7,926	17,173	206,076
5216S					5219T				
1	58.4625	4,677	10,134	121,602	1	83.9750	6,718	14,556	174,668
2	61.3750	4,910	10,638	127,660	2	88.1375	7,051	15,277	183,326
3	64.4500	5,156	11,171	134,056	3	92.5500	7,404	16,042	192,504
4	67.6750	5,414	11,730	140,764	4	97.1875	7,775	16,846	202,150
5	71.0625	5,685	12,318	147,810	5	102.0500	8,164	17,689	212,264
6	72.8500	5,828	12,627	151,528	5241S				
7	74.6625	5,973	12,942	155,298	1	63.8625	5,109	11,070	132,834
8	76.5500	6,124	13,269	159,224	2	67.0500	5,364	11,622	139,464
5216T					3	70.4125	5,633	12,205	146,458
1	60.2125	4,817	10,437	125,242	4	73.9375	5,915	12,816	153,790
2	63.2125	5,057	10,957	131,482	5	77.6500	6,212	13,459	161,512
3	66.3875	5,311	11,507	138,086	5241T				
4	69.7000	5,576	12,081	144,976	1	65.7750	5,262	11,401	136,812
5	73.2000	5,856	12,688	152,256	2	69.0625	5,525	11,971	143,650
6	75.0375	6,003	13,007	156,078	3	72.5250	5,802	12,571	150,852
7	76.9000	6,152	13,329	159,952	4	76.1500	6,092	13,199	158,392
8	78.8500	6,308	13,667	164,008	5	79.9750	6,398	13,862	166,348
5218S					5260S				
1	70.4125	5,633	12,205	146,458	1	36.7750	2,942	6,374	76,492
2	73.9375	5,915	12,816	153,790	2	38.6375	3,091	6,697	80,366
3	77.6500	6,212	13,459	161,512	3	40.5625	3,245	7,031	84,370
4	81.5250	6,522	14,131	169,572	4	42.5875	3,407	7,382	88,582
5	85.5750	6,846	14,833	177,996	5	44.7000	3,576	7,748	92,976
5218T					5260T				
1	72.5250	5,802	12,571	150,852	1	37.8750	3,030	6,565	78,780
2	76.1500	6,092	13,199	158,392	2	39.8000	3,184	6,899	82,784
3	79.9750	6,398	13,862	166,348	3	41.7750	3,342	7,241	86,892
4	83.9750	6,718	14,556	174,668	4	43.8625	3,509	7,603	91,234
5	88.1375	7,051	15,277	183,326	5	46.0375	3,683	7,980	95,758



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5261S					5265S				
1	40.5625	3,245	7,031	84,370	1	46.4750	3,718	8,056	96,668
2	42.5875	3,407	7,382	88,582	2	48.8000	3,904	8,459	101,504
3	44.7000	3,576	7,748	92,976	3	51.2375	4,099	8,881	106,574
4	46.9375	3,755	8,136	97,630	4	53.7875	4,303	9,323	111,878
5	49.3000	3,944	8,545	102,544	5	56.4875	4,519	9,791	117,494
5261T					5265T				
1	41.7750	3,342	7,241	86,892	1	47.8750	3,830	8,298	99,580
2	43.8625	3,509	7,603	91,234	2	50.2625	4,021	8,712	104,546
3	46.0375	3,683	7,980	95,758	3	52.7750	4,222	9,148	109,772
4	48.3500	3,868	8,381	100,568	4	55.4000	4,432	9,603	115,232
5	50.7750	4,062	8,801	105,612	5	58.1875	4,655	10,086	121,030
5262S					5266S				
1	46.4750	3,718	8,056	96,668	1	54.1000	4,328	9,377	112,528
2	48.8000	3,904	8,459	101,504	2	56.8000	4,544	9,845	118,144
3	51.2375	4,099	8,881	106,574	3	59.6500	4,772	10,339	124,072
4	53.7875	4,303	9,323	111,878	4	62.6125	5,009	10,853	130,234
5	56.4875	4,519	9,791	117,494	5	65.7500	5,260	11,397	136,760
5262T					5266T				
1	47.8750	3,830	8,298	99,580	1	55.7250	4,458	9,659	115,908
2	50.2625	4,021	8,712	104,546	2	58.5000	4,680	10,140	121,680
3	52.7750	4,222	9,148	109,772	3	61.4375	4,915	10,649	127,790
4	55.4000	4,432	9,603	115,232	4	64.4875	5,159	11,178	134,134
5	58.1875	4,655	10,086	121,030	5	67.7250	5,418	11,739	140,868
5264S					5268S				
1	37.8625	3,029	6,563	78,754	1	62.6125	5,009	10,853	130,234
2	39.7500	3,180	6,890	82,680	2	65.7500	5,260	11,397	136,760
3	41.7625	3,341	7,239	86,866	3	69.0500	5,524	11,969	143,624
4	43.8375	3,507	7,599	91,182	4	72.4875	5,799	12,565	150,774
5	46.0250	3,682	7,978	95,732	5	76.1375	6,091	13,197	158,366
5264T					5268T				
1	39.0000	3,120	6,760	81,120	1	64.4875	5,159	11,178	134,134
2	40.9375	3,275	7,096	85,150	2	67.7250	5,418	11,739	140,868
3	43.0125	3,441	7,456	89,466	3	71.1250	5,690	12,328	147,940
4	45.1500	3,612	7,826	93,912	4	74.6625	5,973	12,942	155,298
5	47.4000	3,792	8,216	98,592	5	78.4250	6,274	13,594	163,124



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5271S					5275S				
1	41.2375	3,299	7,148	85,774	1	29.5750	2,366	5,126	61,516
2	43.2875	3,463	7,503	90,038	2	31.0875	2,487	5,389	64,662
3	45.4625	3,637	7,880	94,562	3	32.6250	2,610	5,655	67,860
4	47.7375	3,819	8,275	99,294	4	34.2500	2,740	5,937	71,240
5	50.1250	4,010	8,688	104,260	5	35.9625	2,877	6,234	74,802
5271T					5275T				
1	42.4750	3,398	7,362	88,348	1	30.4625	2,437	5,280	63,362
2	44.5875	3,567	7,729	92,742	2	32.0250	2,562	5,551	66,612
3	46.8250	3,746	8,116	97,396	3	33.6000	2,688	5,824	69,888
4	49.1750	3,934	8,524	102,284	4	35.2750	2,822	6,114	73,372
5	51.6250	4,130	8,948	107,380	5	37.0375	2,963	6,420	77,038
5272S					5276S				
1	54.1000	4,328	9,377	112,528	1	28.1125	2,249	4,873	58,474
2	56.8000	4,544	9,845	118,144	2	29.5125	2,361	5,116	61,386
3	59.6500	4,772	10,339	124,072	3	30.9875	2,479	5,371	64,454
4	62.6125	5,009	10,853	130,234	4	32.5625	2,605	5,644	67,730
5	65.7500	5,260	11,397	136,760	5	34.1875	2,735	5,926	71,110
5272T					5276T				
1	55.7250	4,458	9,659	115,908	1	28.9500	2,316	5,018	60,216
2	58.5000	4,680	10,140	121,680	2	30.4000	2,432	5,269	63,232
3	61.4375	4,915	10,649	127,790	3	31.9125	2,553	5,532	66,378
4	64.4875	5,159	11,178	134,134	4	33.5375	2,683	5,813	69,758
5	67.7250	5,418	11,739	140,868	5	35.2125	2,817	6,104	73,242
5274S					5277S				
1	62.6125	5,009	10,853	130,234	1	34.0125	2,721	5,896	70,746
2	65.7500	5,260	11,397	136,760	2	35.7125	2,857	6,190	74,282
3	69.0500	5,524	11,969	143,624	3	37.5250	3,002	6,504	78,052
4	72.4875	5,799	12,565	150,774	4	39.3875	3,151	6,827	81,926
5	76.1375	6,091	13,197	158,366	5	41.3500	3,308	7,167	86,008
5274T					5277T				
1	64.4875	5,159	11,178	134,134	1	35.0375	2,803	6,073	72,878
2	67.7250	5,418	11,739	140,868	2	36.7875	2,943	6,377	76,518
3	71.1250	5,690	12,328	147,940	3	38.6500	3,092	6,699	80,392
4	74.6625	5,973	12,942	155,298	4	40.5750	3,246	7,033	84,396
5	78.4250	6,274	13,594	163,124	5	42.5875	3,407	7,382	88,582



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5278S					5288T				
1	41.3500	3,308	7,167	86,008	1	42.5875	3,407	7,382	88,582
2	43.4000	3,472	7,523	90,272	2	44.7000	3,576	7,748	92,976
3	45.5750	3,646	7,900	94,796	3	46.9375	3,755	8,136	97,630
4	47.8625	3,829	8,296	99,554	4	49.3000	3,944	8,545	102,544
5	50.2625	4,021	8,712	104,546	5	51.7750	4,142	8,974	107,692
5278T					5289S				
1	42.5875	3,407	7,382	88,582	1	49.0750	3,926	8,506	102,076
2	44.7000	3,576	7,748	92,976	2	51.5125	4,121	8,929	107,146
3	46.9375	3,755	8,136	97,630	3	54.1000	4,328	9,377	112,528
4	49.3000	3,944	8,545	102,544	4	56.8000	4,544	9,845	118,144
5	51.7750	4,142	8,974	107,692	5	59.6500	4,772	10,339	124,072
5283S					5289T				
1	69.0500	5,524	11,969	143,624	1	50.5500	4,044	8,762	105,144
2	72.4875	5,799	12,565	150,774	2	53.0625	4,245	9,198	110,370
3	76.1375	6,091	13,197	158,366	3	55.7250	4,458	9,659	115,908
4	79.9250	6,394	13,854	166,244	4	58.5000	4,680	10,140	121,680
5	83.9125	6,713	14,545	174,538	5	61.4375	4,915	10,649	127,790
6	85.9625	6,877	14,900	178,802	5290S				
7	88.1125	7,049	15,273	183,274	1	58.1875	4,655	10,086	121,030
8	90.2375	7,219	15,641	187,694	2	61.0875	4,887	10,589	127,062
5283T					3	64.1625	5,133	11,122	133,458
1	71.1250	5,690	12,328	147,940	4	67.3375	5,387	11,672	140,062
2	74.6625	5,973	12,942	155,298	5	70.7125	5,657	12,257	147,082
3	78.4250	6,274	13,594	163,124	5290T				
4	82.3250	6,586	14,270	171,236	1	59.9375	4,795	10,389	124,670
5	86.4250	6,914	14,980	179,764	2	62.9250	5,034	10,907	130,884
6	88.5375	7,083	15,347	184,158	3	66.0875	5,287	11,455	137,462
7	90.7500	7,260	15,730	188,760	4	69.3625	5,549	12,023	144,274
8	92.9500	7,436	16,111	193,336	5	72.8375	5,827	12,625	151,502
5288S					5291S				
1	41.3500	3,308	7,167	86,008	1	49.0750	3,926	8,506	102,076
2	43.4000	3,472	7,523	90,272	2	51.5125	4,121	8,929	107,146
3	45.5750	3,646	7,900	94,796	3	54.1000	4,328	9,377	112,528
4	47.8625	3,829	8,296	99,554	4	56.8000	4,544	9,845	118,144
5	50.2625	4,021	8,712	104,546	5	59.6500	4,772	10,339	124,072



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5291T					5299T				
1	50.5500	4,044	8,762	105,144	1	59.9375	4,795	10,389	124,670
2	53.0625	4,245	9,198	110,370	2	62.9250	5,034	10,907	130,884
3	55.7250	4,458	9,659	115,908	3	66.0875	5,287	11,455	137,462
4	58.5000	4,680	10,140	121,680	4	69.3625	5,549	12,023	144,274
5	61.4375	4,915	10,649	127,790	5	72.8375	5,827	12,625	151,502
5293S					5302S				
1	58.1875	4,655	10,086	121,030	1	34.1875	2,735	5,926	71,110
2	61.0875	4,887	10,589	127,062	2	35.8875	2,871	6,221	74,646
3	64.1625	5,133	11,122	133,458	3	37.6875	3,015	6,533	78,390
4	67.3375	5,387	11,672	140,062	4	39.5625	3,165	6,858	82,290
5	70.7125	5,657	12,257	147,082	5	41.5500	3,324	7,202	86,424
5293T					5302T				
1	59.9375	4,795	10,389	124,670	1	35.2125	2,817	6,104	73,242
2	62.9250	5,034	10,907	130,884	2	36.9625	2,957	6,407	76,882
3	66.0875	5,287	11,455	137,462	3	38.8125	3,105	6,728	80,730
4	69.3625	5,549	12,023	144,274	4	40.7500	3,260	7,063	84,760
5	72.8375	5,827	12,625	151,502	5	42.8000	3,424	7,419	89,024
5298S					5303S				
1	49.0750	3,926	8,506	102,076	1	44.9375	3,595	7,789	93,470
2	51.5125	4,121	8,929	107,146	2	47.1625	3,773	8,175	98,098
3	54.1000	4,328	9,377	112,528	3	49.5125	3,961	8,582	102,986
4	56.8000	4,544	9,845	118,144	4	51.9875	4,159	9,011	108,134
5	59.6500	4,772	10,339	124,072	5	54.5875	4,367	9,462	113,542
5298T					5303T				
1	50.5500	4,044	8,762	105,144	1	46.2875	3,703	8,023	96,278
2	53.0625	4,245	9,198	110,370	2	48.5750	3,886	8,420	101,036
3	55.7250	4,458	9,659	115,908	3	51.0000	4,080	8,840	106,080
4	58.5000	4,680	10,140	121,680	4	53.5500	4,284	9,282	111,384
5	61.4375	4,915	10,649	127,790	5	56.2250	4,498	9,746	116,948
5299S					5304S				
1	58.1875	4,655	10,086	121,030	1	32.0875	2,567	5,562	66,742
2	61.0875	4,887	10,589	127,062	2	33.6875	2,695	5,839	70,070
3	64.1625	5,133	11,122	133,458	3	35.3750	2,830	6,132	73,580
4	67.3375	5,387	11,672	140,062	4	37.1500	2,972	6,439	77,272
5	70.7125	5,657	12,257	147,082	5	39.0000	3,120	6,760	81,120



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5304T					5312T				
1	33.0500	2,644	5,729	68,744	1	40.7625	3,261	7,066	84,786
2	34.7000	2,776	6,015	72,176	2	42.8125	3,425	7,421	89,050
3	36.4375	2,915	6,316	75,790	3	44.9375	3,595	7,789	93,470
4	38.2625	3,061	6,632	79,586	4	47.2000	3,776	8,181	98,176
5	40.1750	3,214	6,964	83,564	5	49.5500	3,964	8,589	103,064
5305S					5314S				
1	34.3500	2,748	5,954	71,448	1	45.6000	3,648	7,904	94,848
2	36.0625	2,885	6,251	75,010	2	47.8750	3,830	8,298	99,580
3	37.8625	3,029	6,563	78,754	3	50.2625	4,021	8,712	104,546
4	39.7500	3,180	6,890	82,680	4	52.7875	4,223	9,150	109,798
5	41.7625	3,341	7,239	86,866	5	55.4250	4,434	9,607	115,284
5305T					5314T				
1	35.3750	2,830	6,132	73,580	1	46.9625	3,757	8,140	97,682
2	37.1500	2,972	6,439	77,272	2	49.3125	3,945	8,548	102,570
3	39.0000	3,120	6,760	81,120	3	51.7750	4,142	8,974	107,692
4	40.9375	3,275	7,096	85,150	4	54.3750	4,350	9,425	113,100
5	43.0125	3,441	7,456	89,466	5	57.0875	4,567	9,895	118,742
5310S					5320S				
1	35.2125	2,817	6,104	73,242	1	38.4375	3,075	6,663	79,950
2	36.9875	2,959	6,411	76,934	2	40.3625	3,229	6,996	83,954
3	38.8125	3,105	6,728	80,730	3	42.3875	3,391	7,347	88,166
4	40.7625	3,261	7,066	84,786	4	44.5125	3,561	7,716	92,586
5	42.8000	3,424	7,419	89,024	5	46.7375	3,739	8,101	97,214
5310T					5320T				
1	36.2750	2,902	6,288	75,452	1	39.5875	3,167	6,862	82,342
2	38.1000	3,048	6,604	79,248	2	41.5750	3,326	7,206	86,476
3	39.9750	3,198	6,929	83,148	3	43.6625	3,493	7,568	90,818
4	41.9875	3,359	7,278	87,334	4	45.8500	3,668	7,947	95,368
5	44.0875	3,527	7,642	91,702	5	48.1375	3,851	8,344	100,126
5312S					5322S				
1	39.5750	3,166	6,860	82,316	1	29.5750	2,366	5,126	61,516
2	41.5625	3,325	7,204	86,450	2	31.0875	2,487	5,389	64,662
3	43.6250	3,490	7,562	90,740	3	32.6250	2,610	5,655	67,860
4	45.8250	3,666	7,943	95,316	4	34.2500	2,740	5,937	71,240
5	48.1125	3,849	8,340	100,074	5	35.9625	2,877	6,234	74,802
					6	37.7625	3,021	6,546	78,546



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5322T					5364T				
1	30.4625	2,437	5,280	63,362	1	39.5875	3,167	6,862	82,342
2	32.0250	2,562	5,551	66,612	2	41.5750	3,326	7,206	86,476
3	33.6000	2,688	5,824	69,888	3	43.6625	3,493	7,568	90,818
4	35.2750	2,822	6,114	73,372	4	45.8500	3,668	7,947	95,368
5	37.0375	2,963	6,420	77,038	5	48.1375	3,851	8,344	100,126
6	38.9000	3,112	6,743	80,912	5366S				
5330S					1	44.5125	3,561	7,716	92,586
1	40.3625	3,229	6,996	83,954	2	46.7375	3,739	8,101	97,214
2	42.3875	3,391	7,347	88,166	3	49.0750	3,926	8,506	102,076
3	44.5125	3,561	7,716	92,586	4	51.5125	4,121	8,929	107,146
4	46.7375	3,739	8,101	97,214	5	54.1000	4,328	9,377	112,528
5	49.0750	3,926	8,506	102,076	5366T				
5330T					1	45.8500	3,668	7,947	95,368
1	41.5750	3,326	7,206	86,476	2	48.1375	3,851	8,344	100,126
2	43.6625	3,493	7,568	90,818	3	50.5500	4,044	8,762	105,144
3	45.8500	3,668	7,947	95,368	4	53.0625	4,245	9,198	110,370
4	48.1375	3,851	8,344	100,126	5	55.7250	4,458	9,659	115,908
5	50.5500	4,044	8,762	105,144	5380S				
5362S					1	29.5000	2,360	5,113	61,360
1	34.6750	2,774	6,010	72,124	5380T				
2	36.4250	2,914	6,314	75,764	1	30.3875	2,431	5,267	63,206
3	38.2375	3,059	6,628	79,534	5381S				
4	40.1500	3,212	6,959	83,512	1	31.6875	2,535	5,493	65,910
5	42.1500	3,372	7,306	87,672	5381T				
5362T					1	32.6375	2,611	5,657	67,886
1	35.7125	2,857	6,190	74,282	5382S				
2	37.5125	3,001	6,502	78,026	1	33.2000	2,656	5,755	69,056
3	39.3875	3,151	6,827	81,926	5382T				
4	41.3500	3,308	7,167	86,008	1	34.2000	2,736	5,928	71,136
5	43.4125	3,473	7,525	90,298	5408S				
5364S					1	51.8750	4,150	8,992	107,900
1	38.4375	3,075	6,663	79,950	2	54.4625	4,357	9,440	113,282
2	40.3625	3,229	6,996	83,954	3	57.1750	4,574	9,910	118,924
3	42.3875	3,391	7,347	88,166	4	60.0500	4,804	10,409	124,904
4	44.5125	3,561	7,716	92,586	5	63.0375	5,043	10,927	131,118
5	46.7375	3,739	8,101	97,214					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5408T					5508S				
1	53.4375	4,275	9,263	111,150	1	112.6875	9,015	19,533	234,390
2	56.1000	4,488	9,724	116,688	2	115.4750	9,238	20,016	240,188
3	58.8875	4,711	10,207	122,486	3	118.4000	9,472	20,523	246,272
4	61.8500	4,948	10,721	128,648	4	121.3750	9,710	21,038	252,460
5	64.9250	5,194	11,254	135,044	5508T				
5502S					1	116.0625	9,285	20,118	241,410
1	71.9250	5,754	12,467	149,604	2	118.9375	9,515	20,616	247,390
2	73.7125	5,897	12,777	153,322	3	121.9500	9,756	21,138	253,656
3	75.5500	6,044	13,095	157,144	4	125.0125	10,001	21,669	260,026
4	77.4500	6,196	13,425	161,096	5601S				
5502T					1	31.9875	2,559	5,545	66,534
1	74.0875	5,927	12,842	154,102	2	33.5625	2,685	5,818	69,810
2	75.9250	6,074	13,160	157,924	3	35.2375	2,819	6,108	73,294
3	77.8125	6,225	13,488	161,850	4	36.9750	2,958	6,409	76,908
4	79.7750	6,382	13,828	165,932	5	38.8500	3,108	6,734	80,808
5504S					6	40.7750	3,262	7,068	84,812
1	83.2250	6,658	14,426	173,108	7	42.8750	3,430	7,432	89,180
2	85.3375	6,827	14,792	177,502	8	45.0125	3,601	7,802	93,626
3	87.4375	6,995	15,156	181,870	9	47.2500	3,780	8,190	98,280
4	89.6000	7,168	15,531	186,368	10	49.6500	3,972	8,606	103,272
5504T					5601T				
1	85.7250	6,858	14,859	178,308	1	32.9500	2,636	5,711	68,536
2	87.9000	7,032	15,236	182,832	2	34.5750	2,766	5,993	71,916
3	90.0625	7,205	15,611	187,330	3	36.3000	2,904	6,292	75,504
4	92.2875	7,383	15,997	191,958	4	38.0875	3,047	6,602	79,222
5506S					5	40.0125	3,201	6,936	83,226
1	101.0375	8,083	17,513	210,158	6	42.0000	3,360	7,280	87,360
2	103.5500	8,284	17,949	215,384	7	44.1625	3,533	7,655	91,858
3	106.1500	8,492	18,399	220,792	8	46.3625	3,709	8,036	96,434
4	108.8125	8,705	18,861	226,330	9	48.6625	3,893	8,435	101,218
5506T					10	51.1375	4,091	8,864	106,366
1	104.0625	8,325	18,038	216,450					
2	106.6625	8,533	18,488	221,858					
3	109.3375	8,747	18,952	227,422					
4	112.0750	8,966	19,426	233,116					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5602S					5638T				
1	48.2875	3,863	8,370	100,438	1	34.5250	2,762	5,984	71,812
2	50.7000	4,056	8,788	105,456	2	36.2500	2,900	6,283	75,400
3	53.2375	4,259	9,228	110,734	3	38.0625	3,045	6,598	79,170
4	55.9250	4,474	9,694	116,324	4	39.9750	3,198	6,929	83,148
5	58.6875	4,695	10,173	122,070	5	41.9625	3,357	7,274	87,282
6	61.6625	4,933	10,688	128,258	5640S				
7	64.7375	5,179	11,221	134,654	1	40.7375	3,259	7,061	84,734
8	67.9500	5,436	11,778	141,336	2	42.7875	3,423	7,417	88,998
9	71.4000	5,712	12,376	148,512	3	44.9375	3,595	7,789	93,470
5602T					4	47.1625	3,773	8,175	98,098
1	49.7375	3,979	8,621	103,454	5	49.5125	3,961	8,582	102,986
2	52.2250	4,178	9,052	108,628	5640T				
3	54.8375	4,387	9,505	114,062	1	41.9625	3,357	7,274	87,282
4	57.6000	4,608	9,984	119,808	2	44.0750	3,526	7,640	91,676
5	60.4500	4,836	10,478	125,736	3	46.2875	3,703	8,023	96,278
6	63.5125	5,081	11,009	132,106	4	48.5750	3,886	8,420	101,036
7	66.6750	5,334	11,557	138,684	5	51.0000	4,080	8,840	106,080
8	69.9875	5,599	12,131	145,574	5642S				
9	73.5375	5,883	12,747	152,958	1	47.4000	3,792	8,216	98,592
5620S					2	49.7625	3,981	8,626	103,506
1	49.0750	3,926	8,506	102,076	3	52.2625	4,181	9,059	108,706
2	51.5125	4,121	8,929	107,146	4	54.8750	4,390	9,512	114,140
3	54.1000	4,328	9,377	112,528	5	57.6125	4,609	9,986	119,834
4	56.8000	4,544	9,845	118,144	5642T				
5	59.6500	4,772	10,339	124,072	1	48.8250	3,906	8,463	101,556
5620T					2	51.2500	4,100	8,883	106,600
1	50.5500	4,044	8,762	105,144	3	53.8250	4,306	9,330	111,956
2	53.0625	4,245	9,198	110,370	4	56.5250	4,522	9,798	117,572
3	55.7250	4,458	9,659	115,908	5	59.3375	4,747	10,285	123,422
4	58.5000	4,680	10,140	121,680					
5	61.4375	4,915	10,649	127,790					
5638S									
1	33.5250	2,682	5,811	69,732					
2	35.2000	2,816	6,101	73,216					
3	36.9500	2,956	6,405	76,856					
4	38.8125	3,105	6,728	80,730					
5	40.7375	3,259	7,061	84,734					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
5644S					6110T				
1	54.1000	4,328	9,377	112,528	1	39.1125	3,129	6,780	81,354
2	56.8000	4,544	9,845	118,144	2	41.0750	3,286	7,120	85,436
3	59.6500	4,772	10,339	124,072	3	43.1375	3,451	7,477	89,726
4	62.6125	5,009	10,853	130,234	4	45.2875	3,623	7,850	94,198
5	65.7500	5,260	11,397	136,760	5	47.5375	3,803	8,240	98,878
6	67.4000	5,392	11,683	140,192	6115S				
7	69.0875	5,527	11,975	143,702	1	44.5125	3,561	7,716	92,586
8	70.8125	5,665	12,274	147,290	2	46.7375	3,739	8,101	97,214
5644T					3	49.0750	3,926	8,506	102,076
1	55.7250	4,458	9,659	115,908	4	51.5125	4,121	8,929	107,146
2	58.5000	4,680	10,140	121,680	5	54.1000	4,328	9,377	112,528
3	61.4375	4,915	10,649	127,790	6115T				
4	64.4875	5,159	11,178	134,134	1	45.8500	3,668	7,947	95,368
5	67.7250	5,418	11,739	140,868	2	48.1375	3,851	8,344	100,126
6	69.4250	5,554	12,034	144,404	3	50.5500	4,044	8,762	105,144
7	71.1625	5,693	12,335	148,018	4	53.0625	4,245	9,198	110,370
8	72.9375	5,835	12,643	151,710	5	55.7250	4,458	9,659	115,908
6108S					6116S				
1	33.5875	2,687	5,822	69,862	1	53.7875	4,303	9,323	111,878
2	35.2750	2,822	6,114	73,372	2	56.4875	4,519	9,791	117,494
3	37.0375	2,963	6,420	77,038	3	59.3125	4,745	10,281	123,370
4	38.9000	3,112	6,743	80,912	4	62.2625	4,981	10,792	129,506
5	40.8250	3,266	7,076	84,916	5	65.3750	5,230	11,332	135,980
6108T					6116T				
1	34.6000	2,768	5,997	71,968	1	55.4000	4,432	9,603	115,232
2	36.3375	2,907	6,299	75,582	2	58.1875	4,655	10,086	121,030
3	38.1500	3,052	6,613	79,352	3	61.0875	4,887	10,589	127,062
4	40.0625	3,205	6,944	83,330	4	64.1250	5,130	11,115	133,380
5	42.0500	3,364	7,289	87,464	5	67.3375	5,387	11,672	140,062
6110S					6120S				
1	37.9750	3,038	6,582	78,988	1	49.9250	3,994	8,654	103,844
2	39.8750	3,190	6,912	82,940	2	52.4125	4,193	9,085	109,018
3	41.8750	3,350	7,258	87,100	3	55.0375	4,403	9,540	114,478
4	43.9625	3,517	7,620	91,442	4	57.7750	4,622	10,014	120,172
5	46.1500	3,692	7,999	95,992	5	60.6625	4,853	10,515	126,178



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6120T					6130T				
1	51.4250	4,114	8,914	106,964	1	56.5250	4,522	9,798	117,572
2	53.9875	4,319	9,358	112,294	2	59.3375	4,747	10,285	123,422
3	56.6875	4,535	9,826	117,910	3	62.3250	4,986	10,803	129,636
4	59.5125	4,761	10,316	123,786	4	65.4125	5,233	11,338	136,058
5	62.4875	4,999	10,831	129,974	5	68.7000	5,496	11,908	142,896
6122S					6137S				
1	53.4250	4,274	9,260	111,124	1	41.3500	3,308	7,167	86,008
2	56.1000	4,488	9,724	116,688	2	43.4000	3,472	7,523	90,272
3	58.9125	4,713	10,212	122,538	3	45.5750	3,646	7,900	94,796
4	61.8750	4,950	10,725	128,700	4	47.8625	3,829	8,296	99,554
5	64.9375	5,195	11,256	135,070	5	50.2625	4,021	8,712	104,546
6122T					6137T				
1	55.0250	4,402	9,538	114,452	1	42.5875	3,407	7,382	88,582
2	57.7875	4,623	10,017	120,198	2	44.7000	3,576	7,748	92,976
3	60.6750	4,854	10,517	126,204	3	46.9375	3,755	8,136	97,630
4	63.7375	5,099	11,048	132,574	4	49.3000	3,944	8,545	102,544
5	66.8875	5,351	11,594	139,126	5	51.7750	4,142	8,974	107,692
6124S					6138S				
1	57.4625	4,597	9,960	119,522	1	54.8750	4,390	9,512	114,140
2	60.3125	4,825	10,454	125,450	2	57.6125	4,609	9,986	119,834
3	63.3375	5,067	10,979	131,742	3	60.5125	4,841	10,489	125,866
4	66.5125	5,321	11,529	138,346	4	63.5125	5,081	11,009	132,106
5	69.8250	5,586	12,103	145,236	5	66.7000	5,336	11,561	138,736
6124T					6138T				
1	59.1875	4,735	10,259	123,110	1	56.5250	4,522	9,798	117,572
2	62.1250	4,970	10,768	129,220	2	59.3375	4,747	10,285	123,422
3	65.2375	5,219	11,308	135,694	3	62.3250	4,986	10,803	129,636
4	68.5125	5,481	11,876	142,506	4	65.4125	5,233	11,338	136,058
5	71.9250	5,754	12,467	149,604	5	68.7000	5,496	11,908	142,896
6130S									
1	54.8750	4,390	9,512	114,140					
2	57.6125	4,609	9,986	119,834					
3	60.5125	4,841	10,489	125,866					
4	63.5125	5,081	11,009	132,106					
5	66.7000	5,336	11,561	138,736					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6139S					6222T				
1	60.5125	4,841	10,489	125,866	1	44.5500	3,564	7,722	92,664
2	63.5125	5,081	11,009	132,106	2	46.7750	3,742	8,108	97,292
3	66.7000	5,336	11,561	138,736	3	49.1125	3,929	8,513	102,154
4	70.0250	5,602	12,138	145,652	4	51.5750	4,126	8,940	107,276
5	73.5375	5,883	12,747	152,958	5	54.1500	4,332	9,386	112,632
6	75.3375	6,027	13,059	156,702	6229S				
7	77.2125	6,177	13,384	160,602	1	29.1750	2,334	5,057	60,684
8	79.0875	6,327	13,709	164,502	2	31.4375	2,515	5,449	65,390
6139T					3	33.6875	2,695	5,839	70,070
1	62.3250	4,986	10,803	129,636	4	35.9250	2,874	6,227	74,724
2	65.4125	5,233	11,338	136,058	6229T				
3	68.7000	5,496	11,908	142,896	1	30.0500	2,404	5,209	62,504
4	72.1250	5,770	12,502	150,020	2	32.3750	2,590	5,612	67,340
5	75.7375	6,059	13,128	157,534	3	34.7000	2,776	6,015	72,176
6	77.6000	6,208	13,451	161,408	4	37.0000	2,960	6,413	76,960
7	79.5250	6,362	13,784	165,412	6230S				
8	81.4625	6,517	14,120	169,442	1	36.9500	2,956	6,405	76,856
6220S					2	38.8125	3,105	6,728	80,730
1	31.1625	2,493	5,402	64,818	3	40.7375	3,259	7,061	84,734
2	32.7000	2,616	5,668	68,016	4	42.7875	3,423	7,417	88,998
3	34.3500	2,748	5,954	71,448	5	44.9375	3,595	7,789	93,470
4	36.0625	2,885	6,251	75,010	6230T				
5	37.8625	3,029	6,563	78,754	1	38.0625	3,045	6,598	79,170
6220T					2	39.9750	3,198	6,929	83,148
1	32.1000	2,568	5,564	66,768	3	41.9625	3,357	7,274	87,282
2	33.6750	2,694	5,837	70,044	4	44.0750	3,526	7,640	91,676
3	35.3750	2,830	6,132	73,580	5	46.2875	3,703	8,023	96,278
4	37.1500	2,972	6,439	77,272	6231S				
5	39.0000	3,120	6,760	81,120	1	42.7875	3,423	7,417	88,998
6222S					2	44.9375	3,595	7,789	93,470
1	43.2500	3,460	7,497	89,960	3	47.1625	3,773	8,175	98,098
2	45.4125	3,633	7,872	94,458	4	49.5125	3,961	8,582	102,986
3	47.6875	3,815	8,266	99,190	5	51.9875	4,159	9,011	108,134
4	50.0750	4,006	8,680	104,156					
5	52.5750	4,206	9,113	109,356					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6231T					6242T				
1	44.0750	3,526	7,640	91,676	1	53.6625	4,293	9,302	111,618
2	46.2875	3,703	8,023	96,278	2	56.3500	4,508	9,767	117,208
3	48.5750	3,886	8,420	101,036	3	59.1875	4,735	10,259	123,110
4	51.0000	4,080	8,840	106,080	4	62.1250	4,970	10,768	129,220
5	53.5500	4,284	9,282	111,384	5	65.2375	5,219	11,308	135,694
6232S					6244S				
1	49.5125	3,961	8,582	102,986	1	63.3375	5,067	10,979	131,742
2	51.9875	4,159	9,011	108,134	2	66.5125	5,321	11,529	138,346
3	54.5875	4,367	9,462	113,542	3	69.8250	5,586	12,103	145,236
4	57.3125	4,585	9,934	119,210	4	73.3125	5,865	12,708	152,490
5	60.1875	4,815	10,433	125,190	5	76.9875	6,159	13,345	160,134
6232T					6244T				
1	51.0000	4,080	8,840	106,080	1	65.2375	5,219	11,308	135,694
2	53.5500	4,284	9,282	111,384	2	68.5125	5,481	11,876	142,506
3	56.2250	4,498	9,746	116,948	3	71.9250	5,754	12,467	149,604
4	59.0375	4,723	10,233	122,798	4	75.5125	6,041	13,089	157,066
5	61.9875	4,959	10,745	128,934	5	79.3000	6,344	13,745	164,944
6235S					6246S				
1	52.1000	4,168	9,031	108,368	1	57.4625	4,597	9,960	119,522
2	54.7125	4,377	9,484	113,802	2	60.3125	4,825	10,454	125,450
3	57.4625	4,597	9,960	119,522	3	63.3375	5,067	10,979	131,742
4	60.3125	4,825	10,454	125,450	4	66.5125	5,321	11,529	138,346
5	63.3375	5,067	10,979	131,742	5	69.8250	5,586	12,103	145,236
6235T					6246T				
1	53.6625	4,293	9,302	111,618	1	59.1875	4,735	10,259	123,110
2	56.3500	4,508	9,767	117,208	2	62.1250	4,970	10,768	129,220
3	59.1875	4,735	10,259	123,110	3	65.2375	5,219	11,308	135,694
4	62.1250	4,970	10,768	129,220	4	68.5125	5,481	11,876	142,506
5	65.2375	5,219	11,308	135,694	5	71.9250	5,754	12,467	149,604
6242S					6248S				
1	52.1000	4,168	9,031	108,368	1	52.1000	4,168	9,031	108,368
2	54.7125	4,377	9,484	113,802	2	54.7125	4,377	9,484	113,802
3	57.4625	4,597	9,960	119,522	3	57.4625	4,597	9,960	119,522
4	60.3125	4,825	10,454	125,450	4	60.3125	4,825	10,454	125,450
5	63.3375	5,067	10,979	131,742	5	63.3375	5,067	10,979	131,742



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6248T					6252T				
1	53.6625	4,293	9,302	111,618	1	53.6625	4,293	9,302	111,618
2	56.3500	4,508	9,767	117,208	2	56.3500	4,508	9,767	117,208
3	59.1875	4,735	10,259	123,110	3	59.1875	4,735	10,259	123,110
4	62.1250	4,970	10,768	129,220	4	62.1250	4,970	10,768	129,220
5	65.2375	5,219	11,308	135,694	5	65.2375	5,219	11,308	135,694
6249S					6262S				
1	57.4625	4,597	9,960	119,522	1	45.3875	3,631	7,867	94,406
2	60.3125	4,825	10,454	125,450	2	47.6500	3,812	8,259	99,112
3	63.3375	5,067	10,979	131,742	3	50.0250	4,002	8,671	104,052
4	66.5125	5,321	11,529	138,346	4	52.5250	4,202	9,104	109,252
5	69.8250	5,586	12,103	145,236	5	55.1625	4,413	9,562	114,738
6249T					6262T				
1	59.1875	4,735	10,259	123,110	1	46.7500	3,740	8,103	97,240
2	62.1250	4,970	10,768	129,220	2	49.0750	3,926	8,506	102,076
3	65.2375	5,219	11,308	135,694	3	51.5250	4,122	8,931	107,172
4	68.5125	5,481	11,876	142,506	4	54.1000	4,328	9,377	112,528
5	71.9250	5,754	12,467	149,604	5	56.8125	4,545	9,848	118,170
6250S					6266S				
1	63.3375	5,067	10,979	131,742	1	55.6750	4,454	9,650	115,804
2	66.5125	5,321	11,529	138,346	2	58.4625	4,677	10,134	121,602
3	69.8250	5,586	12,103	145,236	3	61.3750	4,910	10,638	127,660
4	73.3125	5,865	12,708	152,490	4	64.4500	5,156	11,171	134,056
5	76.9875	6,159	13,345	160,134	5	67.6750	5,414	11,730	140,764
6250T					6266T				
1	65.2375	5,219	11,308	135,694	1	57.3500	4,588	9,941	119,288
2	68.5125	5,481	11,876	142,506	2	60.2125	4,817	10,437	125,242
3	71.9250	5,754	12,467	149,604	3	63.2125	5,057	10,957	131,482
4	75.5125	6,041	13,089	157,066	4	66.3875	5,311	11,507	138,086
5	79.3000	6,344	13,745	164,944	5	69.7000	5,576	12,081	144,976
6252S					6270S				
1	52.1000	4,168	9,031	108,368	1	52.1000	4,168	9,031	108,368
2	54.7125	4,377	9,484	113,802	2	54.7125	4,377	9,484	113,802
3	57.4625	4,597	9,960	119,522	3	57.4625	4,597	9,960	119,522
4	60.3125	4,825	10,454	125,450	4	60.3125	4,825	10,454	125,450
5	63.3375	5,067	10,979	131,742	5	63.3375	5,067	10,979	131,742



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6270T					6315S				
1	53.6625	4,293	9,302	111,618	1	50.8625	4,069	8,816	105,794
2	56.3500	4,508	9,767	117,208	2	53.4125	4,273	9,258	111,098
3	59.1875	4,735	10,259	123,110	3	56.0750	4,486	9,720	116,636
4	62.1250	4,970	10,768	129,220	4	58.8875	4,711	10,207	122,486
5	65.2375	5,219	11,308	135,694	5	61.8250	4,946	10,716	128,596
6272S					6315T				
1	57.4625	4,597	9,960	119,522	1	52.3875	4,191	9,081	108,966
2	60.3125	4,825	10,454	125,450	2	55.0125	4,401	9,536	114,426
3	63.3375	5,067	10,979	131,742	3	57.7625	4,621	10,012	120,146
4	66.5125	5,321	11,529	138,346	4	60.6500	4,852	10,513	126,152
5	69.8250	5,586	12,103	145,236	5	63.6750	5,094	11,037	132,444
6272T					6317S				
1	59.1875	4,735	10,259	123,110	1	38.6375	3,091	6,697	80,366
2	62.1250	4,970	10,768	129,220	2	40.5625	3,245	7,031	84,370
3	65.2375	5,219	11,308	135,694	3	42.5875	3,407	7,382	88,582
4	68.5125	5,481	11,876	142,506	4	44.7000	3,576	7,748	92,976
5	71.9250	5,754	12,467	149,604	5	46.9375	3,755	8,136	97,630
6274S					6317T				
1	63.3375	5,067	10,979	131,742	1	39.8000	3,184	6,899	82,784
2	66.5125	5,321	11,529	138,346	2	41.7750	3,342	7,241	86,892
3	69.8250	5,586	12,103	145,236	3	43.8625	3,509	7,603	91,234
4	73.3125	5,865	12,708	152,490	4	46.0375	3,683	7,980	95,758
5	76.9875	6,159	13,345	160,134	5	48.3500	3,868	8,381	100,568
6	78.9625	6,317	13,687	164,242	6318S				
7	80.8500	6,468	14,014	168,168	1	46.9375	3,755	8,136	97,630
8	82.8875	6,631	14,367	172,406	2	49.3000	3,944	8,545	102,544
6274T					3	51.7625	4,141	8,972	107,666
1	65.2375	5,219	11,308	135,694	4	54.3500	4,348	9,421	113,048
2	68.5125	5,481	11,876	142,506	5	57.0750	4,566	9,893	118,716
3	71.9250	5,754	12,467	149,604	6318T				
4	75.5125	6,041	13,089	157,066	1	48.3500	3,868	8,381	100,568
5	79.3000	6,344	13,745	164,944	2	50.7750	4,062	8,801	105,612
6	81.3375	6,507	14,099	169,182	3	53.3125	4,265	9,241	110,890
7	83.2750	6,662	14,434	173,212	4	55.9750	4,478	9,702	116,428
8	85.3750	6,830	14,798	177,580	5	58.7875	4,703	10,190	122,278
6281S									
1	72.0750	5,766	12,493	149,916					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6319S					6323S				
1	51.7625	4,141	8,972	107,666	1	39.2750	3,142	6,808	81,692
2	54.3500	4,348	9,421	113,048	2	41.2375	3,299	7,148	85,774
3	57.0750	4,566	9,893	118,716	3	43.2875	3,463	7,503	90,038
4	59.9000	4,792	10,383	124,592	4	45.4625	3,637	7,880	94,562
5	62.9250	5,034	10,907	130,884	5	47.7375	3,819	8,275	99,294
6319T					6323T				
1	53.3125	4,265	9,241	110,890	1	40.4500	3,236	7,011	84,136
2	55.9750	4,478	9,702	116,428	2	42.4750	3,398	7,362	88,348
3	58.7875	4,703	10,190	122,278	3	44.5875	3,567	7,729	92,742
4	61.7000	4,936	10,695	128,336	4	46.8250	3,746	8,116	97,396
5	64.8125	5,185	11,234	134,810	5	49.1750	3,934	8,524	102,284
6321S					6331S				
1	25.9500	2,076	4,498	53,976	1	52.1000	4,168	9,031	108,368
2	27.2500	2,180	4,723	56,680	2	54.7125	4,377	9,484	113,802
3	28.6125	2,289	4,960	59,514	3	57.4625	4,597	9,960	119,522
4	30.0375	2,403	5,207	62,478	4	60.3125	4,825	10,454	125,450
5	31.5625	2,525	5,471	65,650	5	63.3375	5,067	10,979	131,742
6321T					6331T				
1	26.7250	2,138	4,632	55,588	1	53.6625	4,293	9,302	111,618
2	28.0625	2,245	4,864	58,370	2	56.3500	4,508	9,767	117,208
3	29.4750	2,358	5,109	61,308	3	59.1875	4,735	10,259	123,110
4	30.9375	2,475	5,363	64,350	4	62.1250	4,970	10,768	129,220
5	32.5125	2,601	5,636	67,626	5	65.2375	5,219	11,308	135,694
6322S					6333S				
1	34.2500	2,740	5,937	71,240	1	57.4625	4,597	9,960	119,522
2	35.9625	2,877	6,234	74,802	2	60.3125	4,825	10,454	125,450
3	37.7625	3,021	6,546	78,546	3	63.3375	5,067	10,979	131,742
4	39.6375	3,171	6,871	82,446	4	66.5125	5,321	11,529	138,346
5	41.6375	3,331	7,217	86,606	5	69.8250	5,586	12,103	145,236
6322T					6333T				
1	35.2750	2,822	6,114	73,372	1	59.1875	4,735	10,259	123,110
2	37.0375	2,963	6,420	77,038	2	62.1250	4,970	10,768	129,220
3	38.9000	3,112	6,743	80,912	3	65.2375	5,219	11,308	135,694
4	40.8250	3,266	7,076	84,916	4	68.5125	5,481	11,876	142,506
5	42.8875	3,431	7,434	89,206	5	71.9250	5,754	12,467	149,604



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
6334S					7110S				
1	63.3375	5,067	10,979	131,742	1	45.8125	3,665	7,941	95,290
2	66.5125	5,321	11,529	138,346	2	48.1000	3,848	8,337	100,048
3	69.8250	5,586	12,103	145,236	3	50.5125	4,041	8,756	105,066
4	73.3125	5,865	12,708	152,490	4	53.0250	4,242	9,191	110,292
5	76.9875	6,159	13,345	160,134	5	55.6750	4,454	9,650	115,804
6334T					7110T				
1	65.2375	5,219	11,308	135,694	1	47.1875	3,775	8,179	98,150
2	68.5125	5,481	11,876	142,506	2	49.5375	3,963	8,587	103,038
3	71.9250	5,754	12,467	149,604	3	52.0250	4,162	9,018	108,212
4	75.5125	6,041	13,089	157,066	4	54.6125	4,369	9,466	113,594
5	79.3000	6,344	13,745	164,944	5	57.3500	4,588	9,941	119,288
6335S					7120S				
1	71.4125	5,713	12,378	148,538	1	71.3000	5,704	12,359	148,304
2	74.9750	5,998	12,996	155,948	7120T				
3	78.7125	6,297	13,644	163,722	1	73.4375	5,875	12,729	152,750
4	82.6500	6,612	14,326	171,912	7123S				
5	86.7875	6,943	15,043	180,518	1	56.6500	4,532	9,819	117,832
6335T					2	59.4625	4,757	10,307	123,682
1	73.5500	5,884	12,749	152,984	3	62.4500	4,996	10,825	129,896
2	77.2250	6,178	13,386	160,628	4	65.5750	5,246	11,366	136,396
3	81.0750	6,486	14,053	168,636	5	68.8625	5,509	11,936	143,234
4	85.1250	6,810	14,755	177,060	7123T				
5	89.3875	7,151	15,494	185,926	1	58.3500	4,668	10,114	121,368
7108S					2	61.2500	4,900	10,617	127,400
1	48.1875	3,855	8,353	100,230	3	64.3250	5,146	11,150	133,796
2	50.6000	4,048	8,771	105,248	4	67.5375	5,403	11,707	140,478
3	53.1375	4,251	9,211	110,526	5	70.9250	5,674	12,294	147,524
4	55.7875	4,463	9,670	116,038	7126S				
5	58.5625	4,685	10,151	121,810	1	55.5375	4,443	9,627	115,518
7108T					2	58.2875	4,663	10,103	121,238
1	49.6375	3,971	8,604	103,246	3	61.1875	4,895	10,606	127,270
2	52.1125	4,169	9,033	108,394	4	64.2375	5,139	11,135	133,614
3	54.7375	4,379	9,488	113,854	5	67.4250	5,394	11,687	140,244
4	57.4625	4,597	9,960	119,522					
5	60.3250	4,826	10,456	125,476					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7126T					7136T				
1	57.2000	4,576	9,915	118,976	1	58.0000	4,640	10,053	120,640
2	60.0375	4,803	10,407	124,878	2	60.9000	4,872	10,556	126,672
3	63.0250	5,042	10,924	131,092	3	63.9375	5,115	11,083	132,990
4	66.1625	5,293	11,468	137,618	4	67.1375	5,371	11,637	139,646
5	69.4500	5,556	12,038	144,456	5	70.4875	5,639	12,218	146,614
7132S					7203S				
1	58.7625	4,701	10,186	122,226	1	60.9250	4,874	10,560	126,724
2	61.6750	4,934	10,690	128,284	7203T				
3	64.7625	5,181	11,226	134,706	1	62.7500	5,020	10,877	130,520
4	68.0000	5,440	11,787	141,440	7204S				
5	71.4125	5,713	12,378	148,538	1	60.0500	4,804	10,409	124,904
7132T					2	63.0375	5,043	10,927	131,118
1	60.5250	4,842	10,491	125,892	3	66.2000	5,296	11,475	137,696
2	63.5250	5,082	11,011	132,132	4	69.5125	5,561	12,049	144,586
3	66.7000	5,336	11,561	138,736	5	73.0000	5,840	12,653	151,840
4	70.0375	5,603	12,140	145,678	7204T				
5	73.5500	5,884	12,749	152,984	1	61.8500	4,948	10,721	128,648
7134S					2	64.9250	5,194	11,254	135,044
1	63.8000	5,104	11,059	132,704	3	68.1875	5,455	11,819	141,830
2	67.0000	5,360	11,613	139,360	4	71.6000	5,728	12,411	148,928
3	70.3625	5,629	12,196	146,354	5	75.1875	6,015	13,033	156,390
4	73.8750	5,910	12,805	153,660	7205S				
5	77.5625	6,205	13,444	161,330	1	62.1250	4,970	10,768	129,220
7134T					7205T				
1	65.7125	5,257	11,390	136,682	1	63.9875	5,119	11,091	133,094
2	69.0125	5,521	11,962	143,546	7208S				
3	72.4750	5,798	12,562	150,748	1	50.6000	4,048	8,771	105,248
4	76.0875	6,087	13,189	158,262	2	53.1375	4,251	9,211	110,526
5	79.8875	6,391	13,847	166,166	3	55.7875	4,463	9,670	116,038
7136S					4	58.5625	4,685	10,151	121,810
1	56.3125	4,505	9,761	117,130	5	61.5125	4,921	10,662	127,946
2	59.1250	4,730	10,248	122,980	7208T				
3	62.0750	4,966	10,760	129,116	1	52.1125	4,169	9,033	108,394
4	65.1875	5,215	11,299	135,590	2	54.7375	4,379	9,488	113,854
5	68.4375	5,475	11,863	142,350	3	57.4625	4,597	9,960	119,522
					4	60.3250	4,826	10,456	125,476
					5	63.3625	5,069	10,983	131,794



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7210S					7215S				
1	48.1000	3,848	8,337	100,048	1	33.3375	2,667	5,779	69,342
2	50.5125	4,041	8,756	105,066	2	35.0250	2,802	6,071	72,852
3	53.0250	4,242	9,191	110,292	3	36.7625	2,941	6,372	76,466
4	55.6750	4,454	9,650	115,804	4	38.6125	3,089	6,693	80,314
5	58.4625	4,677	10,134	121,602	5	40.5250	3,242	7,024	84,292
7210T					7215T				
1	49.5375	3,963	8,587	103,038	1	34.3375	2,747	5,952	71,422
2	52.0250	4,162	9,018	108,212	2	36.0750	2,886	6,253	75,036
3	54.6125	4,369	9,466	113,594	3	37.8625	3,029	6,563	78,754
4	57.3500	4,588	9,941	119,288	4	39.7750	3,182	6,894	82,732
5	60.2125	4,817	10,437	125,242	5	41.7375	3,339	7,235	86,814
7211S					7218S				
1	50.6000	4,048	8,771	105,248	1	44.7875	3,583	7,763	93,158
2	53.1375	4,251	9,211	110,526	7218T				
3	55.7875	4,463	9,670	116,038	1	46.1250	3,690	7,995	95,940
4	58.5625	4,685	10,151	121,810	7219S				
5	61.5125	4,921	10,662	127,946	1	35.1125	2,809	6,086	73,034
7211T					2	36.8625	2,949	6,390	76,674
1	52.1125	4,169	9,033	108,394	3	38.7125	3,097	6,710	80,522
2	54.7375	4,379	9,488	113,854	4	40.6375	3,251	7,044	84,526
3	57.4625	4,597	9,960	119,522	5	42.6750	3,414	7,397	88,764
4	60.3250	4,826	10,456	125,476	7219T				
5	63.3625	5,069	10,983	131,794	1	36.1625	2,893	6,268	75,218
7213S					2	37.9625	3,037	6,580	78,962
1	52.4125	4,193	9,085	109,018	3	39.8750	3,190	6,912	82,940
2	55.0375	4,403	9,540	114,478	4	41.8625	3,349	7,256	87,074
3	57.7750	4,622	10,014	120,172	5	43.9500	3,516	7,618	91,416
4	60.6625	4,853	10,515	126,178	7220S				
5	63.7000	5,096	11,041	132,496	1	42.3875	3,391	7,347	88,166
7213T					2	44.5125	3,561	7,716	92,586
1	53.9875	4,319	9,358	112,294	3	46.7375	3,739	8,101	97,214
2	56.6875	4,535	9,826	117,910	4	49.0750	3,926	8,506	102,076
3	59.5125	4,761	10,316	123,786	5	51.5125	4,121	8,929	107,146
4	62.4875	4,999	10,831	129,974					
5	65.6125	5,249	11,373	136,474					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7220T					7227S				
1	43.6625	3,493	7,568	90,818	1	47.7375	3,819	8,275	99,294
2	45.8500	3,668	7,947	95,368	2	50.1250	4,010	8,688	104,260
3	48.1375	3,851	8,344	100,126	3	52.6250	4,210	9,122	109,460
4	50.5500	4,044	8,762	105,144	4	55.2750	4,422	9,581	114,972
5	53.0625	4,245	9,198	110,370	5	58.0250	4,642	10,058	120,692
7221S					7227T				
1	46.4750	3,718	8,056	96,668	1	49.1750	3,934	8,524	102,284
2	48.8000	3,904	8,459	101,504	2	51.6250	4,130	8,948	107,380
3	51.2375	4,099	8,881	106,574	3	54.2000	4,336	9,395	112,736
4	53.7875	4,303	9,323	111,878	4	56.9375	4,555	9,869	118,430
5	56.4875	4,519	9,791	117,494	5	59.7625	4,781	10,359	124,306
7221T					7229S				
1	47.8750	3,830	8,298	99,580	1	55.6750	4,454	9,650	115,804
2	50.2625	4,021	8,712	104,546	2	58.4625	4,677	10,134	121,602
3	52.7750	4,222	9,148	109,772	3	61.3750	4,910	10,638	127,660
4	55.4000	4,432	9,603	115,232	4	64.4500	5,156	11,171	134,056
5	58.1875	4,655	10,086	121,030	5	67.6750	5,414	11,730	140,764
7223S					7229T				
1	75.1000	6,008	13,017	156,208	1	57.3500	4,588	9,941	119,288
7223T									
1	77.3500	6,188	13,407	160,888	2	60.2125	4,817	10,437	125,242
7226S									
1	49.4000	3,952	8,563	102,752	3	63.2125	5,057	10,957	131,482
2	51.8750	4,150	8,992	107,900	4	66.3875	5,311	11,507	138,086
3	54.4625	4,357	9,440	113,282	5	69.7000	5,576	12,081	144,976
4	57.1750	4,574	9,910	118,924	7232S				
5	60.0500	4,804	10,409	124,904	1	54.7625	4,381	9,492	113,906
7226T					7232T				
1	50.8875	4,071	8,821	105,846	1	56.4000	4,512	9,776	117,312
2	53.4375	4,275	9,263	111,150	7233S				
3	56.1000	4,488	9,724	116,688	1	49.4000	3,952	8,563	102,752
4	58.8875	4,711	10,207	122,486	2	51.8750	4,150	8,992	107,900
5	61.8500	4,948	10,721	128,648	3	54.4625	4,357	9,440	113,282
					4	57.1750	4,574	9,910	118,924
					5	60.0500	4,804	10,409	124,904



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7233T					7239T				
1	50.8875	4,071	8,821	105,846	1	59.5125	4,761	10,316	123,786
2	53.4375	4,275	9,263	111,150	2	62.4875	4,999	10,831	129,974
3	56.1000	4,488	9,724	116,688	3	65.6125	5,249	11,373	136,474
4	58.8875	4,711	10,207	122,486	4	68.8875	5,511	11,941	143,286
5	61.8500	4,948	10,721	128,648	5	72.3375	5,787	12,539	150,462
7236S					7240S				
1	49.4000	3,952	8,563	102,752	1	41.4625	3,317	7,187	86,242
2	51.8750	4,150	8,992	107,900	2	43.5125	3,481	7,542	90,506
3	54.4625	4,357	9,440	113,282	3	45.7250	3,658	7,926	95,108
4	57.1750	4,574	9,910	118,924	4	47.9875	3,839	8,318	99,814
5	60.0500	4,804	10,409	124,904	5	50.3750	4,030	8,732	104,780
7236T					7240T				
1	50.8875	4,071	8,821	105,846	1	42.7125	3,417	7,404	88,842
2	53.4375	4,275	9,263	111,150	2	44.8125	3,585	7,768	93,210
3	56.1000	4,488	9,724	116,688	3	47.1000	3,768	8,164	97,968
4	58.8875	4,711	10,207	122,486	4	49.4250	3,954	8,567	102,804
5	61.8500	4,948	10,721	128,648	5	51.8875	4,151	8,994	107,926
7238S					7241S				
1	50.8875	4,071	8,821	105,846	1	60.8625	4,869	10,550	126,594
2	53.4250	4,274	9,260	111,124	7241T				
3	56.1000	4,488	9,724	116,688	1	62.6875	5,015	10,866	130,390
4	58.9125	4,713	10,212	122,538	7242S				
5	61.8750	4,950	10,725	128,700	1	41.8750	3,350	7,258	87,100
7238T					2	43.9625	3,517	7,620	91,442
1	52.4125	4,193	9,085	109,018	3	46.1500	3,692	7,999	95,992
2	55.0250	4,402	9,538	114,452	4	48.4625	3,877	8,400	100,802
3	57.7875	4,623	10,017	120,198	5	50.8875	4,071	8,821	105,846
4	60.6750	4,854	10,517	126,204	6	44.1375	3,531	7,651	91,806
5	63.7375	5,099	11,048	132,574	7	46.3500	3,708	8,034	96,408
7239S					8	48.6625	3,893	8,435	101,218
1	57.7750	4,622	10,014	120,172	9	51.0875	4,087	8,855	106,262
2	60.6625	4,853	10,515	126,178	10	53.6375	4,291	9,297	111,566
3	63.7000	5,096	11,041	132,496					
4	66.8750	5,350	11,592	139,100					
5	70.2250	5,618	12,172	146,068					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7242T					7245T				
1	43.1375	3,451	7,477	89,726	1	68.8125	5,505	11,928	143,130
2	45.2875	3,623	7,850	94,198	7246S				
3	47.5375	3,803	8,240	98,878	1	49.0750	3,926	8,506	102,076
4	49.9125	3,993	8,652	103,818	2	51.5125	4,121	8,929	107,146
5	52.4125	4,193	9,085	109,018	3	54.1000	4,328	9,377	112,528
6	45.4625	3,637	7,880	94,562	4	56.8000	4,544	9,845	118,144
7	47.7375	3,819	8,275	99,294	5	59.6500	4,772	10,339	124,072
8	50.1250	4,010	8,688	104,260	7246T				
9	52.6250	4,210	9,122	109,460	1	50.5500	4,044	8,762	105,144
10	55.2500	4,420	9,577	114,920	2	53.0625	4,245	9,198	110,370
7243S					3	55.7250	4,458	9,659	115,908
1	39.4750	3,158	6,842	82,108	4	58.5000	4,680	10,140	121,680
2	41.4625	3,317	7,187	86,242	5	61.4375	4,915	10,649	127,790
3	43.5250	3,482	7,544	90,532	7247S				
4	45.6875	3,655	7,919	95,030	1	56.9500	4,556	9,871	118,456
5	47.9875	3,839	8,318	99,814	2	59.7875	4,783	10,363	124,358
7243T					3	62.8000	5,024	10,885	130,624
1	40.6625	3,253	7,048	84,578	4	65.9250	5,274	11,427	137,124
2	42.7125	3,417	7,404	88,842	5	69.2375	5,539	12,001	144,014
3	44.8250	3,586	7,770	93,236	7247T				
4	47.0625	3,765	8,158	97,890	1	58.6625	4,693	10,168	122,018
5	49.4250	3,954	8,567	102,804	2	61.5750	4,926	10,673	128,076
7244S					3	64.6875	5,175	11,213	134,550
1	43.1375	3,451	7,477	89,726	4	67.9000	5,432	11,769	141,232
2	45.2625	3,621	7,846	94,146	5	71.3125	5,705	12,361	148,330
3	47.5375	3,803	8,240	98,878	7248S				
4	49.9250	3,994	8,654	103,844	1	57.7750	4,622	10,014	120,172
5	52.4125	4,193	9,085	109,018	2	60.6625	4,853	10,515	126,178
7244T					3	63.7000	5,096	11,041	132,496
1	44.4375	3,555	7,703	92,430	4	66.8750	5,350	11,592	139,100
2	46.6250	3,730	8,082	96,980	5	70.2250	5,618	12,172	146,068
3	48.9625	3,917	8,487	101,842	7248T				
4	51.4250	4,114	8,914	106,964	1	59.5125	4,761	10,316	123,786
5	53.9875	4,319	9,358	112,294	2	62.4875	4,999	10,831	129,974
7245S					3	65.6125	5,249	11,373	136,474
1	66.8125	5,345	11,581	138,970	4	68.8875	5,511	11,941	143,286
					5	72.3375	5,787	12,539	150,462



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7249S					7257S				
1	60.8625	4,869	10,550	126,594	1	49.2875	3,943	8,543	102,518
7249T					2	51.7500	4,140	8,970	107,640
1	62.6875	5,015	10,866	130,390	3	54.3250	4,346	9,416	112,996
7250S					4	57.0500	4,564	9,889	118,664
1	52.4125	4,193	9,085	109,018	5	59.9000	4,792	10,383	124,592
2	55.0375	4,403	9,540	114,478	7257T				
3	57.7750	4,622	10,014	120,172	1	50.7625	4,061	8,799	105,586
4	60.6625	4,853	10,515	126,178	2	53.3000	4,264	9,239	110,864
5	63.7000	5,096	11,041	132,496	3	55.9500	4,476	9,698	116,376
7250T					4	58.7625	4,701	10,186	122,226
1	53.9875	4,319	9,358	112,294	5	61.7000	4,936	10,695	128,336
2	56.6875	4,535	9,826	117,910	7258S				
3	59.5125	4,761	10,316	123,786	1	63.9250	5,114	11,080	132,964
4	62.4875	4,999	10,831	129,974	7258T				
5	65.6125	5,249	11,373	136,474	1	65.8375	5,267	11,412	136,942
7252S					7259S				
1	66.8125	5,345	11,581	138,970	1	40.2625	3,221	6,979	83,746
7252T					2	42.2750	3,382	7,328	87,932
1	68.8125	5,505	11,928	143,130	3	44.3750	3,550	7,692	92,300
7254S					4	46.5875	3,727	8,075	96,902
1	60.8625	4,869	10,550	126,594	5	48.9375	3,915	8,483	101,790
7254T					7259T				
1	62.6875	5,015	10,866	130,390	1	41.4750	3,318	7,189	86,268
7255S					2	43.5375	3,483	7,547	90,558
1	50.8875	4,071	8,821	105,846	3	45.7125	3,657	7,924	95,082
2	53.4250	4,274	9,260	111,124	4	47.9875	3,839	8,318	99,814
3	56.1000	4,488	9,724	116,688	5	50.4000	4,032	8,736	104,832
4	58.9125	4,713	10,212	122,538	7262S				
5	61.8750	4,950	10,725	128,700	1	63.0750	5,046	10,933	131,196
7255T					7262T				
1	52.4125	4,193	9,085	109,018	1	64.9625	5,197	11,260	135,122
2	55.0250	4,402	9,538	114,452					
3	57.7875	4,623	10,017	120,198					
4	60.6750	4,854	10,517	126,204					
5	63.7375	5,099	11,048	132,574					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7263S					7270T				
1	55.2750	4,422	9,581	114,972	1	37.4000	2,992	6,483	77,792
2	58.0250	4,642	10,058	120,692	2	39.2750	3,142	6,808	81,692
3	60.9125	4,873	10,558	126,698	3	41.2375	3,299	7,148	85,774
4	63.9750	5,118	11,089	133,068	4	43.2875	3,463	7,503	90,038
5	67.1625	5,373	11,642	139,698	5	45.4625	3,637	7,880	94,562
6	70.5250	5,642	12,224	146,692	7272S				
7	74.0625	5,925	12,838	154,050	1	54.4625	4,357	9,440	113,282
7263T					2	57.1750	4,574	9,910	118,924
1	56.9375	4,555	9,869	118,430	3	60.0500	4,804	10,409	124,904
2	59.7625	4,781	10,359	124,306	4	63.0375	5,043	10,927	131,118
3	62.7375	5,019	10,875	130,494	5	66.2000	5,296	11,475	137,696
4	65.9000	5,272	11,423	137,072	7272T				
5	69.1750	5,534	11,990	143,884	1	56.1000	4,488	9,724	116,688
6	72.6375	5,811	12,591	151,086	2	58.8875	4,711	10,207	122,486
7	76.2875	6,103	13,223	158,678	3	61.8500	4,948	10,721	128,648
7264S					4	64.9250	5,194	11,254	135,044
1	60.8625	4,869	10,550	126,594	5	68.1875	5,455	11,819	141,830
7264T					7273S				
1	62.6875	5,015	10,866	130,390	1	54.8375	4,387	9,505	114,062
7268S					2	57.6000	4,608	9,984	119,808
1	38.8125	3,105	6,728	80,730	3	60.4625	4,837	10,480	125,762
2	40.7375	3,259	7,061	84,734	4	63.5125	5,081	11,009	132,106
3	42.7875	3,423	7,417	88,998	5	66.6750	5,334	11,557	138,684
4	44.9375	3,595	7,789	93,470	7273T				
5	47.1625	3,773	8,175	98,098	1	56.4875	4,519	9,791	117,494
7268T					2	59.3250	4,746	10,283	123,396
1	39.9750	3,198	6,929	83,148	3	62.2750	4,982	10,794	129,532
2	41.9625	3,357	7,274	87,282	4	65.4125	5,233	11,338	136,058
3	44.0750	3,526	7,640	91,676	5	68.6750	5,494	11,904	142,844
4	46.2875	3,703	8,023	96,278	7275S				
5	48.5750	3,886	8,420	101,036	1	53.9375	4,315	9,349	112,190
7270S					2	56.6500	4,532	9,819	117,832
1	36.3125	2,905	6,294	75,530	3	59.4625	4,757	10,307	123,682
2	38.1250	3,050	6,608	79,300	4	62.4500	4,996	10,825	129,896
3	40.0375	3,203	6,940	83,278	5	65.5750	5,246	11,366	136,396
4	42.0250	3,362	7,284	87,412					
5	44.1375	3,531	7,651	91,806					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7275T					7278T				
1	55.5500	4,444	9,629	115,544	1	47.7375	3,819	8,275	99,294
2	58.3500	4,668	10,114	121,368	2	50.1250	4,010	8,688	104,260
3	61.2500	4,900	10,617	127,400	3	52.6125	4,209	9,120	109,434
4	64.3250	5,146	11,150	133,796	4	55.2500	4,420	9,577	114,920
5	67.5375	5,403	11,707	140,478	5	58.0000	4,640	10,053	120,640
7276S					7281S				
1	56.6500	4,532	9,819	117,832	1	44.9375	3,595	7,789	93,470
2	59.4625	4,757	10,307	123,682	2	47.1625	3,773	8,175	98,098
3	62.4500	4,996	10,825	129,896	3	49.5125	3,961	8,582	102,986
4	65.5750	5,246	11,366	136,396	4	51.9875	4,159	9,011	108,134
5	68.8625	5,509	11,936	143,234	5	54.5875	4,367	9,462	113,542
7276T					7281T				
1	58.3500	4,668	10,114	121,368	1	46.2875	3,703	8,023	96,278
2	61.2500	4,900	10,617	127,400	2	48.5750	3,886	8,420	101,036
3	64.3250	5,146	11,150	133,796	3	51.0000	4,080	8,840	106,080
4	67.5375	5,403	11,707	140,478	4	53.5500	4,284	9,282	111,384
5	70.9250	5,674	12,294	147,524	5	56.2250	4,498	9,746	116,948
7277S					7282S				
1	54.9875	4,399	9,531	114,374	1	46.8500	3,748	8,121	97,448
2	57.7125	4,617	10,004	120,042	2	49.1875	3,935	8,526	102,310
3	60.5750	4,846	10,500	125,996	3	51.6500	4,132	8,953	107,432
4	63.6000	5,088	11,024	132,288	4	54.2250	4,338	9,399	112,788
5	66.7750	5,342	11,574	138,892	5	56.9500	4,556	9,871	118,456
7277T					7282T				
1	56.6375	4,531	9,817	117,806	1	48.2500	3,860	8,363	100,360
2	59.4500	4,756	10,305	123,656	2	50.6625	4,053	8,782	105,378
3	62.3875	4,991	10,814	129,766	3	53.2000	4,256	9,221	110,656
4	65.5125	5,241	11,356	136,266	4	55.8500	4,468	9,681	116,168
5	68.7750	5,502	11,921	143,052	5	58.6625	4,693	10,168	122,018
7278S					7284S				
1	46.3500	3,708	8,034	96,408	1	57.7750	4,622	10,014	120,172
2	48.6625	3,893	8,435	101,218	2	60.6625	4,853	10,515	126,178
3	51.0750	4,086	8,853	106,236	3	63.7000	5,096	11,041	132,496
4	53.6375	4,291	9,297	111,566	4	66.8750	5,350	11,592	139,100
5	56.3125	4,505	9,761	117,130	5	70.2250	5,618	12,172	146,068



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7284T					7303S				
1	59.5125	4,761	10,316	123,786	1	30.6500	2,452	5,313	63,752
2	62.4875	4,999	10,831	129,974	2	32.1625	2,573	5,575	66,898
3	65.6125	5,249	11,373	136,474	3	33.7875	2,703	5,857	70,278
4	68.8875	5,511	11,941	143,286	4	35.4625	2,837	6,147	73,762
5	72.3375	5,787	12,539	150,462	5	37.2500	2,980	6,457	77,480
7285S					7303T				
1	61.9750	4,958	10,742	128,908	1	31.5750	2,526	5,473	65,676
2	65.0875	5,207	11,282	135,382	2	33.1250	2,650	5,742	68,900
3	68.3250	5,466	11,843	142,116	3	34.8000	2,784	6,032	72,384
4	71.7500	5,740	12,437	149,240	4	36.5250	2,922	6,331	75,972
5	75.3375	6,027	13,059	156,702	5	38.3625	3,069	6,650	79,794
7285T					7306S				
1	63.8375	5,107	11,065	132,782	1	46.8375	3,747	8,119	97,422
2	67.0375	5,363	11,620	139,438	7306T				
3	70.3750	5,630	12,198	146,380	1	48.2375	3,859	8,361	100,334
4	73.9000	5,912	12,809	153,712	7307S				
5	77.6000	6,208	13,451	161,408	1	44.0125	3,521	7,629	91,546
7286S					2	46.1500	3,692	7,999	95,992
1	55.8500	4,468	9,681	116,168	3	48.4625	3,877	8,400	100,802
7286T					4	50.8875	4,071	8,821	105,846
1	57.5250	4,602	9,971	119,652	5	53.4250	4,274	9,260	111,124
7287S					7307T				
1	57.7750	4,622	10,014	120,172	1	45.3375	3,627	7,859	94,302
2	60.6625	4,853	10,515	126,178	2	47.5375	3,803	8,240	98,878
3	63.7000	5,096	11,041	132,496	3	49.9125	3,993	8,652	103,818
4	66.8750	5,350	11,592	139,100	4	52.4125	4,193	9,085	109,018
5	70.2250	5,618	12,172	146,068	5	55.0250	4,402	9,538	114,452
7287T					7308S				
1	59.5125	4,761	10,316	123,786	1	48.4625	3,877	8,400	100,802
2	62.4875	4,999	10,831	129,974	2	50.8875	4,071	8,821	105,846
3	65.6125	5,249	11,373	136,474	3	53.4250	4,274	9,260	111,124
4	68.8875	5,511	11,941	143,286	4	56.1000	4,488	9,724	116,688
5	72.3375	5,787	12,539	150,462	5	58.9125	4,713	10,212	122,538



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7308T					7315T				
1	49.9125	3,993	8,652	103,818	1	56.8875	4,551	9,861	118,326
2	52.4125	4,193	9,085	109,018	7316S				
3	55.0250	4,402	9,538	114,452	1	47.0375	3,763	8,153	97,838
4	57.7875	4,623	10,017	120,198	2	49.4000	3,952	8,563	102,752
5	60.6750	4,854	10,517	126,204	3	51.8750	4,150	8,992	107,900
7309S					4	54.4625	4,357	9,440	113,282
1	46.8375	3,747	8,119	97,422	5	57.1750	4,574	9,910	118,924
7309T					7316T				
1	48.2375	3,859	8,361	100,334	1	48.4500	3,876	8,398	100,776
7311S					2	50.8875	4,071	8,821	105,846
1	35.4625	2,837	6,147	73,762	3	53.4375	4,275	9,263	111,150
2	37.2500	2,980	6,457	77,480	4	56.1000	4,488	9,724	116,688
3	39.1125	3,129	6,780	81,354	5	58.8875	4,711	10,207	122,486
4	41.0750	3,286	7,120	85,436	7317S				
5	43.1375	3,451	7,477	89,726	1	54.4625	4,357	9,440	113,282
7311T					2	57.1750	4,574	9,910	118,924
1	36.5250	2,922	6,331	75,972	3	60.0500	4,804	10,409	124,904
2	38.3625	3,069	6,650	79,794	4	63.0375	5,043	10,927	131,118
3	40.2875	3,223	6,983	83,798	5	66.2000	5,296	11,475	137,696
4	42.3125	3,385	7,334	88,010	7317T				
5	44.4375	3,555	7,703	92,430	1	56.1000	4,488	9,724	116,688
7313S					2	58.8875	4,711	10,207	122,486
1	46.8375	3,747	8,119	97,422	3	61.8500	4,948	10,721	128,648
7313T					4	64.9250	5,194	11,254	135,044
1	48.2375	3,859	8,361	100,334	5	68.1875	5,455	11,819	141,830
7314S					7318S				
1	31.0875	2,487	5,389	64,662	1	49.9250	3,994	8,654	103,844
2	33.4625	2,677	5,800	69,602	2	52.4125	4,193	9,085	109,018
3	35.8375	2,867	6,212	74,542	3	55.0375	4,403	9,540	114,478
4	38.2250	3,058	6,626	79,508	4	57.7750	4,622	10,014	120,172
7314T					5	60.6625	4,853	10,515	126,178
1	32.0250	2,562	5,551	66,612	7318T				
2	34.4625	2,757	5,974	71,682	1	51.4250	4,114	8,914	106,964
3	36.9125	2,953	6,398	76,778	2	53.9875	4,319	9,358	112,294
4	39.3750	3,150	6,825	81,900	3	56.6875	4,535	9,826	117,910
7315S					4	59.5125	4,761	10,316	123,786
1	55.2250	4,418	9,572	114,868	5	62.4875	4,999	10,831	129,974



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7320S					7324T				
1	25.6125	2,049	4,440	53,274	1	31.5750	2,526	5,473	65,676
2	27.9625	2,237	4,847	58,162	2	33.1250	2,650	5,742	68,900
3	30.2875	2,423	5,250	62,998	3	34.8000	2,784	6,032	72,384
4	32.6125	2,609	5,653	67,834	4	36.5250	2,922	6,331	75,972
5	34.9500	2,796	6,058	72,696	5	38.3625	3,069	6,650	79,794
7320T					7325S				
1	26.3750	2,110	4,572	54,860	1	51.7750	4,142	8,974	107,692
2	28.8000	2,304	4,992	59,904	7325T				
3	31.2000	2,496	5,408	64,896	1	53.3250	4,266	9,243	110,916
4	33.5875	2,687	5,822	69,862	7326S				
5	36.0000	2,880	6,240	74,880	1	40.4625	3,237	7,014	84,162
7321S					2	42.4875	3,399	7,365	88,374
1	36.1125	2,889	6,260	75,114	3	44.6125	3,569	7,733	92,794
2	37.2750	2,982	6,461	77,532	4	46.8500	3,748	8,121	97,448
3	38.4250	3,074	6,660	79,924	5	49.1875	3,935	8,526	102,310
4	39.5875	3,167	6,862	82,342	7326T				
5	41.9250	3,354	7,267	87,204	1	41.6750	3,334	7,224	86,684
7321T					2	43.7625	3,501	7,586	91,026
1	37.2000	2,976	6,448	77,376	3	45.9500	3,676	7,965	95,576
2	38.3875	3,071	6,654	79,846	4	48.2500	3,860	8,363	100,360
3	39.5750	3,166	6,860	82,316	5	50.6625	4,053	8,782	105,378
4	40.7750	3,262	7,068	84,812	7327S				
5	43.1875	3,455	7,486	89,830	1	27.4625	2,197	4,760	57,122
7322S					2	29.9625	2,397	5,194	62,322
1	55.2250	4,418	9,572	114,868	3	32.4500	2,596	5,625	67,496
7322T					4	34.9500	2,796	6,058	72,696
1	56.8875	4,551	9,861	118,326	7327T				
7324S					1	28.2875	2,263	4,903	58,838
1	30.6500	2,452	5,313	63,752	2	30.8625	2,469	5,350	64,194
2	32.1625	2,573	5,575	66,898	3	33.4250	2,674	5,794	69,524
3	33.7875	2,703	5,857	70,278	4	36.0000	2,880	6,240	74,880
4	35.4625	2,837	6,147	73,762	7328S				
5	37.2500	2,980	6,457	77,480	1	43.6375	3,491	7,564	90,766
					2	45.8125	3,665	7,941	95,290
					3	48.1000	3,848	8,337	100,048
					4	50.5125	4,041	8,756	105,066
					5	53.0250	4,242	9,191	110,292



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7328T					7332T				
1	44.9500	3,596	7,791	93,496	1	42.5875	3,407	7,382	88,582
2	47.1875	3,775	8,179	98,150	2	44.6875	3,575	7,746	92,950
3	49.5375	3,963	8,587	103,038	3	46.9250	3,754	8,134	97,604
4	52.0250	4,162	9,018	108,212	4	49.2375	3,939	8,535	102,414
5	54.6125	4,369	9,466	113,594	5	51.6875	4,135	8,959	107,510
7329S					7333S				
1	53.9375	4,315	9,349	112,190	1	31.8500	2,548	5,521	66,248
2	56.6500	4,532	9,819	117,832	2	34.2875	2,743	5,943	71,318
3	59.4625	4,757	10,307	123,682	3	36.7250	2,938	6,366	76,388
4	62.4500	4,996	10,825	129,896	4	39.1875	3,135	6,793	81,510
5	65.5750	5,246	11,366	136,396	5	41.6250	3,330	7,215	86,580
7329T					7333T				
1	55.5500	4,444	9,629	115,544	6	44.0875	3,527	7,642	91,702
2	58.3500	4,668	10,114	121,368	7	46.5250	3,722	8,064	96,772
3	61.2500	4,900	10,617	127,400	7333T				
4	64.3250	5,146	11,150	133,796	1	32.8000	2,624	5,685	68,224
5	67.5375	5,403	11,707	140,478	2	35.3125	2,825	6,121	73,450
7330S					7334T				
1	52.1875	4,175	9,046	108,550	3	37.8250	3,026	6,556	78,676
7330T					7335S				
1	53.7500	4,300	9,317	111,800	4	40.3625	3,229	6,996	83,954
7331S					7335T				
1	37.4625	2,997	6,494	77,922	1	57.1625	4,573	9,908	118,898
2	39.9375	3,195	6,923	83,070	7336S				
3	42.4375	3,395	7,356	88,270	1	50.4375	4,035	8,743	104,910
4	44.9250	3,594	7,787	93,444	7335S				
7331T					7335T				
1	38.5875	3,087	6,689	80,262	1	55.5000	4,440	9,620	115,440
2	41.1375	3,291	7,131	85,566	7335T				
3	43.7125	3,497	7,577	90,922	1	57.1625	4,573	9,908	118,898
4	46.2750	3,702	8,021	96,252	7336S				
7332S					7336S				
1	41.3500	3,308	7,167	86,008	1	50.7500	4,060	8,797	105,560
2	43.3875	3,471	7,521	90,246	2	53.2750	4,262	9,234	110,812
3	45.5625	3,645	7,898	94,770	3	55.9500	4,476	9,698	116,376
4	47.8000	3,824	8,285	99,424	4	58.7625	4,701	10,186	122,226
5	50.1875	4,015	8,699	104,390	5	61.6750	4,934	10,690	128,284



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7336T					7340T				
1	52.2750	4,182	9,061	108,732	1	56.8875	4,551	9,861	118,326
2	54.8750	4,390	9,512	114,140	7341S				
3	57.6250	4,610	9,988	119,860	1	52.7000	4,216	9,135	109,616
4	60.5250	4,842	10,491	125,892	7341T				
5	63.5250	5,082	11,011	132,132	1	54.2750	4,342	9,408	112,892
7337S					7342S				
1	47.3000	3,784	8,199	98,384	1	40.0375	3,203	6,940	83,278
2	49.6500	3,972	8,606	103,272	2	42.0250	3,362	7,284	87,412
3	52.1375	4,171	9,037	108,446	3	44.1375	3,531	7,651	91,806
4	54.7375	4,379	9,488	113,854	4	46.3500	3,708	8,034	96,408
5	57.4625	4,597	9,960	119,522	5	48.6625	3,893	8,435	101,218
7337T					7342T				
1	48.7250	3,898	8,446	101,348	1	41.2375	3,299	7,148	85,774
2	51.1375	4,091	8,864	106,366	2	43.2875	3,463	7,503	90,038
3	53.7000	4,296	9,308	111,696	3	45.4625	3,637	7,880	94,562
4	56.3750	4,510	9,772	117,260	4	47.7375	3,819	8,275	99,294
5	59.1875	4,735	10,259	123,110	5	50.1250	4,010	8,688	104,260
7338S					7343S				
1	54.7000	4,376	9,481	113,776	1	59.6500	4,772	10,339	124,072
7338T					7343T				
1	56.3375	4,507	9,765	117,182	1	61.4375	4,915	10,649	127,790
7339S					7344S				
1	34.2375	2,739	5,935	71,214	1	40.0375	3,203	6,940	83,278
2	36.8750	2,950	6,392	76,700	2	42.0250	3,362	7,284	87,412
3	39.5125	3,161	6,849	82,186	3	44.1375	3,531	7,651	91,806
4	42.1375	3,371	7,304	87,646	4	46.3500	3,708	8,034	96,408
5	44.7625	3,581	7,759	93,106	5	48.6625	3,893	8,435	101,218
6	47.4125	3,793	8,218	98,618	7344T				
7	50.0500	4,004	8,675	104,104	1	41.2375	3,299	7,148	85,774
7339T					2	43.2875	3,463	7,503	90,038
1	35.2625	2,821	6,112	73,346	3	45.4625	3,637	7,880	94,562
2	37.9875	3,039	6,585	79,014	4	47.7375	3,819	8,275	99,294
3	40.7000	3,256	7,055	84,656	5	50.1250	4,010	8,688	104,260
4	43.4000	3,472	7,523	90,272					
5	46.1000	3,688	7,991	95,888					
6	48.8375	3,907	8,465	101,582					
7	51.5500	4,124	8,935	107,224					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7345S					7348S				
1	45.0250	3,602	7,804	93,652	1	46.5875	3,727	8,075	96,902
2	47.2625	3,781	8,192	98,306	2	48.9375	3,915	8,483	101,790
3	49.6125	3,969	8,600	103,194	3	51.3875	4,111	8,907	106,886
4	52.1000	4,168	9,031	108,368	4	53.9375	4,315	9,349	112,190
5	54.7125	4,377	9,484	113,802	5	56.6500	4,532	9,819	117,832
7345T					7348T				
1	46.3750	3,710	8,038	96,460	1	47.9875	3,839	8,318	99,814
2	48.6750	3,894	8,437	101,244	2	50.4000	4,032	8,736	104,832
3	51.1000	4,088	8,857	106,288	3	52.9250	4,234	9,174	110,084
4	53.6625	4,293	9,302	111,618	4	55.5500	4,444	9,629	115,544
5	56.3500	4,508	9,767	117,208	5	58.3500	4,668	10,114	121,368
7346S					7349S				
1	36.8625	2,949	6,390	76,674	1	52.4125	4,193	9,085	109,018
2	38.7125	3,097	6,710	80,522	2	55.0375	4,403	9,540	114,478
3	40.6375	3,251	7,044	84,526	3	57.7750	4,622	10,014	120,172
4	42.6750	3,414	7,397	88,764	4	60.6625	4,853	10,515	126,178
5	44.7875	3,583	7,763	93,158	5	63.7000	5,096	11,041	132,496
7346T					7349T				
1	37.9625	3,037	6,580	78,962	1	53.9875	4,319	9,358	112,294
2	39.8750	3,190	6,912	82,940	2	56.6875	4,535	9,826	117,910
3	41.8625	3,349	7,256	87,074	3	59.5125	4,761	10,316	123,786
4	43.9500	3,516	7,618	91,416	4	62.4875	4,999	10,831	129,974
5	46.1250	3,690	7,995	95,940	5	65.6125	5,249	11,373	136,474
7347S					7350S				
1	46.5875	3,727	8,075	96,902	1	60.3125	4,825	10,454	125,450
2	48.9375	3,915	8,483	101,790	7350T				
3	51.3875	4,111	8,907	106,886	1	62.1250	4,970	10,768	129,220
4	53.9375	4,315	9,349	112,190	7352S				
5	56.6500	4,532	9,819	117,832	1	44.7625	3,581	7,759	93,106
7347T					2	47.4125	3,793	8,218	98,618
1	47.9875	3,839	8,318	99,814	3	50.0500	4,004	8,675	104,104
2	50.4000	4,032	8,736	104,832	7352T				
3	52.9250	4,234	9,174	110,084	1	46.1000	3,688	7,991	95,888
4	55.5500	4,444	9,629	115,544	2	48.8375	3,907	8,465	101,582
5	58.3500	4,668	10,114	121,368	3	51.5500	4,124	8,935	107,224



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7353S					7356S				
1	37.6000	3,008	6,517	78,208	1	44.7625	3,581	7,759	93,106
2	39.4750	3,158	6,842	82,108	2	47.4125	3,793	8,218	98,618
3	41.4625	3,317	7,187	86,242	3	50.0500	4,004	8,675	104,104
4	43.5125	3,481	7,542	90,506	7356T				
5	45.7250	3,658	7,926	95,108	1	46.1000	3,688	7,991	95,888
7353T					2	48.8375	3,907	8,465	101,582
1	38.7250	3,098	6,712	80,548	3	51.5500	4,124	8,935	107,224
2	40.6625	3,253	7,048	84,578	7357S				
3	42.7125	3,417	7,404	88,842	1	45.2250	3,618	7,839	94,068
4	44.8125	3,585	7,768	93,210	2	48.2500	3,860	8,363	100,360
5	47.1000	3,768	8,164	97,968	3	51.2625	4,101	8,886	106,626
7354S					4	54.2875	4,343	9,410	112,918
1	33.1750	2,654	5,750	69,004	7357T				
2	36.1875	2,895	6,273	75,270	1	46.5875	3,727	8,075	96,902
3	39.2000	3,136	6,795	81,536	2	49.7000	3,976	8,615	103,376
4	42.2125	3,377	7,317	87,802	3	52.8000	4,224	9,152	109,824
7354T					4	55.9125	4,473	9,692	116,298
1	34.1750	2,734	5,924	71,084	7358S				
2	37.2750	2,982	6,461	77,532	1	42.0250	3,362	7,284	87,412
3	40.3750	3,230	6,998	83,980	2	44.1375	3,531	7,651	91,806
4	43.4750	3,478	7,536	90,428	3	46.3500	3,708	8,034	96,408
7355S					4	48.6625	3,893	8,435	101,218
1	36.1750	2,894	6,270	75,244	5	51.0750	4,086	8,853	106,236
2	38.9000	3,112	6,743	80,912	7358T				
3	39.8375	3,187	6,905	82,862	1	43.2875	3,463	7,503	90,038
4	41.7875	3,343	7,243	86,918	2	45.4625	3,637	7,880	94,562
5	42.8250	3,426	7,423	89,076	3	47.7375	3,819	8,275	99,294
6	46.0500	3,684	7,982	95,784	4	50.1250	4,010	8,688	104,260
7355T					5	52.6125	4,209	9,120	109,434
1	37.2625	2,981	6,459	77,506	7360S				
2	40.0625	3,205	6,944	83,330	1	46.5875	3,727	8,075	96,902
3	41.0375	3,283	7,113	85,358	2	48.9375	3,915	8,483	101,790
4	43.0375	3,443	7,460	89,518	3	51.3875	4,111	8,907	106,886
5	44.1125	3,529	7,646	91,754	4	53.9375	4,315	9,349	112,190
6	47.4375	3,795	8,223	98,670	5	56.6500	4,532	9,819	117,832



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7360T					7370T				
1	47.9875	3,839	8,318	99,814	1	34.8750	2,790	6,045	72,540
2	50.4000	4,032	8,736	104,832	2	36.6125	2,929	6,346	76,154
3	52.9250	4,234	9,174	110,084	3	38.4625	3,077	6,667	80,002
4	55.5500	4,444	9,629	115,544	4	40.3625	3,229	6,996	83,954
5	58.3500	4,668	10,114	121,368	5	42.3875	3,391	7,347	88,166
7362S					7372S				
1	52.1000	4,168	9,031	108,368	1	52.7000	4,216	9,135	109,616
2	54.7125	4,377	9,484	113,802	7372T				
3	57.4625	4,597	9,960	119,522	1	54.2750	4,342	9,408	112,892
4	60.3125	4,825	10,454	125,450	7373S				
5	63.3375	5,067	10,979	131,742	1	59.6500	4,772	10,339	124,072
7362T					7373T				
1	53.6625	4,293	9,302	111,618	1	61.4375	4,915	10,649	127,790
2	56.3500	4,508	9,767	117,208	7375S				
3	59.1875	4,735	10,259	123,110	1	34.2375	2,739	5,935	71,214
4	62.1250	4,970	10,768	129,220	2	36.8750	2,950	6,392	76,700
5	65.2375	5,219	11,308	135,694	3	39.5125	3,161	6,849	82,186
7368S					4	42.1375	3,371	7,304	87,646
1	60.3125	4,825	10,454	125,450	5	44.7625	3,581	7,759	93,106
2	63.3375	5,067	10,979	131,742	6	47.4125	3,793	8,218	98,618
3	66.5125	5,321	11,529	138,346	7	50.0500	4,004	8,675	104,104
4	69.8250	5,586	12,103	145,236	7375T				
5	73.3125	5,865	12,708	152,490	1	35.2625	2,821	6,112	73,346
7368T					2	37.9875	3,039	6,585	79,014
1	62.1250	4,970	10,768	129,220	3	40.7000	3,256	7,055	84,656
2	65.2375	5,219	11,308	135,694	4	43.4000	3,472	7,523	90,272
3	68.5125	5,481	11,876	142,506	5	46.1000	3,688	7,991	95,888
4	71.9250	5,754	12,467	149,604	6	48.8375	3,907	8,465	101,582
5	75.5125	6,041	13,089	157,066	7	51.5500	4,124	8,935	107,224
7370S					7376S				
1	33.8625	2,709	5,870	70,434	1	46.8500	3,748	8,121	97,448
2	35.5500	2,844	6,162	73,944	2	49.1875	3,935	8,526	102,310
3	37.3375	2,987	6,472	77,662	3	51.6500	4,132	8,953	107,432
4	39.1875	3,135	6,793	81,510	4	54.2250	4,338	9,399	112,788
5	41.1500	3,292	7,133	85,592	5	56.9500	4,556	9,871	118,456



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7376T					7383S				
1	48.2500	3,860	8,363	100,360	1	25.0875	2,007	4,349	52,182
2	50.6625	4,053	8,782	105,378	2	27.3750	2,190	4,745	56,940
3	53.2000	4,256	9,221	110,656	3	29.6375	2,371	5,137	61,646
4	55.8500	4,468	9,681	116,168	4	31.9375	2,555	5,536	66,430
5	58.6625	4,693	10,168	122,018	7383T				
7377S					1	25.8375	2,067	4,479	53,742
1	42.8750	3,430	7,432	89,180	2	28.2000	2,256	4,888	58,656
2	45.0250	3,602	7,804	93,652	3	30.5250	2,442	5,291	63,492
3	47.2625	3,781	8,192	98,306	4	32.9000	2,632	5,703	68,432
4	49.6125	3,969	8,600	103,194	7384S				
5	52.1000	4,168	9,031	108,368	1	34.2250	2,738	5,932	71,188
7377T					2	36.5000	2,920	6,327	75,920
1	44.1625	3,533	7,655	91,858	3	38.7750	3,102	6,721	80,652
2	46.3750	3,710	8,038	96,460	4	41.0625	3,285	7,118	85,410
3	48.6750	3,894	8,437	101,244	7384T				
4	51.1000	4,088	8,857	106,288	1	35.2500	2,820	6,110	73,320
5	53.6625	4,293	9,302	111,618	2	37.6000	3,008	6,517	78,208
7378S					3	39.9375	3,195	6,923	83,070
1	36.8625	2,949	6,390	76,674	4	42.3000	3,384	7,332	87,984
2	38.7125	3,097	6,710	80,522	7388S				
3	40.6375	3,251	7,044	84,526	1	46.5875	3,727	8,075	96,902
4	42.6750	3,414	7,397	88,764	2	48.9375	3,915	8,483	101,790
5	44.7875	3,583	7,763	93,158	3	51.3875	4,111	8,907	106,886
7378T					4	53.9375	4,315	9,349	112,190
1	37.9625	3,037	6,580	78,962	5	56.6500	4,532	9,819	117,832
2	39.8750	3,190	6,912	82,940	7388T				
3	41.8625	3,349	7,256	87,074	1	47.9875	3,839	8,318	99,814
4	43.9500	3,516	7,618	91,416	2	50.4000	4,032	8,736	104,832
5	46.1250	3,690	7,995	95,940	3	52.9250	4,234	9,174	110,084
7381S					4	55.5500	4,444	9,629	115,544
1	45.8750	3,670	7,952	95,420	5	58.3500	4,668	10,114	121,368
7381T					7389S				
1	47.2500	3,780	8,190	98,280	1	34.2500	2,740	5,937	71,240
7382S					2	35.9625	2,877	6,234	74,802
1	55.2250	4,418	9,572	114,868	3	37.7625	3,021	6,546	78,546
7382T					4	39.6375	3,171	6,871	82,446
1	56.8875	4,551	9,861	118,326	5	41.6375	3,331	7,217	86,606



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7389T					7393T				
1	35.2750	2,822	6,114	73,372	1	41.2375	3,299	7,148	85,774
2	37.0375	2,963	6,420	77,038	2	43.2875	3,463	7,503	90,038
3	38.9000	3,112	6,743	80,912	3	45.4625	3,637	7,880	94,562
4	40.8250	3,266	7,076	84,916	4	47.7375	3,819	8,275	99,294
5	42.8875	3,431	7,434	89,206	5	50.1250	4,010	8,688	104,260
7390S					7394S				
1	39.2750	3,142	6,808	81,692	1	49.4000	3,952	8,563	102,752
2	41.2375	3,299	7,148	85,774	2	51.8750	4,150	8,992	107,900
3	43.2875	3,463	7,503	90,038	3	54.4625	4,357	9,440	113,282
4	45.4625	3,637	7,880	94,562	4	57.1750	4,574	9,910	118,924
5	47.7375	3,819	8,275	99,294	5	60.0500	4,804	10,409	124,904
7390T					7394T				
1	40.4500	3,236	7,011	84,136	1	50.8875	4,071	8,821	105,846
2	42.4750	3,398	7,362	88,348	2	53.4375	4,275	9,263	111,150
3	44.5875	3,567	7,729	92,742	3	56.1000	4,488	9,724	116,688
4	46.8250	3,746	8,116	97,396	4	58.8875	4,711	10,207	122,486
5	49.1750	3,934	8,524	102,284	5	61.8500	4,948	10,721	128,648
7392S					7395S				
1	35.2750	2,822	6,114	73,372	1	38.7125	3,097	6,710	80,522
2	37.0375	2,963	6,420	77,038	2	40.6375	3,251	7,044	84,526
3	38.9000	3,112	6,743	80,912	3	42.6750	3,414	7,397	88,764
4	40.8250	3,266	7,076	84,916	4	44.7875	3,583	7,763	93,158
5	42.8750	3,430	7,432	89,180	5	47.0375	3,763	8,153	97,838
7392T					7395T				
1	36.3375	2,907	6,299	75,582	1	39.8750	3,190	6,912	82,940
2	38.1500	3,052	6,613	79,352	2	41.8625	3,349	7,256	87,074
3	40.0625	3,205	6,944	83,330	3	43.9500	3,516	7,618	91,416
4	42.0500	3,364	7,289	87,464	4	46.1250	3,690	7,995	95,940
5	44.1625	3,533	7,655	91,858	5	48.4500	3,876	8,398	100,776
7393S					7398S				
1	40.0375	3,203	6,940	83,278	1	28.0375	2,243	4,860	58,318
2	42.0250	3,362	7,284	87,412	2	30.2000	2,416	5,235	62,816
3	44.1375	3,531	7,651	91,806	3	32.3500	2,588	5,607	67,288
4	46.3500	3,708	8,034	96,408	7398T				
5	48.6625	3,893	8,435	101,218	1	28.8750	2,310	5,005	60,060
					2	31.1000	2,488	5,391	64,688
					3	33.3250	2,666	5,776	69,316



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7399S					7412T				
1	34.5000	2,760	5,980	71,760	1	34.4375	2,755	5,969	71,630
2	36.6625	2,933	6,355	76,258	2	36.1625	2,893	6,268	75,218
3	40.9750	3,278	7,102	85,228	3	37.9625	3,037	6,580	78,962
7399T					7416S				
1	35.5375	2,843	6,160	73,918	4	39.8750	3,190	6,912	82,940
2	37.7625	3,021	6,546	78,546	5	41.8625	3,349	7,256	87,074
3	42.2000	3,376	7,315	87,776	7416T				
7404S					7418S				
1	31.1625	2,493	5,402	64,818	1	32.9500	2,636	5,711	68,536
2	32.7000	2,616	5,668	68,016	2	34.5750	2,766	5,993	71,916
3	34.3500	2,748	5,954	71,448	3	36.3125	2,905	6,294	75,530
4	36.0625	2,885	6,251	75,010	4	38.1250	3,050	6,608	79,300
5	37.8625	3,029	6,563	78,754	5	40.0375	3,203	6,940	83,278
7404T					7418T				
1	32.1000	2,568	5,564	66,768	1	33.9375	2,715	5,883	70,590
2	33.6750	2,694	5,837	70,044	2	35.6125	2,849	6,173	74,074
3	35.3750	2,830	6,132	73,580	3	37.4000	2,992	6,483	77,792
4	37.1500	2,972	6,439	77,272	4	39.2750	3,142	6,808	81,692
5	39.0000	3,120	6,760	81,120	5	41.2375	3,299	7,148	85,774
7410S					7420S				
1	30.4000	2,432	5,269	63,232	1	38.1125	3,049	6,606	79,274
2	31.9125	2,553	5,532	66,378	7420T				
3	33.5250	2,682	5,811	69,732	1	39.2500	3,140	6,803	81,640
4	35.2000	2,816	6,101	73,216					
5	36.9500	2,956	6,405	76,856					
7410T									
1	31.3125	2,505	5,428	65,130					
2	32.8750	2,630	5,698	68,380					
3	34.5250	2,762	5,984	71,812					
4	36.2500	2,900	6,283	75,400					
5	38.0625	3,045	6,598	79,170					
7412S									
1	33.4375	2,675	5,796	69,550					
2	35.1125	2,809	6,086	73,034					
3	36.8625	2,949	6,390	76,674					
4	38.7125	3,097	6,710	80,522					
5	40.6375	3,251	7,044	84,526					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7421S					7428S				
1	33.0375	2,643	5,727	68,718	1	35.6125	2,849	6,173	74,074
2	34.6750	2,774	6,010	72,124	2	37.4000	2,992	6,483	77,792
3	36.4250	2,914	6,314	75,764	3	39.2750	3,142	6,808	81,692
4	38.2375	3,059	6,628	79,534	4	41.2375	3,299	7,148	85,774
5	40.1500	3,212	6,959	83,512	5	43.2875	3,463	7,503	90,038
7421T					7428T				
1	34.0250	2,722	5,898	70,772	1	36.6750	2,934	6,357	76,284
2	35.7125	2,857	6,190	74,282	2	38.5250	3,082	6,678	80,132
3	37.5125	3,001	6,502	78,026	3	40.4500	3,236	7,011	84,136
4	39.3875	3,151	6,827	81,926	4	42.4750	3,398	7,362	88,348
5	41.3500	3,308	7,167	86,008	5	44.5875	3,567	7,729	92,742
7422S					7430S				
1	38.0000	3,040	6,587	79,040	1	43.1375	3,451	7,477	89,726
2	39.8750	3,190	6,912	82,940	2	45.2625	3,621	7,846	94,146
3	41.8875	3,351	7,261	87,126	3	47.5375	3,803	8,240	98,878
4	43.9625	3,517	7,620	91,442	4	49.9250	3,994	8,654	103,844
5	46.1750	3,694	8,004	96,044	5	52.4125	4,193	9,085	109,018
7422T					7430T				
1	39.1375	3,131	6,784	81,406	1	44.4375	3,555	7,703	92,430
2	41.0750	3,286	7,120	85,436	2	46.6250	3,730	8,082	96,980
3	43.1500	3,452	7,479	89,752	3	48.9625	3,917	8,487	101,842
4	45.2875	3,623	7,850	94,198	4	51.4250	4,114	8,914	106,964
5	47.5625	3,805	8,244	98,930	5	53.9875	4,319	9,358	112,294
7424S					7432S				
1	37.6875	3,015	6,533	78,390	1	37.0375	2,963	6,420	77,038
2	39.5625	3,165	6,858	82,290	2	38.9000	3,112	6,743	80,912
3	41.5500	3,324	7,202	86,424	3	40.8250	3,266	7,076	84,916
4	43.6375	3,491	7,564	90,766	4	42.8750	3,430	7,432	89,180
5	45.8125	3,665	7,941	95,290	5	45.0250	3,602	7,804	93,652
7424T					7432T				
1	38.8125	3,105	6,728	80,730	1	38.1500	3,052	6,613	79,352
2	40.7500	3,260	7,063	84,760	2	40.0625	3,205	6,944	83,330
3	42.8000	3,424	7,419	89,024	3	42.0500	3,364	7,289	87,464
4	44.9500	3,596	7,791	93,496	4	44.1625	3,533	7,655	91,858
5	47.1875	3,775	8,179	98,150	5	46.3750	3,710	8,038	96,460



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7434S					7449S				
1	30.4625	2,437	5,280	63,362	1	44.0125	3,521	7,629	91,546
2	31.9750	2,558	5,542	66,508	2	46.1500	3,692	7,999	95,992
3	33.5500	2,684	5,815	69,784	3	48.4625	3,877	8,400	100,802
4	35.2125	2,817	6,104	73,242	4	50.8875	4,071	8,821	105,846
5	36.9625	2,957	6,407	76,882	5	53.4250	4,274	9,260	111,124
7434T					7449T				
1	31.3750	2,510	5,438	65,260	1	45.3375	3,627	7,859	94,302
2	32.9375	2,635	5,709	68,510	2	47.5375	3,803	8,240	98,878
3	34.5625	2,765	5,991	71,890	3	49.9125	3,993	8,652	103,818
4	36.2750	2,902	6,288	75,452	4	52.4125	4,193	9,085	109,018
5	38.0750	3,046	6,600	79,196	5	55.0250	4,402	9,538	114,452
7441S					7457S				
1	24.1125	1,929	4,180	50,154	1	31.3000	2,504	5,425	65,104
2	25.3125	2,025	4,388	52,650	2	32.8750	2,630	5,698	68,380
3	26.5875	2,127	4,609	55,302	3	34.5125	2,761	5,982	71,786
4	27.9125	2,233	4,838	58,058	4	36.2500	2,900	6,283	75,400
5	29.3125	2,345	5,081	60,970	5	38.0500	3,044	6,595	79,144
7441T					7457T				
1	24.8375	1,987	4,305	51,662	1	32.2375	2,579	5,588	67,054
2	26.0750	2,086	4,520	54,236	2	33.8625	2,709	5,870	70,434
3	27.3875	2,191	4,747	56,966	3	35.5500	2,844	6,162	73,944
4	28.7500	2,300	4,983	59,800	4	37.3375	2,987	6,472	77,662
5	30.1875	2,415	5,233	62,790	5	39.1875	3,135	6,793	81,510
7444S					7463S				
1	33.9250	2,714	5,880	70,564	1	28.3125	2,265	4,908	58,890
2	35.6125	2,849	6,173	74,074	2	31.1625	2,493	5,402	64,818
3	37.4000	2,992	6,483	77,792	3	33.9875	2,719	5,891	70,694
4	39.2750	3,142	6,808	81,692	4	36.8125	2,945	6,381	76,570
5	41.2375	3,299	7,148	85,774	5	39.6375	3,171	6,871	82,446
7444T					7463T				
1	34.9375	2,795	6,056	72,670	1	29.1625	2,333	5,055	60,658
2	36.6750	2,934	6,357	76,284	2	32.1000	2,568	5,564	66,768
3	38.5250	3,082	6,678	80,132	3	35.0125	2,801	6,069	72,826
4	40.4500	3,236	7,011	84,136	4	37.9125	3,033	6,572	78,858
5	42.4750	3,398	7,362	88,348	5	40.8250	3,266	7,076	84,916



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7464S					7470S				
1	42.4875	3,399	7,365	88,374	1	32.4875	2,599	5,631	67,574
2	45.3375	3,627	7,859	94,302	2	34.1000	2,728	5,911	70,928
3	48.1500	3,852	8,346	100,152	3	35.8125	2,865	6,208	74,490
4	50.9750	4,078	8,836	106,028	4	37.6125	3,009	6,520	78,234
5	53.8250	4,306	9,330	111,956	5	39.4750	3,158	6,842	82,108
7464T					7470T				
1	43.7625	3,501	7,586	91,026	1	33.4625	2,677	5,800	69,602
2	46.7000	3,736	8,095	97,136	2	35.1250	2,810	6,088	73,060
3	49.6000	3,968	8,597	103,168	3	36.8875	2,951	6,394	76,726
4	52.5000	4,200	9,100	109,200	4	38.7375	3,099	6,715	80,574
5	55.4375	4,435	9,609	115,310	5	40.6625	3,253	7,048	84,578
7465S					7472S				
1	28.3125	2,265	4,908	58,890	1	49.4625	3,957	8,574	102,882
2	31.1625	2,493	5,402	64,818	7472T				
3	33.9875	2,719	5,891	70,694	1	50.9500	4,076	8,831	105,976
4	36.8125	2,945	6,381	76,570	7473S				
5	39.6375	3,171	6,871	82,446	1	39.4375	3,155	6,836	82,030
7465T					7473T				
1	29.1625	2,333	5,055	60,658	1	40.6250	3,250	7,042	84,500
2	32.1000	2,568	5,564	66,768	7480S				
3	35.0125	2,801	6,069	72,826	1	43.0000	3,440	7,453	89,440
4	37.9125	3,033	6,572	78,858	2	45.1500	3,612	7,826	93,912
5	40.8250	3,266	7,076	84,916	3	47.4000	3,792	8,216	98,592
7466S					4	49.7625	3,981	8,626	103,506
1	42.4875	3,399	7,365	88,374	5	52.2625	4,181	9,059	108,706
2	45.3375	3,627	7,859	94,302	7480T				
3	48.1500	3,852	8,346	100,152	1	44.2875	3,543	7,677	92,118
4	50.9750	4,078	8,836	106,028	2	46.5000	3,720	8,060	96,720
5	53.8250	4,306	9,330	111,956	3	48.8250	3,906	8,463	101,556
7466T					4	51.2500	4,100	8,883	106,600
1	43.7625	3,501	7,586	91,026	5	53.8250	4,306	9,330	111,956
2	46.7000	3,736	8,095	97,136	7482S				
3	49.6000	3,968	8,597	103,168	1	48.9500	3,916	8,485	101,816
4	52.5000	4,200	9,100	109,200	2	51.4000	4,112	8,909	106,912
5	55.4375	4,435	9,609	115,310	3	53.9625	4,317	9,354	112,242
					4	56.6625	4,533	9,822	117,858
					5	59.4875	4,759	10,311	123,734



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7482T					7501S				
1	50.4125	4,033	8,738	104,858	1	18.0125	1,441	3,122	37,466
2	52.9375	4,235	9,176	110,110	2	19.3750	1,550	3,358	40,300
3	55.5875	4,447	9,635	115,622	3	20.9500	1,676	3,631	43,576
4	58.3625	4,669	10,116	121,394	4	22.5875	1,807	3,915	46,982
5	61.2750	4,902	10,621	127,452	5	24.3875	1,951	4,227	50,726
7484S					7501T				
1	52.2750	4,182	9,061	108,732	6	26.2875	2,103	4,557	54,678
2	54.8875	4,391	9,514	114,166	7	19.8000	1,584	3,432	41,184
3	57.6375	4,611	9,991	119,886	8	21.6000	1,728	3,744	44,928
4	60.5000	4,840	10,487	125,840	9	23.3625	1,869	4,050	48,594
5	63.5500	5,084	11,015	132,184	10	25.1625	2,013	4,362	52,338
7484T					7501S				
1	53.8375	4,307	9,332	111,982	11	26.9375	2,155	4,669	56,030
2	56.5375	4,523	9,800	117,598	12	28.7625	2,301	4,986	59,826
3	59.3625	4,749	10,290	123,474	7501T				
4	62.3125	4,985	10,801	129,610	1	18.5500	1,484	3,215	38,584
5	65.4625	5,237	11,347	136,162	2	19.9625	1,597	3,460	41,522
7488S					7502S				
1	61.0875	4,887	10,589	127,062	3	21.5750	1,726	3,740	44,876
2	64.1625	5,133	11,122	133,458	4	23.2625	1,861	4,032	48,386
3	67.3375	5,387	11,672	140,062	5	25.1250	2,010	4,355	52,260
4	70.7125	5,657	12,257	147,082	6	27.0750	2,166	4,693	56,316
5	74.2500	5,940	12,870	154,440	7	20.4000	1,632	3,536	42,432
7488T					7502T				
1	62.9250	5,034	10,907	130,884	8	22.2500	1,780	3,857	46,280
2	66.0875	5,287	11,455	137,462	9	24.0625	1,925	4,171	50,050
3	69.3625	5,549	12,023	144,274	10	25.9125	2,073	4,492	53,898
4	72.8375	5,827	12,625	151,502	11	27.7500	2,220	4,810	57,720
5	76.4750	6,118	13,256	159,068	12	29.6250	2,370	5,135	61,620



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7510S					7542T				
1	26.0750	2,086	4,520	54,236	1	24.9500	1,996	4,325	51,896
2	27.3875	2,191	4,747	56,966	8104S				
3	28.7500	2,300	4,983	59,800	1	27.1125	2,169	4,700	56,394
4	30.2000	2,416	5,235	62,816	2	28.4750	2,278	4,936	59,228
5	31.6875	2,535	5,493	65,910	3	29.8875	2,391	5,181	62,166
7510T					4	31.3625	2,509	5,436	65,234
1	26.8625	2,149	4,656	55,874	5	32.9500	2,636	5,711	68,536
2	28.2125	2,257	4,890	58,682	8104T				
3	29.6125	2,369	5,133	61,594	1	27.9250	2,234	4,840	58,084
4	31.1000	2,488	5,391	64,688	2	29.3250	2,346	5,083	60,996
5	32.6375	2,611	5,657	67,886	3	30.7875	2,463	5,337	64,038
7514S					4	32.3000	2,584	5,599	67,184
1	29.5125	2,361	5,116	61,386	5	33.9375	2,715	5,883	70,590
2	30.9875	2,479	5,371	64,454	8106S				
3	32.5625	2,605	5,644	67,730	1	27.1875	2,175	4,713	56,550
4	34.1875	2,735	5,926	71,110	2	28.5500	2,284	4,949	59,384
5	35.8875	2,871	6,221	74,646	3	29.9625	2,397	5,194	62,322
7514T					4	31.4625	2,517	5,454	65,442
1	30.4000	2,432	5,269	63,232	5	33.0375	2,643	5,727	68,718
2	31.9125	2,553	5,532	66,378	8106T				
3	33.5375	2,683	5,813	69,758	1	28.0000	2,240	4,853	58,240
4	35.2125	2,817	6,104	73,242	2	29.4125	2,353	5,098	61,178
5	36.9625	2,957	6,407	76,882	3	30.8625	2,469	5,350	64,194
7524S					4	32.4125	2,593	5,618	67,418
1	24.9625	1,997	4,327	51,922	5	34.0250	2,722	5,898	70,772
2	26.2000	2,096	4,541	54,496	8108S				
3	27.5125	2,201	4,769	57,226	1	29.8250	2,386	5,170	62,036
4	28.9000	2,312	5,009	60,112	2	31.3000	2,504	5,425	65,104
5	30.3375	2,427	5,259	63,102	3	32.8750	2,630	5,698	68,380
7524T					4	34.5125	2,761	5,982	71,786
1	25.7125	2,057	4,457	53,482	5	36.2500	2,900	6,283	75,400
2	26.9875	2,159	4,678	56,134	8108T				
3	28.3375	2,267	4,912	58,942	1	30.7250	2,458	5,326	63,908
4	29.7625	2,381	5,159	61,906	2	32.2375	2,579	5,588	67,054
5	31.2500	2,500	5,417	65,000	3	33.8625	2,709	5,870	70,434
7542S					4	35.5500	2,844	6,162	73,944
1	24.2250	1,938	4,199	50,388	5	37.3375	2,987	6,472	77,662



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8109S					8124S				
1	32.9500	2,636	5,711	68,536	1	43.2125	3,457	7,490	89,882
2	34.5750	2,766	5,993	71,916	2	45.3875	3,631	7,867	94,406
3	36.3125	2,905	6,294	75,530	3	47.6500	3,812	8,259	99,112
4	38.1250	3,050	6,608	79,300	4	50.0250	4,002	8,671	104,052
5	40.0375	3,203	6,940	83,278	5	52.5250	4,202	9,104	109,252
8109T					8124T				
1	33.9375	2,715	5,883	70,590	1	44.5125	3,561	7,716	92,586
2	35.6125	2,849	6,173	74,074	2	46.7500	3,740	8,103	97,240
3	37.4000	2,992	6,483	77,792	3	49.0750	3,926	8,506	102,076
4	39.2750	3,142	6,808	81,692	4	51.5250	4,122	8,931	107,172
5	41.2375	3,299	7,148	85,774	5	54.1000	4,328	9,377	112,528
8113S					8126S				
1	41.2375	3,299	7,148	85,774	1	47.4000	3,792	8,216	98,592
2	43.2875	3,463	7,503	90,038	2	49.7625	3,981	8,626	103,506
3	45.4625	3,637	7,880	94,562	3	52.2625	4,181	9,059	108,706
4	47.7375	3,819	8,275	99,294	4	54.8750	4,390	9,512	114,140
5	50.1250	4,010	8,688	104,260	5	57.6125	4,609	9,986	119,834
8113T					8126T				
1	42.4750	3,398	7,362	88,348	1	48.8250	3,906	8,463	101,556
2	44.5875	3,567	7,729	92,742	2	51.2500	4,100	8,883	106,600
3	46.8250	3,746	8,116	97,396	3	53.8250	4,306	9,330	111,956
4	49.1750	3,934	8,524	102,284	4	56.5250	4,522	9,798	117,572
5	51.6250	4,130	8,948	107,380	5	59.3375	4,747	10,285	123,422
8118S					8129S				
1	37.8625	3,029	6,563	78,754	1	33.2750	2,662	5,768	69,212
2	39.7500	3,180	6,890	82,680	2	34.9500	2,796	6,058	72,696
3	41.7625	3,341	7,239	86,866	3	36.7000	2,936	6,361	76,336
4	43.8375	3,507	7,599	91,182	4	38.5375	3,083	6,680	80,158
5	46.0250	3,682	7,978	95,732	5	40.4625	3,237	7,014	84,162
8118T					8129T				
1	39.0000	3,120	6,760	81,120	1	34.2750	2,742	5,941	71,292
2	40.9375	3,275	7,096	85,150	2	36.0000	2,880	6,240	74,880
3	43.0125	3,441	7,456	89,466	3	37.8000	3,024	6,552	78,624
4	45.1500	3,612	7,826	93,912	4	39.6875	3,175	6,879	82,550
5	47.4000	3,792	8,216	98,592	5	41.6750	3,334	7,224	86,684



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8131S					8133T				
1	36.5125	2,921	6,329	75,946	1	44.8250	3,586	7,770	93,236
2	38.3250	3,066	6,643	79,716	2	47.0625	3,765	8,158	97,890
3	40.2625	3,221	6,979	83,746	3	49.4250	3,954	8,567	102,804
4	42.2750	3,382	7,328	87,932	4	51.9125	4,153	8,998	107,978
5	44.3750	3,550	7,692	92,300	5	54.5125	4,361	9,449	113,386
8131T					8135S				
1	37.6125	3,009	6,520	78,234	1	47.2625	3,781	8,192	98,306
2	39.4750	3,158	6,842	82,108	2	49.6125	3,969	8,600	103,194
3	41.4750	3,318	7,189	86,268	3	52.1000	4,168	9,031	108,368
4	43.5375	3,483	7,547	90,558	4	54.7125	4,377	9,484	113,802
5	45.7125	3,657	7,924	95,082	5	57.4625	4,597	9,960	119,522
8132S					8135T				
1	33.9250	2,714	5,880	70,564	1	48.6750	3,894	8,437	101,244
2	35.6125	2,849	6,173	74,074	2	51.1000	4,088	8,857	106,288
3	37.4000	2,992	6,483	77,792	3	53.6625	4,293	9,302	111,618
4	39.2750	3,142	6,808	81,692	4	56.3500	4,508	9,767	117,208
5	41.2375	3,299	7,148	85,774	5	59.1875	4,735	10,259	123,110
6	43.2875	3,463	7,503	90,038	8139S				
7	44.3750	3,550	7,692	92,300	1	35.6125	2,849	6,173	74,074
8	45.4875	3,639	7,885	94,614	2	37.4000	2,992	6,483	77,792
9	46.6250	3,730	8,082	96,980	3	39.2750	3,142	6,808	81,692
8132T					4	41.2375	3,299	7,148	85,774
1	34.9375	2,795	6,056	72,670	5	43.2875	3,463	7,503	90,038
2	36.6750	2,934	6,357	76,284	8139T				
3	38.5250	3,082	6,678	80,132	1	36.6750	2,934	6,357	76,284
4	40.4500	3,236	7,011	84,136	2	38.5250	3,082	6,678	80,132
5	42.4750	3,398	7,362	88,348	3	40.4500	3,236	7,011	84,136
6	44.5875	3,567	7,729	92,742	4	42.4750	3,398	7,362	88,348
7	45.7125	3,657	7,924	95,082	5	44.5875	3,567	7,729	92,742
8	46.8500	3,748	8,121	97,448	8141S				
9	48.0250	3,842	8,324	99,892	1	40.4625	3,237	7,014	84,162
8133S					2	42.4875	3,399	7,365	88,374
1	43.5250	3,482	7,544	90,532	3	44.6125	3,569	7,733	92,794
2	45.6875	3,655	7,919	95,030	4	46.8500	3,748	8,121	97,448
3	47.9875	3,839	8,318	99,814	5	49.1875	3,935	8,526	102,310
4	50.4000	4,032	8,736	104,832					
5	52.9250	4,234	9,174	110,084					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8141T					8146T				
1	41.6750	3,334	7,224	86,684	1	52.1125	4,169	9,033	108,394
2	43.7625	3,501	7,586	91,026	2	54.7250	4,378	9,486	113,828
3	45.9500	3,676	7,965	95,576	3	57.4625	4,597	9,960	119,522
4	48.2500	3,860	8,363	100,360	4	60.3250	4,826	10,456	125,476
5	50.6625	4,053	8,782	105,378	5	63.3500	5,068	10,981	131,768
8142S					8147S				
1	43.2125	3,457	7,490	89,882	1	55.0250	4,402	9,538	114,452
2	45.3875	3,631	7,867	94,406	2	57.7875	4,623	10,017	120,198
3	47.6500	3,812	8,259	99,112	3	60.6500	4,852	10,513	126,152
4	50.0250	4,002	8,671	104,052	4	63.6875	5,095	11,039	132,470
5	52.5250	4,202	9,104	109,252	5	66.8875	5,351	11,594	139,126
8142T					8147T				
1	44.5125	3,561	7,716	92,586	1	56.6750	4,534	9,824	117,884
2	46.7500	3,740	8,103	97,240	2	59.5250	4,762	10,318	123,812
3	49.0750	3,926	8,506	102,076	3	62.4750	4,998	10,829	129,948
4	51.5250	4,122	8,931	107,172	4	65.6000	5,248	11,371	136,448
5	54.1000	4,328	9,377	112,528	5	68.9000	5,512	11,943	143,312
8143S					8149S				
1	46.9375	3,755	8,136	97,630	1	58.5625	4,685	10,151	121,810
2	49.3000	3,944	8,545	102,544	2	61.5000	4,920	10,660	127,920
3	51.7625	4,141	8,972	107,666	3	64.5750	5,166	11,193	134,316
4	54.3500	4,348	9,421	113,048	4	67.7875	5,423	11,750	140,998
5	57.0750	4,566	9,893	118,716	5	71.1875	5,695	12,339	148,070
8143T					8149T				
1	48.3500	3,868	8,381	100,568	1	60.3250	4,826	10,456	125,476
2	50.7750	4,062	8,801	105,612	2	63.3500	5,068	10,981	131,768
3	53.3125	4,265	9,241	110,890	3	66.5125	5,321	11,529	138,346
4	55.9750	4,478	9,702	116,428	4	69.8250	5,586	12,103	145,236
5	58.7875	4,703	10,190	122,278	5	73.3250	5,866	12,710	152,516
8146S					8149T				
1	50.6000	4,048	8,771	105,248	1	60.3250	4,826	10,456	125,476
2	53.1250	4,250	9,208	110,500	2	63.3500	5,068	10,981	131,768
3	55.7875	4,463	9,670	116,038	3	66.5125	5,321	11,529	138,346
4	58.5625	4,685	10,151	121,810	4	69.8250	5,586	12,103	145,236
5	61.5000	4,920	10,660	127,920	5	73.3250	5,866	12,710	152,516
6	64.5750	5,166	11,193	134,316	6	76.9875	6,159	13,345	160,134



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8151S					8158S				
1	48.5625	3,885	8,418	101,010	1	36.1625	2,893	6,268	75,218
2	51.0000	4,080	8,840	106,080	2	37.9750	3,038	6,582	78,988
3	53.5375	4,283	9,280	111,358	3	39.8750	3,190	6,912	82,940
4	56.2250	4,498	9,746	116,948	4	41.8750	3,350	7,258	87,100
5	59.0125	4,721	10,229	122,746	5	43.9625	3,517	7,620	91,442
8151T					8158T				
1	50.0250	4,002	8,671	104,052	1	37.2500	2,980	6,457	77,480
2	52.5250	4,202	9,104	109,252	2	39.1125	3,129	6,780	81,354
3	55.1375	4,411	9,557	114,686	3	41.0750	3,286	7,120	85,436
4	57.9125	4,633	10,038	120,458	4	43.1375	3,451	7,477	89,726
5	60.7875	4,863	10,537	126,438	5	45.2875	3,623	7,850	94,198
8152S					8159S				
1	53.5375	4,283	9,280	111,358	1	43.1375	3,451	7,477	89,726
2	56.2250	4,498	9,746	116,948	2	45.2625	3,621	7,846	94,146
3	59.0125	4,721	10,229	122,746	3	47.5375	3,803	8,240	98,878
4	61.9750	4,958	10,742	128,908	4	49.9250	3,994	8,654	103,844
5	65.0875	5,207	11,282	135,382	5	52.4125	4,193	9,085	109,018
8152T					8159T				
1	55.1375	4,411	9,557	114,686	1	44.4375	3,555	7,703	92,430
2	57.9125	4,633	10,038	120,458	2	46.6250	3,730	8,082	96,980
3	60.7875	4,863	10,537	126,438	3	48.9625	3,917	8,487	101,842
4	63.8375	5,107	11,065	132,782	4	51.4250	4,114	8,914	106,964
5	67.0375	5,363	11,620	139,438	5	53.9875	4,319	9,358	112,294
8157S					8165S				
1	31.1625	2,493	5,402	64,818	1	51.3875	4,111	8,907	106,886
2	32.7000	2,616	5,668	68,016	2	53.9375	4,315	9,349	112,190
3	34.3500	2,748	5,954	71,448	3	56.6500	4,532	9,819	117,832
4	36.0625	2,885	6,251	75,010	4	59.4625	4,757	10,307	123,682
5	37.8625	3,029	6,563	78,754	5	62.4500	4,996	10,825	129,896
8157T					8165T				
1	32.1000	2,568	5,564	66,768	1	52.9250	4,234	9,174	110,084
2	33.6750	2,694	5,837	70,044	2	55.5500	4,444	9,629	115,544
3	35.3750	2,830	6,132	73,580	3	58.3500	4,668	10,114	121,368
4	37.1500	2,972	6,439	77,272	4	61.2500	4,900	10,617	127,400
5	39.0000	3,120	6,760	81,120	5	64.3250	5,146	11,150	133,796



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8167S					8173S				
1	44.0750	3,526	7,640	91,676	1	38.6375	3,091	6,697	80,366
2	46.2750	3,702	8,021	96,252	2	40.5625	3,245	7,031	84,370
3	48.5625	3,885	8,418	101,010	3	42.5875	3,407	7,382	88,582
4	51.0000	4,080	8,840	106,080	4	44.7000	3,576	7,748	92,976
5	53.5375	4,283	9,280	111,358	5	46.9375	3,755	8,136	97,630
8167T					6	48.1250	3,850	8,342	100,100
1	45.4000	3,632	7,869	94,432	7	49.3250	3,946	8,550	102,596
2	47.6625	3,813	8,262	99,138	8	50.5625	4,045	8,764	105,170
3	50.0250	4,002	8,671	104,052	8173T				
4	52.5250	4,202	9,104	109,252	1	39.8000	3,184	6,899	82,784
5	55.1375	4,411	9,557	114,686	2	41.7750	3,342	7,241	86,892
8169S					3	43.8625	3,509	7,603	91,234
1	36.7750	2,942	6,374	76,492	4	46.0375	3,683	7,980	95,758
2	38.6375	3,091	6,697	80,366	5	48.3500	3,868	8,381	100,568
3	40.5625	3,245	7,031	84,370	6	49.5750	3,966	8,593	103,116
4	42.5875	3,407	7,382	88,582	7	50.8000	4,064	8,805	105,664
5	44.7000	3,576	7,748	92,976	8	52.0750	4,166	9,026	108,316
8169T					8177S				
1	37.8750	3,030	6,565	78,780	1	59.1375	4,731	10,251	123,006
2	39.8000	3,184	6,899	82,784	2	62.1000	4,968	10,764	129,168
3	41.7750	3,342	7,241	86,892	3	63.6250	5,090	11,028	132,340
4	43.8625	3,509	7,603	91,234	4	65.2000	5,216	11,301	135,616
5	46.0375	3,683	7,980	95,758	5	68.4625	5,477	11,867	142,402
8170S					6	71.8750	5,750	12,458	149,500
1	43.5250	3,482	7,544	90,532	7	73.6500	5,892	12,766	153,192
2	45.6875	3,655	7,919	95,030	8	75.4500	6,036	13,078	156,936
3	47.9875	3,839	8,318	99,814	9	77.3250	6,186	13,403	160,836
4	50.4000	4,032	8,736	104,832	10	81.1875	6,495	14,073	168,870
5	52.9250	4,234	9,174	110,084	11	85.2625	6,821	14,779	177,346
8170T					12	89.4750	7,158	15,509	186,108
1	44.8250	3,586	7,770	93,236	13	91.7000	7,336	15,895	190,736
2	47.0625	3,765	8,158	97,890	14	93.9625	7,517	16,287	195,442
3	49.4250	3,954	8,567	102,804	15	98.7000	7,896	17,108	205,296
4	51.9125	4,153	8,998	107,978	16	103.5875	8,287	17,955	215,462
5	54.5125	4,361	9,449	113,386					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8177T					8182T				
1	60.9125	4,873	10,558	126,698	1	94.3000	7,544	16,345	196,144
2	63.9625	5,117	11,087	133,042	2	99.0125	7,921	17,162	205,946
3	65.5375	5,243	11,360	136,318	3	103.9750	8,318	18,022	216,268
4	67.1500	5,372	11,639	139,672	4	109.1375	8,731	18,917	227,006
5	70.5125	5,641	12,222	146,666	5	114.6250	9,170	19,868	238,420
6	74.0375	5,923	12,833	153,998	8183S				
7	75.8625	6,069	13,150	157,794	1	100.9500	8,076	17,498	209,976
8	77.7125	6,217	13,470	161,642	2	105.9625	8,477	18,367	220,402
9	79.6500	6,372	13,806	165,672	3	111.2875	8,903	19,290	231,478
10	83.6250	6,690	14,495	173,940	4	116.8625	9,349	20,256	243,074
11	87.8250	7,026	15,223	182,676	5	122.6875	9,815	21,266	255,190
12	92.1625	7,373	15,975	191,698	8183T				
13	94.4500	7,556	16,371	196,456	1	103.9750	8,318	18,022	216,268
14	96.7875	7,743	16,777	201,318	2	109.1375	8,731	18,917	227,006
15	101.6625	8,133	17,622	211,458	3	114.6250	9,170	19,868	238,420
16	106.7000	8,536	18,495	221,936	4	120.3625	9,629	20,863	250,354
8181S					5	126.3625	10,109	21,903	262,834
1	96.1250	7,690	16,662	199,940	8190S				
2	100.9500	8,076	17,498	209,976	1	89.8000	7,184	15,565	186,784
3	105.9625	8,477	18,367	220,402	2	94.3125	7,545	16,348	196,170
4	111.2875	8,903	19,290	231,478	3	99.0125	7,921	17,162	205,946
5	116.8625	9,349	20,256	243,074	4	103.9750	8,318	18,022	216,268
8181T					5	109.1625	8,733	18,922	227,058
1	99.0125	7,921	17,162	205,946	8190T				
2	103.9750	8,318	18,022	216,268	1	92.5000	7,400	16,033	192,400
3	109.1375	8,731	18,917	227,006	2	97.1375	7,771	16,837	202,046
4	114.6250	9,170	19,868	238,420	3	101.9875	8,159	17,678	212,134
5	120.3625	9,629	20,863	250,354	4	107.1000	8,568	18,564	222,768
8182S					5	112.4375	8,995	19,489	233,870
1	91.5500	7,324	15,869	190,424	8193S				
2	96.1250	7,690	16,662	199,940	1	102.0000	8,160	17,680	212,160
3	100.9500	8,076	17,498	209,976	2	107.1125	8,569	18,566	222,794
4	105.9625	8,477	18,367	220,402	3	112.4625	8,997	19,494	233,922
5	111.2875	8,903	19,290	231,478	4	118.0750	9,446	20,466	245,596
					5	124.0000	9,920	21,493	257,920



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8193T					8202T				
1	105.0625	8,405	18,211	218,530	1	24.7250	1,978	4,286	51,428
2	110.3250	8,826	19,123	229,476	2	25.9500	2,076	4,498	53,976
3	115.8375	9,267	20,079	240,942	3	27.2625	2,181	4,726	56,706
4	121.6125	9,729	21,080	252,954	4	28.6125	2,289	4,960	59,514
5	127.7250	10,218	22,139	265,668	5	30.0375	2,403	5,207	62,478
8196S					6	30.0375	2,403	5,207	62,478
1	128.1620	10,253	22,215	266,577	7	30.0375	2,403	5,207	62,478
8197S					8	31.5750	2,526	5,473	65,676
1	139.3361	11,147	24,152	289,819	9	33.1250	2,650	5,742	68,900
8198S					10	34.8000	2,784	6,032	72,384
1	147.8620	11,829	25,629	307,553	11	36.5250	2,922	6,331	75,972
8201S					8204S				
1	21.3250	1,706	3,696	44,356	1	34.0125	2,721	5,896	70,746
8201T					2	35.7125	2,857	6,190	74,282
1	21.9625	1,757	3,807	45,682	3	37.5250	3,002	6,504	78,052
8202S					4	39.3875	3,151	6,827	81,926
1	24.0000	1,920	4,160	49,920	5	41.3500	3,308	7,167	86,008
2	25.2000	2,016	4,368	52,416	8204T				
3	26.4625	2,117	4,587	55,042	1	35.0375	2,803	6,073	72,878
4	27.7750	2,222	4,814	57,772	2	36.7875	2,943	6,377	76,518
5	29.1625	2,333	5,055	60,658	3	38.6500	3,092	6,699	80,392
6	29.1625	2,333	5,055	60,658	4	40.5750	3,246	7,033	84,396
7	29.1625	2,333	5,055	60,658	5	42.5875	3,407	7,382	88,582
8	30.6500	2,452	5,313	63,752	8205S				
9	32.1625	2,573	5,575	66,898	1	52.4250	4,194	9,087	109,044
10	33.7875	2,703	5,857	70,278	2	55.0875	4,407	9,549	114,582
11	35.4625	2,837	6,147	73,762	3	57.8250	4,626	10,023	120,276
					4	60.7250	4,858	10,526	126,308
					5	63.7375	5,099	11,048	132,574
					6	66.9375	5,355	11,603	139,230
					7	38.4125	3,073	6,658	79,898
					8	40.3500	3,228	6,994	83,928
					9	42.3750	3,390	7,345	88,140
					10	44.4750	3,558	7,709	92,508
					11	46.7125	3,737	8,097	97,162



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8205T					8210S				
1	54.0000	4,320	9,360	112,320	1	37.9750	3,038	6,582	78,988
2	56.7375	4,539	9,835	118,014	2	39.8750	3,190	6,912	82,940
3	59.5625	4,765	10,324	123,890	3	41.8750	3,350	7,258	87,100
4	62.5500	5,004	10,842	130,104	4	43.9750	3,518	7,622	91,468
5	65.6500	5,252	11,379	136,552	5	46.1625	3,693	8,002	96,018
6	68.9500	5,516	11,951	143,416	8210T				
7	39.5625	3,165	6,858	82,290	1	39.1125	3,129	6,780	81,354
8	41.5625	3,325	7,204	86,450	2	41.0750	3,286	7,120	85,436
9	43.6500	3,492	7,566	90,792	3	43.1375	3,451	7,477	89,726
10	45.8125	3,665	7,941	95,290	4	45.3000	3,624	7,852	94,224
11	48.1125	3,849	8,340	100,074	5	47.5500	3,804	8,242	98,904
8207S					8211S				
1	29.1625	2,333	5,055	60,658	1	32.2875	2,583	5,597	67,158
2	30.6500	2,452	5,313	63,752	2	33.9125	2,713	5,878	70,538
3	32.1625	2,573	5,575	66,898	3	35.5875	2,847	6,169	74,022
4	33.7875	2,703	5,857	70,278	4	37.3750	2,990	6,478	77,740
5	35.4625	2,837	6,147	73,762	5	39.2375	3,139	6,801	81,614
8207T					8211T				
1	30.0375	2,403	5,207	62,478	1	33.2500	2,660	5,763	69,160
2	31.5750	2,526	5,473	65,676	2	34.9250	2,794	6,054	72,644
3	33.1250	2,650	5,742	68,900	3	36.6500	2,932	6,353	76,232
4	34.8000	2,784	6,032	72,384	4	38.5000	3,080	6,673	80,080
5	36.5250	2,922	6,331	75,972	5	40.4125	3,233	7,005	84,058
8208S					8217S				
1	30.6250	2,450	5,308	63,700	1	36.3125	2,905	6,294	75,530
2	32.1875	2,575	5,579	66,950	2	38.1250	3,050	6,608	79,300
3	33.7750	2,702	5,854	70,252	3	40.0375	3,203	6,940	83,278
4	35.4750	2,838	6,149	73,788	4	42.0250	3,362	7,284	87,412
5	37.2375	2,979	6,455	77,454	5	44.1375	3,531	7,651	91,806
8208T					8217T				
1	31.5500	2,524	5,469	65,624	1	37.4000	2,992	6,483	77,792
2	33.1500	2,652	5,746	68,952	2	39.2750	3,142	6,808	81,692
3	34.7875	2,783	6,030	72,358	3	41.2375	3,299	7,148	85,774
4	36.5375	2,923	6,333	75,998	4	43.2875	3,463	7,503	90,038
5	38.3500	3,068	6,647	79,768	5	45.4625	3,637	7,880	94,562



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8219S					8229S				
1	44.0750	3,526	7,640	91,676	1	38.3250	3,066	6,643	79,716
2	46.2750	3,702	8,021	96,252	2	40.2625	3,221	6,979	83,746
3	48.5625	3,885	8,418	101,010	3	42.2750	3,382	7,328	87,932
4	51.0000	4,080	8,840	106,080	4	44.3750	3,550	7,692	92,300
5	53.5375	4,283	9,280	111,358	5	46.5875	3,727	8,075	96,902
8219T					6	48.9250	3,914	8,480	101,764
1	45.4000	3,632	7,869	94,432	7	51.3750	4,110	8,905	106,860
2	47.6625	3,813	8,262	99,138	8229T				
3	50.0250	4,002	8,671	104,052	1	39.4750	3,158	6,842	82,108
4	52.5250	4,202	9,104	109,252	2	41.4750	3,318	7,189	86,268
5	55.1375	4,411	9,557	114,686	3	43.5375	3,483	7,547	90,558
8226S					4	45.7125	3,657	7,924	95,082
1	29.1625	2,333	5,055	60,658	5	47.9875	3,839	8,318	99,814
2	30.6500	2,452	5,313	63,752	6	50.3875	4,031	8,734	104,806
3	32.1625	2,573	5,575	66,898	7	52.9125	4,233	9,172	110,058
4	33.7875	2,703	5,857	70,278	8234S				
5	35.4625	2,837	6,147	73,762	1	36.5125	2,921	6,329	75,946
8226T					2	38.3250	3,066	6,643	79,716
1	30.0375	2,403	5,207	62,478	3	40.2625	3,221	6,979	83,746
2	31.5750	2,526	5,473	65,676	4	42.2750	3,382	7,328	87,932
3	33.1250	2,650	5,742	68,900	5	44.3750	3,550	7,692	92,300
4	34.8000	2,784	6,032	72,384	8234T				
5	36.5250	2,922	6,331	75,972	1	37.6125	3,009	6,520	78,234
8228S					2	39.4750	3,158	6,842	82,108
1	32.4875	2,599	5,631	67,574	3	41.4750	3,318	7,189	86,268
2	34.1000	2,728	5,911	70,928	4	43.5375	3,483	7,547	90,558
3	35.8125	2,865	6,208	74,490	5	45.7125	3,657	7,924	95,082
4	37.6125	3,009	6,520	78,234	8236S				
5	39.4750	3,158	6,842	82,108	1	43.2875	3,463	7,503	90,038
8228T					2	45.4625	3,637	7,880	94,562
1	33.4625	2,677	5,800	69,602	3	47.7375	3,819	8,275	99,294
2	35.1250	2,810	6,088	73,060	4	50.1250	4,010	8,688	104,260
3	36.8875	2,951	6,394	76,726	5	52.6250	4,210	9,122	109,460
4	38.7375	3,099	6,715	80,574					
5	40.6625	3,253	7,048	84,578					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8236T					8240T				
1	44.5875	3,567	7,729	92,742	1	52.6250	4,210	9,122	109,460
2	46.8250	3,746	8,116	97,396	2	55.2500	4,420	9,577	114,920
3	49.1750	3,934	8,524	102,284	3	58.0125	4,641	10,056	120,666
4	51.6250	4,130	8,948	107,380	4	60.9125	4,873	10,558	126,698
5	54.2000	4,336	9,395	112,736	5	63.9500	5,116	11,085	133,016
8238S					8247S				
1	43.2875	3,463	7,503	90,038	1	41.3500	3,308	7,167	86,008
2	45.4625	3,637	7,880	94,562	2	43.4000	3,472	7,523	90,272
3	47.7375	3,819	8,275	99,294	3	45.5750	3,646	7,900	94,796
4	50.1250	4,010	8,688	104,260	4	47.8625	3,829	8,296	99,554
5	52.6250	4,210	9,122	109,460	5	50.2625	4,021	8,712	104,546
8238T					8247T				
1	44.5875	3,567	7,729	92,742	1	42.5875	3,407	7,382	88,582
2	46.8250	3,746	8,116	97,396	2	44.7000	3,576	7,748	92,976
3	49.1750	3,934	8,524	102,284	3	46.9375	3,755	8,136	97,630
4	51.6250	4,130	8,948	107,380	4	49.3000	3,944	8,545	102,544
5	54.2000	4,336	9,395	112,736	5	51.7750	4,142	8,974	107,692
8239S					8249S				
1	48.6625	3,893	8,435	101,218	1	28.7500	2,300	4,983	59,800
2	51.0875	4,087	8,855	106,262	2	30.2000	2,416	5,235	62,816
3	53.6375	4,291	9,297	111,566	3	31.6875	2,535	5,493	65,910
4	56.3125	4,505	9,761	117,130	4	33.2750	2,662	5,768	69,212
5	59.1250	4,730	10,248	122,980	5	34.9500	2,796	6,058	72,696
8239T					8249T				
1	50.1250	4,010	8,688	104,260	1	29.6125	2,369	5,133	61,594
2	52.6250	4,210	9,122	109,460	2	31.1000	2,488	5,391	64,688
3	55.2500	4,420	9,577	114,920	3	32.6375	2,611	5,657	67,886
4	58.0000	4,640	10,053	120,640	4	34.2750	2,742	5,941	71,292
5	60.9000	4,872	10,556	126,672	5	36.0000	2,880	6,240	74,880
8240S					8250S				
1	51.0875	4,087	8,855	106,262	1	31.0875	2,487	5,389	64,662
2	53.6375	4,291	9,297	111,566	2	32.6250	2,610	5,655	67,860
3	56.3250	4,506	9,763	117,156	3	34.2500	2,740	5,937	71,240
4	59.1375	4,731	10,251	123,006	4	35.9625	2,877	6,234	74,802
5	62.0875	4,967	10,762	129,142	5	37.7625	3,021	6,546	78,546



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8250T					8253T				
1	32.0250	2,562	5,551	66,612	1	43.2875	3,463	7,503	90,038
2	33.6000	2,688	5,824	69,888	2	45.4625	3,637	7,880	94,562
3	35.2750	2,822	6,114	73,372	3	47.7375	3,819	8,275	99,294
4	37.0375	2,963	6,420	77,038	4	50.1250	4,010	8,688	104,260
5	38.9000	3,112	6,743	80,912	5	52.6125	4,209	9,120	109,434
8251S					8254S				
1	33.4375	2,675	5,796	69,550	1	46.3500	3,708	8,034	96,408
2	35.1125	2,809	6,086	73,034	2	48.6625	3,893	8,435	101,218
3	36.8625	2,949	6,390	76,674	3	51.0750	4,086	8,853	106,236
4	38.7125	3,097	6,710	80,522	4	53.6375	4,291	9,297	111,566
5	40.6375	3,251	7,044	84,526	5	56.3125	4,505	9,761	117,130
8251T					8254T				
1	34.4375	2,755	5,969	71,630	1	47.7375	3,819	8,275	99,294
2	36.1625	2,893	6,268	75,218	2	50.1250	4,010	8,688	104,260
3	37.9625	3,037	6,580	78,962	3	52.6125	4,209	9,120	109,434
4	39.8750	3,190	6,912	82,940	4	55.2500	4,420	9,577	114,920
5	41.8625	3,349	7,256	87,074	5	58.0000	4,640	10,053	120,640
8252S					8259S				
1	36.7750	2,942	6,374	76,492	1	39.0000	3,120	6,760	81,120
2	38.6375	3,091	6,697	80,366	2	40.9625	3,277	7,100	85,202
3	40.5625	3,245	7,031	84,370	3	43.0000	3,440	7,453	89,440
4	42.5875	3,407	7,382	88,582	4	45.1500	3,612	7,826	93,912
5	44.7000	3,576	7,748	92,976	5	47.4000	3,792	8,216	98,592
8252T					8259T				
1	37.8750	3,030	6,565	78,780	1	40.1750	3,214	6,964	83,564
2	39.8000	3,184	6,899	82,784	2	42.1875	3,375	7,313	87,750
3	41.7750	3,342	7,241	86,892	3	44.2875	3,543	7,677	92,118
4	43.8625	3,509	7,603	91,234	4	46.5000	3,720	8,060	96,720
5	46.0375	3,683	7,980	95,758	5	48.8250	3,906	8,463	101,556
8253S					8260S				
1	42.0250	3,362	7,284	87,412	1	52.5250	4,202	9,104	109,252
2	44.1375	3,531	7,651	91,806	2	55.1625	4,413	9,562	114,738
3	46.3500	3,708	8,034	96,408	3	57.9125	4,633	10,038	120,458
4	48.6625	3,893	8,435	101,218	4	60.7875	4,863	10,537	126,438
5	51.0750	4,086	8,853	106,236	5	63.8375	5,107	11,065	132,782



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8260T					8274T				
1	54.1000	4,328	9,377	112,528	1	19.3875	1,551	3,361	40,326
2	56.8125	4,545	9,848	118,170	2	20.3625	1,629	3,530	42,354
3	59.6500	4,772	10,339	124,072	3	21.3500	1,708	3,701	44,408
4	62.6125	5,009	10,853	130,234	4	22.4000	1,792	3,883	46,592
5	65.7500	5,260	11,397	136,760	5	23.5125	1,881	4,076	48,906
8262S					8300S				
1	67.0375	5,363	11,620	139,438	1	24.0250	1,922	4,164	49,972
2	70.3750	5,630	12,198	146,380	2	25.2000	2,016	4,368	52,416
3	73.9250	5,914	12,814	153,764	3	26.4625	2,117	4,587	55,042
4	77.5875	6,207	13,449	161,382	4	27.7875	2,223	4,817	57,798
5	81.4750	6,518	14,122	169,468	5	29.1625	2,333	5,055	60,658
8262T					8300T				
1	69.0500	5,524	11,969	143,624	1	24.7500	1,980	4,290	51,480
2	72.4875	5,799	12,565	150,774	2	25.9500	2,076	4,498	53,976
3	76.1375	6,091	13,197	158,366	3	27.2625	2,181	4,726	56,706
4	79.9125	6,393	13,852	166,218	4	28.6250	2,290	4,962	59,540
5	83.9250	6,714	14,547	174,564	5	30.0375	2,403	5,207	62,478
8264S					8301S				
1	50.9875	4,079	8,838	106,054	1	28.0500	2,244	4,862	58,344
2	53.5375	4,283	9,280	111,358	2	29.4500	2,356	5,105	61,256
3	56.2250	4,498	9,746	116,948	3	30.9125	2,473	5,358	64,298
4	59.0125	4,721	10,229	122,746	4	32.4875	2,599	5,631	67,574
5	61.9750	4,958	10,742	128,908	5	34.1000	2,728	5,911	70,928
8264T					8301T				
1	52.5125	4,201	9,102	109,226	1	28.8875	2,311	5,007	60,086
2	55.1375	4,411	9,557	114,686	2	30.3375	2,427	5,259	63,102
3	57.9125	4,633	10,038	120,458	3	31.8375	2,547	5,519	66,222
4	60.7875	4,863	10,537	126,438	4	33.4625	2,677	5,800	69,602
5	63.8375	5,107	11,065	132,782	5	35.1250	2,810	6,088	73,060
8274S					8302S				
1	18.8250	1,506	3,263	39,156	1	36.0125	2,881	6,242	74,906
2	19.7750	1,582	3,428	41,132	2	43.7875	3,503	7,590	91,078
3	20.7250	1,658	3,592	43,108	3	45.9625	3,677	7,967	95,602
4	21.7500	1,740	3,770	45,240	8302T				
5	22.8250	1,826	3,956	47,476	1	37.0875	2,967	6,429	77,142
					2	45.1000	3,608	7,817	93,808
					3	47.3375	3,787	8,205	98,462



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8304S					8308S				
1	36.0125	2,881	6,242	74,906	1	52.4250	4,194	9,087	109,044
2	43.7875	3,503	7,590	91,078	2	55.0875	4,407	9,549	114,582
3	45.9625	3,677	7,967	95,602	3	57.8250	4,626	10,023	120,276
4	47.1125	3,769	8,166	97,994	4	60.7250	4,858	10,526	126,308
5	48.2250	3,858	8,359	100,308	5	63.7375	5,099	11,048	132,574
6	49.4500	3,956	8,571	102,856	6	66.9375	5,355	11,603	139,230
7	50.6375	4,051	8,777	105,326	8308T				
8	51.9375	4,155	9,003	108,030	1	54.0000	4,320	9,360	112,320
9	53.1750	4,254	9,217	110,604	2	56.7375	4,539	9,835	118,014
10	54.5000	4,360	9,447	113,360	3	59.5625	4,765	10,324	123,890
11	55.8125	4,465	9,674	116,090	4	62.5500	5,004	10,842	130,104
8304T					5	65.6500	5,252	11,379	136,552
1	37.0875	2,967	6,429	77,142	6	68.9500	5,516	11,951	143,416
2	45.1000	3,608	7,817	93,808	8310S				
3	47.3375	3,787	8,205	98,462	1	60.5625	4,845	10,498	125,970
4	48.5250	3,882	8,411	100,932	2	63.5750	5,086	11,020	132,236
5	49.6750	3,974	8,610	103,324	3	66.7750	5,342	11,574	138,892
6	50.9375	4,075	8,829	105,950	4	70.1250	5,610	12,155	145,860
7	52.1625	4,173	9,042	108,498	5	73.6125	5,889	12,760	153,114
8	53.5000	4,280	9,273	111,280	6	77.2500	6,180	13,390	160,680
9	54.7750	4,382	9,494	113,932	8310T				
10	56.1375	4,491	9,731	116,766	1	62.8000	5,024	10,885	130,624
11	57.4875	4,599	9,965	119,574	2	65.9250	5,274	11,427	137,124
8306S					3	69.2500	5,540	12,003	144,040
1	48.4750	3,878	8,402	100,828	4	72.7250	5,818	12,606	151,268
2	50.9125	4,073	8,825	105,898	5	76.3375	6,107	13,232	158,782
3	53.4375	4,275	9,263	111,150	6	80.1125	6,409	13,886	166,634
4	56.1375	4,491	9,731	116,766	8312S				
5	58.9250	4,714	10,214	122,564	1	69.6375	5,571	12,071	144,846
6	61.8875	4,951	10,727	128,726	2	73.1250	5,850	12,675	152,100
8306T					3	76.7875	6,143	13,310	159,718
1	49.9250	3,994	8,654	103,844	4	80.6125	6,449	13,973	167,674
2	52.4375	4,195	9,089	109,070	5	84.6375	6,771	14,671	176,046
3	55.0375	4,403	9,540	114,478	6	88.8500	7,108	15,401	184,808
4	57.8250	4,626	10,023	120,276					
5	60.6875	4,855	10,519	126,230					
6	63.7500	5,100	11,050	132,600					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8312T					8320T				
1	72.4250	5,794	12,554	150,644	1	33.0500	2,644	5,729	68,744
2	76.0500	6,084	13,182	158,184	2	34.7000	2,776	6,015	72,176
3	79.8625	6,389	13,843	166,114	3	36.4375	2,915	6,316	75,790
4	83.8375	6,707	14,532	174,382	4	38.2625	3,061	6,632	79,586
5	88.0250	7,042	15,258	183,092	5	40.1750	3,214	6,964	83,564
6	92.4000	7,392	16,016	192,192	8321S				
8316S					1	34.5125	2,761	5,982	71,786
1	28.1750	2,254	4,884	58,604	2	36.2500	2,900	6,283	75,400
2	29.5750	2,366	5,126	61,516	3	38.0500	3,044	6,595	79,144
3	31.0875	2,487	5,389	64,662	4	39.9500	3,196	6,925	83,096
4	32.6250	2,610	5,655	67,860	5	41.9500	3,356	7,271	87,256
5	34.2500	2,740	5,937	71,240	8321T				
8316T					1	35.5500	2,844	6,162	73,944
1	29.0250	2,322	5,031	60,372	2	37.3375	2,987	6,472	77,662
2	30.4625	2,437	5,280	63,362	3	39.1875	3,135	6,793	81,510
3	32.0250	2,562	5,551	66,612	4	41.1500	3,292	7,133	85,592
4	33.6000	2,688	5,824	69,888	5	43.2125	3,457	7,490	89,882
5	35.2750	2,822	6,114	73,372	8322S				
8318S					1	41.5500	3,324	7,202	86,424
1	38.6375	3,091	6,697	80,366	2	43.6375	3,491	7,564	90,766
2	40.5625	3,245	7,031	84,370	3	45.8125	3,665	7,941	95,290
3	42.5875	3,407	7,382	88,582	4	48.1000	3,848	8,337	100,048
4	44.7000	3,576	7,748	92,976	5	50.5125	4,041	8,756	105,066
5	46.9375	3,755	8,136	97,630	8322T				
8318T					1	42.8000	3,424	7,419	89,024
1	39.8000	3,184	6,899	82,784	2	44.9500	3,596	7,791	93,496
2	41.7750	3,342	7,241	86,892	3	47.1875	3,775	8,179	98,150
3	43.8625	3,509	7,603	91,234	4	49.5375	3,963	8,587	103,038
4	46.0375	3,683	7,980	95,758	5	52.0250	4,162	9,018	108,212
5	48.3500	3,868	8,381	100,568	8324S				
8320S					1	42.7875	3,423	7,417	88,998
1	32.0875	2,567	5,562	66,742	2	44.9375	3,595	7,789	93,470
2	33.6875	2,695	5,839	70,070	3	47.1625	3,773	8,175	98,098
3	35.3750	2,830	6,132	73,580	4	49.5125	3,961	8,582	102,986
4	37.1500	2,972	6,439	77,272	5	51.9875	4,159	9,011	108,134
5	39.0000	3,120	6,760	81,120					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8324T					8350S				
1	44.0750	3,526	7,640	91,676	1	125.9856	10,079	21,838	262,050
2	46.2875	3,703	8,023	96,278	8414S				
3	48.5750	3,886	8,420	101,036	1	51.3875	4,111	8,907	106,886
4	51.0000	4,080	8,840	106,080	2	53.9375	4,315	9,349	112,190
5	53.5500	4,284	9,282	111,384	3	56.6500	4,532	9,819	117,832
8326S					4	59.4625	4,757	10,307	123,682
1	41.2375	3,299	7,148	85,774	5	62.4500	4,996	10,825	129,896
2	43.2875	3,463	7,503	90,038	8414T				
3	45.4625	3,637	7,880	94,562	1	52.9250	4,234	9,174	110,084
4	47.7375	3,819	8,275	99,294	2	55.5500	4,444	9,629	115,544
5	50.1250	4,010	8,688	104,260	3	58.3500	4,668	10,114	121,368
6	52.6250	4,210	9,122	109,460	4	61.2500	4,900	10,617	127,400
7	55.2750	4,422	9,581	114,972	5	64.3250	5,146	11,150	133,796
8326T					8415S				
1	42.4750	3,398	7,362	88,348	1	56.4875	4,519	9,791	117,494
2	44.5875	3,567	7,729	92,742	2	59.3125	4,745	10,281	123,370
3	46.8250	3,746	8,116	97,396	3	62.2625	4,981	10,792	129,506
4	49.1750	3,934	8,524	102,284	4	65.3750	5,230	11,332	135,980
5	51.6250	4,130	8,948	107,380	5	68.6375	5,491	11,897	142,766
6	54.2000	4,336	9,395	112,736	6	72.0750	5,766	12,493	149,916
7	56.9375	4,555	9,869	118,430	7	75.6875	6,055	13,119	157,430
8340S					8415T				
1	42.8750	3,430	7,432	89,180	1	58.1875	4,655	10,086	121,030
2	45.0250	3,602	7,804	93,652	2	61.0875	4,887	10,589	127,062
3	47.2625	3,781	8,192	98,306	3	64.1250	5,130	11,115	133,380
4	49.6125	3,969	8,600	103,194	4	67.3375	5,387	11,672	140,062
5	52.1000	4,168	9,031	108,368	5	70.7000	5,656	12,255	147,056
6	54.7125	4,377	9,484	113,802	6	74.2375	5,939	12,868	154,414
7	57.4625	4,597	9,960	119,522	7	77.9625	6,237	13,514	162,162
8340T					8420S				
1	44.1625	3,533	7,655	91,858	1	42.0250	3,362	7,284	87,412
2	46.3750	3,710	8,038	96,460	2	44.1375	3,531	7,651	91,806
3	48.6750	3,894	8,437	101,244	3	46.3500	3,708	8,034	96,408
4	51.1000	4,088	8,857	106,288	4	48.6625	3,893	8,435	101,218
5	53.6625	4,293	9,302	111,618	5	51.0750	4,086	8,853	106,236
6	56.3500	4,508	9,767	117,208					
7	59.1875	4,735	10,259	123,110					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8420T					8444T				
1	43.2875	3,463	7,503	90,038	1	35.5750	2,846	6,166	73,996
2	45.4625	3,637	7,880	94,562	2	37.3125	2,985	6,468	77,610
3	47.7375	3,819	8,275	99,294	3	39.1375	3,131	6,784	81,406
4	50.1250	4,010	8,688	104,260	4	41.0875	3,287	7,122	85,462
5	52.6125	4,209	9,120	109,434	5	43.0875	3,447	7,469	89,622
8434S					8446S				
1	51.3875	4,111	8,907	106,886	6	45.2125	3,617	7,837	94,042
2	53.9375	4,315	9,349	112,190	7	47.4500	3,796	8,225	98,696
3	56.6500	4,532	9,819	117,832	8	49.8500	3,988	8,641	103,688
4	59.4625	4,757	10,307	123,682	9	52.2750	4,182	9,061	108,732
5	62.4500	4,996	10,825	129,896	10	54.9375	4,395	9,523	114,270
8434T					8446T				
1	52.9250	4,234	9,174	110,084	1	32.5625	2,605	5,644	67,730
2	55.5500	4,444	9,629	115,544	2	34.1875	2,735	5,926	71,110
3	58.3500	4,668	10,114	121,368	3	35.8875	2,871	6,221	74,646
4	61.2500	4,900	10,617	127,400	4	37.6875	3,015	6,533	78,390
5	64.3250	5,146	11,150	133,796	5	39.5625	3,165	6,858	82,290
8444S					8446S				
1	34.5375	2,763	5,987	71,838	1	33.5375	2,683	5,813	69,758
2	36.2250	2,898	6,279	75,348	2	35.2125	2,817	6,104	73,242
3	38.0000	3,040	6,587	79,040	3	36.9625	2,957	6,407	76,882
4	39.8875	3,191	6,914	82,966	4	38.8125	3,105	6,728	80,730
5	41.8375	3,347	7,252	87,022	5	40.7500	3,260	7,063	84,760
6	43.9000	3,512	7,609	91,312	8452S				
7	46.0625	3,685	7,984	95,810	1	44.3750	3,550	7,692	92,300
8	48.4000	3,872	8,389	100,672	2	46.5875	3,727	8,075	96,902
9	50.7500	4,060	8,797	105,560	3	48.9375	3,915	8,483	101,790
10	53.3375	4,267	9,245	110,942	4	51.3875	4,111	8,907	106,886
11	56.0125	4,481	9,709	116,506	5	53.9375	4,315	9,349	112,190
					8452T				
					1	45.7125	3,657	7,924	95,082
					2	47.9875	3,839	8,318	99,814
					3	50.4000	4,032	8,736	104,832
					4	52.9250	4,234	9,174	110,084
					5	55.5500	4,444	9,629	115,544



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8504S					8508S				
1	36.0125	2,881	6,242	74,906	1	52.4250	4,194	9,087	109,044
2	43.7875	3,503	7,590	91,078	2	55.0875	4,407	9,549	114,582
3	45.9625	3,677	7,967	95,602	3	57.8250	4,626	10,023	120,276
4	47.1125	3,769	8,166	97,994	4	60.7250	4,858	10,526	126,308
5	48.2250	3,858	8,359	100,308	5	63.7375	5,099	11,048	132,574
6	49.4500	3,956	8,571	102,856	6	66.9375	5,355	11,603	139,230
7	50.6375	4,051	8,777	105,326	8508T				
8	51.9375	4,155	9,003	108,030	1	54.0000	4,320	9,360	112,320
9	53.1750	4,254	9,217	110,604	2	56.7375	4,539	9,835	118,014
10	54.5000	4,360	9,447	113,360	3	59.5625	4,765	10,324	123,890
11	55.8125	4,465	9,674	116,090	4	62.5500	5,004	10,842	130,104
8504T					5	65.6500	5,252	11,379	136,552
1	37.0875	2,967	6,429	77,142	6	68.9500	5,516	11,951	143,416
2	45.1000	3,608	7,817	93,808	8510S				
3	47.3375	3,787	8,205	98,462	1	60.5625	4,845	10,498	125,970
4	48.5250	3,882	8,411	100,932	2	63.5750	5,086	11,020	132,236
5	49.6750	3,974	8,610	103,324	3	66.7750	5,342	11,574	138,892
6	50.9375	4,075	8,829	105,950	4	70.1250	5,610	12,155	145,860
7	52.1625	4,173	9,042	108,498	5	73.6125	5,889	12,760	153,114
8	53.5000	4,280	9,273	111,280	6	77.2500	6,180	13,390	160,680
9	54.7750	4,382	9,494	113,932	8510T				
10	56.1375	4,491	9,731	116,766	1	62.8000	5,024	10,885	130,624
11	57.4875	4,599	9,965	119,574	2	65.9250	5,274	11,427	137,124
8506S					3	69.2500	5,540	12,003	144,040
1	48.4750	3,878	8,402	100,828	4	72.7250	5,818	12,606	151,268
2	50.9125	4,073	8,825	105,898	5	76.3375	6,107	13,232	158,782
3	53.4375	4,275	9,263	111,150	6	80.1125	6,409	13,886	166,634
4	56.1375	4,491	9,731	116,766	8512S				
5	58.9250	4,714	10,214	122,564	1	69.6375	5,571	12,071	144,846
6	61.8875	4,951	10,727	128,726	2	73.1250	5,850	12,675	152,100
8506T					3	76.7875	6,143	13,310	159,718
1	49.9250	3,994	8,654	103,844	4	80.6125	6,449	13,973	167,674
2	52.4375	4,195	9,089	109,070	5	84.6375	6,771	14,671	176,046
3	55.0375	4,403	9,540	114,478	6	88.8500	7,108	15,401	184,808
4	57.8250	4,626	10,023	120,276					
5	60.6875	4,855	10,519	126,230					
6	63.7500	5,100	11,050	132,600					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8512T					8530T				
1	72.4250	5,794	12,554	150,644	1	35.5750	2,846	6,166	73,996
2	76.0500	6,084	13,182	158,184	2	37.3125	2,985	6,468	77,610
3	79.8625	6,389	13,843	166,114	3	39.1375	3,131	6,784	81,406
4	83.8375	6,707	14,532	174,382	4	41.0875	3,287	7,122	85,462
5	88.0250	7,042	15,258	183,092	5	43.0875	3,447	7,469	89,622
6	92.4000	7,392	16,016	192,192	6	45.2125	3,617	7,837	94,042
8520S					7	47.4500	3,796	8,225	98,696
1	125.9856	10,079	21,838	262,050	8	49.8500	3,988	8,641	103,688
8529S					9	52.2750	4,182	9,061	108,732
1	27.9125	2,233	4,838	58,058	10	54.9375	4,395	9,523	114,270
2	29.3125	2,345	5,081	60,970	11	57.6875	4,615	9,999	119,990
3	30.7625	2,461	5,332	63,986	8532S				
4	32.3125	2,585	5,601	67,210	1	51.3875	4,111	8,907	106,886
5	33.9250	2,714	5,880	70,564	2	53.9375	4,315	9,349	112,190
8529T					3	56.6500	4,532	9,819	117,832
1	28.7500	2,300	4,983	59,800	4	59.4625	4,757	10,307	123,682
2	30.1875	2,415	5,233	62,790	5	62.4500	4,996	10,825	129,896
3	31.6875	2,535	5,493	65,910	8532T				
4	33.2875	2,663	5,770	69,238	1	52.9250	4,234	9,174	110,084
5	34.9375	2,795	6,056	72,670	2	55.5500	4,444	9,629	115,544
8530S					3	58.3500	4,668	10,114	121,368
1	34.5375	2,763	5,987	71,838	4	61.2500	4,900	10,617	127,400
2	36.2250	2,898	6,279	75,348	5	64.3250	5,146	11,150	133,796
3	38.0000	3,040	6,587	79,040	8534S				
4	39.8875	3,191	6,914	82,966	1	51.3875	4,111	8,907	106,886
5	41.8375	3,347	7,252	87,022	2	53.9375	4,315	9,349	112,190
6	43.9000	3,512	7,609	91,312	3	56.6500	4,532	9,819	117,832
7	46.0625	3,685	7,984	95,810	4	59.4625	4,757	10,307	123,682
8	48.4000	3,872	8,389	100,672	5	62.4500	4,996	10,825	129,896
9	50.7500	4,060	8,797	105,560	8534T				
10	53.3375	4,267	9,245	110,942	1	52.9250	4,234	9,174	110,084
11	56.0125	4,481	9,709	116,506	2	55.5500	4,444	9,629	115,544
					3	58.3500	4,668	10,114	121,368
					4	61.2500	4,900	10,617	127,400
					5	64.3250	5,146	11,150	133,796



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8540S					8552T				
1	56.4875	4,519	9,791	117,494	1	56.6750	4,534	9,824	117,884
2	59.3125	4,745	10,281	123,370	2	59.5250	4,762	10,318	123,812
3	62.2625	4,981	10,792	129,506	3	62.4750	4,998	10,829	129,948
4	65.3750	5,230	11,332	135,980	4	65.6000	5,248	11,371	136,448
5	68.6375	5,491	11,897	142,766	5	68.9000	5,512	11,943	143,312
6	72.0750	5,766	12,493	149,916	6	72.3250	5,786	12,536	150,436
7	75.6875	6,055	13,119	157,430	8554S				
8540T					1	58.5625	4,685	10,151	121,810
1	58.1875	4,655	10,086	121,030	2	61.5000	4,920	10,660	127,920
2	61.0875	4,887	10,589	127,062	3	64.5750	5,166	11,193	134,316
3	64.1250	5,130	11,115	133,380	4	67.7875	5,423	11,750	140,998
4	67.3375	5,387	11,672	140,062	5	71.1875	5,695	12,339	148,070
5	70.7000	5,656	12,255	147,056	6	74.7500	5,980	12,957	155,480
6	74.2375	5,939	12,868	154,414	8554T				
7	77.9625	6,237	13,514	162,162	1	60.3250	4,826	10,456	125,476
8550S					2	63.3500	5,068	10,981	131,768
1	50.6000	4,048	8,771	105,248	3	66.5125	5,321	11,529	138,346
2	53.1250	4,250	9,208	110,500	4	69.8250	5,586	12,103	145,236
3	55.7875	4,463	9,670	116,038	5	73.3250	5,866	12,710	152,516
4	58.5625	4,685	10,151	121,810	6	76.9875	6,159	13,345	160,134
5	61.5000	4,920	10,660	127,920	8560S				
6	64.5750	5,166	11,193	134,316	1	28.1750	2,254	4,884	58,604
8550T					2	29.5750	2,366	5,126	61,516
1	52.1125	4,169	9,033	108,394	3	31.0875	2,487	5,389	64,662
2	54.7250	4,378	9,486	113,828	4	32.6250	2,610	5,655	67,860
3	57.4625	4,597	9,960	119,522	5	34.2500	2,740	5,937	71,240
4	60.3250	4,826	10,456	125,476	8560T				
5	63.3500	5,068	10,981	131,768	1	29.0250	2,322	5,031	60,372
6	66.5125	5,321	11,529	138,346	2	30.4625	2,437	5,280	63,362
8552S					3	32.0250	2,562	5,551	66,612
1	55.0250	4,402	9,538	114,452	4	33.6000	2,688	5,824	69,888
2	57.7875	4,623	10,017	120,198	5	35.2750	2,822	6,114	73,372
3	60.6500	4,852	10,513	126,152					
4	63.6875	5,095	11,039	132,470					
5	66.8875	5,351	11,594	139,126					
6	70.2125	5,617	12,170	146,042					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8562S					8568S				
1	32.0875	2,567	5,562	66,742	1	41.5500	3,324	7,202	86,424
2	33.6875	2,695	5,839	70,070	2	43.6375	3,491	7,564	90,766
3	35.3750	2,830	6,132	73,580	3	45.8125	3,665	7,941	95,290
4	37.1500	2,972	6,439	77,272	4	48.1000	3,848	8,337	100,048
5	39.0000	3,120	6,760	81,120	5	50.5125	4,041	8,756	105,066
8562T					8568T				
1	33.0500	2,644	5,729	68,744	1	42.8000	3,424	7,419	89,024
2	34.7000	2,776	6,015	72,176	2	44.9500	3,596	7,791	93,496
3	36.4375	2,915	6,316	75,790	3	47.1875	3,775	8,179	98,150
4	38.2625	3,061	6,632	79,586	4	49.5375	3,963	8,587	103,038
5	40.1750	3,214	6,964	83,564	5	52.0250	4,162	9,018	108,212
8564S					8572S				
1	34.5125	2,761	5,982	71,786	1	42.7875	3,423	7,417	88,998
2	36.2500	2,900	6,283	75,400	2	44.9375	3,595	7,789	93,470
3	38.0500	3,044	6,595	79,144	3	47.1625	3,773	8,175	98,098
4	39.9500	3,196	6,925	83,096	4	49.5125	3,961	8,582	102,986
5	41.9500	3,356	7,271	87,256	5	51.9875	4,159	9,011	108,134
8564T					8572T				
1	35.5500	2,844	6,162	73,944	1	44.0750	3,526	7,640	91,676
2	37.3375	2,987	6,472	77,662	2	46.2875	3,703	8,023	96,278
3	39.1875	3,135	6,793	81,510	3	48.5750	3,886	8,420	101,036
4	41.1500	3,292	7,133	85,592	4	51.0000	4,080	8,840	106,080
5	43.2125	3,457	7,490	89,882	5	53.5500	4,284	9,282	111,384
8566S					8574S				
1	38.6375	3,091	6,697	80,366	1	41.2375	3,299	7,148	85,774
2	40.5625	3,245	7,031	84,370	2	43.2875	3,463	7,503	90,038
3	42.5875	3,407	7,382	88,582	3	45.4625	3,637	7,880	94,562
4	44.7000	3,576	7,748	92,976	4	47.7375	3,819	8,275	99,294
5	46.9375	3,755	8,136	97,630	5	50.1250	4,010	8,688	104,260
8566T					8574T				
1	39.8000	3,184	6,899	82,784	6	52.6250	4,210	9,122	109,460
2	41.7750	3,342	7,241	86,892	7	55.2750	4,422	9,581	114,972
3	43.8625	3,509	7,603	91,234					
4	46.0375	3,683	7,980	95,758					
5	48.3500	3,868	8,381	100,568					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8574T					8601S				
1	42.4750	3,398	7,362	88,348	1	34.0125	2,721	5,896	70,746
2	44.5875	3,567	7,729	92,742	2	35.7125	2,857	6,190	74,282
3	46.8250	3,746	8,116	97,396	3	37.5250	3,002	6,504	78,052
4	49.1750	3,934	8,524	102,284	4	39.3875	3,151	6,827	81,926
5	51.6250	4,130	8,948	107,380	5	41.3500	3,308	7,167	86,008
6	54.2000	4,336	9,395	112,736	8601T				
7	56.9375	4,555	9,869	118,430	1	35.0375	2,803	6,073	72,878
8578S					2	36.7875	2,943	6,377	76,518
1	42.8750	3,430	7,432	89,180	3	38.6500	3,092	6,699	80,392
2	45.0250	3,602	7,804	93,652	4	40.5750	3,246	7,033	84,396
3	47.2625	3,781	8,192	98,306	5	42.5875	3,407	7,382	88,582
4	49.6125	3,969	8,600	103,194	8602S				
5	52.1000	4,168	9,031	108,368	1	41.3500	3,308	7,167	86,008
6	54.7125	4,377	9,484	113,802	2	43.4000	3,472	7,523	90,272
7	57.4625	4,597	9,960	119,522	3	45.5750	3,646	7,900	94,796
8578T					4	47.8625	3,829	8,296	99,554
1	44.1625	3,533	7,655	91,858	5	50.2625	4,021	8,712	104,546
2	46.3750	3,710	8,038	96,460	8602T				
3	48.6750	3,894	8,437	101,244	1	42.5875	3,407	7,382	88,582
4	51.1000	4,088	8,857	106,288	2	44.7000	3,576	7,748	92,976
5	53.6625	4,293	9,302	111,618	3	46.9375	3,755	8,136	97,630
6	56.3500	4,508	9,767	117,208	4	49.3000	3,944	8,545	102,544
7	59.1875	4,735	10,259	123,110	5	51.7750	4,142	8,974	107,692
8600S					8603S				
1	29.5750	2,366	5,126	61,516	1	49.0750	3,926	8,506	102,076
2	31.0875	2,487	5,389	64,662	2	51.5125	4,121	8,929	107,146
3	32.6250	2,610	5,655	67,860	3	54.1000	4,328	9,377	112,528
4	34.2500	2,740	5,937	71,240	4	56.8000	4,544	9,845	118,144
5	35.9625	2,877	6,234	74,802	5	59.6500	4,772	10,339	124,072
8600T					8603T				
1	30.4625	2,437	5,280	63,362	1	50.5500	4,044	8,762	105,144
2	32.0250	2,562	5,551	66,612	2	53.0625	4,245	9,198	110,370
3	33.6000	2,688	5,824	69,888	3	55.7250	4,458	9,659	115,908
4	35.2750	2,822	6,114	73,372	4	58.5000	4,680	10,140	121,680
5	37.0375	2,963	6,420	77,038	5	61.4375	4,915	10,649	127,790



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
8604S					9155S				
1	58.1875	4,655	10,086	121,030	1	48.8000	3,904	8,459	101,504
2	61.0875	4,887	10,589	127,062	2	51.2375	4,099	8,881	106,574
3	64.1625	5,133	11,122	133,458	3	53.7875	4,303	9,323	111,878
4	67.3375	5,387	11,672	140,062	4	56.4875	4,519	9,791	117,494
5	70.7125	5,657	12,257	147,082	5	59.3125	4,745	10,281	123,370
8604T					9155T				
1	59.9375	4,795	10,389	124,670	1	50.2625	4,021	8,712	104,546
2	62.9250	5,034	10,907	130,884	2	52.7750	4,222	9,148	109,772
3	66.0875	5,287	11,455	137,462	3	55.4000	4,432	9,603	115,232
4	69.3625	5,549	12,023	144,274	4	58.1875	4,655	10,086	121,030
5	72.8375	5,827	12,625	151,502	5	61.0875	4,887	10,589	127,062
9144S					9156S				
1	43.0000	3,440	7,453	89,440	1	53.7875	4,303	9,323	111,878
2	45.1500	3,612	7,826	93,912	2	56.4875	4,519	9,791	117,494
3	47.4000	3,792	8,216	98,592	3	59.3125	4,745	10,281	123,370
4	49.7625	3,981	8,626	103,506	4	62.2625	4,981	10,792	129,506
5	52.2625	4,181	9,059	108,706	5	65.3750	5,230	11,332	135,980
9144T					9156T				
1	44.2875	3,543	7,677	92,118	1	55.4000	4,432	9,603	115,232
2	46.5000	3,720	8,060	96,720	2	58.1875	4,655	10,086	121,030
3	48.8250	3,906	8,463	101,556	3	61.0875	4,887	10,589	127,062
4	51.2500	4,100	8,883	106,600	4	64.1250	5,130	11,115	133,380
5	53.8250	4,306	9,330	111,956	5	67.3375	5,387	11,672	140,062
9151S					9157S				
1	58.1875	4,655	10,086	121,030	1	53.7875	4,303	9,323	111,878
2	61.0875	4,887	10,589	127,062	2	56.4875	4,519	9,791	117,494
3	64.1625	5,133	11,122	133,458	3	59.3125	4,745	10,281	123,370
4	67.3375	5,387	11,672	140,062	4	62.2625	4,981	10,792	129,506
5	70.7125	5,657	12,257	147,082	5	65.3750	5,230	11,332	135,980
9151T					9157T				
1	59.9375	4,795	10,389	124,670	1	55.4000	4,432	9,603	115,232
2	62.9250	5,034	10,907	130,884	2	58.1875	4,655	10,086	121,030
3	66.0875	5,287	11,455	137,462	3	61.0875	4,887	10,589	127,062
4	69.3625	5,549	12,023	144,274	4	64.1250	5,130	11,115	133,380
5	72.8375	5,827	12,625	151,502	5	67.3375	5,387	11,672	140,062



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9202S					9206S				
1	38.9000	3,112	6,743	80,912	1	48.6625	3,893	8,435	101,218
2	40.8250	3,266	7,076	84,916	2	51.0875	4,087	8,855	106,262
3	42.8750	3,430	7,432	89,180	3	53.6375	4,291	9,297	111,566
4	45.0250	3,602	7,804	93,652	4	56.3125	4,505	9,761	117,130
5	47.2625	3,781	8,192	98,306	5	59.1250	4,730	10,248	122,980
9202T					9206T				
1	40.0625	3,205	6,944	83,330	1	50.1250	4,010	8,688	104,260
2	42.0500	3,364	7,289	87,464	2	52.6250	4,210	9,122	109,460
3	44.1625	3,533	7,655	91,858	3	55.2500	4,420	9,577	114,920
4	46.3750	3,710	8,038	96,460	4	58.0000	4,640	10,053	120,640
5	48.6750	3,894	8,437	101,244	5	60.9000	4,872	10,556	126,672
9203S					9209S				
1	42.8750	3,430	7,432	89,180	1	31.3625	2,509	5,436	65,234
2	45.0250	3,602	7,804	93,652	2	32.9500	2,636	5,711	68,536
3	47.2625	3,781	8,192	98,306	3	34.5750	2,766	5,993	71,916
4	49.6125	3,969	8,600	103,194	4	36.3125	2,905	6,294	75,530
5	52.1000	4,168	9,031	108,368	5	38.1250	3,050	6,608	79,300
9203T					9209T				
1	44.1625	3,533	7,655	91,858	1	32.3000	2,584	5,599	67,184
2	46.3750	3,710	8,038	96,460	2	33.9375	2,715	5,883	70,590
3	48.6750	3,894	8,437	101,244	3	35.6125	2,849	6,173	74,074
4	51.1000	4,088	8,857	106,288	4	37.4000	2,992	6,483	77,792
5	53.6625	4,293	9,302	111,618	5	39.2750	3,142	6,808	81,692
9204S					9212S				
1	46.1500	3,692	7,999	95,992	1	41.0750	3,286	7,120	85,436
2	48.4625	3,877	8,400	100,802	2	43.1375	3,451	7,477	89,726
3	50.8875	4,071	8,821	105,846	3	45.2625	3,621	7,846	94,146
4	53.4250	4,274	9,260	111,124	4	47.5375	3,803	8,240	98,878
5	56.1000	4,488	9,724	116,688	5	49.9250	3,994	8,654	103,844
9204T					9212T				
1	47.5375	3,803	8,240	98,878	1	42.3125	3,385	7,334	88,010
2	49.9125	3,993	8,652	103,818	2	44.4375	3,555	7,703	92,430
3	52.4125	4,193	9,085	109,018	3	46.6250	3,730	8,082	96,980
4	55.0250	4,402	9,538	114,452	4	48.9625	3,917	8,487	101,842
5	57.7875	4,623	10,017	120,198	5	51.4250	4,114	8,914	106,964



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9213S					9230S				
1	44.1500	3,532	7,653	91,832	1	35.9625	2,877	6,234	74,802
2	46.3750	3,710	8,038	96,460	2	37.7625	3,021	6,546	78,546
3	48.6625	3,893	8,435	101,218	3	39.6375	3,171	6,871	82,446
4	51.0875	4,087	8,855	106,262	4	41.6375	3,331	7,217	86,606
5	53.6750	4,294	9,304	111,644	5	43.7250	3,498	7,579	90,948
9213T					9230T				
1	45.4750	3,638	7,882	94,588	1	37.0375	2,963	6,420	77,038
2	47.7625	3,821	8,279	99,346	2	38.9000	3,112	6,743	80,912
3	50.1250	4,010	8,688	104,260	3	40.8250	3,266	7,076	84,916
4	52.6250	4,210	9,122	109,460	4	42.8875	3,431	7,434	89,206
5	55.2875	4,423	9,583	114,998	5	45.0375	3,603	7,807	93,678
9220S					9232S				
1	48.1875	3,855	8,353	100,230	1	75.1375	6,011	13,024	156,286
2	50.6000	4,048	8,771	105,248	9232T				
3	53.1375	4,251	9,211	110,526	1	77.3875	6,191	13,414	160,966
4	55.7875	4,463	9,670	116,038	9234S				
5	58.5625	4,685	10,151	121,810	1	28.5500	2,284	4,949	59,384
9220T					2	29.9625	2,397	5,194	62,322
1	49.6375	3,971	8,604	103,246	3	31.4625	2,517	5,454	65,442
2	52.1125	4,169	9,033	108,394	4	33.0375	2,643	5,727	68,718
3	54.7375	4,379	9,488	113,854	5	34.6750	2,774	6,010	72,124
4	57.4625	4,597	9,960	119,522	9234T				
5	60.3250	4,826	10,456	125,476	1	29.4125	2,353	5,098	61,178
9221S					2	30.8625	2,469	5,350	64,194
1	53.0125	4,241	9,189	110,266	3	32.4125	2,593	5,618	67,418
2	55.6500	4,452	9,646	115,752	4	34.0250	2,722	5,898	70,772
3	58.4500	4,676	10,131	121,576	5	35.7125	2,857	6,190	74,282
4	61.3750	4,910	10,638	127,660	9236S				
5	64.4250	5,154	11,167	134,004	1	28.5500	2,284	4,949	59,384
9221T					2	29.9625	2,397	5,194	62,322
1	54.6000	4,368	9,464	113,568	3	31.4625	2,517	5,454	65,442
2	57.3250	4,586	9,936	119,236	4	33.0375	2,643	5,727	68,718
3	60.2000	4,816	10,435	125,216	5	34.6750	2,774	6,010	72,124
4	63.2125	5,057	10,957	131,482					
5	66.3625	5,309	11,503	138,034					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9236T					9242T				
1	29.4125	2,353	5,098	61,178	1	59.4875	4,759	10,311	123,734
2	30.8625	2,469	5,350	64,194	2	62.4500	4,996	10,825	129,896
3	32.4125	2,593	5,618	67,418	3	65.5750	5,246	11,366	136,396
4	34.0250	2,722	5,898	70,772	4	68.8500	5,508	11,934	143,208
5	35.7125	2,857	6,190	74,282	5	72.3000	5,784	12,532	150,384
9240S					9247S				
1	50.5875	4,047	8,769	105,222	1	45.0250	3,602	7,804	93,652
2	53.1125	4,249	9,206	110,474	2	47.2625	3,781	8,192	98,306
3	55.7750	4,462	9,668	116,012	3	49.6125	3,969	8,600	103,194
4	58.5625	4,685	10,151	121,810	4	52.1000	4,168	9,031	108,368
5	61.4875	4,919	10,658	127,894	5	54.7125	4,377	9,484	113,802
9240T					9247T				
1	52.1000	4,168	9,031	108,368	6	57.4625	4,597	9,960	119,522
2	54.7000	4,376	9,481	113,776	7	60.3250	4,826	10,456	125,476
3	57.4500	4,596	9,958	119,496	1	46.3750	3,710	8,038	96,460
4	60.3250	4,826	10,456	125,476	2	48.6750	3,894	8,437	101,244
5	63.3375	5,067	10,979	131,742	3	51.1000	4,088	8,857	106,288
9241S					9251S				
1	54.9875	4,399	9,531	114,374	4	53.6625	4,293	9,302	111,618
2	57.7500	4,620	10,010	120,120	5	56.3500	4,508	9,767	117,208
3	60.6250	4,850	10,508	126,100	6	59.1875	4,735	10,259	123,110
4	63.6625	5,093	11,035	132,418	7	62.1375	4,971	10,771	129,246
5	66.8500	5,348	11,587	139,048	1	59.0125	4,721	10,229	122,746
9241T					9251T				
1	56.6375	4,531	9,817	117,806	2	61.9750	4,958	10,742	128,908
2	59.4875	4,759	10,311	123,734	3	65.0875	5,207	11,282	135,382
3	62.4500	4,996	10,825	129,896	4	68.3250	5,466	11,843	142,116
4	65.5750	5,246	11,366	136,396	5	71.7500	5,740	12,437	149,240
5	68.8500	5,508	11,934	143,208	6	75.3375	6,027	13,059	156,702
9242S					9251T				
1	57.7500	4,620	10,010	120,120	7	79.1000	6,328	13,711	164,528
2	60.6250	4,850	10,508	126,100	1	60.7875	4,863	10,537	126,438
3	63.6625	5,093	11,035	132,418	2	63.8375	5,107	11,065	132,782
4	66.8500	5,348	11,587	139,048	3	67.0375	5,363	11,620	139,438
5	70.2000	5,616	12,168	146,016	4	70.3750	5,630	12,198	146,380
					5	73.9000	5,912	12,809	153,712
					6	77.6000	6,208	13,451	161,408
					7	81.4750	6,518	14,122	169,468



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9252S					9255T				
1	45.7375	3,659	7,928	95,134	1	59.6500	4,772	10,339	124,072
2	48.0375	3,843	8,327	99,918	2	62.6125	5,009	10,853	130,234
3	50.4375	4,035	8,743	104,910	3	65.7500	5,260	11,397	136,760
4	52.9750	4,238	9,182	110,188	4	69.0500	5,524	11,969	143,624
5	55.6125	4,449	9,640	115,674	5	72.4875	5,799	12,565	150,774
6	58.3875	4,671	10,121	121,446	9258S				
7	61.2875	4,903	10,623	127,478	1	67.1625	5,373	11,642	139,698
9252T					2	70.5250	5,642	12,224	146,692
1	47.1125	3,769	8,166	97,994	3	74.0625	5,925	12,838	154,050
2	49.4750	3,958	8,576	102,908	4	77.7500	6,220	13,477	161,720
3	51.9500	4,156	9,005	108,056	5	81.6500	6,532	14,153	169,832
4	54.5625	4,365	9,458	113,490	9258T				
5	57.2750	4,582	9,928	119,132	1	69.1750	5,534	11,990	143,884
6	60.1375	4,811	10,424	125,086	2	72.6375	5,811	12,591	151,086
7	63.1250	5,050	10,942	131,300	3	76.2875	6,103	13,223	158,678
9254S					4	80.0875	6,407	13,882	166,582
1	45.7375	3,659	7,928	95,134	5	84.1000	6,728	14,577	174,928
2	48.0375	3,843	8,327	99,918	9328S				
3	50.4375	4,035	8,743	104,910	1	31.1375	2,491	5,397	64,766
4	52.9750	4,238	9,182	110,188	2	33.7250	2,698	5,846	70,148
5	55.6125	4,449	9,640	115,674	3	36.3125	2,905	6,294	75,530
6	58.3875	4,671	10,121	121,446	4	38.9125	3,113	6,745	80,938
7	61.2875	4,903	10,623	127,478	5	41.5000	3,320	7,193	86,320
9254T					9328T				
1	47.1125	3,769	8,166	97,994	1	32.0750	2,566	5,560	66,716
2	49.4750	3,958	8,576	102,908	2	34.7375	2,779	6,021	72,254
3	51.9500	4,156	9,005	108,056	3	37.4000	2,992	6,483	77,792
4	54.5625	4,365	9,458	113,490	4	40.0750	3,206	6,946	83,356
5	57.2750	4,582	9,928	119,132	5	42.7500	3,420	7,410	88,920
6	60.1375	4,811	10,424	125,086	9329S				
7	63.1250	5,050	10,942	131,300	1	41.5000	3,320	7,193	86,320
9255S					2	44.1000	3,528	7,644	91,728
1	57.9125	4,633	10,038	120,458	3	46.7000	3,736	8,095	97,136
2	60.7875	4,863	10,537	126,438	4	49.2750	3,942	8,541	102,492
3	63.8375	5,107	11,065	132,782					
4	67.0375	5,363	11,620	139,438					
5	70.3750	5,630	12,198	146,380					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9329T					9332T				
1	42.7500	3,420	7,410	88,920	1	49.1750	3,934	8,524	102,284
2	45.4250	3,634	7,874	94,484	2	51.6250	4,130	8,948	107,380
3	48.1000	3,848	8,337	100,048	3	54.2000	4,336	9,395	112,736
4	50.7500	4,060	8,797	105,560	4	56.9375	4,555	9,869	118,430
9330S					9342S				
1	42.6750	3,414	7,397	88,764	1	44.0125	3,521	7,629	91,546
2	44.7875	3,583	7,763	93,158	2	46.1500	3,692	7,999	95,992
3	47.0375	3,763	8,153	97,838	3	48.4625	3,877	8,400	100,802
4	49.4000	3,952	8,563	102,752	4	50.8875	4,071	8,821	105,846
5	51.8750	4,150	8,992	107,900	5	53.4250	4,274	9,260	111,124
9330T					9342T				
1	43.9500	3,516	7,618	91,416	1	45.3375	3,627	7,859	94,302
2	46.1250	3,690	7,995	95,940	2	47.5375	3,803	8,240	98,878
3	48.4500	3,876	8,398	100,776	3	49.9125	3,993	8,652	103,818
4	50.8875	4,071	8,821	105,846	4	52.4125	4,193	9,085	109,018
5	53.4375	4,275	9,263	111,150	5	55.0250	4,402	9,538	114,452
9331S					9343S				
1	44.2500	3,540	7,670	92,040	1	37.4000	2,992	6,483	77,792
2	46.4750	3,718	8,056	96,668	2	39.2750	3,142	6,808	81,692
3	48.8000	3,904	8,459	101,504	3	41.2375	3,299	7,148	85,774
4	51.2375	4,099	8,881	106,574	4	43.2875	3,463	7,503	90,038
5	53.7875	4,303	9,323	111,878	5	45.4625	3,637	7,880	94,562
9331T					9343T				
1	45.5750	3,646	7,900	94,796	1	38.5250	3,082	6,678	80,132
2	47.8750	3,830	8,298	99,580	2	40.4500	3,236	7,011	84,136
3	50.2625	4,021	8,712	104,546	3	42.4750	3,398	7,362	88,348
4	52.7750	4,222	9,148	109,772	4	44.5875	3,567	7,729	92,742
5	55.4000	4,432	9,603	115,232	5	46.8250	3,746	8,116	97,396
9332S					9344S				
1	47.7375	3,819	8,275	99,294	1	43.1375	3,451	7,477	89,726
2	50.1250	4,010	8,688	104,260	2	45.2625	3,621	7,846	94,146
3	52.6250	4,210	9,122	109,460	3	47.5375	3,803	8,240	98,878
4	55.2750	4,422	9,581	114,972	4	49.9250	3,994	8,654	103,844
5	58.0250	4,642	10,058	120,692	5	52.4125	4,193	9,085	109,018



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9344T					9354T				
1	44.4375	3,555	7,703	92,430	1	53.6625	4,293	9,302	111,618
2	46.6250	3,730	8,082	96,980	2	56.3500	4,508	9,767	117,208
3	48.9625	3,917	8,487	101,842	3	59.1875	4,735	10,259	123,110
4	51.4250	4,114	8,914	106,964	4	62.1250	4,970	10,768	129,220
5	53.9875	4,319	9,358	112,294	5	65.2375	5,219	11,308	135,694
9345S					9357S				
1	52.4125	4,193	9,085	109,018	1	38.1250	3,050	6,608	79,300
2	55.0375	4,403	9,540	114,478	2	40.0375	3,203	6,940	83,278
3	57.7750	4,622	10,014	120,172	3	42.0250	3,362	7,284	87,412
4	60.6625	4,853	10,515	126,178	4	44.1375	3,531	7,651	91,806
5	63.7000	5,096	11,041	132,496	5	46.3500	3,708	8,034	96,408
9345T					9357T				
1	53.9875	4,319	9,358	112,294	6	48.6625	3,893	8,435	101,218
2	56.6875	4,535	9,826	117,910	7	51.0875	4,087	8,855	106,262
3	59.5125	4,761	10,316	123,786	8	53.6375	4,291	9,297	111,566
4	62.4875	4,999	10,831	129,974	9	56.3125	4,505	9,761	117,130
5	65.6125	5,249	11,373	136,474	10	59.1250	4,730	10,248	122,980
9346S					9357T				
1	45.9000	3,672	7,956	95,472	1	39.2750	3,142	6,808	81,692
2	48.1875	3,855	8,353	100,230	2	41.2375	3,299	7,148	85,774
3	50.6000	4,048	8,771	105,248	3	43.2875	3,463	7,503	90,038
4	53.1375	4,251	9,211	110,526	4	45.4625	3,637	7,880	94,562
5	55.7875	4,463	9,670	116,038	5	47.7375	3,819	8,275	99,294
9346T					9358S				
1	47.2750	3,782	8,194	98,332	1	54.7125	4,377	9,484	113,802
2	49.6375	3,971	8,604	103,246	2	57.4625	4,597	9,960	119,522
3	52.1125	4,169	9,033	108,394	3	60.3125	4,825	10,454	125,450
4	54.7375	4,379	9,488	113,854	4	63.3375	5,067	10,979	131,742
5	57.4625	4,597	9,960	119,522	5	66.5125	5,321	11,529	138,346
9354S									
1	52.1000	4,168	9,031	108,368					
2	54.7125	4,377	9,484	113,802					
3	57.4625	4,597	9,960	119,522					
4	60.3125	4,825	10,454	125,450					
5	63.3375	5,067	10,979	131,742					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9358T					9382T				
1	56.3500	4,508	9,767	117,208	1	58.3500	4,668	10,114	121,368
2	59.1875	4,735	10,259	123,110	2	61.2500	4,900	10,617	127,400
3	62.1250	4,970	10,768	129,220	3	64.3250	5,146	11,150	133,796
4	65.2375	5,219	11,308	135,694	4	67.5375	5,403	11,707	140,478
5	68.5125	5,481	11,876	142,506	5	70.9250	5,674	12,294	147,524
9375S					6	74.4750	5,958	12,909	154,908
1	68.0000	5,440	11,787	141,440	7	78.1875	6,255	13,553	162,630
2	71.4125	5,713	12,378	148,538	9386S				
3	74.9750	5,998	12,996	155,948	1	56.4875	4,519	9,791	117,494
4	78.7125	6,297	13,644	163,722	2	59.3125	4,745	10,281	123,370
5	82.6500	6,612	14,326	171,912	3	62.2625	4,981	10,792	129,506
9375T					4	65.3750	5,230	11,332	135,980
1	70.0375	5,603	12,140	145,678	5	68.6375	5,491	11,897	142,766
2	73.5500	5,884	12,749	152,984	6	70.3750	5,630	12,198	146,380
3	77.2250	6,178	13,386	160,628	7	72.0750	5,766	12,493	149,916
4	81.0750	6,486	14,053	168,636	8	73.9250	5,914	12,814	153,764
5	85.1250	6,810	14,755	177,060	9386T				
9376S					1	58.1875	4,655	10,086	121,030
1	44.5125	3,561	7,716	92,586	2	61.0875	4,887	10,589	127,062
2	46.7375	3,739	8,101	97,214	3	64.1250	5,130	11,115	133,380
3	49.0750	3,926	8,506	102,076	4	67.3375	5,387	11,672	140,062
4	51.5125	4,121	8,929	107,146	5	70.7000	5,656	12,255	147,056
5	54.1000	4,328	9,377	112,528	6	72.4875	5,799	12,565	150,774
9376T					7	74.2375	5,939	12,868	154,414
1	45.8500	3,668	7,947	95,368	8	76.1375	6,091	13,197	158,366
2	48.1375	3,851	8,344	100,126	9393S				
3	50.5500	4,044	8,762	105,144	1	54.3500	4,348	9,421	113,048
4	53.0625	4,245	9,198	110,370	2	57.0750	4,566	9,893	118,716
5	55.7250	4,458	9,659	115,908	3	59.9000	4,792	10,383	124,592
9382S					4	62.9250	5,034	10,907	130,884
1	56.6500	4,532	9,819	117,832	5	66.0625	5,285	11,451	137,410
2	59.4625	4,757	10,307	123,682	9393T				
3	62.4500	4,996	10,825	129,896	1	55.9750	4,478	9,702	116,428
4	65.5750	5,246	11,366	136,396	2	58.7875	4,703	10,190	122,278
5	68.8625	5,509	11,936	143,234	3	61.7000	4,936	10,695	128,336
6	72.3000	5,784	12,532	150,384	4	64.8125	5,185	11,234	134,810
7	75.9125	6,073	13,158	157,898	5	68.0500	5,444	11,795	141,544



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9395S					9703T				
1	48.6625	3,893	8,435	101,218	1	30.1875	2,415	5,233	62,790
2	51.0875	4,087	8,855	106,262	2	31.6875	2,535	5,493	65,910
3	53.6375	4,291	9,297	111,566	3	33.2875	2,663	5,770	69,238
4	56.3125	4,505	9,761	117,130	4	34.9375	2,795	6,056	72,670
5	59.1250	4,730	10,248	122,980	5	36.6750	2,934	6,357	76,284
9395T					9704S				
1	50.1250	4,010	8,688	104,260	1	38.7125	3,097	6,710	80,522
2	52.6250	4,210	9,122	109,460	2	40.6375	3,251	7,044	84,526
3	55.2500	4,420	9,577	114,920	3	42.6750	3,414	7,397	88,764
4	58.0000	4,640	10,053	120,640	4	44.7875	3,583	7,763	93,158
5	60.9000	4,872	10,556	126,672	5	47.0375	3,763	8,153	97,838
9702S					9704T				
1	32.3125	2,585	5,601	67,210	1	39.8750	3,190	6,912	82,940
2	33.9250	2,714	5,880	70,564	2	41.8625	3,349	7,256	87,074
3	35.6125	2,849	6,173	74,074	3	43.9500	3,516	7,618	91,416
4	37.4000	2,992	6,483	77,792	4	46.1250	3,690	7,995	95,940
5	39.2750	3,142	6,808	81,692	5	48.4500	3,876	8,398	100,776
9702T					9705S				
1	33.2875	2,663	5,770	69,238	1	42.6750	3,414	7,397	88,764
2	34.9375	2,795	6,056	72,670	2	44.7875	3,583	7,763	93,158
3	36.6750	2,934	6,357	76,284	3	47.0375	3,763	8,153	97,838
4	38.5250	3,082	6,678	80,132	4	49.4000	3,952	8,563	102,752
5	40.4500	3,236	7,011	84,136	5	51.8750	4,150	8,992	107,900
9703S					9705T				
1	29.3125	2,345	5,081	60,970	1	43.9500	3,516	7,618	91,416
2	30.7625	2,461	5,332	63,986	2	46.1250	3,690	7,995	95,940
3	32.3125	2,585	5,601	67,210	3	48.4500	3,876	8,398	100,776
4	33.9250	2,714	5,880	70,564	4	50.8875	4,071	8,821	105,846
5	35.6125	2,849	6,173	74,074	5	53.4375	4,275	9,263	111,150
6	37.4000	2,992	6,483	77,792					
7	39.2750	3,142	6,808	81,692					
8	41.2375	3,299	7,148	85,774					
9	43.2875	3,463	7,503	90,038					
10	45.9000	3,672	7,956	95,472					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9706S					9770S				
1	47.0375	3,763	8,153	97,838	1	30.4625	2,437	5,280	63,362
2	49.4000	3,952	8,563	102,752	2	32.0000	2,560	5,547	66,560
3	51.8750	4,150	8,992	107,900	3	33.5875	2,687	5,822	69,862
4	54.4625	4,357	9,440	113,282	4	35.2750	2,822	6,114	73,372
5	57.1750	4,574	9,910	118,924	5	37.0375	2,963	6,420	77,038
9706T					9770T				
1	48.4500	3,876	8,398	100,776	1	31.3750	2,510	5,438	65,260
2	50.8875	4,071	8,821	105,846	2	32.9625	2,637	5,714	68,562
3	53.4375	4,275	9,263	111,150	3	34.6000	2,768	5,997	71,968
4	56.1000	4,488	9,724	116,688	4	36.3375	2,907	6,299	75,582
5	58.8875	4,711	10,207	122,486	5	38.1500	3,052	6,613	79,352
9708S					9772S				
1	55.7875	4,463	9,670	116,038	1	38.3250	3,066	6,643	79,716
2	58.5625	4,685	10,151	121,810	2	40.2625	3,221	6,979	83,746
3	61.5125	4,921	10,662	127,946	3	42.2750	3,382	7,328	87,932
4	64.5750	5,166	11,193	134,316	4	44.3750	3,550	7,692	92,300
5	67.8000	5,424	11,752	141,024	5	46.5875	3,727	8,075	96,902
9708T					9772T				
1	57.4625	4,597	9,960	119,522	1	39.4750	3,158	6,842	82,108
2	60.3250	4,826	10,456	125,476	2	41.4750	3,318	7,189	86,268
3	63.3625	5,069	10,983	131,794	3	43.5375	3,483	7,547	90,558
4	66.5125	5,321	11,529	138,346	4	45.7125	3,657	7,924	95,082
5	69.8375	5,587	12,105	145,262	5	47.9875	3,839	8,318	99,814
9722S					9774S				
1	42.6750	3,414	7,397	88,764	1	44.3750	3,550	7,692	92,300
2	44.7875	3,583	7,763	93,158	2	46.5875	3,727	8,075	96,902
3	47.0375	3,763	8,153	97,838	3	48.9375	3,915	8,483	101,790
4	49.4000	3,952	8,563	102,752	4	51.3875	4,111	8,907	106,886
5	51.8750	4,150	8,992	107,900	5	53.9375	4,315	9,349	112,190
9722T					9774T				
1	43.9500	3,516	7,618	91,416	1	45.7125	3,657	7,924	95,082
2	46.1250	3,690	7,995	95,940	2	47.9875	3,839	8,318	99,814
3	48.4500	3,876	8,398	100,776	3	50.4000	4,032	8,736	104,832
4	50.8875	4,071	8,821	105,846	4	52.9250	4,234	9,174	110,084
5	53.4375	4,275	9,263	111,150	5	55.5500	4,444	9,629	115,544



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9775S					9916T				
1	52.6250	4,210	9,122	109,460	1	17.1625	1,373	2,975	35,698
2	55.2750	4,422	9,581	114,972	2	17.1750	1,374	2,977	35,724
3	58.0250	4,642	10,058	120,692	3	17.7000	1,416	3,068	36,816
4	60.9125	4,873	10,558	126,698	4	18.1750	1,454	3,150	37,804
5	63.9750	5,118	11,089	133,068	5	19.5625	1,565	3,391	40,690
9775T					9920S				
1	54.2000	4,336	9,395	112,736	1	21.2375	1,699	3,681	44,174
2	56.9375	4,555	9,869	118,430	9920T				
3	59.7625	4,781	10,359	124,306	1	21.8750	1,750	3,792	45,500
4	62.7375	5,019	10,875	130,494	9922S				
5	65.9000	5,272	11,423	137,072	1	23.2375	1,859	4,028	48,334
9912S					9922T				
1	16.6625	1,333	2,888	34,658	1	23.9375	1,915	4,149	49,790
2	16.6625	1,333	2,888	34,658	9924S				
3	16.6625	1,333	2,888	34,658	1	21.5125	1,721	3,729	44,746
4	17.0625	1,365	2,958	35,490	9924T				
5	17.9000	1,432	3,103	37,232	1	22.1625	1,773	3,842	46,098
9912T					9940S				
1	17.1625	1,373	2,975	35,698	1	20.5250	1,642	3,558	42,692
2	17.1625	1,373	2,975	35,698	9940T				
3	17.1625	1,373	2,975	35,698	1	21.1375	1,691	3,664	43,966
4	17.5750	1,406	3,046	36,556	AB44S				
5	18.4375	1,475	3,196	38,350	1	105.4875	8,439	18,285	219,414
9914S					2	110.7750	8,862	19,201	230,412
1	21.1750	1,694	3,670	44,044	3	116.2875	9,303	20,157	241,878
9914T					4	122.1375	9,771	21,171	254,046
1	21.8125	1,745	3,781	45,370	5	128.2375	10,259	22,228	266,734
9916S					AB44T				
1	16.6625	1,333	2,888	34,658	1	108.6500	8,692	18,833	225,992
2	16.6750	1,334	2,890	34,684	2	114.1000	9,128	19,777	237,328
3	17.1875	1,375	2,979	35,750	3	119.7750	9,582	20,761	249,132
4	17.6500	1,412	3,059	36,712	4	125.8000	10,064	21,805	261,664
5	18.9875	1,519	3,291	39,494	5	132.0875	10,567	22,895	274,742



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
AC35S					H004S				
1	50.4000	4,032	8,736	104,832	1	72.0750	5,766	12,493	149,916
2	52.9250	4,234	9,174	110,084	H006S				
3	55.5625	4,445	9,631	115,570	1	72.0750	5,766	12,493	149,916
4	58.3500	4,668	10,114	121,368	H008S				
5	61.2500	4,900	10,617	127,400	1	35.7000	2,856	6,188	74,256
AC35T					2	37.4625	2,997	6,494	77,922
1	51.9125	4,153	8,998	107,978	3	41.2625	3,301	7,152	85,826
2	54.5125	4,361	9,449	113,386	4	45.3875	3,631	7,867	94,406
3	57.2250	4,578	9,919	119,028	5	47.5625	3,805	8,244	98,930
4	60.1000	4,808	10,417	125,008	6	49.9250	3,994	8,654	103,844
5	63.0875	5,047	10,935	131,222	7	54.9000	4,392	9,516	114,192
H001S					8	60.4125	4,833	10,472	125,658
1	54.4000	4,352	9,429	113,152	H009T				
2	57.1500	4,572	9,906	118,872	1	37.4875	2,999	6,498	77,974
3	60.0000	4,800	10,400	124,800	2	39.3375	3,147	6,819	81,822
4	63.0000	5,040	10,920	131,040	3	43.3250	3,466	7,510	90,116
5	66.1750	5,294	11,470	137,644	4	47.6625	3,813	8,262	99,138
H002S					5	49.9375	3,995	8,656	103,870
1	38.9625	3,117	6,754	81,042	6	52.4250	4,194	9,087	109,044
2	40.9000	3,272	7,089	85,072	7	57.6500	4,612	9,993	119,912
3	42.9500	3,436	7,445	89,336	8	63.4375	5,075	10,996	131,950
4	47.6250	3,810	8,255	99,060	H010S				
5	54.5625	4,365	9,458	113,490	1	65.5000	5,240	11,353	136,240
6	57.2000	4,576	9,915	118,976	H016S				
7	60.1250	4,810	10,422	125,060	1	69.8500	5,588	12,107	145,288
H003S					H018S				
1	35.7000	2,856	6,188	74,256	1	69.8500	5,588	12,107	145,288
2	37.4625	2,997	6,494	77,922	H020S				
3	41.2625	3,301	7,152	85,826	1	69.8625	5,589	12,110	145,314
4	45.3875	3,631	7,867	94,406	H022S				
5	47.5625	3,805	8,244	98,930	1	78.8750	6,310	13,672	164,060
6	49.9250	3,994	8,654	103,844	H023S				
7	54.9000	4,392	9,516	114,192	1	69.8625	5,589	12,110	145,314
8	60.4125	4,833	10,472	125,658	H024S				
9	63.0250	5,042	10,924	131,092	1	78.8750	6,310	13,672	164,060
10	66.1750	5,294	11,470	137,644	H028S				
11	69.4875	5,559	12,045	144,534	1	79.7625	6,381	13,826	165,906



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
H029S					O695S				
1	79.7625	6,381	13,826	165,906	1	45.4250	3,634	7,874	94,484
H030S					2	47.7000	3,816	8,268	99,216
1	79.7750	6,382	13,828	165,932	3	50.0750	4,006	8,680	104,156
H032S					4	52.5750	4,206	9,113	109,356
1	90.0875	7,207	15,615	187,382	5	55.2000	4,416	9,568	114,816
H033S					O695T				
1	79.7750	6,382	13,828	165,932	1	46.7875	3,743	8,110	97,318
H039S					2	49.1250	3,930	8,515	102,180
1	95.7500	7,660	16,597	199,160	3	51.5750	4,126	8,940	107,276
H040S					4	54.1500	4,332	9,386	112,632
1	95.7625	7,661	16,599	199,186	5	56.8500	4,548	9,854	118,248
H042S					O970S				
1	101.7125	8,137	17,630	211,562	1	63.4625	5,077	11,000	132,002
H043S					2	66.6375	5,331	11,551	138,606
1	95.7625	7,661	16,599	199,186	3	69.9750	5,598	12,129	145,548
H050S					4	73.4875	5,879	12,738	152,854
1	110.6625	8,853	19,182	230,178	5	77.1500	6,172	13,373	160,472
H051S					O970T				
1	123.4875	9,879	21,405	256,854	1	65.3625	5,229	11,330	135,954
H053S					2	68.6375	5,491	11,897	142,766
1	123.4875	9,879	21,405	256,854	3	72.0750	5,766	12,493	149,916
H110S					4	75.6875	6,055	13,119	157,430
1	79.7750	6,382	13,828	165,932	5	79.4625	6,357	13,774	165,282
H120S					O990S				
1	79.7750	6,382	13,828	165,932	1	54.6625	4,373	9,475	113,698
O035S					2	57.4125	4,593	9,952	119,418
1	37.2625	2,981	6,459	77,506	3	60.2750	4,822	10,448	125,372
2	39.1125	3,129	6,780	81,354	4	63.3000	5,064	10,972	131,664
3	41.0875	3,287	7,122	85,462	5	66.4750	5,318	11,522	138,268
4	43.1375	3,451	7,477	89,726	O990T				
5	45.2750	3,622	7,848	94,172	1	56.3000	4,504	9,759	117,104
O035T					2	59.1375	4,731	10,251	123,006
1	38.3750	3,070	6,652	79,820	3	62.0875	4,967	10,762	129,142
2	40.2875	3,223	6,983	83,798	4	65.2000	5,216	11,301	135,616
3	42.3250	3,386	7,336	88,036	5	68.4750	5,478	11,869	142,428
4	44.4375	3,555	7,703	92,430					
5	46.6375	3,731	8,084	97,006					



City and County of San Francisco FY 2020 - 2021 Salary Grade Table

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
P103S					Q004S				
1	79.7500	6,380	13,823	165,880	1	46.6750	3,734	8,090	97,084
2	82.2750	6,582	14,261	171,132	2	49.0125	3,921	8,496	101,946
3	84.8500	6,788	14,707	176,488	3	51.4375	4,115	8,916	106,990
4	87.2500	6,980	15,123	181,480	4	56.0750	4,486	9,720	116,636
5	90.0000	7,200	15,600	187,200	5	58.8750	4,710	10,205	122,460
6	92.7750	7,422	16,081	192,972	6	61.7500	4,940	10,703	128,440
7	95.6250	7,650	16,575	198,900	7	64.9500	5,196	11,258	135,096
8	98.6000	7,888	17,091	205,088	Q035S				
9	101.7000	8,136	17,628	211,536	1	69.8125	5,585	12,101	145,210
10	104.7750	8,382	18,161	217,932	Q036S				
P103T					1	74.0125	5,921	12,829	153,946
1	82.1375	6,571	14,237	170,846	Q037S				
2	84.7375	6,779	14,688	176,254	1	75.4250	6,034	13,074	156,884
3	87.4000	6,992	15,149	181,792	Q050S				
4	89.8625	7,189	15,576	186,914	1	69.8125	5,585	12,101	145,210
5	92.7000	7,416	16,068	192,816	Q051S				
6	95.5625	7,645	16,564	198,770	1	74.0125	5,921	12,829	153,946
7	98.5000	7,880	17,073	204,880	Q052S				
8	101.5625	8,125	17,604	211,250	1	75.4250	6,034	13,074	156,884
9	104.7500	8,380	18,157	217,880	Q060S				
10	107.9125	8,633	18,705	224,458	1	79.7250	6,378	13,819	165,828
Q002S					Q061S				
1	43.2000	3,456	7,488	89,856	1	84.5250	6,762	14,651	175,812
2	45.3625	3,629	7,863	94,354	Q062S				
3	47.6125	3,809	8,253	99,034	1	86.1250	6,890	14,928	179,140
4	51.9000	4,152	8,996	107,952	Q063S				
5	54.5000	4,360	9,447	113,360	1	95.3250	7,626	16,523	198,276
6	57.1500	4,572	9,906	118,872	Q080S				
7	60.1125	4,809	10,420	125,034	1	100.7375	8,059	17,461	209,534
Q003S					Q081S				
1	45.8000	3,664	7,939	95,264	1	106.8000	8,544	18,512	222,144
2	48.0875	3,847	8,335	100,022	Q082S				
3	50.4750	4,038	8,749	104,988	1	108.8375	8,707	18,865	226,382
4	55.0250	4,402	9,538	114,452					
5	57.7875	4,623	10,017	120,198					
6	60.5875	4,847	10,502	126,022					
7	63.7250	5,098	11,046	132,548					

MTA Salary Grades



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
1773S					7212S				
1	42.1500	3,372	7,306	87,672	1	71.7500	5,740	12,437	149,240
2	44.2500	3,540	7,670	92,040	2	75.3375	6,027	13,059	156,702
3	46.4750	3,718	8,056	96,668	3	79.0875	6,327	13,709	164,502
4	48.8000	3,904	8,459	101,504	4	83.0500	6,644	14,395	172,744
5	51.2375	4,099	8,881	106,574	5	87.2000	6,976	15,115	181,376
1773T					7212T				
1	43.4125	3,473	7,525	90,298	1	73.9000	5,912	12,809	153,712
2	45.5750	3,646	7,900	94,796	2	77.6000	6,208	13,451	161,408
3	47.8750	3,830	8,298	99,580	3	81.4625	6,517	14,120	169,442
4	50.2625	4,021	8,712	104,546	4	85.5375	6,843	14,827	177,918
5	52.7750	4,222	9,148	109,772	5	89.8125	7,185	15,568	186,810
1937S					7214S				
1	36.8625	2,949	6,390	76,674	1	60.9125	4,873	10,558	126,698
2	38.7125	3,097	6,710	80,522	2	63.9750	5,118	11,089	133,068
3	40.6375	3,251	7,044	84,526	3	67.1625	5,373	11,642	139,698
4	42.6750	3,414	7,397	88,764	4	70.5250	5,642	12,224	146,692
5	44.7875	3,583	7,763	93,158	5	74.0625	5,925	12,838	154,050
1937T					7214T				
1	37.9625	3,037	6,580	78,962	1	62.7375	5,019	10,875	130,494
2	39.8750	3,190	6,912	82,940	2	65.9000	5,272	11,423	137,072
3	41.8625	3,349	7,256	87,074	3	69.1750	5,534	11,990	143,884
4	43.9500	3,516	7,618	91,416	4	72.6375	5,811	12,591	151,086
5	46.1250	3,690	7,995	95,940	5	76.2875	6,103	13,223	158,678
6252S					7216S				
1	54.4875	4,359	9,445	113,334	1	55.2750	4,422	9,581	114,972
2	57.2250	4,578	9,919	119,028	2	58.0250	4,642	10,058	120,692
3	60.0750	4,806	10,413	124,956	3	60.9125	4,873	10,558	126,698
4	63.0750	5,046	10,933	131,196	4	63.9750	5,118	11,089	133,068
5	66.2375	5,299	11,481	137,774	5	67.1625	5,373	11,642	139,698
6252T					7216T				
1	56.1250	4,490	9,728	116,740	1	56.9375	4,555	9,869	118,430
2	58.9375	4,715	10,216	122,590	2	59.7625	4,781	10,359	124,306
3	61.8750	4,950	10,725	128,700	3	62.7375	5,019	10,875	130,494
4	64.9625	5,197	11,260	135,122	4	65.9000	5,272	11,423	137,072
5	68.2250	5,458	11,826	141,908	5	69.1750	5,534	11,990	143,884



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7225S					7244S				
1	60.8625	4,869	10,550	126,594	1	44.8000	3,584	7,765	93,184
7225T					2	47.0500	3,764	8,155	97,864
1	62.6875	5,015	10,866	130,390	3	49.3875	3,951	8,561	102,726
7228S					4	51.8500	4,148	8,987	107,848
1	67.1250	5,370	11,635	139,620	5	54.4500	4,356	9,438	113,256
7228T					7244T				
1	69.1375	5,531	11,984	143,806	1	46.1500	3,692	7,999	95,992
7235S					2	48.4625	3,877	8,400	100,802
1	53.7125	4,297	9,310	111,722	3	50.8750	4,070	8,818	105,820
2	56.3875	4,511	9,774	117,286	4	53.4000	4,272	9,256	111,072
3	59.2250	4,738	10,266	123,188	5	56.0875	4,487	9,722	116,662
4	62.1750	4,974	10,777	129,324	7253S				
5	65.2875	5,223	11,317	135,798	1	50.1250	4,010	8,688	104,260
7235T					2	52.6250	4,210	9,122	109,460
1	55.3250	4,426	9,590	115,076	3	55.2750	4,422	9,581	114,972
2	58.0750	4,646	10,066	120,796	4	58.0250	4,642	10,058	120,692
3	61.0000	4,880	10,573	126,880	5	60.9125	4,873	10,558	126,698
4	64.0375	5,123	11,100	133,198	7253T				
5	67.2500	5,380	11,657	139,880	1	51.6250	4,130	8,948	107,380
7238S					2	54.2000	4,336	9,395	112,736
1	50.9875	4,079	8,838	106,054	3	56.9375	4,555	9,869	118,430
2	53.5375	4,283	9,280	111,358	4	59.7625	4,781	10,359	124,306
3	56.2250	4,498	9,746	116,948	5	62.7375	5,019	10,875	130,494
4	59.0125	4,721	10,229	122,746	7255S				
5	61.9750	4,958	10,742	128,908	1	50.9875	4,079	8,838	106,054
7238T					2	53.5375	4,283	9,280	111,358
1	52.5125	4,201	9,102	109,226	3	56.2250	4,498	9,746	116,948
2	55.1375	4,411	9,557	114,686	4	59.0125	4,721	10,229	122,746
3	57.9125	4,633	10,038	120,458	5	61.9750	4,958	10,742	128,908
4	60.7875	4,863	10,537	126,438	7255T				
5	63.8375	5,107	11,065	132,782	1	52.5125	4,201	9,102	109,226
					2	55.1375	4,411	9,557	114,686
					3	57.9125	4,633	10,038	120,458
					4	60.7875	4,863	10,537	126,438
					5	63.8375	5,107	11,065	132,782



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7256S					7279S				
1	51.1000	4,088	8,857	106,288	1	54.2250	4,338	9,399	112,788
2	53.6750	4,294	9,304	111,644	2	56.9500	4,556	9,871	118,456
3	56.3625	4,509	9,770	117,234	3	59.7875	4,783	10,363	124,358
4	59.1625	4,733	10,255	123,058	4	62.8000	5,024	10,885	130,624
5	62.1125	4,969	10,766	129,194	5	65.9250	5,274	11,427	137,124
7256T					7279T				
1	52.6375	4,211	9,124	109,486	1	55.8500	4,468	9,681	116,168
2	55.2875	4,423	9,583	114,998	2	58.6625	4,693	10,168	122,018
3	58.0500	4,644	10,062	120,744	3	61.5750	4,926	10,673	128,076
4	60.9375	4,875	10,563	126,750	4	64.6875	5,175	11,213	134,550
5	63.9750	5,118	11,089	133,068	5	67.9000	5,432	11,769	141,232
7274S					7283S				
1	57.7875	4,623	10,017	120,198	1	47.2625	3,781	8,192	98,306
2	60.6625	4,853	10,515	126,178	2	49.6125	3,969	8,600	103,194
3	63.6875	5,095	11,039	132,470	3	52.1000	4,168	9,031	108,368
4	66.8750	5,350	11,592	139,100	4	54.7125	4,377	9,484	113,802
5	70.2250	5,618	12,172	146,068	5	57.4625	4,597	9,960	119,522
7274T					7283T				
1	59.5250	4,762	10,318	123,812	1	48.6750	3,894	8,437	101,244
2	62.4875	4,999	10,831	129,974	2	51.1000	4,088	8,857	106,288
3	65.6000	5,248	11,371	136,448	3	53.6625	4,293	9,302	111,618
4	68.8875	5,511	11,941	143,286	4	56.3500	4,508	9,767	117,208
5	72.3375	5,787	12,539	150,462	5	59.1875	4,735	10,259	123,110
7276S					7287S				
1	56.9500	4,556	9,871	118,456	1	58.0250	4,642	10,058	120,692
2	59.7875	4,783	10,363	124,358	2	60.9125	4,873	10,558	126,698
3	62.8000	5,024	10,885	130,624	3	63.9750	5,118	11,089	133,068
4	65.9250	5,274	11,427	137,124	4	67.1625	5,373	11,642	139,698
5	69.2375	5,539	12,001	144,014	5	70.5250	5,642	12,224	146,692
7276T					7287T				
1	58.6625	4,693	10,168	122,018	1	59.7625	4,781	10,359	124,306
2	61.5750	4,926	10,673	128,076	2	62.7375	5,019	10,875	130,494
3	64.6875	5,175	11,213	134,550	3	65.9000	5,272	11,423	137,072
4	67.9000	5,432	11,769	141,232	4	69.1750	5,534	11,990	143,884
5	71.3125	5,705	12,361	148,330	5	72.6375	5,811	12,591	151,086



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7305S					7318S				
1	36.4250	2,914	6,314	75,764	1	50.1250	4,010	8,688	104,260
2	38.2250	3,058	6,626	79,508	2	52.6250	4,210	9,122	109,460
3	40.1375	3,211	6,957	83,486	3	55.2750	4,422	9,581	114,972
4	42.1250	3,370	7,302	87,620	4	58.0250	4,642	10,058	120,692
5	44.2250	3,538	7,666	91,988	5	60.9125	4,873	10,558	126,698
7305T					7318T				
1	37.5125	3,001	6,502	78,026	1	51.6250	4,130	8,948	107,380
2	39.3750	3,150	6,825	81,900	2	54.2000	4,336	9,395	112,736
3	41.3375	3,307	7,165	85,982	3	56.9375	4,555	9,869	118,430
4	43.3875	3,471	7,521	90,246	4	59.7625	4,781	10,359	124,306
5	45.5500	3,644	7,895	94,744	5	62.7375	5,019	10,875	130,494
7308S					7319S				
1	48.5625	3,885	8,418	101,010	1	40.0500	3,204	6,942	83,304
2	51.0000	4,080	8,840	106,080	2	42.0500	3,364	7,289	87,464
3	53.5375	4,283	9,280	111,358	3	44.1500	3,532	7,653	91,832
4	56.2250	4,498	9,746	116,948	4	46.3625	3,709	8,036	96,434
5	59.0125	4,721	10,229	122,746	5	48.6875	3,895	8,439	101,270
7308T					7319T				
1	50.0250	4,002	8,671	104,052	1	41.2500	3,300	7,150	85,800
2	52.5250	4,202	9,104	109,252	2	43.3125	3,465	7,508	90,090
3	55.1375	4,411	9,557	114,686	3	45.4750	3,638	7,882	94,588
4	57.9125	4,633	10,038	120,458	4	47.7500	3,820	8,277	99,320
5	60.7875	4,863	10,537	126,438	5	50.1500	4,012	8,693	104,312
7310S					7329S				
1	52.4125	4,193	9,085	109,018	1	54.2250	4,338	9,399	112,788
2	55.0375	4,403	9,540	114,478	2	56.9500	4,556	9,871	118,456
3	57.7875	4,623	10,017	120,198	3	59.7875	4,783	10,363	124,358
4	60.6625	4,853	10,515	126,178	4	62.8000	5,024	10,885	130,624
5	63.6875	5,095	11,039	132,470	5	65.9250	5,274	11,427	137,124
7310T					7329T				
1	53.9875	4,319	9,358	112,294	1	55.8500	4,468	9,681	116,168
2	56.6875	4,535	9,826	117,910	2	58.6625	4,693	10,168	122,018
3	59.5250	4,762	10,318	123,812	3	61.5750	4,926	10,673	128,076
4	62.4875	4,999	10,831	129,974	4	64.6875	5,175	11,213	134,550
5	65.6000	5,248	11,371	136,448	5	67.9000	5,432	11,769	141,232



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7345S					7366S				
1	45.2625	3,621	7,846	94,146	1	55.0500	4,404	9,542	114,504
2	47.5375	3,803	8,240	98,878	2	56.4375	4,515	9,783	117,390
3	49.9250	3,994	8,654	103,844	3	57.8500	4,628	10,027	120,328
4	52.4125	4,193	9,085	109,018	4	59.2125	4,737	10,264	123,162
5	55.0375	4,403	9,540	114,478	7366T				
7345T					1	56.7000	4,536	9,828	117,936
1	46.6250	3,730	8,082	96,980	2	58.1250	4,650	10,075	120,900
2	48.9625	3,917	8,487	101,842	3	59.5875	4,767	10,329	123,942
3	51.4250	4,114	8,914	106,964	4	60.9875	4,879	10,571	126,854
4	53.9875	4,319	9,358	112,294	7371S				
5	56.6875	4,535	9,826	117,910	1	39.2750	3,142	6,808	81,692
7364S					2	41.2375	3,299	7,148	85,774
1	37.3125	2,985	6,468	77,610	3	43.2875	3,463	7,503	90,038
2	39.1875	3,135	6,793	81,510	4	45.4625	3,637	7,880	94,562
3	41.1375	3,291	7,131	85,566	5	47.7375	3,819	8,275	99,294
4	43.2250	3,458	7,492	89,908	7371T				
5	45.3500	3,628	7,861	94,328	1	40.4500	3,236	7,011	84,136
7364T					2	42.4750	3,398	7,362	88,348
1	38.4375	3,075	6,663	79,950	3	44.5875	3,567	7,729	92,742
2	40.3625	3,229	6,996	83,954	4	46.8250	3,746	8,116	97,396
3	42.3750	3,390	7,345	88,140	5	49.1750	3,934	8,524	102,284
4	44.5250	3,562	7,718	92,612	7380S				
5	46.7125	3,737	8,097	97,162	1	45.4625	3,637	7,880	94,562
7365S					2	47.7375	3,819	8,275	99,294
1	41.9750	3,358	7,276	87,308	3	50.1250	4,010	8,688	104,260
2	44.0750	3,526	7,640	91,676	4	52.6250	4,210	9,122	109,460
3	46.2625	3,701	8,019	96,226	5	55.2750	4,422	9,581	114,972
4	48.5750	3,886	8,420	101,036	7380T				
5	51.0125	4,081	8,842	106,106	1	46.8250	3,746	8,116	97,396
7365T					2	49.1750	3,934	8,524	102,284
1	43.2375	3,459	7,495	89,934	3	51.6250	4,130	8,948	107,380
2	45.4000	3,632	7,869	94,432	4	54.2000	4,336	9,395	112,736
3	47.6500	3,812	8,259	99,112	5	56.9375	4,555	9,869	118,430
4	50.0375	4,003	8,673	104,078					
5	52.5375	4,203	9,107	109,278					



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7390S					7430S				
1	40.2625	3,221	6,979	83,746	1	43.2875	3,463	7,503	90,038
2	42.2750	3,382	7,328	87,932	2	45.4625	3,637	7,880	94,562
3	44.4000	3,552	7,696	92,352	3	47.7375	3,819	8,275	99,294
4	46.6125	3,729	8,080	96,954	4	50.1250	4,010	8,688	104,260
5	48.9375	3,915	8,483	101,790	5	52.6250	4,210	9,122	109,460
7390T					7430T				
1	41.4750	3,318	7,189	86,268	1	44.5875	3,567	7,729	92,742
2	43.5375	3,483	7,547	90,558	2	46.8250	3,746	8,116	97,396
3	45.7375	3,659	7,928	95,134	3	49.1750	3,934	8,524	102,284
4	48.0125	3,841	8,322	99,866	4	51.6250	4,130	8,948	107,380
5	50.4000	4,032	8,736	104,832	5	54.2000	4,336	9,395	112,736
7408S					7432S				
1	28.6750	2,294	4,970	59,644	1	37.2500	2,980	6,457	77,480
2	30.1000	2,408	5,217	62,608	2	39.1125	3,129	6,780	81,354
3	31.6250	2,530	5,482	65,780	3	41.0750	3,286	7,120	85,436
4	33.2000	2,656	5,755	69,056	4	43.1375	3,451	7,477	89,726
5	34.8625	2,789	6,043	72,514	5	45.2625	3,621	7,846	94,146
7408T					7432T				
1	29.5375	2,363	5,120	61,438	1	38.3625	3,069	6,650	79,794
2	31.0000	2,480	5,373	64,480	2	40.2875	3,223	6,983	83,798
3	32.5750	2,606	5,646	67,756	3	42.3125	3,385	7,334	88,010
4	34.2000	2,736	5,928	71,136	4	44.4375	3,555	7,703	92,430
5	35.9125	2,873	6,225	74,698	5	46.6250	3,730	8,082	96,980
7412S					7454S				
1	32.4875	2,599	5,631	67,574	1	21.7000	1,736	3,761	45,136
2	34.1000	2,728	5,911	70,928	2	22.7750	1,822	3,948	47,372
3	35.8125	2,865	6,208	74,490	3	23.8750	1,910	4,138	49,660
4	37.6125	3,009	6,520	78,234	4	25.0875	2,007	4,349	52,182
5	39.4750	3,158	6,842	82,108	5	26.3375	2,107	4,565	54,782
7412T					7454T				
1	33.4625	2,677	5,800	69,602	1	22.3500	1,788	3,874	46,488
2	35.1250	2,810	6,088	73,060	2	23.4625	1,877	4,067	48,802
3	36.8875	2,951	6,394	76,726	3	24.5875	1,967	4,262	51,142
4	38.7375	3,099	6,715	80,574	4	25.8375	2,067	4,479	53,742
5	40.6625	3,253	7,048	84,578	5	27.1250	2,170	4,702	56,420



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
7510S					8214T				
1	26.3375	2,107	4,565	54,782	1	28.2875	2,263	4,903	58,838
2	27.6500	2,212	4,793	57,512	2	29.0875	2,327	5,042	60,502
3	29.0250	2,322	5,031	60,372	3	30.5625	2,445	5,298	63,570
4	30.4625	2,437	5,280	63,362	4	32.1000	2,568	5,564	66,768
5	32.0000	2,560	5,547	66,560	5	33.6750	2,694	5,837	70,044
7510T					6	35.3750	2,830	6,132	73,580
1	27.1250	2,170	4,702	56,420	7	36.4375	2,915	6,316	75,790
2	28.4750	2,278	4,936	59,228	8216S				
3	29.9000	2,392	5,183	62,192	1	32.7875	2,623	5,683	68,198
4	31.3750	2,510	5,438	65,260	2	33.7875	2,703	5,857	70,278
5	32.9625	2,637	5,714	68,562	3	35.4625	2,837	6,147	73,762
8121S					4	37.2500	2,980	6,457	77,480
1	40.5625	3,245	7,031	84,370	5	39.1125	3,129	6,780	81,354
2	42.5875	3,407	7,382	88,582	6	41.0750	3,286	7,120	85,436
3	44.7000	3,576	7,748	92,976	7	42.2750	3,382	7,328	87,932
4	46.9375	3,755	8,136	97,630	8216T				
5	49.3000	3,944	8,545	102,544	1	33.7750	2,702	5,854	70,252
8121T					2	34.8000	2,784	6,032	72,384
1	41.7750	3,342	7,241	86,892	3	36.5250	2,922	6,331	75,972
2	43.8625	3,509	7,603	91,234	4	38.3625	3,069	6,650	79,794
3	46.0375	3,683	7,980	95,758	5	40.2875	3,223	6,983	83,798
4	48.3500	3,868	8,381	100,568	6	42.3125	3,385	7,334	88,010
5	50.7750	4,062	8,801	105,612	7	43.5375	3,483	7,547	90,558
8214S					9102S				
1	27.4625	2,197	4,760	57,122	1	29.0250	2,322	5,031	60,372
2	28.2375	2,259	4,895	58,734	2	30.4625	2,437	5,280	63,362
3	29.6750	2,374	5,144	61,724	3	32.0000	2,560	5,547	66,560
4	31.1625	2,493	5,402	64,818	4	33.5875	2,687	5,822	69,862
5	32.7000	2,616	5,668	68,016	5	35.2750	2,822	6,114	73,372
6	34.3500	2,748	5,954	71,448	9102T				
7	35.3750	2,830	6,132	73,580	1	29.9000	2,392	5,183	62,192
					2	31.3750	2,510	5,438	65,260
					3	32.9625	2,637	5,714	68,562
					4	34.6000	2,768	5,997	71,968
					5	36.3375	2,907	6,299	75,582



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9104S					9117S				
1	31.8375	2,547	5,519	66,222	1	42.2750	3,382	7,328	87,932
2	33.4375	2,675	5,796	69,550	2	44.3750	3,550	7,692	92,300
3	35.1125	2,809	6,086	73,034	3	46.5875	3,727	8,075	96,902
4	36.8625	2,949	6,390	76,674	4	48.9375	3,915	8,483	101,790
5	38.7125	3,097	6,710	80,522	5	51.3875	4,111	8,907	106,886
9104T					9117T				
1	32.7875	2,623	5,683	68,198	1	43.5375	3,483	7,547	90,558
2	34.4375	2,755	5,969	71,630	2	45.7125	3,657	7,924	95,082
3	36.1625	2,893	6,268	75,218	3	47.9875	3,839	8,318	99,814
4	37.9625	3,037	6,580	78,962	4	50.4000	4,032	8,736	104,832
5	39.8750	3,190	6,912	82,940	5	52.9250	4,234	9,174	110,084
9110S					9118S				
1	29.0250	2,322	5,031	60,372	1	44.0125	3,521	7,629	91,546
2	30.4625	2,437	5,280	63,362	2	46.1500	3,692	7,999	95,992
3	32.0000	2,560	5,547	66,560	3	48.4625	3,877	8,400	100,802
4	33.5875	2,687	5,822	69,862	4	50.8875	4,071	8,821	105,846
5	35.2750	2,822	6,114	73,372	5	53.4250	4,274	9,260	111,124
9110T					9118T				
1	29.9000	2,392	5,183	62,192	1	45.3375	3,627	7,859	94,302
2	31.3750	2,510	5,438	65,260	2	47.5375	3,803	8,240	98,878
3	32.9625	2,637	5,714	68,562	3	49.9125	3,993	8,652	103,818
4	34.6000	2,768	5,997	71,968	4	52.4125	4,193	9,085	109,018
5	36.3375	2,907	6,299	75,582	5	55.0250	4,402	9,538	114,452
9116S					9122S				
1	33.5875	2,687	5,822	69,862	1	31.6875	2,535	5,493	65,910
2	35.2750	2,822	6,114	73,372	2	33.2750	2,662	5,768	69,212
3	37.0375	2,963	6,420	77,038	3	34.9500	2,796	6,058	72,696
4	38.9000	3,112	6,743	80,912	4	36.7000	2,936	6,361	76,336
5	40.8250	3,266	7,076	84,916	5	38.5375	3,083	6,680	80,158
9116T					9122T				
1	34.6000	2,768	5,997	71,968	1	32.6375	2,611	5,657	67,886
2	36.3375	2,907	6,299	75,582	2	34.2750	2,742	5,941	71,292
3	38.1500	3,052	6,613	79,352	3	36.0000	2,880	6,240	74,880
4	40.0625	3,205	6,944	83,330	4	37.8000	3,024	6,552	78,624
5	42.0500	3,364	7,289	87,464	5	39.6875	3,175	6,879	82,550



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9124S					9131S				
1	33.1125	2,649	5,740	68,874	1	38.1250	3,050	6,608	79,300
2	34.7875	2,783	6,030	72,358	2	40.0375	3,203	6,940	83,278
3	36.5125	2,921	6,329	75,946	3	42.0250	3,362	7,284	87,412
4	38.3250	3,066	6,643	79,716	4	44.1375	3,531	7,651	91,806
5	40.2625	3,221	6,979	83,746	5	46.3500	3,708	8,034	96,408
9124T					9131T				
1	34.1000	2,728	5,911	70,928	1	39.2750	3,142	6,808	81,692
2	35.8250	2,866	6,210	74,516	2	41.2375	3,299	7,148	85,774
3	37.6125	3,009	6,520	78,234	3	43.2875	3,463	7,503	90,038
4	39.4750	3,158	6,842	82,108	4	45.4625	3,637	7,880	94,562
5	41.4750	3,318	7,189	86,268	5	47.7375	3,819	8,275	99,294
9126S					9132S				
1	32.0000	2,560	5,547	66,560	1	32.4000	2,592	5,616	67,392
2	33.5875	2,687	5,822	69,862	2	34.0125	2,721	5,896	70,746
3	35.2750	2,822	6,114	73,372	3	35.7125	2,857	6,190	74,282
4	37.0375	2,963	6,420	77,038	4	37.5250	3,002	6,504	78,052
5	38.9000	3,112	6,743	80,912	5	39.3875	3,151	6,827	81,926
9126T					9132T				
1	32.9625	2,637	5,714	68,562	1	33.3750	2,670	5,785	69,420
2	34.6000	2,768	5,997	71,968	2	35.0375	2,803	6,073	72,878
3	36.3375	2,907	6,299	75,582	3	36.7875	2,943	6,377	76,518
4	38.1500	3,052	6,613	79,352	4	38.6500	3,092	6,699	80,392
5	40.0625	3,205	6,944	83,330	5	40.5750	3,246	7,033	84,396
9128S					9135S				
1	34.4250	2,754	5,967	71,604	1	31.9125	2,553	5,532	66,378
2	36.1625	2,893	6,268	75,218	2	33.5250	2,682	5,811	69,732
3	37.9750	3,038	6,582	78,988	3	35.2000	2,816	6,101	73,216
4	39.8750	3,190	6,912	82,940	4	36.9500	2,956	6,405	76,856
5	41.8750	3,350	7,258	87,100	5	38.8125	3,105	6,728	80,730
9128T					9135T				
1	35.4625	2,837	6,147	73,762	1	32.8750	2,630	5,698	68,380
2	37.2500	2,980	6,457	77,480	2	34.5250	2,762	5,984	71,812
3	39.1125	3,129	6,780	81,354	3	36.2500	2,900	6,283	75,400
4	41.0750	3,286	7,120	85,436	4	38.0625	3,045	6,598	79,170
5	43.1375	3,451	7,477	89,726	5	39.9750	3,198	6,929	83,148



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9136S					9141S				
1	43.5250	3,482	7,544	90,532	1	56.2250	4,498	9,746	116,948
2	45.6875	3,655	7,919	95,030	2	59.0125	4,721	10,229	122,746
3	47.9875	3,839	8,318	99,814	3	61.9750	4,958	10,742	128,908
4	50.3875	4,031	8,734	104,806	4	65.0875	5,207	11,282	135,382
5	52.9000	4,232	9,169	110,032	5	68.3250	5,466	11,843	142,116
9136T					9141T				
1	44.8250	3,586	7,770	93,236	1	57.9125	4,633	10,038	120,458
2	47.0625	3,765	8,158	97,890	2	60.7875	4,863	10,537	126,438
3	49.4250	3,954	8,567	102,804	3	63.8375	5,107	11,065	132,782
4	51.9000	4,152	8,996	107,952	4	67.0375	5,363	11,620	139,438
5	54.4875	4,359	9,445	113,334	5	70.3750	5,630	12,198	146,380
9139S					9142S				
1	42.1500	3,372	7,306	87,672	1	60.9125	4,873	10,558	126,698
2	44.2500	3,540	7,670	92,040	2	63.9750	5,118	11,089	133,068
3	46.4750	3,718	8,056	96,668	3	67.1625	5,373	11,642	139,698
4	48.8000	3,904	8,459	101,504	4	70.5250	5,642	12,224	146,692
5	51.2375	4,099	8,881	106,574	5	74.0625	5,925	12,838	154,050
9139T					9142T				
1	43.4125	3,473	7,525	90,298	1	62.7375	5,019	10,875	130,494
2	45.5750	3,646	7,900	94,796	2	65.9000	5,272	11,423	137,072
3	47.8750	3,830	8,298	99,580	3	69.1750	5,534	11,990	143,884
4	50.2625	4,021	8,712	104,546	4	72.6375	5,811	12,591	151,086
5	52.7750	4,222	9,148	109,772	5	76.2875	6,103	13,223	158,678
9140S					9143S				
1	49.7625	3,981	8,626	103,506	1	72.0750	5,766	12,493	149,916
2	52.2625	4,181	9,059	108,706	2	75.7125	6,057	13,124	157,482
3	54.8750	4,390	9,512	114,140	3	79.4750	6,358	13,776	165,308
4	57.6125	4,609	9,986	119,834	4	83.4500	6,676	14,465	173,576
5	60.5125	4,841	10,489	125,866	5	87.6125	7,009	15,186	182,234
9140T					9143T				
1	51.2500	4,100	8,883	106,600	1	74.2375	5,939	12,868	154,414
2	53.8250	4,306	9,330	111,956	2	77.9875	6,239	13,518	162,214
3	56.5250	4,522	9,798	117,572	3	81.8625	6,549	14,190	170,274
4	59.3375	4,747	10,285	123,422	4	85.9500	6,876	14,898	178,776
5	62.3250	4,986	10,803	129,636	5	90.2375	7,219	15,641	187,694



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9145S					9152S				
1	60.1500	4,812	10,426	125,112	1	42.1500	3,372	7,306	87,672
9145T					2	44.2500	3,540	7,670	92,040
1	61.9500	4,956	10,738	128,856	3	46.4750	3,718	8,056	96,668
9146S					4	48.8000	3,904	8,459	101,504
1	47.9875	3,839	8,318	99,814	5	51.2375	4,099	8,881	106,574
2	50.4000	4,032	8,736	104,832	9152T				
3	52.9250	4,234	9,174	110,084	1	43.4125	3,473	7,525	90,298
4	55.5625	4,445	9,631	115,570	2	45.5750	3,646	7,900	94,796
5	58.3500	4,668	10,114	121,368	3	47.8750	3,830	8,298	99,580
9146T					4	50.2625	4,021	8,712	104,546
1	49.4250	3,954	8,567	102,804	5	52.7750	4,222	9,148	109,772
2	51.9125	4,153	8,998	107,978	9153S				
3	54.5125	4,361	9,449	113,386	1	53.0250	4,242	9,191	110,292
4	57.2250	4,578	9,919	119,028	2	55.6750	4,454	9,650	115,804
5	60.1000	4,808	10,417	125,008	3	58.4625	4,677	10,134	121,602
9147S					4	61.3750	4,910	10,638	127,660
1	67.5625	5,405	11,711	140,530	5	64.4500	5,156	11,171	134,056
9147T					9153T				
1	69.5875	5,567	12,062	144,742	1	54.6125	4,369	9,466	113,594
9149S					2	57.3500	4,588	9,941	119,288
1	75.4750	6,038	13,082	156,988	3	60.2125	4,817	10,437	125,242
9149T					4	63.2125	5,057	10,957	131,482
1	77.7375	6,219	13,475	161,694	5	66.3875	5,311	11,507	138,086
9150S					9160S				
1	48.8000	3,904	8,459	101,504	1	55.6625	4,453	9,648	115,778
2	51.2375	4,099	8,881	106,574	2	58.4500	4,676	10,131	121,576
3	53.7875	4,303	9,323	111,878	3	61.3750	4,910	10,638	127,660
4	56.4875	4,519	9,791	117,494	4	64.4375	5,155	11,169	134,030
5	59.3125	4,745	10,281	123,370	5	67.6750	5,414	11,730	140,764
9150T					9160T				
1	50.2625	4,021	8,712	104,546	1	57.3375	4,587	9,939	119,262
2	52.7750	4,222	9,148	109,772	2	60.2000	4,816	10,435	125,216
3	55.4000	4,432	9,603	115,232	3	63.2125	5,057	10,957	131,482
4	58.1875	4,655	10,086	121,030	4	66.3750	5,310	11,505	138,060
5	61.0875	4,887	10,589	127,062	5	69.7000	5,576	12,081	144,976



**City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)**

	Hourly	Biweekly	Monthly	Annually		Hourly	Biweekly	Monthly	Annually
9163S					9185T				
1	26.2625	2,101	4,552	54,626	1	111.0125	8,881	19,242	230,906
2	28.1250	2,250	4,875	58,500	2	116.5625	9,325	20,204	242,450
3	30.0000	2,400	5,200	62,400	3	122.4500	9,796	21,225	254,696
4	37.5125	3,001	6,502	78,026	4	128.6250	10,290	22,295	267,540
9163T					9189S				
1	27.0500	2,164	4,689	56,264	5	135.0750	10,806	23,413	280,956
2	28.9750	2,318	5,022	60,268	6	141.7750	11,342	24,574	294,892
3	30.9000	2,472	5,356	64,272	1	67.1625	5,373	11,642	139,698
4	38.6375	3,091	6,697	80,366	2	70.5250	5,642	12,224	146,692
9166T					9189T				
1	20.1500	1,612	3,493	41,912	3	74.0625	5,925	12,838	154,050
9184S					9504S				
1	85.9625	6,877	14,900	178,802	4	77.7500	6,220	13,477	161,720
2	90.4500	7,236	15,678	188,136	5	81.6500	6,532	14,153	169,832
3	94.9750	7,598	16,462	197,548	1	69.1750	5,534	11,990	143,884
4	99.6750	7,974	17,277	207,324	2	72.6375	5,811	12,591	151,086
5	104.6875	8,375	18,146	217,750	3	76.2875	6,103	13,223	158,678
6	109.9625	8,797	19,060	228,722	4	80.0875	6,407	13,882	166,582
9184T					9504T				
1	88.5375	7,083	15,347	184,158	5	84.1000	6,728	14,577	174,928
2	93.1625	7,453	16,148	193,778	1	31.7625	2,541	5,506	66,066
3	97.8250	7,826	16,956	203,476	2	33.3625	2,669	5,783	69,394
4	102.6625	8,213	17,795	213,538	3	35.0250	2,802	6,071	72,852
5	107.8250	8,626	18,690	224,276	4	36.7750	2,942	6,374	76,492
6	113.2625	9,061	19,632	235,586	5	38.6375	3,091	6,697	80,366
9185S					9506S				
1	107.7750	8,622	18,681	224,172	1	32.7125	2,617	5,670	68,042
2	113.1625	9,053	19,615	235,378	2	34.3625	2,749	5,956	71,474
3	118.8875	9,511	20,607	247,286	3	36.0750	2,886	6,253	75,036
4	124.8750	9,990	21,645	259,740	4	37.8750	3,030	6,565	78,780
5	131.1375	10,491	22,731	272,766	5	39.8000	3,184	6,899	82,784
6	137.6500	11,012	23,859	286,312	1	34.8625	2,789	6,043	72,514
					2	36.6125	2,929	6,346	76,154
					3	38.4375	3,075	6,663	79,950
					4	40.3625	3,229	6,996	83,954
					5	42.3875	3,391	7,347	88,166



City and County of San Francisco
FY 2020 - 2021 Salary Grade Table
(SFMTA)

	Hourly	Biweekly	Monthly	Annually	Hourly	Biweekly	Monthly	Annually
9506T								
1	35.9125	2,873	6,225	74,698				
2	37.7125	3,017	6,537	78,442				
3	39.5875	3,167	6,862	82,342				
4	41.5750	3,326	7,206	86,476				
5	43.6625	3,493	7,568	90,818				
9508S								
1	37.9750	3,038	6,582	78,988				
2	39.8750	3,190	6,912	82,940				
3	41.8750	3,350	7,258	87,100				
4	43.9625	3,517	7,620	91,442				
5	46.1500	3,692	7,999	95,992				
9508T								
1	39.1125	3,129	6,780	81,354				
2	41.0750	3,286	7,120	85,436				
3	43.1375	3,451	7,477	89,726				
4	45.2875	3,623	7,850	94,198				
5	47.5375	3,803	8,240	98,878				
9520S								
1	52.4125	4,193	9,085	109,018				
2	55.0375	4,403	9,540	114,478				
3	57.7750	4,622	10,014	120,172				
4	60.6625	4,853	10,515	126,178				
5	63.7000	5,096	11,041	132,496				
9520T								
1	53.9875	4,319	9,358	112,294				
2	56.6875	4,535	9,826	117,910				
3	59.5125	4,761	10,316	123,786				
4	62.4875	4,999	10,831	129,974				
5	65.6125	5,249	11,373	136,474				

CCSF MCCP Salary Plan



MCCP Salary Plan Fiscal Year 2020 - 2021

		Range A		Range B		Range C	
0922 Manager I							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
0923 Manager II							
7/1/2020	Hourly	\$55.9500	\$71.4125	\$71.4250	\$82.6500	\$82.6625	\$86.7875
	Biweekly	\$4,476	\$5,713	\$5,714	\$6,612	\$6,613	\$6,943
	Annual	\$116,376	\$148,538	\$148,564	\$171,912	\$171,938	\$180,518
12/26/2020	Hourly	\$57.6250	\$73.5500	\$73.5625	\$85.1250	\$85.1375	\$89.3875
	Biweekly	\$4,610	\$5,884	\$5,885	\$6,810	\$6,811	\$7,151
	Annual	\$119,860	\$152,984	\$153,010	\$177,060	\$177,086	\$185,926
0931 Manager III							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538
0932 Manager IV							
7/1/2020	Hourly	\$64.7625	\$82.6500	\$82.6625	\$95.6875	\$95.7000	\$100.4750
	Biweekly	\$5,181	\$6,612	\$6,613	\$7,655	\$7,656	\$8,038
	Annual	\$134,706	\$171,912	\$171,938	\$199,030	\$199,056	\$208,988
12/26/2020	Hourly	\$66.7000	\$85.1250	\$85.1375	\$98.5625	\$98.5750	\$103.4875
	Biweekly	\$5,336	\$6,810	\$6,811	\$7,885	\$7,886	\$8,279
	Annual	\$138,736	\$177,060	\$177,086	\$205,010	\$205,036	\$215,254
0933 Manager V							
7/1/2020	Hourly	\$69.8250	\$89.1500	\$89.1625	\$103.1750	\$103.1875	\$108.3500
	Biweekly	\$5,586	\$7,132	\$7,133	\$8,254	\$8,255	\$8,668
	Annual	\$145,236	\$185,432	\$185,458	\$214,604	\$214,630	\$225,368
12/26/2020	Hourly	\$71.9250	\$91.8250	\$91.8375	\$106.2750	\$106.2875	\$111.6000
	Biweekly	\$5,754	\$7,346	\$7,347	\$8,502	\$8,503	\$8,928
	Annual	\$149,604	\$190,996	\$191,022	\$221,052	\$221,078	\$232,128
0941 Manager VI							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132



MCCP Salary Plan Fiscal Year 2020 - 2021

		Range A		Range B		Range C	
0942 Manager VII							
7/1/2020	Hourly	\$80.3250	\$102.5000	\$102.5250	\$118.6500	\$118.6625	\$124.5875
	Biweekly	\$6,426	\$8,200	\$8,202	\$9,492	\$9,493	\$9,967
	Annual	\$167,076	\$213,200	\$213,252	\$246,792	\$246,818	\$259,142
12/26/2020	Hourly	\$82.7375	\$105.5750	\$105.6000	\$122.2125	\$122.2250	\$128.3250
	Biweekly	\$6,619	\$8,446	\$8,448	\$9,777	\$9,778	\$10,266
	Annual	\$172,094	\$219,596	\$219,648	\$254,202	\$254,228	\$266,916
0943 Manager VIII							
7/1/2020	Hourly	\$90.8875	\$115.9750	\$115.9875	\$134.2500	\$134.2625	\$140.9750
	Biweekly	\$7,271	\$9,278	\$9,279	\$10,740	\$10,741	\$11,278
	Annual	\$189,046	\$241,228	\$241,254	\$279,240	\$279,266	\$293,228
12/26/2020	Hourly	\$93.6125	\$119.4500	\$119.4625	\$138.2750	\$138.2875	\$145.2000
	Biweekly	\$7,489	\$9,556	\$9,557	\$11,062	\$11,063	\$11,616
	Annual	\$194,714	\$248,456	\$248,482	\$287,612	\$287,638	\$302,016
0951 Deputy Director I							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
0952 Deputy Director II							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538
0953 Deputy Director III							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132
0954 Deputy Director IV							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686



MCCP Salary Plan Fiscal Year 2020 - 2021

		Range A		Range B		Range C	
0955 Deputy Director V							
7/1/2020	Hourly	\$90.8875	\$115.9750	\$115.9875	\$134.2500	\$134.2625	\$140.9750
	Biweekly	\$7,271	\$9,278	\$9,279	\$10,740	\$10,741	\$11,278
	Annual	\$189,046	\$241,228	\$241,254	\$279,240	\$279,266	\$293,228
12/26/2020	Hourly	\$93.6125	\$119.4500	\$119.4625	\$138.2750	\$138.2875	\$145.2000
	Biweekly	\$7,489	\$9,556	\$9,557	\$11,062	\$11,063	\$11,616
	Annual	\$194,714	\$248,456	\$248,482	\$287,612	\$287,638	\$302,016
0961 Department Head I							
7/1/2020	Hourly	\$64.7625	\$82.6500	\$82.6625	\$95.6875	\$95.7000	\$100.4750
	Biweekly	\$5,181	\$6,612	\$6,613	\$7,655	\$7,656	\$8,038
	Annual	\$134,706	\$171,912	\$171,938	\$199,030	\$199,056	\$208,988
12/26/2020	Hourly	\$66.7000	\$85.1250	\$85.1375	\$98.5625	\$98.5750	\$103.4875
	Biweekly	\$5,336	\$6,810	\$6,811	\$7,885	\$7,886	\$8,279
	Annual	\$138,736	\$177,060	\$177,086	\$205,010	\$205,036	\$215,254
0962 Department Head II							
7/1/2020	Hourly	\$80.3250	\$102.5000	\$102.5250	\$118.6500	\$118.6625	\$124.5875
	Biweekly	\$6,426	\$8,200	\$8,202	\$9,492	\$9,493	\$9,967
	Annual	\$167,076	\$213,200	\$213,252	\$246,792	\$246,818	\$259,142
12/26/2020	Hourly	\$82.7375	\$105.5750	\$105.6000	\$122.2125	\$122.2250	\$128.3250
	Biweekly	\$6,619	\$8,446	\$8,448	\$9,777	\$9,778	\$10,266
	Annual	\$172,094	\$219,596	\$219,648	\$254,202	\$254,228	\$266,916
0963 Department Head III							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
0964 Department Head IV							
7/1/2020	Hourly	\$98.0500	\$125.1250	\$125.1375	\$144.8500	\$144.8625	\$152.1000
	Biweekly	\$7,844	\$10,010	\$10,011	\$11,588	\$11,589	\$12,168
	Annual	\$203,944	\$260,260	\$260,286	\$301,288	\$301,314	\$316,368
12/26/2020	Hourly	\$100.9875	\$128.8750	\$128.8875	\$149.2000	\$149.2125	\$156.6625
	Biweekly	\$8,079	\$10,310	\$10,311	\$11,936	\$11,937	\$12,533
	Annual	\$210,054	\$268,060	\$268,086	\$310,336	\$310,362	\$325,858
0965 Department Head V							
7/1/2020	Hourly	\$121.7750	\$155.4125	\$155.4250	\$179.8875	\$179.9125	\$188.9000
	Biweekly	\$9,742	\$12,433	\$12,434	\$14,391	\$14,393	\$15,112
	Annual	\$253,292	\$323,258	\$323,284	\$374,166	\$374,218	\$392,912
12/26/2020	Hourly	\$125.4250	\$160.0750	\$160.0875	\$185.2875	\$185.3125	\$194.5625
	Biweekly	\$10,034	\$12,806	\$12,807	\$14,823	\$14,825	\$15,565
	Annual	\$260,884	\$332,956	\$332,982	\$385,398	\$385,450	\$404,690

MTA MTAM Salary Plan



**MTA MTAM Salary Plan
Fiscal Year 2020 - 2021**

		Range A		Range B		Range C	
9172 Manager II, MTA							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
9174 Manager IV, MTA							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538
9177 Manager III, MTA							
7/1/2020	Hourly	\$55.9500	\$71.4125	\$71.4250	\$82.6500	\$82.6625	\$86.7875
	Biweekly	\$4,476	\$5,713	\$5,714	\$6,612	\$6,613	\$6,943
	Annual	\$116,376	\$148,538	\$148,564	\$171,912	\$171,938	\$180,518
12/26/2020	Hourly	\$57.6250	\$73.5500	\$73.5625	\$85.1250	\$85.1375	\$89.3875
	Biweekly	\$4,610	\$5,884	\$5,885	\$6,810	\$6,811	\$7,151
	Annual	\$119,860	\$152,984	\$153,010	\$177,060	\$177,086	\$185,926
9179 Manager V, MTA							
7/1/2020	Hourly	\$64.7625	\$82.6500	\$82.6625	\$95.6875	\$95.7000	\$100.4750
	Biweekly	\$5,181	\$6,612	\$6,613	\$7,655	\$7,656	\$8,038
	Annual	\$134,706	\$171,912	\$171,938	\$199,030	\$199,056	\$208,988
12/26/2020	Hourly	\$66.7000	\$85.1250	\$85.1375	\$98.5625	\$98.5750	\$103.4875
	Biweekly	\$5,336	\$6,810	\$6,811	\$7,885	\$7,886	\$8,279
	Annual	\$138,736	\$177,060	\$177,086	\$205,010	\$205,036	\$215,254
9180 Manager VI, MTA							
7/1/2020	Hourly	\$69.8250	\$89.1500	\$89.1625	\$103.1750	\$103.1875	\$108.3500
	Biweekly	\$5,586	\$7,132	\$7,133	\$8,254	\$8,255	\$8,668
	Annual	\$145,236	\$185,432	\$185,458	\$214,604	\$214,630	\$225,368
12/26/2020	Hourly	\$71.9250	\$91.8250	\$91.8375	\$106.2750	\$106.2875	\$111.6000
	Biweekly	\$5,754	\$7,346	\$7,347	\$8,502	\$8,503	\$8,928
	Annual	\$149,604	\$190,996	\$191,022	\$221,052	\$221,078	\$232,128
9181 Manager VII, MTA							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132



**MTA MTAM Salary Plan
Fiscal Year 2020 - 2021**

		Range A		Range B		Range C	
9182 Manager VIII, MTA							
7/1/2020	<i>Hourly</i>	\$80.3250	\$102.5000	\$102.5250	\$118.6500	\$118.6625	\$124.5875
	<i>Biweekly</i>	\$6,426	\$8,200	\$8,202	\$9,492	\$9,493	\$9,967
	<i>Annual</i>	\$167,076	\$213,200	\$213,252	\$246,792	\$246,818	\$259,142
12/26/2020	<i>Hourly</i>	\$82.7375	\$105.5750	\$105.6000	\$122.2125	\$122.2250	\$128.3250
	<i>Biweekly</i>	\$6,619	\$8,446	\$8,448	\$9,777	\$9,778	\$10,266
	<i>Annual</i>	\$172,094	\$219,596	\$219,648	\$254,202	\$254,228	\$266,916
9183 Deputy Dir I, MTA							
7/1/2020	<i>Hourly</i>	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	<i>Biweekly</i>	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	<i>Annual</i>	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	<i>Hourly</i>	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	<i>Biweekly</i>	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	<i>Annual</i>	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
9187 Deputy Dir II, MTA							
7/1/2020	<i>Hourly</i>	\$90.8875	\$115.9750	\$115.9875	\$134.2500	\$134.2625	\$140.9750
	<i>Biweekly</i>	\$7,271	\$9,278	\$9,279	\$10,740	\$10,741	\$11,278
	<i>Annual</i>	\$189,046	\$241,228	\$241,254	\$279,240	\$279,266	\$293,228
12/26/2020	<i>Hourly</i>	\$93.6125	\$119.4500	\$119.4625	\$138.2750	\$138.2875	\$145.2000
	<i>Biweekly</i>	\$7,489	\$9,556	\$9,557	\$11,062	\$11,063	\$11,616
	<i>Annual</i>	\$194,714	\$248,456	\$248,482	\$287,612	\$287,638	\$302,016
9190 Board Scty, MTA							
7/1/2020	<i>Hourly</i>	\$64.7625	\$82.6500	\$82.6625	\$95.6875	\$95.7000	\$100.4750
	<i>Biweekly</i>	\$5,181	\$6,612	\$6,613	\$7,655	\$7,656	\$8,038
	<i>Annual</i>	\$134,706	\$171,912	\$171,938	\$199,030	\$199,056	\$208,988
12/26/2020	<i>Hourly</i>	\$66.7000	\$85.1250	\$85.1375	\$98.5625	\$98.5750	\$103.4875
	<i>Biweekly</i>	\$5,336	\$6,810	\$6,811	\$7,885	\$7,886	\$8,279
	<i>Annual</i>	\$138,736	\$177,060	\$177,086	\$205,010	\$205,036	\$215,254

Non-MCCP Management Salary Plan



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

		Range A		Range B		Range C	
0901 Mayoral Staff XIII							
7/1/2020	<i>Hourly</i>	\$52.5250	\$67.0375	\$67.0500	\$77.5875	\$77.6000	\$81.4750
	<i>Biweekly</i>	\$4,202	\$5,363	\$5,364	\$6,207	\$6,208	\$6,518
	<i>Annual</i>	\$109,252	\$139,438	\$139,464	\$161,382	\$161,408	\$169,468
0902 Mayoral Staff XIV							
7/1/2020	<i>Hourly</i>	\$56.3125	\$71.8625	\$71.8750	\$83.1875	\$83.2000	\$87.3625
	<i>Biweekly</i>	\$4,505	\$5,749	\$5,750	\$6,655	\$6,656	\$6,989
	<i>Annual</i>	\$117,130	\$149,474	\$149,500	\$173,030	\$173,056	\$181,714
0903 Mayoral Staff XV							
7/1/2020	<i>Hourly</i>	\$60.7875	\$77.5875	\$77.6000	\$89.8000	\$89.8125	\$94.3125
	<i>Biweekly</i>	\$4,863	\$6,207	\$6,208	\$7,184	\$7,185	\$7,545
	<i>Annual</i>	\$126,438	\$161,382	\$161,408	\$186,784	\$186,810	\$196,170
0904 Mayoral Staff XVI							
7/1/2020	<i>Hourly</i>	\$65.1875	\$83.1875	\$83.2000	\$96.3000	\$96.3125	\$101.1250
	<i>Biweekly</i>	\$5,215	\$6,655	\$6,656	\$7,704	\$7,705	\$8,090
	<i>Annual</i>	\$135,590	\$173,030	\$173,056	\$200,304	\$200,330	\$210,340
0905 Mayoral Staff XVII							
7/1/2020	<i>Hourly</i>	\$70.3750	\$89.8000	\$89.8125	\$103.9750	\$103.9875	\$119.3500
	<i>Biweekly</i>	\$5,630	\$7,184	\$7,185	\$8,318	\$8,319	\$9,548
	<i>Annual</i>	\$146,380	\$186,784	\$186,810	\$216,268	\$216,294	\$248,248
1114 Senior Portfolio Manager							
7/1/2020	<i>Hourly</i>	\$74.7500	\$95.4125				
	<i>Biweekly</i>	\$5,980	\$7,633				
	<i>Annual</i>	\$155,480	\$198,458				
12/26/2020	<i>Hourly</i>	\$76.9875	\$98.2750				
	<i>Biweekly</i>	\$6,159	\$7,862				
	<i>Annual</i>	\$160,134	\$204,412				
1115 Director							
7/1/2020	<i>Hourly</i>	\$90.8875	\$115.9750				
	<i>Biweekly</i>	\$7,271	\$9,278				
	<i>Annual</i>	\$189,046	\$241,228				
12/26/2020	<i>Hourly</i>	\$93.6125	\$119.4500				
	<i>Biweekly</i>	\$7,489	\$9,556				
	<i>Annual</i>	\$194,714	\$248,456				



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

1116 Managing Director							
7/1/2020	<i>Hourly</i>	\$110.4375	\$140.9750				
	<i>Biweekly</i>	\$8,835	\$11,278				
	<i>Annual</i>	\$229,710	\$293,228				
12/26/2020	<i>Hourly</i>	\$113.7500	\$145.2000				
	<i>Biweekly</i>	\$9,100	\$11,616				
	<i>Annual</i>	\$236,600	\$302,016				
		Range A					
1119 Chief Investment Officer							
7/1/2020	<i>Hourly</i>	\$132.0625	\$168.5750				
	<i>Biweekly</i>	\$10,565	\$13,486				
	<i>Annual</i>	\$274,690	\$350,636				
12/26/2020	<i>Hourly</i>	\$136.0250	\$173.6375				
	<i>Biweekly</i>	\$10,882	\$13,891				
	<i>Annual</i>	\$282,932	\$361,166				
1165 Manager, Department of Public Health							
7/1/2020	<i>Hourly</i>	\$102.5000	\$130.8125	\$130.8250	\$151.4250	\$151.4375	\$159.0125
	<i>Biweekly</i>	\$8,200	\$10,465	\$10,466	\$12,114	\$12,115	\$12,721
	<i>Annual</i>	\$213,200	\$272,090	\$272,116	\$314,964	\$314,990	\$330,746
12/26/2020	<i>Hourly</i>	\$105.5750	\$134.7375	\$134.7500	\$155.9625	\$155.9750	\$163.7875
	<i>Biweekly</i>	\$8,446	\$10,779	\$10,780	\$12,477	\$12,478	\$13,103
	<i>Annual</i>	\$219,596	\$280,254	\$280,280	\$324,402	\$324,428	\$340,678
1166 Administrator, Department of Public Health							
7/1/2020	<i>Hourly</i>	\$113.7375	\$145.1750	\$145.1875	\$168.0375	\$168.0500	\$176.4500
	<i>Biweekly</i>	\$9,099	\$11,614	\$11,615	\$13,443	\$13,444	\$14,116
	<i>Annual</i>	\$236,574	\$301,964	\$301,990	\$349,518	\$349,544	\$367,016
12/26/2020	<i>Hourly</i>	\$117.1500	\$149.5250	\$149.5375	\$173.0750	\$173.0875	\$181.7375
	<i>Biweekly</i>	\$9,372	\$11,962	\$11,963	\$13,846	\$13,847	\$14,539
	<i>Annual</i>	\$243,672	\$311,012	\$311,038	\$359,996	\$360,022	\$378,014
1167 Physician Administrator, Department of Public							
7/1/2020	<i>Hourly</i>	\$142.4500	\$178.0500	\$178.0625	\$204.7500	\$204.7625	\$235.4625
	<i>Biweekly</i>	\$11,396	\$14,244	\$14,245	\$16,380	\$16,381	\$18,837
	<i>Annual</i>	\$296,296	\$370,344	\$370,370	\$425,880	\$425,906	\$489,762
12/26/2020	<i>Hourly</i>	\$146.7250	\$183.3875	\$183.4000	\$210.8875	\$210.9000	\$242.5250
	<i>Biweekly</i>	\$11,738	\$14,671	\$14,672	\$16,871	\$16,872	\$19,402
	<i>Annual</i>	\$305,188	\$381,446	\$381,472	\$438,646	\$438,672	\$504,452
1282 Manager, Employee Relations Division							
7/1/2020	<i>Hourly</i>	\$64.7625	\$82.6500	\$82.6625	\$95.6875	\$95.7000	\$100.4750
	<i>Biweekly</i>	\$5,181	\$6,612	\$6,613	\$7,655	\$7,656	\$8,038
	<i>Annual</i>	\$134,706	\$171,912	\$171,938	\$199,030	\$199,056	\$208,988
12/26/2020	<i>Hourly</i>	\$66.7000	\$85.1250	\$85.1375	\$98.5625	\$98.5750	\$103.4875
	<i>Biweekly</i>	\$5,336	\$6,810	\$6,811	\$7,885	\$7,886	\$8,279
	<i>Annual</i>	\$138,736	\$177,060	\$177,086	\$205,010	\$205,036	\$215,254



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

1283 Director, Employee Relations Division							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
		Range A		Range B		Range C	
1293 Human Resources Director							
7/1/2020	Hourly	\$98.0500	\$125.1250	\$125.1375	\$144.8500	\$144.8625	\$152.1000
	Biweekly	\$7,844	\$10,010	\$10,011	\$11,588	\$11,589	\$12,168
	Annual	\$203,944	\$260,260	\$260,286	\$301,288	\$301,314	\$316,368
12/26/2020	Hourly	\$100.9875	\$128.8750	\$128.8875	\$149.2000	\$149.2125	\$156.6625
	Biweekly	\$8,079	\$10,310	\$10,311	\$11,936	\$11,937	\$12,533
	Annual	\$210,054	\$268,060	\$268,086	\$310,336	\$310,362	\$325,858
1682 Controller							
7/1/2020	Hourly	\$121.7750	\$155.4125	\$155.4250	\$179.8875	\$179.9125	\$188.9000
	Biweekly	\$9,742	\$12,433	\$12,434	\$14,391	\$14,393	\$15,112
	Annual	\$253,292	\$323,258	\$323,284	\$374,166	\$374,218	\$392,912
12/26/2020	Hourly	\$125.4250	\$160.0750	\$160.0875	\$185.2875	\$185.3125	\$194.5625
	Biweekly	\$10,034	\$12,806	\$12,807	\$14,823	\$14,825	\$15,565
	Annual	\$260,884	\$332,956	\$332,982	\$385,398	\$385,450	\$404,690
2584 Chief Medical Examiner							
8/24/2020	Hourly	\$121.7750	\$155.4125	\$155.4250	\$179.8875	\$179.9125	\$216.3500
	Biweekly	\$9,742	\$12,433	\$12,434	\$14,391	\$14,393	\$17,308
	Annual	\$253,292	\$323,258	\$323,284	\$374,166	\$374,218	\$450,008
12/26/2020	Hourly	\$125.4250	\$160.0750	\$160.0875	\$185.2875	\$185.3125	\$222.8375
	Biweekly	\$10,034	\$12,806	\$12,807	\$14,823	\$14,825	\$17,827
	Annual	\$260,884	\$332,956	\$332,982	\$385,398	\$385,450	\$463,502
8148 Chief District Attorney's Investigator							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132
8150 Principal District Attorney's Investigator, S							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

8315 Assistant Sheriff							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
		Range A		Range B		Range C	
8317 Chief Deputy Sheriff (PERS)							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
8330 Director, Log Cabin Ranch							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
8344 Director, Juvenile Hall							
7/1/2020	Hourly	\$55.9500	\$71.4125	\$71.4250	\$82.6500	\$82.6625	\$86.7875
	Biweekly	\$4,476	\$5,713	\$5,714	\$6,612	\$6,613	\$6,943
	Annual	\$116,376	\$148,538	\$148,564	\$171,912	\$171,938	\$180,518
12/26/2020	Hourly	\$57.6250	\$73.5500	\$73.5625	\$85.1250	\$85.1375	\$89.3875
	Biweekly	\$4,610	\$5,884	\$5,885	\$6,810	\$6,811	\$7,151
	Annual	\$119,860	\$152,984	\$153,010	\$177,060	\$177,086	\$185,926
8348 Undersheriff							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
8413 Asst. Chief Probation Officer, Juvenile Proba							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

8416 Director, Probation Services							
7/1/2020	<i>Hourly</i>	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	<i>Biweekly</i>	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	<i>Annual</i>	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	<i>Hourly</i>	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	<i>Biweekly</i>	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	<i>Annual</i>	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
		Range A		Range B		Range C	
8418 Chief Probation Officer, Juvenile Court							
7/1/2020	<i>Hourly</i>	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	<i>Biweekly</i>	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	<i>Annual</i>	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	<i>Hourly</i>	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	<i>Biweekly</i>	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	<i>Annual</i>	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
8435 Division Director, Adult Probation							
7/1/2020	<i>Hourly</i>	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	<i>Biweekly</i>	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	<i>Annual</i>	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	<i>Hourly</i>	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	<i>Biweekly</i>	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	<i>Annual</i>	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
8436 Chief Adult Probation Officer							
7/1/2020	<i>Hourly</i>	\$80.3250	\$102.5000	\$102.5250	\$118.6500	\$118.6625	\$124.5875
	<i>Biweekly</i>	\$6,426	\$8,200	\$8,202	\$9,492	\$9,493	\$9,967
	<i>Annual</i>	\$167,076	\$213,200	\$213,252	\$246,792	\$246,818	\$259,142
12/26/2020	<i>Hourly</i>	\$82.7375	\$105.5750	\$105.6000	\$122.2125	\$122.2250	\$128.3250
	<i>Biweekly</i>	\$6,619	\$8,446	\$8,448	\$9,777	\$9,778	\$10,266
	<i>Annual</i>	\$172,094	\$219,596	\$219,648	\$254,202	\$254,228	\$266,916
8438 Chief Deputy Adult Probation Officer							
7/1/2020	<i>Hourly</i>	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	<i>Biweekly</i>	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	<i>Annual</i>	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	<i>Hourly</i>	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	<i>Biweekly</i>	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	<i>Annual</i>	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538
8516 Assistant Sheriff (SFERS)							
7/1/2020	<i>Hourly</i>	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	<i>Biweekly</i>	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	<i>Annual</i>	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	<i>Hourly</i>	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	<i>Biweekly</i>	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	<i>Annual</i>	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

8517 Chief Deputy Sheriff (SFERS)							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
		Range A		Range B		Range C	
8518 Undersheriff (SFERS)							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
8556 Chief District Attorney Investigator (SFERS)							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132
8558 Principle District Attorney Investigator, Spe							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538
8576 Director, Log Cabin Ranch (SFERS)							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
8580 Director, Juvenile Hall (SFERS)							
7/1/2020	Hourly	\$55.9500	\$71.4125	\$71.4250	\$82.6500	\$82.6625	\$86.7875
	Biweekly	\$4,476	\$5,713	\$5,714	\$6,612	\$6,613	\$6,943
	Annual	\$116,376	\$148,538	\$148,564	\$171,912	\$171,938	\$180,518
12/26/2020	Hourly	\$57.6250	\$73.5500	\$73.5625	\$85.1250	\$85.1375	\$89.3875
	Biweekly	\$4,610	\$5,884	\$5,885	\$6,810	\$6,811	\$7,151
	Annual	\$119,860	\$152,984	\$153,010	\$177,060	\$177,086	\$185,926



Non-MCCP Management Salary Plan Fiscal Year 2020 - 2021

8582 Assistant Chief Probation Officer, Juvenile P							
7/1/2020	Hourly	\$74.9750	\$95.6875	\$95.7000	\$110.7750	\$110.7875	\$116.2875
	Biweekly	\$5,998	\$7,655	\$7,656	\$8,862	\$8,863	\$9,303
	Annual	\$155,948	\$199,030	\$199,056	\$230,412	\$230,438	\$241,878
12/26/2020	Hourly	\$77.2250	\$98.5625	\$98.5750	\$114.1000	\$114.1125	\$119.7750
	Biweekly	\$6,178	\$7,885	\$7,886	\$9,128	\$9,129	\$9,582
	Annual	\$160,628	\$205,010	\$205,036	\$237,328	\$237,354	\$249,132
		Range A		Range B		Range C	
8584 Director, Probation Services (SFERS)							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
8586 Chief Probation Officer, Juvenile Court (SFER)							
7/1/2020	Hourly	\$85.3625	\$108.9250	\$108.9375	\$126.1000	\$126.1125	\$132.4125
	Biweekly	\$6,829	\$8,714	\$8,715	\$10,088	\$10,089	\$10,593
	Annual	\$177,554	\$226,564	\$226,590	\$262,288	\$262,314	\$275,418
12/26/2020	Hourly	\$87.9250	\$112.1875	\$112.2000	\$129.8875	\$129.9000	\$136.3875
	Biweekly	\$7,034	\$8,975	\$8,976	\$10,391	\$10,392	\$10,911
	Annual	\$182,884	\$233,350	\$233,376	\$270,166	\$270,192	\$283,686
8588 Division Director, Adult Probation (SFERS)							
7/1/2020	Hourly	\$52.1000	\$66.5125	\$66.5250	\$76.9875	\$77.0000	\$80.8500
	Biweekly	\$4,168	\$5,321	\$5,322	\$6,159	\$6,160	\$6,468
	Annual	\$108,368	\$138,346	\$138,372	\$160,134	\$160,160	\$168,168
12/26/2020	Hourly	\$53.6625	\$68.5125	\$68.5250	\$79.3000	\$79.3125	\$83.2750
	Biweekly	\$4,293	\$5,481	\$5,482	\$6,344	\$6,345	\$6,662
	Annual	\$111,618	\$142,506	\$142,532	\$164,944	\$164,970	\$173,212
8590 Chief Adult Probation Officer (SFERS)							
7/1/2020	Hourly	\$80.3250	\$102.5000	\$102.5250	\$118.6500	\$118.6625	\$124.5875
	Biweekly	\$6,426	\$8,200	\$8,202	\$9,492	\$9,493	\$9,967
	Annual	\$167,076	\$213,200	\$213,252	\$246,792	\$246,818	\$259,142
12/26/2020	Hourly	\$82.7375	\$105.5750	\$105.6000	\$122.2125	\$122.2250	\$128.3250
	Biweekly	\$6,619	\$8,446	\$8,448	\$9,777	\$9,778	\$10,266
	Annual	\$172,094	\$219,596	\$219,648	\$254,202	\$254,228	\$266,916
8592 Chief Deputy Adult Probation Officer (SFERS)							
7/1/2020	Hourly	\$60.3125	\$76.9875	\$77.0000	\$89.1500	\$89.1625	\$93.6000
	Biweekly	\$4,825	\$6,159	\$6,160	\$7,132	\$7,133	\$7,488
	Annual	\$125,450	\$160,134	\$160,160	\$185,432	\$185,458	\$194,688
12/26/2020	Hourly	\$62.1250	\$79.3000	\$79.3125	\$91.8250	\$91.8375	\$96.4125
	Biweekly	\$4,970	\$6,344	\$6,345	\$7,346	\$7,347	\$7,713
	Annual	\$129,220	\$164,944	\$164,970	\$190,996	\$191,022	\$200,538

Job Code by Bargaining Unit and Union

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0109	Commissioner No Benefits	330		NA		
0110	BdComm Mbr, Group I,M=Contract	323				
0111	BdComm Mbr, Grp2,M=\$25/Mtg	323		NA		
0112	BdComm Mbr, Grp3 M=\$50/Mtg	323		NA		NA
0113	BdComm Mbr, Grp4,M=\$75/Mtg	323				
0114	BdComm Mbr, Grp5,M\$100/Mo	323		NA		NA
0115	BdComm MbrGrp6,D=@\$100/Halfday	323		NA		
0116	Brd Comm Mbr, M=\$300/Mtg.	323		NA		
0118	BdComm Mbr, Grp7,M=\$500/Month	323		NA		
0119	Commissioner 16.700c, No Pay	323		NA		
0140	Chief, Fire Department	352	1UP	0033		
0145	Chief (Transitional), FIR Dept	352	5HL	0033		
0150	Dep Chf of Dept (Fire Dept)	352	1UQ	0033		
0170	Assistant Law Librarian	220		NA		
0180	Law Librarian	220		NA		
0190	Bookbinder	221		NA		
0380	Inspector, (Police Department)	911	1UU	0048		
0381	Inspector 2	911	1UV	0048		
0382	Inspector 3	911	1UW	0048		
0385	Crime Scene Invstgtn Mngr	911	5F9	0059		
0386	Crime Scene Invstgtn Mngr 2	911	5FA	0059		
0387	Crime Scene Invstgtn Mngr 3	911	5FB	0059		
0390	Chief of Police	353	1UX	0034		
0395	Assistant Chief of Police	353	1UY	0034		
0400	Deputy Chief	353	1UZ	0034		
0401	Deputy Chief 2	353	1V0	0034		
0402	Deputy Chief 3	353	1V1	0034		
0488	Commander (Police Department)	353	1V2	0034		
0489	Commander 2	353	1V3	0034		
0490	Commander 3	353	1V4	0034		
0720	Member, Board of Supervisors	257	274	NA		
0881	Mayoral Staff I	002	395	NA		
0882	Mayoral Staff II	002	396	NA		
0883	Mayoral Staff III	002	397	NA		
0884	Mayoral Staff IV	002	398	NA		
0885	Mayoral Staff V	002	399	NA		
0886	Mayoral Staff VI	002	39A	NA		
0887	Mayoral Staff VII	002	39B	NA		
0888	Mayoral Staff VIII	002	39C	NA		
0889	Mayoral Staff IX	002	39D	NA		
0890	Mayoral Staff X	002	39E	NA		
0891	Mayoral Staff XI	002	39F	NA		
0892	Mayoral Staff XII	002	39G	NA		
0901	Mayoral Staff XIII	002	03E /35V /35W	NA		
0902	Mayoral Staff XIV	002	03F /35X /35Y	NA		
0903	Mayoral Staff XV	002	03G /35Z /360	NA		
0904	Mayoral Staff XVI	002	03H /361 /362	NA		
0905	Mayoral Staff XVII	002	03I /363 /364	NA		
0922	Manager I	351	02B /66A /84A	0032		
0923	Manager II	351	02C /67A /85A	0032		
0931	Manager III	351	02D /68A /86A	0032		
0932	Manager IV	351	02E /69A /87A	0032		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
0933	Manager V	351	02F /70A /88A	0032		
0941	Manager VI	351	02G /71A /89A	0032		
0942	Manager VII	351	02H /72A /90A	0032		
0943	Manager VIII	351	02J /73A /91A	0032		
0951	Dep Dir I	351	02A /74A /92A	0032		
0952	Dep Dir II	351	02Z /75A /93A	0032		
0953	Dep Dir III	351	021 /76A /94A	0032		
0954	Dep Dir IV	351	02K /77A /95A	0032		
0955	Dep Dir V	351	022 /78A /96A	0032		
0961	Dept Head I	351	023 /79A /97A	0032		
0962	Dept Head II	351	024 /80A /98A	0032		
0963	Dept Head III	351	025 /81A /99A	0032		
0964	Dept Head IV	351	02L /82A /00B	0032		
0965	Dept Head V	351	02M /83A /01B	0032		
0971	Transitional Department Head	351		0032		
1010	Information Systems Trainee	021	5G3	0007	5G4	0007
1023	IS Administrator 3	021	39T	0007	4D1	0007
1024	IS Administrator-Supervisor	021	39U	0007	4D2	0007
1031	IS Trainer-Assistant	021	39V	0007	4D3	0007
1032	IS Trainer-Journey	021	39W	0007	4D4	0007
1033	IS Trainer-Senior	021	39X	0007	4D5	0007
1041	IS Engineer-Assistant	021	1VU	0007	328	0007
1042	IS Engineer-Journey	021	1VV	0007	329	0007
1043	IS Engineer-Senior	021	1VW	0007	32A	0007
1044	IS Engineer-Principal	021	1VX	0007	32B	0007
1051	IS Business Analyst-Assistant	021	1VY	0007	32C	0007
1052	IS Business Analyst	021	1VZ	0007	32D	0007
1053	IS Business Analyst-Senior	021	1W0	0007	32E	0007
1054	IS Business Analyst-Principal	021	1W1	0007	32F	0007
1061	IS Program Analyst-Assistant	021	1W2	0007	32G	0007
1062	IS Programmer Analyst	021	1W3	0007	32H	0007
1063	IS Programmer Analyst-Senior	021	1W4	0007	32J	0007
1064	IS Prg Analyst-Principal	021	1W5	0007	32K	0007
1070	IS Project Director	021	1W6	0007	32L	0007
1071	IS Manager	351	1W7	0032	32M	0032
1091	IT Operations Support Admin I	021	5FK	0007	5FL	0007
1092	IT Operations Support Admin II	021	5FM	0007	5FN	0007
1093	IT Operations Support Admn III	021	5FP	0007	5FQ	0007
1094	IT Operations Support Admin IV	021	5FR	0007	5FS	0007
1095	IT Operations Support Admin V	021	5FT	0007	5FU	0007
1110	Ex Asst to Ex Dir, Retirement	351	275	0032	31D	0032
1114	Senior Portfolio Manager	351	5FC	0032		
1115	Director	351	5FD	0032		
1116	Managing Director	351	5FE	0032		
1117	Dep Dir for Investments, Ret	351	3AA	0032		
1119	Chief Investment Officer	351	5FF	0032		
1130	Youth Comm Advisor	022	3AH	0008		
1164	Adm, SFGH Medical Center	351	5G5	0032	5G6	0032
1165	Manager, Dept Public Health	351	5CC /5CD /5CE	0032		
1166	Administrator, DPH	351	5CF /5CG /5CH	0032		
1167	Physician Administrator, DPH	351	54B /54C /54D	0032		
1190	Mayor	556	276	NA		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1201	Personnel Technician Trainee	790	3AW	0022	4E3	0022
1202	Personnel Clerk	790	3AX	0022	4E4	0022
1203	Personnel Technician	022	3AY	0008	4E5	0008
1204	Senior Personnel Clerk	790	3AZ	0022	4E6	0022
1209	Benefits Technician	790	3B0	0022	4E7	0022
1210	Benefits Analyst	790	3B1	0022	4E8	0022
1218	Payroll Supervisor	790	3B2	0027	4E9	0027
1220	Payroll and Personnel Clerk	790	3B3	0022	4EA	0022
1222	Sr Payroll & Personnel Clerk	790	3B4	0027	4EB	0027
1224	Pr Payroll & Personnel Clerk	790	3B5	0027	4EC	0027
1226	Chf Payroll & Personnel Clerk	790	3B6	0027	4ED	0027
1227	Testing Technician	790	3B7	0022	4EE	0022
1229	Special Examiner	022	277	0008	31E	0008
1230	Instructional Designer	021	5CT	0007		
1231	EEO Senior Specialist	022	3B9	0008	4EF	0008
1232	Training Officer	021	3BA	0007	4EG	0007
1233	EEO Programs Specialist	022	3BB	0008	4EH	0008
1241	Human Resources Analyst	022	1WF	0008	32R	0008
1244	Senior Human Resources Analyst	022	3BH	0008	4EP	0008
1246	Prin Human Resources Analyst	022	278	0008	31F	0008
1249	Human Resources Trainee	022	5DD	0008	5DE	0008
1250	Recruiter	022	5DP	0008	5DQ	0008
1251	Background Investigator	022	5HX	0008		
1280	Employee Relations Representat	001	279	NA		
1281	Senior Emp Relations Repres	001	27A	NA		
1282	Manager,Employee Relations Div	002	03K /36P /36Q	NA		
1283	Dir Emp Relations Div	002	03L /36R /36S	NA	321/35R/35S	NA
1293	Human Resources Director	002	41A /36V /36W	NA	35L/35T/35U	NA
1302	Customer Service Rep Trainee	790	5HS	0022		
1304	Customer Service Rep	790	5HW	0022		
1306	Customer Service Rep Spv	790	5HT	0027		
1310	Public Relations Assistant	790	3BQ	0022	4EW	0022
1312	Public Information Officer	021	3BR	0007	4EX	0007
1314	Public Relations Officer	021	3BS	0007	4EY	0007
1322	Customer Service Agent Trainee	790	3BT	0022		
1324	Customer Service Agent	790	3BU	0022		
1326	Customer Service Agent Supv	790	3BV	0027		
1360	Special Assistant 1	021	3BX	0007	4F0	0007
1361	Special Assistant 2	021	3BY	0007	4F1	0007
1362	Special Assistant 3	021	3BZ	0007	4F2	0007
1363	Special Assistant 4	021	3C0	0007	4F3	0007
1364	Special Assistant 5	021	3C1	0007	4F4	0007
1365	Special Assistant 6	021	3C2	0007	4F5	0007
1366	Special Assistant 7	021	3C3	0007	4F6	0007
1367	Special Assistant 8	021	3C4	0007	4F7	0007
1368	Special Assistant 9	021	3C5	0007	4F8	0007
1369	Special Assistant 10	021	3C6	0007	4F9	0007
1370	Special Assistant 11	021	3C7	0007	4FA	0007
1371	Special Assistant 12	021	3C8	0007	4FB	0007
1372	Special Assistant 13	351	3C9	0032	4FC	0032
1373	Special Assistant 14	351	3CA	0032	4FD	0032
1374	Special Assistant 15	351	3CB	0032	4FE	0032

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1375	Special Assistant 16	351	3CC	0032	4FF	0032
1376	Special Assistant 17	351	3CD	0032	4FG	0032
1377	Special Assistant 18	351	3CE	0032	4FH	0032
1378	Special Assistant 19	351	3CF	0032	4FJ	0032
1379	Special Assistant 20	351	3CG	0032	4FK	0032
1380	Special Assistant 21	351	3CH	0032	4FL	0032
1381	Special Assistant 22	351	3CJ	0032	4FM	0032
1402	Junior Clerk	790	3CK	0022	4FN	0022
1403	Elections Clerk	790	3CL	0022	4FP	0022
1404	Clerk	790	3CM	0022	4FQ	0022
1406	Senior Clerk	790	27C	0027	34Y	0027
1408	Principal Clerk	790	3CN	0027	4FR	0027
1410	Chief Clerk	790	3CP	0027	4FS	0027
1424	Clerk Typist	790	27E	0022	34Z	0022
1426	Senior Clerk Typist	790	27G	0027	350	0027
1428	Unit Clerk	250	3CR	0023	4FU	0023
1429	Nurses Staffing Assistant	250	3CS	0023	4FV	0023
1430	Transcriber Typist	790	3CT	0022	4FW	0022
1431	Senior Unit Clerk	250	3CU	0027	4FX	0027
1432	Senior Transcriber Typist	790	3CV	0027	4FY	0027
1434	Shelter Service Rep	856	27H	0046		
1435	Shelter Officer Supervisor	790	3CW	0027	4FZ	0027
1436	Braillist	790	3CX	0022	4G0	0022
1437	Shelter Office Asst Supv	790	3CY	0027		
1440	Medical Transcriber Typist	790	3CZ	0023	4G1	0023
1441	Sr Medical Transcriber Typist	790	3D0	0027	4G2	0027
1444	Secretary 1	790	3D1	0022	4G3	0022
1446	Secretary 2	790	3D2	0022	4G4	0022
1450	Executive Secretary 1	790	3D3	0022	4G5	0022
1452	Executive Secretary 2	022	3D4	0008	4G6	0008
1454	Executive Secretary 3	022	3D6	0008	4G8	0008
1458	Legal Secretary 1	790	3D7	0022	4G9	0022
1460	Legal Secretary 2	790	3D8	0022	4GA	0022
1464	Medical Clerk Stenographer	790	3D9	0023	4GB	0023
1466	Meter Reader	038	3DA	0011	4GC	0011
1470	Svcs & Supply Asst Sprv	790	3DC	0027	4GE	0027
1471	Elections Worker	790	3DD	0022	4GF	0022
1474	Claims Process Clerk	790	3DE	0022	4GG	0022
1476	Senior Claims Process Clerk	790	3DF	0022	4GH	0022
1478	Utility Services Represtve	790	3DG	0022	4GJ	0022
1480	Utility Services Rep Sup	790	3DH	0027	4GK	0027
1492	Asst Clk, Board of Supervisors	022	3DK	0008	4GL	0008
1522	Cfdntal Sctry to City Atty	022	3DT	0008		
1543	Secretary, Comm on the Environ	022	3DV	0008		
1544	Secretary, Library Commission	022	3DW	0008		
1549	Sctry, Juv Probation Comm	022	3DZ	0008		
1555	Sctry, Bldg Inspection Comm	022	3E2	0008		
1574	Ex Asst to the Controller	022	3E5	0008		
1630	Account Clerk	790	3E8	0022	4H7	0022
1632	Senior Account Clerk	790	3E9	0022	4H8	0022
1634	Principal Account Clerk	790	3EA	0027	4H9	0027
1635	Health Care Billing Clerk 1	790	3EB	0022	4HA	0022

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
1636	Health Care Billing Clerk 2	790	3EC	0022	4HB	0022
1637	Patient Accounts Clerk	790	3ED	0022	4HC	0022
1649	Accountant Intern	021	1WM	0007	32T	0007
1650	Accountant I	021	3EF	0007	4HE	0007
1652	Accountant II	021	3EG	0007	4HF	0007
1654	Accountant III	021	3EH	0007	4HG	0007
1657	Accountant IV	021	27I	0007	352	0007
1662	Patient Accounts Asst Sprv	790	3EP	0027	4HM	0027
1663	Patient Accounts Supervisor	790	3EQ	0027	4HN	0027
1664	Patient Accounts Manager	790	3ER	0023	4HP	0023
1670	Financial Systems Supervisor	021	27J	0007	353	0007
1682	Controller	002	57V /57W /57X	NA		
1684	Auditor II	021	3F0	0007	4HX	0007
1686	Auditor III	021	27K	0007	354	0007
1704	Communications Dispatcher 1	790	3F2	0022	4HZ	0022
1705	Communications Dispatcher 2	790	3F3	0027	4J0	0027
1706	Telephone Operator	790	3F4	0022	4J1	0022
1708	Senior Telephone Operator	790	3F5	0022	4J2	0022
1710	Chief Telephone Operator	790	3F6	0027	4J3	0027
1750	Microphoto/Imaging Technician	790	3FE	0022	4J9	0022
1752	Sr. Microphoto/Imaging Tech.	790	3FF	0022	4JA	0022
1760	Print/Mail Machine Operator	790	3FG	0022	4JB	0022
1762	Sr Print/Mail Machine Operator	790	3FH	0022	4JC	0022
1764	Mail & Reproduction Svc Sprv	790	3FJ	0027	4JD	0027
1766	Media Production Tech	016	3FK	0006		
1767	Media Programming Spec	016	3FL	0006		
1769	Media Production Supv	016	3FM	0006		
1770	Photographer	790	3FN	0025	4JE	0025
1771	Media Production Specialist	790	3FP	0026	4JF	0026
1773	Media Training Specialist	200	3FQ	0019	4JG	0019
1774	Head Photographer	790	3FR	0025	4JH	0025
1777	Media/Security Sys Spec	016	3FU	0006		
1781	Media/Security Syst Supv	016	3FX	0006		
1801	Analyst Trainee	021	1WV	0007	32Y	0007
1802	Research Assistant	790	3FY	0022	4JL	0022
1803	Performance Analyst I	021	3FZ	0007		
1804	Statistician	021	3G0	0007	4JM	0007
1805	Performance Analyst II	021	3G1	0007	4JN	0007
1806	Senior Statistician	021	27L	0007	355	0007
1812	Assistant Retirement Analyst	790	3G7	0022	4JQ	0022
1813	Senior Benefits Analyst	790	3G8	0027	4JR	0027
1814	Benefits Supervisor	790	3G9	0027	4JS	0027
1820	Junior Administrative Analyst	790	3GD	0022	4JW	0022
1822	Administrative Analyst	790	3GE	0026	4JX	0026
1823	Senior Administrative Analyst	021	3GF	0007	4JY	0007
1824	Pr Administrative Analyst	021	3GG	0007	4JZ	0007
1825	Prnpl Admin Analyst II	021	3GH	0007	4K0	0007
1827	Administrative Services Mgr	021	3GK	0007	4K2	0007
1830	Perf Analyst III Project Mgr	021	30J	0007		
1835	Legislative Assistant	022	583	0008	585	0008
1839	Water Conservation Admin	351	592	0032	593	0032
1840	Junior Management Assistant	790	3GN	0022	4K5	0022

Job Codes and Grades by Bargaining Unit

			COMMN	COMMN	SFMTA	SFMTA
		Union	Grade		Grade	
Job Code	Title	Code	(Range A/B/C)	Barg Unit	(Range A/B/C)	Barg Unit
1842	Management Assistant	790	3GQ	0022	4K7	0022
1843	Ex Dir, SE Com Fac Comm	351	3GR	0032	4K8	0032
1844	Senior Management Assistant	790	3GS	0027	4K9	0027
1867	Auditor I	021	3H0	0007		
1920	Inventory Clerk	790	3HC	0022	4KG	0022
1922	Senior Inventory Clerk	790	3HD	0027	4KH	0027
1924	Materials/Supplies Supervisor	790	3HE	0027	4KJ	0027
1926	Sr Materials & Supplies Sprv	790	3HF	0027	4KK	0027
1929	Parts Storekeeper	790	3HG	0025	4KL	0025
1930	Warehouse Worker	790	3HH	0025	4KM	0025
1931	Senior Parts Storekeeper	790	3HJ	0027	4KN	0027
1932	Assistant Storekeeper	790	3HK	0025	4KP	0025
1934	Storekeeper	790	3HL	0025	4KQ	0025
1935	Principal Parts Storekeeper	790	3HM	0027	4KR	0027
1936	Senior Storekeeper	790	3HN	0027	4KS	0027
1937	Supervising Parts Storekeeper	790			4KT	T03
1938	Stores & Equip Asst Sprv	790	3HQ	0027	4KU	0027
1942	Asst Materials Coordinator	021	3HR	0007	4KV	0007
1944	Materials Coordinator	021	3HS	0007	4KW	0007
1950	Assistant Purchaser	021	3HU	0007	4KY	0007
1952	Purchaser	021	3HV	0007	4KZ	0007
1956	Senior Purchaser	021	3HW	0007	4L0	0007
1958	Supervising Purchaser	021	27M	0007	356	0007
2105	Patient Svcs Finance Tech	790	3HX	0022		
2106	Med Staff Svcs Dept Spc	790	3HY	0023		
2107	Med Staff Svcs Dept Anl	021	3HZ	0007		
2110	Medical Records Clerk	790	3I1	0022		
2112	Medical Record Technician	790	3I2	0022		
2114	Medical Records Tech Sprv	790	3I3	0027		
2119	Health Care Analyst	021	3I7	0007		
2143	Hospital Asst Administrator	351	3JB	0032		
2202	Dental Aide	250	3JG	0023		
2204	Dental Hygienist	250	3JH	0023		
2210	Dentist	164	27N	0018		
2218	Physician Assistant	021	1X2	0007		
2230	Physician Specialist	164	27P	0018		
2232	Senior Physician Specialist	164	27Q	0018		
2233	Supervising Physician Spec	163	27R	0017		
2242	Sr Psychiatric Physician Spec	164	5I0	0018		
2243	Sup Psychiatric Physician Spec	163	5I1	0017		
2273	Post M.D. 1	981		0054		
2275	Post M.D. 2	981		0054		
2277	Post M.D. 3	981		0054		
2279	Post M.D. 4	981		0054		
2281	Post M.D. 5	981		0054		
2283	Post M.D. 6	981		0054		
2285	Post M.D. 7	981		0054		
2287	Post M.D. 8	981		0054		
2289	Post M.D. 9	981		0054		
2292	Shelter Veterinarian	164	27Z	0018		
2302	Nursing Assistant	250	3JP	0023		
2303	Patient Care Assistant	250	281	0023		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2305	Psychiatric Technician	250	3JR	0023		
2306	Senior Psychiatric Orderly	250	3JS	0023		
2310	Surgical Procedures Technician	250	3JT	0023		
2312	Licensed Vocational Nurse	250	3JU	0023		
2314	Behavioral Health Team Leader	790	3JV	0023		
2320	Registered Nurse	791	1XG	0042		
2322	Nurse Manager	858	1XH	0047		
2323	Clinical Nurse Specialist	791	1XJ	0042		
2324	Nursing Supervisor	858	1XK	0047		
2325	Nurse Midwife	791	1XL	0042		
2326	Nursing Supervisor Psychiatric	858	1XM	0047		
2328	Nurse Practitioner	791	1XN	0042		
2330	Anesthetist	791	1XP	0042		
2390	Sterile Processing & Dist Tech	250	3IX	0023		
2392	Sr Cent Proc & Dist Tech	790	3IY	0027		
2402	Laboratory Technician I	250	3IZ	0023		
2403	Forensic Laboratory Analyst	021	3K0	0007		
2406	Pharmacy Helper	250	3K1	0023		
2408	Senior Pharmacy Helper	250	3K2	0027		
2409	Pharmacy Technician	250	3K3	0023		
2416	Laboratory Technician II	250	3K4	0023		
2424	Diagnostic Imaging Assistant	250	3K6	0023		
2430	Medical Evaluations Assistant	250	3K7	0023		
2436	Electroencephalograph Tech 1	250	3KA	0023		
2450	Pharmacist	790	282	0026		
2453	Supervising Pharmacist	856	3KG	0046		
2454	Clinical Pharmacist	790	284	0026		
2456	Forensic Toxicologist	021	3KJ	0007		
2457	Forensic Toxicologist Supervis	021	3KK	0007		
2458	Chief Forensic Toxicologist	021	286	0007		
2463	Microbiologist I/II	856	5H1	0046		
2467	Diagnostic Imaging Tech I	790	1XV	0026		
2468	Diagnostic Imaging Tech II	790	1XW	0026		
2469	Diagnostic Imaging Tech III	790	1XX	0026		
2470	Diagnostic Imaging Tech IV	790	1XY	0026		
2471	Radiologic Tech I, II, III	790	3KQ	0026		
2472	Radiologic Technologist Lead	790	3KR	0026		
2473	Diag Med Sonographer I,II,III	790	3KS	0026		
2474	Diag Med Sonographer Lead	790	3KT	0026		
2481	Water Quality Technician	021	1XZ	0007	5EW	0007
2482	Water Quality Tech III	021	3KW	0007		
2483	Biologist	021	1Y0	0007		
2484	Biologist III	021	3KX	0007		
2485	Supv Biologist	021	3KY	0007		
2486	Chemist	021	1Y1	0007		
2487	Chemist III	021	3KZ	0007		
2488	Supv Chemist	021	3L0	0007		
2489	Lab Svcs Mgr	021	28B	0007		
2496	Imaging Supervisor	856	3L5	0046		
2514	Orthopedic Technician 1	250	3L7	0023	4L1	0023
2515	Orthopedic Technician 2	250	3L8	0023	4L2	0023
2520	Morgue Attendant	250	3L9	0023	4L3	0023

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2522	Senior Morgue Attendant	250	3LA	0027	4L4	0027
2523	Forensic Autopsy Technician	250	3LB	0023	4L5	0023
2533	Emergency Med Svcs Agency Spec	790	3LG	0023	4L9	0023
2536	Respiratory Care Practitioner	790	3LJ	0026	4LB	0026
2537	Respiratory Care Prctnr 2	790	3LK	0027	4LC	0027
2538	Audiometrist	021	1Y3	0007	332	0007
2540	Audiologist	021	1Y4	0007	333	0007
2542	Speech Pathologist	021	1Y5	0007	334	0007
2548	Occupational Therapist	021	1Y6	0007	335	0007
2550	Senior Occupational Therapist	021	1Y7	0007	336	0007
2551	Mental Hlth Treatment Spec	021	3LL	0007	4LD	0007
2552	Dir of Act, Therapy & Vol Svcs	790	3LM	0027	4LE	0027
2554	Therapy Aide	250	3LN	0023	4LF	0023
2555	Physical Therapist Assistant	021	1Y8	0007	337	0007
2556	Physical Therapist	021	1Y9	0007	338	0007
2558	Senior Physical Therapist	021	1YA	0007	339	0007
2561	Optometrist	021	3LR	0007	4LJ	0007
2565	Acupuncturist	790	3LS	0023	4LK	0023
2566	Rehabilitation Counselor	021	3LT	0007	4LL	0007
2574	Clinical Psychologist	790	3LU	0026	4LM	0026
2575	Research Psychologist	790	3LV	0026	4LN	0026
2576	Sprv Clincal Psychologist	021	3LW	0007	4LP	0007
2577	Med Examiner's Investigator I	790	3LX	0024		
2578	Med Examiner's Investigator II	790	3LY	0024		
2579	Med Examiner's InvestigatorIII	790	3LZ	0027		
2583	Home Health Aide	250	3M2	0023	4LS	0023
2584	Chief Medical Examiner	351	5J4 /5J5 /5J6	0032		
2585	Health Worker 1	790	3M4	0023	4LU	0023
2586	Health Worker 2	790	3M5	0023	4LV	0023
2587	Health Worker 3	790	3M6	0027	4LW	0027
2588	Health Worker 4	790	3M7	0027	4LX	0027
2589	Health Program Coordinator 1	021	3M8	0007	4LY	0007
2591	Health Program Coordinator 2	021	3M9	0007	4LZ	0007
2593	Health Program Coordinator 3	021	28D	0007	358	0007
2594	Employee Assistance Counselor	021	3MA	0007	4M0	0007
2595	Sr Employee Asst Counselor	021	28F	0007	359	0007
2598	Asst Med Examiner	164	1YE	0018		
2604	Food Service Worker	250	5CV	0025		
2606	Senior Food Service Worker	250	5CW	0027		
2608	Supply Room Attendant	790	3ME	0025		
2618	Food Service Supervisor	790	3MG	0027		
2619	Senior Food Service Supervisor	790	3MH	0027		
2620	Food Service Mgr Administrator	351	28G	0032		
2622	Dietetic Technician	250	3MJ	0023		
2624	Dietitian	790	3MK	0023		
2626	Chief Dietitian	790	3ML	0027		
2650	Assistant Cook	250	3MM	0025		
2654	Cook	250	3MP	0025		
2656	Chef	790	3MQ	0025		
2706	Housekeeper/Food Service Clnr	250	3MU	0025	4M2	0025
2708	Custodian	790	3MV	0025	4M3	0025
2716	Custodial Assistant Supervisor	790	3MW	0027	4M4	0027

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2718	Custodial Supervisor	790	3MX	0027	4M5	0027
2719	Janitorial Svcs Asst Sprv	790	3MY	0027	4M6	0027
2720	Janitorial Services Supervisor	790	3MZ	0027	4M7	0027
2736	Porter	250	3N1	0025	4M8	0025
2738	Porter Assistant Supervisor	250	3N2	0027	4M9	0027
2740	Porter Supervisor 1	790	3N3	0027	4MA	0027
2770	Senior Laundry Worker	250	3N6	0025	4MD	0025
2785	Asst General Services Manager	351	28H	0032	35A	0032
2802	Epidemiologist 1	021	3NB	0007	4MJ	0007
2803	Epidemiologist 2	021	3NC	0007	4MK	0007
2806	Disease Control Investigator	251	3NE	0028	4MM	0028
2808	Sr Disease Control Invstgtr	251	3NF	0028	4MN	0028
2810	Pr Disease Control Invstgtr	251	3NG	0028	4MP	0028
2818	Health Program Planner	790	3NJ	0023	4MQ	0023
2819	Assistant Health Educator	021	3NK	0007	4MR	0007
2820	Senior Health Program Planner	790	3NL	0023	4MS	0023
2822	Health Educator	021	3NN	0007	4MU	0007
2825	Senior Health Educator	021	3NQ	0007	4MV	0007
2830	Public Health Nurse	791	1YH	0042		
2846	Nutritionist	021	3NR	0007	4MW	0007
2903	Hospital Eligibility Worker	535	3NX	0022	4N2	0022
2904	Human Services Technician	535	3NY	0022	4N3	0022
2905	HSA Sr Eligibility Worker	535	5CZ	0022	5D0	0022
2907	Eligibility Worker Supervisor	535	3P0	0027	4N5	0027
2908	Sen Hospital Eligibility Wrkr	535	3P1	0023	4N6	0023
2909	Hospital Elig Wrk Supervisor	535	3P2	0027	4N7	0027
2910	Social Worker	535	3P3	0026	4N8	0026
2913	Program Specialist	535	3P5	0022	4NA	0022
2914	Social Work Supervisor	535	3P6	0027	4NB	0027
2915	Program Specialist Supervisor	535	3P7	0027	4NC	0027
2916	Social Work Specialist	535	3P8	0026	4ND	0026
2917	Program Support Analyst	535	3P9	0026	4NE	0026
2918	HSA Social Worker	535	5DC	0026		
2919	Child Care Specialist	790	3PA	0026		
2920	Medical Social Worker	790	3PB	0026	4NF	0026
2922	Senior Medical Social Worker	790	3PC	0027	4NG	0027
2924	Medical Social Work Supervisor	021	3PD	0007	4NH	0007
2930	Behavioral Health Clinician	790	3PF	0026	4NK	0026
2931	Marriage, Family & Child Cnslr	790	3PG	0026	4NL	0026
2932	Sr Behavioral Health Clinicn	790	3PH	0027	4NM	0027
2933	Conservatorship/Case Mgt Sprv	790	3PJ	0027	4NN	0027
2935	Sr Marriage, Fam & Cld Cnslr	790	3PL	0027	4NQ	0027
2940	Protective Services Worker	535	28J	0026	35B	0026
2944	Protective Services Supervisor	535	28L	0027	35C	0027
2948	Human Services Section Mgr	535	3PP	0027		
2966	Welfare Fraud Investigator	965	3PT	0052		
2967	Sup Welfare Fraud Investigator	965	3PU	0052		
2975	Citizens Complaint Officer	790	3PZ	0022	4P1	0022
2978	Contract Compliance Officer II	021	3Q0	0007	4P2	0007
2982	Rent Board Supervisor	021	3Q1	0007	4P3	0007
2991	Coord, Human Rights Comm	790	3Q5	0027	4P7	0027
2992	Contract Compliance Officer 1	021	3Q6	0007	4P8	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
2996	Rep, Human Rights Comm	790	3Q8	0022	4PA	0022
2998	Rep, Comm Status of Women	790	3Q9	0022	4PB	0022
3208	Pool Lifeguard	790	381	0025		
3209	Swimming Instructor	790	382	0025		
3210	Swimming Instr/Pool Lifeguard	790	3QK	0025		
3213	Aquatics Facility Asst Supv	790	546	0027		
3215	Aquatics Facility Supervisor	790	547	0027		
3232	Marina Assistant	790	3QP	0027		
3233	Marina Associate Manager	351	28M	0032		
3260	Crafts Instructor	790	3QV	0025		
3264	Camp Assistant	790	3QX	0025		
3278	Recreation Facility Assistant	790	5FJ	0025		
3279	Recreation Leader	790	280	0025		
3283	Recreation Specialist	790	3QZ	0026		
3286	Recreation Coordinator	790	3R2	0027		
3289	Recreation Supervisor	790	3R4	0027	5GQ	0027
3291	Principal Recreation Sprv	790	3R5	0027		
3292	Asst Superintendent Rec	790	3R6	0027		
3302	Admission Attendant	790	3R8	0022		
3310	Stable Attendant	790	3R9	0025		
3370	Animal Care Attendant	856	28P	0046		
3371	Animal Care Supervisor	790	3RH	0027		
3372	Animal Control Officer	856	28Q	0046		
3374	Volunteer/Outreach Coord	021	28R	0007		
3375	Animal Health Technician	250	3RK	0025		
3376	Animal Care Asst Supv	790	3RL	0027		
3378	Animal Control Asst Supv	790	3RM	0027		
3379	Animal Control Supervisor	250	5HY	0027		
3402	Farmer	261	3RN	0030	4PD	0030
3408	Apprentice Arborist Tech I	261	5ES	0030	5ET	0030
3409	Apprntice Arborist Technicn II	261	5EU	0030	5EV	0030
3410	Apprentice Gardener	261	37Z	0030		
3417	Gardener	261	3RQ	0030	4PF	0030
3419	Municipal Stadium Groundskpr	261	3RS	0030	4PH	0030
3420	Natural Resource Specialist	261	5HD	0030		
3421	ChfNatural Resource Specialist	261	5HE	0030		
3422	Park Section Supervisor	261	3RT	0030	4PJ	0030
3424	Integrated Pest Mgmt Specialst	261	3RU	0030	4PK	0030
3425	Senior Integrated Pest Mgmt Sp	261	3RV	0030	5GR	0030
3426	Forester	351	3RW	0032	4PL	0032
3428	Nursery Specialist	261	3RX	0030	4PM	0030
3430	Chief Nursery Specialist	261	3RY	0030	4PN	0030
3434	Arborist Technician	261	1YR	0030	33B	0030
3435	Urban Forestry Inspector	261	350	0030	4PP	01
3436	Arborist Technician Supervisor	261	351	0030	4PQ	0030
3438	Arborist Technician Supv II	261	352	0030	4PR	0030
3450	Agricultural Inspector	790	353	0025		
3464	Area Sprv Parks, Squares & Fac	351	356	0032	4PV	0032
3486	Watershed Forester	351	35A	0032	4PZ	0032
3518	Assoc Musm Cnsvrt, AAM	790	35D	0022	4Q2	0022
3520	Museum Preparator	790	35E	0025	4Q3	0025
3522	Senior Museum Preparator	790	35F	0025	4Q4	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
3524	Principal Museum Preparator	790	35G	0027	4Q5	0027
3525	Chief Preparator	790	35H	0027		
3530	Chaplain	021	5GJ	0007	5GK	0007
3541	Curator 1	251	35N	0028	4Q7	0028
3542	Curator 2	251	35P	0028	4Q8	0028
3544	Curator 3	251	35Q	0028	4Q9	0028
3546	Curator 4	790	35R	0027	4QA	0027
3549	Arts Program Assistant	790	35U	0022		
3554	Associate Museum Registrar	790	35W	0022	4QE	0022
3556	Museum Registrar	790	35X	0022	4QF	0022
3558	Senior Museum Registrar	790	35Y	0027	4QG	0027
3602	Library Page	790	3T4	0022	4QN	0022
3610	Library Assistant	790	3T5	0022	4QP	0022
3616	Library Technical Assistant 1	790	3T6	0022	4QQ	0022
3618	Library Technical Assistant 2	790	3T7	0022	4QR	0022
3620	Conservation Technician I	790	5HU	0025		
3621	Conservation Technician II	790	5HV	0027		
3630	Librarian 1	790	3T8	0026	4QS	0026
3632	Librarian 2	790	3T9	0027	4QT	0027
3633	Librarian 2 - Asian Arts	790	3TA	0027	4QU	0027
3634	Librarian 3	790	3TB	0027	4QV	0027
4119	Events & Facilities Specialist	790	3TH	0022		
4140	Real Property Officer	021	3TL	0007		
4142	Senior Real Property Officer	021	3TM	0007		
4143	Principal Real Property Ofc	021	28S	0007		
4213	ASR-Office Assistant	790	594	0022		
4214	Assessor-Recorder Office Spec	790	3TU	0022		
4215	ASR Senior Office Specialist	790	30K	0022		
4216	ASR Operations Supervisor	790	5HF	0022		
4220	Tax Auditor-Appraiser	021	3TV	0007		
4222	Sr Tax Auditor-Appraiser	021	3TW	0007		
4224	Prin. Tax Auditor-Appraiser	021	28T	0007		
4230	Estate Investigator	021	3TY	0007		
4231	Senior Estate Investigator	021	3TZ	0007		
4232	Veterans Claims Representative	021	5HB	0007		
4233	Veterans Claims Rep Supervisor	021	5HC	0007		
4260	Real Prop Appraiser Trainee	021	3U1	0007		
4261	Real Property Appraiser	021	3U2	0007		
4265	Senior Real Property Appraiser	021	3U3	0007		
4267	Pr Real Property Appraiser	021	28U	0007		
4290	Assessor	556	28V	NA		
4306	Collections Officer	790	3U7	0022		
4308	Senior Collections Officer	790	3U8	0022		
4310	Commercial Div Asst Sprv	351	28W	0032		
4320	Cashier 1	790	3UA	0022	4QZ	0022
4321	Cashier 2	790	3UB	0022	4R0	0022
4322	Cashier 3	790	3UC	0022		
4331	Investment Analyst	790	3UD	0026		
4334	Investigator, Tax Collector	790	3UF	0024	4R1	0024
4335	Sr Investigator, Tax Collector	790	3UG	0027		
4337	Pr Investigator, Tax Collector	790	3UH	0027		
4366	Collection Supervisor	790	3UL	0027		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
4390	Treasurer	556	28X	NA		
5120	Architectural Administrator	021	3V1	0007	4R8	0007
5130	Sewage Treatment Plant Supt	021	28Y	0007	35D	0007
5148	Water Operations Analyst	039	1Z1	0012		
5149	Supt Water Treatment Fac	039	1Z2	0012	33E	0012
5174	Administrative Engineer	021	3VM	0007	4RM	0007
5177	Safety Officer	021	28Z	0007	35E	0007
5201	Junior Engineer	021	3VZ	0007	4RZ	0007
5203	Assistant Engineer	021	3W1	0007	4S0	0007
5207	Assoc Engineer	021	3W5	0007	4S4	0007
5209	Industrial Engineer	021	3W7	0007	4S6	0007
5211	Eng/Arch/Landscape Arch Sr	021	3W9	0007	4S8	0007
5212	Engineer/Architect Principal	021	290	0007	31G	0007
5214	Building Plans Engineer	021	3WA	0007	4S9	0007
5215	Fire Protection Engineer	021	3WB	0007	4SA	0007
5216	Chief Surveyor	021	3WC	0007	4SB	0007
5218	Structural Engineer	021	3WE	0007	4SD	0007
5219	Senior Strucutral Engineer	021	3WF	0007	4SE	0007
5241	Engineer	021	3WU	0007	4SQ	0007
5260	Arch/Landscp Architectrl Ast1	021	3X5	0007	4T0	0007
5261	Arch/Landscp ArchitectrlII	021	3X6	0007	4T1	0007
5262	Landscape Architect Assoc 1	021	3X7	0007	4T2	0007
5264	Airport Noise Abatement Spec	790	3X9	0025		
5265	Architectural Associate 1	021	3XA	0007	4T4	0007
5266	Architectural Associate 2	021	3XB	0007	4T5	0007
5268	Architect	021	3XD	0007	4T7	0007
5271	Sr Airport Noise Abatement Spe	790	3XF	0027		
5272	Landscape Architect Assoc 2	021	3XG	0007	4T9	0007
5274	Landscape Architect	021	3XH	0007	4TA	0007
5275	Planner Technician	021	3XJ	0007		
5276	City Planning Intern	021	3XK	0007		
5277	Planner 1	021	3XL	0007	4TD	0007
5278	Planner 2	021	3XM	0007	4TE	0007
5283	Planner V	021	291	0007	31H	0007
5288	Transportation Planner II	021	3XR	0007	4TH	0007
5289	Transportation Planner III	021	3XS	0007	4TJ	0007
5290	Transportation Planner IV	021	3XT	0007	4TK	0007
5291	Planner 3	021	3XU	0007	4TL	0007
5293	Planner IV	021	3XV	0007	4TM	0007
5298	Planner 3-Environmental Review	021	3XY	0007	4TN	0007
5299	Planner 4-Environmental Review	021	3XZ	0007	4TP	0007
5302	Traffic Survey Technician	021	3Y1	0007	4TR	0007
5303	Sprv, Traffic & Street Signs	021	3Y2	0007	4TS	0007
5304	Materials Testing Aide	021	3Y3	0007	4TT	0007
5305	Materials Testing Technician	021	3Y4	0007	4TU	0007
5306	Traffic Sign Manager	021	292	0007	31J	0007
5310	Survey Assistant I	021	3Y5	0007	4TV	0007
5312	Survey Assistant II	021	3Y6	0007	4TW	0007
5314	Survey Associate	021	3Y7	0007	4TX	0007
5320	Illustrator and Art Designer	021	3Y8	0007	4TY	0007
5322	Graphic Artist	790	3Y9	0026	4TZ	0026
5330	Graphics Supervisor	021	3YB	0007	4U0	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
5362	Engineering Assistant	021	3YK	0007	4U7	0007
5364	Engineering Associate 1	021	3YL	0007	4U8	0007
5366	Engineering Associate 2	021	3YM	0007	4U9	0007
5380	StdntDsgnTrain1, Arch/Eng/Plng	021	1Z9	0007	33G	0007
5381	StdntDsgn Train2/Arch/Eng/Plng	021	1ZA	0007	33H	0007
5382	StdntDsgnTrain3, Arch/Eng/Plng	021	1ZB	0007	33J	0007
5408	Coord of Citizen Involvement	021	3YP	0007	4UB	0026
5502	Project Manager 1	021	1ZD	0007	33L	0007
5504	Project Manager 2	021	1ZE	0007	33M	0007
5506	Project Manager 3	021	1ZF	0007	33N	0007
5508	Project Manager 4	021	1ZG	0007	33P	0007
5601	Utility Analyst	021	1ZH	0007		
5602	Utility Specialist	021	1ZJ	0007		
5620	Regulatory Specialist	021	3YU	0007	4UG	0007
5638	Environmental Assistant	021	3YZ	0007		
5640	Environmental Spec	021	3Z0	0007		
5642	Sr. Environmental Spec	021	3Z1	0007		
5644	Principal Environ Specialist	021	3Z2	0007		
6108	Environmental Hlth Tech 1	790	3Z6	0022	4UN	0022
6110	Environmental Hlth Tech 2	790	3Z7	0027	4UP	0027
6115	Wastewater Control Inspector	021	3Z8	0007	4UQ	10
6116	Sprv Wastewater Cont Inspector	021	3Z9	0007	4UR	0007
6120	Environmental Health Inspector	251	3ZA	0028	4US	0028
6122	Sr Environmental Hlth Insp	251	3ZB	0028	4UT	0028
6124	Pr Environmental Hlth Insp	251	3ZC	0028	4UU	0028
6130	Safety Analyst	021	3ZF	0007	4UX	0007
6137	Assistant Industrial Hygienist	021	3ZG	0007	4UY	0007
6138	Industrial Hygienist	021	3ZH	0007	4UZ	0007
6139	Senior Industrial Hygienist	021	3ZJ	0007	4V0	0007
6220	Inspector, Weights & Measures	790	3ZM	0025	4V3	0025
6222	Depty Sealer of Weights & Meas	021	3ZN	0007		
6229	Street Inspector Trainee	021	5GP	0007		
6230	Street Inspector	021	3ZP	0007	4V4	0007
6231	Senior Street Inspector	021	3ZQ	0007	4V5	0007
6232	Street Inspection Supervisor	021	3ZR	0007	4V6	0007
6235	Heating/Ventilating Inspector	104	3ZS	0015	4V7	0015
6242	Plumbing Inspector	038	3ZT	0011	4V8	0011
6244	Chief Plumbing Inspector	038	3ZU	0011	4V9	0011
6246	Senior Plumbing Inspector	038	3ZV	0011	4VA	0011
6248	Electrical Inspector	006	3ZW	0003	4VB	0003
6249	Senior Electrical Inspector	006	3ZX	0003	4VC	0003
6250	Chief Electrical Inspector	006	3ZY	0003	4VD	0003
6252	Line Inspector	006	3ZZ	0003	4VE	0003
6262	Plan Checker	021	400	0007	4VF	0007
6266	Senior Plan Checker	021	401	0007	4VG	0007
6270	Housing Inspector	021	402	0007	4VH	0007
6272	Senior Housing Inspector	021	403	0007	4VJ	0007
6274	Chief Housing Inspector	021	293	0007	31K	0007
6281	Fire Safety Inspector 2	021	1ZL	0007	33Q	0007
6315	Cost Estimator	021	5H3	0007		
6317	Assistant Const Inspector	021	404	0007	4VK	0007
6318	Construction Inspector	021	405	0007	4VL	0007

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
6319	Senior Const Inspector	021	406	0007	4VM	0007
6321	Permit Technician I	790	596	0022		
6322	Permit Technician II	790	597	0022		
6323	Permit Technician III	790	598	0022		
6331	Building Inspector	930	407	0051	4VN	0051
6333	Senior Building Inspector	930	408	0051	4VP	0051
6334	Chief Building Inspector	929	409	0050	4VQ	0050
6335	Disability Access Coordinator	021	40A	0007	4VR	0007
7108	Heavy Equip Ops Asst Sprv	003	40C	0001	4VT	0001
7110	Mobile Equipment Asst Sprv	003	40D	0001	4VU	0001
7120	Bldgs & Grounds Maint Supt	039	1ZM	0012	33R	0012
7123	Prk Mtr & Mach Shop Mgr	351	40E	0032	4VV	0032
7126	Mech Shop & Equip Supt	130	40G	0016	4VX	0016
7132	Telecommunication Supervisor	021	40H	0007	4VY	0007
7134	Water Const&Main Supt	038	40J	0011	4VZ	0011
7136	Water Shops & Equip Supt	038	40K	0011	4W0	0011
7203	Bldg & Grounds Maint Sprv	039	1ZP	0012	33T	0012
7204	Chief Water Service Inspector	038	40P	0011	4W4	0011
7205	Chief Stationary Engineer	039	1ZQ	0012	33U	0012
7208	Heavy Equipment Ops Sprv	003	40Q	0001	4W5	0001
7210	Mobile Equipment Supervisor	003	40R	0001	4W6	0001
7211	Cement Finisher Supervisor 2	790	40S	0027	4W7	0027
7212	Automotive Trnst Equip Sprv	351			4W8	M
7213	Plumber Supervisor 1	038	40U	0011	4W9	0011
7214	Electrical Trnst Equip Sprv	006			4WA	T01
7215	General Laborer Supervisor 1	261	40W	0030	4WB	0030
7216	Electrical Transit Shop Sprv 1	006			4WC	T01
7218	Asbestos Abatement Worker 2	790	1ZR	0027	33V	0027
7219	Maintenance Scheduler	790	40Y	0025	4WD	0025
7220	Asphalt Finisher Supervisor 1	261	40Z	0030	4WE	0030
7221	Asphalt Plant Supervisor 1	003	410	0001	4WF	0001
7223	Cable Machinery Supervisor	039	1ZS	0012	33W	0012
7225	Transit Paint Shop Sprv1	130			33X	0016
7226	Carpenter Supervisor 1	236	411	0021	4WG	0021
7227	Cement Finisher Supervisor 1	790	412	0027	4WH	0027
7228	Automotive Trnst Shop Sprv 1	130			33Y	0016
7229	Transmission Line Supervisor 1	006	413	0003	4WJ	0003
7232	HH Mechanical Shop Sprv	130	1ZV	0016	33Z	0016
7233	Glazier Supervisor 1	718	415	0041	4WK	0041
7235	Transit Power Line Sprv1	006			4WL	T01
7236	Locksmith Supervisor 1	236	417	0021	4WM	0021
7238	Electrician Supervisor 1	006	418	0003	4WN	0003
7239	Plumber Supervisor 2	038	419	0011	4WP	0011
7240	Water Meter Shop Supervisor 1	038	41A	0011	4WQ	0011
7241	Senior Maintenance Controller	130	1ZW	01	340	0016
7242	Painter Supervisor 1	004	1ZX	0002	341	0002
7243	Parking Meter Repairer Sprv 1	790	41B	0027	4WR	0027
7244	Power Plant Supervisor 1	006	41C	0003	4WS	0003
7245	Chf Statnry Eng,WtrTreat Plnt	039	1ZY	0012	342	0012
7246	Sewer Repair Supervisor	261	41D	0030	4WT	0030
7247	Sheet Metal Wrk Supervisor 2	104	41E	0015	4WU	0015
7248	Steamfitter Supervisor 2	038	41F	0011	4WV	0011

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7249	Automotive Mechanic Sprv 1	130	1Z2	0016	343	0016
7250	Utility Plumber Supervisor 1	038	41G	0011	4WW	0011
7251	Track Maint Wrk Sprv 1	216	41H	T01	4WX	T01
7252	Chf Stationary Eng, Sew Plant	039	200	0012	30U	0012
7253	Electrical Trnst Mech Sprv 1	006			4WY	T01
7254	Automotive Machinist Sprv 1	130	201	0016	30V	0016
7255	Power House Electrician Sprv 1	006	41K	0003	4WZ	0003
7256	Electric Motor Repair Sprv 1	006			4X0	T01
7257	Communication Line Sprv1	006	41M	0003	4X1	0003
7258	Maintenance Machinist Sprv 1	130	202	0016	30W	0016
7259	Water & Power Maint Sprv 1	790	41N	0027	4X2	0027
7262	Maintenance Planner	039	203	0012	30X	0012
7263	Maintenance Manager	351	5CR	0032	5CS	0032
7264	Auto Body & Fender Wrk Sprv 1	130	204	01	30Y	0016
7268	Window Cleaner Supervisor	790	41Q	0027	4X4	0027
7270	Watershed Keeper Supervisor	790	41R	0027	4X5	0027
7272	Carpenter Supervisor 2	236	41S	0021	4X6	0021
7273	Communications Line Wrk Sprv 2	006	41T	0003	4X7	0003
7274	Trnst Power Line Wrk Sprv 2	006			4X8	T01
7275	Telecommunications Tech Supv	006	41V	0003	4X9	0003
7276	Electrician Supervisor II	006	41W	0003	4XA	0003
7277	City Shops Asst Superintendent	130	41X	0016	4XB	0016
7278	Painter Supervisor 2	004	41Y	0002	4XC	0002
7279	Power House Electrician Sprv 2	006			4XD	T01
7281	Street Environ Svcs Oprs Supv	261	420	0030	4XE	0030
7282	Street Repair Supervisor 2	261	421	0030	4XF	0027
7283	Track Maint Supt, Muni Railway	351			4XG	TM
7284	Utility Plumber Supervisor 2	038	423	0011	4XH	0011
7285	Transmission Line Wrk Sprv 2	006	424	0003	4XJ	0003
7286	Wire Rope Cable Maint Sprv	039	205	0012	30Z	0012
7287	Sprv Electronic Main Tech	006	425	0003	4XK	0003
7303	Barber	250	427	0025	4XM	0025
7305	Metal Fabricator	130			4XN	0016
7306	Automotive Body & Fender Wrk	130	206	0016	310	0016
7307	Bricklayer	007	429	0004	4XP	0004
7308	Cable Splicer	006	42A	0003	4XQ	0003
7309	Car and Auto Painter	130	207	0016	311	0016
7310	Transit Power Cable Splicer	006			5CB	0003
7311	Cement Mason	580	42B	0039	4XR	0039
7313	Automotive Machinist	130	208	0016	312	0016
7314	Aprnt Stationary Engineer I	039	5F3	0012	5F4	0012
7315	Auto Machinist Asst Sprv	130	209	0016	313	0016
7316	Water Service Inspector	038	42C	0011	4XS	0011
7317	Senior Water Service Inspector	038	42D	0011	4XT	0011
7318	Electronic Maintenance Tech	006	42E	0003	4XU	0003
7319	Electric Motor Repairer	006			4XV	0003
7320	Apprtnce Automotive Machinist1	130	5FZ	0016	5G0	0016
7321	Apprtnce Automotive Machinist2	130	5G1	0016	5G2	0016
7322	Auto Body&Fender Wrk Asst Sprv	130	20A	0016	344	0016
7324	Beautician	250	42G	0025	4XW	0025
7325	General Utility Mechanic	130	20B	0016	345	0016
7326	Glazier	718	42H	0041	4XX	0041

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7327	Apprentice Maint Machinist 1	130	5G7	0016	5G8	0016
7328	Operating Engineer, Universal	003	42J	0001	4XY	0001
7329	Electr Maint Tech Asst Sprv	006	42K	0003	4XZ	0003
7330	Sr General Utility Mechanic	130	20C	0016	346	0016
7331	Apprentice Maint Machinist 2	130	5G9	0016	5GA	0016
7332	Maintenance Machinist	130	42L	0016	4Y0	0016
7333	Aprnt Stationary Engineer II	039	20D	0012	347	0012
7334	Stationary Engineer	039	20E	0012	348	0012
7335	Senior Stationary Engineer	039	20F	0012	349	0012
7336	Electr Instrmntn Tech Wtr Poll	021	42M	0007	4Y1	0007
7337	Main Machinist Asst Sprv	130	42N	0016	4Y2	0016
7338	Electrical Line Worker	006	295	0003	31L	0003
7339	AprntcStnry Eng,WtrTreatPlnt I	039	20H	0012	34A	0012
7340	Maintenance Controller	130	20J	0016	34B	0016
7341	Statnry Eng Water Treat Plant	039	20K	0012	34C	0012
7342	Locksmith	236	42P	0021	4Y3	0021
7343	Sr Statnry Eng, Wtr Treat Plnt	039	20L	0012	34D	0012
7344	Carpenter	236	42Q	0021	4Y4	0021
7345	Electrician	006	42R	0003	4Y5	0003
7346	Painter	004	42S	0002	4Y6	0002
7347	Plumber	038	42T	0011	4Y7	0011
7348	Steamfitter	038	42U	0011	4Y8	0011
7349	Steamfitter Supervisor I	038	42V	0011	4Y9	0011
7350	Trans and Dist Line Worker	006	296	0003		
7352	AprntcStnry Eng,WtrTreatPlnt II	039	5F5	0012	5F6	0012
7353	Water Meter Repairer	038	42W	0011	4YA	0011
7354	Apprentice Power Line Worker 1	006	5FV	0003	5FW	0003
7355	Truck Driver	216	20P	0020	34E	0020
7356	Aprt Stnry Eng, Sew Plant II	039	5F7	0012	5F8	0012
7357	Apprentice Power Line Worker 2	006	5FX	0003	5FY	0003
7358	Pattern Maker	236	42X	0021	4YB	0021
7360	Pipe Welder	038	42Z	0011	4YC	0011
7362	Communications Systems Tech	790	431	0025	4YE	0025
7364	Power House Operator	006			4YG	T01
7365	Senior Power House Operator	006			4YH	T01
7366	Transit Power Line Worker	006			20Q	T01
7368	Senior Comm Systems Technican	790	437	0025	4YK	0025
7370	Rigger	003	438	0001	4YL	0001
7371	Electrical Transit System Mech	006			4YM	T01
7372	Stationary Eng, Sewage Plant	039	20R	0012	34F	0012
7373	Sr. Stationary Eng, Sew Plant	039	20S	0012	34G	0012
7375	Aprntc Stnry Eng, Sew Plant 1	039	20T	0012	34H	0012
7376	Sheet Metal Worker	104	43A	0015	4YN	0015
7377	Stage Electrician	016	43B	0006	4YP	0006
7378	Tile Setter	007	43C	0004	4YQ	0004
7380	Electrl Trnst Mech, Asst Sprv	006			4YR	T01
7381	Automotive Mechanic	130	20U	0016	34J	0016
7382	Automotive Mechanic Asst Sprv	130	20V	0016	34K	0016
7383	Appren Automotive Mechanic I	130	5H6	0016	5H7	0016
7384	Appren Automotive Mechanic II	130	5H8	0016	5H9	0016
7388	Utility Plumber	038	43J	0011	4YU	0011
7389	Metalsmith	377	43K	0035	4YV	0035

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
7390	Welder	006	43L	0003	4YW	0003
7392	Window Cleaner	790	43M	0025	4YX	0025
7393	Soft Floor Coverer	012	43N	0005		
7394	Soft Floor Coverer Supvr I	012	43P	0005		
7395	Ornamental Iron Worker	377	43Q	0035	4YY	0035
7398	Apprentice Cement Mason I	580	590	0039		
7399	Apprentice Cement Mason II	580	591	0039		
7404	Asphalt Finisher	261	43R	0030	4YZ	0030
7408	Assistant Power House Operator	006			4Z0	T01
7410	Automotive Service Worker	252	43U	0029	4Z2	0029
7412	Auto Svc Wrk Asst Sprv	200	43V	0019	4Z3	0019
7416	Book Repairer	790	43W	0025	4Z4	0025
7418	Senior Book Repairer	790	43X	0027	4Z5	0027
7420	Bridgetender	039	20W	0012	34L	0012
7421	Sewer Maintenance Worker	261	43Y	0030	4Z6	0030
7422	Sr Sewer Maintenance Worker	261	5H2	0030		
7424	Dryer Mixer Operator	003	43Z	0001	4Z7	0001
7428	Hodcarrier	036	440	0010	4Z8	0010
7430	Asst Electronic Main Tech	006	441	0003	4Z9	0003
7432	Electrical Line Helper	006	443	0003	4ZA	0003
7434	Maintenance Machinist Helper	130	444	0016	4ZB	0016
7441	Tools Room Mechanic/Custodian	790	445	0025	4ZC	0025
7444	Parking Meter Repairer	856	446	0046	4ZD	0046
7449	Sewer Service Worker	038	447	0011	4ZE	0011
7454	Traffic Signal Operator	790			4ZG	T02
7457	Sign Worker	021	44A	0007	4ZH	0007
7458	Switch Repairer	261	44B	T01	4ZJ	T01
7463	Utility Plumber Apprentice I	038	20X	0011	34M	0011
7464	Utility Plumber Apprentice II	038	548	0011	5GE	0011
7465	General Plumber Apprentice I	038	5HG	0011		
7466	General Plumber Apprentice II	038	5HH	0011		
7470	Watershed Keeper	790	44C	0027	4ZK	0027
7472	Wire Rope Cable Maint Mechanic	039	20Y	0012	34N	0012
7473	WireRopeCable Maint Mech Train	039	20Z	0012	34P	0012
7480	Power Generation Technician 1	006	44D	0003	4ZL	0003
7482	Power Generation Technician 2	006	44E	0003	4ZM	0003
7484	Sr Power Generation Tech	006	44F	0003	4ZN	0003
7488	Power Generation Supervisor	006	44G	0003	4ZP	0003
7501	Environmental Service Worker	261	210	0030	314	0030
7502	Asphalt Worker	261	44H	0030	4ZQ	0030
7510	Lighting Fixture Maint Worker	006	44J	0003	4ZR	0003
7514	General Laborer	261	44K	0030	4ZS	0030
7524	Institution Utility Worker	250	44L	0025	4ZT	0025
7540	Track Maintenance Worker	261	44M	T01	4ZU	T01
7542	Watershed Worker (Seasonal)	790	211	0025	315	0025
8104	Victim & Witness Technician	790	44N	0022	4ZV	0022
8106	Legal Process Clerk	790	44P	0022	4ZW	0022
8108	Senior Legal Process Clerk	790	44R	0022	4ZX	0022
8109	Document Examiner Technician	790	44S	0022	4ZY	0022
8113	Court Clerk	790	44V	0022	4ZZ	0022
8118	Legislative Clerk	022	44Y	0008	501	0008
8121	Transit Fare Insp. Sup/Invst.	200			502	T11

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8124	Investigator, Police Accountab	790	450	0024		
8126	Sr Investigator Police Accoun	200	451	0019		
8129	Victim/Witness Investigator 1	790	454	0024	507	0024
8131	Victim/Witness Investigator 2	790	456	0027	509	0027
8132	DA Investigative Assist	021	297	0007	31M	0007
8133	Victim/Witness Investigator 3	790	457	0027	50A	0027
8135	Asst Chf Victim/Wit Invstgtor	790	458	0027	50B	0027
8139	Industrial Injury Investigator	790	45B	0024	50E	0024
8141	Worker's Compensation Adjuster	790	45C	0022	50F	0022
8142	Public Defender's Investigator	790	45D	0024	50G	0024
8143	Sr Public Defenders Invstgtor	790	45E	0027	50H	0027
8146	District Attry's Investigator	419	213	0036	316	0036
8147	Sr District Atty Investigator	419	214	0036	317	0036
8148	Chf District Atty Investigator	351	03M /36B /36C	0032	322/36X/36Y	0032
8149	Asst Chf Dist Atty's Invstgtor	419	215	0036	318	0036
8150	Pr DistAtty Invstgtor,SpecUnit	351	03N /36M /36N	0032	323/36K/36L	0032
8151	Claims Investigator, CA	022	45F	0008	50J	0008
8152	SrClaimsInvstgtor,Cty Atty Ofc	022	45G	0008	50K	0008
8157	Child Support Officer I	790	45K	0022	50N	0022
8158	Child Support Officer II	790	45L	0022	50P	0022
8159	Child Support Officer III	790	45M	0027	50Q	0027
8165	Worker's Comp Supervisor 1	790	45R	0027	50U	0027
8167	Admin Hearing Examiner	021	45T	0007	50W	0007
8168	Administrative Hearing Sup	021	45U	0007	50X	0007
8169	Legislative Asst City Atty Ofc	022	45V	0008	50Y	0008
8170	Medical Claims Supervisor	790	45W	0027	50Z	0027
8173	Legal Assistant	021	45Y	0007	511	0007
8177	Attorney (Civil/Criminal)	311	217	0031		
8181	Assistant Chief Attorney 1	311	463	0031	516	0031
8182	Head Atty, Civil & Criminal	311	464	0031	517	0031
8183	Assistant Chief Attorney 2	311	465	0031	518	0031
8190	Attorney, Tax Collector	311	46A	0031		
8193	Chief Atty1 (Civil & Criminal)	311	46B	0031	51E	0031
8196	Public Defender	556	29B	NA		
8197	City Attorney	556	29C	NA		
8198	District Attorney	556	29D	NA		
8201	School Crossing Guard	790	21C	0025	34Q	0025
8202	Security Guard	790	29F	0024	35F	0024
8204	Institutional Police Officer	790	46C	0024	51F	0024
8205	Institutional Police Sergeant	969	29H	0053	35G	0053
8207	Bldg & Grounds Patrol Officer	790	46D	0024	51G	0024
8208	Park Ranger	790	46E	0024	51H	0024
8210	Head Park Ranger	790	46F	0024	51J	0024
8211	Supv Bldg Grounds Patrol Ofcr	790	46G	0027		
8214	Parking Control Officer	790			5DA	0024
8216	Senior Parking Control Officer	790			5DB	0024
8217	Comm Pol Svcs Aide Supervisor	790	46L	0027	51N	0027
8219	Parking Enforcement Admin	021	46M	0007	51P	0007
8226	Museum Guard	790	584	0024	586	0024
8228	Museum Sec Supv	790	46R	0027	51T	0027
8229	Mgr Museum Security Services	351	46S	0032		
8234	Fire Alarm Dispatcher	790	46U	0025	51U	0025

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8236	Chief Fire Alarm Dispatcher	790	46V	0027	51V	0027
8238	Public SafetyComm Disp	790	46X	0022	51W	0022
8239	Public SafetyComm Supv	790	46Y	0027	51X	0027
8240	Pub Safety Communication Coord	021	46Z	0007	51Y	0007
8247	Emergency Planning Coordinator	021	471	0007	520	0007
8249	Fingerprint Technician 1	790	472	0022	521	0022
8250	Fingerprint Technician 2	790	473	0022	522	0022
8251	Fingerprint Technician 3	790	474	0027	523	0027
8252	Forensic Latent Examiner I	021	5EY	0007		
8253	Forensic Latent Examiner II	021	5EZ	0007		
8254	Forensic Latent Examiner Sup	021	5F0	0007		
8259	Criminalist I	021	475	0007		
8260	Criminalist II	021	476	0007	524	0007
8262	Criminalist III	021	477	0007	525	0007
8264	Forensic Document Examiner	021	479	0007	526	0007
8274	Police Cadet	790	47A	0025	527	0025
8300	Sheriff's Cadet	790	5CU	0025		
8301	Sheriff's Property Keeper	790	47D	0025		
8302	Deputy Sheriff 1	498	21L	0037		
8304	Deputy Sheriff	498	21M	0037		
8306	Senior Deputy Sheriff	498	21N	0037		
8308	Sheriff's Sergeant	499	21P	0038		
8310	Sheriff's Lieutenant	499	21Q	0038		
8312	Sheriff's Captain	499	21R	0038		
8315	Assistant Sheriff	351	03P /365 /366	0032		
8316	Assistant Counselor	790	47F	0025		
8317	Chief Deputy Sheriff (PERS)	351	5GS /5GT /5GU	0032		
8318	Counselor 2 (PERS)	790	47G	0024		
8320	Counselor, Juvenile Hall PERS	790	47H	0024		
8321	Counselor, Log Cabin Rch PERS	790	47J	0024		
8322	Sr Counselor, JH & LGR (PERS)	856	47K	0046		
8324	Sprv Counselor, Juvenile Court	856	47M	0046		
8326	Asst Dir, Log Cabin Rnch	351	5CP	0032		
8330	Director, Log Cabin Ranch	351	03Q /36T /36U	0032		
8340	Sr Sprvg Institut Mgr (PERS)	351	5CM	0032		
8344	Director, Juvenile Hall	351	03R /36Z /370	0032		
8348	Undersheriff	351	03S /371 /372	0032		
8350	Sheriff	556	290	NA		
8413	Asst Chf Prob Ofc, Juv Prob	351	03T /367 /368	0032		
8414	Sprv Prob Ofc, Juv Court	965	47R	0052		
8415	Sr Sprv Prob Ofc, Juv Prob	351	47S	0032		
8416	Director, Probation Services	351	03U /36H /36J	0032		
8418	Chf Prob Ofc, Juv Court	351	03V /369 /36A	0032		
8420	Rehabilitation Svcs Coord	790	47V	0023		
8434	Sprv Adult Probation Ofc	965	47W	0052		
8435	Div Director, Adult Probation	351	03W /36D /36E	0032		
8436	Chief Adult Probation Officer	351	03X /36F /36G	0032		
8438	Chief Deputy Adlt Probation Of	351	03Y /35M /35N	0032		
8444	Deputy Probation Officer	651	21U	0040		
8446	Court Alternative Specialist 1	790	47X	0024		
8452	Criminal Justice Specialist 2	790	47Y	0027		
8504	Deputy Sheriff (SFERS)	498	549	0037		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
8506	Senior Deputy Sheriff (SFERS)	498	54A	0037		
8508	Sheriff's Sergeant (SFERS)	499	54B	0038		
8510	Sheriff's Lieutenant (SFERS)	499	54C	0038		
8512	Sheriff's Captain (SFERS)	499	54D	0038		
8516	Assistant Sheriff (SFERS)	351	54F /54G /54H	0032		
8517	Chief Deputy Sheriff (SFERS)	351	5GV /5GW /5GX	0032		
8518	Undersheriff (SFERS)	351	54J /54K /54L	0032		
8520	Sheriff (SFERS)	556	54M	NA		
8529	Probation Assistant	790	5DL	0024		
8530	Deputy Probation Officer SFERS	651	54N	0040		
8532	Sprv Prob Ofc, Juv Crt (SFERS)	965	57D	0052		
8534	Sprv Adult Prob Ofc (SFERS)	965	57E	0052		
8540	Sr Sprv Prob Ofc, Juv Prb SFERS	351	57F	0032		
8550	Dist Atty Investigator (SFERS)	419	54P	0036		
8552	Sr DA Investigator(SFERS)	419	54Q	0036		
8554	Asst Chf DA Invstgtor (SFERS)	419	54R	0036		
8556	Chf Distt Atty Inves (SFERS)	351	54S /54T /54U	0032		
8558	PrDAInvest,SpecUnit (SFERS)	351	54V /54W /54X	0032		
8560	Assistant Counselor (SFERS)	790	57G	0025		
8562	Counselor, Juvenile Hall SFERS	790	57H	0024		
8564	Counselor, Log Cabin Rnch SFERS	790	57J	0024		
8566	Counselor 2 (SFERS)	790	57K	0024		
8568	Sr Cnseior, JH & LGR (SFERS)	856	57L	0046		
8572	Sprv Counselor, Juv Crt SFERS	856	57M	0046		
8574	Asst Dir, Log Cabn Rnh (SFERS)	351	5CQ	0032		
8576	Dir, Log Cabin Ranch (SFERS)	351	54Y /54Z /550	0032		
8578	Sr Sprvg Institut Mgr (SFERS)	351	5CN	0032		
8580	Director, Juvenile Hall (SFERS)	351	551 /552 /553	0032		
8582	ACPO, JuvP, Juv Prob (SFERS)	351	554 /555 /556	0032		
8584	Dir, Probation Svcs (SFERS)	351	557 /558 /559	0032		
8586	Chf Prob Ofc, Juv Court (SFERS)	351	55B /55C /55D	0032		
8588	Div Dir, Adult Prob (SFERS)	351	55E /55F /55G	0032		
8590	Chief Adult Prob Offcr (SFERS)	351	55H /55J /55K	0032		
8592	Chief Dep Adlt Prob Of (SFERS)	351	55L /55M /55N	0032		
8600	Emergency Services Assistant	021	57Y	0007		
8601	Emergency Services Coord I	021	57Z	0007		
8602	Emergency Services Coord II	021	580	0007	5DH	NA
8603	Emergency Services Coord III	021	581	0007		
8604	Emergency Services Coord IV	021	582	0007		
9102	Transit Car Cleaner	790			529	T01
9104	Transit Car Cleaner Asst Sprv	790			52A	T01
9110	Fare Collections Receiver	790			52B	T04
9116	Sr Fare Collections Receiver	790			52C	T04
9117	Pr Fare Collections Receiver	790			52D	T05
9118	Transit Revenue Supervisor	790			52E	T05
9122	Transit Information Clerk	790			52F	T04
9124	Sr Transit Information Clerk	790			52G	T04
9126	Transit Traffic Checker	790			52H	T04
9128	Senior Transit Traffic Checker	790			52J	T04
9131	Station Agent, Muni Railway	790			52K	T04
9132	Transit Fare Inspector	254			52L	T01
9135	Passenger Service Specialist	200			52M	11

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9136	Transit Training Specialist	200			5HM	T11
9139	Transit Supervisor	200			52N	T11
9140	Transit Manager 1	200			52P	T11
9141	Transit Manager 2	200			52Q	T11
9142	Transit Manager 3	351			52R	TM
9143	Sr Opers Mgr	351			52S	TM
9144	Investigator,Taxi & Access Svcs	200	5EX	0019	52T	0019
9145	Traffic Signal Electrician	006			29P	NA
9146	Manager, Accessible Services	351			52U	TM
9147	Traf Signal Electrician Sup I	006			29Q	NA
9149	Traf Signal Electrician Sup II	006			29R	NA
9150	Train Controller	200			52V	T11
9151	Real Estate Devt. Mgr, SFMTA	021	5HP	08	52W	08
9152	Trasnprt Controller Trainee	200			5FG	0019
9153	Transportation Controller	200			5FH	T11
9155	Claims Investigator	200	48P	0019	52X	0019
9156	Senior Claims Investigator	200	48Q	0019	52Y	0019
9157	Claims Adjuster	200	48R	0019	52Z	0019
9160	Transportation Operations Spec	200			530	T11
9163	Transit Operator	253			34R	T07
9166	Transit Ambassador	790			5J7	T04
9172	Manager II, MTA	351			02N/44A/55A	TM
9174	Manager IV, MTA	351			02P/45A/56A	TM
9177	Manager III, MTA	351			02R/47A/58A	TM
9179	Manager V, MTA	351			02S/48A/48B	TM
9180	Manager VI, MTA	351			02T/49A/60A	TM
9181	Manager VII, MTA	351			02U/50A/61A	TM
9182	Manager VIII, MTA	351			02V/51A/62A	TEM
9183	Deputy Dir I, MTA	351			040/52A/63A	TEM
9184	Deputy General Manager - MTA	351			34S	TEM
9185	Chf Opr Ofc, Publ Transp Dept	351			319	TEM
9186	Gen Mgr, Public Trnsp Dept	302				EM
9187	Deputy Dir II, MTA	351			02Y/53A/64A	TEM
9189	Dir of Planning Muni Railway	351			533	TM
9190	Board Scty, MTA	351			02X/54A/65A	TM
9195	Light Rail Vehicle Equip Eng	021	48Y	T11	534	T11
9196	Sr Light Rail Veh Equip Eng	021	48Z	T11	535	T11
9197	Signal and Systems Engineer	021	222	T11	31A	T11
9202	Airport Communications Disp	790	490	0022		
9203	Sr Airport Communications Disp	790	491	0027		
9204	Airports Communications Sprv	790	492	0027		
9206	Airport Property Specialist 1	021	494	0007		
9209	Community Police Services Aide	790	495	0024		
9212	Aviation Security Analyst	790	496	0024		
9213	Airfield Safety Officer	790	5HJ	0024		
9220	Aviation Security Ops Sup	790	497	0027		
9221	Airport Operations Supervisor	790	5HK	0027		
9230	Airport Custodial Svcs Sprv	790	49A	0027		
9232	Airport Mechanical Maint Sprv	039	224	0012		
9234	Airport Security ID Technician	790	5DJ	0027		
9236	Airport Ground Transport Tech	790	5DK	0027		
9240	Airport Electrician	006	49B	0003		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
9241	Airport Electrician Supervisor	006	49C	0003		
9242	Head Airport Electrician	006	49D	0003		
9247	Airport Emerg Management Coord	351	49F	0032		
9251	Public Relations Mgr	351	49J	0032		
9252	Communications Specialist	351	5GM	0032	5GN	0032
9254	Airport Communications Officer	351	37Y	0032		
9255	Airport Economic Planner	021	49M	0007		
9258	Airport Asst Dep Dir, Bus&Fin	351	49P	0032		
9328	Apprentice Pile Worker I	034	30L	0009		
9329	Apprentice Pile Worker II	034	30M	0009		
9330	Pile Worker	034	49T	0009		
9331	Piledriver Engine Operator	003	49U	0001		
9332	Piledriver Supervisor 1	034	49V	0009		
9342	Ornamental Iron Wrk Sprv 1	377	49W	0035		
9343	Roofer	040	49X	0013		
9344	Roofer Supervisor 1	040	49Y	0013		
9345	Sheet Metal Supervisor 1	104	49Z	0015		
9346	Fusion Welder	377	4A0	0035		
9354	Elevator and Crane Technician	006	4A1	0003		
9357	Wharfinger I/II	790	4A4	0027		
9358	Crane Mechanic Supervisor	006	4A5	0003		
9375	Asst.Dep.Dir., Port	351	4AC	0032		
9376	Marine Operations Specialist	021	4AD	0007		
9382	Govnrmt/Publ Affairs Mgr	351	4AJ	0032		
9386	Senior Property Manager, Port	021	599	0007		
9393	Maritime Marketing Repr	021	4AP	0007		
9395	Property Manager, Port	021	4AQ	0007		
9399	Port Director	002		NA		
9504	Permit and Citation Clerk	790			536	T04
9506	Snr Permit and Citation Clerk	790			537	T04
9508	Prpl Permit and Citation Clerk	790			538	0027
9520	Trans Safety Specialist	200			539	T11
9530	Labor Relations Rep,SFMTA	001	5HN	NA	53Y	NA
9531	Sr.Labor Relations Rep,SFMTA	001	540	NA	53Z	NA
9702	Employment & Training Spec 1	535	4AU	0022	53A	0022
9703	HSA Emp & Training Spec II	535	5D7	0022	5D8	0022
9704	Employment & Training Spec 3	535	4AW	0027	53C	0027
9705	Emp & Training Spec 4	535	4AX	0027	53D	0027
9706	Employment & Training Spec 5	535	4AY	0027	53E	0027
9708	Employment & Training Spec 6	535	4AZ	0027	53F	0027
9722	Specialist in Aging 2	790	4B0	0026	53G	0026
9770	Community Development Asst	790	4B2	0022	53J	0022
9772	Community Development Spec	790	4B3	0022	53K	0022
9774	Sr. Community Devl Spc 1	790	4B4	0022	53L	0022
9775	Sr Community Dev Spec 2	790	4B5	0022	53M	0022
9910	Public Service Trainee	790		0022		0022
9912	Public Service Aide-Technical	790	4B6	0022	53N	0022
9914	Public Service Aide-Admin	790	229	0022	31C	0022
9916	Public Svc Aide-Public Works	261	22A	0030	34T	0030
9920	Publ Svc Aide-Asst to Prof	790	22B	0022	34U	0022
9922	PS Aide to Prof	790	22C	0022	34V	0022
9924	PS Aide Health Services	790	22D	0023	34W	0023

Job Codes and Grades by Bargaining Unit

		Union	COMMN Grade	COMMN Barg Unit	SFMTA Grade	SFMTA Barg Unit
Job Code	Title	Code	(Range A/B/C)		(Range A/B/C)	
9940	Pre-Appren Automotive Mechanic	130	5H4	0016	5H5	0016
9976	Technology Expert I	021		0007		0007
9978	Technology Expert II	351		0032		0032
9979	Labor and Employment Advisor	002		NA		NA
9989	Executive Contract Employee	990		NA		
AB44	Cfdntal Chf Atty 2,(Cvl&Crml)	002	4C0	NA	53R	NA
AC35	Bd/Comm Secretary 3	001	4CD	NA		
H001	Fire Rescue Paramedic	793	22S	0043		
H002	Firefighter	798	22Y	0044		
H003	EMT/Paramedic/Firefighter	798	233	0044		
H004	Insp, Fire Dept	798	236	0044		
H006	Invstgtor,Fire Dept	798	23A	0044		
H008	EMT Paramedic	798	5DN	0044		
H009	Community Paramedic	798	5I9	0044		
H010	Incident Support Specialist	798	22L	0044		
H016	Tech Trn Spc, Fire Dept	798	22P	0044		
H018	Coord of Community Service	798	22Q	0044		
H020	Lieutenant, Fire Suppression	798	22T	0044		
H022	Lieut,Fire Prev	798	22U	0044		
H023	Lieut, Emergency Med Svcs	798	5GC	0044		
H024	Lieut,Fire Invstgtn	798	22V	0044		
H028	Lieut, Division of Training	798	22W	0044		
H029	Special Services Officer	798	304	0044		
H030	Captain, Fire Suppression	798	22Z	0044		
H032	Capt,Fire Prev or Fire Invstgtn	798	230	0044		
H033	Captain, Emergency Med Svcs	798	231	0044		
H039	Captain, Division of Training	798	232	0044		
H040	Battalion Chief, Fire Suppress	799	234	0045		
H042	Assistant Fire Marshal	799	5F1	0045		
H043	EMS Section Chief	799	235	0045		
H050	Asst Chf of Dept (Fire Dept)	799	237	0045		
H051	Assistant Deputy Chief 2	352	238	0033		
H053	Emergency Medical Svcs Chief	352	239	0033		
H110	Marine Engineer of Fire Boats	799	22M	0045		
H120	Pilot of Fire Boats	799	22N	0045		
MA05	Customer Service Clerk				53V	NA
MA06	Senior Customer Service Clerk				53W	NA
MA07	Principal Cstmr Service Clerk				53X	NA
O035	Management Assistant II (OCII)	790	5DS	0058		
O695	Accountant III (OCII)	790	5E8	0058		
O970	Accounting Supervisor (OCII)	021	5EP	0056		
O990	Assistant Prjct Manager (OCII)	021	5EQ	0057		
P103	Special Nurse	791	23B	0042		
Q002	Police Officer	911	23C	0048		
Q003	Police Officer 2	911	23G	0048		
Q004	Police Officer 3	911	23H	0048		
Q035	Assistant Inspector	911	23D	0048		
Q036	Assistant Inspector 2	911	23E	0048		
Q037	Assistant Inspector 3	911	23F	0048		
Q050	Sergeant, (Police Department)	911	23J	0048		
Q051	Sergeant 2	911	23K	0048		
Q052	Sergeant 3	911	23L	0048		

Job Codes and Grades by Bargaining Unit

Job Code	Title	Union Code	COMMN	COMMN	SFMTA	SFMTA
			Grade (Range A/B/C)	Barg Unit	Grade (Range A/B/C)	Barg Unit
Q060	Lieutenant (Police Department)	911	23M	0059		
Q061	Lieutenant 2	911	23N	0059		
Q062	Lieutenant 3	911	23P	0059		
Q063	Director of Forensic Services	353	23Q	0034		
Q080	Captain (Police Department)	911	23R	0059		
Q081	Captain 2	911	23S	0059		
Q082	Captain 3	911	23T	0059		