

*[Handwritten signature and date: 9/23/19]*  
**DIR WAGE INDEX 2019-2**

September 24, 2019

**PREVAILING WAGES**

Attention is called to the fact that State of California Prevailing Wage Rate requirements apply to this project. Copies of the General Prevailing Wage Determinations made by the California Director of Industrial Relations are available at the Office of Equality Assurance, 200 East Santa Clara Street, Fifth Floor, San Jose CA 95113. All questions regarding prevailing wage requirements are to be directed to the Office of Equality Assurance at 408-535-8430.

Public works apprenticeship requirements (California Labor Code 1777.5) apply to this project. Compliance forms required by general and subcontractors are as follow:

**DAS 140:** Must be completed within 10 days of the contract being awarded. One form is sent to the Apprenticeship Committee for each union craft.

**DAS 142:** Contractor may use own form or letter with the same information, but a written request is the only way to prove that you are following the rules. The California Code of Regulations [Title 8, § 230.1 (a)] states that a contractor will not be considered to be in violation if apprentices are not dispatched within 72 hours of a written request (excluding Saturdays, Sundays, and holidays).

**Apprentices must be registered** with a certified apprentice program.

Alternate workweek schedules that allow employees to work more than eight (8) hours per day without overtime pay are **not permitted** on public works construction contracts. **Please see attached DIR May 10, 2007 IMPORTANT NOTICE TO AWARDDING BODIES AND INTERESTED PARTIES REGARDING OVERTIME ON PUBLIC WORKS.**

Effective January 2, 2002, a Congestion Zone Fee (CZF) is required to be paid to each Ironworker [refer to Ironworker Master Agreement]. The CZF is currently \$9.00 per worker/per day. The CZF is to be included on the contractors' certified payroll reports under the Travel & subsistence column. Failure to pay the CZF will result in a prevailing wage violation requiring the contractor to make restitution to the affected worker(s). Additionally, liquidated damages will be assessed.

The appropriate craft classification for welding is **Ironworker [DIR Wage Index Page 2]**.



The appropriate craft classification for operating directional boring machine, bobcat, forklift, pilot car and skip loader (up to and including ½ cubic yard) is **Operating Engineer [DIR Wage Index Pages 39, 40A, 42]. Please see Page 48 -- DIR July 15, 2002 NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE NORTHERN CALIFORNIA LABORERS' GENERAL PREVAILING WAGE DETERMINATION.**

Installation of draperies, blinds, shades and awnings under a public works construction contract is subject to prevailing wage requirements. The appropriate craft classification is **Laborer Group 3 [DIR Wage Index Pages 49-50].**

The appropriate craft classification for on-going or daily construction clean-up is **Laborer Group 3 [DIR Wage Index Pages 49-50].**

The appropriate craft classifications for tree trimming and tree removal are **Laborer Construction Specialist and Laborer Group 3 [DIR Wage Index Pages 49-50].**

The appropriate craft classification for final construction clean-up is **Laborer Group 4 [DIR Wage Index Pages 49-50].**

The appropriate craft classification for CCTV Inspection is **Labor Group 1 [DIR Wage Index Page 49-50].**

For work involving hydro-flushing of sewer, the scope of work provision for the craft(s)/classification(s) of the Laborer: Group1(B), Laborer: Group 3 [DIR Wage Index Page 49-50, and Plumber: Underground Utility Pipefitter may include similar types of work [DIR Wage Index Page 145A].

The appropriate craft classifications for **streetlight and traffic signal projects and parking lots** are:

- Installation of poles, pull ropes, all conductors, signal display/fire preemption/traffic camera/service/special electrical equipment, luminaries, splicing of conductors and installation of loop conductors is **Electrician: Inside Wireman, Technician [DIR Wage Index Page 145].**
- General labor work, installation of conduit **under direct supervision of Electrician: Inside Wireman, Technician**, installation of pull boxes and assisting in placing concrete is **Laborer: Group 3. Laborers are not allowed to install, pull or handle conductors.**
- Operating boom truck, Bobcat, backhoes, concrete saws, pavers, boring machines, augers and rollers is **Operating Engineer (Heavy and Highway Work) [DIR Wage Index Page 39].**
- Placing, floating and finishing concrete is **Cement Mason [DIR Wage Index Page 53].**



## San Jose Living Wage

San Jose Living Wage rates are in cases higher than the California general prevailing wage rates for certain crafts. Per San Jose Council Policy, the San Jose Living Wage rates shall apply to the following classification:

**Stator Rewinder  
Driver- Dump Truck (On/Off-Hauling To/From Construction Site)**

The Living Wage rates for the period July 1, 2018 through June 30, 2019 are:

Living Wage With Health Benefits	Living Wage Without Health Benefits
\$21.73	\$22.98

The Living Wage rates for the period July 1, 2018 through June 30, 2019 are:

Living Wage With Health Benefits	Living Wage Without Health Benefits
\$22.68	\$23.93

Attached is an Informational Only Holiday Schedule for the construction trades. Please note that not all DIR classifications are shown. Please refer to the DIR website at <http://www.dir.ca.gov/oprl/PWD/index.htm> for holidays by classification.

Unless otherwise stated, the following classifications are **not** allowed on City of San Jose public work construction and maintenance contracts.

**Electrical Utility Lineman**  
Pole Restoration & Treatment  
**Tree Trimmer( High Voltage)**  
Groundperson First 6 months  
**Stator Rewinder**  
Stator Rewinder Helper (First 6 Months)  
Stator Rewinder Helper (After 6 Months)  
**Laborer and Related Classifications**  
Group 7 - Stage 1 (1<sup>st</sup> 6 months)  
Stage 2 (2<sup>nd</sup> 6 months)  
Stage 3 (3<sup>rd</sup> 6 months)  
**Teamster (Applies Only to Work on the Construction Site)**  
Group 8 (Trainee)  
Step I – 1<sup>st</sup> 1,000 Hours  
Step II – 2<sup>nd</sup> 1,000 Hours  
Step III – 3<sup>rd</sup> 1,000 Hours  
**Landscape Maintenance Laborer**



**Carpet, Linoleum**

Floor Covering Handler Less Than 3 Years  
Floor Covering Handler Trainee, First 3 Months  
Floor Covering Handler Trainee, Second 3 Months

**Electrician**

Material Handler, Fourth Six Months  
Material Handler, Third Six Months  
Material Handler, Second Six Months  
Material Handler, First Six Months

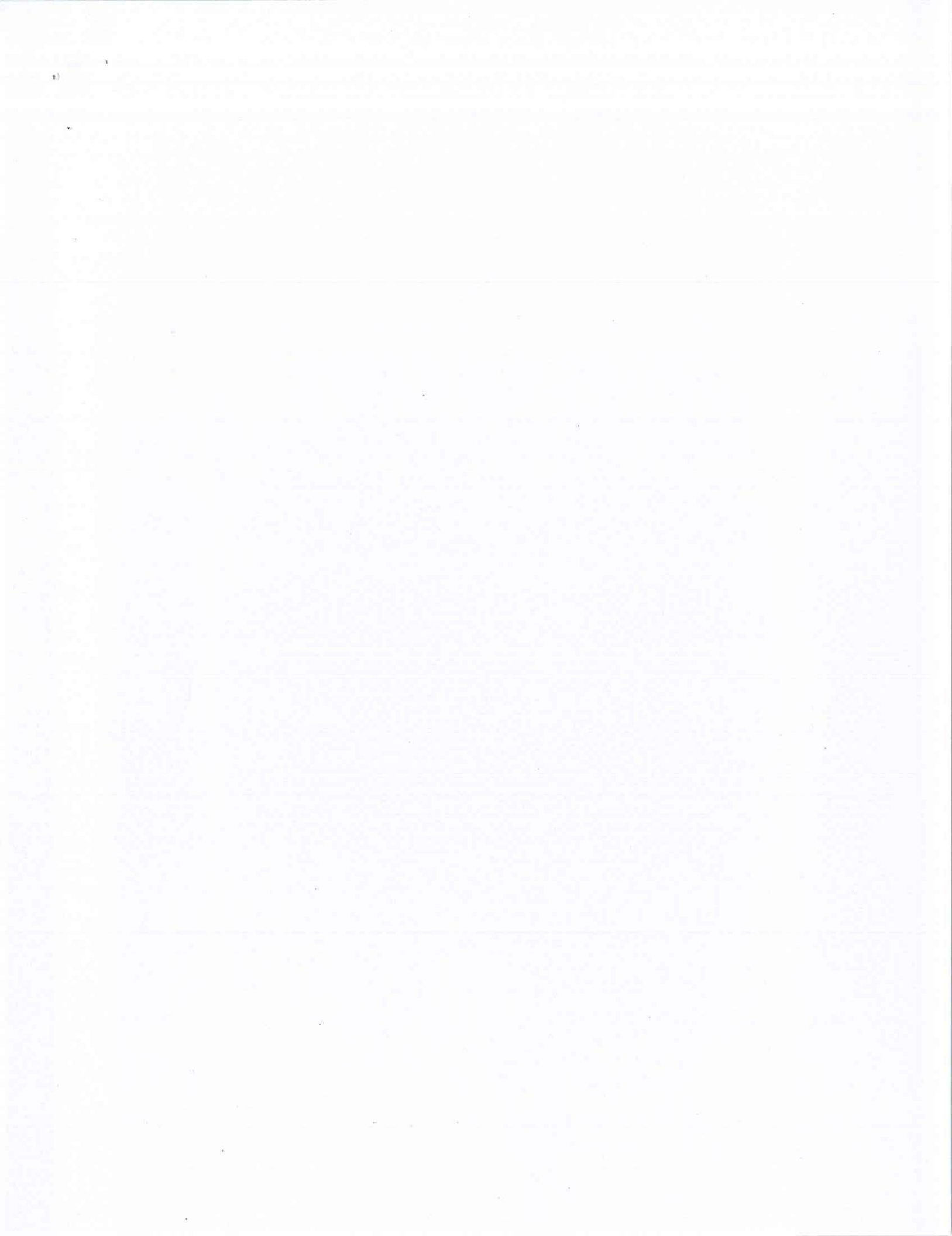
**Plumber**

Underground Utility Tradesman  
Landscape Tradesman I  
Landscape Tradesman II  
Construction Tradesman (Year 2)  
Construction Tradesman (Year 3)  
Construction Tradesman (Year 4)  
Construction Tradesman (Year 5)

**Water Well Driller**

Pump Installer  
Helper











# Department of Industrial Relations

Office of Policy, Research and Legislation | Index 2019-2 Statewide basic trade journeyman rates

## Index 2019-2 Statewide basic trade journeyman rates

General prevailing wage determinations  
made by the director of industrial relations

Pursuant to California Labor Code part 7,  
chapter 1, article 2, sections 1770, 1773, and 1773.1

Download all statewide basic trade determinations (pages 1-2L)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
1	<a href="#">Boilermaker-Blacksmith</a>	Select One ▼	Increase
2	<a href="#">Iron Worker</a>	Select One ▼	No increase *
2A	<a href="#">Electrical Utility Lineman (a)</a>	Select One ▼	Increase
2A-1	<a href="#">Electrical Utility Lineman (c)</a>	Select One ▼	No increase *
2B- 2B2	<a href="#">Telecommunications Technician</a>	Select One ▼	No increase *
2B3	<a href="#">Telephone Installation Worker</a>	Select One ▼	No increase *
2D-2F	<a href="#">Tree Trimmer (High Voltage Line Clearance)</a>	Select One ▼	No increase *
2H	<a href="#">Stator Rewinder</a>	Select One ▼	No increase *
2I	<a href="#">Electrical Utility Lineman (b)</a>	Select One ▼	No increase *
2J	<a href="#">Metal Roofing</a>	Select One ▼	Increase

2K-2L Driver (On/Off-Hauling To/From Construction Site)

Select One ▾

Increase

[Return to main table](#)

+ Includes shift pay determinations.

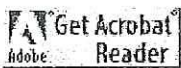
\* A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Office of the Director - Research Unit at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

a. State of California, except Del Norte, Modoc, and Siskiyou. For Pole Restoration and Treatment classifications in Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare and Ventura - see page 2A-1)

b. Includes Del Norte, Modoc and Siskiyou Counties.

c. Pole Restoration and Treatment classifications in Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare and Ventura.

To view the above current prevailing wage determinations, current predetermined increases, and the current holiday, advisory scope of work, and travel and subsistence provisions for each craft, you must first download a free copy of the Adobe Acrobat Reader available by clicking on the icon below:



Office of Policy, Research and Legislation

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- ▶ California Labor and Workforce Development Agency
- ▶ Federal Bureau of Labor Statistics
- ▶ Employment Development Department

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # BOILERMAKER-BLACKSMITH

DETERMINATION: C-14-X-2-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>d</sup>	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday/ Holiday 2X
<sup>a</sup> AREA 2 Boilermaker-Blacksmith	\$47.00	\$8.57	<sup>b</sup> \$21.67	<sup>b</sup> \$4.00	\$4.40	\$0.49	8	\$86.13	<sup>c</sup> \$122.465	<sup>c</sup> \$122.465	\$158.80

DETERMINATION: C-14-X-2-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: September 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

<sup>a</sup> AREA 2 Boilermaker-Blacksmith Helper <sup>f</sup>	\$25.85	e	<sup>b</sup> \$0.71	-	\$4.40	\$0.49	8	\$31.45	<sup>c</sup> \$44.730	<sup>c</sup> \$44.730	\$58.01
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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2 - Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3 - All other remaining counties.

<sup>b</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked. Helpers in Area 1 receive \$0.75 after 2,000 hours worked.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>d</sup> Includes amount for Annuity Trust Fund.

<sup>e</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

<sup>f</sup> One Helper shall be employed on each job of 5 to 10 employees.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # IRON WORKER

DETERMINATION: C-20-X-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within the State of California

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	<sup>c</sup> Daily 1 1/2X	<sup>c</sup> Saturday 1 1/2X	Sunday/ Holiday
<b>AREA 1*</b>											
Iron Worker (Ornamental, Reinforcing, Structural)	\$41.50	9.95	13.32	<sup>b</sup> 5.25	0.72	4.465	8	75.205	95.955	95.955	116.705
Fence Erector	\$35.08	7.78	8.99	<sup>b</sup> 3.87	0.51	3.585	8	59.815	77.355	77.355	94.895

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* AREA 1 – Alameda, Contra Costa, San Francisco, San Mateo, And Santa Clara Counties.

AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties.

<sup>b</sup> Includes supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ELECTRICAL UTILITY LINEMAN**

**DETERMINATION:** C-61-X-3-2019-2

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** December 31, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see page 2I)

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Training	Other Payments	Hours	Total Hourly Rate	Daily 2X	Saturday 2X	Sunday and Holiday
# Lineman, Cable Splicer	\$58.09	7.00	* 10.33	<sup>b</sup> 0.29	<sup>c</sup> 0.63	8	78.08	138.82	138.82	138.82
## Powderman	51.87	7.00	* 9.59	<sup>b</sup> 0.26	<sup>c</sup> 0.57	8	70.85	125.10	125.10	125.10
## Groundman	35.47	7.00	* 9.55	<sup>b</sup> 0.18	<sup>c</sup> 0.40	8	53.66	90.76	90.76	90.76

**DETERMINATION:** C-61-X-4-2019-1

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** December 31, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see page 2I. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties – see page 2A-1.

CLASSIFICATION (Journeyman)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday		Hours	Total Hourly Rate	Daily 1½X	Saturday 1½X	Sunday/ Holiday 1½X

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

## Indicates a non-apprenticeable craft.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>d</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>e</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TELECOMMUNICATIONS TECHNICIAN

DETERMINATION: C-422-X-1-2003-2

ISSUE DATE: August 22, 2003

EXPIRATION DATE OF DETERMINATION: June 1, 2004\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics & Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Los Angeles, San Francisco, San Mateo, and Santa Clara Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holidays	Training	Hours	Total Hourly Rate	1 1/2X <sup>a</sup>	2 1/2X
Telecommunications Technician	28.50	2.79	0.93	3.28	-	8	35.50	49.75	78.25

<sup>a</sup> Rate applies to work in excess of eight hours daily and for all hours over 40. Rate applies to all hours worked on Sunday.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ##TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

DETERMINATION: C-TT-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: San Francisco, San Mateo, and Santa Clara Counties (REF: 61-1245-12)

CRAFT/CLASSIFICATION	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime	
		Health and Welfare	Pension	Vacation	Holiday	Total		Daily <sup>a</sup> 1 1/2X	Daily 2X
						Hours	Rate		
Climber	25.94	6.00	0.81 <sup>f</sup>	0.50 <sup>e</sup>	0.70	8	33.95	40.08 <sup>z</sup>	53.44

DETERMINATION: C-TT-2019-2E

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 28, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: Monterey, San Benito, San Luis Obispo, and Santa Cruz Counties (REF: 61-1245-12)

## Not an apprenticeable craft.

<sup>a</sup> Rate applies to the first 4 daily overtime hours. All other overtime is at the double time rate. A normal non-work day in the same workweek may be worked at straight time if job is shut down during the normal workweek due to inclement weather. Employer payments are not included in overtime, overtime is calculated by multiplying the Basic Hourly Rate (plus an amount equivalent to 3% of the Basic Hourly Rate) by the applicable overtime multiplier.

<sup>b</sup> \$0.80 after 3 years of service; \$0.81 after 10 years.

<sup>c</sup> \$0.96 after 3 years of service; \$1.44 after 10 years.

<sup>d</sup> \$0.55 after 3 years of service; \$0.56 after 10 years.

<sup>e</sup> \$0.66 after 3 years of service; \$0.98 after 10 years.

<sup>f</sup> \$0.81 after 3 years of service; \$0.82 after 10 years.

<sup>g</sup> \$0.97 after 3 years of service; \$1.46 after 10 years.

<sup>h</sup> \$0.55 after 3 years of service; \$0.56 after 10 years.

<sup>i</sup> \$0.66 after 3 years of service; \$0.99 after 10 years.

<sup>j</sup> \$0.81 after 3 years of service; \$0.82 after 10 years.

<sup>k</sup> \$0.97 after 3 years of service; \$1.46 after 10 years.

<sup>l</sup> \$0.56 after 3 years of service; \$0.57 after 10 years.

<sup>m</sup> \$0.67 after 3 years of service; \$1.00 after 10 years.

<sup>n</sup> \$0.78 after 3 years of service; \$0.80 after 10 years.

<sup>o</sup> \$0.94 after 3 years of service; \$1.42 after 10 years.

<sup>p</sup> \$0.54 after 3 years of service; \$0.55 after 10 years.

<sup>q</sup> \$0.65 after 3 years of service; \$0.97 after 10 years.

<sup>r</sup> \$0.83 after 3 years of service; \$0.84 after 10 years.

<sup>s</sup> \$1.00 after 3 years of service; \$1.50 after 10 years.

<sup>t</sup> \$0.57 after 3 years of service; \$0.58 after 10 years.

<sup>u</sup> \$0.68 after 3 years of service; \$1.03 after 10 years.

<sup>v</sup> \$0.84 after 3 years of service; \$0.86 after 10 years.

<sup>w</sup> \$1.01 after 3 years of service; \$1.52 after 10 years.

<sup>x</sup> \$0.58 after 3 years of service; \$0.59 after 10 years.

<sup>y</sup> \$0.70 after 3 years of service; \$1.05 after 10 years.

<sup>z</sup> Rate also applies to holidays.

<sup>aa</sup> After 6 months at the Climber Trainee (19-24 Months) rate, the Trainee shall be promoted to the Climber rate of pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprd/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprd/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # STATOR REWINDER

DETERMINATION: C-738-1412-7-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: A

CLASSIFICATION  
(Journey person)

**THIS IS BELOW CITY OF SAN JOSE LIVING WAGE RATES**

Stator Rewinder

**SEE OEA COVER PAGE FOR CITY OF SAN JOSE LIVING**

Stator Rewinder ]

**WAGE RATES**

# Indicates an apprenticeship rate. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

- <sup>a</sup> Contributions are factored at the appropriate overtime multiplier.
- <sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.
- <sup>c</sup> Rate applies to the first two years of employment only: for employment over two years, \$.58 per hour worked; for employment over five years, \$.73 per hour worked; for employment over seven years, \$.88 per hour worked; for employment over fifteen years, \$1.17 per hour worked; for employment over twenty years, \$1.46 per hour worked; for employment over thirty years, \$1.75 per hour worked.
- <sup>d</sup> Rates apply to the first two years of employment only: for employment over two years, \$.46 per hour worked; for employment over five years, \$.58 per hour worked; for employment over seven years, \$.69 per hour worked; for employment over fifteen years, \$.92 per hour worked; for employment over twenty years, \$1.15 per hour worked; for employment over thirty years, \$1.38 per hour worked.
- <sup>e</sup> Does not include any additional amount that may be required for vacation pay.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SPECIAL SINGLE SHIFT)**

**Determination:** C-MR-2019-1JA

**Issue Date:** August 22, 2019

**Expiration date of determination:** June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
# Metal Roofing Systems Installer	\$68.72 <sup>a</sup>	\$14.60 <sup>e</sup>	\$29.44 <sup>f</sup>	<sup>b</sup>	\$1.53	\$0.71	8.0 <sup>c</sup>	\$115.00	\$152.77 <sup>d</sup>	\$152.77 <sup>d</sup>	\$190.54

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER**

**Determination: C-MR-2019-1J**

**Issue Date:** August 22, 2019

**Expiration date of determination:** June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Total Hourly	Hours	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$61.36 <sup>a</sup>	\$14.60 <sup>c</sup>	\$29.44 <sup>f</sup>	<sup>b</sup>	\$1.53	\$0.71	8.0 <sup>e</sup>	\$107.64	\$141.73 <sup>d</sup>	\$141.73 <sup>d</sup>	\$175.82

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(THIRD SHIFT)**

**Determination:** C-MR-2019-1JA

**Issue Date:** August 22, 2019

**Expiration date of determination:** June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time	Overtime Hourly Rate			
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Total Hourly Rate	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)	
# Metal Roofing Systems Installer	\$70.56 <sup>a</sup>	\$14.60 <sup>d</sup>	\$29.44 <sup>e</sup>	<sup>b</sup>	\$1.53	\$0.71	7.0	\$116.84	\$155.53 <sup>c</sup>	\$155.53 <sup>c</sup>	\$194.22

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

- <sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.
- <sup>b</sup> Included in Straight-Time Hourly Rate.
- <sup>c</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.  
For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.
- <sup>d</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
- <sup>e</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**# METAL ROOFING SYSTEMS INSTALLER  
(SECOND SHIFT)**

**Determination:** C-MR-2019-1JA

**Issue Date:** August 22, 2019

**Expiration date of determination:** June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:** All localities within San Francisco, San Mateo and Santa Clara Counties (REF: 166-104-1)

Classification	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Vacation and Pension	Holiday	Training	Other	Total Hourly Rate	Hours	Daily (1½ X)	Saturday (1½ X)	Sunday/Holiday (2 X)
# Metal Roofing Systems Installer	\$67.50 <sup>a</sup>	\$14.60 <sup>e</sup>	\$29.44 <sup>f</sup>	<sup>b</sup>	\$1.53	\$0.71	7.5 <sup>c</sup>	\$113.78	\$150.94 <sup>d</sup>	\$150.94 <sup>d</sup>	\$188.10

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Included in Straight-Time Hourly Rate.

<sup>c</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>d</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>e</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>f</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-MT-830-261-3-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:** All localities within Monterey, San Benito, San Francisco, San Mateo, Santa Clara, and Santa Cruz Counties.

Classification

Driver: Mixer Truck

<sup>a</sup> This amount is factored at the ar

<sup>b</sup> \$1.41 after 2 years of service

\$1.82 after 10 years of service

\$2.23 after 20 years of service

<sup>c</sup> Rate applies to work in excess o

\* There is no predetermined incre

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**WAGE RATES**

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:** C-DT-830-261-7-2016-1

**Issue Date:** August 22, 2016

**Expiration date of determination:** September 30, 2016\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Employer Payments

Straight-Time

Overtime Hourly Rate

Classification

Driver: Dump Truck

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WAGE RATES**

<sup>a</sup> Health and Welfare will increase

<sup>b</sup> \$0.78 after 90 days of service

\$1.21 after 5 years of service

\$1.65 after 10 years of service

<sup>c</sup> Rate applies to work in excess of

\* There is no predetermined incre:

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence requirements for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.





34F	<u>Modular Furniture Installer (Carpenter)</u>	Select One ▼	Increase
39	<u>Operating Engineer (Heavy and Highway Work) +</u>	Select One ▼	No increase *
40A	<u>Operating Engineer (Building Construction) +</u>	Select One ▼	No increase *
42	<u>Operating Engineer (Landscape Construction) +</u>	Select One ▼	No increase *
52	<u>Parking and Highway Improvement Painter</u>	Select One ▼	Increase
36	<u>Pile Driver (Carpenter)</u>	Select One ▼	Increase
47	<u>Pile Driver (Operating Engineer - Heavy and Highway Work) +</u>	Select One ▼	No increase *
47A	<u>Pile Driver (Operating Engineer - Building Construction) +</u>	Select One ▼	No increase *
52A	<u>Slurry Seal Worker (Laborer)</u>	Select One ▼	Increase
45	<u>Steel Erector and Fabricator (Operating Engineer - Heavy and Highway Work) +</u>	Select One ▼	No increase *
40B	<u>Steel Erector and Fabricator (Operating Engineer - Building Construction) +</u>	Select One ▼	No increase *
55	<u>Teamster +</u>	Select One ▼	No increase *
44- 44A	<u>Traffic Control/Lane Closure (Laborer) and Parking and Highway Improvement Painter (Laborer)</u>	Select One ▼	Increase
59	<u>Tree Maintenance (Laborer)</u>	Select One ▼	Increase
51	<u>Tunnel Worker (Laborer) +</u>	Select One ▼	Increase
58	<u>Tunnel/Underground (Operating Engineer) +</u>	Select One ▼	No increase *

### Return to main table

+ Includes shift pay determinations.

\* A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Office of the Director - Research Unit at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

h. Includes Mono County.



# Department of Industrial Relations

Office of Policy, Research and Legislation | Index 2019-2 Northern California basic trade journeyman rates

## Index 2019-2 Northern California basic trade journeyman rates

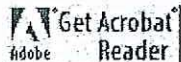
General prevailing wage determinations  
made by the director of industrial relations

Pursuant to California Labor Code part 7,  
chapter 1, article 2, sections 1770, 1773, and 1773.1

[Download all Northern California basic trade determinations \(pages 33-59\)](#)

Page	Determination	Holidays, scope of work, travel & subsistence	Predetermined increase
33	<a href="#">Asbestos Worker, Heat and Frost Insulator (h)</a>	Select One ▼	No increase *
52B	<a href="#">Asbestos Removal Worker (Laborer)</a>	Select One ▼	No increase *
54	<a href="#">Building/Construction Inspector and Field Soils and Material Tester+</a>	Select One ▼	Increase
34	<a href="#">Carpenter +</a>	Select One ▼	Increase
53	<a href="#">Cement Mason +</a>	Select One ▼	Increase
43	<a href="#">Dredger (Operating Engineer) +</a>	Select One ▼	No increase *
35	<a href="#">Drywall Installer/Lather (Carpenter) +</a>	Select One ▼	Increase
38	<a href="#">Elevator Constructor</a>	Select One ▼	Increase
49	<a href="#">Laborer +</a>	Select One ▼	Increase
57	<a href="#">Landscape Maintenance Laborer</a>	Select One ▼	No increase *

To view the above current prevailing wage determinations, current predetermined increases, and the current holiday, advisory scope of work, and travel and subsistence provisions for each craft, you must first download a free copy of the Adobe Acrobat Reader available by clicking on the icon below:



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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR

DETERMINATION: NC-3-16-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019.\* Effective until superseded by a new determination issued by the Director of Industrial Relations.

Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

Classification (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X	2X
ZONE 1 Mechanic	*\$71.16	\$14.50	\$7.65 <sup>b</sup>	c	\$1.15	<sup>d</sup> \$0.41	8	\$94.87	<sup>e</sup> \$130.450	<sup>f</sup> \$166.03

ZONE 1 – Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma.

ZONE 2 – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

DETERMINATION: NC-3-16-3-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: December 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

LOCALITY: Mono and all Northern California Counties

Hazardous Material Handler Mechanic	<sup>g</sup> \$36.53	7.81	1.25	<sup>h</sup> c	0.30	<sup>i</sup> 0.08	<sup>j</sup> 8 <sup>m</sup>	45.97	<sup>k</sup> \$64.24	<sup>l</sup> \$82.50
Hazardous Material Handler Worker <sup>k</sup>	<sup>g</sup> \$26.81	7.81	0.50	-	0.30	<sup>i</sup> 0.06	<sup>j</sup> 8 <sup>m</sup>	35.48	<sup>k</sup> \$48.89	<sup>l</sup> \$62.29

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>g</sup> Includes amount withheld for dues check off and for vacation.

<sup>h</sup> Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>i</sup> Included in the straight-time hourly rate.

<sup>j</sup> \$0.02 per hour worked for vacation/holiday administration; \$0.08 per hour worked for occupational health and research; \$0.30 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

<sup>k</sup> 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

<sup>l</sup> \$237.19 (Zone 1) and \$186.49 (Zone 2) per hour for work on Labor Day.

<sup>m</sup> Includes amount withheld for dues check off.

<sup>n</sup> Includes amount for vacation/holiday administration and industry promotion.

<sup>o</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>p</sup> Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>q</sup> A maximum of fourteen (14) Hazardous Material Handler Workers is allowed for each Hazardous Material Handler Mechanic.

<sup>r</sup> Includes amount for industry promotion.

<sup>s</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

NOTE: Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: ASBESTOS REMOVAL WORKER (LABORER)

**DETERMINATION:** NC-102-67-1-2019-1

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** November 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X <sup>b</sup>	Holiday <sup>c</sup> 2X
Asbestos Removal Specialist II	28.49	5.84	8.25	2.75	0.46	0.18	8	45.97	60.215	74.46
Asbestos Removal Specialist I	27.11	5.84	2.76	2.75	0.46	0.18	8	39.10	52.655	66.21
Asbestos Removal Worker	24.00	5.84	2.25	2.75	0.46	0.18	8	35.48	47.48	59.48

**DETERMINATION:** NC-102-67-1-2019-1A

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** November 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker <sup>d</sup>	31.81	9.00	12.21	2.75	0.65	0.22	8	56.64	72.545	88.45
Lead Removal Worker <sup>e</sup>	30.81	9.00	12.21	2.75	0.65	0.22	8	55.64	71.045	86.45

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

<sup>c</sup> Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>d</sup> Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

<sup>e</sup> Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)



**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: ASBESTOS REMOVAL WORKER (LABORER)**

**DETERMINATION:** NC-102-67-1-2019-1

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** November 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours	Total Hourly Rate	1-1/2X <sup>b</sup>	Holiday <sup>c</sup> 2X
Asbestos Removal Specialist II	28.49	5.84	8.25	2.75	0.46	0.18	8	45.97	60.215	74.46
Asbestos Removal Specialist I	27.11	5.84	2.76	2.75	0.46	0.18	8	39.10	52.655	66.21
Asbestos Removal Worker	24.00	5.84	2.25	2.75	0.46	0.18	8	35.48	47.48	59.48

**DETERMINATION:** NC-102-67-1-2019-1A

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** November 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Lead Removal Worker <sup>d</sup>	31.81	9.00	12.21	2.75	0.65	0.22	8	56.64	72.545	88.45
Lead Removal Worker <sup>e</sup>	30.81	9.00	12.21	2.75	0.65	0.22	8	55.64	71.045	86.45

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek. All work on Saturdays and Sundays shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay, unless the Saturday and Sunday work is part of an established workweek.

<sup>c</sup> Rate applies to Holidays and to all hours worked in excess of 12 hours in any workday and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>d</sup> Rate applies to all localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo and Santa Clara Counties.

<sup>e</sup> Rate applies to all localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

(Recognized Holidays and Subsistence Payment footnotes listed on page 52C)



**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



\* GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPELSON)	Basic Hourly Rate	Health and Welfare <sup>a</sup>	Employer Payments				Straight-Time Hours Total Hourly Rate	Overtime Hourly Rate			
			Pension	Vacation and Holiday	Training	Other Payment		Daily <sup>b</sup> 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X	
Group 1	\$47.03	13.88	9.57	6.24	1.13	0.24	8	78.09	101.605	101.605	125.12
Group 2	45.03	13.88	9.57	6.24	1.13	0.24	8	76.09	98.605	98.605	121.12
Group 3	38.89	13.88	9.57	6.24	1.13	0.24	8	69.95	89.395	89.395	108.84
Group 4	33.66	13.88	9.57	6.24	1.13	0.24	8	64.72	81.550	81.550	98.38

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER (SECOND SHIFT)

DETERMINATION: NC-63-3-9-2018-2

ISSUE DATE: August 22, 2018

EXPIRATION DATE OF DETERMINATION: September 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Other Payment	Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare <sup>a</sup>	Pension and Holiday	Vacation and Holiday	Training	Daily <sup>b</sup> 1 1/2X				Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X	
Group 1	\$52.91	13.88	9.57	6.24	1.13	0.24	8	83.97	110.425	110.425	136.88	
Group 2	50.66	13.88	9.57	6.24	1.13	0.24	8	81.72	107.050	107.050	132.38	
Group 3	43.75	13.88	9.57	6.24	1.13	0.24	8	74.81	96.685	96.685	118.56	
Group 4	37.87	13.88	9.57	6.24	1.13	0.24	8	68.93	87.865	87.865	106.80	

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Amount shall be paid for all hours worked up to 173 hours per month.

<sup>b</sup> Rate applies to the first 4 daily overtime hours, Monday through Friday, and the first 8 hours on Saturday. All other overtime is paid at the Sunday/Holiday overtime rate.

CLASSIFICATIONS:

Group 1	Group 2	Group 3	Group 4
ASNT Level II-III	AWS-CWI	Geotechnical Driller	ACI
DSA Masonry	ICC Certified Structural Inspector	Soils/Asphalt	Drillers Helper
DSA Shotcrete	NICET Level III	Earthwork Grading	ICC Fireproofing
Lead Inspector	Shear Wall/Floor System Inspector	Excavation and Backfill	NICET Level I
NICET Level IV	Building/Construction Inspector	NICET Level II	Proofload Testing
NDT Level Two			Torque Testing
			NACE
			NDT Level One

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at

<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		Sunday and Holiday <sup>h</sup>
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>f</sup>	2X	
<sup>a</sup> Area 1 Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$50.65	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8	\$81.14	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>d</sup>	Training	Other Payments <sup>e</sup>	Hours	Total Hourly Rate	Daily		Saturday <sup>g</sup>		Sunday and Holiday <sup>h</sup>
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>f</sup>	2X	
Bridge Builder/Highway Carpenter	\$50.50	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$80.99	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Bridge Builder/Highway Carpenter (Special Single Shift)	\$56.81	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	8.0	\$87.30	\$115.71	\$144.11	\$115.71	\$144.11	\$144.11

Footnote and Millwright listed on page 34A

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34A)



DETERMINATION: NC-23-31-1-2019-2B  
 ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>c</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>h</sup>	Hours	Total Hourly Rate	Daily	Saturday <sup>g</sup>		Sunday and Holiday <sup>i</sup>	
									1 1/2X <sup>f</sup>	2X	1 1/2X <sup>f</sup>	2X	
<sup>b</sup> Area 1 Millwright	\$50.60	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	8	\$82.69	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>b</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>c</sup> The overtime rates for shift work are based on the non-shift overtime rates.

<sup>d</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

<sup>e</sup> Includes Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>f</sup> For building construction, rate applies to the first 4 hours daily overtime. For all heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>g</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>h</sup> Millwright Annuity Trust Fund, Industry Promotion, Work Preservation, Carpenters International Training Fund, and Vacation/Holiday/Sick Leave Admin.

<sup>i</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

<sup>j</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (SECOND SHIFT)\*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday and Holiday <sup>g</sup>		
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
<sup>h</sup> Area 1 Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$54.03	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.52	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79

DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday and Holiday <sup>g</sup>		
									1 1/2X <sup>h</sup>	2X	1 1/2X <sup>i</sup>	2X	
Bridge Builder/Highway Carpenter	\$53.87	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7.5	\$84.36	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

Continued on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



DETERMINATION: NC-23-31-1-2019-2B  
 ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journeyperson)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>j</sup>	Hours <sup>e</sup>	Total Hourly Rate	Daily	Saturday <sup>b</sup>	Sunday and Holiday <sup>d</sup>		
									1 1/2X <sup>a</sup>	2X	1 1/2X <sup>a</sup>	2X	
<sup>f</sup> Area 1 Millwright	\$53.97	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7.5	\$86.06	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29

DETERMINATION: NC-23-31-1-2019-2, NC-23-31-1-2019-2A and NC-23-31-1-2019-2B (FOR SECOND AND THIRD SHIFTS)

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

\* Does not apply to tenant improvement or renovation projects in occupied buildings with a total contract value of \$5 million or less.

<sup>a</sup> The overtime rates for shift work are based on the non-shift overtime rates on page 34.

<sup>b</sup> In the event that work cannot be performed Monday through Friday because of inclement weather or major mechanical breakdown, employees may voluntarily make up such day on Saturday and shall be paid at the applicable straight time rates.

<sup>c</sup> AREA 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2 - Monterey, San Benito, and Santa Cruz Counties.

AREA 3 - El Dorado, Placer, Sacramento, San Joaquin and Yolo Counties.

AREA 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>d</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

<sup>e</sup> Includes an amount per hour worked for Work Fees. The Vacation amount is \$2.95 per hour worked for Carpenter; \$2.85 per hour worked for Millwright.

<sup>f</sup> Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, and Vacation/Holiday/Sick Leave Admin.

<sup>g</sup> Daily overtime applies after 7 1/2 hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

<sup>h</sup> For building construction, rate applies to the first 2 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day. For heavy, highway and engineering construction rate applies to the first 4 hours prior to the start of the regular or approved day, or the first 4 hours after the end of the approved or regular work day, not to exceed a total of 4 hours in any 1 work day.

<sup>i</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>j</sup> Millwright Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>k</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #CARPENTER AND RELATED TRADES (THIRD SHIFT)\*

DETERMINATION: NC-23-31-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight - Time		Daily	Overtime Hourly Rate <sup>a</sup>		Sunday and Holiday <sup>d</sup>	
			Pension	Vacation/ Holiday <sup>c</sup>	Training	Other Payments <sup>e</sup>	Hours <sup>t</sup>	Total Hourly Rate		Saturday <sup>b</sup>	2X		
<sup>f</sup> Area 1 Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49
Hardwood Floorlayer, Power Saw Operator, Saw Filer, Shingler, Steel Scaffold and Steel Shoring Erector	\$57.89	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.38	\$106.47	\$131.79	\$106.47	\$131.79	\$131.79

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)



DETERMINATION: NC-23-31-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
Bridge Builder/Highway Carpenter	\$57.71	\$11.45	\$10.40	\$5.02	\$0.98	\$2.64	7	\$88.20	\$106.24	\$131.49	\$106.24	\$131.49	\$131.49

DETERMINATION: NC-23-31-1-2019-2B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION (Journey person)	Basic Hourly Rate	Employer Payments					Straight - Time		Overtime Hourly Rate <sup>a</sup>				
		Health and Welfare	Pension	Vacation/ Holiday <sup>e</sup>	Training	Other Payments <sup>f</sup>	Hours <sup>g</sup>	Total Hourly Rate	Daily 1 1/2X <sup>h</sup>	2X	Saturday <sup>b</sup> 1 1/2X <sup>i</sup>	2X	Sunday and Holiday <sup>k</sup>
<sup>c</sup> Area 1 Millwright	\$57.83	\$11.45	\$10.40	\$5.11	\$0.98	\$4.15	7	\$89.92	\$107.99	\$133.29	\$107.99	\$133.29	\$133.29

Footnotes listed on page 34C

(Recognized Holidays and Subsistence Payment footnotes also listed on page 34C)

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # CEMENT MASON

DETERMINATION: NC-23-203-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$37.10	8.50	11.21	5.91 <sup>a</sup>	0.59	0.10	8	63.41	81.96	81.96 <sup>d</sup>	100.51
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$38.10	8.50	11.21	5.91 <sup>a</sup>	0.59	0.10	8	64.41	83.46	83.46 <sup>d</sup>	102.51

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Where multiple shifts are worked, the day shift shall work eight (8) hours and for such work they shall be paid the regular straight time rate for eight (8) hours; the second (2<sup>nd</sup>) shift shall work seven and one-half (7 ½) hours, and for such work they shall be paid the regular straight time rate for eight (8) hours; if a third (3<sup>rd</sup>) shift is worked, they shall work seven (7) hours and for such work they shall be paid eight (8) hours regular straight time pay. No multiple shift shall be started for less than five (5) consecutive days.

<sup>c</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>d</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # CEMENT MASON (SPECIAL SINGLE SHIFT)**

**DETERMINATION:** NC-23-203-1A-2019-1

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

CLASSIFICATION (JOURNEYPERSON)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday and Holiday
Cement Mason	\$40.10	8.50	11.21	5.91 <sup>a</sup>	0.59	0.10	8	66.41	86.46	86.46 <sup>c</sup>	106.51
Mastic Magnesite Gypsum, Epoxy, Polyester, Resin and all composition masons, swing or slip form scaffolds	\$41.10	8.50	11.21	5.91 <sup>a</sup>	0.59	0.10	8	67.41	87.96	87.96 <sup>c</sup>	108.51

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight time if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown (limited to curb and gutter machine, concrete pump, and concrete plant).

<sup>c</sup> Rate applies to the first 8 hours of work on Saturday. All other hours worked on Saturday are paid at the Sunday/Holiday rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # DREDGER OPERATING ENGINEER**

(CLAMSHELL AND DIPPER DREDGING AND HYDRAULIC SUCTION DREDGING)

**DETERMINATION:** NC-63-3-12-2019-1

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>c</sup> and Holiday <sup>d</sup>	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>g</sup> 1 1/2X	Saturday <sup>g</sup> 1 1/2X	Sunday and Holiday 2X
Classification Group <sup>a</sup>											
First Shift	Area 1 <sup>b</sup>						Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	
Group 1	\$47.88	13.88	14.05	5.97	0.49	0.30	8	82.57	106.51	106.51	130.45
Group 2	42.92	13.88	14.05	5.97	0.49	0.30	8	77.61	99.07	99.07	120.53
Group 3	41.80	13.88	14.05	5.97	0.49	0.30	8	76.49	97.39	97.39	118.29
Group 4	38.50	13.88	14.05	5.97	0.49	0.30	8	73.19	92.44	92.44	111.69
Special Single & Second Shift	Area 1 <sup>b</sup>										
Group 1	\$52.19	13.88	14.05	5.97	0.49	0.30	8	86.88	112.975	112.975	139.07
Group 2	46.61	13.88	14.05	5.97	0.49	0.30	8	81.30	104.605	104.605	127.91
Group 3	45.35	13.88	14.05	5.97	0.49	0.30	8	80.04	102.715	102.715	125.39
Group 4	41.64	13.88	14.05	5.97	0.49	0.30	8	76.33	97.150	97.150	117.97

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Trinity, Tulare, and Tuolumne counties (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

<sup>f</sup> Saturday in the same workweek may be worked at straight-time if a job is shut down during the normal workweek due to inclement weather.

<sup>g</sup> Rate applies to the first 4 daily overtime hours Monday thru Friday and the first 12 hours on Saturday. All other time worked is paid at the Sunday and Holiday overtime rate.

**GROUP 1**

Chief Engineer  
Day Mate (Captain)  
Leverman/Operator

**GROUP 2**

Dredge Dozer  
HDR/Welder

**GROUP 3**

Booster Pump Operator  
Deck Engineer  
Deck Mate  
Dredge Tender  
Watch Engineer  
Welder  
Winch Man

**GROUP 4**

Bargeman  
Deckhand  
Fireman  
Leveehand  
Oiler

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\*. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>g</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
* Area 1 Drywall Installer/ Lather	\$50.50	\$11.45	<sup>f</sup> \$13.15	\$5.02	\$0.92	\$1.09	8	\$82.13	<sup>h</sup> \$107.38	<sup>h</sup> \$107.38	\$132.63
Stocker, Scrapper <sup>d</sup>	25.25	11.45	<sup>f</sup> 5.84	4.97	-	0.10	8	47.61	<sup>h</sup> 60.235	<sup>h</sup> 60.235	72.86
Stocker, Scrapper	25.25	11.45	1.44	4.97	-	0.10	8	43.21	<sup>h</sup> 55.835	<sup>h</sup> 55.835	68.46

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

<sup>b</sup> Area 2 - Monterey, San Benito, and Santa Cruz Counties.

<sup>c</sup> Area 3 - El Dorado<sup>1</sup>, Placer<sup>2</sup>, Sacramento, San Joaquin, and Yolo Counties.

<sup>d</sup> Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado<sup>1</sup>, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer<sup>2</sup>, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>e</sup> Employed by the same contractor for 2000 hours (consecutively or cumulatively).

<sup>f</sup> Includes an amount for Annuity Trust Fund.

<sup>g</sup> Includes an amount for Work Fees.

<sup>h</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

<sup>1</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #DRYWALL INSTALLER/LATHER (CARPENTER) (SECOND SHIFT)

DETERMINATION: NC-31-X-16-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\*. The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

CLASSIFICATION (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday <sup>e</sup>
* Area 1 Drywall Installer/ Lather	\$59.26	\$11.45	<sup>f</sup> \$13.15	\$5.02	\$0.92	\$1.09	7.5	\$90.89	<sup>h</sup> \$120.52	<sup>h</sup> \$120.52	\$150.15
Stocker, Scrapper <sup>f</sup>	29.62	11.45	<sup>f</sup> 5.84	4.97	-	0.10	7.5	51.98	<sup>h</sup> 66.79	<sup>h</sup> 66.79	81.60
Stocker, Scrapper	29.62	11.45	1.44	4.97	-	0.10	7.5	47.58	<sup>h</sup> 62.39	<sup>h</sup> 62.39	77.20

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Area 1 - Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma counties.

<sup>b</sup> Area 2 - Monterey, San Benito, and Santa Cruz Counties.

<sup>c</sup> Area 3 - El Dorado<sup>1</sup>, Placer<sup>2</sup>, Sacramento, San Joaquin, and Yolo Counties.

<sup>d</sup> Area 4 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado<sup>1</sup>, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer<sup>2</sup>, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, and Yuba Counties.

<sup>e</sup> Employed by the same contractor for 2000 hours (consecutively or cumulatively).

<sup>f</sup> Includes an amount for Annuity Trust Fund.

<sup>g</sup> Includes an amount for Work Fees.

<sup>h</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 7.5 hours on Saturday. All other time is paid at the Sunday and Holiday overtime rate.

Saturdays may be worked at straight time if job is shut down during Monday through Friday due to inclement weather or major mechanical breakdown.

<sup>1</sup> Area 3 includes the portion of Placer County west of and including Highway 49 and the portion of El Dorado County west of and including Highway 49 and the territory inside the city limits of Placerville. Area 4 includes the portions of Placer and El Dorado Counties not covered in Area 3.

<sup>2</sup> Daily overtime applies after 7 ½ hours worked at the straight-time rate for second shift and after 7 hours worked at the straight-time rate for third shift.

<sup>3</sup> Time and one-half shall be paid for the first 7.5 hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #ELEVATOR CONSTRUCTOR**

**DETERMINATION:** NC-62-X-1-2019-1

**ISSUE DATE:** February 22, 2019

**EXPIRATION DATE OF DETERMINATION:** December 31, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Inyo, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties. Portions<sup>a</sup> of Kern, San Bernardino and San Luis Obispo are detailed below.

Classification (Journey person)	Basic Hourly Rate	Employer Payments				Straight-Time		Overtime Hourly Rate			
		Health and Welfare	Pension <sup>c</sup>	Vacation/ Holiday	Training	Other Hours Payments	Total Hourly Rate	Daily 1 1/2X <sup>d</sup>	Saturday 1 1/2X <sup>d</sup>	Sunday and Holiday	
Mechanic	\$67.56	15.575	17.51	4.05	0.62	0.42	8	105.735	139.515	139.515	173.295 <sup>b</sup>
Mechanic (Employed in industry more than 5 years)	67.56	15.575	17.51	5.40	0.62	0.42	8	107.085	140.865	140.865	174.645 <sup>b</sup>
Helper <sup>c</sup>	47.29	15.575	17.51	2.84	0.62	0.42	8	84.255	107.900	107.900	131.545 <sup>b</sup>
Helper (Employed in industry more than 5 years)	47.29	15.575	17.51	3.78	0.62	0.42	8	85.195	108.840	108.840	132.485 <sup>b</sup>

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

P

<sup>a</sup> Applies to that portion of these counties north of the Tehachapi Line. For more information contact the Office of the Director - Research Unit.

<sup>b</sup> For paid holidays recognized in the collective bargaining agreement employees are paid for 8 hours at straight time in addition to the Holiday rate for all hours worked.

<sup>c</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. For more information on the use of Helpers contact the Office of the Director - Research Unit.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Includes an amount for Annuity Trust Fund.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS

DETERMINATION: NC-23-102-1-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours <sup>f</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
AREA 1 <sup>c</sup>											
Construction Specialist	32.49	8.50	12.55	3.05	0.50	0.25	8	57.34	73.59	73.59	89.83
Group 1; Group 1(B) <sup>e</sup>	31.79	8.50	12.55	3.05	0.50	0.25	8	56.64	72.54	72.54	88.43
Group 1 (A)	32.01	8.50	12.55	3.05	0.50	0.25	8	56.86	72.87	72.87	88.87
Group 1 (C)	31.84	8.50	12.55	3.05	0.50	0.25	8	56.69	72.61	72.61	88.53
Group 1 (E)	32.34	8.50	12.55	3.05	0.50	0.25	8	57.19	73.36	73.36	89.53
Group 1 (G)	31.99	8.50	12.55	3.05	0.50	0.25	8	56.84	72.84	72.84	88.83
Group 2	31.64	8.50	12.55	3.05	0.50	0.25	8	56.49	72.31	72.31	88.13
Group 3; Group 3(A)	31.54	8.50	12.55	3.05	0.50	0.25	8	56.39	72.16	72.16	87.93
Group 4; Group 6(B)	25.23	8.50	12.55	3.05	0.50	0.25	8	50.08	62.70 <sup>d</sup>	62.70 <sup>d</sup>	75.31 <sup>d</sup>
Group 6	32.75	8.50	12.55	3.05	0.50	0.25	8	57.60	73.98	73.98	90.35
Group 6 (A)	32.25	8.50	12.55	3.05	0.50	0.25	8	57.10	73.23	73.23	89.35
Group 6 (C)	31.66	8.50	12.55	3.05	0.50	0.25	8	56.51	72.34	72.34	88.17
Group 6 (D)	32.37	8.50	12.55	3.05	0.50	0.25	8	57.22	73.41	73.41	89.59
Group 6 (E)	31.39	8.50	12.55	3.05	0.50	0.25	8	56.24	71.94	71.94	87.63

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT

[HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f WHEN THREE SHIFTS ARE EMPLOYED FOR FIVE (5) OR MORE CONSECUTIVE DAYS, SEVEN AND ONE-HALF (7 1/2) CONSECUTIVE HOURS (EXCLUSIVE OF MEAL PERIOD), SHALL CONSTITUTE A DAY OF WORK, FOR WHICH EIGHT (8) TIMES THE STRAIGHT TIME HOURLY RATE SHALL BE PAID AT THE NON-SHIFT WAGE RATE FOR THE SECOND SHIFT. THE THIRD SHIFT SHALL BE SEVEN (7) HOURS OF WORK FOR EIGHT (8) HOURS PAY AT THE NON-SHIFT WAGE RATE.

g ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISION FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.



**CONSTRUCTION SPECIALIST**

ASPHALT IRONERS AND RAKERS  
CHAINSAW  
CONCRETE DIAMOND CHAINSAW  
LASER BEAM IN CONNECTION WITH LABORER'S WORK  
MASONRY AND PLASTER TENDER  
MECHANICAL PIPE LAYER-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
CAST IN PLACE MANHOLE FORM SETTERS  
PRESSURE PIPELAYERS  
DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS)  
STATE LICENSED BLASTERS AS DESIGNATED  
DIAMOND DRILLERS  
DIAMOND CORE DRILLER  
MULTIPLE UNIT DRILLS  
HIGH SCALERS (INCLUDING DRILLING OF SAME)  
HYDRAULIC DRILLS  
CERTIFIED WELDER

**GROUP 1 (FOR CONTRA COSTA COUNTY ONLY. USE GROUP 1 (G) FOR SOME OF THE FOLLOWING CLASSIFICATIONS)**

ASPHALT SPREADER BOXES (ALL TYPES)  
BARKO, WACKER AND SIMILAR TYPE TAMPERS  
BUGGYMOBILE  
CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYERS  
CERTIFIED ASBESTOS AND MOLD REMOVAL WORKER  
CERTIFIED HAZARDOUS WASTE WORKER (INCLUDING LEAD ABATEMENT)  
COMPACTORS OF ALL TYPES  
CONCRETE AND MAGNESITE MIXER AND 1/2 YARD  
CONCRETE PAN WORK  
CONCRETE SANDERS, CONCRETE SAW  
CRIBBERS AND/OR SHORING  
CUT GRANITE CURB SETTER  
DRJ PAK-IT MACHINE  
FALLER, LOGLOADER AND BUCKER  
FORM RAISERS, SLIP FORMS  
GREEN CUTTERS  
HEADERBOARD MEN, HUBSETTERS, ALIGNERS BY ANY METHOD  
HIGH PRESSURE BLOW PIPE (1-1/2" OR OVER, 100 LBS. PRESSURE/OVER)  
HYDRO SEEDER AND SIMILAR TYPE  
JACKHAMMER OPERATORS  
JACKING OF PIPE OVER 12 INCHES  
JACKSON AND SIMILAR TYPE COMPACTORS  
KETTLEMEN, POTMEN, AND MEN APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING DIPPING, OR HANDLING OF SUCH MATERIALS)  
LAGGING, SHEETING, WHALING, BRACING, TRENCH-JACKING, LAGGING HAMMER  
MAGNESITE, EPOXY RESIN, FIBER GLASS AND MASTIC WORKERS (WET/DRY)  
NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS  
PAVEMENT BREAKERS AND SPADERS, INCLUDING TOOL GRINDER  
PERMA CURBS  
PRECAST-MANHOLE SETTERS  
PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING)  
PRESSURE PIPE TESTER  
POST HOLE DIGGERS-AIR, GAS, AND ELECTRIC POWER BROOM SWEEPERS  
POWER TAMPERS OF ALL TYPES, EXCEPT AS SHOWN IN GROUP 2  
RAM SET GUN AND STUD GUN  
RIPRAP-STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE  
ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER  
ROTO AND DITCH WITCH  
ROTOTILLER  
SAND BLASTERS, POTMEN, GUNMEN, AND NOZZLEMEN  
SIGNALING AND RIGGING  
SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, DOORS, PLUMBING AND ELECTRIC FIXTURES)  
TANK CLEANERS  
TREE CLIMBERS  
TRENCHLESS TECHNOLOGY LABORER- PIPE INSTALLATION, BURSTING, RELINING, OR SIMILAR  
TRENCHLESS LABORER'S WORK, CAMERA CONTROLLER  
TURBO BLASTER  
VIBRA-SCREED-BULL FLOAT IN CONNECTION WITH LABORER'S WORK  
VIBRATORS

**GROUP 1 (A)**

ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER & EXPLOSIVES OF WHATEVER TYPE, REGARDLESS OF METHOD USED FOR LOADING AND PLACING  
JOY DRILL MODEL TWM-2A  
GARDENER-DENVER MODEL DH 143 AND SIMILAR TYPE DRILLS  
TRACK DRILLERS  
JACK LEG DRILLERS  
WAGON DRILLERS  
MECHANICAL DRILLERS-ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER  
BLASTERS AND POWDERMAN  
TREE TOPPER  
BIT GRINDER

**GROUP 1 (B) - SEE GROUP 1 RATES**

SEWER CLEANERS (ANY WORKMEN WHO HANDLE OR COME IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS) SHALL RECEIVE \$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHALL RECEIVE \$5.00 PER DAY ABOVE GROUP 1 WAGE RATES.

**GROUP 1 (C)**

BURNING AND WELDING IN CONNECTION WITH LABORER'S WORK  
SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING

**GROUP 1 (D)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 1 (E)**

WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS (DEEP FOOTINGS IS A HOLE 15 FEET OR MORE IN DEPTH) SHAFT IS AN EXCAVATION OVER FIFTEEN (15) FEET DEEP OF ANY TYPE

**GROUP 1 (G) APPLIES ONLY TO WORK IN CONTRA COSTA COUNTY**

PIPELAYERS (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING), CAULKERS, BANDERS, PIPEWRAPPERS, CONDUIT LAYERS, PLASTIC PIPE LAYER, PRESSURE PIPE TESTER, NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS, PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS IN CONTRA COSTA COUNTY ONLY

**GROUP 1 (H)**

SEE FOOTNOTE A ON PAGE 49

**GROUP 2**

ASPHALT SHOVELERS  
CEMENT DUMPERS AND HANDLING DRY CEMENT OR GYPSUM  
CHOKE-SETTER AND RIGGER (CLEARING WORK)  
CONCRETE BUCKET DUMPER AND CHUTEMAN  
CONCRETE CHIPPING AND GRINDING  
CONCRETE LABORERS (WET OR DRY)  
DRILLERS HELPER, CHUCK TENDER, NIPPER (ONE CHUCKTENDER ON SINGLE MACHINE OPERATION WITH MINIMUM OF ONE CHUCKTENDER FOR EACH TWO MACHINES ON MULTIPLE MACHINE OPERATION. JACKHAMMERS IN NO WAY INVOLVED IN THIS ITEM.)  
GUNEA CHASER (STAKEMAN), GROUT CREW  
HIGH PRESSURE NOZZLEMAN, ADDUCTORS  
HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE)  
LOADING AND UNLOADING, CARRYING AND HANDLING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION  
PITTSBURGH CHIPPER, AND SIMILAR TYPE BRUSH SHREDDERS  
SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS) - SEE ALSO SKILLED WRECKER (GROUP 1)  
SLOPER  
SINGLEFOOT, HAND HELD, PNEUMATIC TAMPER  
ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1 (F)  
JACKING OF PIPE-UNDER 12 INCHES

**GROUP 3**

CONSTRUCTION LABORERS INCLUDING BRIDGE LABORERS, GENERAL LABORERS AND CLEANUP LABORERS  
DEMOLITION WORKER  
DUMPMAN, LOAD SPOTTER  
FLAGPERSON/PEDESTRIAN MONITOR  
FIRE WATCHER  
FENCE ERECTORS, INCLUDING TEMPORARY FENCING  
GUARDRAIL ERECTORS  
GARDENER, HORTICULTURAL AND LANDSCAPE LABORERS (SEE GROUP 4, FOR LANDSCAPE MAINTENANCE ON NEW CONSTRUCTION DURING PLANT ESTABLISHMENT PERIOD)  
JETTING  
LIMBERS, BRUSH LOADERS, AND PILERS  
PAVEMENT MARKERS (BUTTON SETTERS)  
PAVERS/INTERLOCKING PAVERS (ALL TYPES) AND INTERLOCKING PAVEMENT MACHINES  
MAINTENANCE, REPAIR TRACKMEN AND ROAD BEDS  
STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORERS  
TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR  
TOOL ROOM ATTENDANT (JOBSITE ONLY)  
WHEELBARROW, INCLUDING POWER DRIVEN

**GROUP 3 (A) - SEE GROUP 3 RATES**

COMPOSITE CREW PERSON (OPERATION OF VEHICLES, WHEN IN CONJUNCTION WITH LABORER'S DUTIES)

**GROUP 4**

ALL FINAL CLEANUP OF DEBRIS, GROUNDS AND BUILDINGS NEAR THE COMPLETION OF THE PROJECT INCLUDING BUT NOT LIMITED TO STREET CLEANERS (NOT APPLICABLE TO ENGINEERING OR HEAVY HIGHWAY PROJECTS)  
CLEANING AND WASHING WINDOWS (NEW CONSTRUCTION ONLY), SERVICE LANDSCAPE LABORERS (SUCH AS GARDENER, HORTICULTURE, MOWING, TRIMMING, REPLANTING, WATERING DURING PLANT ESTABLISHMENT PERIOD) ON NEW CONSTRUCTION  
BRICK CLEANERS (JOB SITE ONLY)  
MAINTRIAL CLEANERS (JOB SITE ONLY)

**NOTE:** AN ADDITIONAL DETERMINATION FOR LANDSCAPE MAINTENANCE WORK AFTER THE PLANT ESTABLISHMENT PERIOD OR WARRANTY PERIOD IS PUBLISHED ON PAGE 57 OF THESE GENERAL DETERMINATIONS.

**GROUP 6**

STRUCTURAL NOZZLEMAN

**GROUP 6 (A)**

NOZZLEMAN (INCLUDING GUNMAN, POTMAN)  
RODMAN  
GROUNDMAN

**GROUP 6 (B) - SEE GROUP 4 RATES**

GUNITE TRAINEE (ONE GUNITE LABORER SHALL BE ALLOWED FOR EACH THREE (3) JOURNEYMAN (GROUP 6, 6A, 6C, OR GENERAL LABORER) ON A CREW. IN THE ABSENCE OF THE JOURNEYMAN, THE GUNITE TRAINEE RECEIVES THE JOURNEYMAN SCALE.).  
**NOTE:** THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.

**GROUP 6 (C)**

REBOUNDMAN

**GROUP 6 (D)**

ALIGNER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 6 (E)**

ALIGNER HELPER OF WIRE WINDING MACHINE IN CONNECTION WITH GUNTING OR SHOT CRETE

**GROUP 7**

ENTRY LEVEL LANDSCAPE LABORER (RATIO FOR ENTRY LEVEL IS ONE IN THREE. AT LEAST ONE SECOND PERIOD ENTRY LEVEL AND AT LEAST ONE THIRD PERIOD ENTRY LEVEL MUST BE EMPLOYED BEFORE EMPLOYING ANOTHER FIRST PERIOD TRAINEE).  
**NOTE:** THIS RATIO APPLIES ONLY TO WORK ON THE SAME JOB SITE.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)

DETERMINATION: NC-23-102-1-2019-2A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director-Research Unit for specific rates at (415) 703-4774.

LOCALITY: ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

Classification <sup>a</sup> (Journey person)	Basic Hourly Rate <sup>f</sup>	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation and Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
AREA 1 <sup>c</sup>											
Construction Specialist	35.49	8.50	12.55	3.05	0.50	0.25	8	60.34	78.09	78.09	95.83
Group 1; Group 1(B) <sup>e</sup>	34.79	8.50	12.55	3.05	0.50	0.25	8	59.64	77.04	77.04	94.43
Group 1 (A)	35.01	8.50	12.55	3.05	0.50	0.25	8	59.86	77.37	77.37	94.87
Group 1 (C)	34.84	8.50	12.55	3.05	0.50	0.25	8	59.69	77.11	77.11	94.53
Group 1 (E)	35.34	8.50	12.55	3.05	0.50	0.25	8	60.19	77.86	77.86	95.53
Group 1 (G)	34.99	8.50	12.55	3.05	0.50	0.25	8	59.84	77.34	77.34	94.83
Group 2	34.64	8.50	12.55	3.05	0.50	0.25	8	59.49	76.81	76.81	94.13
Group 3; Group 3(A)	34.54	8.50	12.55	3.05	0.50	0.25	8	59.39	76.66	76.66	93.93
Group 4; Group 6(B)	28.23	8.50	12.55	3.05	0.50	0.25	8	53.08	67.20 <sup>d</sup>	67.20 <sup>d</sup>	81.31 <sup>d</sup>
Group 6	35.75	8.50	12.55	3.05	0.50	0.25	8	60.60	78.48	78.48	96.35
Group 6 (A)	35.25	8.50	12.55	3.05	0.50	0.25	8	60.10	77.73	77.73	95.35
Group 6 (C)	34.66	8.50	12.55	3.05	0.50	0.25	8	59.51	76.84	76.84	94.17
Group 6 (D)	35.37	8.50	12.55	3.05	0.50	0.25	8	60.22	77.91	77.91	95.59
Group 6 (E)	34.39	8.50	12.55	3.05	0.50	0.25	8	59.24	76.44	76.44	93.63

PLEASE GO TO PAGE 50 FOR CLASSIFICATIONS WITHIN EACH GROUP

<sup>g</sup> INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTM](http://www.dir.ca.gov/DAS/DAS.HTM).

a GROUP 1(D) - MAINTENANCE OR REPAIR TRACKMEN AND ROAD BEDS AND ALL EMPLOYEES PERFORMING WORK COVERED BY THIS CLASSIFICATION SHALL RECEIVE \$0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS SHALL NOT APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. THIS SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER TEMPORARY COVER HAS BEEN PLACED.

GROUP 1(H) - ALL LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS RECEIVE \$0.50 PER HOUR ABOVE THEIR APPLICABLE WAGE RATE. THIS SHALL NOT APPLY TO LABORERS ENTITLED TO RECEIVE THE WAGE RATE SET FORTH IN GROUP 1(A).

b SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER, MAJOR MECHANICAL BREAKDOWN OR LACK OF MATERIALS BEYOND THE CONTROL OF THE EMPLOYER.

c AREA 1 - ALAMEDA, CONTRA COSTA, MARIN, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES.

AREA 2 - ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES.

d SERVICE LANDSCAPE LABORER ON NEW CONSTRUCTION MAY WORK ANY FIVE (5) DAYS WITHIN A WEEK.

e GROUP 1(B) RECEIVES AN ADDITIONAL AMOUNT EACH DAY. SEE PAGE 50 FOR DETAILS.

f ZONE PAY AT THREE DOLLARS (\$3.00) PER HOUR, FACTORED AT THE APPLICABLE OVERTIME MULTIPLE, WILL BE ADDED TO THE BASE RATE FOR WORK PERFORMED OUTSIDE THE FREE ZONE DESCRIBED BY THE BOUNDARIES ALONG TOWNSHIP AND RANGE LINES. PLEASE SEE TRAVEL AND SUBSISTENCE PROVISIONS FOR MAP DESCRIPTION AND EXCEPTIONS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). HOLIDAY PROVISIONS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPREWAGEDETERMINATION.HTM](http://www.dir.ca.gov/OPRL/DPREWAGEDETERMINATION.HTM). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.





**CRAFT: ## LANDSCAPE MAINTENANCE LABORER**  
(APPLIES ONLY TO ROUTINE LANDSCAPE MAINTENANCE WORK NOT NEW LANDSCAPE CONSTRUCTION)<sup>1</sup>

DETERMINATION: NC-LML-2019-1

ISSUE DATE: February 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY:	Employer Payments						Straight -Time		Overtime
	Basic	Health	Pension	Vacation	Holiday	Training	Hours	Total	1 1/2x

Alameda.....  
Alpine, El Dorado.....

**THIS IS BELOW CITY OF SAN JOSE LIVING WAGE RATES**

Amador.....  
Butte, Glenn, and Plumas  
Calaveras.....  
Colusa and Sutter.....

**SEE OEA COVER PAGE FOR CITY OF SAN JOSE LIVING WAGE RATES**

Contra Costa.....  
Del Norte and Humboldt.  
Fresno.....

Kings.....  
Lake and Mendocino....

**THIS IS BELOW CITY OF SAN JOSE LIVING WAGE RATES**

Lassen, Modoc, Shasta,  
Siskiyou and Trinity  
Madera, Mariposa and  
Marin.....  
Monterey.....

**SEE OEA COVER PAGE FOR CITY OF SAN JOSE LIVING WAGE RATES**

Napa.....  
Nevada and Sierra.....  
Placer.....  
Sacramento.....

San Benito.....  
San Francisco.....  
San Joaquin.....  
San Mateo.....

Santa Clara.....  
Santa Cruz.....

**THIS IS BELOW CITY OF SAN JOSE LIVING WAGE RATES**

Solano.....  
Sonoma.....

**SEE OEA COVER PAGE FOR CITY OF SAN JOSE LIVING WAGE RATES**

Stanislaus and Tuolumne.

Tehama.....  
Tulare.....  
Yolo.....

Yuba.....

<sup>1</sup>## Craft is not apprenticeable

NOTE: If there are two rates, the first rate is for routine work, the second rate is for complex work.



DETERMINATION: NC-LML-2019-1

- a. \$0.20 after 3 years of service; \$0.27 after 5 years of service.
- b. Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
- c. \$0.25 after 7 years of service.
- d. \$0.38 after 3 years of service.
- e. \$0.37 after 5 years of service; \$0.49 after 15 years of service.
- f. \$0.19 after 1 year of service; \$0.25 after 2 years of service.
- g. \$0.22 after 1 year of service; \$0.29 after 2 years of service.
- h. \$0.31 after 5 years of service.
- i. \$0.24 after 5 years of service.
- j. \$0.23 after 2 years of service; \$0.35 after 6 years of service.
- k. \$0.26 after 1 year of service; \$0.39 after 5 years of service.
- l. \$0.27 after 1 year of service; \$0.40 after 5 years of service.
- m. \$0.26 after 7 years of service.
- n. \$0.31 after 3 years of service; \$0.46 after 7 years of service.
- o. \$0.27 after 3 years of service; \$0.40 after 5 years of service.
- p. \$0.23 after 2 years of service.
- q. \$0.23 after 7 years of service.

<sup>1</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

*ROUTINE* – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

*COMPLEX* – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
<sup>a</sup> AREA 1											
Master Installer	\$35.13	\$10.30	\$7.75	\$4.29	\$0.20	\$0.42	8	\$58.09	\$75.655	\$75.655	\$93.22
Lead Installer	30.91	10.30	7.75	4.29	0.20	0.42	8	53.87	69.325	69.325	84.78
Installer	27.46	10.30	7.25	4.29	0.20	0.42	8	49.92	63.650	63.650	77.38

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup>AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2: Monterey, San Benito, and Santa Cruz Counties.

AREA 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

RATIO: The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installer, and five (5) Installer. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #MODULAR FURNITURE INSTALLER (CARPENTER)

DETERMINATION: NC-23-31-15-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension <sup>b</sup>	Vacation/ Holiday <sup>c</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>d</sup> 1 1/2X	Sunday/ Holiday 2X
* AREA 1											
Master Installer	\$35.13	\$10.30	\$7.75	\$4.29	\$0.20	\$0.42	8	\$58.09	\$75.655	\$75.655	\$93.22
Lead Installer	30.91	10.30	7.75	4.29	0.20	0.42	8	53.87	69.325	69.325	84.78
Installer	27.46	10.30	7.25	4.29	0.20	0.42	8	49.92	63.650	63.650	77.38

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.htm>.

\*AREA 1: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

AREA 2: Monterey, San Benito, and Santa Cruz Counties.

AREA 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for Work Fee.

<sup>d</sup> Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

RATIO: The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installer, and five (5) Installer. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

All drapery installation shall be performed by employees at the Installer level or above.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)**

**DETERMINATION:** NC-23-63-1-2019-1

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Hours <sup>f</sup>	Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training	Other Payments		Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X	
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>							Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	
Group 1	\$49.02	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.15	\$104.66	\$129.17	
Group 2	\$47.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.62	\$102.37	\$126.11	
Group 3	\$46.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.14	\$100.15	\$123.15	
Group 4	\$44.63	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.76	\$98.08	\$120.39	
Group 5	\$43.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.49	\$96.17	\$117.85	
Group 6	\$42.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.17	\$94.19	\$115.21	
Group 7	\$40.90	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.03	\$92.48	\$112.93	
Group 8	\$39.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$70.89	\$90.77	\$110.65	
Group 8-A	\$37.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$68.68	\$87.46	\$106.23	
<b>ALL CRANES AND ATTACHMENTS:</b>											
Group 1	\$50.65	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.78	\$107.11	\$132.43	
Truck Crane Assistant to Engineer	\$43.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.81	\$96.65	\$118.49	
Assistant to Engineer	\$41.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.52	\$93.22	\$113.91	
Group 1-A	\$49.90	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.03	\$105.98	\$130.93	
Truck Crane Assistant to Engineer	\$42.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.06	\$95.53	\$116.99	
Assistant to Engineer	\$40.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.77	\$92.09	\$112.41	
Group 2-A	\$48.14	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.27	\$103.34	\$127.41	
Truck Crane Assistant to Engineer	\$42.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.80	\$95.14	\$116.47	
Assistant to Engineer	\$40.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.56	\$91.78	\$111.99	
Group 3-A	\$46.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.53	\$100.73	\$123.93	
Truck Crane Assistant to Engineer	\$42.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.56	\$94.78	\$115.99	
Hydraulic	\$42.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.17	\$94.19	\$115.21	
Assistant to Engineer	\$40.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.28	\$91.36	\$111.43	
Group 4-A	\$43.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.49	\$96.17	\$117.85	

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

<sup>f</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**NOTE:** For Special Single and Second Shift rates, please see page 39A.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



DETERMINATION: NC-23-63-1-2019-1

CLASSIFICATIONS

**GROUP 1**

Drill Equipment, over 200,000 lbs  
Operator of Helicopter (when used in erection work)  
Hydraulic Excavator 7 cu yds and over  
Power Shovels, over 7 cu yds

**GROUP 2**

Highline Cableway  
Hydraulic Excavator 3 1/2 cu yds up to 7 cu yds  
Licensed Construction Work Boat Operator, On Site  
Microtunneling Machine  
Power Blade Operator (finish)  
Power Shovels, (over 1 cu yd and up to and including 7 cu yds m.r.c.)

**GROUP 3**

Asphalt Milling Machine  
Cable Backhoe  
Combination Backhoe and Loader over 3/4 cu yds  
Continuous Flight Tie Back Machine  
Crane Mounted Continuous Flight Tie Back Machine, tonnage to apply  
Crane Mounted Drill Attachments, Tonnage to apply  
Dozer, Slope Board  
Drill Equipment, over 100,000 lbs up to and including 200,000 lbs  
Gradall  
Hydraulic Excavator up to 3 1/2 cu yds  
Loader 4 cu yds and over  
Long Reach Excavator  
Multiple Engine Scrapers (when used as push pull)  
Power Shovels, up to and including 1 cu yd  
Pre-Stress Wire Wrapping machine  
Side Boom Cat, 572 or larger  
Track Loader 4 cu yds and over  
Wheel Excavator (up to and including 750 cu yds per hour)

**GROUP 4**

Asphalt Plant Engineer/Boxman  
Chicago Boom  
Combination Backhoe and Loader up to and including 3/4 cu yds  
Concrete Batch Plants (wet or dry)  
Dozer and/or Push Cat  
Drill Equipment, over 50,000 lbs up to and including 100,000 lbs  
Pull-Type Elevating Loader  
Gradesetter, Grade Checker (GPS, mechanical or otherwise)  
Grooving and Grinding Machine  
Heading Shield Operator  
Heavy Duty Drilling Equipment, Hughes, LDH, Watson 3000 or similar  
Heavy Duty Repairman and/or Welder  
Lime Spreader  
Loader under 4 cu yds  
Lubrication and Service Engineer (mobile and grease rack)  
Mechanical Finishers or Spreader Machine (asphalt, Barber-Greene and similar)  
Miller Formless M-9000 Slope Paver or similar  
Portable Crushing and Screening plants  
Power Blade Support  
Roller Operator, Asphalt  
Rubber-Tired Scraper, Self-Loading (paddle-wheels, etc)  
Rubber-Tired Earthmoving Equipment (Scrapers)  
Slip Form Paver (concrete)  
Small Tractor with Drag  
Soil Stabilizer (P&H or equal)  
Spider Plow and Spider Puller  
Timber Skidder  
Track Loader up to 4 yards  
Tractor Drawn Scraper  
Tractor, Compressor Drill Combination  
Tubex Pile Rig  
Unlicensed Construction Work Boat Operator, On Site  
Welder  
Woods-Mixer (and other similar Pugmill equipment)

**GROUP 5**

Cast-In Place Pipe Laying Machine  
Combination Slusher and Motor Operator  
Concrete Conveyor or Concrete Pump, Truck or Equipment Mounted  
Concrete Conveyor, Building Site  
Concrete Pump or Pumpcrete Guns  
Drilling Equipment, Watson 2000, Texoma 700 or similar  
Drilling and Boring Machinery, Horizontal (not to apply to waterlines, wagon drills or jackhammers)  
Concrete Mixers/all  
Man and/or Material Hoist  
Mechanical Finishers (concrete) (Clary, Johnson, Bidwell Bridge Deck or similar types)  
Mechanical Burn, Curb and/or Curb and Gutter Machine, Concrete or Asphalt  
Mine or Shaft Hoist  
Portable Crushers  
Power Jumbo Operator (setting slip-forms, etc., in tunnels)  
Screedman (automatic or manual)  
Self Propelled Compactor with Dozer  
Tractor with boom, D6 or smaller  
Trenching Machine, maximum digging capacity over 5 ft. depth  
Vermeer T-600B Rock Cutter or similar

**GROUP 6**

Armor-Coater (or similar)  
Ballast Jack Tamper  
Boom-Type Backfilling Machine  
Asst. Plant Engineer  
Bridge and/or Gantry Crane  
Chemical Grouting Machine, truck mounted  
Chip Spreading Machine Operator  
Concrete Barrier Moving Machine  
Concrete Saws (self-propelled unit on streets, highways, airports, and canals)  
Deck Engineer  
Drill Doctor  
Drill Equipment, over 25,000 lbs up to and including 50,000 lbs  
Drilling Equipment Texoma 600, Hughes 200 series or similar up to and including 30 ft. m.r.c.  
Helicopter Radioman  
Hydro-Hammer or similar  
Line Master  
Skidsteer Loader, Bobcat larger than 743 series or similar (with attachments)  
Locomotive  
Rotating Extendable Forklift, Lull Hi-Lift or similar  
Assistant to Engineer, Truck Mounted Equipment  
Pavement Breaker, Truck Mounted, with compressor combination  
Paving Fabric Installation and/or Laying Machine  
Pipe Bending Machine (pipelines only)  
Pipe Wrapping Machine (Tractor propelled and supported)  
Screedman, (except asphaltic concrete paving)  
Self-Loading Chipper  
Self Propelled Pipeline Wrapping Machine  
Tractor

**GROUP 7**

Ballast Regulator  
Cary Lift or similar  
Combination Slurry Mixer and/or Cleaner  
Coolant/Slurry Tanker Operator (hooked to Grooving/Grinding Machine)  
Drilling Equipment, 20 ft and under m.r.c.  
Drill Equipment, over 1,000 lbs up to and including 25,000 lbs  
Fireman Hot Plant

Grouting Machine Operator  
Highline Cableway Signalman  
Stationary Belt Loader (Kolman or similar)  
Lift Slab Machine (Vagtborg and similar types)  
Maginnes Internal Full Slab Vibrator  
Material Hoist (1 Drum)  
Mechanical Trench Shield  
Partsman (heavy duty repair shop parts room)  
Pavement Breaker with or without Compressor Combination  
Pipe Cleaning Machine (tractor propelled and supported)  
Post Driver  
Roller (except Asphalt), Chip Seal  
Self Propelled Automatically Applied Concrete Curing Machine (on streets, highways, airports and canals)  
Self Propelled Compactor (without dozer)  
Signalman  
Slip-Form Pumps (lifting device for concrete forms)  
Super Sucker Vacuum Truck  
Tie Spacer  
Trenching Machine (maximum digging capacity up to and including 5 ft depth)  
Truck-Mounted Rotating Telescopic Boom Type Lifting Device, Manitex or similar (Boom Truck) - Under 15 tons  
Truck Type Loader

**GROUP 8**

Bit Sharpener  
Boiler Tender  
Box Operator  
Brakeman  
Combination Mixer and Compressor (shotcrete/gunite)  
Compressor Operator  
Deckhand  
Fireman  
Generators  
Gunite/Shotcrete Equipment Operator  
Heavy Duty Repairman Helper  
Hydraulic Monitor  
Ken Seal Machine (or similar)  
Mast Type Forklift  
Mixermobile  
Assistant to Engineer  
Pump Operator  
Refrigerator Plant  
Reservoir-Debris Tug (Self-Propelled Floating)  
Ross Carrier (Construction site)  
Rotomist Operator  
Self Propelled Tape Machine  
Shuttlecar  
Self Propelled Power Sweeper Operator (Includes Vacuum Sweeper)  
Slusher Operator  
Surface Heater  
Switchman  
Tar Pot Fireman  
Tugger Hoist, Single Drum  
Vacuum Cooling Plant  
Welding Machine (powered other than by electricity)

**GROUP 8-A**

Articulated Dump Truck Operator  
Elevator Operator  
Mini Excavator under 25 H.P. (Backhoe-Trencher)  
Skidsteer Loader, Bobcat 743 series or  
Smaller and similar (without attachments)

**GROUP 2-A**

Clamshells and Draglines over 1 cu yds up to and  
including 7 cu yds  
Cranes over 45 tons up to and including 100 tons  
Derrick Barge 100 tons and under  
Mobile Self-Erecting Tower Crane (Potain) over 3 stories  
Self Propelled Boom Type Lifting Device over 45 tons  
Tower Cranes

**GROUP 4-A**

Boom Truck or dual-purpose A-Frame Truck,  
Non-Rotating over 15 tons.  
Truck Mounted Rotating Telescopic Boom  
Type Lifting Device, Manitex or similar  
(Boom Truck -over 15 tons)  
Truck-Mounted Rotating Telescopic Boom Type  
Lifting Device, Manitex or Similar (Boom Truck),  
under 15 tons

**ALL CRANES AND ATTACHMENTS:**

**GROUP 1**

Cranes over 350 tons  
Derrick over 350 tons  
Self Profelled Boom Type Lifting Device over 350 tons

**GROUP 3-A**

Clamshells and Draglines up to and including 1 cu yd  
Cranes 45 tons and under  
Mobile Self-Erecting Tower Crane (Potain), 3 stories  
and under  
Self Propelled Boom Type Lifting Device 45 tons  
and under

**GROUP 1-A**

Clamshells and Draglines over 7 cu yds  
Cranes over 100 tons  
Derrick, over 100 tons  
Derrick Barge Pedestal mounted over 100 tons  
Self Propelled Boom Type Lifting Device Over 100 tons



**DESCRIPTION FOR AREAS 1 AND 2:**

Area 1 is all of Northern California within the following Township, State and/or county Boundaries:

Commencing in the Pacific Ocean on the extension of the Southerly line of Township 19S, of the Mount Diablo Base and Meridian, Thence Easterly along the Southerly line of Township 19S, to the Northwest corner of Township 20S, Range 6E,  
Thence Southerly to the Southwest corner of Township 20S, Range 6E,  
Thence Easterly to the Northwest corner of Township 21S, Range 7E Thence Southerly to the Southwest corner of Township 21S, Range 7E  
Thence Easterly to the Northwest corner of Township 22S, Range 9E,  
Thence Southerly to the Southwest corner of Township 22S, Range 9E,  
Thence Easterly to the Northwest corner of Township 23S, Range 10E,  
Thence Southerly to the Southwest corner of Township 24S, Range 10E,  
Thence Easterly to the Southwest corner of Township 24S, Range 31E,  
Thence Northerly to the Northeast corner of Township 20S, Range 31E  
Thence Westerly to the Southeast corner of Township 19S, Range 29E,  
Thence Northerly to the Northeast corner of Township 17S, Range 29E,  
Thence Westerly to the Southeast corner of Township 16S, Range 28E,  
Thence Northerly to the Northeast corner of Township 13S, Range 28E,  
Thence Westerly to the Southeast corner Township 12S, Range 27E,  
Thence Northerly to the Northeast corner of Township 12S, Range 27E,  
Thence Westerly to the Southeast corner of Township 11S, Range 26E,  
Thence Northerly to the Northeast corner of Township 11S, Range 26E,  
Thence Westerly to the Southeast corner of Township 10S, Range 25E,  
Thence Northerly to the Northeast corner of Township 9S, Range 25E,  
Thence Westerly to the Southeast corner of Township 8S, Range 24E,  
Thence Northerly to the Northeast corner of Township 8S, Range 24E,  
Thence Westerly to the Southeast corner of Township 7S, Range 23E,  
Thence Northerly to the Northeast corner of Township 6S, Range 23E,  
Thence Westerly to the Southeast corner of Township 5S, Range 20E,  
Thence Northerly to the Northeast corner of Township 5S, Range 20E,  
Thence Westerly to the Southeast corner of Township 4S, Range 19E,  
Thence Northerly to the Northeast corner of Township 1S, Range 19E,  
Thence Westerly to the Southeast corner of Township 1N, Range 18E,  
Thence Northerly to the Northeast corner of Township 3N, Range 18E,  
Thence Westerly to the Southeast corner of Township 4N, Range 17E,  
Thence Northerly to the Northeast corner of Township 4N, Range 17E,  
Thence Westerly to the Southeast corner of Township 5N, Range 15E,  
Thence Northerly to the Northeast corner of Township 5N, Range 15E,  
Thence Westerly to the Southeast corner of Township 6N, Range 14E,  
Thence Northerly to the Northeast corner of Township 10N, Range 14E,  
Thence Easterly along the Southern line of Township 11N, to the California / Nevada State Border,  
Thence Northerly along the California / Nevada State Border to the Northerly line of Township 17N,  
Thence Westerly to the Southeast corner of Township 18N, Range 10E,  
Thence Northerly to the Northeast corner of Township 20N, Range 10E,  
Thence Westerly to the Southeast corner of Township 21N, Range 9E,  
Thence Northerly to the Northeast corner of Township 21N, Range 9E,  
Thence Westerly to the Southeast corner of Township 22N, Range 8E,  
Thence Northerly to the Northeast corner of Township 22N, Range 8E,  
Thence Westerly to the Northwest corner of Township 22N, Range 8E,  
Thence Northerly to the Southwest corner of Township 27N, Range 8E,  
Thence Easterly to the Southeast corner of Township 27N, Range 8E,  
Thence Northerly to the Northeast corner of Township 28N, Range 8E,  
Thence Westerly to the Southeast corner of Township 29N, Range 6E,  
Thence Northerly to the Northeast corner of Township 32N, Range 6E,  
Thence Westerly to the Northwest corner of Township 32 N, Range 6E,  
Thence Northerly to the Northeast corner of Township 35N, Range 5E,  
Thence Westerly to the Southeast corner of Township 36N, Range 3E,  
Thence Northerly to the Northeast corner of township 36N, Range 3E,  
Thence Westerly to the Southeast corner of Township 37N, Range 1W,  
Thence Northerly to the Northeast corner of Township 38N, Range 1W,  
Thence Westerly to the Southeast corner of Township 39N, Range 2W,  
Thence Northerly to the Northeast corner of Township 40N, Range 2W,  
Thence Westerly to the Southeast corner of Township 41N, Range 4W,  
Thence Northerly to the Northeast corner of Township 42N, Range 4W,  
Thence Westerly to the Southeast corner of Township 43N, Range 5W,  
Thence Northerly to the California / Oregon State Border,

Thence Westerly along the California / Oregon State Border to the Westerly Boundary of Township Range 8W,  
Thence Southerly to the Southwest corner of Township 43N, Range 8W,  
Thence Easterly to the Southeast corner of Township 43N, Range 8W,  
Thence Southerly to the Southwest corner of Township 42N, Range 7W;  
Thence Easterly to the Southeast corner of Township 42N, Range 7W,  
Thence Southerly to the Southwest corner of Township 41N, Range 6W,  
Thence Easterly to the Northwest corner of Township 40N, Range 5W,  
Thence Southerly to the Southwest corner of Township 38N, Range 5W,  
Thence Westerly to the Northwest corner of Township 37N, Range 6W,  
Thence Southerly to the Southwest corner of Township 35N, Range 6W,  
Thence Westerly to the Northwest corner of Township 34N, Range 10W,  
Thence Southerly to the Southwest corner of Township 31N, Range 10W,  
Thence Easterly to the Northwest corner of Township 30N, Range 9W,  
Thence Southerly to the Southwest corner of Township 30N, Range 9W,  
Thence Easterly to the Northwest corner of Township 29N, Range 8W,  
Thence Southerly to the Southwest corner of Township 23N, Range 8W,  
Thence Easterly to the Northwest corner of Township 22N, Range 6W,  
Thence Southerly to the Southwest corner of Township 16N, Range 6W,  
Thence Westerly to the Southeast corner of Township 16N, Range 9W,  
Thence Northerly to the Northeast corner of Township 16N, Range 9W,  
Thence Westerly to the Southeast corner of Township 17N, Range 12W,  
Thence Northerly to the Northeast corner of Township 18N, Range 12W,  
Thence Westerly to the Northwest corner of Township 18N, Range 15W,  
Thence Southerly to the Southwest corner of Township 14N, Range 15W,  
Thence Easterly to the Northwest corner of Township 13N, Range 14W,  
Thence Southerly to the Southwest corner of Township 13N, Range 14W,  
Thence Easterly to the Northwest corner of Township 12N, Range 13W,  
Thence Southerly to the Southwest corner of Township 12N, Range 13W,  
Thence Easterly to the Northwest corner of Township 11N, Range 12W,  
Thence Southerly into the Pacific Ocean

and Commencing in the Pacific Ocean on the extension of the Humboldt Base Line,  
Thence Easterly to the Northwest corner of Township 1S, Range 2E,  
Thence Southerly to the Southwest corner of Township 2S, Range 2E,  
Thence Easterly to the Northwest corner of Township 3S, Range 3E,  
Thence Southerly to the Southwest corner of Township 5S, Range 3E,  
Thence Easterly to the Southeast corner of Township 5S, Range 4E,  
Thence Northerly to the Northeast corner of Township 4S, Range 4E,  
Thence Westerly to the Southeast corner of Township 3S, Range 3E,  
Thence Northerly to the Northeast corner of Township 5N, Range 3E,  
Thence Easterly to the Southeast corner of Township 6N, Range 5E,  
Thence Northerly to the Northeast corner of Township 7N, Range 5E,  
Thence Westerly to the Southeast corner of Township 8N, Range 3E,  
Thence Northerly to the Northeast corner of Township 9N, Range 3E,  
Thence Westerly to the Southeast corner of Township 10N, Range 1E,  
Thence Northerly to the Northeast corner of Township 13N, Range 1E,  
Thence Westerly into the Pacific Ocean,

excluding that portion of Northern California contained within the following lines:  
Commencing at the Southwest corner of Township 12N, Range 11E, of the Mount Diablo Base and Meridian,  
Thence Easterly to the Southeast corner of Township 12N, Range 16E,  
Thence Northerly to the Northeast corner of Township 12N, Range 16E,  
Thence Westerly to the Southeast corner of Township 13N, Range 15E,  
Thence Northerly to the Northeast corner of Township 13N, Range 15E,  
Thence Westerly to the Southeast corner of Township 14N, Range 14E,  
Thence Northerly to the Northeast corner of Township 16N, Range 14E,  
Thence Westerly to the Northwest corner of Township 16N, Range 12E,  
Thence Southerly to the Southwest corner of Township 16N, Range 12E,  
Thence Westerly to the Northwest corner of Township 15N, Range 11E,  
Thence Southerly to the point of beginning at the Southwest corner of Township 12N, Range 11E,

Area 2 shall be all areas not part of Area 1 described above.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # OPERATING ENGINEER (HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>e</sup>	Training and Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X	
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>						Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	
Group 1	\$53.35	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.48	\$111.16	\$137.83
Group 2	\$51.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.75	\$108.56	\$134.37
Group 3	\$49.96	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.09	\$106.07	\$131.05
Group 4	\$48.40	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.53	\$103.73	\$127.83
Group 5	\$46.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.11	\$101.60	\$125.09
Group 6	\$45.48	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.61	\$99.35	\$122.09
Group 7	\$44.20	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.33	\$97.43	\$119.53
Group 8	\$42.93	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.06	\$95.53	\$116.99
Group 8-A	\$40.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.55	\$91.76	\$111.97
<b>ALL CRANES AND ATTACHMENTS:</b>										
Group 1	\$55.08	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.21	\$113.75	\$141.29
Truck Crane Assistant to Engineer	\$47.25	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.38	\$102.01	\$125.63
Assistant to Engineer	\$44.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.79	\$98.12	\$120.45
Group 1-A	\$54.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.46	\$112.63	\$139.79
Truck Crane Assistant to Engineer	\$46.50	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.63	\$100.88	\$124.13
Assistant to Engineer	\$43.91	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.04	\$97.00	\$118.95
Group 2-A	\$52.34	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.47	\$109.64	\$135.81
Truck Crane Assistant to Engineer	\$46.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.34	\$100.45	\$123.55
Assistant to Engineer	\$43.68	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.81	\$96.65	\$118.49
Group 3-A	\$50.36	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.51	\$106.70	\$131.89
Truck Crane Assistant to Engineer	\$45.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.07	\$100.04	\$123.01
Hydraulic	\$45.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.61	\$99.35	\$122.09
Assistant to Engineer	\$43.37	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.50	\$96.19	\$117.67
Group 4-A	\$46.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.11	\$101.60	\$125.09

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see pages 39B-40.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> Includes an amount for supplemental dues.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday and Holiday 2X
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>						Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	
Group I	\$37.71	13.88	10.35	4.24	1.06	0.88	8 68.12	86.975	86.975	105.83	
Group II	34.11	13.88	10.35	4.24	1.06	0.88	8 64.52	81.575	81.575	98.63	
Group III	29.50	13.88	10.35	4.24	1.06	0.88	8 59.91	74.66	74.66	89.41	
Group IV	26.79	13.88	10.35	4.24	1.06	0.88	8 57.20	70.595	70.595	83.99	

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

A-Frame and Winch Truck  
Backhoe  
Forklift (Jobsite)

HDR Welder - Landscape - Operating Engineer's Equipment  
Hydro Seeder Machine  
Roller  
Rubber-Tired and Track Earthmoving Equipment  
Skiploader  
Straw Blowers  
Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

Landscape Utility Operator  
Small Rubber-Tired Tractor  
Trencher - Under 35 Horsepower

**Group IV**

Assistant Landscape Utility Operator



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR LANDSCAPE CONSTRUCTION PROJECTS

CRAFT: # OPERATING ENGINEER (SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-63-3-75-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension and Holiday <sup>d</sup>	Vacation	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>e</sup> 1 1/2X	Sunday & Holiday 2X
Classification Group <sup>a</sup>	Area 1 <sup>b</sup>						Area 1 <sup>b</sup>	Area 1	Area 1 <sup>b</sup>	Area 1 <sup>b</sup>	
Group I	\$41.12	13.88	10.35	4.24	1.06	0.88	8 71.53	92.09	92.09	112.65	
Group II	37.07	13.88	10.35	4.24	1.06	0.88	8 67.48	86.015	86.015	104.55	
Group III	31.88	13.88	10.35	4.24	1.06	0.88	8 62.29	78.23	78.23	94.17	
Group IV	28.98	13.88	10.35	4.24	1.06	0.88	8 59.39	73.88	73.88	88.37	

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> For classifications within each group, see below.

<sup>b</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba Counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties.

<sup>c</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity Counties. (Portions of counties falling in each area detailed on page 41).

<sup>d</sup> Includes an amount for Supplemental Dues.

<sup>e</sup> Saturdays in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or shortage of materials beyond the control of the Individual Employer.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATIONS**

**Group I**

Landscape Finish Grade Operator. All finish grade work regardless of the equipment used, and all equipment with a horsepower rating of more than 65.

**Group II**

Landscape Operator up to 65 H.P. All equipment with a manufacturer's horsepower rating of 65 or less except equipment covered by Group I or Group III. The following equipment shall be included in Group II except when used for finish work so long as its manufacturer's horsepower rating is 65 or less.

- A-Frame and Winch Truck
- Backhoe
- Forklift (Jobsite)

- HDR Welder - Landscape - Operating Engineer's Equipment
- Hydro Seeder Machine
- Roller
- Rubber-Tired and Track Earthmoving Equipment
- Skiploader
- Straw Blowers
- Trencher - 35 Horsepower up to 65 Horsepower

**Group III**

- Landscape Utility Operator
- Small Rubber-Tired Tractor
- Trencher - Under 35 Horsepower

**Group IV**

- Assistant Landscape Utility Operator



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # PILE DRIVER (CARPENTER)

DETERMINATION: NC-23-31-11-2019-3

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday 1 1/2X	Sunday and Holiday
Pile Driver, Wharf, and Dock Builder	\$49.75 <sup>s</sup>	11.45	<sup>b</sup> 14.60	<sup>c</sup> 6.22	1.03	<sup>a</sup> 0.35	8	83.40	<sup>d</sup> 108.275	<sup>d</sup> 108.275	133.150
Diver (wet) up to 50 ft depth <sup>e,f</sup>	99.27	11.45	<sup>b</sup> 14.60	<sup>c</sup> 6.22	1.03	<sup>a</sup> 0.35	8	132.92	<sup>d</sup> 182.555	<sup>d</sup> 182.555	232.190
Diver's Tender <sup>e</sup>	54.73	11.45	<sup>b</sup> 14.60	<sup>c</sup> 6.22	1.03	<sup>a</sup> 0.35	8	88.38	<sup>d</sup> 115.745	<sup>d</sup> 115.745	143.110
Assistant Tender	49.75	11.45	<sup>b</sup> 14.60	<sup>c</sup> 6.22	1.03	<sup>a</sup> 0.35	8	83.40	<sup>d</sup> 108.275	<sup>d</sup> 108.275	133.150
Diver (stand-by)	55.73	11.45	<sup>b</sup> 14.60	<sup>c</sup> 6.22	1.03	<sup>a</sup> 0.35	8	89.38	<sup>d</sup> 117.245	<sup>d</sup> 117.245	145.110

FOR "PILE DRIVER-BRIDGE BUILDER" - SEE NORTHERN CALIFORNIA CARPENTER PAGE 34.

PLEASE NOTE: To obtain wage rate information for Saturation Diver, Manned Submersible, Manifold Operator/Life Support Technician, Remote Controlled/Operated Vehicle (RCV/ROV) Pilot/Technician, Navigator Surveyor, Bell Winch Operator & Diving Equipment Technician, please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWD>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes Industry Promotion, Carpenters International Training Fund, Pile Drivers Employers Contract Administration, LMCC and Vacation/Holiday/Sick Leave Admin (VHSLA).

<sup>b</sup> Includes an amount per hour for Annuity Trust Fund. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount per hour for work fees.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturdays. All other time is paid at the Sunday/Holiday overtime rate. For work associated with cast-in-place piles, drill shaft, Tubex piles, Tubex grout injection piles, geo piles, soil improvement piles, sand piles, augured cast in place piles, CISS and CIDH: Rate applies to all hours worked after 8 hours Monday-Friday and all hours worked on Saturday.

<sup>e</sup> Shall receive a minimum of 8 hours pay for any day or part thereof worked.

<sup>f</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit.

<sup>g</sup> On bridges, powerhouses and dams, men working from bosun's chairs or swinging scaffolds or suspended from rope, cable, safety belts, or any device used as a substitute for or in lieu thereof (excluding piledriving rigs) shall receive \$0.15 per hour above this rate.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <https://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours <sup>c</sup>	Total Hourly Rate	Daily <sup>f</sup> 1 1/2X	Saturday <sup>g</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$50.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.12	\$107.62	\$107.62	\$133.11
Truck Crane Assistant to Engineer	\$44.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.14	\$97.15	\$97.15	\$119.15
Assistant to Engineer	\$41.73	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.86	\$93.73	\$93.73	\$114.59
Group 1	\$50.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.37	\$106.49	\$106.49	\$131.61
Truck Crane Assistant to Engineer	\$43.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.39	\$96.02	\$96.02	\$117.65
Assistant to Engineer	\$40.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.11	\$92.60	\$92.60	\$113.09
Group 2	\$48.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.55	\$103.76	\$103.76	\$127.97
Truck Crane Assistant to Engineer	\$43.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.14	\$95.65	\$95.65	\$117.15
Assistant to Engineer	\$40.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.84	\$92.20	\$92.20	\$112.55
Group 3	\$46.74	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.87	\$101.24	\$101.24	\$124.61
Truck Crane Assistant to Engineer	\$42.72	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.85	\$95.21	\$95.21	\$116.57
Assistant to Engineer	\$40.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.62	\$91.87	\$91.87	\$112.11
Group 4	\$44.97	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.10	\$98.59	\$98.59	\$121.07
Group 6	\$42.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.46	\$94.63	\$94.63	\$115.79
Group 8	\$40.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.23	\$91.28	\$91.28	\$111.33

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1B  
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$55.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.59	\$114.32	\$114.32	\$142.05
Truck Crane Assistant to Engineer	\$47.61	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.74	\$102.55	\$102.55	\$126.35
Assistant to Engineer	\$45.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.17	\$98.69	\$98.69	\$121.21
Group 1	\$54.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.84	\$113.20	\$113.20	\$140.55
Truck Crane Assistant to Engineer	\$46.86	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.99	\$101.42	\$101.42	\$124.85
Assistant to Engineer	\$44.29	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.42	\$97.57	\$97.57	\$119.71
Group 2	\$52.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.79	\$110.12	\$110.12	\$136.45
Truck Crane Assistant to Engineer	\$46.59	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.72	\$101.02	\$101.02	\$124.31
Assistant to Engineer	\$43.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.12	\$97.12	\$97.12	\$119.11
Group 3	\$50.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.91	\$107.30	\$107.30	\$132.69
Truck Crane Assistant to Engineer	\$46.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.39	\$100.52	\$100.52	\$123.65
Assistant to Engineer	\$43.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.88	\$96.76	\$96.76	\$118.63
Group 4	\$48.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.91	\$104.30	\$104.30	\$128.69
Group 6	\$45.81	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.94	\$99.85	\$99.85	\$122.75
Group 8	\$43.31	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.44	\$96.10	\$96.10	\$117.75

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1B

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Employer Payments				Straight-Time		Overtime Hourly Rate		
			Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours <sup>d</sup>	Total Hourly Rate	Daily <sup>e</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$50.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.12	\$107.62	\$107.62	\$133.11
Truck Crane Assistant to Engineer	\$44.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.14	\$97.15	\$97.15	\$119.15
Assistant to Engineer	\$41.73	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.86	\$93.73	\$93.73	\$114.59
Group 1	\$50.24	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.37	\$106.49	\$106.49	\$131.61
Truck Crane Assistant to Engineer	\$43.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.39	\$96.02	\$96.02	\$117.65
Assistant to Engineer	\$40.98	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.11	\$92.60	\$92.60	\$113.09
Group 2	\$48.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.55	\$103.76	\$103.76	\$127.97
Truck Crane Assistant to Engineer	\$43.01	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.14	\$95.65	\$95.65	\$117.15
Assistant to Engineer	\$40.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.84	\$92.20	\$92.20	\$112.55
Group 3	\$46.74	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.87	\$101.24	\$101.24	\$124.61
Truck Crane Assistant to Engineer	\$42.72	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.85	\$95.21	\$95.21	\$116.57
Assistant to Engineer	\$40.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.62	\$91.87	\$91.87	\$112.11
Group 4	\$44.97	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.10	\$98.59	\$98.59	\$121.07
Group 6	\$42.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.46	\$94.63	\$94.63	\$115.79
Group 8	\$40.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.23	\$91.28	\$91.28	\$111.33

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

<sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

NOTE: For Special Single and Second Shift rates, please see page 47B.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #PILE DRIVER (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1B  
ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journeyman)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>c</sup> 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$55.46	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.59	\$114.32	\$114.32	\$142.05
Truck Crane Assistant to Engineer	\$47.61	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.74	\$102.55	\$102.55	\$126.35
Assistant to Engineer	\$45.04	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.17	\$98.69	\$98.69	\$121.21
Group 1	\$54.71	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$85.84	\$113.20	\$113.20	\$140.55
Truck Crane Assistant to Engineer	\$46.86	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.99	\$101.42	\$101.42	\$124.85
Assistant to Engineer	\$44.29	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.42	\$97.57	\$97.57	\$119.71
Group 2	\$52.66	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$83.79	\$110.12	\$110.12	\$136.45
Truck Crane Assistant to Engineer	\$46.59	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.72	\$101.02	\$101.02	\$124.31
Assistant to Engineer	\$43.99	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.12	\$97.12	\$97.12	\$119.11
Group 3	\$50.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$81.91	\$107.30	\$107.30	\$132.69
Truck Crane Assistant to Engineer	\$46.26	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.39	\$100.52	\$100.52	\$123.65
Assistant to Engineer	\$43.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.88	\$96.76	\$96.76	\$118.63
Group 4	\$48.78	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.91	\$104.30	\$104.30	\$128.69
Group 6	\$45.81	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.94	\$99.85	\$99.85	\$122.75
Group 8	\$43.31	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.44	\$96.10	\$96.10	\$117.75

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<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 2 daily overtime hours only. All other time is paid at the double time rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Clamshells Over 7 Cu Yds  
Derrick Barge Pedestal Mounted Over 100 Tons  
Self Propelled Boom Type Lifting Device Over 100 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted Over 100 Tons

**GROUP 2**

Clamshells Up To And Including 7 Cu Yds  
Derrick Barge Pedestal Mounted 45 Tons Up To And Including 100 Tons  
Fundex F-12 Hydraulic Pile Rig  
Self Propelled Boom Type Lifting Device Over 45 Tons  
Truck Crane Or Crawler, Land Or Barge Mounted, Over 45 Tons  
Up To And Including 100 Tons

**GROUP 3**

Derrick Barge Pedestal Mounted Under 45 Tons  
Self Propelled Boom Type Lifting Device 45 Tons And Under  
Shid/Scow Piledriver, Any Tonnage  
Truck Crane Or Crawler, Land Or Barge Mounted 45 Tons And Under

**GROUP 4**

Assistant Operator  
Forklift, 10 Tons And Over  
Heavy Duty Repairman/Welder

**GROUP 6**

Deck Engineer

**GROUP 8**

Deckhand  
Fireman

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: SLURRY SEAL WORKER (LABORER)

DETERMINATION: NC-23-102-1B-2019-2

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: March 31, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate <sup>b</sup>	Employer Payments				Training	Straight-Time		Overtime Hourly Rates		
		Health and Welfare	Pension	Vacation/ Holiday	Hours		Total Hourly Rate	Daily 1 1/2X	Saturday <sup>a</sup> 1 1/2X	Sunday/ Holiday 2X	
Mixer Operator	\$37.93	8.50	9.59	3.05	0.10	8	\$59.17	\$78.135	\$78.135	\$97.10	
Shuttle/Line Driver	31.93	8.50	9.59	3.05	0.10	8	53.17	69.135	69.135	85.10	
Squeegee/Sealer	30.43	8.50	9.59	3.05	0.10	8	51.67	66.885	66.885	82.10	
Utility-Maintenance Man	29.43	8.50	9.59	3.05	0.10	8	50.67	65.385	65.385	80.10	

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

<sup>b</sup> Zone Pay at three dollars (\$3.00) per hour, factored at the applicable overtime multiplier, will be added to the base rate for work performed outside the Free Zone described by the boundaries along township and range lines. Please see travel and subsistence provision for map description and exceptions.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>f</sup>

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours <sup>e</sup>	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>a,b</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$51.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.75	\$108.56	\$108.56	\$134.37
Truck Crane Assistant to Engineer	\$44.30	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.43	\$97.58	\$97.58	\$119.73
Assistant to Engineer	\$42.07	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.20	\$94.24	\$94.24	\$115.27
Group 1	\$50.87	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.00	\$107.44	\$107.44	\$132.87
Truck Crane Assistant to Engineer	\$43.55	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.68	\$96.46	\$96.46	\$118.23
Assistant to Engineer	\$41.32	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.45	\$93.11	\$93.11	\$113.77
Group 2	\$49.10	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.23	\$104.78	\$104.78	\$129.33
Truck Crane Assistant to Engineer	\$43.33	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.46	\$96.13	\$96.13	\$117.79
Assistant to Engineer	\$41.05	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.18	\$92.71	\$92.71	\$113.23
Group 3	\$47.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.75	\$102.56	\$102.56	\$126.37
Truck Crane Assistant to Engineer	\$43.06	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.19	\$95.72	\$95.72	\$117.25
Hydraulic Assistant to Engineer	\$42.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.80	\$95.14	\$95.14	\$116.47
Assistant to Engineer	\$40.83	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.96	\$92.38	\$92.38	\$112.79
Group 4	\$45.60	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.73	\$99.53	\$99.53	\$122.33
Group 5	\$44.30	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.43	\$97.58	\$97.58	\$119.73

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cat

NOTE: For Special Single and Second Shift rates, please see page 45A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)<sup>c</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-2D

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate		
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>d</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>b</sup> 1 1/2X	Saturday <sup>abb</sup> 1 1/2X	Sunday and Holiday 2X
Group A-1	\$56.17	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$87.30	\$115.39	\$115.39	\$143.47
Truck Crane Assistant to Engineer	\$47.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.07	\$103.04	\$103.04	\$127.01
Assistant to Engineer	\$45.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.55	\$99.26	\$99.26	\$121.97
Group 1	\$55.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$86.55	\$114.26	\$114.26	\$141.97
Truck Crane Assistant to Engineer	\$47.19	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.32	\$101.92	\$101.92	\$125.51
Assistant to Engineer	\$44.67	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.80	\$98.14	\$98.14	\$120.47
Group 2	\$53.44	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$84.57	\$111.29	\$111.29	\$138.01
Truck Crane Assistant to Engineer	\$46.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.07	\$101.54	\$101.54	\$125.01
Assistant to Engineer	\$44.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.52	\$97.72	\$97.72	\$119.91
Group 3	\$51.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.89	\$108.77	\$108.77	\$134.65
Truck Crane Assistant to Engineer	\$46.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.77	\$101.09	\$101.09	\$124.41
Hydraulic	\$46.21	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.34	\$100.45	\$100.45	\$123.55
Assistant to Engineer	\$44.13	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.26	\$97.33	\$97.33	\$119.39
Group 4	\$49.50	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.63	\$105.38	\$105.38	\$130.13
Group 5	\$48.03	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.16	\$103.18	\$103.18	\$127.19

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday/Holiday overtime rate.

<sup>c</sup> For Building Construction, see page 40B

<sup>d</sup> Includes an amount for supplemental dues.

**GROUP A-1**

Cranes over 350 Tons  
Derrick over 350 Tons  
Self Propelled Boom Type Lifting Devices over 350 Tons

**GROUP 1**

Cranes over 100 tons  
Derrick over 100 tons  
Self Propelled Boom Type Lifting Device over 100 tons

**GROUP 2**

Cranes over 45 tons up to and including 100 tons  
Derrick, 100 tons and under  
Self Propelled Boom Type Lifting Device, over 45 tons  
Tower Crane

**GROUP 3**

Cranes, 45 tons and under  
Self Propelled Boom Type Lifting Device, 45 tons and under

**GROUP 4**

Chicago Boom  
Forklift, 10 tons and over  
Heavy Duty Repairman/Welder

**GROUP 5**

Boom Cal

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

**DETERMINATION:** NC-23-261-1-2019-1

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>e</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training Other Payments	Other Payments			Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$32.80	\$18.44	\$7.00	\$2.30	\$0.90	*\$0.63	8	\$62.07	\$78.47	\$78.47	\$94.87
Group 2	33.10	18.44	7.00	2.30	0.90	*0.63	8	62.37	78.92	78.92	95.47
Group 3	33.40	18.44	7.00	2.30	0.90	*0.63	8	62.67	79.37	79.37	96.07
Group 4	33.75	18.44	7.00	2.30	0.90	*0.63	8	63.02	79.895	79.895	96.77
Group 5	34.10	18.44	7.00	2.30	0.90	*0.63	8	63.37	80.42	80.42	97.47
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>g</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



**DETERMINATION: NC-23-261-1-2019-1 and NC-23-261-1-2019-1A**

**CLASSIFICATIONS:**

**GROUP 1**

Dump Trucks under 6 yards  
Single Unit Flat Rack (2 axle unit)  
Nipper Truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump truck (When Flat Rack Truck is used appropriate Flat Rack shall apply)  
Concrete pump machine  
Snow Buggy  
Steam Cleaning  
Bus or Manhaul Driver  
Escort or Pilot Car Driver  
Pickup Truck  
Teamster Oiler/Greaser/and or Serviceman  
Hook Tenders  
Team Drivers  
Warehouseman  
Tool Room Attendant (Refineries)  
Fork Lift and Lift Jitneys  
Warehouse Clerk/Parts Man  
Fuel and/or Grease Truck Driver or Fuelman  
Truck Repair Helper  
Fuel Island Attendant, or Combination Pit and/or Grease Rack and Fuel Island Attendant

**GROUP 2**

Dump Trucks 6 yards Under 8 yards  
Transit Mixers through 10 yards  
Water Trucks Under 7000 gals.  
Jetting Trucks Under 7000 gals.  
Single Unit flat rack (3 axle unit)  
Highbed Heavy Duty Transport  
Scissor Truck  
Rubber Tired Muck Car (not self-loaded)  
Rubber Tired Truck Jumbo  
Winch Truck and "A" Frame Drivers  
Combination Winch Truck With Hoist  
Road Oil Truck or Bootman  
Buggymobile  
Ross, Hyster and similar Straddle Carrier  
Small Rubber Tired Tractor  
Truck Dispatcher

**GROUP 3**

Dump Trucks 8 yards and including 24 yards  
Transit Mixers Over 10 yards  
Water Trucks 7000 gals and over  
Jetting Trucks 7000 gals and over  
Vacuum Trucks under 7500 gals  
Trucks Towing Tilt Bed or Flat Bed Pull Trailers  
Heavy Duty Transport Tiller Man  
Tire Repairman

**GROUP 3 (continued)**

Truck Mounted Self Propelled Street Sweeper with or without Self-Contained Refuse Bin and or Vacuum Unit  
Boom Truck - Hydro-Lift or Swedish Type Extension or Retracting Crane  
P.B. or Similar Type Self Loading Truck  
Combination Bootman and Road Oiler  
Dry Distribution Truck (A Bootman when employed on such equipment, shall receive the rate specified for the classification of Road Oil Trucks or Bootman)  
Ammonia Nitrate Distributor, Driver and Mixer  
Snow Go and/or Plow

**GROUP 4**

Dump Trucks over 25 yards and under 65 yards  
Vacuum Trucks 7500 gals and over.  
Truck Repairman  
Water Pulls - DW 10s, 20s, 21s and other similar equipment when pulling Aqua/pak or Water Tank Trailers  
Helicopter Pilots  
Lowbed Heavy Duty Transport (up to and including 7 axles)  
DW 10s, 20s, 21s and other similar Cat type, Terra Cobra, LeTourneau Pulls, Tournorocker, Euclid and similar type Equipment when pulling fuel and/or grease tank trailers or other miscellaneous trailers

**GROUP 5**

Dump Truck 65 yards and over  
Holland Hauler  
Lowbed Heavy Duty Transport (over 7 axles)

**GROUP 6** (Use dump truck yardage rate)

Articulated Dump Truck  
Bulk Cement Spreader (w/ or w/o Auger)  
Dumpcrete Truck  
Skid Truck (Debris Box)  
Dry Pre-Batch Concrete Mix Trucks  
Dumpster or Similar Type  
Slurry Truck

**GROUP 7** (Use appropriate Rate for the Power Unit or the Equipment Utilized)

Heater Planer  
Asphalt Burner  
Scarifier Burner  
Fire Guard  
Industrial Lift Truck (mechanical tailgate)  
Utility and Clean-up Truck  
Composite Crewman

**GROUP 8**

Trainee



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TEAMSTER (SPECIAL SINGLE SHIFT RATE)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**DETERMINATION:** NC-23-261-1-2019-1A

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification <sup>§</sup> (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday	Training	Other Payments	Hours	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>b</sup> 1 1/2X	Sunday/ Holiday 2X
Group 1	\$34.80	\$18.44	\$7.00	\$2.30	\$0.90	<sup>a</sup> \$0.63	8	\$64.07	\$81.47	\$81.47	\$98.87
Group 2	35.10	18.44	7.00	2.30	0.90	<sup>a</sup> 0.63	8	64.37	81.92	81.92	99.47
Group 3	35.40	18.44	7.00	2.30	0.90	<sup>a</sup> 0.63	8	64.67	82.37	82.37	100.07
Group 4	35.75	18.44	7.00	2.30	0.90	<sup>a</sup> 0.63	8	65.02	82.895	82.895	100.77
Group 5	36.10	18.44	7.00	2.30	0.90	<sup>a</sup> 0.63	8	65.37	83.42	83.42	101.47
Group 6	USE DUMP TRUCK YARDAGE RATE										
Group 7	USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED										
Group 8 (Trainee) <sup>c</sup>											
	<sup>d</sup> Step I – 1 <sup>st</sup> 1000 Hours										
	<sup>e</sup> Step II – 2 <sup>nd</sup> 1000 Hours										
	<sup>f</sup> Step III – 3 <sup>rd</sup> 1000 Hours										

<sup>a</sup> Supplemental Dues and Contract Administration.

<sup>b</sup> Saturday in the same work week may be worked at straight-time hourly rate if a job is shut down during the normal work week due to inclement weather or major mechanical breakdown, or lack of materials beyond the control of the Employer.

<sup>c</sup> An individual employer may employ one (1) trainee for every four (4) journey level Teamsters actively employed. Individual employers with less than four (4) journey level Teamsters may utilize one (1) trainee; thereafter, one (1) for every four (4) journey level Teamsters.

<sup>d</sup> Sixty-five percent (65%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>e</sup> Seventy-five percent (75%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>f</sup> Eighty-five percent (85%) of the Journey level wage for the type of equipment operated, plus full fringes without Vacation/Holiday.

<sup>§</sup> For classifications within each group, see page 56.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/PreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TRAFFIC CONTROL/LANE CLOSURE (LABORER) <sup>h</sup>**  
**AND**  
**# PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

DETERMINATION: NC-23-102-13-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare <sup>c</sup>	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup> 1 1/2X	Saturday <sup>c,f</sup> 1 1/2X	Sunday And Holiday <sup>g</sup>

**TRAFFIC CONTROL AND RELATED CLASSIFICATIONS**

**AREA 1 <sup>d</sup>**

Traffic Control Person I	32.02	8.50	12.55	3.05	0.50	0.25	8	56.87	72.88	72.88	88.89
Traffic Control Person II	29.52	8.50	12.55	3.05	0.50	0.25	8	54.37	69.13	69.13	83.89
Construction Zone Traffic Control Pilot Car, Flag Person	31.72	8.50	12.55	3.05	0.50	0.25	8	56.57	72.43	72.43	88.29

Construction Zone Traffic Control Pilot Car, Flag Person	30.72	8.50	12.55	3.05	0.50	0.25	8	55.57	70.93	70.93	86.29
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DETERMINATION: NC-23-102-13-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 28, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, and Yuba Counties.

**STRIPER AND RELATED CLASSIFICATIONS**

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health <sup>c</sup> and Welfare	Pension <sup>a</sup>	Vacation and Holiday <sup>b</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup> 1 1/2X	Saturday <sup>c,f</sup> 1 1/2X	Sunday and Holiday <sup>g</sup>
Group 1	34.91	8.50	11.94	3.05	0.50	0.22	8	59.12	76.575	76.575	94.03
Group 2	33.41	8.50	11.94	3.05	0.50	0.22	8	57.62	74.325	74.325	91.03
Group 3	31.66	8.50	11.94	3.05	0.50	0.22	8	55.87	71.70	71.70	87.53
Group 4	29.56	8.50	11.94	3.05	0.50	0.22	8	53.77	68.55	68.55	83.33

**Group 1**  
Traffic Striping Applicator

**Group 2**  
Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Markings Applicator  
Decorative Asphalt Surfacing Applicator

**Group 3**  
Traffic Surface Abrasive Blaster  
Pot Tender

**Group 4**  
Parking Lots, Game Courts & Playground  
Striping Applicator  
Decorative Asphalt Surfacing Laborer



**Determination:** NC-23-102-13-2019-1 and NC-23-102-13-2019-1A

- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.
- a Includes an amount for the Annuity Trust Fund.
- b Includes an amount for Supplemental Dues.
- c Saturdays or scheduled sixth (6<sup>th</sup>) consecutive work day in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.
- d AREA 1 - Alameda, Contra Costa, Marin, San Francisco, San Mateo and Santa Clara Counties.  
AREA 2 - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba Counties.
- e Includes an amount for Retiree Health & Welfare
- f One and one-half (1-1/2) the straight time hourly rate of pay shall be paid for all work performed in excess of forty hours (40) a week or eight hours (8) a day and the sixth (6th) consecutive day worked or Saturdays.
- g Two times (2x) the straight time hourly rate of pay shall be paid for all work performed on the seventh (7th) consecutive day worked, or Sundays and holidays.
- h The rates of the Laborer classifications for the craft of Traffic Control/Lane Closure (Laborer) do not apply to traffic control work associated with parking and highway improvement projects in San Joaquin, Tuolumne, and Yolo Counties. For traffic control work associated with parking and highway improvement projects in these three counties, the minimum rate of pay is that of the Painter classifications for the craft of Parking and Highway Improvement Painter (Painter).

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TREE MAINTENANCE<sup>1</sup> (LABORER)**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION<sup>2</sup>)

**DETERMINATION:** NC-102-X-21-2019-1

**ISSUE DATE:** August 22, 2019

**EXPIRATION DATE OF DETERMINATION:** June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Locality:** All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

CLASSIFICATION(s) <sup>a</sup> (Journey person)	Employer Payments						Straight-Time		Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily 1 1/2X <sup>b</sup>	Sunday/ Holiday 2X
<b>AREA 1<sup>c</sup></b>										
Senior Tree Trimmer	\$25.10	\$6.00	\$0.90	\$2.07	-	\$0.05	8	\$34.12	\$46.670	\$59.22
Tree Trimmer	\$22.10	\$6.00	\$0.90	\$1.87	-	\$0.05	8	\$30.92	\$41.970	\$53.02
Grounds person	\$19.10	\$6.00	\$0.90	\$1.72	-	\$0.05	8	\$27.77	\$37.32	\$46.87

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> AREA 1 – MARIN, MONTEREY, NAPA, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ, SOLANO, AND SONOMA COUNTIES.

AREA 2 – ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MENDOCINO, MERCED, MODOC, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN JOAQUIN, SHASTA, SIERRA, SISKIYOU, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to tree trimming, removal, or planting work performed on construction or landscape construction contracts.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the internet at <http://www.dir.ca.gov/oprl/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER)

DETERMINATION: NC-23-102-11-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time Hours <sup>b</sup>	Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training					Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$39.08	8.50	12.55	3.05	0.96	0.25	8	64.39	83.93	83.93	103.47	
Rodman, shaft work and raise (below actual or excavated ground level)	\$38.85	8.50	12.55	3.05	0.96	0.25	8	64.16	83.59	83.59	103.01	
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51	
Steel form raiser and setter, timberman, retimmerman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51	
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$38.15	8.50	12.55	3.05	0.96	0.25	8	63.46	82.54	82.54	101.61	
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$37.61	8.50	12.55	3.05	0.96	0.25	8	62.92	81.73	81.73	100.53	

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)

DETERMINATION: NC-23-102-11-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time Hours <sup>b</sup> Total Hourly Rate	Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Daily 1 1/2X			Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday	
Diamond driller, groundman, gunitite or shotcrete nozzleman	\$42.08	8.50	12.55	3.05	0.96	0.25	8	67.39	88.43	88.43	109.47
Rodman, shaft work and raise (below actual or excavated ground level)	\$41.85	8.50	12.55	3.05	0.96	0.25	8	67.16	88.09	88.09	109.01
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunitite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$41.60	8.50	12.55	3.05	0.96	0.25	8	66.91	87.71	87.71	108.51
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tugger, cabletender, certified welder, chucktender, powderman-primer house	\$41.60	8.50	12.55	3.05	0.96	0.25	8	66.91	87.71	87.71	108.51
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$41.15	8.50	12.55	3.05	0.96	0.25	8	66.46	87.04	87.04	107.61
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$40.61	8.50	12.55	3.05	0.96	0.25	8	65.92	86.23	86.23	106.53

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

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<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER)

DETERMINATION: NC-23-102-11-2019-1

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Hours <sup>b</sup>		Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday	
Diamond driller, groundman, gunitite or shotcrete nozzleman	\$39.08	8.50	12.55	3.05	0.96	0.25	8	64.39	83.93	83.93	103.47	
Rodman, shaft work and raise (below actual or excavated ground level)	\$38.85	8.50	12.55	3.05	0.96	0.25	8	64.16	83.59	83.59	103.01	
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunitite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51	
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tigger, cabletender, certified welder, chucktender, powderman-primer house	\$38.60	8.50	12.55	3.05	0.96	0.25	8	63.91	83.21	83.21	102.51	
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$38.15	8.50	12.55	3.05	0.96	0.25	8	63.46	82.54	82.54	101.61	
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$37.61	8.50	12.55	3.05	0.96	0.25	8	62.92	81.73	81.73	100.53	

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TUNNEL WORKER (LABORER) (Special Single and Second Shift)

DETERMINATION: NC-23-102-11-2019-1A

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate		
		Health and Welfare	Pension	Vacation/ Holiday <sup>a</sup>	Training	Other Payments	Hours <sup>b</sup>	Total Hourly Rate	Daily 1 1/2X	Saturday <sup>c</sup> 1 1/2X	Sunday and Holiday
Diamond driller, groundman, gunite or shotcrete nozzleman	\$42.08	8.50	12.55	3.05	0.96	0.25	8	67.39	88.43	88.43	109.47
Rodman, shaft work and raise (below actual or excavated ground level)	\$41.85	8.50	12.55	3.05	0.96	0.25	8	67.16	88.09	88.09	109.01
Bit grinder, blaster, driller, powderman-heading, cherry pickerman-where car is lifted, concrete finisher in tunnel, concrete/screed man, grout pumpman and potman, gunite and shotcrete gunman and potman, headerman, high pressure nozzleman, miner-tunnel, including top and bottom man on shaft and raise work, nipper, nozzleman on slick line, sandblaster-potman (work assignment interchangeable)	\$41.60	8.50	12.55	3.05	0.96	0.25	8'	66.91	87.71	87.71	108.51
Steel form raiser and setter, timberman, retimberman (wood or steel or substitute materials), tigger, cabletender, certified welder, chucktender, powderman-primer house	\$41.60	8.50	12.55	3.05	0.96	0.25	8	66.91	87.71	87.71	108.51
Vibratorman, pavement breaker, bull gang-mucker, trackman, concrete crew-including rodding and spreading	\$41.15	8.50	12.55	3.05	0.96	0.25	8	66.46	87.04	87.04	107.61
Dumpman (any method), grout crew, reboundman, swamper/brakeman, watchman	\$40.61	8.50	12.55	3.05	0.96	0.25	8	65.92	86.23	86.23	106.53

When designated by an employer, state licensed blaster receives \$1.00 per hour above miner's rate.

Note: Rates for tunnel workers working in compressed air as well as their support classifications are available by request. Please contact the Office of the Director - Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @

<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather. Excludes Alameda, Contra Costa, and San Francisco Counties.

<sup>c</sup> All work performed on Saturdays, Sundays and Holidays shall be paid for at double (2x) the regular time hourly rate, except maintenance work, in the counties of Alameda, Contra Costa, and San Francisco.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)

DETERMINATION: NC-23-63-1-2019-1C

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Employer Payments						Hours <sup>e</sup>	Straight-Time Total Hourly Rate	Overtime Hourly Rate	
	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday <sup>c</sup>	Training Payments	Other Payments			Daily/ Saturday <sup>d</sup> 1 1/2X	Sunday and Holiday 2X
Classification Group	Area 1 <sup>a</sup>						Area 1 <sup>a</sup>	Area 1 <sup>a</sup>	Area 1 <sup>a</sup>	
<b>Underground Rate</b>										
Group 1-A	\$47.49	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.62	\$102.37	\$126.11
Group 1	\$45.02	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.15	\$98.66	\$121.17
Group 2	\$43.76	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.89	\$96.77	\$118.65
Group 3	\$42.43	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.56	\$94.78	\$115.99
Group 4	\$41.29	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.42	\$93.07	\$113.71
Group 5	\$40.15	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.28	\$91.36	\$111.43
<b>Shafts Slopes &amp; Raises</b>										
Group 1-A	\$47.59	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.72	\$102.52	\$126.31
Group 1	\$45.12	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$76.25	\$98.81	\$121.37
Group 2	\$43.86	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.99	\$96.92	\$118.85
Group 3	\$42.53	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$73.66	\$94.93	\$116.19
Group 4	\$41.39	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$72.52	\$93.22	\$113.91
Group 5	\$40.25	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$71.38	\$91.51	\$111.63

**CLASSIFICATIONS:**

**GROUP 1-A**

Tunnel Bore Machine Operator - 20 feet in diameter or more

**GROUP 1**

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

**GROUP 2**

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

**GROUP 3**

Drill Doctor  
Mine or Shaft Hoist

**GROUP 4**

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

**GROUP 5**

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

<sup>e</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.

NOTE: For Special Single and Second Shift rates, please see page 58A.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE PAYMENT: In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: # TUNNEL/UNDERGROUND (OPERATING ENGINEER-HEAVY AND HIGHWAY WORK)  
(SPECIAL SINGLE AND SECOND SHIFT)

DETERMINATION: NC-23-63-1-2019-1C

ISSUE DATE: August 22, 2019

EXPIRATION DATE OF DETERMINATION: June 30, 2020\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

LOCALITY: All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Straight-Time		Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation and Holiday <sup>f</sup>	Training	Other Payments	Hours	Total Hourly Rate	Daily/ Saturday <sup>g</sup> 1 1/2X	Sunday and Holiday 2X
Classification Group	Area 1 <sup>a</sup>						Area 1 <sup>a</sup>	Area 1 <sup>a</sup>	Area 1 <sup>a</sup>	
<b>Underground Rate</b>										
Group 1-A	\$51.62	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.75	\$108.56	\$134.37
Group 1	\$48.83	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$79.96	\$104.38	\$128.79
Group 2	\$47.42	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.55	\$102.26	\$125.97
Group 3	\$45.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.07	\$100.04	\$123.01
Group 4	\$44.64	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.77	\$98.09	\$120.41
Group 5	\$43.37	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.50	\$96.19	\$117.87
<b>Shafts Stopes &amp; Raises</b>										
Group 1-A	\$51.73	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$82.86	\$108.73	\$134.59
Group 1	\$48.94	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$80.07	\$104.54	\$129.01
Group 2	\$47.53	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$78.66	\$102.43	\$126.19
Group 3	\$46.05	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$77.18	\$100.21	\$123.23
Group 4	\$44.75	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$75.88	\$98.26	\$120.63
Group 5	\$43.48	\$13.88	\$10.78	\$4.61	\$1.07	\$0.79	8	\$74.61	\$96.35	\$118.09

**CLASSIFICATIONS:**

**GROUP 1-A**

Tunnel Bore Machine Operator - 20 feet in diameter or more

**GROUP 1**

Heading Shield Operator  
Heavy Duty Repairman/Welder  
Mucking Machine  
Raised Bore Operator  
Tunnel Mole Bore Operator  
Tunnel Boring Machine Operator 10 ft up to 20 ft

**GROUP 2**

Combination Slusher and Motor Operator  
Concrete Pump or Pumpcrete Guns  
Power Jumbo Operator

**GROUP 3**

Drill Doctor  
Mine or Shaft Hoist

**GROUP 4**

Combination Slurry Mixer Cleaner  
Grouting Machine Operator  
Motorman

**GROUP 5**

Bit Sharpener  
Brakeman  
Combination Mixer and Compressor (Gunitite)  
Compressor Operator  
Assistant to Engineer  
Pump Operator  
Slusher Operator

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet at <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> AREA 1 - Alameda, Butte, Contra Costa, Kings, Marin, Merced, Napa, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Solano, Stanislaus, Sutter, Yolo and Yuba counties; and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties.

<sup>b</sup> AREA 2 - Modoc, and portions of Alpine, Amador, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Lake, Lassen, Madera, Mariposa, Mendocino, Monterey, Nevada, Placer, Plumas, Shasta, Sierra, Siskiyou, Sonoma, Tehama, Tulare, Tuolumne and Trinity counties. (Portions of counties falling in each area detailed on page 41).

<sup>c</sup> Includes an amount for supplemental dues.

<sup>d</sup> Saturday in the same work week may be worked at straight-time if a job is shut down during the normal work week due to inclement weather.

RECOGNIZED HOLIDAYS: Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2019-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2019	04/30/2020**	A 44.730	10.200	10.180	B 3.000	0.800	C 1.840	D 8.0	70.750	E 94.620	E 94.620	118.480	
	8/22/2019	06/30/2020**	A 51.210	10.200	12.580	F -	1.560	0.430	D 8.0	75.980	101.580	G 101.580	127.190	
# BRICK TENDER	8/22/2019	06/30/2020**	H 33.810	8.500	11.250	F -	0.450	0.300	8.0	54.310	I 71.220	I 71.220	88.120	
# CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2019	06/30/2019*	A 48.550	10.250	16.430	J -	0.750	0.340	8.0	76.320	K 100.600	K 100.600	124.870	
	2/22/2019	06/30/2019*	A 24.250	10.250	8.220	J -	0.050	0.340	8.0	43.110	K 55.240	K 55.240	67.360	
# ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2019	11/30/2019*	40.020	11.050	L 6.400	-	1.100	M 0.260	8.0	60.230	N 80.940	N 80.940	101.650	
COMM & SYSTEM TECH.	2/22/2019	11/30/2019*	46.020	11.050	L 6.400	-	1.100	M 0.260	8.0	66.440	N 90.260	N 90.260	114.070	
INSIDE WIREMAN, TECHNICIAN	8/22/2019	05/31/2020**	O 68.520	14.950	P 19.900	-	1.350	Q 0.580	8.0	107.360	R 142.640	R 142.640	177.930	
CABLE SPLICER	8/22/2019	05/31/2020**	O 78.800	14.950	P 19.900	-	1.350	Q 0.630	8.0	117.990	R 158.580	R 158.580	199.160	
S MATERIAL HANDLER	8/22/2019	07/31/2020**	32.270	11.200	L 3.300	-	-	0.270	8.0	48.010	64.630	64.630	81.250	
S														
S														
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S														
# FIELD SURVEYOR: T CHIEF OF PARTY	2/22/2019	02/29/2020**	45.030	13.880	U 11.510	V 4.330	1.120	0.210	8.0	76.080	W 98.600	X 98.600	121.110	
T INSTRUMENTMAN	2/22/2019	02/29/2020**	41.940	13.880	U 11.510	V 4.330	1.120	0.210	8.0	72.990	W 93.960	X 93.960	114.930	
T CHAINMAN/RODMAN	2/22/2019	02/29/2020**	39.060	13.880	U 11.510	V 4.330	1.120	0.210	8.0	70.110	W 89.640	X 89.640	109.170	
# Y GLAZIER	8/22/2019	12/31/2019**	A 50.570	10.250	Z 18.050	-	0.800	AA 0.380	8.0	80.050	AB 105.330	130.620	130.620	
# AC MARBLE FINISHER	8/22/2018	07/31/2019*	AD 34.250	9.950	4.860	J -	0.450	0.830	8.0	50.340	AE 67.460	84.590	84.590	
# AC MARBLE MASON	8/22/2018	07/31/2019*	AD 47.030	9.950	16.040	J -	0.800	1.090	8.0	74.910	AE 98.430	121.940	121.940	
# PAINTER: AF BRUSH AND SPRAY	2/22/2019	12/31/2019**	H 42.620	10.250	U 13.120	J -	0.660	0.380	D 8.0	67.030	88.340	AG 88.340	109.650	
AF METALIZING AND THERMAL SPRAY	2/22/2019	12/31/2019**	H 45.620	10.250	U 13.120	J -	0.660	0.380	D 8.0	70.030	92.840	AG 92.840	115.650	
AH INDUSTRIAL PAINTER	2/22/2019	12/31/2019**	H 43.870	10.250	U 13.120	J -	0.660	0.380	D 8.0	68.280	90.210	AG 90.210	112.150	
AF SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2019	12/31/2019**	H 43.120	10.250	U 13.120	J -	0.660	0.380	D 8.0	67.530	89.090	AG 89.090	110.650	
AF EXOTIC MATERIALS	2/22/2019	12/31/2019**	H 43.370	10.250	U 13.120	J -	0.660	0.380	D 8.0	67.780	89.460	AG 89.460	111.150	
AF PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	2/22/2019	12/31/2019**	H 43.620	10.250	U 13.120	J -	0.660	0.380	D 8.0	68.030	89.840	AG 89.840	111.650	
AF TAPER	2/22/2019	12/31/2019**	AI 49.310	10.250	16.030	J -	0.760	0.600	8.0	76.950	AJ 101.610	AJ 101.610	AG 126.260	
AK TAPER CLEAN-UP	2/22/2018	06/30/2018*	AL 18.010	10.150	-	-	-	-	8.0	28.160	37.170	D 37.170	AG 46.170	
# PLASTERER	8/22/2019	12/31/2019**	AM 37.020	13.580	15.970	3.500	1.180	1.200	8.0	72.450	89.890	AN 89.890	107.330	
# PLASTER TENDER	8/22/2019	06/30/2020**	33.980	8.500	12.980	4.410	0.450	0.450	8.0	60.770	K 77.760	K 77.760	94.750	
# PLUMBER: UNDERGROUND UTILITY PIPEFITTER	8/22/2019	06/30/2020**	29.000	11.150	AO 3.000	1.250	0.400	0.700	8.0	45.500	60.000	D 60.000	74.500	



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2019-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS								STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY		
LANDSCAPE PIPEFITTER	8/22/2019	06/30/2020**	29.000	11.150	AO 3.000	1.250	0.400	0.700	8.0	45.500	60.000	D	60.000	74.500	
UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2019	06/30/2020**	17.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	34.000	42.750	D	42.750	51.500	
LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2019	06/30/2020**	17.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	34.000	42.750	D	42.750	51.500	
PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2019	06/30/2020**	A 63.910	AT 16.710	AU 24.920	F -	1.950	AV 0.900	8.0	108.390	E 145.100	E	145.100	181.800	
SERVICE AND REPAIR	8/22/2019	06/30/2020**	A 63.910	AT 16.710	AU 24.920	F -	1.950	AV 0.900	8.0	108.390	145.100	AX	145.100	145.100	
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2019	12/31/2019**	A 65.520	11.470	19.600	F -	1.600	0.550	8.0	98.740	E 131.500	E	131.500	164.260	
# ROOFER															
ROOFER, KETTLEMAN	8/22/2019	07/31/2020**	AY 41.240	10.210	8.230	3.250	1.050	0.440	8.0	64.420	AZ 84.320	BA	84.320	104.220	
HELPER	8/22/2019	07/31/2020**	AY 37.260	10.210	8.230	3.250	1.050	0.440	8.0	60.440	AZ 78.350	BA	78.350	96.260	
KETTLEMAN (2 KETTLES)	8/22/2019	07/31/2020**	AY 43.240	10.210	8.230	3.250	1.050	0.440	8.0	66.420	AZ 87.320	BA	87.320	108.220	
BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	8/22/2019	07/31/2020**	AY 43.240	10.210	8.230	3.250	1.050	0.440	8.0	66.420	AZ 87.320	BA	87.320	108.220	
# SHEET METAL WORKER															
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2019	06/28/2020**	H 61.360	BB 14.600	BC 29.440	F -	1.530	0.710	8.0	107.640	BD 141.730	BD	141.730	175.820	
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 42.250	BE 14.000	BC 15.480	F -	1.430	0.710	8.0	73.870	BF 96.250	BF	96.250	118.620	
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 38.040	BE 14.000	BC 10.210	F -	1.430	0.710	8.0	64.390	BF 84.210	BF	84.210	104.030	
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 33.510	BE 14.000	BC 4.870	F -	1.410	0.710	8.0	54.500	BD 71.780	BD	71.780	89.050	
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 39.280	BB 14.000	BC 10.490	F -	1.410	0.710	8.0	65.890	BD 86.280	BD	86.280	106.670	
METAL DECK & SIDING	8/22/2019	06/30/2020*	H 42.330	AO 14.580	BG 20.400	F -	BH 0.320	-	8.0	77.630	BD 99.790	BD	99.790	121.960	
# BI TERRAZZO FINISHER	8/22/2018	06/30/2019*	BJ 36.180	9.950	5.740	F -	0.800	0.920	8.0	53.590	BD 69.440	BD	69.440	85.290	
# BI TERRAZZO WORKER	8/22/2018	06/30/2019*	BJ 45.900	9.950	15.040	F -	0.800	1.110	8.0	72.800	BD 92.810	BD	92.810	112.820	
# TILE FINISHER	8/22/2019	03/31/2020**	BK 28.940	9.810	5.260	1.000	0.820	1.040	8.0	46.870	61.340	D	61.340	75.810	
RED CIRCLED FINISHER	8/22/2019	03/31/2020**	BK 34.820	9.810	6.040	1.500	0.820	1.110	8.0	54.100	71.510	D	71.510	88.920	
# TILE SETTER	8/22/2019	03/31/2020**	BK 47.400	9.810	7.460	2.500	1.170	1.720	8.0	70.060	93.760	D	93.760	117.460	

FOOTNOTES













DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR  
**BOILERMAKER-BLACKSMITH (C-14-X-2-2019-1)**  
IN ALL STATEWIDE LOCALITIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **March 4, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**BOILERMAKER-BLACKSMITH (EXCLUDING HELPER)**

Determination C-14-X-2-2019-1 is currently in effect and expires on September 30, 2019\*\*.

**AREA 1:**

Effective **October 1, 2019**, there will be an increase of \$2.00 to be allocated to wages and/or employer payments.

**AREA 2:**

Effective **October 1, 2019**, there will be an increase of \$2.00 to be allocated to wages and/or employer payments.

**AREA 3:**

Effective **October 1, 2019**, there will be an increase of \$2.00 to be allocated to wages and/or employer payments.

There are no further increases applicable to this determination.

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Issued February 22, 2019. Effective March 4, 2019 until superseded.  
This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** March 4, 2019





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PREDETERMINED INCREASES FOR

**ELECTRICAL UTILITY LINEMAN (C-61-X-3-2019-2)**  
LINEMAN, CABLE SPLICER  
POWDERMAN  
GROUNDMAN

**ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA**

EXCEPT DEL NORTE, MODOC, AND SISKIYOU COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination, which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**ELECTRICAL UTILITY LINEMAN: LINEMAN, CABLE SPLICER**

Determination C-61-X-3-2019-2 is currently in effect and expires on December 31, 2019\*\*

**Effective January 1, 2020**, there will be an increase of \$0.25 to wages and/or fringes.

**Effective June 1, 2020**, there will be an increase of \$2.05 to wages and/or fringes.

**Effective June 1, 2021**, there will be an increase of \$2.05 to wages and/or fringes.

There are no further increases applicable to this determination.

**ELECTRICAL UTILITY LINEMAN: POWDERMAN**

Determination C-61-X-3-2019-2 is currently in effect and expires on December 31, 2019\*\*

**Effective January 1, 2020**, there will be an increase of \$0.25 to wages and/or fringes.

**Effective June 1, 2020**, there will be an increase of \$1.94 to wages and/or fringes.

**Effective June 1, 2021**, there will be an increase of \$1.94 to wages and/or fringes.

There are no further increases applicable to this determination.

**ELECTRICAL UTILITY LINEMAN: GROUNDMAN**

Determination C-61-X-3-2019-2 is currently in effect and expires on December 31, 2019\*\*

**Effective January 1, 2020**, there will be an increase of \$0.25 to wages and/or fringes.

**Effective June 1, 2020**, there will be an increase of \$1.65 to wages and/or fringes.

**Effective June 1, 2021**, there will be an increase of \$1.64 to wages and/or fringes.



There are no further increases applicable to this determination.

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Issued August 22, 2019, Effective September 1, 2019 until superseded.

This page will be updated when wage rate information become available.

**Last updated:** September 1, 2019

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PREDETERMINED INCREASE FOR  
**METAL ROOFING SYSTEMS INSTALLER  
(Determination C-MR-2019-1J )**  
**METAL ROOFING SYSTEMS INSTALLER  
(Determination C-MR-2019-1JA )**  
IN ALL LOCALITIES WITHIN SAN FRANCISCO,  
SAN MATEO AND SANTA CLARA COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**METAL ROOFING SYSTEMS INSTALLER**

Determinations C-MR-2019-1J AND C-MR-2019-1JA are in effect and expire on June 28, 2020\*\*.

**Effective June 29, 2020**, there will be an increase of \$3.25 to wages and/or fringes.

**Effective June 28, 2021**, there will be an increase of \$3.50 to wages and/or fringes.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will be updated when wage rate breakdown becomes available  
**Last Updated:** September 1, 2019





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### PREDETERMINED INCREASES FOR

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER  
(NC-63-3-9-2018-2)

BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER  
(SECOND SHIFT) (NC-63-3-9-2018-2)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE,  
EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA,  
MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO,  
SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA,  
SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO AND YUBA COUNTIES

The predetermined increases for the above named crafts applies only to the above-referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2018** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

#### **BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER: Group 1 and Group 2 (All Shifts)**

The above determinations are currently in effect and expire on September 30, 2019\*\*.

**Effective October 1, 2019**, there will be an increase of \$3.20 allocated as follows: \$2.14 to the Basic Hourly Rate, \$0.06 to Vacation/Holiday (Supplemental Dues), and \$1.00 to Pension (Annuity).

**Effective July 1, 2020**, there will be an increase of \$3.45 allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

#### **BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER: Group 3 (All Shifts)**

The above determinations are currently in effect and expire on September 30, 2019\*\*.

**Effective October 1, 2019**, there will be an increase of \$3.00 allocated as follows: \$1.94 to the Basic Hourly Rate, \$0.06 to Vacation/Holiday (Supplemental Dues), and \$1.00 to Pension (Annuity).

Issued 8/22/2018, Effective 9/1/2018 until superseded.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** September 19, 2019



**Effective July 1, 2020**, there will be an increase of \$2.58 allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

**BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER: Group 4 (All Shifts)**

The above determinations are currently in effect and expire on September 30, 2019\*\*.

**Effective October 1, 2019**, there will be an increase of \$3.00 allocated as follows: \$1.94 to the Basic Hourly Rate, \$0.06 to Vacation/Holiday (Supplemental Dues), and \$1.00 to Pension (Annuity).

**Effective July 1, 2020**, there will be an increase of \$1.84 allocated to wages and/or employer payments.

There will be no further increases applicable to these determinations.

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PREDETERMINED INCREASE FOR

**CARPENTER AND RELATED TRADES (NC-23-31-1-2019-2)**  
**ALL AREAS AND ALL SHIFTS**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2019*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**CARPENTER (Except Millwright and Bridge Builder): All Areas and All Shifts**

Determination NC-23-31-1-2019-2 is currently in effect and expires on June 30, 2020\*\*. The predetermined increases applicable to Determination NC-23-31-1-2019-2 are as follows:

**Effective July 1, 2020**, there will be an increase of \$2.77 to be allocated to wages and/or employer payments.

**Effective July 1, 2021**, there will be an increase of \$2.87 to be allocated to wages and/or employer payments.

**Effective July 1, 2022**, there will be an increase of \$2.98 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective for projects advertised for bids on or after 9/1/2019.

This page will be updated when wage rate breakdown information becomes available.  
**Last Updated:** September 1, 2019



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PREDETERMINED INCREASE FOR

**CARPENTER AND RELATED TRADES (NC-23-31-1-2019-2A)**  
**BRIDGE BUILDER/HIGHWAY CARPENTER (ALL AREAS AND ALL SHIFTS)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2019*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**BRIDGE BUILDER/HIGHWAY CARPENTER (All Areas and All Shifts):**

Determination NC-23-31-1-2019-2A is currently in effect and expires on June 30, 2020\*\*. The predetermined increases applicable to Determination NC-23-31-1-2019-2A are as follows:

**Effective July 1, 2020**, there will be an increase of \$2.77 to be allocated to wages and/or employer payments.

**Effective July 1, 2021**, there will be an increase of \$2.87 to be allocated to wages and/or employer payments.

**Effective July 1, 2022**, there will be an increase of \$2.98 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
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San Francisco, CA 94102

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San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR

**CARPENTER AND RELATED TRADES (NC-23-31-1-2019-2B)**  
**MILLWRIGHT (ALL AREAS AND ALL SHIFTS)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates *on or after September 1, 2019*, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**MILLWRIGHT (All Areas and All Shifts):**

Determination NC-23-31-1-2019-2B is currently in effect and expires on June 30, 2020\*\*. The predetermined increases applicable to Determination NC-23-31-1-2019-2B are as follows:

**Effective July 1, 2020**, there will be an increase of \$2.77 to be allocated to wages and/or employer payments.

**Effective July 1, 2021**, there will be an increase of \$2.87 to be allocated to wages and/or employer payments.

**Effective July 1, 2022**, there will be an increase of \$2.98 to be allocated to wages and/or employer payments.

There will be no further increases applicable to this determination.





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PREDETERMINED INCREASES FOR  
**CEMENT MASON (NC-23-203-1-2019-1)**

**CEMENT MASON (SPECIAL SINGLE SHIFT) (NC-23-203-1A-2019-1)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**CEMENT MASON: All Classifications**

Determination NC-23-203-1-2019-1 and NC-23-203-1A-2019-1 are currently in effect and expire on June 30, 2020\*\*.

**Effective July 1, 2020**, there will be an increase of \$2.45 to be allocated to wages and or employer payments.

**Effective July 1, 2021**, there will be an increase of \$2.45 to be allocated to wages and or employer payments.

**Effective July 1, 2022**, there will be an increase of \$2.25 to be allocated to wages and or employer payments.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** September 1, 2019





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**PREDETERMINED INCREASE FOR  
DRYWALL INSTALLER/LATHER (CARPENTER) ALL AREAS AND ALL SHIFTS  
(DETERMINATION NC-31-X-16-2019-1)**

IN ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO & YUBA COUNTIES.

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination, which was in effect on the bid advertisement date of a project, has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**DRYWALL INSTALLER/LATHER (CARPENTER) (All Areas and All Shifts):**

Determination NC-31-X-16-2019-1 is currently in effect and expires on June 30, 2020\*\*.

**Effective July 1, 2020**, there will be the following increases:

- \$0.25 to Pension
- \$0.07 to Vacation/Holiday (Work Fee)
- \$0.05 to Training
- \$0.02 to Other Payments
- \$0.25 to Employer Payments

**Effective August 1, 2020**, there will be an increase of \$2.15 to Basic Hourly Rate.

**Effective July 1, 2021**, there will be the following increases:

- \$0.30 to Pension
- \$0.07 to Vacation/Holiday (Work Fee)
- \$0.05 to Training
- \$0.02 to Other Payments
- \$0.25 to Employer Payments
- \$2.20 to Basic Hourly Rate

**Effective July 1, 2022**, there will be the following increases:

- \$0.35 to Pension
- \$0.08 to Vacation/Holiday (Work Fee)
- \$0.05 to Training
- \$0.02 to Other Payments
- \$0.25 to Employer Payments
- \$2.25 to Basic Hourly Rate



**STOCKER, SCRAPPER (employed by same contractor for 2000 hours, consecutively or cumulatively) (All Areas and All Shifts):**

**Effective July 1, 2020**, there will be the following increases:

- \$0.07 to Vacation/Holiday (Work Fee)
- \$0.07 to Pension
- \$0.25 to Employer Payments

**Effective August 1, 2020**, there will be an increase of \$1.08 to Basic Hourly Rate.

**Effective July 1, 2021**, there will be the following increases:

- \$0.09 to Pension
- \$0.07 to Vacation/Holiday (Work Fee)
- \$0.25 to Employer Payments
- \$1.10 to Basic Hourly Rate

**Effective July 1, 2022**, there will be the following increases:

- \$0.18 to Pension
- \$0.08 to Vacation/Holiday (Work Fee)
- \$0.25 to Employer Payments
- \$1.13 to Basic Hourly Rate

**STOCKER, SCRAPPER (All Areas and All Shifts):**

**Effective July 1, 2020**, there will be the following increases:

- \$0.04 to Pension
- \$0.07 to Vacation/Holiday
- \$0.25 to Employer Payments

**Effective August 1, 2020**, there will be an increase of \$1.08 to Basic Hourly Rate.

**Effective July 1, 2021**, there will be the following increases:

- \$0.04 to Pension
- \$0.07 to Vacation/Holiday (Work Fee)
- \$0.25 to Employer Payments
- \$1.10 to Basic Hourly Rate

**Effective July 1, 2022**, there will be the following increases:

- \$0.03 to Pension
- \$0.08 to Vacation/Holiday (Work Fee)
- \$0.25 to Employer Payments
- \$1.13 to Basic Hourly Rate

There will be no further increases applicable to this determination.

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San Francisco, CA 94142-0603



PREDETERMINED INCREASES FOR  
**ELEVATOR CONSTRUCTOR**  
(NC-62-X-1-2019-1)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, INYO, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES  
*PORTIONS OF KERN<sup>o</sup>, SAN BERNARDINO<sup>o</sup>, AND SAN LUIS OBISPO<sup>o</sup> COUNTIES*  
(<sup>a</sup>Applies to portion of these counties north of the Tehachapi Line.)

This predetermined increase for the above named craft applies only to the above-referenced determination for work being performed on public works projects with bid advertisement dates on or after **March 4, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination, which was in effect on the bid advertisement date of a project, has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

The predetermined increases applicable to determination NC-62-X-1-2019-1 are as follows:

**MECHANIC (including Mechanic employed in industry more than 5 years)**

Determination NC-62-X-1-2019-1 is currently in effect and expires on December 31, 2019\*\*.

**Effective on January 1, 2020**, there will be \$3.34 increase to be allocated to wages and/or fringes.

**Effective on January 1, 2021**, there will be \$3.44 increase to be allocated to wages and/or fringes.

**Effective on January 1, 2022**, there will be \$3.56 increase to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

**HELPER (including Helper employed in the industry more than 5 years)**

Determination NC-62-X-1-2019-1 is currently in effect and expires on December 31, 2019\*\*.

**Effective on January 1, 2020**, there will be \$2.67 increase to be allocated to wages and/or fringes.

**Effective on January 1, 2021**, there will be \$2.76 increase to be allocated to wages and/or fringes.

**Effective on January 1, 2022**, there will be \$2.85 increase to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Issued 2/22/2019, Effective 3/4/2019 until superseded.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** March 4, 2019





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San Francisco, CA 94142-0603



PREDETERMINED INCREASES FOR

**LABORER AND RELATED CLASSIFICATIONS  
(Determination NC-23-102-1-2019-2)**

**LABORER AND RELATED CLASSIFICATIONS (Special Single and Second Shift)  
(Determination NC-23-102-1-2019-2A)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determinations for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**LABORER: All Classifications, Areas and All Shifts (Except Group 7, Stage 1-3)**

Determinations NC-23-102-1-2019-2 and NC-23-102-1-2019-2A are currently in effect and expire on June 28, 2020\*\*.

**Effective June 29, 2020**, there will be an increase of \$1.95 to be allocated to wages and/or fringes.

**Effective June 28, 2021**, there will be an increase of \$1.95 to be allocated to wages and/or fringes.

**Effective June 27, 2022**, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

**LABORER: Group 7 - Stage 1 (1<sup>st</sup> 6 Months)(All Areas)(All Shifts)**

Determinations NC-23-102-1-2019-2 and NC-23-102-1-2019-2A are currently in effect and expire on June 28, 2020\*\*.

Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will updated when wage rate breakdown information becomes available.

Last Updated: September 1, 2019



**Effective June 29, 2020**, there will be an increase of \$1.36 to be allocated to wages and/or fringes  
**Effective June 28, 2021**, there will be an increase of \$1.36 to be allocated to wages and/or fringes.  
**Effective June 27, 2022**, there will be an increase of \$1.40 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

**LABORER: Group 7 - Stage 2 (2<sup>nd</sup> 6 Months)(All Areas)(All Shifts)**

Determinations NC-23-102-1-2019-2 and NC-23-102-1-2019-2A are currently in effect and expire on June 28, 2020\*\*.

**Effective June 29, 2020**, there will be an increase of \$1.56 to be allocated to wages and/or fringes  
**Effective June 28, 2021**, there will be an increase of \$1.56 to be allocated to wages and/or fringes.  
**Effective June 27, 2022**, there will be an increase of \$1.60 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

**LABORER: Group 7 - Stage 3 (3<sup>rd</sup> 6 Months) (All Areas)(All Shifts)**

Determinations NC-23-102-1-2019-2 and NC-23-102-1-2019-2A are currently in effect and expire on June 28, 2020\*\*.

**Effective June 29, 2020**, there will be an increase of \$1.75 to be allocated to wages and/or fringes  
**Effective June 28, 2021**, there will be an increase of \$1.75 to be allocated to wages and/or fringes.  
**Effective June 27, 2022**, there will be an increase of \$1.80 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will updated when wage rate breakdown information becomes available.  
Last Updated: September 1, 2019

5. (Under Compliance Specialist from Home screen)
  - a. Original: "Master Reporting"
  - b. Change to "Dashboard"
6. (In Contract Management & Creation)
  - a. Change pre-con date so that it does not autofill
7. (At the top of all labor compliance documents)
  - a. Take out "check list" in description
8. (At the bottom of documents)
  - a. Original: "Signing Authority"
  - b. Change to: "Name"
9. (At the bottom of documents)
  - a. Change "Name" field at the bottom of documents from auto-fill to text fields so names must be manually entered
10. (In the Fringe Benefits Statement form)
  - a. Add a "Contact Phone Number box"
11. (In DAS 142 form)
  - a. Add a space between DAS and 142
12. (In the Out of Compliance form)
  - a. Split DAS 140 and DAS 142 into two separate check-able boxes
13. (In the Out of Compliance form)
  - a. Original: "Your Phone Number"
  - b. Change to: "Specialist Phone Number"
14. (In the Out of Compliance form)
  - a. Add a box to include the contractor/subcontractor's company name directly above the check list
15. (In the Out of Compliance form)
  - a. Original: "No Later Week for Contractor"
  - b. Change to: "Deadline for Contractor"
16. (In landing page after initiating Certification of Posting and Distribution form)
  - a. Take out the "5." in the subject line
17. (In the Home screen – right side)
  - a. Original: "Role"
  - b. Change to: "Role(s)"
18. (In the Home screen – under Recent workflows)
  - a. Change date format from year/month/day to month/day/year
19. (In the Master Reporting tab)
  - a. Original: "In Motion"
  - b. Change to: "Pending"



20. (In the Master Reporting tab)
  - a. Button colors should be as follows:
    - i. Green for Completed → #66CC00
    - ii. Yellow for Pending → #FFFF33
    - iii. Red for Not Started → #FF3333
21. (In the Master Reporting tab)
  - a. Original: "PRECON – Check List"
  - b. Change to: "Check List"
22. (In the Master Reporting tab)
  - a. Original: "Fringe Benefits"
  - b. Change to: "Fringe Benefits Statement"
23. (In the Master Reporting tab)
  - a. Original: "Labor Compliance"
  - b. Change to: "Workforce Statement"
24. (In the Master Reporting tab)
  - a. Original: "List of Sub Contractors"
  - b. Change to: "List of Subcontractors"
25. (In the Master Reporting tab)
  - a. Change button order to the following:
    - i. Check List
    - ii. Certification Posting
    - iii. Fringe Benefits Statement
    - iv. Workforce Statement
    - v. List of Subcontractors
    - vi. DAS 140
    - vii. DAS 142
    - viii. Payroll & Compliance
26. (Global change throughout tool)
  - a. Change "Id" to "ID"
27. (In Fringe Benefits Statement form)
  - a. Add an apostrophe "s" after the word "company"
28. (In Fringe Benefits Statement form)
  - a. Add "A copy of" at the beginning of the sentence detailing workers' non-prevailing wage rate
29. (In DAS 142 form)
  - a. Add "State law requires" at the beginning of the form description

200 E. Santa Clara Street, 5<sup>th</sup> Floor  
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**PREDETERMINED INCREASES FOR  
MODULAR FURNITURE INSTALLER (CARPENTER) CLASSIFICATIONS  
(Determination NC-23-31-15-2019-2)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA,  
DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN,  
MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO,  
SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA,  
SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE, YOLO, AND YUBA COUNTIES

This predetermined increase for the above named craft applies only to the above-referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**MODULAR FURNITURE INSTALLER (All classifications)**

Determination NC-23-31-15-2019-2 is currently in effect and expires on June 30, 2020\*\*.

- **Effective July 1, 2020**, there will be a \$1.69 increase allocated as follows: \$1.30 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.05 to Pension, \$0.04 to Vacation/Holiday, and \$0.05 to Training.
- **Effective July 1, 2021**, there will be a \$1.75 increase allocated as follows: \$1.40 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.05 to Vacation/Holiday, and \$0.05 to Training.
- **Effective July 1, 2022**, there will be a \$1.80 increase allocated as follows: \$1.46 to Basic Hourly Rate, \$0.25 to Health & Welfare, \$0.04 to Vacation/Holiday, and \$0.05 to Training.

There will be no further increases applicable to this determination.

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Issued 8/22/2019 Effective 9/1/2019 until superseded.

This page will be updated when wage rate breakdown information becomes available.  
**Last Updated:** September 1, 2019





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455 Golden Gate Avenue, 9<sup>th</sup> Floor  
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ADDRESS REPLY TO:

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San Francisco, CA 94142-0603



## PREDETERMINED INCREASES FOR

**PARKING AND HIGHWAY IMPROVEMENT PAINTER (PAINTER)**  
**(NC-200-X-17-2019-2)**

IN ALL LOCALITIES WITHIN SAN JOAQUIN, TUOLUMNE, AND YOLO COUNTIES  
(REF: 200-X-17)

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**PARKING AND HIGHWAY IMPROVEMENT PAINTER: All Classifications**

Determination NC-200-X-17-2019-2 is currently in effect and expires on June 30, 2020\*\*.

**Effective July 1, 2020**, there will be an increase of \$0.65 allocated as follows: \$0.65 to Pension.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will be updated when wage rate breakdown information becomes available.  
**Last Updated:** September 1, 2019





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PREDETERMINED INCREASE FOR  
PILE DRIVER (CARPENTER)  
(NC-23-31-11-2019-3)

IN 46 NORTHERN CALIFORNIA COUNTIES

The predetermined increases for the above named craft applies only to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**PILE DRIVER (CARPENTER): All Classifications**

Determination NC-23-31-11-2019-3 is currently in effect and expires on June 30, 2020\*\*.

**Effective July 1, 2020:** there will be an increase of \$2.77 to be allocated to wages and or fringes.

**Effective July 1, 2021:** there will be an increase of \$2.87 to be allocated to wages and or fringes.

**Effective July 1, 2022:** there will be an increase of \$2.98 to be allocated to wages and or fringes.

There will be no further increases applicable to this determination.

Please note for "Pile Driver-Bridge Builder"- see Northern California Carpenter.

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Issued August 22, 2019, Effective September 1, 2019 until superseded.  
This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** September 1, 2019





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PREDETERMINED INCREASES FOR

SLURRY SEAL WORKER (LABORER)  
(Determination NC-23-102-1B-2019-2)

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

These predetermined increases apply to the above referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019** until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination that was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

Slurry Seal Worker (Laborer): Mixer Operator

Determination NC-23-102-1B-2019-2 is currently in effect and expires on March 31, 2020\*\*.

**Effective April 1, 2020**, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Slurry Seal Worker (Laborer): Shuttle/Line Driver

Determination NC-23-102-1B-2019-2 is currently in effect and expires on March 31, 2020\*\*.

**Effective April 1, 2020**, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, effective 9/1/2019 until superseded.

This page will updated when wage rate breakdown information becomes available.  
Last Updated: 8/22/2019



**Slurry Seal Worker (Laborer): Squeegee/Sealer**

Determination NC-23-102-1B-2019-2 is currently in effect and expires on March 31, 2020\*\*.

**Effective April 1, 2020**, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

**Slurry Seal Worker (Laborer): Utility Maintenance Man**

Determination NC-23-102-1B-2019-2 is currently in effect and expires on March 31, 2020\*\*.

**Effective April 1, 2020**, there will be an increase of \$2.00 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, effective 9/1/2019 until superseded.

This page will updated when wage rate breakdown information becomes available.  
Last Updated: August 22, 2019

DEPARTMENT OF INDUSTRIAL RELATIONS  
Office of the Director - Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



PREDETERMINED INCREASES FOR

**TRAFFIC CONTROL/LANE CLOSURE (LABORER)**

**(NC-23-102-13-2019-1)**

**AND**

**PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

**(NC-23-102-13-2019-1A)**

IN ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA, MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN<sup>1</sup>, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE<sup>1</sup>, YOLO<sup>1</sup>, AND YUBA COUNTIES.

The predetermined increases for the above named crafts apply only to the current determinations for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until these determinations are superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**TRAFFIC CONTROL/LANE CLOSURE (LABORER) and PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)**

Determinations NC-23-102-13-2019-1 and NC-23-102-13-2019-1A are currently in effect and expire on June 28, 2020\*\*.

**Effective June 29, 2020**, there will be an increase of \$2.16 to be allocated to wages and/or fringes.

**Effective June 28, 2021**, there will be an increase of \$2.24 to be allocated to wages and/or fringes.

**Effective June 27, 2022**, there will be an increase of \$2.33 to be allocated to wages and/or fringes.

There will be no further increases applicable to these determinations.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

<sup>1</sup> County not covered by Parking And Highway Improvement Painter (Laborer) - Striper And Related Classifications.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** September 1, 2019





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San Francisco, CA 94142-0603



PREDETERMINED INCREASE FOR

**TREE MAINTENANCE (LABORER) (NC-102-X-21-2019-1)**

IN ALL LOCALITIES WITHIN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO, AND YUBA COUNTIES.

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

**TREE MAINTENANCE (LABORER):**

Determination NC-102-X-21-2019-1 is currently in effect and expires on June 30, 2020\*\*.

**Effective July 1, 2020**, there will be an increase of \$1.35 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will be updated when wage rate breakdown information becomes available.

**Last Updated:** September 1, 2019





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## PREDETERMINED INCREASES FOR

### **TUNNEL WORKER (LABORER) (ALL SHIFTS) (NC-23-102-11-2019-1)**

IN ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA, CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN, HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN, MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA, NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA, STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE, YOLO AND YUBA COUNTIES

This predetermined increase(s) for the above named craft(s) applies only to the above-referenced determination for work being performed on public works projects with bid advertisement dates on or after **September 1, 2019**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project has a single asterisk (\*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (\*\*) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

The predetermined increases applicable to Determination NC-23-102-11-2019-1 are as follows:

#### **TUNNEL WORKER (LABORER): All Classifications**

Determination NC-23-102-11-2019-1 is currently in effect and expires on June 30, 2020\*\*.

**Effective July 1, 2020**, there will be an increase of \$2.24 to be allocated to wages and/or fringes.

**Effective July 1, 2021**, there will be an increase of \$2.32 to be allocated to wages and/or fringes.

**Effective July 1, 2022**, there will be an increase of \$2.40 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

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Issued 8/22/2019, Effective 9/1/2019 until superseded.

This page will be updated when wage information becomes available.

**Last Updated:** 9/1/2019





GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2019-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
# BRICKLAYER, BLOCKLAYER: BRICKLAYER, BLOCKLAYER, STONEMASON	8/22/2019	04/30/2020**	A 44.730	10.200	10.180	B 3.000	0.800	C 1.840	D 8.0	70.750	E 94.620	E 94.620	118.480	
POINTER, CLEANER, CAULKER, WATERPROOFER	8/22/2019	06/30/2020**	A 51.210	10.200	12.580	F -	1.560	0.430	D 8.0	75.980	101.580	G 101.580	127.190	
# BRICK TENDER	8/22/2019	06/30/2020**	H 33.810	8.500	11.250	F -	0.450	0.300	8.0	54.310	I 71.220	I 71.220	88.120	
# CARPET, LINOLEUM, SOFT FLOOR LAYER FLOOR COVERING HANDLER AFTER 3 YEARS	2/22/2019	06/30/2019*	A 48.550	10.250	16.430	J -	0.750	0.340	8.0	76.320	K 100.600	K 100.600	124.870	
FLOOR COVERING HANDLER LESS THAN 3 YEARS	2/22/2019	06/30/2019*	A 24.250	10.250	8.220	J -	0.050	0.340	8.0	43.110	K 55.240	K 55.240	67.360	
FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS	2/22/2019	06/30/2019*	A 19.390	10.250	6.570	J -	0.050	0.340	8.0	36.600	K 46.290	K 46.290	55.990	
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2019	06/30/2019*	A 15.500	10.250	5.260	J -	0.050	0.340	8.0	31.400	K 39.150	K 39.150	46.900	
FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS	2/22/2019	06/30/2019*	A 17.450	10.250	5.910	J -	0.050	0.340	8.0	34.000	K 42.720	K 42.720	51.450	
# ELECTRICIAN: COMM & SYSTEM INSTALLER	2/22/2019	11/30/2019*	40.020	11.050	L 6.400	-	1.100	M 0.260	8.0	60.230	N 80.940	N 80.940	101.650	
COMM & SYSTEM TECH.	2/22/2019	11/30/2019*	46.020	11.050	L 6.400	-	1.100	M 0.260	8.0	66.440	N 90.260	N 90.260	114.070	
INSIDE WIREMAN, TECHNICIAN	8/22/2019	05/31/2020**	O 68.520	14.950	P 19.900	-	1.350	Q 0.580	8.0	107.360	R 142.640	R 142.640	177.930	
CABLE SPLICER	8/22/2019	05/31/2020**	O 78.800	14.950	P 19.900	-	1.350	Q 0.630	8.0	117.990	R 158.580	R 158.580	199.160	
S MATERIAL HANDLER MATERIAL HANDLER - FOURTH SIX MONTHS	8/22/2019	07/31/2020**	32.270	11.200	L 3.300	-	-	0.270	8.0	48.010	64.630	64.630	81.250	
S MATERIAL HANDLER - THIRD SIX MONTHS	8/22/2019	07/31/2020**	27.430	11.200	L 3.300	-	-	0.250	8.0	43.000	57.130	57.130	71.260	
S MATERIAL HANDLER - SECOND SIX MONTHS	8/22/2019	07/31/2020**	24.200	11.200	L 3.300	-	-	0.230	8.0	39.660	52.120	52.120	64.580	
S MATERIAL HANDLER - FIRST SIX MONTHS	8/22/2019	07/31/2020*	19.360	-	L -	-	-	0.210	8.0	20.150	30.120	30.120	40.090	
# FIELD SURVEYOR: T CHIEF OF PARTY	2/22/2019	02/29/2020**	45.030	13.880	U 11.510	V 4.330	1.120	0.210	8.0	76.080	W 98.600	X 98.600	121.110	
T INSTRUMENTMAN	2/22/2019	02/29/2020**	41.940	13.880	U 11.510	V 4.330	1.120	0.210	8.0	72.990	W 93.960	X 93.960	114.930	
T CHAINMAN/RODMAN	2/22/2019	02/29/2020**	39.060	13.880	U 11.510	V 4.330	1.120	0.210	8.0	70.110	W 89.640	X 89.640	109.170	
# Y GLAZIER	8/22/2019	12/31/2019**	A 50.570	10.250	Z 18.050	-	0.800	AA 0.380	8.0	80.050	AB 105.330	130.620	130.620	
# AC MARBLE FINISHER	8/22/2018	07/31/2019*	AD 34.250	9.950	4.860	J -	0.450	0.830	8.0	50.340	AE 67.460	84.590	84.590	
# AC MARBLE MASON	8/22/2018	07/31/2019*	AD 47.030	9.950	16.040	J -	0.800	1.090	8.0	74.910	AE 98.430	121.940	121.940	
# PAINTER: AF BRUSH AND SPRAY	2/22/2019	12/31/2019**	H 42.620	10.250	U 13.120	J -	0.660	0.380	D 8.0	67.030	88.340	AG 88.340	109.650	
AF METALIZING AND THERMAL SPRAY	2/22/2019	12/31/2019**	H 45.620	10.250	U 13.120	J -	0.660	0.380	D 8.0	70.030	92.840	AG 92.840	115.650	
AH INDUSTRIAL PAINTER SANDBLASTER, STEAM CLEANER, WATERBLASTER	2/22/2019	12/31/2019**	H 43.870	10.250	U 13.120	J -	0.660	0.380	D 8.0	68.280	90.210	AG 90.210	112.150	
AF EXOTIC MATERIALS PAPERHANGER, WALLCOVERING, LEAD ABATEMENT	2/22/2019	12/31/2019**	H 43.370	10.250	U 13.120	J -	0.660	0.380	D 8.0	67.780	89.460	AG 89.460	111.150	
AF TAPER	2/22/2019	12/31/2019**	AI 49.310	10.250	16.030	J -	0.760	0.600	8.0	76.950	AJ 101.610	AJ 101.610	AG 126.260	
AK TAPER CLEAN-UP	2/22/2018	06/30/2018*	AL 18.010	10.150	-	-	-	-	8.0	28.160	37.170	D 37.170	AG 46.170	
# PLASTERER	8/22/2019	12/31/2019**	AM 37.020	13.580	15.970	3.500	1.180	1.200	8.0	72.450	89.890	AN 89.890	107.330	
# PLASTER TENDER	8/22/2019	06/30/2020**	33.980	8.500	12.980	4.410	0.450	0.450	8.0	60.770	K 77.760	K 77.760	94.750	
# PLUMBER: UNDERGROUND UTILITY PIPEFITTER	8/22/2019	06/30/2020**	29.000	11.150	AO 3.000	1.250	0.400	0.700	8.0	45.500	60.000	D 60.000	74.500	



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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY  
DETERMINATION: STC-2019-2

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS							STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY	
LANDSCAPE PIPEFITTER	8/22/2019	06/30/2020**	29.000	11.150	AO 3.000	1.250	0.400	0.700	8.0	45.500	60.000	D	60.000	74.500
AP UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	8/22/2019	06/30/2020**	17.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	34.000	42.750	D	42.750	51.500
AQ LANDSCAPE ASSISTANT JOURNEYMAN	8/22/2019	06/30/2020**	17.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	34.000	42.750	D	42.750	51.500
AR UNDERGROUND UTILITY TRADESMAN	8/22/2019	06/30/2020**	14.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	31.000	38.250	D	38.250	45.500
AS LANDSCAPE TRADESMAN I	8/22/2019	06/30/2020**	14.500	11.150	AO -	1.250	0.400	0.700	8.0	28.000	35.250	D	35.250	42.500
AS LANDSCAPE TRADESMAN II PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	8/22/2019	06/30/2020**	14.500	11.150	AO 3.000	1.250	0.400	0.700	8.0	31.000	38.250	D	38.250	45.500
CONSTRUCTION TRADESMAN (YEAR 2)	8/22/2019	06/30/2020*	A 21.730	AO 10.700	AO 0.500	F -	-	AW 0.250	8.0	33.180	E 44.050	E	44.050	54.910
CONSTRUCTION TRADESMAN (YEAR 3)	8/22/2019	06/30/2020*	A 27.330	AO 10.700	AO 0.500	F -	-	AW 0.250	8.0	36.780	E 52.450	E	52.450	66.110
CONSTRUCTION TRADESMAN (YEAR 4)	8/22/2019	06/30/2020*	A 28.710	AO 10.700	AO 0.500	F -	-	AW 0.250	8.0	40.160	E 54.510	E	54.510	68.870
CONSTRUCTION TRADESMAN (YEAR 5)	8/22/2019	06/30/2020*	A 31.700	AO 10.700	AO 2.250	F -	-	AW 0.250	8.0	44.900	E 60.750	E	60.750	76.600
SERVICE AND REPAIR	8/22/2019	06/30/2020**	A 63.910	AT 16.710	AU 24.920	F -	1.950	AV 0.900	8.0	108.390	145.100	AX	145.100	145.100
SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)	8/22/2019	12/31/2019**	A 65.520	11.470	19.600	F -	1.600	0.550	8.0	98.740	E 131.500	E	131.500	164.260
# ROOFER														
ROOFER, KETTLEMAN	8/22/2019	07/31/2020**	AY 41.240	10.210	8.230	3.250	1.050	0.440	8.0	64.420	AZ 84.320	BA	84.320	104.220
HELPER	8/22/2019	07/31/2020**	AY 37.260	10.210	8.230	3.250	1.050	0.440	8.0	60.440	AZ 78.350	BA	78.350	96.260
KETTLEMAN (2 KETTLES)	8/22/2019	07/31/2020**	AY 43.240	10.210	8.230	3.250	1.050	0.440	8.0	66.420	AZ 87.320	BA	87.320	108.220
BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER	8/22/2019	07/31/2020**	AY 43.240	10.210	8.230	3.250	1.050	0.440	8.0	66.420	AZ 87.320	BA	87.320	108.220
# SHEET METAL WORKER														
TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS	8/22/2019	06/28/2020**	H 61.360	BB 14.600	BC 29.440	F -	1.530	0.710	8.0	107.640	BD 141.730	BD	141.730	175.820
SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 42.250	BE 14.000	BC 15.480	F -	1.430	0.710	8.0	73.870	BF 96.250	BF	96.250	118.620
SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 38.040	BE 14.000	BC 10.210	F -	1.430	0.710	8.0	64.390	BF 84.210	BF	84.210	104.030
AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 33.510	BE 14.000	BC 4.870	F -	1.410	0.710	8.0	54.500	BD 71.780	BD	71.780	89.050
AIR CONDITIONING JOURNEYMAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)	8/22/2019	06/28/2020**	H 39.280	BB 14.000	BC 10.490	F -	1.410	0.710	8.0	65.890	BD 86.280	BD	86.280	106.670
METAL DECK & SIDING	8/22/2019	06/30/2020*	H 42.330	AO 14.580	BG 20.400	F -	BH 0.320	-	8.0	77.630	BD 99.790	BD	99.790	121.960
# BI TERRAZZO FINISHER	8/22/2018	06/30/2019*	BJ 36.180	9.950	5.740	F -	0.800	0.920	8.0	53.590	BD 69.440	BD	69.440	85.290
# BI TERRAZZO WORKER	8/22/2018	06/30/2019*	BJ 45.900	9.950	15.040	F -	0.800	1.110	8.0	72.800	BD 92.810	BD	92.810	112.820
# TILE FINISHER														
RED CIRCLED FINISHER	8/22/2019	03/31/2020**	BK 28.940	9.810	5.260	1.000	0.820	1.040	8.0	46.870	61.340	D	61.340	75.810
# TILE SETTER	8/22/2019	03/31/2020**	BK 47.400	9.810	7.460	2.500	1.170	1.720	8.0	70.060	93.760	D	93.760	117.460
WATER WELL DRILLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BL 0.630	-	-	8.0	17.310	BM 23.660	BM	23.660	BM 23.660
PUMP INSTALLER	8/22/1998	12/31/1998*	12.700	3.200	0.780	BL 0.630	-	-	8.0	17.310	BM 23.660	BM	23.660	BM 23.660
HELPER	2/22/2019	03/31/2019*	12.000	3.200	0.780	BN 0.520	-	-	8.0	16.500	BM 22.500	BM	22.500	BM 22.500

FOOTNOTES













## ATTACHMENT 5

### **CONTRACT PROVISIONS FOR PREVAILING WAGES**

#### **PREVAILING WAGES**

Attention is called to the fact that this project is a public work as defined in the California Labor Code. As such, not less than the general prevailing rate of per diem wages and the general prevailing rates for holiday and overtime work shall be paid on this project. Contractors shall be responsible for compliance with all prevailing wage provisions found in California Labor Code Sections 1720 through 1861.

Copies of the General Prevailing Wage Determinations (DIR Wage Index 2019-2) made by the California Director of Industrial Relations in effect for this project and accompanied by a City of San Jose cover sheet are available at the City's Office of Equality Assurance, 200 East Santa Clara Street, 5th Floor, San Jose CA 95113-1905. All questions regarding prevailing wage requirements are to be directed to the Office of Equality Assurance at 408-535-8430.

Public works apprenticeship requirements (California Labor Code 1777.5) apply to this project. Compliance forms required by general and subcontractors are as follow:

**DAS 140:** Must be completed within 10 days of the contract being awarded. One form is sent to the Apprenticeship Committee for each union craft.

**DAS 142:** Contractor may use own form or letter with the same information, but a written request is the only way to prove that you are following the rules. The California Code of Regulations [Title 8, § 230.1 (a)] states that a contractor will not be considered to be in violation if apprentices are not dispatched within 72 hours of a written request (excluding Saturdays, Sundays, and holidays).

**Apprentices must be registered** with a certified apprentice program.

Alternate workweek schedules that allow employees to work more than eight (8) hours per day without overtime pay are **not permitted** on public works construction contracts. **Please see attached DIR May 10, 2007 IMPORTANT NOTICE TO AWARDING BODIES AND INTERESTED PARTIES REGARDING OVERTIME ON PUBLIC WORKS.**

Effective January 2, 2002, a Congestion Zone Fee (CZF) is required to be paid to each Ironworker [refer to Ironworker Master Agreement]. The CZF is currently \$9.00 per worker/per day. The CZF is to be included on the contractors' certified payroll reports under the Travel & subsistence column. Failure to pay the CZF will result in a prevailing wage violation requiring the contractor to make restitution to the affected worker(s). Additionally, liquidated damages will be assessed.

The appropriate craft classification for welding is **Ironworker [DIR Wage Index Page 2]**.

The appropriate craft classification for operating directional boring machine, bobcat, forklift, pilot car and skip loader (up to and including ½ cubic yard) is **Operating Engineer [DIR Wage Index Pages 39, 40A, 42]**. **Please see Page 48 – DIR July 15, 2002 NOTICE REGARDING ADVISORY SCOPE OF WORK FOR THE NORTHERN CALIFORNIA LABORERS' GENERAL PREVAILING WAGE DETERMINATION.**



Installation of draperies, blinds, shades and awnings under a construction contract is subject to prevailing wage requirements. The appropriate craft classification is **Laborer Group 3 [DIR Wage Index Pages 49-50]**.

The appropriate craft classification for on-going construction clean-up is **Laborer Group 3 [DIR Wage Index Pages 49-50]**.

The appropriate craft classifications for tree trimming and tree removal are: **Laborer Construction Specialist and Laborer Group 3 [DIR Wage Index Pages 49-50]**.

The appropriate craft classification for final construction clean-up is **Laborer Group 4 [DIR Wage Index Pages 49-50]**.

The appropriate craft classifications for **streetlight and traffic signal projects and parking lots** are:

- Installation of poles, pull ropes, all conductors, signal display/fire preemption/traffic camera/service/special electrical equipment, luminaries, splicing of conductors and installation of loop conductors is **Electrician: Inside Wireman, Technician [DIR Wage Index Page 145]**
- General labor work, installation of conduit **under direct supervision of Electrician: Inside Wireman, Technician**, installation of pull boxes and assisting in placing concrete is **Laborer: Group 3. Laborers are not allowed to install, pull or handle conductors.**
- Operating boom truck, Bobcat, backhoes, concrete saws, pavers, boring machines, augers and rollers is **Operating Engineer (Heavy and Highway Work) [DIR Wage Index Page 39]**
- Placing, floating and finishing concrete is **Cement Mason [DIR Wage Index Page 53]**

The appropriate craft classification for CCTV Inspection is **Laborer Group 1 [DIR Wage Index Page 49-50]**.

For the work involving hydro-flushing of sewer, the scope of work provision for the craft(s)/classification of the Laborer: Group 1(B), Laborer: Group 3 **[DIR Wage Index Page 49-50]**, and Plumber: Underground Utility Pipefitter may include similar types of work **[DIR Wage Index Page 145A]**

### **Stator Rewinder**

San Jose Living Wage rates are higher than the California general prevailing wage rates for the Stator Rewinder craft. Per San Jose City Council Policy, the San Jose Living Wage rates shall apply to the Stator Rewinder classifications.

The Living Wage rates for the period July 1, 2018 through June 30, 2019 are:

<b>Living Wage With Health Benefits</b>	<b>Living Wage Without Health Benefits</b>
\$21.73	\$22.98

The Living Wage rates for the period July 1, 2019 through June 30, 2020 are:

Living Wage With Health Benefits	Living Wage Without Health Benefits
\$22.68	\$23.93

Attached is an Informational Only Holiday Schedule for the construction trades. Please note that not all DIR classifications are shown. Please refer to the DIR website at <http://www.dir.ca.gov/oprl/PWD/index.htm> for holidays by classification.

Please note the following classifications are not allowed on City of San Jose public works construction contracts:

**Electrical Utility Lineman**

Pole Restoration & Treatment

**Stator Rewinder**

Stator Rewinder Helper (First 6 Months)

Stator Rewinder Helper (After 6 Months)

**Laborer and Related Classifications**

Group 7 – Stage 1 (1<sup>st</sup> 6 months)

Stage 2 (2<sup>nd</sup> 6 months)

Stage 3 (3<sup>rd</sup> 6 months)

**Teamster (Applies Only to Work on the Construction Site)**

Group 8 (Trainee)

Step I – 1<sup>st</sup> 1,000 Hours

Step II – 2<sup>nd</sup> 1,000 Hours

Step III – 3<sup>rd</sup> 1,000 Hours

**Landscape Maintenance Laborer**

**Tree Maintenance (Laborer)**

**Carpet, Linoleum**

Floor Covering Handler Less Than 3 Years

Floor Covering Handler Trainee, First 3 Months

Floor Covering Handler Trainee, Second 3 Months

**Electrician**

Material Handler, Fourth Six Months

Material Handler, Third Six Months

Material Handler, Second Six Months

Material Handler, First Six Months

**Plumber**

Underground Utility Tradesman

Landscape Tradesman I

Landscape Tradesman II

Construction Tradesman (Year 2)

Construction Tradesman (Year 3)

Construction Tradesman (Year 4)

Construction Tradesman (Year 5)

**Water Well Driller**

Pump Installer

Helper









**Holiday Schedule for DIR Wage Determination 2017-2 (Santa Clara County)**

Please Note - Not all DIR trades are shown - Please refer to DIR website

**This is FYI ONLY. PLEASE CHECK HOLIDAYS AS LISTED IN DIR 2017-2**

Please see Additional Holidays for classifications with \*

TRADE	New Year's Eve	New Year's Day	MLK Day	Presidents' Day	Cesar Chavez Day	Good Friday	Memorial Day	Independence Day	Labor Day	Columbus Day	Veteran's Day	Thanksgiving Day After Thanksgiving	Christmas Eve	Christmas Day After Christmas
Ironworker		x		x			x	x	x			x	x	
Metal Roofing		x	x	x		x	x	x	x			x	x	x
Asbestos/Heat/Frost Insul Mechanic		x		x		x	x	x	x triple pay			x	x	x
Asbestos/Hazard Material Handler		x		x			x	x	x			x		
Asbestos Removal (Laborer)		x		x			x	x	x			x		
Bldg Const Inspector/Field Soil Material Tester		x		x			x	x	x			x	x	x
*Carpenter/Drywall/Lather*		x	x	x			x	x	x			x	x	x
Cement Mason		x	x	x			x	x	x			x	x	x
Elevator Constructor		x					x	x	x		x	x	x	
Laborer		x		x			x	x	x			x	x	x
Modular Furniture Installer		x	x	x			x	x	x			x	x	x
Operating Engineer		x		x			x	x	x			x	x	x
Slurry Seal Worker		x		x			x	x	x			x	x	x
Teamster		x		x			x	x	x			x	x	x
Traffic Control/Lane Closure & Hwy Improvement Painter		x		x			x	x	x			x	x	x

**Additional holidays by Classification: DDO = Designated Days Off**

\*Carpenters/Drywall/Lather - 4 DDO: 05/25/18; 08/31/18; 12/24/18; 12/31/18

**Holiday Schedule for DIR Wage Determination 2017-2 (Santa Clara County)**  
 Please Note - Not all DIR trades are shown - Please refer to DIR website

**This is FYI ONLY. PLEASE CHECK HOLIDAYS AS LISTED IN DIR 2017-2**

Please see Additional Holidays for classifications with \*

TRADE	New Year's Eve	New Year's Day	MLK Day	Presidents' Day	Cesar Chavez Day	Good Friday	Memorial Day	Independence Day	Labor Day	Columbus Day	Veteran's Day	Thanksgiving	Day After Thanksgiving	Christmas Eve	Christmas	Day After Christmas
Bricklayer/Tender		x		x			x	x	x			x	x		x	
*Carpet Layer*		x	x	x			x	x	x			x	x		x	
*Electrician: Inside Wireman & Comm System*		x	x	x			x	x	x		x	x			x	
Field Surveyeer		x		x			x	x	x			x	x		x	
*Glazier*		x	x	x			x	x	x			x	x		x	
*Marble Mason/Finisher*		x	x	x			x	x	x			x	x		x	
*Painter*		x	x	x			x	x	x			x		x	x	
*Taper*		x	x	x			x	x	x			x		x	x	
Plasterer		x	x	x			x	x	x			x			x	
Plasterer Tender		x	x	x			x	x	x			x		x	x	
Underground Pipefitter		x		x			x	x	x			x	x		x	
*Plumber/Steam Fitter/HVAC*	x	x	x	x		x	x	x	x	x	x	x	x	x	x	
Plumber: Service & Repair		x		x			x	x	x			x	x		x	
*Fire Sprinkler*	x	x	x	x			x	x	x			x	x	x	x	
Roofer		x		x			x	x	x			x	x		x	
Sheet Metal Worker		x	x	x		x	x	x	x			x	x		x	x
Sheet Metal Decking & Siding		x		x			x	x	x			x	x		x	
Tile Finisher/Setter		x		x			x	x	x			x	x		x	

**Additional holidays by Classification: DDO = Designated Days Off**

\*Carpet Layer - 6 DDO: 11/10/17, 12/22/17, 03/30/18, 05/25/18, 06/15/18, 08/31/18, 11/12/18, 12/24/18

\*Electrician: Inside Wireman & Comm/System - 5 DDO: Not updated in DIR 2017-2

\*Glazier - 9 DDO: 11/10/17, 11/24/17, 12/22/17, 02/16/18, 03/30/18, 05/25/18, 06/15/18 (no further updates)

\*Marble Mason/Finisher - 2 Black Fridays: Fridays before Memorial Day & Labor Day

\*Painter - 8 DDO: 11/10/17, 11/24/17, 02/16/18, 03/30/18, 05/25/18, 06/15/18, 08/31/18, 11/12/18, 11/23/18, 12/31/18

\*Taper - 7 DDO: 09/01/17, 11/10/17, 11/24/17, 12/29/17, 03/30/18, 05/25/18, 06/15/18



\*Plumber - DDO: 1st Friday in August 08/03/18

\*Fire Sprinklers - 4 DDO: DIR 2017-2 not updated for 2018

# **SPECIAL NOTICES**

**INDEX 2018-1**





## DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director – Research Unit  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



**IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES  
REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

**INTERIM DETERMINATION FOR THE CRAFT OF #SHEET METAL WORKER: METAL DECK & SIDING**

**Issue Date:** March 29, 2018

**Expiration date of Determination:** June 30, 2018\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Locality:** All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, Sonoma, and Trinity Counties.

**This determination applies to projects advertised for bids on or after April 8, 2018.** These rates supersede the Sheet Metal Worker: Metal Deck & Siding wage rates issued in the following General Prevailing Wage Determinations: ALA-2018-1, CON-2018-1, DEL-2018-1, HUM-2018-1, LAK-2018-1, MAR-2018-1, MEN-2018-1, MTY-2018-1, NAP-2018-1, SBE-2018-1, SFR-2018-1, SMA-2018-1, STC-2018-1, STZ-2018-1, SOL-2018-1, SON-2018-1, and TRI-2018-1.

CLASSIFICATION (Journey person)	Employer Payments						Straight-time		Overtime Hourly Rate		
	Basic Hourly Rate <sup>a</sup>	Health and Welfare <sup>b</sup>	Pension <sup>c</sup>	Vacation/ Holiday	Training <sup>e</sup>	Other Payments	Hours	Total Hourly Rate	Daily <sup>f</sup> 1 ½X	Saturday <sup>f</sup> 1 ½X	Sunday/ Holiday 2X
Metal Deck & Siding	\$37.53	14.18	19.60	d	0.32	-	8	\$71.63	\$91.39	\$91.39	\$111.16

#Indicates an apprenticeable craft. The current apprentice wage rates are available on the Internet @ <http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>. To obtain any apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>

<sup>a</sup> Includes an amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount for pension factored at the overtime multiplier rate.

<sup>d</sup> Included in straight-time hourly rate.

<sup>e</sup> Includes \$0.05 for scholar fund.

<sup>f</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; all other time is paid at the Sunday and Holiday overtime hourly rate.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.





DEPARTMENT OF INDUSTRIAL RELATIONS

OFFICE OF THE DIRECTOR

San Francisco, CA 94102

455 Golden Gate Avenue, 10<sup>th</sup> Floor

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco

CA 94142-0603



March 4, 2002

**Important Notice to Awarding Bodies and Other Interested Parties  
Regarding Shift Differential Pay in the Director's General Prevailing Wage Determinations**

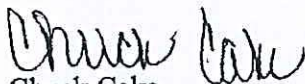
Dear Public Official/Other Interested Parties:

The Director's General Prevailing Wage Determinations includes shift differential pay for various crafts used on public works projects. This notice is to clarify the worker's eligibility to receive the shift differential pay when working on a public works project. Please note that not all crafts have shift differential pay published in the Director's General Prevailing Wage Determinations.

When a worker is required to work a regular shift, he/she must be paid the applicable craft rate from the Director's General Prevailing Wage Determinations for the construction activity he/she is performing. However, when a worker is required to work a shift outside of normal working hours, he/she must be paid the shift differential pay according to the shift he/she is working. For example, if only one shift is utilized for the day, and the work being performed is during the hours typically considered to be a swing (second) shift or graveyard (third) shift, the worker employed during the hours typically considered to be a swing shift or graveyard shift must be paid the shift differential pay for the shift he/she is working. If multiple shifts are used for the day, the worker working on the second or third shift must be paid according to the shift he/she is working.

Please refer to the contract provisions posted on the Internet at [www.dir.ca.gov/DLSR/PWD](http://www.dir.ca.gov/DLSR/PWD) for the working hours applicable to the craft/classification published in the Director's General Prevailing Wage Determinations, which has a swing shift and/or a graveyard shift.

Sincerely,

  
Chuck Cake  
Chief Deputy Director





DEPARTMENT OF INDUSTRIAL RELATIONS  
Division of Labor Statistics and Research  
455 Golden Gate Avenue, 9<sup>th</sup> Floor  
San Francisco, CA 94102

MAILING ADDRESS:  
P. O. Box 420603  
San Francisco, CA 94142-0603



May 10, 2007

**IMPORTANT NOTICE  
TO AWARDING BODIES AND INTERESTED PARTIES  
REGARDING OVERTIME ON PUBLIC WORKS**

The Department has received several inquiries regarding whether it would be appropriate to refer to the contract provisions for a craft, classification, or type of worker in cases where the prevailing wage is based on a collective bargaining agreement to determine the overtime requirements for public works.

Contract provisions that allow for employees to work alternative workweek schedules in which they may work more than 8 hours per day without overtime pay do not apply to work performed on public works. The laws and regulations governing prevailing wages require that employees of contractors on public works be paid not less than 1-1/2 times the basic rate of pay for all hours worked in excess of 8 hours per day and 40 hours during any one week. In addition, overtime compensation may be required at a higher rate than 1-1/2 times the basic rate of pay, for less than 40 hours in a standard workweek, or for less than 8 hours in a calendar workday as specified in the prevailing wage determination. Contractors are required to pay overtime pursuant to Labor Code sections 1810-1815 and as indicated in the prevailing wage determination. Therefore, please refer to Labor Code sections 1810-1815 and the prevailing wage determination and not the contract provisions for each particular craft, classification, or type of worker to obtain the applicable requirements for overtime hours and rates of pay.





## DEPARTMENT OF INDUSTRIAL RELATIONS

OFFICE OF THE DIRECTOR

455 Golden Gate Avenue, Tenth Floor

San Francisco, CA 94102

(415) 703-5050



April 13, 2005

RE: Enforcement of Prevailing Wage Obligations for On-Haul and Off-Haul Trucking By Owner-Operators Not Employed by Material Suppliers

Dear Interested Parties:

This notice is in response to the various letters I have received regarding enforcement of prevailing wage obligations for owner-operator truck drivers hauling material and equipment to and from public works sites.

It has been this Department's policy that owner-operators, including owner-operator truckers, performing public work must be paid prevailing wages.<sup>1</sup> It appears, however, and as some of you have acknowledged, the majority of the Department's enforcement of prevailing wage obligations has concerned owner-operators (of any kind) performing work within a public works site.<sup>2</sup>

In light of the Department's enforcement experience and its current consideration of appropriate wage rates for owner-operators performing on-haul and off-haul trucking, enforcement of prevailing wage obligations for such work is stayed pending DLSR's establishment of the appropriate rates, including a formula for applying them to the unique circumstances of owner-operator compensation.<sup>3</sup>

In addition, the rates established by DLSR for owner-operator truckers performing off-haul and on-haul deemed to be public work will be applicable to all work advertised for bid on or after the date of the rates issued by DLSR.<sup>4</sup>

Sincerely,

/s/John M. Rea  
Acting Director

<sup>1</sup> Under *O. G. Sansone Co. v. Department of Transportation* (1976) 55 Cal.App.3d 434, 458, 127 Cal.Rptr. 799, this excludes owner-operators employed by material suppliers.

<sup>2</sup> Almost all prevailing wage complaints involving owner-operators performing on-haul and off-haul trucking appear to have come in after the request for a determination or after the issuance of the determination.

<sup>3</sup> Labor Compliance Programs are required to enforce prevailing wage obligations in a manner consistent with the enforcement policies of DLSE (title 8, California Code of Regulations, section 16434). Thus, Labor Compliance Programs are directed to observe the same stay policy as described herein.

<sup>4</sup> Consistent with the Department's enforcement policy, if an awarding body does not advertise the public works project for bid, other benchmarks events, including the first written memorialization of the agreement concerning the public works elements of project or the contract governing the award of public funds will be utilized instead. See e.g., Baldwin Park Market Place, City of Baldwin Park, Public Works Case No. 2003-028, October 16, 2003.



