CITY OF CORONADO FY 2021-22 COMMUNITY GRANT PROGRAM

GRANT APPLICATION SELECT THE COMMUNITY ELEMENT:

ECONOMIC DEVELOPMENT SOCIAL SERVICES





Organization Information			
Organization Name:			-
Address:	City:	Zip Code:	_
Tax ID#/Nonprofit Status:			_
Contact Name:	Phone:	_ Email: <i>lizriebe@coronadon</i>	nainstreet.c -
What was the applicant's total expendi	ture budget in the most recent fiscal year?		_
Did the applicant receive a grant(s) fro	m Coronado last fiscal year?	Yes No	
If "yes," what was the total value of the	e grant(s) awarded?		_
If "yes," what was/were the grant(s) us	sed for?		_
If "yes," how much grant funding is re	maining from last year?		_
_	ding for FY2021-22 requested by your organization of the state of the	on from Coronado?	
Note, grant funding requests are infilted to \$200,	ooo per organization across an community elements in total.		_
 Attachments – Please attach the follow Most recently submitted IRS Past three years of financial s Proposed Project/Activity Exp 	Form 990 tatements		
Organizational Capacity Information - Names and terms of all Board If organization has employees:	Please attach the following documents, as applic I Members	able, and check to certify.	
 Names and bios of top three Does the organization have a Does the organization have an 	Personnel Policy?	☐ Yes, attached ☐ No☐ Yes, attached ☐ No	
If organization has property:Does the organization have a	Disposition of Surplus Personal Property Policy?	Yes, attached No	

All organizations applying for a community grant must complete a separate and complete Program Application for each program a grant is being requested.

I.	Program Information
	Program/Activity/Event Title:
II.	Grant Type
	Select the grant type (see definition below) that most closely aligns with the program you are applying to administer.
	 Special Event Purpose – To partially fund the cost of a one-time event. Restriction – Funding is limited to no more than 50% of the total event cost.
	 Services Purpose – To fund the execution of specific, non-profit services. Restriction – Applications requesting funding over multiple years through a single grant cycle will not be accepted. Applications will be accepted for the same programs on a yearly basis.
	 Seed Money Purpose – To partially fund the cost of starting a new event, program, or service that intends to exist for multiple years. Restriction – Funding is limited to no more than three consecutive years and must include reductions in City funding each year.
	 One-Time Purchase Purpose – To fund all or part of the cost of a capital good. Restriction – Funding is for a one-time purchase only. Organizations may not apply for one-time purchase grants in consecutive years.
	 Recurring Events Purpose – To fund all or part of the cost of a recurring event. Restriction – The event must be free, or of nominal cost to attendees and serve the broader community.
III.	Program Information Reference the evaluation criteria and focus areas per Community Element for information on response expectations. Responses are limited to four pages and must be submitted using the below form.
	Applicants may submit up to 3 additional supplemental pages to support the application, including graphs, charts,

can be submitted via email, accessible by clicking the submission button on page 7.

links to videos, and pictures. Narrative information should not be included in the supplemental items. Information

NOTE: CLEARLY INDICATE WHICH EVALUATION CATEGORY YOU ARE RESPONDING TO.

For Example: Type "ACTIVITY ALIGNMENT" and then begin your response. Repeat for each category. A failure to note the category may result in a loss of points.

Organization:	Program:

Organization:	Program:

Organization:	Program:

Organization:	Program:

CITY OF CORONADO FY 2021-22 | COMMUNITY GRANT PROGRAM

Proposed Project/Activity Expenditure Budget

OUT	YO	
		0
ORO	MAG	

Organization:	
Program:	
Jse the table below. Identify anticipated project/activity expenditures to	be paid for with
Coronado Community Grant Program funding.	

List of Expenses	Description	Estimated
		Amount
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
	·	Total Budget

Please complete the above standard "List of Expenses" categories as identified. If not applicable, enter \$0. Enter additional expenses in the line items following. This will be used to collect data on the typical types of expenses of grantees.

Example:

List of Expenses	Description	Estimated Amount
1. Supplies	2,500 Printed programs for distribution at the event	\$500

Submit application by clicking the button below. Applications are due April 2 by 5:00pm. Include any attachments within the email. Please save a copy for your records.

As Filed Data efile GRAPHIC print - DO NOT PROCESS DLN: 93492136013430 Short Form OMB No 1545-1150 Form 990EZ Return of Organization Exempt From Income Tax 2018 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Open to Do not enter social security numbers on this form as it may be made public. Department of the Public Treasury ▶ Go to <u>www.irs.gov/Form990EZ</u> for the latest information. Inspection Internal Revenue Service A For the 2018 calendar year, or tax year beginning 07-01-2018 and ending 06-30-2019 B Check if applicable D Employer identification number C Name of organization Mainstreet Coronado Ltd ☐ Address change 33-0339950 ☐ Name change Number and street (or P O box, if mail is not delivered to street address) Room/suite E Telephone number ☐ Initial return 1001 B Avenue (619) 435-9139 ☐ Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ☐ Amended return Coronado, CA 92118 F Group Exemption ☐ Application pending Number Check ▶ □ If the organization is **not** ☑ Cash ☐ Accrual Other (specify) ▶ G Accounting Method required to attach Schedule B (Form 990, 990-EZ, or 990-PF) I Website: ▶coronadomainstreet com J Tax-exempt status (check only one) - ☑ 501(c)(3) ☑ ☐ 501(c)() ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 K Form of organization ☐ Corporation ☐ Trust ☐ Association ☐ Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Check if the organization used Schedule O to respond to any question in this Part I \dots \checkmark 1 Contributions, gifts, grants, and similar amounts received 99,362 2 2 19,959 Program service revenue including government fees and contracts . 3 3 Membership dues and assessments 4 Investment income 4 36 5а Gross amount from sale of assets other than inventory . b Less cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) . 5c C 6 Gaming and fundraising events Revenue Gross income from gaming (attach Schedule G if greater than \$15,000) Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the 6b 29,596 sum of such gross income and contributions exceeds \$15,000) 🕏 🕟 9,129 60 Less direct expenses from gaming and fundraising events d Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c) 6d 20,467 7a Gross sales of inventory, less returns and allowances . . . h Less cost of goods sold Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) 7c c 8 Other revenue (describe in Schedule O) R 9 **Total revenue.** Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 . q 139,824 10 Grants and similar amounts paid (list in Schedule O) 10 11 11 Benefits paid to or for members 12 12 65,873 Salaries, other compensation, and employee benefits . 13 13 Professional fees and other payments to independent contractors 14 Occupancy, rent, utilities, and maintenance . . 14 18,000 15 15 2,098 Printing, publications, postage, and shipping 16 16 59,266 Other expenses (describe in Schedule O) 17 17 **Total expenses.** Add lines 10 through 16 145,237 18 Excess or (deficit) for the year (Subtract line 17 from line 9) -5.413 Net Assets 19 Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) 19 133,999 -10,060 20 Other changes in net assets or fund balances (explain in Schedule O) 20 Net assets or fund balances at end of year Combine lines 18 through 20 21 118.526 21 For Paperwork Reduction Act Notice, see the separate instructions. Cat No 10642I Form **990-EZ** (2018)

0	- ()					i age a
Part II	Balance Sheets (see the instructions Check if the organization used Schedule		westion in this Part II			П
	Check if the organization used Schedule	O to respond to any q		Beginning of year	• •	□ (B) End of year
22 Cash, sa	ivings, and investments			133,999	22	118,526
	d buildings			·	23	· · · · · · · · · · · · · · · · · · ·
24 Other as	ssets (describe in Schedule O)				24	_
25 Total as	ssets			133,999	25	118,526
26 Total lia	abilities (describe in Schedule O)				26	
	ets or fund balances (line 27 of column	• •		133,999	27	118,526
Part Ⅲ	Statement of Program Service A Check if the organization used Schedule	•		•	_{(R}	Expenses Required for section 501(c)
What is the	organization's primary exempt purpose?	O to respond to any q	juestion in this Part III		- (3	s) and 501(c)(4)
	Coronados downtown through preservati	on and beautificationfo	or the benefit of the er	tire community		ganizations, optional for hers)
measured b	e organization's program service accompli y expenses In a clear and concise manne nd other relevant information for each pro	r, describe the service				
28 See Addition	nal Data Table					
(Grants \$)	If this amoun	t ıncludes foreign gran	ts check here	▶ □	282	
	itional Data Table	t includes foreign gran	ts, check here : :	· • -	292	
(Grants \$)	If this amoun	t includes foreign gran	ts. check here	. ▶ □		
	itional Data Table	- melades foreign gran	to, check here i	. , _	30a	
Jee Addi	icional Data Fable					
(Grants \$)	If this amoun	t includes foreign gran	te chaek hara	▶ □		
	ogram services (describe in Schedule 0)		its, check here	. , .	+	
Grants \$)	- ,	t includes foreign gran	to chack hara			
	ogram service expenses (add lines 28a		ts, check here		31a	
Part IV	List of Officers, Directors, Trustees,	and Key Employees	(list each one even if not	compensated — see the	ınstrı	uctions for Part IV)
	Check if the organization used Schedule	O to respond to any q	uestion in this Part IV			🗆
	(a) Name and title	(b) Average	(c) Reportable	(d) Health bene	efits.	(e) Estimated amount
	(a) Name and die	hours per week	compensation	contributions to er	nploy	ee of other compensation
		devoted to position	(Forms W-2/1099- MISC) (if not paid,	benefit plans, deferred compen		n
Mark Andrey		1 00	enter -0-)			
Mark Andrev	NS .	1 00		` 		
President						
Georgia Ellis	3	1 00	C	•		
Member						
Chrıs Ackerr	man	1 00	C	1		
Vice Preside	nt					
Karen Treca		1 00	(1		
~ -						
Secretary Robins Creh	ore Kelly	1 00	(,		
NODIII3 CIEII	ore Kelly	1 00				
Treasurer						
Katherine Fa	arley	1 00	C	'		
Member						
Linn Kovar		1 00	C)		
Member						
Caroline Mui	rray	1 00	C)		
Member						
	as Osmialowski	1 00	(,		
Member						
Eddie Warne	ar .	1 00	(1		
Member		10.00				
Rita Sarich		40 00	C	'		
Executive Di	ır					
		•		•		Form 990-F7 (2018)

Pai	other Information (Note the Schedule A and personal benefit contract statement requirement	s in the	е	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V . $$		🗆	
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O			No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions)			No
35a	5a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?			No
h	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35a 35b		No
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		No
36				No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions 37a	36		NO
b	Did the organization file Form 1120-POL for this year?	37b		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved . 38b			
39	Section 501(c)(7) organizations Enter	1		
а	Initiation fees and capital contributions included on line 9 39a			
b	Gross receipts, included on line 9, for public use of club facilities 39b	5		
40a	Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under			
	section 4911 ▶, section 4912 ▶, section 4955 ▶			
Ь	b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I			
С	c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax imposed on organization managers or disqualified persons during the year under sections4912, 4955, and 4958 ▶			
d	d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations Enter amount of tax on line 40c reimbursed by the organization ▶			
е	All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter	40e		No
41	transaction? If "Yes," complete Form 8886-T			
42a				
The	e organization's books are in care of ▶ <u>Coronado Mainstreet LTD</u> Telephone no	(619)	435-913	9
	Located at ▶ 1001 B Avenue Suite 216 Coronado , CA ZIP + 4 ▶	92118	3	
			1	
			Yes	No
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		No
	If "Yes," enter the name of the foreign country See the instructions for executions and filling requirements for EinCEN Form 114. Beneat of Foreign Bank and Financial			
•	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) At any time during the calendar year, did the organization maintain an office outside the U S?	42c		No
٠	If "Yes," enter the name of the foreign country	120		140
/2 ⁽	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here		▶ □	
	and enter the amount of tax-exempt interest received or accrued during the tax year	•		
	and effect the difficult of tax exempt merest received of decreed during the tax year.			
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No No
Ь	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		No
С	c Did the organization receive any payments for indoor tanning services during the year?			No
	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	44c		
	explanation in Schedule O	44d 45a		No
	15a Did the organization have a controlled entity within the meaning of section 512(b)(13)?			No
45b	5b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meanin of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)			No

						Yes	No
Carro	the organization engage, directly or indire			of or in opposition to			
Part VI		<u> </u>			46		No
Part VI	All section 501(c)(3) organizations		ons 47- 49b and 52	, and complete the tal	bles for I	ines 50	and
	51. Check if the organization used Schedul	e O to respond to any q	uestion in this Part VI			[
						Yes	No
	the organization engage in lobbying activi	ties or have a section 50	D1(h) election in effect	during the tax year?			
If "Y	es," complete Schedule C, Part II				47		No No
	ne organization a school as described in se	, , , , , , , ,	. ,	edule E	48 49a		No
	the organization make any transfers to an	·	related organization?		49a 49b		No
	'es," was the related organization a section	•					
	oplete this table for the organization's five each received more than \$100,000 of cor				s and key	employ	ees)
(a) Name and title of each employee	(b) Average hours per week	(c) Reportable compensation	(d) Health benefits, contributions to employ		timated er compe	
		devoted to position	(Forms W-2/1099- MISC)	benefit plans, and deferred compensation		·	
IONE			,				
				_			
	tal number of other employees paid over						_
51 Com	tal number of other employees paid over s aplete this table for the organization's five pensation from the organization. If there	highest compensated in		▶_ s who each received more	than \$10	0,000 of	<u>—</u> :
51 Com	nplete this table for the organization's five	highest compensated ir s none, enter "None "			than \$10		
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					_
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					_
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None "					
51 Com	plete this table for the organization's five pensation from the organization. If there (a) Name and business address of	highest compensated ir s none, enter "None " each independent contr	actor				_
51 Comcom	plete this table for the organization's five pensation from the organization. If there	highest compensated ir s none, enter "None " each independent contr	actor				_
d To	plete this table for the organization's five pensation from the organization. If there (a) Name and business address of	highest compensated in s none, enter "None " each independent control of the seach independent control of the seach receiving over note. All section 501(d	\$100,000	(b) Type of service	(c) Comp	ensation	
d To	tal number of other independent contractor of the organization of the organization.	highest compensated in signature in the	\$100,000	(b) Type of service	(c) Comp	ensation	
d To Solution of the company of the	tal number of other independent contractor of the organization of the organization is five pensation from the organization. If there is the contract of the organization of the organization complete Schedule A completed Schedule A completed Schedule A completed is pensationally in the organization of perjury, I declare that I have exampled and belief, it is true, correct, and complete is the pensation of perjury. I declare that I have exampled the complete of perjury, I declare that I have exampled the correct, and complete is the pensation of t	highest compensated in s none, enter "None " each independent control of the seach receiving over the seach receiving ove	\$100,000	(b) Type of service	(c) Composition	ensation	
d To Solution of the state of	tal number of other independent contractor of the organization of the organization is five pensation from the organization. If there is the contract of the organization of the organization complete Schedule A completed Schedule A completed Schedule A completed is pensationally in the organization of perjury, I declare that I have exampled and belief, it is true, correct, and complete is the pensation of perjury. I declare that I have exampled the complete of perjury, I declare that I have exampled the correct, and complete is the pensation of t	highest compensated in s none, enter "None " each independent control of the seach receiving over the seach receiving ove	\$100,000	(b) Type of service	(c) Composition	ensation	
d To 52 D collinder pen nowledge as any kr	tal number of other independent contractor of the organization of the organization is five pensation from the organization. If there is the contract of the organization of the organization complete Schedule A completed Schedule A completed Schedule A completed is pensationally in the organization of perjury, I declare that I have exampled and belief, it is true, correct, and complete is the pensation of perjury. I declare that I have exampled the complete of perjury, I declare that I have exampled the correct, and complete is the pensation of t	highest compensated in s none, enter "None " each independent control of the seach receiving over the seach receiving ove	\$100,000	(b) Type of service	(c) Composition	ensation	
d To 52 D collader pen nowledge as any kr	tal number of other independent contractor of the organization complete Schedule A? In the organization complete of the organization complete organization complete organization of the organization complete organization organization complete organization complete organization organizatio	highest compensated in s none, enter "None " each independent control of the seach receiving over the seach receiving ove	\$100,000	st attach a	(c) Composition	ensation	
d To 52 D collader pen nowledge as any kr	tal number of other independent contractor of the organization complete Schedule Appropriate of perjury, I declare that I have exampled the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of perjury, I declare that I have exampled by the organization of the or	highest compensated in s none, enter "None " each independent control ors each receiving over note. All section 501(\$100,000	st attach a	(c) Composition	ensation	
d To Solution To d To column T	tal number of other independent contractor id the organization complete Schedule Appropriate	highest compensated in s none, enter "None " each independent control of the seach receiving over the seach receiving ove	\$100,000	(b) Type of service st attach a sedules and statements, a is based on all information 2020-05-15 Date Check	(c) Compa	ensation	
d To Sign Here	tal number of other independent contractors of the organization of the organization. If there is the contractors of the organization of the organization of the organization complete Schedule A completed Schedule A completed Schedule A complete organization of the organization complete Schedule A complete organization of the organization complete organization complete organization complete organization complete organization of the organization complete organization of the organizati	highest compensated in signature in signature. The signature is none, enter "None" each independent control of the signature in signature. The signature is none, enter "Note. All section 501(control of preparer's signature.	\$100,000	st attach a	(c) Composition (c) Yes	ensation	
d To 52 D Junder pen	tal number of other independent contractor id the organization complete Schedule Approprieted Schedule Approprieted Schedule A	highest compensated in s none, enter "None " each independent control ors each receiving over note. All section 501(0	\$100,000	(b) Type of service st attach a sedules and statements, a is based on all information 2020-05-15 Date Check if self-employed P700	(c) Composition (c) Yes and to the point of which (c) Yes and to the point of which (c) Yes and to the point of which (c) Yes and (c) Yes	ensation	
d To Solution d To Con Juder pen Inowledge Juder as any kr Sign Here Paid Prepare	tal number of other independent contractor of the organization of the organization. If there is tal number of other independent contractor of the organization complete Schedule A? Described of the organization complete Schedule A? Described of the organization complete Schedule A	highest compensated in s none, enter "None " each independent control each independent control each independent control each receiving over NOTE. All section 501(a	\$100,000	(b) Type of service st attach a nedules and statements, a is based on all information 2020-05-15 Date Check ☐ if Self-employed Firm's EIN ▶ 82-273	(c) Composition (c) Yes and to the point of which (c) Yes and to the point of which (c) Yes and to the point of which (c) Yes and (c) Yes	ensation	

Page **4**

Form 990-EZ (2018)

Additional Data

Software ID: 18007218

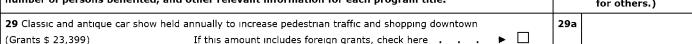
Software Version: 2018v3.1 **EIN:** 33-0339950

Name: Mainstreet Coronado Ltd

Form 990EZ, Part III - Statement of Program Service Accomplishments

services, as measured by e	program service accomplishments for each of its three largest program xpenses. In a clear and concise manner, describe the services provided, the ed, and other relevant information for each program title.	`(c	Expenses quired for section 501)(3) and 501(c)(4) quizations; optional for others.)
	nunity event held on Halloween night to encourage safe Trick-or-Treating and erchants in downtown area of Coronado	28a	
(Grants \$ 1,063)	If this amount includes foreign grants, check here $\ . \ . \ . \ lack$		

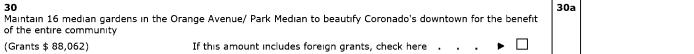
Form 990EZ, Part III - Statement of Program Service Accomplishments Expenses (Required for section 501 Describe the organization's program service accomplishments for each of its three largest program (c)(3) and 501(c)(4) services, as measured by expenses. In a clear and concise manner, describe the services provided, the organizations; optional number of persons benefited, and other relevant information for each program title. for others.)



Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

Expenses
(Required for section 501
(c)(3) and 501(c)(4)
organizations; optional for others.)

Form 990EZ, Part III - Statement of Program Service Accomplishments



•	
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.	Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)

Form 990EZ, Part III - Statement of Program Service Accomplishments

ildiliber of persons belief	ted, and other relevant information for each program title.		for others.)
Shop Small - annual event t	o encourage community members to patronize local businesses		
(Grants \$ 4,217)	If this amount includes foreign grants, check here		

SCHEDUL Form 990 or 90EZ)		Complete if the o	Charity Statu rganization is a sect 4947(a)(1) nonexe Attach to Form	ion 501(c)(3) empt charitable 990 or Form 99	organization or trust. 90-EZ.	a section	2018
epartment of the T ternal Revenue Se	25,102	► Go to	www.irs.gov/Forms	9 <u>90</u> for the late	est information		Open to Public Inspection
ame of the o ainstreet Corona						Employer identific	ation number
Part I R	eason for F	Public Charity Stat	us (All organization	s must comple	ete this part.) S	33-0339950 See instructions.	
		ate foundation because					
A c	hurch, conve	ntion of churches, or as	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
. As	school describ	ed in section 170(b)(1)(A)(ii). (Attach Sch	nedule E (Form 9	990 or 990-EZ))		
□ A F	nospital or a c	coperative hospital ser	vice organization desci	rıbed ın section	170(b)(1)(A)(iii).	
	medical reseal me, city, and	rch organization operat state	ed in conjunction with	a hospital descr	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
	-	operated for the benef (Complete Part II)	t of a college or univer	rsity owned or o	perated by a gov	ernmental unit descri	bed in section 170
		or local government of	governmental unit de	scribed in sectio	on 170(b)(1)(A	ı)(v).	
		that normally receives (1)(A)(vi). (Complete		s support from a	ı governmental u	nıt or from the gener	al public described ii
B Ac	community tru	ust described in sectio i	n 170(b)(1)(A)(vi)	(Complete Part I	I)		
		esearch organization d college of agriculture S					ege or university or
fro Inv	m activities re estment incol	that normally receives elated to its exempt fur me and unrelated busin ection 509(a)(2). (Co	nctions—subject to cert ness taxable income (le	taın exceptions,	and (2) no more	than 331/3% of its si	upport from gross
		organized and operate		r public safety S	See section 509	(a)(4).	
□ mo	re publicly su	organized and operate ipported organizations lugh 12d that describes	described in section 5	09(a)(1) or se	ction 509(a)(2). See section 509(a	
Ty org	pe I. A suppo ganization(s) f	orting organization oper the power to regularly IV, Sections A and B	rated, supervised, or co appoint or elect a majo	ontrolled by its s	upported organiz	zation(s), typically by	
ma	nagement of	orting organization sup the supporting organize Part IV, Sections A	ation vested in the san				
		i <mark>onally integrated.</mark> A nization(s) (see instruct					ited with, its
☐ Ty	pe III non-f	unctionally integrate grated The organization ou must complete Pa	d. A supporting organi in generally must satis	zation operated fy a distribution	in connection wi requirement and	th its supported orgai	
	•	f the organization recei	•	•		pe I, Type II, Type II	I functionally
into	egrated, or Ty	ype III non-functionally upported organizations			,		,
		nformation about the si					T
(i) Name of supported organization (ii) EIN		d (ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))		anization listed ling document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (se instructions)
				Yes	No		
tal							
otal	. Daduatian	Act Notice, see the I	nstructions for	Cat No 1128!		Schedule A (Form 9	00 or 000 E7\ 30'

instructions

L	Support Schedule for (Organizations I	Described in Se	ctions 170(b)	(1)(A)(iv), 17	0(b)(1)(A)(vi)	, and 170
	(b)(1)(A)(ix) (Complete only if you che	ecked the hox o	n line 5 7 8 or	9 of Part I or if	the organization	n failed to qualify	v under Part
	III. If the organization fa						, ander rare
_	Section A. Public Support	no co quanty art	act the tests hat	a below, prease	complete rare		
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	122,269	106,940	120,555	103,765	99,362	552,891
2	Tax revenues levied for the organization's benefit and either paid						0
	to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	122,269	106,940	120,555	103,765	99,362	552,891
5	The portion of total contributions by each person (other than a governmental unit or publicly						0
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						552,891
	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a)2014	(b) 2015	(c)2016	(d) 2017	(e)2018	(f)Total
7	Amounts from line 4	122,269	106,940	120,555	103,765	99,362	552,891
8	Gross income from interest,	,		,			· · ·
	dividends, payments received on securities loans, rents, royalties and income from similar sources	61	34	50	22	38	205
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	36,800	70,119	52,381	44,969	49,515	253,784
11	Total support. Add lines 7 through 10						806,880
12	Gross receipts from related activities, e	etc (see instructio	ns)			12	
13	First five years. If the Form 990 is for	-			•	• • • • • •	nızatıon,
	check this box and stop here					▶ ⊔	
	ection C. Computation of Public						
	Public support percentage for 2018 (lin			lumn (f))		14	68 520 %
	Public support percentage for 2017 Sch					15	68 550 %
16	33 1/3% support test—2018. If the	organization did n	ot check the box o	n line 13, and line	14 is 33 1/3% or	more, check this b	
Ŀ	and stop here. The organization qualif 33 1/3% support test—2017. If the				nd line 15 is 33 1/	3% or more, check	_
17	box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization in Part VI how the organization meets to in Part VI how the large to in Part VI how the in Part VI how the large to in Part VI how the in Part VI ho	— 2018. If the org	anization did not cl and-circumstances	heck a box on line " test, check this	box and <mark>stop he</mark> r	e. Explain	▶⊔
Ŀ	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the organization Explain in Part VI how the organization	ation meets the "fa	acts-and-circumsta	nces" test, check t	this box and stop	here.	▶⊔
	supported organization						▶ □

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Page 2

20

Р	Support Schedule for					d + 1.6	law Dawk II - IS
	(Complete only if you c the organization fails to						ier Part II. If
Se	ection A. Public Support	quality ander t	ine tests fisted i	below, pieuse ed	ompiece i die ii.	/	
	Calendar year	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	(or fiscal year beginning in) ▶	(a) 2014	(B) 2013	(6) 2010	(u) 2017	(e) 2018	(I) Iotai
1	Gifts, grants, contributions, and membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
2	organization's tax-exempt purpose Gross receipts from activities that are						
3	not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
-	to or expended on its behalf The value of services or facilities						
9	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
	ection B. Total Support	T	T	1	1	1	T
	Calendar year (or fiscal year beginning in) ▶	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from						
	businesses acquired after June 30,						
	1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years. If the Form 990 is fo	r the organization	's first, second, tl	hird, fourth, or fift	h tax vear as a se	ction 501(c)(3) o	rganization.
	check this box and stop here	.		,,,	,		▶ □
Se	ection C. Computation of Public	Support Perce	ntage				· -
15	Public support percentage for 2018 (lin			column (f))		15	
16	Public support percentage from 2017 S		•	(//		16	
	ection D. Computation of Invest					••	
17	Investment income percentage for 20:			line 13. column (f	7)	17	
	Investment income percentage for 20.	•		==, ==; (1	,,		
18	-			on line 14 and li-	0 15 is mars +	18	20 17 is not
	331/3% support tests—2018. If the	_					_
	more than 33 1/3%, check this box and s	•					
b	33 1/3% support tests—2017. If the	_					_
	not more than 33 1/3%, check this box	and stop here. `	i ne organization i	qualifies as a publ	icly supported org	janization – – – – – – – – – – – – – – – – – – –	▶□

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

ightharpoons

Schedule A (Form 990 or 990-EZ) 2018 Page 4 Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation If historic and continuing relationship, explain 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509

(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)2 Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below

3а Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use 3с Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you

checked 12a or 12b in Part I, answer (b) and (c) below 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or 4b supervised by or in connection with its supported organizations

Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported

organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by 5a

amendment to the organizing document) Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?

5b 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

than (1) its supported organizations. (ii) individuals that are part of the charitable class benefited by one or more of its

6

7

8

answer line 10b below

the organization had excess business holdings)

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in

section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

7 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

complete Part I of Schedule L (Form 990 or 990-EZ)

8 Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI.

9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

organization had an interest? If "Yes," provide detail in Part VI.

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

9b which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

9с

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

10a certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

10a

10b

Schedule A (Form 990 or 990-EZ) 2018

>cn	edule A (Form 990 or 990-E2) 2018		F	Page 5
Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
C	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization	-		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
	ection D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		103	
		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)			
		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations		l	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	•		
	b			
	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	mstru	ctions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
,		2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	2~		
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
	b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	36		

Sched	ule A (Form 990 or 990-EZ) 2018			Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1 b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrat	ed Type III supporting or	ganızatıon (see

Schedule A (Form 990 or 990-EZ) (2018)

5 Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

Remaining underdistributions for 2018 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions.
 Excess distributions carryover to 2019. Add lines.

a Excess from 2014. **b** Excess from 2015. **c** Excess from 2016.

See instructions

d Excess from 2017.e Excess from 2018.

3_j and 4c

8 Breakdown of line 7

Additional Data

 Software ID:
 18007218

 Software Version:
 2018v3.1

EIN: 33-0339950

Name: Mainstreet Coronado Ltd

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

Employer identification number Name of the organization Mainstreet Coronado Ltd 33-0339950 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2018

Supplemental Information Regarding

Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

Go to www irs gov/Form990 for instructions and the latest information

DLN: 93492136013430 OMB No 1545-0047

Open to Public

Inspection

SCHEDULE G

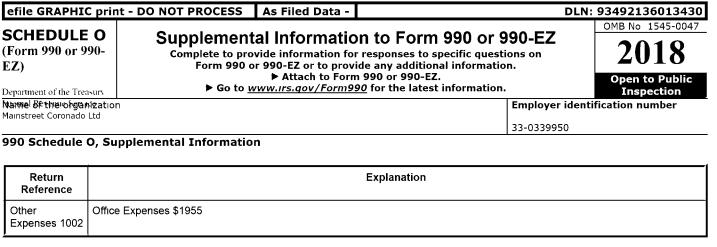
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Sche	dule G (Form 990 or 990-EZ) 2018					Page 3		
11	Does the organization conduct gaming	activities with nonmemb	pers?		☐ Yes ☐ No			
12	Is the organization a grantor, beneficia formed to administer charitable gaming		or a member of a partnership or other entity		☐ Yes ☐ No			
13	Indicate the percentage of gaming activ	vity conducted in						
а	The organization's facility			13a		%		
b	An outside facility			13b		%		
14	Enter the name and address of the pers	son who prepares the or	ganization's gaming/special events books and re	cords				
	Name ►							
	Address ►							
15a	Does the organization have a contract virevenue?	☐ Yes ☐ No						
Ь	If "Yes," enter the amount of gaming re amount of gaming revenue retained by		organization > \$ and th	e				
С	If "Yes," enter name and address of the	e third party						
	Name							
	Address ►							
16	Gaming manager information							
	Name ▶							
	Gaming manager compensation ► \$							
	Description of services provided ▶							
	☐ Director/officer	☐ Employee	☐ Independent contractor					
17	Mandatory distributions							
а	Is the organization required under state retain the state gaming license?	e law to make charitable	e distributions from the gaming proceeds to		☐ Yes ☐ No			
b	Enter the amount of distributions requirements in the organization's own exempt activities.		ributed to other exempt organizations or spent \$ \Bigs \$		- · · · · · · · · · · · · · · · · · · ·			
Pai			nations required by Part I, line 2b, columns pplicable. Also provide any additional infor					
	Return Reference		Explanation					

Schedule G (Form 990 or 990-EZ) 2018



990 Schedule O, Supplemental Information Return Explanation Reference Insurance \$3299

Other Expenses 1012

990 Schedule O, Supplemental Information Return Explanation Reference

Other Median Maintenance \$32210
Expenses 1

990 Schedule O, Supplemental Information Return Explanation Reference

Other Motorcars on Mainstreet \$10073
Expenses 2

990 Schedule O, Supplemental Information Return Explanation Reference

Other Lights Maintenance \$5699 Expenses 3

990 Schedule O, Supplemental Information Return Explanation Reference

Other Public Relations \$2056
Expenses 4

990 Schedule O, Supplemental Information Return Explanation Reference

Other Shop Small \$1815
Expenses 6

990 Schedule O, Supplemental Information Return Explanation Reference

Other Telephone \$938 Expenses 7

990 Schedule O, Supplemental Information Return Explanation Reference Training \$763

Other Expenses 8

990 Schedule O, Supplemental Information Return Explanation Reference

Other Downtown Goes Ghostly \$458
Expenses 9

Approved

FY 2020-21 Budget July 1, 2020 - June 30, 2021

Revised 8-20-20, 8-27-20, 11-4-20

	FY 18-19	FÝ 18-19	FY 2019-20	FY 2019-20	FY 2020-21	
	Budget	Actuals	Budget	Actuals	Option #2	Notes
INCOME						
City Funding	103,765	95000.00	81000.00	81,000.00	42,621.00	
Monitoring Contract					8,000.00	6 months
Contributions	5,000	4381.88	5000.00	600.00	2,000.00	
Promotion Income						
Garden Party	28,400	29596.12	30000.00	33,700.00	0.00	
MotorCars	25,000	19958.59	21500.00	3,790.00	20,000.00	
Puzzle Program				7,110.00	7,000.00	
Rum Cake Program				410.00	0.00	
Transfer/Savings				20,000.00	0.00	
TOTAL INCOME	162,165	148936.59	137500.00	146,610.00	79,621.00	
EXPENSES						
Insurance	2,600	3299.00	2500.00	2,810.00	2,500.00	
Lights Maintenance	2,230	5699.07	0.00	0.00		
Garden Maintenance						
Gardener	26,400	26400.00	26400.00	26,400.00		
Trees	1,500	810.00	1200.00	2,260.00		
Replanting	5,000	5000.00	8000.00	7,000.00		
Repairs	100	0.00		0.00		
Reserves	0	0.00		0.00		
Garden Party Expenses	10,000	9129.34	9000.00	10,400.00		
Monitoring Contract					4,600.00	
MotorCars Expenses	13,500	9746.08	9800.00	1,800.00	10,000.00	
Newsletters	2,200	1899.16	2000.00	1,370.00	0.00	
Office Supplies	2,500	1977.80	2200.00	1,940.00	2,000.00	
Outreach Reserve	2,500	0.00	0.00	0.00		
Postage	300	199.00	200.00	40.00	200.00	
Promotion Expense	2,500	2273.28	2500.00	2,100.00	3,000.00	
Puzzles, Cake Mugs				5,950.00	3,200.00	
Public Relations	400	2055.73	2000.00	1,130.00	2,000.00	
Rent & CAM	18,000	18000.00	18000.00	18,000.00	9,400.00	
Services	1,500	2349.54	2500.00	2,000.00	2,000.00	
Telephone	1,600	937.99	1000.00	1,000.00	1,000.00	
Travel & Training	600	763.26	1500.00	0.00	0.00	
Wages						
Salary	56,000	56072.47	56000.00	55,450.00	35,000.00	
Taxes	5,000	5563.39	5000.00	5,000.00	3,000.00	
Health	2,240	2239.92	1840.00	1,840.00	1,150.00	
TOTAL EXPENSES	156,670	154415.03	151640.00	146,490.00	79,050.00	
BALANCE	5,495	(5478.44)	(14140.00)	120.00	571.00	
	3,.53	(2.7.2)	(= := :0:03)		2.2.30	
Note Payable - PPP Loa	n			12,010.00		

FY 2016-17

2nd Quarter Budget vs Actuals July 1, 2016 - December 31, 2016

	FY 16-17 Budget	FY 16-17 Actuals
INCOME		
City Funding	103,765	51,882.50
Garden Donations	1,200	
Promotion Income		
Garden Party	25,600	19,298.49
MotorCars	12,400	4,000.00
TOTAL INCOME	142,965	75,180.99
EVERNOES		
EXPENSES	2 000	2 0 4 0 0 0
Insurance	3,000	2,048.00
Lights Maintenance	6,800	3,342.00
Garden Maintenance		
Gardener	25,800	13,500.00
Trees	1,300	
Replanting	10,000	
Repairs	2,000	
Reserves	300	
Newsletters	2,200	2,610.88
Office Supplies	2,000	1,594.66
Postage	500	233.75
Promotion Expense	3,000	3,160.29
Public Relations	2,000	355.00
Rent & CAM	13,125	6,525.00
Services	5,000	241.00
Telephone	1,900	890.02
Travel & Training	1,500	
Wages		
Salary	55,550	27,123.15
Employer Taxes	4,700	2,265.57
Health	2,240	1,119.96
TOTAL EXPENSES	142,915	65,009.28
BALANCE	50	10,171.71

Proposed

FY 2020-21 Budget

Revised 8-20-20, 8-27-20, 11-4-20

	FY 18-19	FY 18-19	FY 2019-20	une 30, 2021 FY 2019-20	FY 2020-21	FY 2020-21	
	Budget	Actuals	Budget	Actuals	Budget Option #1	Option #2	Notes
INCOME	20.0.000	7.000.00	244801	7.000.0.10	2 d. d. g c c p d. c	орион на	110103
City Funding	103,765	95000.00	81000.00	81,000.00	42,621.00	42,621.00	
Monitoring Contract	103,703	33000.00	01000.00	01,000.00	12,021.00	8,000.00	6 months
Contributions	5,000	4381.88	5000.00	600.00	2,000.00	2,000.00	0 1110111113
Promotion Income	3,000	4301.00	3000.00	000.00	2,000.00	2,000.00	
Garden Party	28,400	29596.12	30000.00	33,700.00	0.00	0.00	
MotorCars	25,000	19958.59	21500.00	3,790.00	20,000.00	20,000.00	
Puzzle Program	23,000	13330.33	21300.00	7,110.00	7,000.00	7,000.00	
Rum Cake Program				410.00	0.00	0.00	
Transfer/Savings				20,000.00	0.00	0.00	
TOTAL INCOME	162.165	149026 50	127500.00	146,610.00		79,621.00	
TOTAL INCOME	162,165	148936.59	137500.00	146,610.00	71,621.00	79,621.00	
EXPENSES							
Insurance	2,600	3299.00	2500.00	2,810.00	2,500.00	2,500.00	
Lights Maintenance	2,230	5699.07	0.00	0.00	0.00		
Garden Maintenance							
Gardener	26,400	26400.00	26400.00	26,400.00	0.00		
Trees	1,500	810.00	1200.00	2,260.00	0.00		
Replanting	5,000	5000.00	8000.00	7,000.00	0.00		
Repairs	100	0.00		0.00	0.00		
Reserves	0	0.00		0.00	0.00		
Garden Party Expenses	10,000	9129.34	9000.00	10,400.00	0.00		
Monitoring Contract	,			,		4,600.00	
MotorCars Expenses	13,500	9746.08	9800.00	1,800.00	10,000.00	10,000.00	
Newsletters	2,200	1899.16	2000.00	1,370.00	•	0.00	
Office Supplies	2,500	1977.80	2200.00	1,940.00	2,000.00	2,000.00	
Outreach Reserve	2,500	0.00	0.00	0.00	0.00	,	
Postage	300	199.00	200.00	40.00	200.00	200.00	
Promotion Expense	2,500	2273.28	2500.00	2,100.00	3,000.00	3,000.00	
Puzzles, Cake Mugs	_,556			5,950.00	-	3,200.00	
Public Relations	400	2055.73	2000.00	1,130.00	2,000.00	2,000.00	
Rent & CAM	18,000	18000.00	18000.00	18,000.00	3,500.00	9,400.00	
Services	1,500	2349.54	2500.00	2,000.00	2,500.00	2,000.00	
Telephone	1,600	937.99	1000.00	1,000.00	1,000.00	1,000.00	
Travel & Training	600	763.26	1500.00	0.00	0.00	0.00	
Wages				3.30	2.30	2190	
Salary	56,000	56072.47	56000.00	55,450.00	35,000.00	35,000.00	
Taxes	5,000	5563.39	5000.00	5,000.00	3,000.00	3,000.00	
Health	2,240	2239.92	1840.00	1,840.00	1,150.00	1,150.00	
TOTAL EXPENSES	156,670	154415.03	151640.00	146,490.00	70,550.00	79,050.00	
. JINE EM ENGLY	130,070	15 (415.05	1310-0.00	± 10, 1 30.00	70,550.00	. 5,555.56	
BALANCE	5,495	(5478.44)	(14140.00)	120.00	1,071.00	571.00	
Note Payable - PPP Loa	ın			12,010.00			

Biography:

Elizabeth Riebe Executive Director Coronado MainStreet

Born: Orlando, Florida

I recently assumed the position of executive director at Coronado MainStreet. I have been waiting to jump back into a job that would be a worthwhile one. I have learned valuable lessons in fundraising, and communication while supporting, and volunteering my time with various organizations. Including the roles of CEO and CFO of my household.

While out of the workforce, I was able to further my skill set involving multiple fundraising volunteer efforts, community outreach programs within Navy spouse organizations, and CUSD committees.

My personal goal for Coronado MainStreet is to integrate the community more into our organization, and to begin collaborating on projects, and events with other Non-Profits. Hopefully, together, we can revitalize our town after a downturn in our economy due to Covid 19.

Education: University of West Florida. Bachelor of Arts degree in Communication

Biography:

Mariah Rowden, Assistant Director, Coronado MainStreet

Born: Coronado, California

I have been the Assistant Director at Coronado MainStreet since February 2019. I recently completed my Associate of Science degree in Accounting and accepted a position as the Client Onboarding Manager at a national accounting firm. Once I transition to my new position, I will continue to be involved with Coronado MainStreet as a member of the Board of Directors.

I volunteered with Coronado MainStreet for approximately fifteen years before becoming an employee of the organization. In that time, I learned the basics of running each event hosted by Coronado MainStreet. Since becoming the Assistant Director, I have organized and overseen each of the events and facilitated the Coronado Currency program.

I hope to see Coronado MainStreet evolve into a more community-involved organization. We are working hard to expand our collaboration efforts in the community to bring our town back to life and fix the damage done by the unfortunate events of the last year.

Education: San Diego Miramar College. Associate of Science degree in Accounting.





Coronado MainStreet Ltd., a nationally accredited Main Street® Program 1001 B Avenue #216 Coronado, CA 92118 (619) 437-0254 Director@CoronadoMainStreet.com www.CoronadoMainStreet.com

CORONADO MAINSTREET LTD. EMPLOYEE POLICES AND PROCEDURES

APPROVED BY Board of Directors

I. PURPOSE

These polices and procedures set forth general terms and conditions of employment at Coronado MainStreet Ltd (hereinafter called CM). This statement dated November 7, 2019 supersedes any previous polices and procedures of CM and it shall be in effect for all employees until superseded by a revised document. This statement is not exclusive and other polices and procedures may be enacted and in effect from time to time. These policies and procedures do not constitute an employment contract and they do not entitle employees to continued employment. All program and administrative employees are "at will" employees, which means they can be discharged with or without cause at any time.

II. ORGANIZATION

The staff of CM consists of the Executive Director (salaried).

Full-time staff is expected to work days which are not holidays, vacation days, sick leave or weekends. All employees may be called upon from time to time to work at other times in order to accomplish the tasks required by their positions.

Staff is expected to attend all board and committee meetings as well as special events.

III. TERMS OF EMPLOYMENT

The Executive Committee is empowered with the organization's personnel management of the professional and other staff positions (whether employee or contract) needed to carry out the work of the Organization or charge. The Executive Director reports directly to the President of the Board and when he or she is not in state, staff reports to the Vice-President.

New Employees

New employees will be furnished with a written job description. New employees will receive a formal written performance evaluation at 6 months, and 1 year.

Continuing Employees

Employees can expect a written evaluation annually and recommendations will be made to the Executive Committee.

Terminations

Voluntary

If a staff member chooses to terminate their employment with the Organization, the employee is requested to give at least two (2) weeks notice.

Involuntary

Any employee may be terminated, with or without cause, at any time when the Executive Committee in its sole discretion determines that the services of that employee are no longer needed.

Unsatisfactory Performance Evaluation

Should a staff member's evaluation fall below the accepted performance standards, the employee may be terminated. In the alternative, and without waiving its right to terminate such employee, the Executive Committee may advise the employee of the specific required improvements, and the Executive Committee may establish a reasonable probationary period. If the Executive Committee determines to discharge the employee, or if, at the end of the probationary period the employee has failed to improve his/her performance to a satisfactory level, the employee may be terminated by the Executive Committee and the Board President.

Cause for immediate dismissal shall include, but not be limited to, the following:

- Disclosure or misuse of confidential information
- Theft of funds, equipment supplies, or other Organization property
- Conviction of a felony
- Intentional misapplication/misappropriation of Organization funds
- Falsification of credentials or misrepresentation of employment information
- Being under the influence of illegal drugs and/or alcohol during designated work time, possession of illegal drugs/alcohol/firearms on Organization property
- Striking or hitting other co-workers or members/visitors

Notwithstanding the specific mention of unsatisfactory performance evaluation in subparagraph (b) above the listing of the certain specific violations that will be cause for immediate dismissal in subparagraph (c) above, it should be clearly understood that those items are not all inclusive and that there may be situations warranting discipline or termination that are unrelated to performance standards and not specifically listed. These other situations must, necessarily, be judged on a case-by case basis and ultimate resolution of such situations is hereby declared to be the function of the Executive Committee with the advice and consent of the Board President.

Incidents of Harassment or Discrimination

All employees are requested, and directed, to report any actual, threatened or perceived incident of harassment or discrimination to their supervisor, a member of the Executive Committee, or the Board President. The Organization does not condone or tolerate harassment of any kind and employees should immediately report any such incident so that it can be investigated and appropriate action taken.

Grievance Procedure

Where there is a multiple staff, full or part-time, the Executive Committee shall relate to the entire staff, providing to all staff members direct personal and professional access to the Executive Committee. Any employee, who has a grievance with a director or immediate supervisor, after consultation with that person, may request a meeting with the Board President. Likewise, upon written

request to the Board President, the employee may request to meet with the entire Executive Committee.

IV. COMPENSATION AND BENEFITS

A. Salary and Benefits

- 1. Salaries and salary adjustments shall be based on experience, extent of responsibility, reliability, performance, cost of living, and salaries paid in other locally comparable professions. These will be reviewed annually for appropriate recommended adjustments by the Executive Committee with the Board President's input.
- 2. Employees are paid on a semi-monthly basis; on the 1st and 15th day of each month.
- 3. Deductions for Social Security will be made on each paycheck as required by law. Other employee taxes will be deducted according to law.
- 4. The Organization is required to deduct income tax (Federal and State) based on the completed W-4 form of each employee listing dependency status.

B. Vacation

Employees vacation shall be earned on an annual basis and is to be taken between January 1 and December 31. An employee who is hired during the year will not be eligible for a vacation for six months from the date of employment. A week of vacation is defined as the equivalent of the number of hours worked in a typical week.

Staff shall receive vacation based upon their service record.

All paid staff (full-time and part-time) shall schedule vacation time that is mutually agreed upon by the employee and the immediate supervisor, taking into consideration the requests of each staff member, so that the work of the office will not be restricted and the need to employee temporary staff will be minimized. Vacation time may be divided.

The following table will be used:

1 - 4 years of employment
 5 - 9 years of employment
 10 or more years
 2 weeks vacation
 3 weeks vacation
 4 weeks vacation

Any situations which are not specifically described shall be referred to the Board President for decision and he/she may consult with the Executive Committee if he/she chooses. The following also applies:

- 1. Vacation time will not be exchanged for money.
- 2. Vacations must be approved by the immediate supervisor and the Board President at least two weeks prior to vacation.
- 3. Unused vacation may not be carried forward to the following year unless approved in writing by the Board President.

C. Continuing Education

It is the general policy of CM to encourage and support, within budgetary limits, job-related continuing education by employees in their areas of responsibility. An employee may request up to two regular work weeks per calendar year in addition to regular vacation, beginning in the employee's calendar year of employment. Requests for continued education shall be made to the Board President. It shall be the Board President's responsibility to assure that any continuing education activity qualifies as an appropriate continuing education activity for the requesting employee. Time which is requested must be spent on a bona fide approved activity directly relating to the employee's area of responsibility with CM.

Any employee who requests to attend a continuing educational activity at the expense of the Organization should be sure that the necessary funds are available through the normal budgetary process. Only pre-approved, budgeted expenses will be considered for reimbursement. If a continuing education request requires the use of temporary replacement personnel for the absent employee, the expense of this replacement personnel must also be requested as part of the proposal for the continuing educational activity. All requests shall be tendered first to the Board President. If the request is within approved budgetary limits and is, in the opinion of the Board President, an appropriate continuing educational activity for the requesting employee, the Board President may approve such activity.

The Board President may consult with the Executive Committee on any request. The Board President shall consult with the Executive Committee and the Finance Committee if any request is made which is outside of the approved budgets, if the request is outside of the scope of the normal policy, or if the request is by the Board President on his/her own behalf.

D. Types of Leave

1. Sick Leave

In case of personal illness or injury, an employee who, as a result, is unable to report for work shall be paid during the illness as follows:

Full Time Staff

- (a) Sick leave days shall accumulate at a rate of one day per calendar month worked.
- (b) Sick leave days may be accumulated up to 30 work days.

Part-Time Staff

- (a) Sick leave days shall accumulate at the rate of ½ day for each 20 full days worked. A "full day" is determined by adding partial days together to reach a full day equivalent of an 8- hour work day.
- (b) Sick leave days may be accumulated up to 15 working days.

Accumulation of sick leave begins from the employees first day of employment.

The Board President, at his/her discretion, may request the employee to provide reasonable verification of sickness or injury.

2. Emergency Leave of Absence

Emergency leave, without pay, may be granted for extraordinary circumstances which may occur, including an illness or death in the immediate family. Such leave requires the approval of the employee's supervisor and the Board President.

3. Jury/Witness Duty

Any employee who is called to serve on a jury panel or serve as a witness in a court proceeding in which they are not a litigant, will be allowed time off with pay to serve.

4. Maternity or paternity leave

Maternity or paternity leave, not to exceed one fourth of a year, will be available and shall be granted by the Board President in consultation with the Executive Committee to any member of the non-appointed staff of CM who so requests it at the birth or arrival of a child into the home for purposes of adoption.

- 1. Persons desiring maternity or paternity leave should file their request with the Board President at least 60 days prior to its beginning.
- 2. During the leave, the staff member's benefits will remain in effect.

 Compensation will be maintained for the first 4 weeks of leave. Beyond 4 weeks the staff member may opt to use accrued benefit time for compensation.

V. BUSINESS DAY

A. Work Schedule

The designated office hours are 9 AM - 5 PM, Monday through Friday. A normal work week will be determined at the time of employment and shall be subject to revision from time to time as circumstances may change, taking into account that Main Street Program activities frequently occur during evening and weekend hours. Lunch breaks will be one hour in length. It is important to return from lunch promptly and to arrive on time in the morning.

Unsatisfactory attendance, including unapproved tardiness or early departure, shall be cause for disciplinary action, including termination. The appropriate supervisor or Board President should be notified of any absence by the employee prior to the start of the work day. All other absences may be deemed unapproved. If scheduled hours present a temporary hardship, your supervisor should be notified and an attempt made to resolve this problem. Overtime work may be necessary from time to time, but shall be approved by the Board President in all instances regarding non-exempt employees prior to being worked.

B. Holidays

All employees will receive pay for the following holidays:

New Year's Day
MLK Day
President's Day
Thanksgiving Day

Memorial Day Adjacent Thanksgiving Friday

Independence Day Christmas Day

Labor Day One additional floating holiday

If any of the above holidays fall on a Saturday or Sunday, the employee's immediate supervisor will establish the day off. To receive holiday pay, the employee must work the full day before and

the full day after the holiday, or use vacation time. If a paid holiday occurs during the employee's vacation period, the holiday will not be included in the total vacation days taken.

C. Inclement Weather

At the discretion of the Board President, the Organization will close if there are severe weather conditions. Each employee is solely responsible for determining whether inclement weather conditions make travel potentially hazardous. No employee should ever attempt to travel, however, if conditions appear to be unfavorable to the employee. However, the Board President will make the determination as to whether or not time off due to inclement weather conditions will be paid or unpaid.

D. Personal Conduct and Appearance

CM expects all employees to conduct themselves in a manner consistent with the highest ideals of the Organization. Any use of alcoholic beverages or non-legal use of controlled substances is prohibited in all areas of the Organization.

An employee's appearance, dress, grooming and hygiene must be appropriate to the work situation. Casual business dress work attire is expected and employees are required to maintain a neat and clean appearance.

E. Handling of Money

Organization funds should be handled in strict accordance with the polices and procedures set forth by the Finance Committee and the Organization's auditors. Staff who has knowledge of any member's financial affairs shall keep this confidential. Breach of this confidentiality is reason for immediate termination.

F. Keys and Security

Employees are expected to maintain possession of issued keys at all times. They should not be provided to others nor copies made without the approval of the Board President.

G. Record Keeping

Complete personnel information about each employee shall be obtained upon employment. Records shall be subsequently maintained by the Board President including that of an exit interview when employment ends.

H. Political Action

Absent specific authorization, no member of the Organization Staff is empowered to speak on behalf of the Organization on political matters. Each member of the Organization Staff should make clear that any personal or public expression on political matters or controversial subjects is strictly the personal opinion of the speaker, and not the official attitude or position of CM.

I. Smoking

CM is a smoke-free facility. No smoking will be tolerated except in designated areas.

VI. CONFIDENTIAL INFORMATION

Because of the nature of the work that is done in the Organization Office, there will be confidential information handled by staff members. It is expected that staff members will keep such information confidential. Breach of confidentiality is reason for termination.

VII. RELATIONSHIPS

CM will attempt to treat the needs of each employee in a fair and understanding manner and to maintain relationships based upon the highest of ethical practices.

Conversely, it shall be the recognized obligation of each employee of CM to make the fullest use of his/her knowledge, skills, and capabilities in the performance of his/her job, in an effort to contribute to the general advancement of CM as a whole.

It is the stated policy of CM to retain the freedom and flexibility that, as a Organization and an employer, it must have in order to insure a staff responsive at all times to the needs of the members of the Organization. Accordingly, CM is an "at will" employer, and nothing herein contained would ever be deemed to limit the Organization's flexibility as such as employer.

VIII.POLICY REVIEW

This policy shall be reviewed by the Board President at least annually for the purpose of keeping it meaningful in light of changing conditions. He/she in turn shall report the review and any suggested changes to the Executive Committee.

IX. EMPLOYMENT OF RELATIVES

Policy:

CM will employ the most qualified candidate for the presenting opportunity. Relatives are eligible for employment as long as they are not in a direct reporting relationship to a supervisor or manager to whom they are related or in same location.

X. INFORMATION AND COMMUNICATION SYSTEMS

Policy:

Information and communication equipment and systems provided by CM, including facsimile devices, telephones, voice mail, cellular/wireless telephones, pagers, e-mail, provided access to the Internet, intranet, and other networks are corporate resources which are provided to support CM business purposes.

All communications and information transmitted by, received from, or stored in these systems are the property of CM and as such are to be used primarily, if not exclusively, for job-related purposes only. Communication systems, including but not limited to electronic communications may not be used to transmit and/or access information or messages that may be considered inappropriate. Display or transmission of sexually explicit images, messages, cartoons, or any communications that can be construed as harassment or disparagement of others based on their race, national origin, sex, age, disability, or other protected class will not be permitted.

Supervisors are responsible for communicating this policy and the Information and Communication Guidelines to their employees and to ensure they are adequately trained to use the different resources available at CM. In addition, supervisors are responsible for reporting all known or suspected violations of this policy to the Board President.

Supervisors are responsible for the protection and proper communication of the Organization's information and the proper use of Organization's resources. Employees are personally responsible for messages that they originate or forward using CM electronic or telephonic communication systems. Misrepresenting, obscuring, suppressing, or replacing a user's identity on an electronic communications systems is prohibited. "Spoofing," constructing electronic communications so it appears to be from someone else is prohibited. The user name, electronic mail address, organizational affiliation, time, and date transmission, and related information included with electronic messages or postings must always reflect the true originator, time, date, and place of origination of the messages or postings, as well as the true content of the original message. Employees should report violations of this policy to their supervisor.

To safeguard CM's interest and to evaluate compliance with applicable laws and policies, all information and communications transmitted or stored by anyone on any CM owned or operated equipment or communication systems are subject to monitoring, access, review, and impoundment by CM at any time, without notice.

Information and communication systems are to be used primarily, if not exclusively, for the transmittal of business-related information. However, CM understands that occasional e-mail messages are necessary for employees to appropriately manage their work and personal lives. However, the frequency and duration of such e-mailing needs to be kept to a minimum and should generally be made during rest and meal breaks. The supervisor should review individual cases. At no time shall the communication systems be used to solicit or address others regarding commercial, religious, or political causes, or for any other solicitations that are not work related, except as approved by management.

The use of CM information and communications equipment or systems to participate in Internet chat rooms or message boards is prohibited. Such use is neither a legitimate business use nor a permitted personal use. Also, as a reminder, no matter what communications vehicle is used, employees must ensure that they do not damage CM's good name and reputation.

CM understands that occasional personal calls are necessary for employees to appropriately manage their work and personal lives. However, the frequency and duration of such calls needs to be kept to a minimum and should generally be made during rest and meal breaks. Payment of personal long distance phone calls are the responsibility of each employee. The supervisor should review individual cases.

XI. Guidelines for Information and Communication Use:

- 1. It is each individual's responsibility to use CM's communication and information systems primarily, if not exclusively, for business. These systems include: facsimile devices, telephones, wireless/cellular telephones, pagers, e-mail, and CM-provided access to the Internet, Intranet, or other CM networks. Employees should take care to ensure the use of CM resources reflects well on CM.
- 2. Passwords are issued to an individual user and must be kept secure. CM reserves the right to request from any user the password(s) or other information necessary to retrieve any information located on any CMowned or operated equipment, which CM is legally entitled to obtain. Failure to provide this information to CM upon proper request shall subject the individual to appropriate disciplinary action, up to and including, but not limited to termination.

- 3. Use of appropriate business language in all communication is required. CM-Workplace Respect policies should guide the content and nature of communications. In particular, transmission of offensive, obscene, or similarly inappropriate messages or images is strictly prohibited. At no time shall the display or transmission of sexually explicit images, messages, cartoons, or any communication that can be construed as harassment or disparagement of others based on their race, national origin, sex, age, disability, or other protected class be permitted.
- 4. E-mail is essentially no different from a written document. A file can be stored in the system indefinitely and can be discovered through litigation. Thus, e-mail messages should be treated as carefully as any written document. Always assume that other people other than the intended addressees may see e-mail messages. Once a message has been sent, there is no control over to whom it may be forwarded.
- 5. All CM confidential and proprietary information should be protected. Remember that regular Internet communications are not secure.
- 6. Do not copy or distribute copyrighted information unless a license to do so is obtained. Improper copying could result in a violation of the owner's copyright, and liability for CM and the individual violator.
- 7. Mass solicitations for fund raising at CM are not to be sent to CM employees using e-mail without the approval of the Administrator.
- 8. Remember that all information and communications on CM equipment and systems are the property of CM and may be monitored or reviewed by CM management at any time.
- 9. All e-mail communication sent outside of CM or e-mails sent to CM's e-mail user must be copied to the Administrator.

Failure to comply with these policies and guidelines will subject the offending party to disciplinary action, which may include letters of warning, reprimand, cancellation of rights to use CM electronic communications systems, terminations, and/or legal action.

XII. PERSONNEL FILES

Policy:

CM collects and retains information directly related to an employee's work history. Personnel files are maintained on a confidential basis to protect the <u>Organization</u> and Employee privacy. Access to such files and records, or disclosure of such information is strictly limited.

If an employee wants to see his/her <u>Organization</u> personnel file, the <u>supervisor</u> should follow appropriate procedures to allow him/her access to appropriate documents. The supervisor should also keep the information in the employee's file updated.

An employee's official personnel file may contain documents used by CM to determine the employee's employment, promotion, compensation, transfer, termination, performance, and disciplinary or other personnel actions.

The supervisor may maintain separate employee files, however, the file kept by supervisors is not the official personnel file. Supervisors should keep informal files on working documents and notes pertaining to associates, including job standards, copies of performance appraisals, and such issues as performance, job-related behavior, and attendance and discipline. Medical information should not be maintained in supervisors' files and should be forwarded to the Executive Committee

Upon written request, an employee may review his/her own official personnel file in the presence of his/her <u>supervisor</u> or <u>Executive Committee member</u>. The time of the review must be at the mutual

convenience of the <u>Organization</u> and employee. Upon a written request, copies of the file documents are provided consistent with state law.

An employee may respond to omissions or controversial information in his/her file by submitting a written statement to be added to the file. An employee may not delete documents from his/her file.

In addition to the employee, the employee's <u>supervisor</u> and all his/her higher level supervisors in direct reporting relationship, Executive Committee members who are working with or have responsibility for such files, and <u>Organization's</u> attorneys responding to personnel-related claims, complaints, litigation, or administrative proceedings all have access to personnel files.

Official personnel files are kept at the Organization Office/Administrator. CM maintains files in accordance with the law.

XIII. WORKPLACE RESPECT

Policy:

CM maintains a safe and respectful work environment that is free from abusive behavior and harassment by any employee, supervisor, Organization members or vendors of CM. Any threat of violence, offensive behavior, verbal abuse, and verbal and physical harassment that has the effect of creating an intimidating, hostile, or offensive working environment or an environment that interferes with work performance is in violation of this policy. Respect for each other is basic to CM's culture. All employees must help ensure that CM's work environment is respectful and free from abusive behavior and harassment. Behavior that violates this policy must be reported and addressed. Regardless of where it occurs, behavior that disrupts the productive work environment of employees threatens the teamwork vital to CM.

All employees are expected to refrain from conduct, which could be considered harassment by another individual. Whether the conduct is considered harassment will be measured based on the offended employee's reasonable perception and whether other immediate action is required, such as calling law enforcement or medical authorities.

The <u>supervisor</u> is responsible for maintaining a safe and respectful work environment. Failure to do so may result in disciplinary action. The supervisor must review and investigate, as directed by the Administrator, allegations of workplace violence and harassment brought to their attention by employees. He/she must also ensure there is no retaliation towards employees who report such conduct.

Any employee who does not comply with this policy will be subject to discipline, up to and including termination. The nature and scope of each situation will determine the consequences.

If an employee is unsure whether his/her conduct is offensive, he/she should consider if he/she would feel comfortable if the conduct became public knowledge or whether the conduct is against the law. The employee should also consider how the business of the <u>Organization</u> would be affected by this conduct.

Following are non-inclusive examples of actions, which are considered in violation of the workplace respect policy:

- Verbal abuse, including implicit or explicit threats to do bodily injury to another employee.
- Physical assault or battery, including pushing, hitting, fighting, or attempting bodily injury to another employee on Organization property.

- Derogatory or vulgar comments regarding another employee's age, color, disability, sexual orientation, national origin, race, religion, or gender.
- Stalking or following another associate in the workplace or to or from work.
- Blocking a path for purposes of intimidation.
- Repeated hang-up telephone calls to an employee at work.
- Distributing unwanted gifts, letters, or e-mail to an employee.
- Disorderly acts or other conduct of a nature, which might bring discredit upon CM or its reputation.
- Bringing firearms, weapons, explosives, or toxic substances on Organization property.
- Deliberate violation of safety rules that endangers the life or safety of other employees.
- Gross insubordination (e.g., refusing a work assignment, belligerent language, etc.).
- Offensive or indecent personal conduct between employees which is disruptive to Company business.

Just as it is not possible to list all forms of workplace violence and harassment, it is not possible to define a procedure that is appropriate for all occasions. Therefore, employees and supervisors should review the general procedures outlined below and choose those steps that will most quickly and effectively stop the harassment or violence.

- If the employee is comfortable doing so, he/she should simply and directly talk to the other person and tell him/her how he/she feels about that person's behavior. The employee should ask that it stop immediately.
- If talking to the other person is not a feasible option, or if it fails, the associate should discuss the situation with his/her supervisor.
- If the employee does not feel comfortable discussing the conduct with his/her supervisor, or the supervisor is unavailable, the employee should consult with the Chairperson or member of the Executive Committee.

All complaints of workplace violence and harassment will be reviewed promptly, fairly, and completely. The facts will determine the scope and nature of the review. Such complaints must be taken seriously and the <u>supervisor</u> must ensure that there is no direct or perceived retaliation against the employee making the complaint.

In general, the supervisor's role is to receive the complaint, understand the nature and factual basis of the complaint, and to **contact the Administrator** who will involve, if necessary, the Legal Council or local law enforcement authorities to discuss the appropriate next steps. The supervisor should ensure the initial discussion with the employee is timely and ask questions such as:

- Who names and description of all participants and witnesses.
- What detailed description of everything that happened, in the order it happened, and what action or result the employee is seeking.
- When date(s) and time(s).
- Where exact location, including a detailed description of areas where alleged harassment occurred.

The discussion should also include a review of this policy. The supervisor should ensure the complaint is shared with others only on a need-to-know basis and follow appropriate corrective action procedures in consultation with the Administrator.

Employee Signature	Date
Board President Signature	

	FY 17-18	FY 18-19	FY 19-20
INCOME			
Garden Party Revenues	22000	29600	33200
MotorCars Revenues	16500	14000	2700
Puzzle & Mug Sales			7500
City Grant	103800	95000	81000
Grants & Sponsors	8700	10400	15100
	151000	149000	139500
EXPENSES			
Salary, Tax, Benefits	63500	63900	62400
Rent	15300	18000	18000
Median Gardens	35800	32200	35700
Rooftop Lights	6700	5700	
Event Costs			
Garden Party	9100	9100	10400
MotorCars	14900	9700	1800
Ghostly, Shop Small	3100	3000	2800
Puzzles & Mugs			6000
Community Outreach	2900	4200	2500
Insurance	2600	3300	2800
Professional Services	1800	3100	2100
Supplies, Phones, etc	6800	1700	2100
-	162500	153900	146600
NET INCOME	-11500	-4900	-7100