



LIC-4006-FORM

Applicant Entity Name: \_\_\_\_\_

Business Premises Location: \_\_\_\_\_

DCR Record No.: \_\_\_\_\_

**Instructions:** Los Angeles Municipal Code (LAMC) Section 104.11(l) provides that if the state adopts a law requiring a state Cannabis License Applicant to agree to enter into a labor peace agreement with any bona-fide labor organization who requests such an agreement, then an Applicant for a City License shall meet that same requirement, with the exception that the requirement applies to Applicants with 10 or more Employees. Under DCR Rule and Regulation No. 3(D)(1)(iii), an Applicant shall attest that it has entered into a labor peace agreement if requested to do so by a bona-fide labor organization. If a bona-fide labor organization has yet to request a labor peace agreement from the Applicant, then the Applicant shall attest that it will enter into labor peace Agreement if in the future a bona-fide labor organization so requests.

A bona-fide labor organization means a bona-fide union (1) that actually represents employees in California as to wages, hours, and working conditions, (2) whose officers have been elected by secret ballot or otherwise in a manner consistent with federal law, and (3) that is free of domination or interference by any employer and has received no improper assistance or support from any employer. A labor peace agreement means an agreement as defined in Cal. Bus. & Prof. Code Sec. 260001(y).

**Applicants shall complete the section below that corresponds to the current status of its compliance with the labor peace agreement requirements described above.**

**Applicant that has entered into a labor peace agreement:**

1. On \_\_\_\_\_, \_\_\_\_\_ entered into a  
*Date Applicant*  
labor peace agreement with \_\_\_\_\_.  
*Name of bona-fide labor organization*

2. The bona-fide labor organization's contact information is as follows:  
\_\_\_\_\_  
*Name of bona-fide labor organization*

\_\_\_\_\_  
*Name of contact person Title*

\_\_\_\_\_  
*Address*

\_\_\_\_\_  
*Phone Number Email*

3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant.

**Applicant with 10 or more employees that has been contacted by a bona-fide labor organization but that has not yet entered into a labor peace agreement:**

1. On \_\_\_\_\_, \_\_\_\_\_ contacted the Applicant.  
*Date Name of bona-fide labor organization*

2. Provide the bona-fide labor organization's information who contacted the Applicant:

\_\_\_\_\_  
*Name of bona-fide labor organization*

\_\_\_\_\_  
*Name of contact person Title*

\_\_\_\_\_  
*Address*

\_\_\_\_\_  
*Phone Number Email*

3. Applicant understands it shall not meet the requirements for a City License if it does not enter into a labor peace agreement if requested to do by a bona-fide labor organization.

**Applicant with 10 or more Employees that has not been contacted by a bona-fide labor organization and has not entered into a labor peace agreement:**

1. \_\_\_\_\_ has not yet been contacted by a bona-fide labor organization with a request to enter into a labor peace agreement and it has not entered into a labor peace agreement.  
*Applicant*
2. Applicant will enter into a labor peace agreement that meets the requirements for a labor peace agreement.
3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

**Applicant with less than 10 employees that has not entered into a labor peace agreement:**

1. \_\_\_\_\_ currently employs less than 10 employees.  
*Applicant*
2. If Applicant later employs 10 or more employees, it will enter into a labor peace agreement if requested to do so by a bona-fide labor organization.
3. Applicant will submit a copy of the page of the labor peace agreement that contains signatures of the union representative and the Applicant upon execution.

I attest that the information provided in this form is true, correct, and complete as of the date of my signature below. I have the authority to make the attestations contained within this form on behalf of the Applicant identified above. I understand that submission of false or misleading information or the failure to disclose material facts may result in denial of the application, the suspension or revocation of the license, and/or any other penalties allowed by law.

Please check one of the following and sign below.

I am:      Owner      Social Equity Individual Applicant      Authorized Agent

\_\_\_\_\_

<i>Name / Title</i>	<i>Signature</i>	<i>Date</i>
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**Signature instructions:** This form requires a notarized signature from the Authorized Agent designated on the Authorized Agent Acknowledgement (LIC-4009-FORM). If an Authorized Agent has not been designated, notarized signatures are required from a sufficient number of Level 1 Owners to constitute a majority (51%) of the ownership of the Applicant or Licensee. "Level 1 Owners" are the natural persons or entities that own the Applicant or Licensee entity directly without any intervening entities or persons. If a Level 1 Owner is an entity, the CEO or President, or equivalent executive position, may sign on behalf of the entity.