



Tuolumne County Sheriff – Benefit & Employment Information

Cafeteria Plan:	Tuolumne County pays a generous monthly allowance towards PERS Medical, Delta Dental and VSP Vision. For those waiving the County insurance, \$500 may be taken as taxable cash with proof of other approved insurance coverage.
CalPERS Retirement:	Retirement formula is dependent on date of hire and prior CalPERS membership status.
Social Security:	Tuolumne County participates in the Federal Social Security plan.
Life Insurance:	A County paid \$50,000 policy is provided to members of the Deputy Sheriff's Association.
Deferred Compensation:	Multiple plan providers available, including CalPERS.
Educational Reimbursement:	Reimbursement of 50% on books and tuition on pre-approved courses or courses leading to a degree, with a grade of "C" or better. Maximum of \$5,000 per fiscal year.
Uniform Allowance:	Deputy Sheriff's receive \$1000 per fiscal year. Initial advance of \$400 upon hire.
POST/Education Pay:	Sworn law enforcement personnel are eligible for the following incentive pay, up to a maximum of 20%: Intermediate POST Certificate 3% Bachelor's Degree 5% Advanced POST Certificate 7% Master's Degree 5% Supervisory POST Certificate 2.5% Management POST Certificate 2.5%
Vehicle Take Home Policy:	Personnel in Sworn positions, residing in Tuolumne County are assigned a personal unit, which is taken home at the end of each shift.
Annual Leave Accruals:	96 hours Sick Leave with unlimited accrual. 104 hours Holiday Pay (unused is cashed out) 80 hours Vacation, per year for first three years of service, then increases to 120 hours, and to 160 hours at ten years of service.
Direct Deposit:	Tuolumne County requires all employees to have their payroll checks direct deposited to the financial institution of their choice.
Probationary Period:	Positions in this unit are subject to a one year probationary period.
Examination:	Applicants' qualifications will be reviewed and those meeting or exceeding the minimum qualifications will be notified to participate in the examination process. The Human Resources Director may limit the number of applicants admitted to the examination process.
Reasonable Accommodation:	If you have a physical or mental condition, which requires us to make a reasonable accommodation for the testing process, please contact the Human Resources Department immediately.
Medical Examination:	Applicants may be required to take a medical examination including drug screen prior to appointment to a position. Failure to meet medical standards may result in termination or withdrawal of appointment.
Immigration Law:	Upon hire applicants must meet documentation requirements of the Immigration Reform Act of 1986.
