

ACADEMIC / CLASSIFIED SERVICE LEAVE OF ABSENCE REQUEST

This form is used for requesting a formal leave of absence or for requesting an extension to an existing leave of absence. This form may not be used for Sabbatical or Retraining Leaves. For sabbatical/retraining leave forms, go to www.laccd.edu/sabbatical.

Please print or type and ensure all information is provided as omissions can delay processing.						EMPLOYEE TIP SHEET	
Last Name Service: Academic. Re		First Name	Academia Adiuset	Middle Name		Employee Number	
		, Regulai /	Academic, Adjunct	Classified	ı		
AS	Location Title of Position		osition	Subject Field / Depa		urtment	
1.	LEAVE REQUESTED:		Le	ave Dates:			
		Type of Leave		Start		End	
	☐ Full-Time Leave ☐ Part-Time Leave: Reduce to hours or percentage per week. ### Illness Leave Option: If full-time illness quota exhausts use available vacation quota in lieu of: ☐ No Pay ☐ Available Half-Pay Illness quota						
2. 3.	LEAVE STATUS: Are REMARKS (OPTIONAL):	you currently on a leav	e of absence?	No Yes, Id	entiry		
4.	SIGNATURES:						
	PROCESS IF PERMISSIVE LEAVE ☐ Recommended	SING STATUS IF MANDATORY LE	Employee-Ap	pplicant		Date	
	☐ Not Recommended		Department	Head \ Supervisor		Date	
	 Recommended Not Recommended Approved for Processing Not Approved for Processing, Indicate Reason: 		President or	President or Designee		 Date	
Г			on: Human Resc	Human Resources Official, District Office		Date	

INFORMATION FOR EMPLOYEE CONCERNING A LEAVE OF ABSENCE

- **Types of Leaves:** The description, requirements, and compensation for the types of leaves available are found in collective bargaining agreements, Human Resource Guides, and Personnel Commission Rules. Please inform yourself of leave requirements and compensation before submitting a leave for processing.
- Supplemental documents may be required. Employees requesting an illness leave or industrial accident, including disability due to pregnancy and/or childbirth, must include an Attending Physician's Statement with the submission of this or any extension of an illness or industrial accident leave. Other types of leaves may require additional documents.
- Your official address while on leave: If your address will be changed during the time of the leave, submit an "Address and Warrant(s) Recipient Designation" form to Payroll Services, District Office, just prior to the beginning of the leave and at the completion of the leave. Confirmation of the change of district records will be mailed to the new address at the time the change is registered.
- · Information regarding return to work:
 - Employees desiring to return to work prior to the end day shown on their approved leave of absence must submit a Leave of Absence: Early Return Request form <u>prior</u> to returning to work.
 - Employees returning from an illness or industrial accident leave must submit an Attending Physician's Statement form prior to returning to work.
 - Failure to return to work upon expiration of a leave of absence may be considered abandonment of position. See applicable collective bargaining unit agreement, Human Resource Guides, and Personnel Commission Rules for details.

For further assistance with leave requirements, contact your location Personnel Office.