

West Los Angeles College Policy for
The Awarding of Academic Rank to Full and Part-Time Faculty
Senate Approved 11/10/2015

I. Assigning academic rank to probationary and regular faculty:

- A. Probationary hires will be automatically ranked as assistant professors.
- B. Assistant professors receiving tenure will be automatically ranked as associate professors.
- C. Associate professors who have successfully completed their first basic evaluations (usually ~~three~~ six years after tenure) will automatically receive professorship.

II. Assigning academic rank to adjunct faculty:

- A. Newly hired adjunct instructors automatically receive the title of adjunct assistant professor.
- B. Adjunct assistant professors who achieve seniority automatically receive the title of adjunct associate professor.
- C. Adjunct associate professors who have had no negative evaluations will after 3 years or 6 semesters (non-consecutive okay) automatically receive the title of adjunct full professor.

III. The title of "Emeritus" for retired faculty members *will not be automatic*; division chairs can bring nominations to the Academic Senate, and the Senate will vote on whether or not to confer this honor on that faculty member.

IV. This policy shall apply retroactively and will not cause the loss of any current ranking.

Assigning academic rank in this way is based on the underlining premise that some sort of evaluation occurs at each critical stage for both full and part-time faculty.

Because WLAC will no longer be using a formal application process, faculty members are on the honor system when they identify themselves by title.