



CITY OF ST HELENA COVID-19 STAFF ADVISORY

STAFF ADVISORY

Employee Notice

Upon notice of COVID-19 exposure in a City workplace, all employees, independent contractors, and other employers present at the particular workplace during the exposure will be notified within one business day.

Those deemed to have had "close contact" exposure will receive additional notice and information.

COVID Testing

All employees with potential workplace exposure will be offered COVID-19 testing at no cost.

Exclusion of COVID-19 Cases and COVID-19 Exposures

City of St. Helena shall exclude COVID-19 cases and employees with COVID-19 exposure from the workplace for 14-days after the last known COVID-19 exposure to a COVID-19 case or until they meet the CalOSHA "return to work" criteria.

Return to Work Criteria

COVID-19 cases shall be not return to work for at least 10 days. For those who test positive with symptoms will also need to ensure no fever over 100.4 for 24-hours without taking fever reducing medications. Subject to County of Napa return to work guidelines.

Exemptions to Return to Work (Public Safety)

For those employees whose removal from the workforce "would create undue risk to a community's health and safety", the City of St Helena may upon request of the local Cal/OSHA Division to allow the employee to return to work.

Multiple Infections/Outbreaks and Major Outbreaks

Special additional testing requirements and notices will apply in the event of a "*Multiple Infection/Outbreak*: (three or more cases in an exposed workplace within a 14-day period) or "*Major Outbreak*" (20 or more cases within a 30-day period).

COVID-19 Prevention Measures

Pursuant to the City's new COVID-19 Prevention Program, all existing requirements for physical distancing, face coverings, use of personal protective equipment, etc. still apply. Additional information regarding the City's ongoing efforts to evaluate COVID-19 risks, investigate exposure concerns, and generally improve upon and address COVID-19. issues in the workplace can be found in the full CPP program on the City's website. Please see the Human Resources Director for additional information.