

Effective July 1, 2021

## Indemnity Medical Plans

- Anthem Blue Cross I
- Anthem Blue Cross II
- Anthem Blue Cross Prudent Buyer Plan

## Health Maintenance Organizations (HMOs)

- Cigna Network Model Plan (Arizona and California only)
- Kaiser Permanente (California only)
- UnitedHealthcare

This chart represents a summary of benefits only. Additional benefit information is provided by each insurance carrier. This chart does not replace or modify the official documents that legally govern each plan's operation.

The benefits offered by all LACERA-administered health plans change when an enrolled member permanently moves outside the provider network area. Moving to a location outside the coverage area can impact your plan's rates and coverage levels.

## Comparison of Medical Plans

Indemnity Insurance Plans			HMOs			
	Anthem Blue Cross I	Anthem Blue Cross II	Anthem Blue Cross Prudent Buyer Plan	Cigna Network Model Plan	Kaiser Permanente	UnitedHealthcare <sup>4</sup>
<b>Calendar Year Deductibles/Copayments</b>	\$100 – individual; \$100 – family	\$500 – individual; \$1,500 – family	\$100 – individual; \$200 – family	None	None	None
<b>Annual Maximum Out-of-Pocket Expenses (for most services)</b>	N/A	\$2,500, including deductible (Does not include amounts over allowable charges)	N/A	\$1,500 – individual; \$3,000 – family	Maximum copays of \$1,500 per individual, \$3,000 per family	Maximum copays of \$2,000 per individual, \$6,000 per family
<b>Lifetime Maximum Benefits</b>	\$1,000,000	\$1,000,000	\$1,000,000	Unlimited	Unlimited	Unlimited
<b>Hospital Benefits</b>						
<b>Room and Board</b>	\$75 per day maximum <sup>1</sup> ; \$150 per day maximum special care unit <sup>1</sup>	90% for PPO hospital <sup>2</sup> ; 80% non-PPO for semi-private room; special care unit up to 2.5 times semi-private room rate	80% Prudent Buyer; 70% non-Prudent Buyer with \$75 per day maximum; \$150 per day intensive care (for non-Prudent Buyer)	No charge	No charge	No charge
<b>Surgical Services</b>	80% <sup>1</sup>	80%	80% Prudent Buyer; 70% non-Prudent Buyer	No charge for inpatient or outpatient	No charge for inpatient; \$5 copay for outpatient	No charge for inpatient or outpatient
<b>Hospital Services and Supplies</b>	100% <sup>1</sup>	90% PPO hospital <sup>2</sup> ; 80% non-PPO hospital	80% Prudent Buyer; 70% non-Prudent Buyer (up to \$250 per day for non-Prudent Buyer)	No charge	No charge	No charge
<b>Hospital Admission Authorization Requirements</b>	Preadmission authorization required in advance (on first business day following emergency admission) unless covered by Medicare Part A. \$200 deductible for unauthorized hospital admission or late notice	Preadmission authorization required in advance (on first business day following emergency admission) unless covered by Medicare Part A. \$200 deductible for unauthorized hospital admission or late notice	Authorization by a Prudent Buyer physician required. Non-Prudent Buyer physicians must contact Anthem Blue Cross	Authorization by a Cigna HealthCare physician required within 48 hours in case of emergency outside service area	Authorization by a Kaiser Permanente physician required within 24 hours or as soon as reasonably possible in case of emergency outside service area	Authorization by a participating UnitedHealthcare medical group or physician required. Within 24 hours in case of emergency
<b>Nursing Benefits</b>						
<b>Skilled Nursing Facility Care</b>	70% (in-network) or 50% (out-of-network) up to \$150 per day for up to 100 days per calendar year <sup>1</sup>	70% (in-network) or 50% (out-of-network) up to 100 days per calendar year <sup>1</sup>	80% of semi-private room rate for up to 100 days per confinement period	No charge; CA limited to 100 days per contract year; AZ limited to 60 days per contract year	No charge; limit 100 days per benefit period	No charge; up to 100 days per benefit period
<b>Private Duty Nurses</b>	80% in accordance with requirements	80% in accordance with requirements	80% in accordance with requirements	No charge if authorized by a Cigna HealthCare physician (100 visits per contract year together with Home Healthcare)	No charge if authorized by Kaiser Permanente physician	No charge (if medically necessary)
<b>Home Healthcare</b>	100% in accordance with requirements <sup>1</sup>	100% in accordance with requirements <sup>1</sup>	100% in accordance with requirements	No charge; CA limited to 100 days per contract year; AZ limited to 60 days per contract year. Includes outpatient Private Duty Nursing subject to medical necessity.	No charge (up to 100 visits per Accumulation Period)	No charge; 100 visits maximum per calendar year
<b>Hospice Care</b>	100% up to plan limitations, in accordance with requirements <sup>1</sup>	100% in accordance with requirements <sup>1</sup>	100% up to plan limitations, in accordance with requirements <sup>1</sup>	No charge	No charge if authorized by Kaiser Permanente physician (up to 100 2-hour visits per calendar year)	No charge when authorized by a UnitedHealthcare participating physician or medical group. Prognosis of life expectancy of one year or less.
<b>Emergency Benefits</b>						
<b>Inpatient</b>	\$75 per day <sup>1</sup> maximum; \$150 per day maximum special care unit <sup>1</sup>	90% PPO hospital <sup>2</sup> ; 80% non-PPO hospital	80% Prudent Buyer; 70% non-Prudent Buyer	No charge	No charge	No charge
<b>Outpatient</b>	100% at a hospital only <sup>1</sup>	80%	80% Prudent Buyer; 70% non-Prudent Buyer	\$50 copay; waived if admitted; \$25 copay for urgent care center	\$5 at Kaiser Permanente facility; waived if admitted directly to the hospital	\$50; waived on admission
<b>Ambulance</b>	80% for transportation to first hospital where care is given	80% for transportation to first hospital where care is given	80%	No charge when true emergency authorized by a Cigna HealthCare physician	No charge if emergency	No charge when medically necessary
<b>Outpatient Benefits</b>						
<b>Doctor's Office Visits</b>	80%	80%	80% Prudent Buyer; 70% non-Prudent Buyer	\$5 copay	\$5 copay	\$5 copay
<b>Preadmission X-Ray and Lab Tests</b>	100% <sup>1</sup>	100% <sup>1</sup>	100% Prudent Buyer; 70% non-Prudent Buyer	No charge	No charge	No charge with an office visit
<b>Routine Checkups, CA only</b>						
<b>—Adult</b>	\$25 copay; covered in-network only; maximum of \$250	\$25 copay; covered in-network only; maximum of \$250	\$25 copay; covered in-network only; maximum of \$250	\$5 copay	\$5 copay	\$5 copay; no charge for age 2 and under
<b>—Children Under 17</b>	\$25 copay in-network; 80% out-of-network	\$25 copay in-network; 80% out-of-network	\$25 copay in-network; out-of-network covered up to \$20	No charge (after \$5 office visit copay, if applicable)	No charge if generally available	\$5 copay; no charge for age 2 and under
<b>Immunizations</b>	Not covered except for children under age 17	Not covered except for children under age 17	Not covered except for children under age 17	No charge	\$5 copay	No charge
<b>Outpatient Surgical Services</b>	100% <sup>1</sup>	100% <sup>1</sup> (80% hospital facility fees)	100% <sup>1</sup> Prudent Buyer (Hospital facility fees: 80% Prudent Buyer; 70% non-Prudent Buyer)	No charge	\$5 copay	No charge
<b>Physical Therapy</b>	80% in accordance with requirements	80% in accordance with requirements	80% Prudent Buyer; 70% non-Prudent Buyer	\$20 copay; limited 20 days for all therapies combined (unlimited days based on medical necessity for CA only)	\$5 copay	Inpatient: no charge; outpatient: \$5 copay
<b>Speech Therapy</b>	80% in accordance with requirements	80% in accordance with requirements	80% in accordance with requirements	\$20 copay; limited 20 days for all therapies combined (unlimited days based on medical necessity for CA only)	\$5 copay	Inpatient: no charge; outpatient: \$5 copay
<b>Maternity</b>	80% in accordance with requirements	80% in accordance with requirements	80% Prudent Buyer; 70% Non-Prudent Buyer; in accordance with requirements	\$5 copay for initial visit to confirm pregnancy; no charge for subsequent maternity visits	\$5 copay	No charge; office visit copays are waived after initial office visit copay
<b>Prescription Drug Benefits</b>						
<b>Prescription Drugs</b>	<b>Retail:</b> 80% in-network; 60% out-of-network <b>Mail order:</b> \$10 generic/\$30 brand/\$50 non-preferred brand/ \$150 specialty copay for 90-day supply (Copay prorated for less than 90-day supply)	<b>Retail:</b> 80% in-network; 60% out-of-network <b>Mail order:</b> \$10 generic/\$30 brand/\$50 non-preferred brand/ \$150 specialty copay for 90-day supply (Copay prorated for less than 90-day supply)	<b>Retail:</b> 80% in-network; out-of network coverage may vary. Contact Anthem Blue Cross for more information. <b>Mail order:</b> \$10 generic/\$30 brand/\$50 non-preferred brand/ \$150 specialty for a 90-day supply /specialty copay prorated for less than 90-day supply	<b>Retail:</b> \$7 copay for 30-day supply; <b>Mail order:</b> \$14 copay for 90-day supply	<b>Generic and Brand Drugs:</b> \$7 copay for 100-day supply <b>Specialty Drugs:</b> \$7 copay for 30-day supply	<b>Retail:</b> \$7 copay for 30-day supply; <b>Mail order:</b> \$7 copay for 90-day supply
<b>Mental Health and Substance Abuse Benefits</b>						
<b>Inpatient</b>	\$75 per day <sup>1</sup> maximum; \$150 per day maximum intensive care <sup>1</sup>	90% PPO; 80% non-PPO	80% Prudent Buyer; 70% non-Prudent Buyer	No charge for an unlimited number of days	No charge; for an unlimited number of days	No charge; for an unlimited number of days (both Mental Health and Substance Abuse)
<b>Outpatient</b>	80% of covered expenses	80% of covered expenses	80% Prudent Buyer; 70% non-Prudent Buyer	No charge for an unlimited number of visits	\$5 copay per visit; for an unlimited number of visits	Mental Health: \$5 copay; for an unlimited number of visits, must be authorized through UnitedHealthcare Behavioral Health  Substance Abuse: No charge; for an unlimited number of visits (Includes Partial Hospitalization/Day Treatment and Intensive Outpatient Treatment)
<b>Vision Benefits</b>						
<b>Eye Exams</b>	Covered after accident only <sup>3</sup>	Covered after accident only <sup>3</sup>	Not covered	\$10 copay; limit one exam every 12 months through Cigna Vision	\$5 copay	\$5 copay through PCP <sup>5</sup>
<b>Lenses</b>	Covered after accident <sup>3</sup> and after eye surgery	Covered after accident <sup>3</sup> and after eye surgery	One pair, after eye surgery	Covered after cataract surgery	Not covered	Not covered
<b>Frames</b>	Covered after accident <sup>3</sup> or eye surgery only	Covered after accident <sup>3</sup> or eye surgery only	Not covered	Not covered	Not covered	Not covered
<b>Hearing Care Benefits</b>						
<b>Hearing Exams</b>	Covered after accident only <sup>3</sup>	Covered after accident only <sup>3</sup>	Not covered	Not covered	\$5 copay	\$5 copay
<b>Hearing Aids</b>	Covered after accident only <sup>3</sup>	Covered after accident only <sup>3</sup>	Not covered	Not covered	Not covered	\$5,000 annual benefit maximum per calendar year. Limited to one hearing aid (including repair and replacement) per hearing impaired ear every three years.

**Carrier Notes:**

**Anthem Blue Cross Plans I, II, and Prudent Buyer**

Coinsurance payment is the percentage of eligible charges after you meet the plan deductible, unless otherwise noted. **All plan reimbursements are based on negotiated rates or usual and customary charges.**

Usual and Customary charges are the maximum amounts the plan will pay for a service based on what providers in that geographic area charge for similar services or supplies.

<sup>1</sup> Indicates deductible waived.

**Anthem Blue Cross II**

<sup>2</sup> For non-Medicare members only.

**Anthem Blue Cross I and II**

<sup>3</sup> Treatment must be due to an accidental injury while insured and treatment must be received within two years of accident.

**HMOs**

Medical care must be received from HMO or contracted provider, physician or facility.

Mental Health Benefits for California Base Contracts: refer to evidence of coverage.

**UnitedHealthcare**

<sup>4</sup> Refer to UnitedHealthcare HMO Schedule of Benefits and Evidence of Coverage for detailed plan information.

<sup>5</sup> Your PCP is your Preferred Care Provider in the UnitedHealthcare HMO.