# COMMUNITY ACTION PARTNERSHIP RIVERSIDE COUNTY



## 2021 PRE-APPRENTICESHIP PROGRAM











# INTEREST BUSINESS PARTICIPANT APPLICATION PACKET



# 2021 CSBG CARES Act Funding PRE-APPRENTICESHIP PROGRAM BUSINESS PARTICIPANT APPLICATION FORM

Name of Organization: _			
Type of Business:			· · · · · · · · · · · · · · · · · · ·
Address:		(City)	(Zip)
Phone: ()	Fax: ()	Email:	
How many youth are you Federal Tax Identification Dun and Bradstreet University	n Number (TIN):		
Owner Name:			
Manager Name:			
Do you have (?):			
Have you previously regi ☐ Yes ☐ No When? Who is the authorized signal.		•	
What service(s) does you	r business provide? _		
Number of Employees at	this site: Full-time _	Part-time: _	
What are the business day Mon – Fri:	ys/hours of operation?		
Number of hours a week Is your business a Non-process (Note: If yes, a letter of author)	rofit Organization (NI	PO/501-C3)?	e training?
Authorized Signature:		_Title	Date://
	For C	CAP Use Only	
Program Manager Signature:		rector Signature	

### 2021 CSBG PRE-APPRENTICESHIP PROGRAM

## Youth Participant Training Plan

Business Name:	
Islantify the majorany mode of this position. (B)	
Identify the primary goals of this position: (Please provide a minimum of 3 goals)	
1.	
2.	
3.	
Identify the primary responsibilities of this position. (Please provide a minimum of ten)	
1.	
2.	
3.	
4	
5.	
6.	
7	
8	
9.	
10	



#### **Business Information**

#### <u>Dun and Bradstreet Universal Numbering System (DUNS) Registration</u>

What is the D-U-N-S number?

• The D-U-N-S Number is a unique nine-digit sequence recognized as the universal standard for identifying and keeping track of over 100 million businesses worldwide.

Why should you have a D-U-N-S Number?

- It enhances the credibility of your business in the marketplace
- It enables potential customers, suppliers and lenders to easily identify and learn about your company
- The U.S. government and many major corporations require their suppliers and contractors to have a D-U-N-S Number

If you do not have a D-U-N-S number, you may call Dun & Bradstreet at **(866) 705-5711** and follow the automated prompts. You will receive your DUNS number at the conclusion of the phone call.

#### Central Contractor Registration (CCR) Registration

What is a CCR number?

CCR is the federally run Central Contractor Registration database. It collects, validates, and disseminates information about organizations that do business with the federal government via contracts and grants. Although recipients of direct federal contracts and grant awards have been required to be registered with CCR since 2003, this requirement is now being extended to indirect recipients of federal funds with the passage of the American Recovery and Reinvestment Act (ARRA).

If you do not have a CCR number, you may apply after your business has a D-U-N-S number. You can register for a CCR number by phone at (888) 227-2423, or online at: http://www.ccr.gov

CCR developed a worksheet/checklist (7-page PDF) to help you with the application process, which can be accessed at: <a href="http://www.ccr.gov/CCRRegTemplate.pdf">http://www.ccr.gov/CCRRegTemplate.pdf</a>

#### General Summary of Minors' Work Regulations

If federal laws, state laws and school district policies conflict, the more restrictive law (that which is most protective of the employee) prevails.

Generally, minors must attend school until age 18 unless they are 16 years or older and have graduated from high school or received a state Certificate of Proficiency.

Minors under the age of 18 may not work in occupations declared hazardous for young workers as listed below:

- 1. Explosives
- 2. Motor vehicle driving/outside helper
- 3. Coal mining
- 4. Logging and sawmilling
- 5. Power-driven woodworking machines
- 6. Radiation exposure
- 7. Power-driven hoists/forklifts
- 8. Power-driven metal forming, punching, and shearing machines
- 9. Other mining

- 10. Power-driven meat slicing/processing
- 11. Power baking machines
- 12. Power-driven paper products/paper bailing
- 13. Manufacturing brick, tile products
- 14. Power saws and shears
- 15. Wrecking, demolition
- 16. Roofing
- 17. Excavation operation.

For more information about hazardous occupations, contact the U.S. Department of Labor (Child Labor Bulletins 101 and 102) and the California Department of Industrial Relations, Division of Labor Standards Enforcement. Regional offices are located in several California cities. They are listed in the "Government Listings" sections of telephone directories.

Labor laws set the basic minimum age of 16 years for general employment. Persons younger than 16 years are allowed to work only in limited, specified occupations which exclude baking, manufacturing, processing, construction, warehouse, and transportation occupations.

Labor laws applicable to adult employees are also generally applicable to minor employees, including workers' compensation insurance requirements.

Child labor laws do not generally apply to minors who deliver newspapers or work at odd jobs, such as yard work and baby-sitting, or in private homes where the minor is not regularly employed.

Employers of minors required to attend school must complete a "Statement of Intent to Employ Minor and Request for Work Permit" (form B1-1) for the school district of attendance for each such minor. Employers must themselves have on file for each such minor a "Permit to Employ and Work" (form B1-4). Work permits (B1-4) must be open at all times and retained for three years for inspection by sanctioned authorities.

A work permit (B1-4) must be revoked whenever the issuing authority determines the employment is illegal or is impairing the health or education of the minor.

#### Hours of Work

When school is in session: Daily maximum 4 hours, Monday through Thursday. May work up to 8 hours on any nonschool day or on any day that precedes a nonschool day. May be permitted to work up to 48 hours per week.

Students in Work Experience Education programs may be permitted to work a maximum of 8 hours on a schoolday.

Work must be performed between 5:00 a.m. and 10:00 p.m. except that work may extend to 12:30 a.m. on nights preceding nonschool days. Students in Work Experience Education programs may be authorized to work until 12:30 a.m. on nights preceding school days.

When school is in session: On schooldays, daily maximum 3 hours. On non-schooldays may work 8 hours. Weekly maximum 18 hours, except 23 hours if students are in Work Experience Education programs. Generally may not work during school hours except in Work Experience Education programs. When school is not in session: Daily maximum 8 hours and weekly maximum 40 hours.

May work from 7:00 a.m. to 7:00 p.m. any day of the week. May work from 7:00 a.m. to 9:00 p.m. from June 1 to Labor Day.

Younger than 14: Labor laws generally prohibit non-farm employment of children younger than 14. Special rules apply to agricultural work, domestic work and the entertainment industry.

A day of rest from work is required if the total hours worked per week exceed 30 or if more than 6 hours are worked on any one day during the week.